

**Oakland Unified School District**  
**Superintendent's 2014-2015 Work Plan**

v. August 6, 2014

<b>Goals</b>	<b>Deliverables</b>
<p><b>1. Implement the Board Priority of Building Professional Culture.</b></p>	<p>1a. Expand time and support for teacher-driven planning, preparation, and professional collaboration focused on improving instructional quality aligned to the Common Core State Standards.</p> <p>1b. Expand the use of the OUSD/OEA approved teacher evaluation pilots in 25 schools.</p> <p>1c. Establish and utilize a Human Capital data management system.</p>
<p><b>2. Implement the Board Policy on Quality School Development.</b></p>	<p>2a. Support all schools to develop, strengthen, and sustain three core practices:</p> <ul style="list-style-type: none"> <li>* Continuous School Improvement (Board Policy on School Governance).</li> <li>* Professional Learning Communities.</li> <li>* Early Warning System.</li> </ul> <p>2b. Support all high schools to create small learning communities of career pathways that provide challenging academics, career-based learning, real-world learning experiences, and intensive individualized support services.</p> <p>2c. Support all Tier III schools to fully plan and implement their Tier III intervention strategy.</p>
<p><b>3. Improve the transparency, accessibility, and reliability of OUSD budget development and financial management systems.</b></p>	<p>3a. Present to the Board of Education a 2015-2016 Budget Development Plan that is in compliance with the Board Policy on Results-Based Budgeting and State regulations for the Local Control Accountability Plan.</p> <p>3b. Present to the Board of Education a communications plan to provide school employees, parents, students, and the general public sufficient information and tools to meaningfully engage in the budget development process.</p>

<b>Goal</b>	<b>Deliverable</b>
<p><b>3. Improve the transparency, accessibility, and reliability of OUSD budget development and financial management systems.</b></p>	<p>3c. Present to the Board of Education evidence of 100% clearance of all audit findings for Fiscal Year 2010-2011 and 2011-2012.</p>
<p><b>4. Implement the Board Policy on Physical Asset Management.</b></p>	<p>4a. Present to the Board of Education preliminary plans to house all central administration offices in one location, and to house District-operated schools and programs, and qualified District-authorized charter schools in district-owned school facilities.</p>
<p><b>5. Produce an updated OUSD Strategic Plan.</b></p>	<p>5a. Present to the Board of Education a work plan to produce an updated OUSD Strategic Plan.</p> <p>5b. Present to the Board of Education for adoption an updated OUSD Strategic Plan.</p> <p>5c. Communicate the updated OUSD Strategic Plan to all internal and external stakeholders.</p>