

OAKLAND UNIFIED SCHOOL DISTRICT
Office of the Superintendent of Schools

April 25, 2012

Legislative File	
File ID Number:	12-0910
Introduction Date:	4/25/12
Enactment Number:	12-1056
Enactment Date:	4-25-12
By:	MS

TO: Board of Education

FROM: Anthony Smith, Ph.D., Superintendent 
Brigitte Marshall, Associate Superintendent, Human Resources Services and Support 

SUBJECT: Temporary Districtwide Hiring Freeze – Classified Represented Positions

ACTION REQUESTED

Adoption by the Board of Education of Resolution No. 1112-0204, Temporary Districtwide Hiring Freeze – Classified Represented Positions.

DISCUSSION

The District is currently determining appropriate classified staffing levels at school sites and central office departments for the 2012-2013 school year. Due to closing schools and restructuring of some school sites and departments, it is anticipated that reassignment of classified represented positions may be required. This will necessitate a hiring freeze to facilitate the placement of employees in current vacancies who may be impacted by bumping, position reductions and/or layoffs.

FISCAL IMPACT

All funding sources could be impacted.

RECOMMENDATION

Adoption by the Board of Education of Resolution No. 1112-0204, Temporary Districtwide Hiring Freeze – Classified Represented Positions.

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**RESOLUTION
OF THE
BOARD OF EDUCATION
OF THE
OAKLAND UNIFIED SCHOOL DISTRICT
Resolution No. 1112-0204**

- Temporary Districtwide Hiring Freeze - Classified Represented Positions -

WHEREAS, the District is currently determining appropriate classified staffing levels at school sites and central office departments for the 2012-2013 school year; in light of school closures and restructuring of some school sites and departments, it is anticipated that reassignment of classified represented positions may be required as a result; and

WHEREAS, a hiring freeze is necessary to facilitate the placement of classified employees who may be impacted by reassignments, and

NOW, THEREFORE, BE IT RESOLVED that the Board of Education hereby imposes a hiring freeze for classified represented positions, effective April 9, 2012.

Passed by the following vote:

AYES: **David Kakishiba, Gary Yee, Christopher Dobbins, Alice Spearman,
Vice President Jumoke Hinton Hodge and President Jody London**

NOES: **None**

ABSTAINED: **None**

ABSENT: **Noel Gallo**

I hereby certify that the foregoing is a full, true and correct copy of a Resolution passed at a Regular Meeting of the Board of Education of the Oakland Unified School District held April 25, 2012.



Edgar Rakestraw, Jr.
Secretary, Board of Education
Oakland Unified School District