

# Oakland Unified School District

Board of Education  
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## **Meeting Minutes Long - Final**

**Monday, December 2, 2013**

**6:00 PM**

**KDOL TV Studio, B-213 (2nd Floor), LaEscuelita Education Center, 1050 2nd Avenue, Oakland, CA 94606-2212**

## **Special Committee on School-Based Management and Budgeting**

*David Kakishiba, Chairperson*  
*James Harris, Member*  
*Anne Campbell Washington, Member*

**A. Call to Order**

*Chairperson David Kakishiba called the meeting to order at 6:09 P.M.*

**B. Roll Call**

**Present** 3 - Chairperson David Kakishiba, Member Anne Washington, and Member James Harris

**C. Committee Minutes**

 **13-2790 Minutes - School-Based Management and Budgeting - Committee Meeting – November 12, 2013**

Approval by the Committee of its Meeting Minutes of November 12, 2013.

**Attachments:** 13-2790 - Minutes - School-Based Management and Budgeting - Committee Meeting – November 12, 2013

**A motion was made by Member Harris, seconded by Member Washington, that the Committee Meeting Minutes of November 12, 2013 Motion be Adopted . The motion carried by the following vote.**

**Aye:** 3 - Chairperson David Kakishiba  
Member Anne Washington  
Member James Harris

**Non-voting:** 0

Enactment No: 13-2475

**D. Unfinished Business**



[13-2791](#)

**Board Policy 3150 - Business and Noninstructional Operations - Results-Based Budgeting**

Approval by Board of Education of Board Policy 3150 - Business and Noninstructional Operations - Results-Based Budgeting.

**Attachments:** [13-2791 Board Policy 3150 - Business and Noninstructional Operations - Results-Based Budgeting](#)  
[13-2791 Superintendent's Presentation - Budgeting for Equity - January 15, 2014](#)

*Chairperson Kakishiba stated he would support passing this policy in this committee as is asking the Superintendent to prepare a response to this policy with an I towards:*

*Be able to better understand what's an average salary index way of allocating staff to schools. What would that look like for 14-15? What money do we have left over?*

*What's the proposal to weight that money and apply it so we can see what that would look like?, said, Chairperson Kakishiba. Chairperson Kakishiba stated it's a little soon to be able to do all that, but if it can be, at least there is a working model to work with. Then it can provide the Board with better information more than the Superintendent's powerful oratory and good vibes, so that it can be tested out with more detail, said Chairperson Kakishiba. Then the Board can decide whether to approve it, modify it, or chuck it, said Chairperson Kakishiba.*

*Chairperson Kakishiba stated, equity needs to get to the red dots, that is what we are in agreement with and that this draft policy speaks to that minus other environmental considerations, since it's being advance by the Superintendent. Chairperson Kakishiba requested the Superintendent to have some kind of model for that, a weighting model for that.*

*The only other place where we're in disagreement is whether to send out for schools to pay for actual salary or to provide an average salary allocation, stated Chairperson Kakishiba. Chairperson Kakishiba stated they just want to know what the impact is.*

*Chairperson Kakishiba also stated, If we do something like we're going to hold harmless everybody either way, because the next page or the next motion proposes hold harmless strategy. What we don't know is whether or not if we have enough money to do all of that said, Chairperson Kakishiba. Either on the average salary or on this way. I think the Superintendent needs to come back with that too said, Chairperson Kakishiba.*

*Acting Superintendent Gary Yee gave a presentation about students LCFF Factor (0-1) v. Per Pupil, Z score Environmental Factor (-1 to 1) v Per Pupil (Budget), OUSD Environmental Factor Map, and Board of Education Study Session: Aligning our Budgeting System to Student Needs.*

*After the presentation Chairperson David Kakishiba, members Anne Washington and James Harris including Acting Budget Director, Gloria Gamblin had a dialog in regard to what was presented. At the end, Chairperon Kakishiba requested Acting Superintendent to:*

- 1. Do some kind of analysis on what is going to cost to do hold harmless? Either through two scenarios. One is through actual salary scenario the other is through the average salary scenario.*

2. *What's the proposed formula for weighting the categories that are outline in section 5, which is the three LCFF and the high schools Secondary Ed ?*
3. *What's the formula for weighting, assuming that the Superintendent still wants to go with the Stressor Beats or the Environmental Factor kind of issues?*
4. *Allocate \$4.5 million base of LCFF weighted criteria, that's what the Board voted on so it'll be just another step, said Chairpersn David Kakishiba. Chairperson, Kakishiba also stated "I understand that it's not lodged in the site budgets, but then you could just see base on the number of kids are in the school, how much more money potentially that school could receive."*

*Public Speaker(s):*

*Enomwoyi Booker  
Sam Davis  
Michael Ford  
Koy Hill  
Roma Groves  
Marc Tafolla  
Amy Boyles  
Amy Corroza  
Cesar Escalante  
Araceli Terrazas Xelano  
Elizabeth Devora  
Claudia Ceja*

**A motion was made by Member Harris, seconded by Member Washington, that this Board Policy be Recommended Favorably, As Amended. The motion carried by the following vote.**

**Aye:** 3 - Chairperson David Kakishiba  
Member Anne Washington  
Member James Harris

**Non-voting:** 0

### **13-2792**

### **Budget Development Assumptions for 2014-2015 District Budget**

Approval by the Board of Education of Budget Development Assumptions for 2014-2015 Fiscal Year Budget as follows:

1. Identify those schools whose initial Results-Based Budgeting allocation is insufficient to pay for a base level of staffing for teachers and attendance accounting personnel, as a result of their projected enrollment size and/or personnel cost structure; and
  2. Provide identified schools with additional revenue, without having to go through the existing Balancing Pool application process, to enable them to maintain a base level of staffing for teachers and attendance accounting personnel; and
  3. Document and report which schools required additional revenue; how much additional revenue each school required; and the specific reasons for the additional revenue allocation; and
- directing the Superintendent of Schools to utilize said assumptions in the development of the Budget.

**A motion was made by Member Washington, seconded by Member Harris, that this Motion be Recommended Favorably. The motion carried by the following vote.**

Aye: 3 - Chairperson David Kakishiba  
Member Anne Washington  
Member James Harris

Non-voting: 0

13-2793

**Special Committee on School-Based Management and Budgeting - Extension of Term - December 14, 2014**

Approval by the Board of Education of the extension of the term of the Special Committee on School on School-Based Management and Budgeting to December 31, 2014 to develop policy recommendations on the use of an average salary index system and the use of a centralized system of deployment of classified employee positions to schools.

**Not Discussed and/or Taken Up**

13-2794

**Proposal for Budget Operations Modernization**

Approval by Board of Education of a directive to the Superintendent of School to issue a Request For Proposal for Professional Services to design:

1. District budget development procedures, tools, and training modules aligned to the Board Policy on Results-Based Budgeting; and
2. District budget information documents to be routinely disseminated electronically to the general public, including:
  - a. District Balanced Scorecard; and
  - b. District Local Control Accountability Plan; and
  - c. District Budget; and
  - d. Balanced Scorecards for each Central Administration department; and
  - e. Budgets for each Central Administration department; and
  - f. Balanced Scorecards for each school; and
  - g. Community School Strategic Site Plan Summary for each school; and
  - h. School Quality Review Summary for each school; and
  - i. Budgets for each school.

**A motion was made by Member Harris, seconded by Member Washington, that this Motion be Recommended Favorably . The motion carried by the following vote.**

Aye: 3 - Chairperson David Kakishiba  
Member Anne Washington  
Member James Harris

Non-voting: 0

**E Adjournment**

*Chairperson Kakishiba adjourned the meeting at 8:48 P.M.*

Prepared By: \_\_\_\_\_

Approved By: \_\_\_\_\_