Board Office Use: Legislative File Info.

File ID Number 14-228

Introduction Date 18-10-14

Enactment Number 14-1994

Enactment Date 12/19/14 02



# Memo

Board of Education

From

Antwan Wilson, Superintendent

Board Meeting Date (To be completed by Procurement)

12/0/14

Subject

Professional Services C	Contract -	HERO, Inc		
191/Sankofa Academy			 (site/der	partment)

**Action Requested** 

Approval of professional services contract between Oakland Unified	School
District and HERO, Inc	Services to
be primarily provided to 191/Sankofa Academy	
for the period of 10/27/2014 through 6/11/2014 .	

Background

A one paragraph
explanation of why
the consultant's
services are needed.

HERO, INC is needed to address students' socio-economic issues that adversely affect academic achievement. Sankofa Academy has an achievement gap between White and Asian/Asian American students and Title I, African American and Latino students. Targeted students comprise the majority of students scoring FB and Below as well as student office referrals/suspensions

Discussion
One paragraph
summary of the
scope of work.

HERO, INC will provide a variety of counseling/mentoring services to target student population- Title I, African American and Latino in for of: social skills classes five days a week, mentoring program once a week, Young HERO Leadership Program for upper grade students twice a week, social skills for SDC students once a week, and professional development for staff as needed and appropriate.

Recommendation

Fiscal Impact

**Attachments** 

Professional Services Contract including scope of work

Fingerprint/Background Check Certification

Insurance Certification

TB screening documentation

Statement of qualifications

Board Office Use: Legi	slative File Info.
File ID Number	14-2228
Introduction Date	12-10-14
Enactment Number	14-1994
Enactment Date	12/10/14 or

Rev. 9/4/2014 v1



	PROFESSIONAL SERVICES CONTRACT 2014-2015
the	is Agreement is entered into between HERO, Inc.  DNTRACTOR) and Oakland Unified School District (OUSD). OUSD is authorized by Government Coco Soction 53060 to contract for furnishing of special services and advice in financial, economic, accounting, engineering, legal, and administrative matters with persons ecially trained, experienced, and competent to perform such services. CONTRACTOR warrants it is specially trained, experienced, and repetent to provide such services. The parties agree as follows:
1.	Services: CONTRACTOR shall provide the ("Services" or "Work") as described in Exhibit "A," attached hereto and incorporated herein by reference.
2.	Terms: CONTRACTOR shall commence work on 10/27/2014 or the day immediately following approval by the Superintendent
	if the aggregate amount CONTRACTOR has contracted with the District is below \$84,100. in the current fiscal year, or, approval by the
	Board of Education if the total contract(s) exceed \$84,100, whichever is later. The work shall be completed no later than 6/11/2014 .
3.	Compensation: OUSD agrees to pay CONTRACTOR for services satisfactorily rendered pursuant to this Agreement. The
	compensation under this Contract shall not exceed
	Dollars (18,000.00 ) [per fiscal year], at an hourly billing rate not to exceed \$28.00 per hour. This sum shall be for
	full performance of this Agreement and includes all fees, costs, and expenses incurred by Contractor including, but not limited to,
	labor, materials, taxes, profit, overhead, travel, insurance, subcontractor costs, and other costs.
	If CONTRACTOR will be compensated hourly for services provided under this Contract, CONTRACTOR shall describe in Exhibit "A," attached hereto, the specific scope of services to be delivered on an hourly basis to OUSD.
	OUSD shall not be liable to CONTRACTOR for any costs or expenses paid or incurred by CONTRACTOR in performing services for OUSD, except as follows: None
	Payment for Work shall be made for all undisputed amounts in monthly installment payments within forty-five (45) days after CONTRACTOR submits an invoice to OUSD for Work actually completed and after OUSD's written approval of the Work, or the portion of the Work for which payment is to be made.
	The granting of any payment by OUSD, or the receipt thereof by CONTRACTOR, shall in no way lessen the liability of CONTRACTOR to correct unsatisfactory work, although the unsatisfactory character of that work may not have been apparent or detected at the time a payment was made. Work, which does not conform to the requirements of this Agreement, may be rejected by the District and in that case must be replaced by CONTRACTOR without delay.
4	Equipment and Materials: CONTRACTOR shall provide all equipment, materials, and supplies necessary for the performance of this
	Agreement except: 0
	which shall not exceed a total cost of
5.	CONTRACTOR Qualifications / Performance of Services:
	CONTRACTOR Qualifications: CONTRACTOR warrants it is specially trained, experienced, competent and fully licensed to provide the Services required by this Agreement in conformity with the laws and regulations of the State of California, the United States of America, and all local laws, ordinances and,/or regulations, as they may apply.
	Standard of Care: CONTRACTOR warrants that CONTRACTOR has the qualifications and ability to perform the Services in a professional manner, without the advice, control, or supervision of OUSD. CONTRACTOR's services will be performed, findings obtained, reports and recommendations prepared in accordance with generally and currently accepted principles and practices of its profession for services to California school districts.
6.	Invoicing: Invoices furnished by CONTRACTOR under this Agreement must be in a form acceptable to OUSD. All amounts paid by OUSD shall be subject to audit by OUSD. Invoices shall include, but not be limited to: Contractor name, Contractor address, invoice date, invoice number, purchase order number, name of school or department service was provided to, period of service, name of the person performing the service, date service was rendered, brief description of services provided, number of hours of service, hourly rate, total payment requested.
7.	Notices: All notices and invoices provided for under this Agreement shall be in writing and either personally delivered during normal business hours or sent by U.S. Mail (certified, return receipt requested) with postage prepaid to the other party at the address set forth below:

OUSD Representative:	CONTRACTOR:						
Name: Monique F. Brinson	Name: Lamarr Kendricks						
Site /Dept::_191/Sankofa Academy	Title: Executive Director						
Address 581 61st St	Address: 4200 Park Blvd. #138						
Oakland, CA 94609	Oakland CA 94602						
Phone: (510) 654-7787	Phone: (510) 295-5675						
Email: monique.brinson@ousd k12 ca us	Email: lamarrkendricks@sbcglobal.et						

Notice shall be effective when received if personally served or, if mailed, three days after mailing. Either party must give written notice of a change of address

Status of Contractor: This is not an employment contract. CONTRACTOR, in the performance of this Agreement, shall be and act as an independent contractor. CONTRACTOR understands and agrees that it and all of its employees shall not be considered officers, employees, agents, partner, or joint venture of OUSD, and are not entitled to benefits of any kind or nature normally provided employees of OUSD and/or to which OUSD's employees are normally entitled, including, but not limited to, State Unemployment Compensation or Worker's Compensation. CONTRACTOR shall assume full responsibility for payment of all Federal, State, and local taxes or contributions, including unemployment insurance, social security and income taxes with respect to CONTRACTOR's employees. In the performance of the work herein contemplated, CONTRACTOR is an independent contractor or business entity, with the sole authority for controlling and directing the performance of the details of the work, OUSD being interested only in the results obtained

#### 9 Insurance

- 1 Unless specifically waived by OUSD, the following insurance is required:
  - i. If CONTRACTOR employs any person to perform work in connection with this Agreement, CONTRACTOR shall procure and maintain at all times during the performance of such work, Workers' Compensation insurance in conformance with the laws of the State of California and Federal laws when applicable. Employers' Liability Insurance shall not be less than One Million Dollars (\$1,000,000) per accident or disease.

Check one of the boxes below

- CONTRACTOR is aware of the provisions of Section 3700 of the Labor Code which require every employer to be insured against liability for workers' compensation or to undertake self-insurance in accordance with the provisions of that code, and will comply with such provisions before commencing the performance of the Work of this Contract.
- CONTRACTOR does not employ anyone in the manner subject to the workers' compensation laws of California
- ii CONTRACTOR shall maintain Commercial General Liability insurance, including automobile coverage with limits of One Million Dollars (\$1,000,000) per occurrence for bodily injury and property damage. The coverage shall be primary as to OUSD and shall name OUSD as an additional insured. Evidence of insurance must be attached. Endorsement of OUSD as an additional insured shall not affect OUSD's rights to any claim, demand, suit or judgment made, brought or recovered against CONTRACTOR. The policy shall protect CONTRACTOR and OUSD in the same manner as though each were separately issued. Nothing in said policy shall operate to increase the Insurer's liability as set forth in the policy beyond the amount or amounts shown or to which the Insurer would have been liable if only one interest were named as an insured.
- iii. If CONTRACTOR is offering OUSD professional advice under this Contract, CONTRACTOR shall maintain Errors and Omissions insurance or Professional Liability insurance with coverage limits of One Million Dollars (\$1,000,000) per claim.

#### OR

- iv. CONTRACTOR is not required to maintain any insurance under this agreement. (Completed and approved Waiver of Insurance Form is required from OUSD's Risk Management.) Waiver of insurance does not release CONTRACTOR from responsibility for any claim or demand.
- 10. Licenses and Permits: CONTRACTOR shall obtain and keep in force all licenses, permits, and certificates necessary for the performance of this Agreement.
- 11 Assignment: The obligations of CONTRACTOR under this Agreement shall not be assigned by CONTRACTOR without the express prior written consent of OUSD.
- Non-Discrimination: It is the policy of OUSD that in connection with all work performed under Contracts there be no discrimination because of race, color, ancestry, national origin, religious creed, physical disability, medical condition, marital status, sexual orientation, gender, or age; therefore, CONTRACTOR agrees to comply with applicable Federal and California laws including, but not limited to, the California Fair Employment and Housing Act beginning with Government Code Section 12900 and Labor Code Section 1735 and OUSD policy. In addition, CONTRACTOR agrees to require like compliance by all its subcontractor(s). CONTRACTOR shall not engage in unlawful discrimination in employment on the basis of actual or perceived; race, color, national origin, ancestry, religion, age, marital status, pregnancy, physical or mental disability, medical condition, veteran status, gender, sex or sexual orientation.

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- 13 **Drug-Free / Smoke Free Policy**: No drugs, alcohol, and/or smoking are allowed at any time in any buildings and/or grounds on OUSD property. No students, staff, visitors, CONTRACTORS, or subcontractors are to use controlled substances, alcohol or tobacco on these sites.
- Indemnification: CONTRACTOR agrees to hold hamiless, indemnify, and defend OUSD and its officers, agents, and employees from any and all claims or losses accruing or resulting from injury, damage, or death of any person, firm, or corporation in connection with the performance of this Agreement. CONTRACTOR also agrees to hold harmless, indemnify, and defend OUSD and its elective board, officers, agents, and employees from any and all claims or losses incurred by any supplier, contractor, or subcontractor furnishing work, services, or materials to CONTRACTOR in connection with the performance of this Agreement. This provision survives termination of this Agreement.
- Copyright/Trademark/Patent/Ownership: CONTRACTOR understands and agrees that all matters produced under this Agreement shall become the property of OUSD and cannot be used without OUSD's express written permission. OUSD shall have all right, title and interest in said matters, including the right to secure and maintain the copyright, trademark, and/or patent of said matter in the name of OUSD. CONTRACTOR consents to use of CONTRACTOR's name in conjunction with the sale, use, performance and distribution of the matters, for any purpose and in any medium. These matters include, without limitation, drawings, plans, specifications, studies, reports, memoranda, computation sheets, the contents of computer diskettles, artwork, copy, posters, billboards, photographs, videotapes, audiotapes, systems designs, software, reports, diagrams, surveys, source codes or any other original works of authorship, or other documents prepared by CONTRACTOR or its Sub-CONTRACTORs in connection with the Services performed under this Agreement. All works shall be works for hire as defined under Title 17 of the United States Code, and all copyrights in those works are the property of OUSD.
- Waiver: No delay or omission by either party in exercising any right under this Agreement shall operate as a waiver of that or any other right or prevent a similar subsequent act from constituting a violation of the Agreement.
- 17 Termination: OUSD may at any time terminate this Agreement upon 30 days prior written notice to CONTRACTOR. OUSD shall compensate CONTRACTOR for services satisfactorily provided through the date of termination. In addition, OUSD may terminate this Agreement for cause should CONTRACTOR fail to perform any part of this Agreement. In the event of termination for cause, OUSD may secure the required services from another contractor. If the cost to OUSD exceeds the cost of providing the services pursuant to this Agreement, CONTRACTOR shall pay the additional cost.
- 18 Conduct of CONTRACTOR: By signing this Agreement, CONTRACTOR certifies compliance with the following requirements and will provide OUSD with evidence of staff qualifications, which include:
  - 1. **Tuberculosis Screening**: CONTRACTOR is required to screen employees who will be working at OUSD sites for more than six hours. CONTRACTOR affirms that each employee has current proof of negative TB testing on file and TB results are monitored.
  - 2. Fingerprinting of Employees and Agents. The fingerprinting and criminal background investigation requirements of Education Code section 45125.1 apply to CONTRACTOR's services under this Agreement and CONTRACTOR certifies its compliance with these provisions as follows: "CONTRACTOR certifies that CONTRACTOR has complied with the fingerprinting and criminal background investigation requirements of Education Code section 45125.1 with respect to all CONTRACTOR's employees, subcontractors, agents, and subcontractors' employees or agents ("Employees") regardless of whether those Employees are paid or unpaid, concurrently employed by OUSD, or acting as independent contractors of CONTRACTOR, who may have contact with OUSD pupils in the course of providing services pursuant to the Agreement, and the California Department of Justice has determined that none of those Employees has been convicted of a felony, as that term is defined in Education Code section 45122.1. Contractor further certifies that it has received and reviewed fingerprint results for each of its Employees and Contractor has requested and reviews subsequent arrest records for all Employees who may come into contract with OUSD pupils in providing services to the District under this Agreement.

In the event that OUSD, in its sole discretion, at any time during the term of this contract, desires the removal of any CONTRACTOR related persons, employee, representative or agent from an OUSD school site and, or property, CONTRACTOR shall immediately, upon receiving notice from OUSD of such desire, cause the removal of such person or persons.

- 19 **No Rights in Third Parties**: This Agreement does not create any rights in, or inure to the benefit of, any third party except as expressly provided herein.
- 20 OUSD's Evaluation of CONTRACTOR and CONTRACTOR's Employees and/or Subcontractors. OUSD may evaluate CONTRACTOR's work in any way that OUSD is entitled to do so pursuant to applicable law. The OUSD's evaluation may include, without limitation:
  - 1 Requesting that OUSD employee(s) evaluate the CONTRACTOR and the CONTRACTOR's employees and subcontractors and each of their performance.
  - 2. Announced and unannounced observance of CONTRACTOR, CONTRACTOR's employee(s), and/or subcontractor(s).
- 21 Limitation of OUSD Liability: Other than as provided in this Agreement, OUSD's financial obligations under this Agreement shall be limited to the payment of the compensation provided in this Agreement. Notwithstanding any other provision of this Agreement, in no event, shall OUSD be liable, regardless of whether any claim is based on contract or tort, for any special, consequential, indirect or incidental damages, including, but not limited to, lost profits or revenue, arising out of, or in connection with, this Agreement for the services performed in connection with this Agreement.
- 22 Confidentiality: CONTRACTOR and all CONTRACTOR's agents, personnel, employee(s), and/or subcontractor(s) shall maintain the confidentiality of all information received in the course of performing the Services. CONTRACTOR understands that student records are confidential and agrees to comply with all state and federal laws concerning the maintenance and disclosure of student records. This requirement to maintain confidentiality shall extend beyond the termination of this Agreement. Contractors will be permitted

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- access to student data only where permissible under state and federal law and only after executing OUSD's Confidentiality Agreement Regarding Student Data.
- 23. Conflict of Interest: CONTRACTOR shall abide by and be subject to all applicable, regulations, statutes or other laws regarding conflict of interest. CONTRACTOR shall not hire any officer or employee of OUSD to perform any service by this Agreement without the prior approval of OUSD Human Resources.
  - CONTRACTOR affirms to the best of his/her/its knowledge, there exists no actual or potential conflict of interest between CONTRACTOR's family, business or financial interest and the services provided under this Agreement, and in the event of change in either private interest or services under this Agreement, any question regarding possible conflict of interest which may anse as a result of such change will be brought to OUSD's attention in writing.
  - Through its execution of this Agreement, CONTRACTOR acknowledges that it is familiar with the provisions of section 1090 *et seq.* and section 87100 *et seq.* of the Government Code of the State of California, and certifies that it does not know of any facts which constitute a violation of said provisions. In the event CONTRACTOR receives any information subsequent to execution of this Agreement which might constitute a violation of said provisions, CONTRACTOR agrees it shall notify OUSD in writing.
- 24. Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion: CONTRACTOR certifies to the best of his/her/its knowledge and belief, that it and its principals are not presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from covered transactions by any Federal department or agency according to Federal Acquisition Regulation Subpart 9.4, and by signing this contract, certifies that this vendor does not appear on the Excluded Parties List (https://www.sam.gov/).
- 25. Litigation: This Agreement shall be performed in Oakland, California and is governed by the laws of the State of California. The Alameda County Superior Court shall have jurisdiction over any state court litigation initiated to enforce or interpret this Agreement.
- 26. Incorporation of Recitals and Exhibits: The Recitals and each exhibit attached hereto are hereby incorporated herein by reference.
- 27. Integration/Entire Agreement of Parties: This Agreement constitutes the entire agreement between the Parties and supersedes all prior discussions, negotiations, and agreements, whether oral or written. This Agreement may be amended or modified only by a written instrument executed by both Parties.
- 28. Counterparts: This Agreement and all amendments and supplements to it may be executed in counterparts, and all counterparts together shall be construed as one document.
- 29. Signature Authority: Each party has the full power and authority to enter into and perform this Agreement, and the person signing this Agreement on behalf of each Party has been given the proper authority and empowered to enter into this Agreement.
- 30. Contract Contingent on Governing Board Approval: OUSD shall not be bound by the terms of this Agreement until it has been formally approved by OUSD's Governing Board, and no payment shall be owed or made to CONTRACTOR absent formal approval. This Agreement shall be deemed to be approved when it has been signed by the Board of Education, and/or the Superintendent as its designee.

31 W-9 Form: If CONTRACTOR is doing business with OUSD for the first time, complete and return with the signed Contract the W-9 form.

OAKLAND INIFIED SCHOOL DISTRICT

President, Board of Education

Superintendent

Chief of Deputy Chief

Secretary, Board of Education

CONTRACTOR

Contractor Signatur

Under

Lamarr Kendricks

**Executive Director** 

Print Name, Title

Form approved by OUSD General Counsel for 2014-15 FY

File ID Number: 14-2228

Introduction Date: 12 1014

Enactment Number: 17.1994

By: 0.0

# **EXHIBIT "A" SCOPE OF WORK**

[IF A CONTRACTOR PROVIDES AN ACCEPTABLE DESCRIPTION OF SERVICES AS PART OF A PROPOSAL, THAT DESCRIPTION OF SERVICES MAY BE ATTACHED <u>WITHOUT</u> ANY TERMS, CONDITIONS, LIMITATIONS, ETC., FROM THAT PROPOSAL.]

1. **Description of Services to be Provided:** Provide a description of the service(s) the contractor will provide. Be specific about what service(s) OUSD is purchasing and what *this* Contractor will do.

HERO, INC will provide a variety of counseling/mentoring services to target population- Title 1, African American and Latino in form of: social skills classes five days a week, mentoring program once a week, YOUNG HERO Leadership Program for upper grade students twice a week, social skills class for SDC students once a week, and professional development for staff as needed and appropriate. HERO Coach will also provide support at recess in the form of organized games and physical activities.

2. Specific Outcomes: What are the expected outcomes from the services of this Contract? Be specific. For example, as a result of the service(s): 1) How many more Oakland children are graduating from high school? 2) How many more Oakland children are attending school 95% or more? 3) How many more students have meaningful internships and/or paying jobs? 4) How many more Oakland children have access to, and use, the health services they need? Provide details of program participation (Students will ) and measurable outcomes (Participants will be able to ). NOT THE GOALS OF THE SITE OR DEPARTMENT.

As a result of participation in the HERO, INC. program, students will be able to resolve student conflicts, learn more about anger managment techniques and increased self-accountablity skills. These improved social skills will decrease student office referrals; thus increasing instructional time for students, leading to improved student achievement. As a result learning these self-regulation techniques, students will be more successful in the classroom and will have fewer suspensions. Motivation for attending school will increase, as students will be better preapred to handle any conflicts that arise. Students will experience lower cortisol levels in the brain as a result of fewer conflicts. Since they will be acting out less, any learning difficulties that exist will be identified earlier and not misidentified as a behavior issue. Students will gain the interpersonal skills to successfully negotiate the workplace.

3.	_	ment with District Strategic Plan: Indicate the goals and	risions supported by the services of this contract:
	`	call that apply.)  nsure a high quality instructional core	Prepare students for success in college and careers
	De De	evelop social, emotional and physical health	Safe, healthy and supportive schools
	Cr	reate equitable opportunities for learning	Accountable for quality
	☐ Hi	gh quality and effective instruction	Full service community district
	□ A	documentation required) – Item Number:	
	N	lanager either electronically via email of scanned documents, fa	c or drop off.
	1.	Relevant page of CSSSP with action item highlighted. Page date, school site name, both principal and school site council	
	2	Meeting announcement for meeting in which the CSSSP mod	lification was approved.
	3	Minutes for meeting in which the CSSSP modification was ap	proved indicating approval of the modification.
	4	Sign-in sheet for meeting in which the CSSSP modification w	as approved.

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# **HERO, Inc. School Programs**

## MISSION STATEMENT

HERO's mission is to create mentoring, leadership, physical activity, and performing arts opportunities to youth. We work with local Bay Area elementary schools to provide activities during and after school.

# HERO, INC. PROGRAM PHILOSOPHY

HERO, Inc. works directly with local school districts, after school providers and local programs, providing a variety of programs to preschool, primary, and middle school children. Our programs combine physical activity sessions with positive reinforcement of traditional leadership behaviors. We find that this holistic approach of intellectual, physical, and emotional coaching works as a vehicle for children to identify problems and learn how to deal with them in a positive manner. We help children to help themselves, to help others, to Help Everyone Reach One (HERO).

#### **HERO STAFF**

We employ energetic, positive individuals who generally have a love for children. All employees submit to yearly TB tests and have cleared back ground checks through the Department of Justice. Staff members are trained in the summer months. They are also trained in leadership, behavior management, sports, and activities on site throughout the academic year.

# LEADERSHIP/MENTORING PROGRAMS

We offer leadership and mentoring opportunities to school aged children. Students are involved in interactive cooperative activities that promote teamwork, responsibility, decision making, self-esteem, and critical thinking.

## PHYSICAL ACTIVITY INSTRUCTION

We offer 30 minute group sessions that use fun physical activity lessons to promote teamwork, responsibility, and sportsmanship.

## **RECESS ORGANIZATION**

We help to improve the overall environment of your school by providing constructive and safe recess activities. Students have fewer disagreements and are able to return to class focused and ready to work.

# SPECIAL NEEDS PROGRAM

HERO, Inc. has developed an all-inclusive program geared towards developing gross motor skills, social skills, and cooperative group skills for students with special needs.

# We have proudly served the following schools and programs...

Allendale Elementary, Oakland CA

Bay Area Outreach Program, Oakland CA

Bella Vista Elementary School, Oakland CA

Children's Hospital, Oakland CA

Crocker Highlands Elementary School, Oakland CA

East Bay Agency for Change, Oakland CA

Garfield Elementary School, Oakland CA

Glenview Elementary School, Oakland CA

Grant Elementary School, San Lorenzo CA

Horace Mann Elementary School, Oakland CA

Joaquin Miller Elementary School, Oakland CA

Fruitvale Elementary School, Oakland CA

Laurel Elementary School, Oakland CA

Lazear Elementary School, Oakland CA

Lorin Eden Elementary School, Hayward CA

Martin Luther King Elementary School, Oakland CA

Montclair Elementary School, Oakland CA

Place, Oakland CA

Pride Academy, Oakland CA

Roosevelt Elementary School, San Leandro, CA

Sequoia Elementary School, Oakland CA

Spectrum School, Oakland CA

Tilden Elementary School, Oakland CA



# CERTIFICATE OF LIABILITY INSURANCE

DATE (MM DD/YYYY) 8/18/2014

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must be endorsed. If SUBROGATIONIS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s)

certificate noider in lieu of such endorsement(s).							
PRODUCER		CONTACT			-		
INSZONE INSURANCE SERVICES INC	/PHS	PHONE (A/C, No, Ext)	(866)	467-8730	FAX (A/C, No):	(888)	443-6112
129363 P:(866) 467-8730 F:(888	3) 443-6112	E-MAIL ADDRESS.					
PO BOX 33015			INSUR	ER(S) AFFORDING COVERAGE			NAIC#
SAN ANTONIO TX 78265		INSURER A :	Sentinel	Ins Co LTD			
INSURED		INSURER B	Twin Cit	y Fire Ins Co			
		INSURER C					
LAMARR KENDRICKS DBA: H.E.R.O.		INSURER D					
4200 PARK BLVD # 138		INSURER E					
OAKLAND CA 94602		INSURER F.					

COVERAGES CERTIFICATE NUMBER:

**REVISION NUMBER:** 

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

NSR LTR	TYPE OF INSURANCE	ADDL SU INSR W	BR POLICY NUMBER	POLICY EFF (MM DD YYYY)	POLICY EXP (MM DD YYYY)	LIMITS	
	COMMERCIAL GENERAL LIABILITY  CLAIMS-MADE X OCCUR					DAMAGE TO RENTED	1,000,000
A	X General Liab	Х	57 SBA RG1517	07/05/2014	07/05/2015	MED EXP (Any one person)	10,000
							1,000,000
	GEN'L AGGREGATE LIMIT APPLIES PER:						2,000,000
	POLICY PRO- X LOC					PRODUCTS - COMPIOP AGG	2,000,000
	AUTOMOBILE LIABILITY					COMBINED SINGLE LIMIT (Ea accident)	
	ANY AUTO					BODILY INJURY (Per person) §	
	ALL OWNED SCHEDULED AUTOS AUTOS NON-OWNED AUTOS AUTOS					BODILY INJURY (Per accident) §	
						PROPERTY DAMAGE (Per accident)	
						3	
	UMBRELLA LIAB OCCUR					EACH OCCURRENCE \$	
	EXCESS LIAB CLAIMS-MADE					AGGRÉGATE \$	
	DED RETENTION \$					s	
	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY					X PER OTH-	
	ANY PROPRIETOR/PARTNER/EXECUTIVE Y/N OFFICER/MEMBER EXCLUDED?	N/A					1,000,000
В	(Mandatory in NH)	147 M	57 WEC RR5792	08/28/2014	08/28/2015		1,000,000
	If yes, describe under DESCRIPTION OF OPERATIONS below					E.L. DISEASE - POLICY LIMIT	1,000,000
			_	ļ			

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

Those usual to the Insured's Operations. Oakland Unified School District is an additional insured and coverage is primary and non-contributory per the business liability coverage form SS0008 attached to this policy.

<b>CERTIFICATE</b>	HOL	DER
--------------------	-----	-----

Oakland Unified School District

Attn: Risk Management

900 HIGH ST

OAKLAND, CA 94601

CANCELLATION

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE

Tax Maellon

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INSZONE INSURANCE SERVICES INC/PHS PO BOX 33015 SAN ANTONIO TX 78265

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Oakland Unified School District Attn: Risk Management 900 HIGH ST OAKLAND CA 94601

# PROFESSIONAL SERVICES CONTRACT ROUTING FORM 2014-2015



			1772		E	Basic	Directi	ions	-		The same of the sa		X-12-15
	Addition	al directions	and rela	ated docume	ents are in	the Kn	owledg	e Center o	n the Ir	ntranet an	d Contracts Or	nline 2.0	Tool
Services cannot be provided until the contract is fully approved and a Purchase Order has been issued.  1. Contractor and OUSD contract originator (principal or manager) reach agreement about scope of work and compensation.  2. Ensure contractor meets the consultant requirements (including the Excluded Party List, Insurance and HRSS Consultant Verification)  3. Contractor and OUSD contract originator complete the contract packet together and attach required attachments.  4. Within 2 weeks of creating the requisition the OUSD contract originator submits complete contract packet for approval to Procurement.													
	Attachment Checklist  For All Consultants: Authorization to Work, which indicates vendor has cleared the registration and background check  Checklist  For All Consultants: Results page of the Excluded Party List ( <a href="https://www.sam.gov/">https://www.sam.gov/</a> )  For All Consultants: Statement of qualifications (organization); or resume (individual consultant).												
ousi	D Staff Contact	t Emails abou	it this co	ntract should	be sent to	required)	moni	que brinson	@ousd.l	k12.ca.us			
	- 200		4000	6 TE 6	Con	tracto	or Info	rmation			No. of Street	17-16	3 4 5
Cont	ractor Name	HERO, In	C				_	y's Contac	ct La	marr Kend	ricks		- barana
-	D Vendor ID	# 1002674					Title			ecutive Dir			
-	et Address	4200 Park		138			City	Oakland	1.		State CA	Zi	ip 94602
	phone	(510) 295			100	-1O.F		(required)			sbcglobal.et	F	
Cont	tractor History	Pre	viously	been an OU	ISD contra	ctor?	Yes	No No	) VV	orked as a	an OUSD emp	oyee?	Yes Mo
		Co	mpens	ation and	Terms -	Must	be wit	hin the O	USD E	Billing G	uidelines		
Antic	cipated start d	ate	10/27/2	014	Date wo	rk will e	end	6/11/2015	11	Other I	Expenses		
Pay	Rate Per Hou	(required)	\$ 28.00	)	Number	of Hou	ITS (requir	ed) 642	1				
					D.	Idaat	Inform	aation			41 . 37	175.65	
	If you are	planning to n	nulti-fund	a contract us			Inforn ase cont		and Fe	ederal Offic	e <u>before</u> comple	ting réqui	sition
R	esource #	Resource	Name			0	rg Key				Object Code		Amount
	Q002	Unrestricted I	nstruct.			191	0002101				5825	\$ 18,0	00.00
						,					5825		
											5825		
F	Requisition	No. (required)	RO	151818				Total Co	ntract	Amount		\$ 18,0	00.00
			E	Approv	val and Ro	outina	(in ord	er of appr	oval st	eps)	The same	14. 1	
Se				serv	vices were n	ot provi	ided befo	ore a PO wa	s issued	d.	document affirm		
	Administrato	r / Manager (0	Originator)	Name	Monique	F. Brin	nson			Phone	(510) 654-778	37	
1.	Site/Departme									Fax	(510) 654-771		
	Signature (	Menig	207	- Bair	cont				Date	Approved	10/1/2014		
	Resource Ma	-	/	-	ate and Federa	Qua	ility, Com	nunity, School	Developm	nent Family	, Schools, and Con	munity Par	rtnerships Risk
0	☐Scope of w	ork indicates o	omplian	use of restric	cted resourc	e and is	s in align	ment with so	chool sit	e plan (CS	SSP)		
2.	Signature								Date	Approved			
	Signature (if us	sing multiple restri	icted resou	rces)					Date	Approved			
	Network Sup	erintendent/D	eputy N	etwork Supe	rintendent								
3.	Signature	Mendo	your	m					Date /	Approved			
	Chiefs / Depu	ity Chiefs	Consultan	t Aggregate	Under DOv	er \$84,1	00						
4.	Services de							school site					
	Signature	-> (	,	~ 0/					Date /	Approved			
5.	Superintende	ent, Board of	Education	on Signature	on the lega	l contra	ct	,					
Lega	al Required if no		ard contr	act A	pproved			Denied - F	Reason			Date	
Proc	urement D	ate Received						PO Numb	OF	1			