Oakland Unified School District

Board of Education Paul Robeson Building 1025 2nd Avenue, Suite 320 Oakland, CA 94606-2212 (510) 879-8199 Voice (510) 879-8000 Fax



AMERICANS WITH DISABILITIES ACT COMPLIANCE

Individuals requiring a reasonable accommodation to participate in meetings other than handicapped access, should notify the Office of the Board of Education seventy-two (72) hours prior to the meeting at either (510) 879-8678 (VM); or boe@secmail.ousd.k12.ca.us (E-Mail); or (510) 879-8739 (TTY/TDD); or (510) 879-8000 (Fax).

Minutes (Long)

Wednesday, March 30, 2005 4:00 PM

Board Room, 1025 2nd Avenue, Oakland, CA 94606

State Administrator and/or Board of Education

Randolph E. Ward, Ed.D. State Administrator and/or

President Gary Yee and Vice President David Kakishiba

Directors: Kerry Hamill, Gregory Hodge, Noel Gallo, Dan Siegel, Alice Spearman

Student Directors: Anne Chiang and Brytteni Floyd-Mayo

Staff: Edgar Rakestraw, Jr., Secretary, Board of Education

A. Call To Order

President Gary Yee called the meeting to order at 4:00 P.M.

B. Roll Call

Roll Call: Present: Gary Yee, and Randolph Ward Absent: Kerry Hamill, Gregory Hodge, Dan Siegel, Alice Spearman, Anne Chiang, Noel Gallo, Brytteni Floyd-Mayo, and David Kakishiba

C. President's or State Administrator's Statement Disclosing Item(s) To Be Discussed In Closed Session Today

President Yee announed items to be considered in Closed Session are as printed on the Agenda.

D. Closed Session Item(s)

Legal Matter(s)

05-0397 Conference With Legal Counsel - Existing Litigation

Eric Henderson v. Oakland Unified School District, et al, Alameda County Superior Court, Case No. 2002-075729

Pupil Matter(s)

04-0624

05-0391	Admission Hearing - Student RR
04-0235	Readmission Hearing - Student CCC
04-0261	Readmission Hearing - Student HHH

Readmission Hearing - Student T

05-0373	Expulsion Hearing - Student FF
05-0374	Expulsion Hearing - Student GG
05-0375	Expulsion Hearing - Student HH
05-0376	Expulsion Hearing - Student II
05-0377	Expulsion Hearing - Student JJ
05-0378	Expulsion Hearing - Student KK
05-0379	Expulsion Hearing - Student LL
05-0380	Expulsion Hearing - Student MM
05-0381	Expulsion Hearing - Student NN
05-0382	Expulsion Hearing - Student OO
05-0383	Expulsion Hearing - Student PP
05-0384	Expulsion Hearing - Student QQ

E. Recess To Closed Session

President Yee recessed the meeting to Closed Session at 4:01 P.M.

Roll Call (Secretary's Observation)

Directors Noel Gallo, Alice Spearman and Kerry Hamill present at 4:03 P.M.

Roll Call: Present: Kerry Hamill, Alice Spearman, Noel Gallo, Gary Yee, and Randolph Ward

Excused: Anne Chiang, and Brytteni Floyd-Mayo

Absent: Gregory Hodge, Dan Siegel, and David Kakishiba

Roll Call (Secretary's Observation)

Director Gregory Hodge present at 4:33 P.M.

Roll Call: Present: Kerry Hamill, Gregory Hodge, Alice Spearman, Noel Gallo, Gary Yee, and

Randolph Ward

Excused: Anne Chiang, and Brytteni Floyd-Mayo

Absent: Dan Siegel, and David Kakishiba

F. Reconvene To Public Session

President Yee reconvened the meeting to Public Session at 5:14 P.M.

G. Second Roll Call

Roll Call: Present: Gregory Hodge, Dan Siegel, Anne Chiang, Noel Gallo, Gary Yee, and Randolph

Ward

Absent: Kerry Hamill, Alice Spearman, Brytteni Floyd-Mayo, and David Kakishiba

H. President's or State Administrator's Statement of Reportable Action Taken In Closed Session and the Vote of Members or State Administrator, If Any

State Administrator Randolph Ward announced that there were no reportable items from Closed Session.

I. Report of Student Board Members

1 05-0395 Student Directors' Report

Presentation of Student Directors' Report by Brytteni Floyd-Mayo and/or Anne Chiang.

Attachments: WEBxtender

Discussed and Closed

Roll Call (Secretary's Observation)

Director Kerry Hamill present at 5:15 p.m.

Roll Call: Present: Kerry Hamill, Gregory Hodge, Dan Siegel, Anne Chiang, Noel Gallo, Gary Yee,

and Randolph Ward

Absent: Alice Spearman, Brytteni Floyd-Mayo, and David Kakishiba

Roll Call (Secretary's Observation)

Director Alice Spearman present at 5:19 P.M.

Roll Call: Present: Kerry Hamill, Gregory Hodge, Dan Siegel, Alice Spearman, Anne Chiang, Noel

Gallo, Gary Yee, and Randolph Ward

Absent: Brytteni Floyd-Mayo, and David Kakishiba

Secretary's Note

The Agenda order call of items was changed as follows: After Item J, State Administrator's Report: Legislative File 05-0364 - SAIT Quarterly Reports ..., then Item K. Public Hearing: Legislative File 05-0338 - High Priority Schools ... followed by a return to Item J, State Administrator's Report: Legislative Files 05-0394 - School Interventions, Phase II ... and 05-0396 - Response to ... Concerns of Student Leadership. The printed agenda order of business, thereafter, was resumed.

Legislative File 05-0372 - Creation of RCO New Positions - was removed from the General Consent Report, considered and acted upon, after presentation of New Business item 05-0322 - Recreating District's Central Office.

J. State Administrator's Report



05-0364

School Assistance and Intervention Team (SAIT) - Quarterly Report - Madison Middle School, Havenscourt Middle School, and McClymonds High School

Adoption by State Administrator of the School Assistance and Intervention Team (SAIT) Quarterly Cover Letters and Benchmark Status Monitoring Reports, individually and separately, for

Madison Middle School, Havenscourt Middle School and McClymonds High School.

Attachments: WEBxtender

05-0364 - McClymonds High School SAIT Report - 3-30-05.ppt

Dr. Dorothy Norwood, Director of Accountability, said the three schools came to the Board in January indicating the corrective actions to be taken. The providers will be doing a presentation tonight and provide a status report on the schools. The school principals will be highlighting action steps taken at their school sites.

Cathi Bardo, Sacramento County Office of Education, introduced members of her S.A.I.T. Team and provided a progress report for Madison and updated board members with the first progress report in math interventions, master scheduling, school principals leadership training, credentialled teachers professional development, and placement issues.

JoAnna Lougin, Principal, Madison, spoke of school's concentrated efforts to raise students

from Far Below Basic and Below Basic and those with GPA below 2.0 and in danger of failing.

State Administrator Ward said Madison is the lowest performing middle school in the District with a 491 API. Director Spearman said 98 percent of the students coming into Madison are not prepared. We need to work with the elementary schools and come up with a plan to support the children and move them academically.

A progress report for Havenscourt was presented by Ms. Bardo. Havenscourt chose to investigate alternative intensive reading programs for English only students. If new administrators come in, they will need to be trained in the AB75 programs for content area. School principal Pamela Watson said centralized testing for incoming students from the four feeder schools will be scheduled. Their pilot intervention math class started this week. The school is working with ACCESS for coaching.

Ralph Baker, WestEd, service provider for McClymonds High School, said McClymonds was the last school to be added to the SAIT list and WestEd has been working with the school for a few weeks to date. He said the SAIT process for Department of Education only deals with English, Language Arts and Math.

Lynn Haines Dodd, Principal, McClymonds High School, did a PowerPoint presentation on the SAIT monitoring report which provided an analysis of the High Point Grade 9 results for English-Language Arts students in, Level A, B, and C; intervention strategies, and professional development activities.

Jim Mordecai asked when he would be provided copies of the back-up material. Staff pointed out to him that materials were available at the designated handout table.

A motion was made by Randolph E. Ward, seconded by Randolph E. Ward, that this matter be Adopted. The motion carried by the following vote:

Votes: Adv Aye: 0

Adv Nay: 0 Adv Abstain: 0

Aye: 1 - Randolph E. Ward

Nay: 0 Recused: 0

Absent: 2 - Brytteni Floyd-Mayo and David Kakishiba

Preferential Aye: 0 Preferential Abstention: 0 Preferential Nay: 0

05-0394 School Interventions - Phase II - Update

Presentation of Update on School Interventions - Phase II.

Katrina Scott-George, Special Assistant to the State Administrator, updated the Board on the work being done for the Program Improvement Year 4 schools and the Letters of Interest received from the community regarding its interest in supporting the 13 schools. Yvonne Allara provided an update on work done for Sobrante and Allendale Elementary Schools. Kim Hae-Sin provided an update on restructuring efforts at Stonehurst, Melrose,

and Prescott campuses.

Tania Kappner, OEA Union Rep, Oakland Technical High School, spoke in favor of Option 5, rather than reconstitution efforts at school sites.

Kim Shipp stated the District waits until the last hour for results for schools that are not performing.

Mark Airgood, OEA Site Rep at Edna Brewer Middle School, said Oakland residents are against setting up a separate educational system alongside the public school system.

Missy Smith, student, spoke in favor of music or arts programs.

Discussed and Closed

Roll Call (Secretary's Observation)

Vice President David Kakishiba present at 6:21 P.M.

Roll Call: Present: Kerry Hamill, Gregory Hodge, Dan Siegel, Alice Spearman, Anne Chiang, Noel

Gallo, David Kakishiba, Gary Yee, and Randolph Ward

Absent: Brytteni Floyd-Mayo

Roll Call (Secretary's Observation)

Student Director Anne Chiang absent from meeting at 6:49 P.M.

Roll Call: Present: Kerry Hamill, Gregory Hodge, Dan Siegel, Alice Spearman, Noel Gallo, David

Kakishiba, Gary Yee, and Randolph Ward Absent: Anne Chiang, and Brytteni Floyd-Mayo

Roll Call (Secretary's Observation)

Director Kerry Hamill excused from meeting at 7:04 P.M.

Roll Call: Present: Gregory Hodge, Dan Siegel, Alice Spearman, Noel Gallo, David Kakishiba, Gary

Yee, and Randolph Ward Excused: Kerry Hamill

Absent: Anne Chiang, and Brytteni Floyd-Mayo

Roll Call (Secretary's Observation)

Director Gregory Hodge excused from meeting at 7:05 P.M.

Roll Call: Present: Dan Siegel, Alice Spearman, Noel Gallo, David Kakishiba, Gary Yee, and

Randolph Ward

Excused: Kerry Hamill, and Gregory Hodge Absent: Anne Chiang, and Brytteni Floyd-Mayo



05-0396 Response to Recent Concerns of Student Leadership

Presentation of Response to Recent Concerns of Student Directors and All City Council Leadership.

Attachments: WEBxtender

Discussed and Closed

K. Public Hearing(s)

Student Achievement



05-0338

High Priority Schools Grant Program - Schools Not Achieving Academic Growth Targets - 2002-3; 2003-4

Public Hearing and Report - High Priority Schools Grant Program (HPSGP) Schools That Did not Achieve Academic Growth Targets In Both 2002-3 and 2003-4 in District:

Carter Middle School Frick Middle School and Parker Elementary School

Attachments: WEBxtender

05-0338 - Carter Middle School HPSGP Survey and Report.ppt 05-0338 - Frick Middle School HPSGP Survey and Report.ppt 05-0338 - Parker Elementary School HPSGP Survey and Report.ppt

President Yee opened the Public Hearing to hear presentations from Carter, Frick and Parker.

Dr. Deborah Keys, Executive Director, Middle Schools, introduced members of Frick and Carter schools on their High Priority Grant specifications. The two schools are not IIUSP schools and have not received IIUSP funding. Each school will explain why they have been sanctioned by the State. They were to meet API growth for a consecutive two year growth period and each school did not make growth over one year. Each school will explain the process and what they are doing to address the issue. Principals Carolyn Howard and Calvin Criddle were introduced. PowerPoint presentations were done. Ms. Howard shared information regarding interventions for students, management training, parent involvement and communications. Mr. Criddle spoke of the collaborative work with staff on a daily basis and introduced his assistant principals at Frick Middle School. A PowerPoint presentation was done on growth targets at Frick by ethnic group. CST scores were shown for ELA and Mathematics. Parker Elementary School principal Deborah Davis said the school continues to make progress on the API; in the last two years there has been a decline in achievement and develop around math and reading. A PowerPoint presentation was shared on the school's reading scores on Open Court strategies, gains and areas for improvement.

Steve Weinberg addressed the Board about a carryover request of \$54,000 and commented

on social studies curriculum and math. The public hearing was closed.

Hearing Held and Closed

Roll Call (Secretary's Observation)

Director Dan Siegel absent from meeting at 8:04 P.M.

Roll Call: Present: Alice Spearman, Noel Gallo, David Kakishiba, Gary Yee, and Randolph Ward

Excused: Kerry Hamill, and Gregory Hodge

Absent: Dan Siegel, Anne Chiang, and Brytteni Floyd-Mayo

Roll Call (Secretary's Observation)

Director Gregory Hodge present at 8:22 P.M.

Roll Call: Present: Gregory Hodge, Alice Spearman, Noel Gallo, David Kakishiba, Gary Yee, and

Randolph Ward

Excused: Kerry Hamill

Absent: Dan Siegel, Anne Chiang, and Brytteni Floyd-Mayo

Roll Call (Secretary's Observation)

Director Kerry Hamill present at 8:56 P.M.

Roll Call: Present: Kerry Hamill, Gregory Hodge, Alice Spearman, Noel Gallo, David Kakishiba,

Gary Yee, and Randolph Ward

Absent: Dan Siegel, Anne Chiang, and Brytteni Floyd-Mayo

Human Resources



05-0358 Public Hearing - "Sunshining" AFSCME's Initial Proposals to the District

Public Hearing - "Sunshining" - American Federation of State, County, and Municipal Employees, Local 257 (AFSCME) initial proposals for a full successor Agreement.

Attachments: WEBxtender

There were no speakers on this item.

Hearing Held and Closed



05-0368 Public Hearing - "Sunshining" Building and Construction Trades' Initial Proposals to the District

Public Hearing - "Sunshining" - Building and Construction Trades Council of Alameda County, AFL-CIO's initial proposals for a full successor Agreement, effective July 1, 2005.

Attachments: WEBxtender

There were no speakers on this item.

Hearing Held and Closed

L. Special Recognitions and Presentations

None

M. Public Comments on All Other Agenda and Non-Agenda Items

Oscar Wright spoke on resolution approved by the Board in 1996 providing for equal access to education for all children.

Rosa Vargas spoke on charter school issues.

Jerry Lindsey, OSEA, spoke on personnel issues.

Mark Airgood, OEA, urged all teachers to reject the OEA - District Tentative Agreement. He said the proposed cap on health insurance would require an out-of-pocket expense of \$3,400 for teachers with a family.

Wandra Boyd asked for assistance in creating a \$1,000 scholarship for African American males at Skyline High School through the Marcus Foster Educational Institute.

Al Haliburton, district employee, stated his concerns on the Central Office Redesign and the elimination of his position.

Linda Love, employee, stated her concerns about the downsizing and consolidation of classified positions; and creating of more managemet and upgrading of management positions. In the creation of central office redesign, there will be 49 management positions and only 20 SEIU positions. She asked for a postponement of any decision to create or eliminate any position. She said we are all teachers and educators.

Nely Obligacion, Business Rep, SEIU, said 45 of SEIU positions are going to be eliminated. Their members are decreasing every year.

Mynette Theard, President of SEIU, stated management positions have continually been created over the past 20 years. The Union's concern is violation of SB1419 by outsourcing research work for teachers. She said if union members are unable to do the job, remove them through job performance evaluation.

Jim Mordecai made a "motion" [pursuant to Board Role 9327] that the school board vote to reject the Tentative Agreement with the Oakland Education Assocation. He also said Sheila Quintana was paid for a survey related to the Williams case for next year and the source of the payment was inappropriately Measure E funds.

N. Adoption of General Consent Report

Human Resources

05-0356 Personnel Report No. 0005-0012

Approval of Personnel Report No. 0005-0011.

Attachments: WEBxtender

This Matter was Adopted on the Consent Agenda.

<u>05-0357</u> Application - Professional Clear Credential for District Intern - Project Pipeline

Approval of State Administrator on behalf of the District of a recommendation/application to the Commission on Teacher Credentialing requesting a Professional Clear Credential be issued to the following Project Pipeline intern teacher:

Julianna Valckenier-deGreeve

Attachments: WEBxtender

This Matter was Adopted on the Consent Agenda.

05-0362 Amended Board Policy -- Personnel - BP 6111 -- School Calendar

Adoption of Amended Board Policy - Personnel - BP 6111 - School Calendar, revising school calendar language, as published.

Attachments: 05-0360 - BP 6111 - School Calendar.rtf

This Matter was Adopted on the Consent Agenda.

05-0372 Resolution No. 0405-0106 - Recreation of Central Office - Creation of Certificated and Classified Positions

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Create:
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Position Title/FTE Salary Schedule/Range

Human Resources

Executive Officer, Classified Management Confidential

Human Resources (FTE 1.0) Salary Schedule CFCA, Range 25

\$104,317 - \$133,146 261 days, 7.5 hrs.

Site Team Manager (FTE 3.0) Classified Management Confidential

Salary Schedule CFCA, Range 20

\$81,736 - \$104,305 261 days, 7.5 hrs.

Site Team Generalist (FTE 6.0) Cla

Classified Management Confidential

Salary Schedule CFCA, Range 15

\$65,098 - \$83,093 261 days, 7.5 hrs.

Recruiting Supervisor (FTE 1.0)

Classified Management Confidential

Salary Schedule CFCA, Range 15

\$65,098 - \$83,093 261 days, 7.5 hrs.

Credential, Classification and

Classified Management Confidential

Compensation Supervisor (FTE 1.0)

Salary Schedule CFCA, Range 15

\$65,098 - \$83,093 261 days, 7.5 hrs.

Information Analyst (FTE 1.0) SEIU, Local 790 White Collar

Salary Schedule WTCL, Range 57

\$63,118 - \$84,549

261 days, 7.5 hrs.

Site Team Assistant, White Collar Confidential

Human Resources (FTE 9.0)

Salary Schedule CFST, Range 15

\$41,784 - \$56,010

261 days, 7.5 hrs.

Fiscal Services

Executive Officer, Classified Management Confidential

Financial Services (FTE 1.0)

Salary Schedule CFCA, Range 25

\$104,317 - \$133,146

261 days, 7.5 hrs.

Controller (FTE 1.0) Classified Management Confidential

Salary Schedule CFCA, Range 22

\$90,113 - \$114,999

261 days, 7.5 hrs.

Financial Services Manager (FTE 1.0) Classified Management

Salary Schedule ADCL, Range 16 \$71,077 - \$90,721 261 days, 7.5 hrs.

Payroll Supervisor (FTE 1.0) Classified Management Salary Schedule ADCL, Range 16 \$71,077 - \$90,721 261 days, 7.5 hrs.

Payroll Assistant Supervisor (FTE 1.0) Classified Management Salary Schedule ADCL, Range 13 \$61,401 - \$78,354 261 days, 7.5 hrs.

Financial Accountant I (FTE 4.0) Classified Management Salary Schedule ADCL, Range 11 \$55,692 - \$71,077 261 days, 7.5 hrs.

Financial Accountant II (FTE 1.0) Classified Management Salary Schedule ADCL, Range 13 \$61,401 - \$78,354 261 days, 7.5 hrs.

Financial Services Associate (FTE 6.0) Classified Management Salary Schedule ADCL, Range 11 \$55,692 - \$71,077 261 days, 7.5 hrs.

Service Team Assistant, SEIU, Local 790 White Collar Financial Services (FTE 5.0) Salary Schedule WTCL, Range 25 \$25,565 - \$34,250 261 days, 7.5 hrs.

Instructional Services

Executive Officer, Certificated Management Confidential
Instructional Services (FTE 1.0) Salary Schedule CFCD, Range 25
\$104,317 - \$133,146
227 days, 7.5 hrs.

Manager New Teacher Support (FTE 1.0) Certificated Management Salary Schedule A227, Range 18 \$78,354 - \$100,023 227 days, 7.5 hrs.

Manager of School Improvement (FTE 1.0) Certificated Management Salary Schedule A227, Range 18 \$78,354 - \$100,023 227 days, 7.5 hrs.

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Manager Content Coaches (FTE 1.0)
                                               Certificated Management
        Salary Schedule A227, Range 18
        $78,354 - $100,023
        227 days, 7.5 hrs.
    Manager Professional
                              Certificated Management
    Development Vendors (FTE 1.0)
                                           Salary Schedule A227, Range 18
        $78,354 - $100,023
        227 days, 7.5 hrs.
    Lead Content Coach (FTE 1.0)
                                      OEA Certificated K-12 Teachers
        Salary Schedule K12 + St.
        $37,090 - $66,690
    (Based on degree, unit and
    experience)
        198 days, 6.0 hrs.
    Lead Content Coach (FTE 1.0)
                                       OEA Certificated K-12 Teachers
        Salary Schedule K12 + St.
        $37,090 - $66,690
    (Based on degree, unit and
    experience)
        180 days, 6.0 hrs.
Lead Principal Coach (FTE 1.0)
                                      OEA Certificated K-12 Teachers
        Salary Schedule K12 + St.
        $37,090 - $66,690
         (Based on degree, unit and
         experience)
        198 days, 6.0 hrs.
                                           OEA Certificated K-12 Teachers
Lead New Teacher Coach (FTE 4.0)
        Salary Schedule K12 + St.
        $37,090 - $66,690
         (Based on degree, unit and
         experience)
        198 days, 6.0 hrs.
                                      OEA Certificated K-12 Teachers
Lead New Teacher Coach (FTE 3.0)
        Salary Schedule K12 + St.
        $37,090 - $66,690
         (Based on degree, unit and
         experience)
        180 days, 6.0 hrs.
Content Coach (FTE 8.0)
                              OEA Certificated K-12 Teachers
        Salary Schedule K12 + St.
        $37,090 - $66,690
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(Based on degree, unit and

experience)

198 days, 6.0 hrs.

Content Coach (FTE 8.0) OEA Certificated K-12 Teachers Salary Schedule K12 + St. \$37,090 - \$66,690 (Based on degree, unit and experience)

180 days, 6.0 hrs.

School Improvement Coach (FTE 8.0)

OEA Certificated K-12 Teachers

Salary Schedule K12 + St. \$37,090 - \$66,690 (Based on degree, unit and experience) 198 days, 6.0 hrs.

School Improvement Coach (FTE 7.0)

OEA Certificated K-12 Teachers

Salary Schedule K12 + St. \$37,090 - \$66,690 (Based on degree, unit and experience)

Service Team Assistant, SEIU, Local 790 White Collar

Instructional Services (FTE 5.0) Salary Schedule WTCL, Range 33

\$31,030 - \$41,615 261 days, 7.5 hrs.

180 days, 6.0 hr

Research, Assessment & Accountability

Executive Officer Research Assessment Classified Management Confidential

and Accountability (FTE 1.0) Salary Schedule CFCA, Range 25 \$104,317 - \$133,146

261 days, 7.5 hrs.

Coordinator Curriculum-Based Classified Management
Assessment (FTE 1.0) Salary Schedule ADCL, Range 18

\$78,354 - \$100,023 261 days, 7.5 hrs.

Senior Researcher (FTE 1.0) Classified Management

Salary Schedule ADCL, Range 18

\$78,354 - \$100,023 261 days, 7.5 hrs.

Coordinator Accountability (FTE 1.0)

Classified Management Confidential

Salary Schedule CFCA, Range 20 \$81,736 - \$104,305

261 days, 7.5 hrs.

Service Team Assistant, RA&A (FTE 2.0) SEIU, Local 790 White Collar Salary Schedule WTCL, Range 38

\$35,129 - \$47,056 261 days, 7.5 hrs.

Assessment Tools Manager (FTE 1.0) SEIU, Local 790 White Collar

Salary Schedule WTCL, Range 57

\$63,118 - \$84,549

261 days, 7.5 hrs.

Data Processor (FTE 1.0) SEIU, Local 790 White Collar

Salary Schedule WTCL, Range 57

\$63,118 - \$84,549

261 days, 7.5 hrs.

Data Analyst (FTE 1.0) SEIU, Local 790 White Collar

Salary Schedule WTCL, Range 57

\$63,118 - \$84,549

261 days, 7.5 hrs.

Education Support Office

Associate Superintendent/ Certificated Management

Chief Academic Officer (FTE 1.0) Contract

227 days, 7.5 hrs.

Associate Superintendent/ Classified Management

Chief of Community Accountability (FTE 1.0) Contract

261 days, 7.5 hrs.

Associate Superintendent/ Classified Management

Chief Financial Officer (FTE 1.0) Contract

261 days, 7.5 hrs.

Chief Services Officer (FTE 1.0) Classified Management

Contract

261 days, 7.5 hrs.

Technology Services

Computer/Technology Support Manager Classified Management

(FTE 1.0) Salary Schedule ADCL, Range 14

\$64,455 - \$82,262

261 days, 7.5 hrs.

Technology Services Support Manager Classified Management

(FTE 1.0) Salary Schedule ADCL, Range 12

\$58,476 - \$74,634

261 days, 7.5 hrs.

Instructional Technologist (FTE 2.0)

SEIU, Local 790 White Collar

Salary Schedule WTCL, Range 50

\$49,397 - \$66,136

261 days, 7.5 hrs.

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Database Administrator (FTE 1.0) SEIU, Local 790 White Collar Salary Schedule WTCL, Range 57 $63,118 - $84,549 261 days, 7.5 hrs.

Network Engineer (FTE 1.0) SEIU, Local 790 White Collar Salary Schedule WTCL, Range 57 $63,118 - $84,549
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School Networks

Executive Officer - School Networks Certificated Management (FTE 6.0) Contract 227 days, 7.5 hrs

and the State Administrator is further authorized to fill these positions pursuant to applicable employment procedures and requirements.

Attachments: WEBxtender

261 days, 7.5 hrs.

A motion was made by Randolph E. Ward, seconded by Randolph E. Ward, that this matter be Adopted This Legislative File, 05-0372 - Creation of RCO New Positions - was removed from the General Consent Report, considered and acted upon, after presentation of New BusinessLegislative File 05-0322 - Recreating District's Central Office. The motion carried by the following vote:

Votes: Adv Aye: 0 Adv Nay: 0 Adv Abstain: 0

Aye: 1 - Randolph E. Ward

Nay: 0 Recused: 0

Absent: 3 - Dan Siegel, Anne Chiang and Brytteni Floyd-Mayo

Preferential Aye: 0
Preferential Abstention: 0
Preferential Nay: 0

Fiscal



<u>05-0369</u> Donation - Richard Schneider - District's Music Program

Acceptance by the State Administrator on behalf of the District of donation from Richard Schneider of a student drum set, as described in his letter of February 25, 2005, for the music program with a stated value of \$250.00, for the fiscal year 2004-2005, pursuant to the terms and conditions thereof, if any.

Funding Source: Richard Schmeider

Attachments: WEBxtender

This Matter was Adopted on the Consent Agenda.



<u>05-0370</u>

Oakland Unified School District Grant Application - U.S. Department of Education- New Teacher Support Project

Approval and Support by the State Administrator on behalf of the District of a Grant Application to United States Department of Education, seeking funding for the New Teacher Support Project, in the amount of \$1,472,423.00 for the period of September 1, 2004 to June 30, 2009 and, if awarded, in whole or in part, to accept same, pursuant to terms and conditions thereof, if any.

Funding Source: U.S. Department of Education

Attachments: WEBxtender

This Matter was Adopted on the Consent Agenda.

Facilities



05-0175

Professional Services Agreement - Thompson, Cobb, Bazilio & Associates, PC - Division of Facilities, Planning and Management

Ratification by State Administrator on behalf of the District of Professional Services Agreement with Thompson, Cobb, Bazilio & Associates, PC, Torrance, CA, to conduct a performance audit for the Division of Facilities Planning and Management for fiscal years 2003 and 2004 for the period commencing December 1, 2004 and concluding no later than June 30, 2005, in an amount not to exceed \$176,900.00.

Funding Source: General Obligation Bond

Attachments: WEBxtender

This Matter was Adopted on the Consent Agenda.



05-0285

Small Construction Contract - Standard Electric Construction Inc. - Fremont High School Small Schools Project

Ratification by State Administrator, on behalf of the District, of Small Construction Contract with Standard Electric Construction Inc., Oakland, CA, for the latter to provide a new circuit breaker required for the fire alarm system in conjunction with the Fremont High School Small Schools Project for the period commencing February 1, 2005 and terminating February 28, 2005 in an amount not to exceed \$2,950.00.

Funding Source: General Obligation Bond

Attachments: WEBxtender

This Matter was Adopted on the Consent Agenda.



05-0323

Award of Bid - Albay Construction Co - Fremont High School Small Schools

Project

Ratification by State Administrator, on behalf of the District, of Resolution No. 0405-0092 awarding bid and construction contract to Albay Construction Co, Martinez, CA, for the latter to construct two chemistry labs in conjunction with the Fremont High School Small Schools Project for the period commencing March 15, 2005 and ending August 15, 2005 in an amount not to exceed \$435,000.00.

Funding Source: General Obligation Bond

Attachments: WEBxtender

This Matter was Adopted on the Consent Agenda.



<u>05-0324</u>

Amendment No. 2 - HTI Architects - Parker Elementary School Modernization Project

Ratification by State Administrator, on behalf of the District, of Amendment No. 2 to Professional Services Agreement with HTI Architects, Oakland, CA, for the latter to provide drawings of the fire alarm systems in conjunction with the Parker Elementary School Modernization Project in an amount not to exceed \$4,232.00, increasing the agreement from \$526,303.00 to a not to exceed amount of \$530,535.00 and extending the end date from October 19, 2004 to December 31, 2005. All other terms and conditions of the Agreement remain in full force and effect.

Funding Source: General Obligation Bond

Attachments: WEBxtender

This Matter was Adopted on the Consent Agenda.



<u>05-0325</u>

Professional Services Agreement - Marvin Saltzberg - Fremont Small Schools Project

Ratification by State Administrator, on behalf of the District, of Professional Services Agreement with Marvin Saltzberg, Hercules, CA, for the latter to provide State required inspection services in conjunction with the Fremont Small Schools Project for the period commencing March 1, 2005 and concluding upon completion of the project, permanent abandonment of the Project by the District, or January 31, 2006, whichever date or event comes first, in an amount not to exceed \$110,400.00.

Funding Source: General Obligation Bond

Attachments: WEBxtender

This Matter was Adopted on the Consent Agenda.



05-0326

Materials Purchase Contract - RMT Landscaping - Burckhalter Elementary School Modernization Project

Ratification by State Administrator, on behalf of the District, of Materials Purchase Contract with RMT Landscaping, San Leandro, CA, for the latter to provide plants, trees and soil to be installed by volunteers in conjunction with the Burckhalter Elementary School Modernization Project for the period commencing February 21, 2005 and terminating September 30, 2005 in an amount not to exceed \$9,655.26

Funding Source: General Obligation Bond

Attachments: WEBxtender

This Matter was Adopted on the Consent Agenda.



<u>05-0327</u>

Amendment No. 1 - SCA Environmental, Inc. - Hillcrest Elementary School Portables Project

Ratification by State Administrator, on behalf of the District, of Amendment No. 1 to Professional Services Agreement with SCA Environmental, Inc., Oakland, CA, in conjunction with the Hillcrest Elementary School Portables Project extending the end date from October 1, 2004 to January 31, 2006. All other terms and conditions of the Agreement remain in full force and effect.

Funding Source: General Obligation Bond

Attachments: WEBxtender

This Matter was Adopted on the Consent Agenda.



05-0328

Amendment No. 1 - Signawest Systems - Old Chabot-Community Day School Site Reutilization Project

Ratification by State Administrator, on behalf of the District, of Amendment No. 1 to Professional Services Agreement with Signawest Systems, Newark, CA, for the latter to comply with performance bond requirements and for additional construction services to upgrade the fire alarm system in conjunction with the Old Chabot-Community Day School Site Reutilization Project in an amount not to exceed \$1,788.00, increasing the Agreement from \$59,600.00 to a not to exceed amount of \$61,388.00. All other terms and conditions of the Agreement remain in full force and effect.

Funding Source: Site Reutilization

Attachments: WEBxtender

This Matter was Adopted on the Consent Agenda.



05-0329

Small Construction Contract - Simplex Grinnell - Hawthorne Elementary School Portables Project

Ratification by State Administrator, on behalf of the District, of Small Construction Contract with Simplex Grinnell, Livermore, CA, for the latter to install a PIV valve for appropriate water flow in conjunction with the Hawthorne Elementary School Portables Project for the period commencing January 5, 2005 and terminating June 4, 2005 in an amount not to exceed \$13,222.42.

Funding Source: General Obligation Bond

Attachments: WEBxtender

This Matter was Adopted on the Consent Agenda.



<u>05-0330</u>

Amendment No. 2 - Stoner Meek Architects - Castlemont High School Shop Building Modernization Project

Ratification by State Administrator, on behalf of the District, of Amendment No. 2 of Professional Services Agreement with Stoner Meek Architects, San Francisco, CA, for the latter to provide updated achitectual drawings for the fire alarm systems in conjunction with the Castlemont High School Shop Building Modernization Project in an amount not to exceed \$1,430.00, increasing the Agreement from \$328,080.00 to a not to exceed amount of \$329,510.00, and extending the end date from September 12, 2005 to December 30, 2005. All other terms and conditions of the Agreement remain in full force and effect.

Funding Source: General Obligation Bond

Attachments: WEBxtender

This Matter was Adopted on the Consent Agenda.



05-0340

Small Construction Contract - ADT Security Services, Inc - Foster Elementary Site Reutilization Project

Ratification by State Administrator, on behalf of the District, of Small Construction Contract with ADT Security Services, Inc, Pleasanton, CA, for the latter to provide labor, equipment and supplies to install electronic security devices or equipment in conjunction with the Foster Elementary Site Reutilization Project for the period commencing November 17, 2004 and terminating January 16, 2005 in an amount not to exceed \$8,719.25.

Funding Source: Site Reutilization

Attachments: WEBxtender

This Matter was Adopted on the Consent Agenda.



<u>05-0341</u>

Professional Services Agreement - Baseline Engineering - Burckhalter Elementary School Modernization Project

Ratification by State Administrator, on behalf of the District, of Professional Services Agreement with Baseline Engineering, Alameda, CA, for the latter to provide paving design and engineering services including a complete design and bid document package, in conjunction with the Burckhalter Elementary School Modernization Project for the period commencing February 11, 2005 and concluding no later than December 31, 2005 in an amount not to exceed \$22,991.25.

Funding Source: General Obligation Bond

Attachments: WEBxtender

This Matter was Adopted on the Consent Agenda.



05-0342

Amendment No. 1 - Consolidated Engineering Laboratories - Cesar Chavez Education Center New School Project

Ratification by State Administrator, on behalf of the District, of Amendment No. 1 to Professional Services Agreement with Consolidated Engineering Laboratories, Pleasanton, CA, for the latter to provide additional testing services to certify that the rock installed as part of the synthetic turf drains properly in conjunction with the Cesar Chavez Education Center New School in an amount not to exceed \$3,286.00, increasing the Agreement from \$133,819.00 to a not-to-exceed amount of \$137,105.00. All other terms and conditions of the Agreement remain in full force and effect.

Funding Source: General Obligation Bond

Attachments: WEBxtender

This Matter was Adopted on the Consent Agenda.



05-0343

Change Order No. 2 - DAN Electric, Inc - Parker Elementary School Portable Project

Ratification by State Administrator, on behalf of the District, of Change Order No. 2 with DAN Electric, Inc, Alameda, CA, for the latter to add height to perimeter fencing, furnish and install new data devices and extend the existing fence 10 feet and manufacture and install fourteen locking bars for classroom doors in conjunction with the Parker Elementary School Portable Project in an amount not to exceed \$53,703.00, increasing the Agreement from \$169,425.00 to \$223,128.00. All other terms and conditions of the Agreement remain in full force and effect.

Funding Source: General Obligation Bond

Attachments: WEBxtender

This Matter was Adopted on the Consent Agenda.



05-0344

Amendment No. 1 - El Camino Paving Inc. - Old Chabot Community Day School Site Reutilization

Ratification by State Administrator, on behalf of the District, of Amendment No. 1 to Professional Services Agreement with El Camino Paving Inc., Sunnyvale, CA, for the latter to pay for performance and payment bonds in conjunction with the Old Chabot Community Day School Site Reutilization in an amount not to exceed \$984.40, increasing the Agreement from \$57,050.00 to a not-to-exceed amount of \$58,034.00. All other terms and conditions of the Agreement remain in full force and effect.

Funding Source: Site Reutilization

Attachments: WEBxtender

This Matter was Adopted on the Consent Agenda.



05-0346

Professional Services Agreement - Kleinfelder, Inc. - Bret Hart Middle School Retaining Wall

Ratification by State Administrator, on behalf of the District, of Professional Services Agreement with Kleinfelder, Inc., Oakland, CA, for the latter to perform a geotechnical survey which includes drilling for two samples, field investigation and laboratory testing, and generate a report and recommendations in conjunction with the Bret Hart Middle School Retaining Wall for the period commencing August 18, 2004 and concluding no later than September 18, 2004 in an amount not to exceed \$4,550.00.

Funding Source: Deferred Maintenance

Attachments: WEBxtender

This Matter was Adopted on the Consent Agenda.



05-0347

Amendment No. 2 - Professional Services Agreement - Lea & Sung Engineering - ASCEND New School Project

Ratification by State Administrator, on behalf of the District, of Amendment No. 2 to Professional Services Agreement with Lea & Sung Engineering, Hayward, CA, for the latter to provide three legal descriptions of easements as requested by the City of Oakland in conjunction with the ASCEND New School Project in an amount not to exceed \$808.00, increasing the Agreement from \$251,200.00 to \$252,008.00 and extending the end date from February 27, 2004 to September 30, 2004. All other terms and conditions of the Agreement remain in full force and effect.

Funding Source: General Obligation Bond

Attachments: WEBxtender

This Matter was Adopted on the Consent Agenda.



05-0348

Professional Services Agreement - Martin Ron & Associates - Calvin Simmons Middle School Modernization Project

Ratification by State Administrator, on behalf of the District, of Professional Services Agreement with Martin Ron & Associates, San Francisco, CA, for the latter to survey boundaries, topography and utilities and provide a legal description and mapping in conjunction with the Calvin Simmons Middle School Modernization Project for the period commencing February 21, 2005 and concluding no later than May 1, 2005 in an amount not to exceed \$31,000.00.

Funding Source: General Obligation Bond

Attachments: WEBxtender

This Matter was Adopted on the Consent Agenda.



05-0349

Professional Services Agreement - Skyline Engineering, Inc. - Cole Elementary School Roofing Project

Ratification by State Administrator, on behalf of the District, of Professional Services Agreement with Skyline Engineering, Inc., Gilroy, CA, for the latter to provide a non-proprietary specification and a set of CAD drawings of the roof suitable for public bidding of the project in conjunction with the Cole Elementary School Roofing Project, for the period commencing February 7, 2005 and concluding no later than September 30, 2005 in an amount not to exceed \$19,270.00.

Funding Source: Deferred Maintenance

Attachments: WEBxtender

This Matter was Adopted on the Consent Agenda.

05-0350

Small Construction Contract - Youngblood Electric - Old Chabot Community Day School Site Reutilization

Ratification by State Administrator, on behalf of the District, of Small Construction Contract with Youngblood Electric, Oakland, CA, for the latter to furnish and install twelve power receptacles in conjunction with the Old Chabot Community Day School Site Reutilization for the period commencing March 1, 2005 and terminating on April 29, 2005 in an amount not to exceed \$4,693.00.

Funding Source: Site Reutilization

Attachments: WEBxtender

This Matter was Adopted on the Consent Agenda.



05-0351

Amendment No. 1 - Stoner Meek Architects - Urban Promise Academy New School

Ratification by State Administrator, on behalf of the District, of Amendment No. 1 of Professional Services Agreement with Stoner Meek Architects, San Francisco, CA, for the latter to provide architectural services during the reconfiguring of Whitton Elementary School into Urban Promise Academy, and provide the layout for all utilities and fire alarms in conjunction with the Urban Promise Academy New School in an amount not to exceed \$48,480.00, increasing the Agreement from \$350,000.00 to a not-to-exceed amount of \$398,480.00. All other terms and conditions of the Agreement remain in full force and effect.

Funding Source: General Obligation Bond

Attachments: WEBxtender

This Matter was Adopted on the Consent Agenda.



05-0352

Resolution 0405-0095 - Project Budget - Manzanita Small Schools Project

Ratification by State Administrator, on behalf of the District, of Resolution No. 0405-0095 authorizing and approving the project budget for the Manzanita Small Schools Project in the amount of \$700,000.00.

Funding Source: General Obligation Bond

Attachments: WEBxtender

This Matter was Adopted on the Consent Agenda.

05-0353 Resolution No. 0405-0094 - Project Budget - King Estates Small Schools Project

Ratification by State Administrator, on behalf of the District, of Resolution No. 0405-0094 authorizing and approving the project budget for the King Estates Small Schools Project in the amount of \$3,500,000.00

Funding Source: General Obligation Bond

Attachments: WEBxtender

This Matter was Adopted on the Consent Agenda.

05-0354 Resolution No. 0405-0093 - Project Budget - Highland Small Schools Project

Ratification by State Administrator, on behalf of the District, of Resolution No. 0405-0093 authorizing and approving the project budget for the Highland Small Schools Project in the amount of \$1,300,000.00.

Funding Source: General Obligation Bond

Attachments: WEBxtender

This Matter was Adopted on the Consent Agenda.

05-0355 Resolution No. 0405-0097 - Project Budget - Chabot Elementary School Portable Restroom Project

Ratification by State Administrator, on behalf of the District, of Resolution No. 0405-0097 authorizing and approving the project budget for the Chabot Elementary School Portable Restroom Project in the amount of \$136,275.00.

Funding Source: General Obligation Bond

Attachments: WEBxtender

This Matter was Adopted on the Consent Agenda.

State Administrator and/or Board of Education



05-0398 Minutes, State Administrator and/or Board of Education

Ratification of State Administrator and/or Board of Education Minutes prepared by Secretary and staff shortly thereafter for the following meeting:

Regular Meeting, March 9, 2005 and Special Meeting, March 15, 2005.

Attachments: WEBxtender

This Matter was Adopted on the Consent Agenda.

Passed The General Consent Report

A motion was made by Randolph E. Ward, seconded by Randolph E. Ward, including all the preceding items marked as having been adopted on the Consent Agenda. The motion carried by the following vote:

Votes: Adv Aye: 0

Adv Nay: 0 Adv Abstain: 0

Aye: 1 - Randolph E. Ward

Nay: 0 Recused: 0

Absent: 3 - Dan Siegel, Anne Chiang and Brytteni Floyd-Mayo

Preferential Aye: 0 Preferential Abstention: 0 Preferential Nay: 0

O. Unfinished Business



05-0049

Decision - North Oakland Community Charter School

Approval by State Administrator of the North Oakland Community Charter (NOCCS) School Petition and Charter Renewal including the charter revision expanding NOCCS from a site-based K-6 to a site-based K-8 elementary school, and including attached text revisions agreed to by the Lead Petitioner.

Attachments: WEBxtender

A motion was made by Randolph E. Ward, seconded by Randolph E. Ward, that this matter be Adopted. The motion carried by the following vote:

Votes: Adv Aye: 0

Adv Nay: 0 Adv Abstain: 0

Aye: 1 - Randolph E. Ward

Nay: 0 Recused: 0

Absent: 3 - Dan Siegel, Anne Chiang and Brytteni Floyd-Mayo

Preferential Aye: 0 Preferential Abstention: 0 Preferential Nay: 0



05-0219

Approval of denial by State Administrator of COVA Music Charter School Petition and Charter.

Attachments: WEBxtender

05-0219 - COVA Music Charter School.pdf

Valarie Abad, Lead Petitioner, spoke in favor of approval of the Charter and rejection of the staff recommendation to deny Charter.

A motion was made by Randolph E. Ward, seconded by Randolph E. Ward, that this matter be Adopted. The motion carried by the following vote:

Votes: Adv Aye: 0

Adv Nay: 0 Adv Abstain: 0

Aye: 1 - Randolph E. Ward

Nay: 0 Recused: 0

Absent: 3 - Dan Siegel, Anne Chiang and Brytteni Floyd-Mayo

Preferential Aye: 0 Preferential Abstention: 0 Preferential Nay: 0



05-0220 Decision - Aspire Oakland Elementary Charter School Petition and Charter

Approval by State Administrator of Aspire Oakland Elementary Charter School Petition and Charter for an independent charter elementary school to open in Fall 2005, revising the term of this charter to be from March 30, 2005 through March 29, 2010, the maximum period allowed under the Charter Schools Act [a revision to page 28 of the charter].

Attachments: WEBxtender

05-0220 - Aspire Oakland Elementary Charter School.pdf

A motion was made by Randolph E. Ward, seconded by Randolph E. Ward, that this matter be Adopted. The motion carried by the following vote:

Votes: Adv Aye: 0

Adv Nay: 0 Adv Abstain: 0

Aye: 1 - Randolph E. Ward

Nay: 0 Recused: 0

Absent: 3 - Dan Siegel, Anne Chiang and Brytteni Floyd-Mayo

Preferential Aye: 0 Preferential Abstention: 0 Preferential Nay: 0



05-0221 Decision - American Indian Public Charter High School

Approval of denial by State Administrator of the American Indian Public High Petition and Charter.

Attachments: WEBxtender

05-0221 - American Indian Public High Charter School.pdf

of academic achievement at the middle school level, but only to features in the charter being proposed for a high school. One of the biggest concerns with the charter application is that it proposes a method of delivery of education that is not aligned with the requirements of No Child Left Behind relating to credentials and qualifications of teachers who would staff the high school. High schools require a secondary credential for secondary curriculum. Upon the school opening, teachers are required to be fully qualified in each of the subjects that a teacher would be teaching. Of the two teachers who signed the petition who have meaningful interest, neither one is remotely close to being at that point by Fall. Staff believes that it would be highly unlikely to find teachers who would, in a single individual, contain all of the qualifications.

Dr. Ben Chavis, Director, American Indian Public School, responded No Child Left Behind leaves credential requirements up to the State and California law allows teachers with an elementary multi-subject credential to teach self-contained K-12 classrooms.

President Yee said Dr. Ward has the authority to overide staff recommendations and he would ask Dr. Ward to approve the proposed charter.

Director Hamill said she is not in favor of charters because we have created another subset of mediocre schools in Oakland. Dr. Chavis is operating an exemplary middle school. He has set an example of what can done. She asked the District to work this out.

Director Gregory Hodge said Dr. Chavis has been successful in working with kids that we have not been able to serve well.

Director Kakishiba agreed with comments made by other board members.

Following discussion including a desire to further review the teacher credentialing requirements raised in discussion, a thirty (30) day delay of the decision was agreed to on the record by the parties.

Tabled to a Date Certain

P. New Business

State Administrator and/or Board of Education



05-0322 Recreating District's Central Office

Report and discussion on recreation of District's Central Office effective July 1, 2005.

Attachments: 05-0322 - Recreating District's Central Office.ppt

[This Legislative File was considered prior to vote on Legislative File 05-0372 - Creation of RCO New Positions, which had been emoved from the General Consent Report, for consideration and separate action. Other comments may be inserted.]

Discussed and Closed

Q. Adoption of the Pupil Discipline Consent Report

05-0391	Admission Hearing - Student RR
04-0235	Readmission Hearing - Student CCC
04-0261	Readmission Hearing - Student HHH
04-0624	Readmission Hearing - Student T
05-0373	Expulsion Hearing - Student FF
05-0374	Expulsion Hearing - Student GG
05-0375	Expulsion Hearing - Student HH
05-0376	Expulsion Hearing - Student II
05-0377	Expulsion Hearing - Student JJ
05-0378	Expulsion Hearing - Student KK
05-0379	Expulsion Hearing - Student LL
05-0380	Expulsion Hearing - Student MM
05-0381	Expulsion Hearing - Student NN
05-0382	Expulsion Hearing - Student OO
05-0383	Expulsion Hearing - Student PP

05-0384 Expulsion Hearing - Student QQ

Passed The Pupil Discipline Consent Report

A motion was made by Randolph E. Ward, seconded by Randolph E. Ward, including all the preceding items marked as having been adopted on the Consent Agenda. The motion carried by the following vote:

Votes: Adv Aye: 0

Adv Nay: 0 Adv Abstain: 0

Aye: 1 - Randolph E. Ward

Nay: 0 Recused: 0

Absent: 3 - Dan Siegel, Anne Chiang and Brytteni Floyd-Mayo

Preferential Aye: 0 Preferential Abstention: 0 Preferential Nay: 0

R. Board Discussion

President Yee commented on the recent Board Retreat, SB39, the District's Fiscal Recovery Plan, and the six points contained in the FCMAT report for return of control to the school district. State Administrator Ward said he cannot be put in the position of his boss, the State Superintendent of Public Instruction, who has the authority to take the recommendations of FCMAT and act upon it regarding the fiscal recovery plan and/or the return of local control. He recommended any letter or resolution from the Board be sent directly to FCMAT and to the State Superintendent of Public Instruction.

Director Gregory Hodge spoke in support of the resolution which calls for accountability. He said Dr. Ward should be held accountable by the State Superintendent of Public Instruction and the information should be given to the Oakland community as a public document. It seems irresponsible to make decisions when the Board has not been provided with a critical aspect of SB39 to have a multi-year fiscal recovery plan which would guide the fiscal health of this district. We continue to have decisions made on our behalf which are not connected to a multi-year plan. Information is not available as how much we should be cutting, or what we should maintain. He said we are hiring new people and using outside resources and it seems irresponsible to move forward on major things without having a fiscal recovery plan. He is in support of the resolution on return of local control proposed by the Board President. Director Hodge said there has not been much clarity about the objective nature of FCMAT's work and assessment that the Board receives.

Director Hamill spoke of the frustration she feels because of the disconnect on the management level. The power needs to be on the management side in how things are done; the continuity and commitment to people and to management strategies that are going to guarantee accountability all through the system. She wants good management and better

schools.

Director Spearman questioned the need for \$45 million to recreate central office. The bottom line is what happens to kids at school sites.

Director Kakishiba said the intention was to introduce the resolution for placement on the next board agenda. President Yee said the point of the resolution was to go back to SB39, review the parameters for local control, provide a window into the future and to use it as a mechanism to remind the State Superintendent of Public Instruction of what he said about academics, fiscal recovery and return to some semblance of democratic public deliberation. He is hoping we can talk about this again when the fiscal recovery plan gets approved.

S. Adjournment

President Gary Yee adjourned the meeting at 12:44 A.M., Thursday, March 31, 2005.

Prepared By:		
Approved By:		