Oakland Public School Pledge

Update: (Equity Pledge)

David Montes de Oca, Steering Committee Co-Chair

Hae-sin Thomas, Steering Committee Co-Chair

May 2017

Updates: Reintroducing Pledge

Name Change: **Oakland Public School Pledge**
A shared commitment to quality schools for all students
* Formerly "Equity Pledge"

RATIONALE:

- *Reduce confusion* with multiple Equity-centered initiatives and policy work taking place currently

- *Increase shared expectation* that all publicly-funded schools should engage meaningfully in a set of shared values to support all students to succeed.
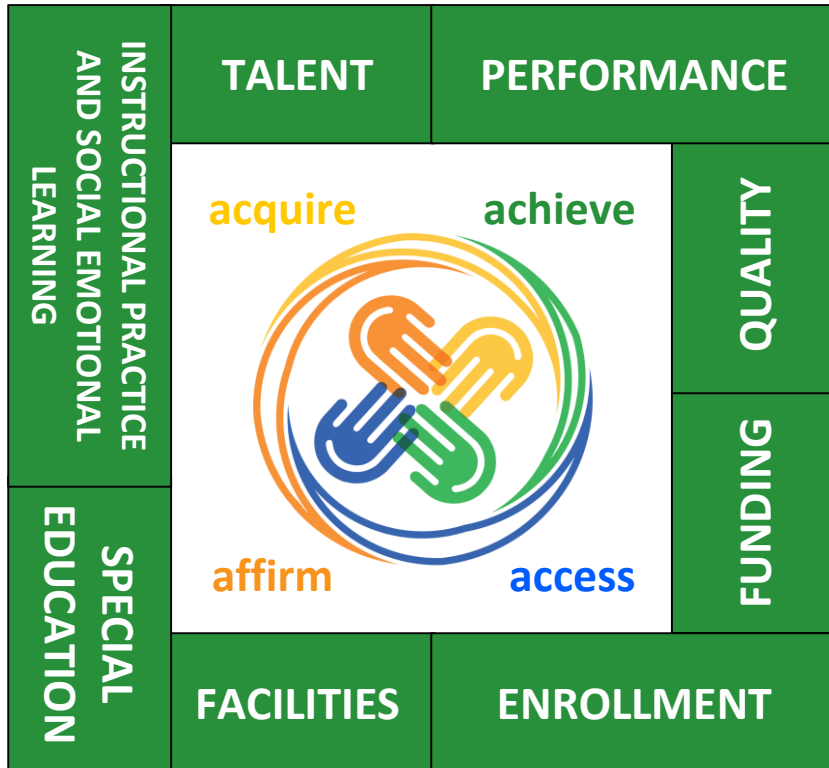
OAKLAND
PUBLIC SCHOOLS
PLEDGE
a shared commitment to
quality schools for all children

Shift in the Approach:

Then, 2016
- 8 working groups charged to identify equity challenges across district & charter-run schools
- Develop projects, propose policies, or implement strategies to improve shared challenges in the context of those working groups

Now, 2017
- Establish common values between district & charter school operators
- Establish steering committee of district & charter representatives
- Charge that Steering Committee with analyzing data as part of an annual data inquiry calendar to identify shared equity challenges
- Propose working groups to recommend strategies to resolve challenges

Taking Action: Now & Moving Forward
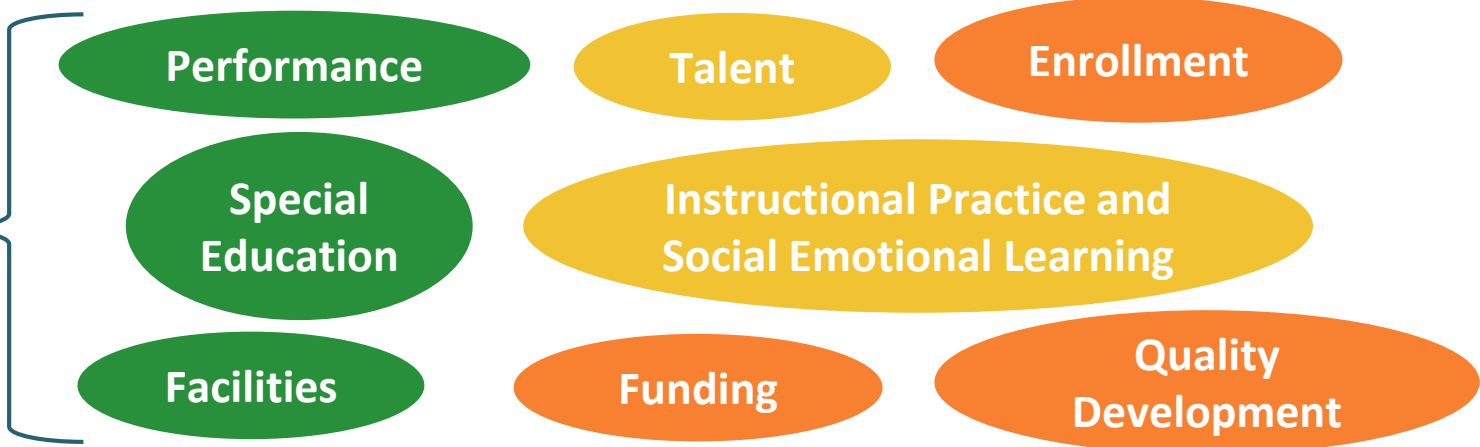
2016 Launch (and continue into 2017)

- Collaborating to align charter and district enrollment processes and recruitment
- Collaborating around Prop 51
- Citywide teacher recruiting event
- Measure G1 secured
- Common district-charter performance framework

2017-18 Focus (Continued)

- Facilities lease process
- District-charter performance framework
- Special Education service improvements and partnership

🟢 **Ongoing**   🟡 **Project-Based**   🟠 **Offline**

8 Working Groups of educators, experts, community leaders and parents

Performance   **Talent**   **Enrollment**

Special Education   **Instructional Practice and Social Emotional Learning**

Facilities   **Funding**   **Quality Development**

Pledge Values Document

- The Oakland Public School Pledge includes a ***written values document*** to help guide the Pledge Steering Committee in convening working groups around cycles of data and identified problems that require collaborative solutions

Abbreviated Values Examples *(DRAFT)*

- **Be accessible**
- **Be accountable**
- **Be equitably supported through public resources**
- **Continuously improve through sharing knowledge and best practices**
- **Govern transparently**
- **Ensure timely and comparable data**
- **Collaborate**

Upcoming Milestones

May - June

- Finalize Draft Pledge for Public Feedback
- Host two Board Readings
- Approval by OUSD & Charter Sector Boards

Sept-Oct

- Convene Steering Committee
- Establish monthly calendar of Data Review Cycles
- Review data on performance, support services, costs, etc.

Nov - Ongoing

- Use data cycles to identify possible pain points to prioritize based on Pledge
- Engage calendar of Bi-Monthly Community Convenings & vet Pain Points for Feedback/Input

Nov - Ongoing

- Based on pain point feedback & input, propose working groups to develop recommendations
- Ensure ongoing community feedback/input - working groups

Current Pledge Steering Committee

- **Chris Chatmon**, Deputy Chief, Equity, Oakland Unified School District

- **David Montes de Oca**, Senior Deputy Chief, Continuous School Improvement, Oakland Unified School District

- **Dorothy Young**, Oakland Families for Quality Schools

- **Gloria Lee**, CEO, Educate78

- **Hae-Sin Thomas**, CEO, Education for Change Public Schools

- **Jeff Duncan-Andrade**, Founder, Roses in Concrete Community School

- **Patrick Walsh**, Regional Director, California Charter Schools Association

- **Sara Stone**, Network Superintendent, Oakland Unified School District

- **Valerie Goode**, Deputy Chief, Communications and Public Affairs, Oakland Unified School District

Question & Answer

EVERY STUDENT THRIVES!

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