

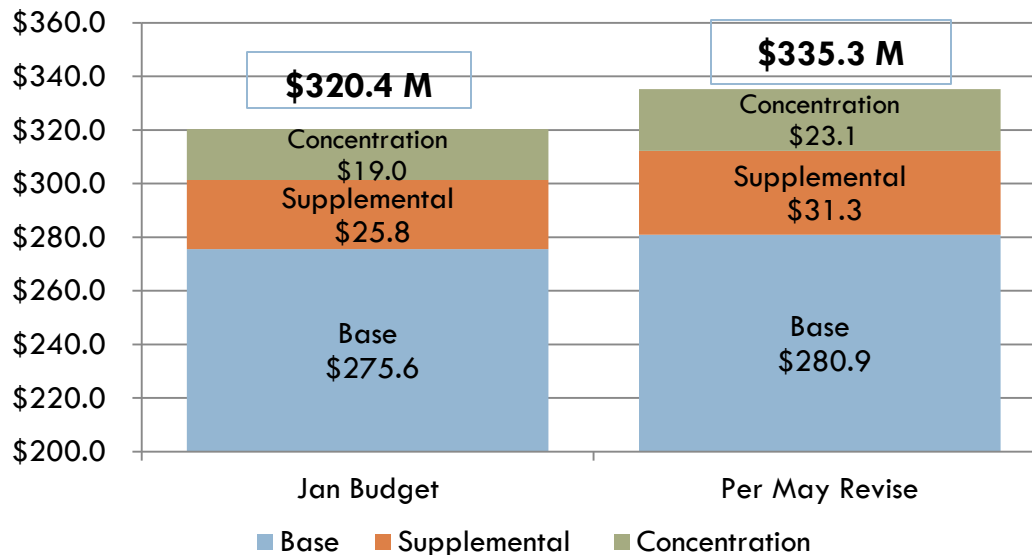
UPDATE TO BUDGET & LCAP PRESENTATION

June 10, 2015

LCFF Funding

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- The Budget and LCAP anticipated LCFF funding based on the January Proposed Budget.
- The May Revise generates \$15 million more in LCFF funding for OUSD, of which \$9.6 million is S&C.



Total S&C January:
\$44.8 Million

Total S&C May:
\$54.4 Million

Difference in S&C:
\$9.6 million

\$ in Millions

Employee Salary Agreements in Budget and LCAP

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- No salary increases are reflected in either budget expenditures or the LCAP at this time.

The agreements are composed of two pieces:

- **Guaranteed increase** – regardless of final State Budget:
 - ▣ 5.5% for all employees starting July 1, 2015.
 - ▣ An additional 2.5% for teachers starting January 1, 2016.
 - ▣ Increases are not fully reflected in budget or LCAP yet.
- **Contingent Increase** – pending final State Budget:
 - ▣ The agreement with the OEA shares any increases in LCFF funding, whether it be base, supplemental, or concentration funds.
 - ▣ Other unions are expected to agree to the same arrangement, resulting in 65% of all increases in LCFF Funding going into salary increases for employees.

LCAP As Posted

- The LCAP as posted was a starting point. It identified \$388.3 million in expenditures, 60% of the budget:

LCAP Goal	Sum of Total Expenditure 2015-16	Sum of LCFF Supplemental & Concentration 2015-16
GOAL 1: Graduates are College and Career Ready	\$ 295,720,384	\$ 6,926,598
GOAL 2: Students are proficient in state academic standards	\$ 24,540,308	\$ 7,885,692
GOAL 3: Students are reading at or above grade level	\$ 3,514,314	\$ 1,379,736
GOAL 4: English Learners are reaching English fluency	\$ 2,334,680	\$ 1,199,680
GOAL 5: Students are engaged in school everyday	\$ 59,012,654	\$ 3,428,334
GOAL 6: Parents and families are engaged in school activities	\$ 3,155,291	\$ 2,197,503
Grand Total	\$ 388,277,631	\$ 23,017,543

Adjustments Identified

□ The following adjustments will be added:

		Sum of Total Expenditure 2015-16	Sum of LCFF Supplemental & Concentration 2015-16
ADJUSTMENTS FOR FINAL LCAP			
GOAL 1: Graduates are College and Career Ready	A1.3: A-G Completion (Credit Recovery Program)	\$313,275	\$313,275
	A1.3: A-G Completion (Funding above base for Continuation Schools)	\$691,489	\$691,489
	A1.3: A-G Completion (Foster youth)	\$33,500	\$33,500
	A1.3: A-G Completion (Latino Men / Culturally responsive programs)	\$200,000	\$200,000
GOAL 2: Students are proficient in state academic standards	A2.7: Class Size Reduction (TK-3 at 24:1, above requirements per LCFF)	\$858,000	\$858,000
GOAL 4: English Learners are reaching English fluency	A4.3: Newcomer Programs (6 additional FTE to accommodate add'l newcomers)	\$468,000	\$468,000
GOAL 5: Students are engaged in school everyday	A5.1: School Culture & Climate (Safe & Supportive Schools) (School Security Officers)	Already in LCAP Total	\$3,276,000
	A5.1: School Culture & Climate (Safe & Supportive Schools) (DHP & SARB)	Already in LCAP Total	-\$427,400
GOAL 6: Parents and families are engaged in school activities	A6.5: Academic Parent-Teacher Communication & Workshops	\$268,000	\$268,000
Various Goals	TBD: School Site Plans for Use of S & C Discretionary	\$14,504,651	\$14,504,651
Various Goals	TBD: School Site Plans for Use of Title 1	\$6,171,117	\$0
Various Goals	Items moved out of S&C and other corrections	-\$73,092	-\$99,397
Grand Total		\$23,434,940	\$20,086,118

Guaranteed Increase in Costs due to Employee Raises

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- The cost for all actions as of July 1, 2015, will increase by 5.5%. Teachers will get an additional 2.5% starting January 1, 2016. These additional costs to the LCAP have been estimated as follows:

	Sum of Total Expenditure 2015-16	Sum of LCFF Supplemental & Concentration 2015-16
EMPLOYEE COMPENSATION AGREEMENTS		
A2.10 Planning for Collaboration Time for Teachers	\$ 2,581,196	\$ 2,581,196
Cost of Living Increases	\$ 14,478,745	\$ 1,338,725
Grand Total	\$ 17,059,941	\$ 3,919,921

Summary of Adjustments

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- The final LCAP will be adjusted as follows:

	Sum of Total Expenditure 2015- 16	Sum of LCFF Supplemental & Concentration 2015- 16
Summary		
LCAP As Posted	\$388,277,631	\$23,017,543
Adjustments	\$23,434,940	\$20,086,118
Cost of Living Increases	\$17,059,941	\$3,919,921
Total Expenditures Included in LCAP:	\$428,772,512	\$47,023,582

LCAP & LCFF Based on May Revise

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- Based on the May Revise, the S&C will increase to **\$54.4 million**.
- We have already identified **\$47.0 million**, leaving **\$7.4 million**.
- Increased costs of S&C action items due to the contingent salary increase for 2015-16 is approximately **\$.8 million**.
- There remains **\$6.6 million** to allocate to LCAP action items.

Add'l Potential Action Items for LCAP

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- Additional action items for S&C funds have been identified as:

Action/Investments	Cost
Goal 1 – TK Expansion, further expand Latino Boys work	\$412,000
Goal 2 – Focus on Common Core – PD, Curriculum	2,200,000
Goal 3 – Blended learning, reading intervention, library services	4,000,000
Goal 4 – Dual language expansion; PD on ELL	560,000
Goal 5 – PBIS Coaches, other specialist to provide PD	1,120,000
Goal 6 – Expand parent-home visits program; social workers	<u>914,000</u>
Total	\$9,206,000

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Detailed look at Actions

2015-16 LCAP - FIRST READING

LCAP Goal	Action Area	Sum of Total Expenditure 2015-16	Sum of LCFF Supplemental & Concentration 2015-16
GOAL 1: Graduates are College and Career Ready	A1.1: Pathway Programs	\$ 7,432,107	\$ 1,421,172
	A1.2: CAHSEE Preparation	\$ 80,450	
	A1.3: A-G Completion	\$ 276,436,056	\$ 4,199,377
	A1.4: Early Childhood Education	\$ 3,257,964	\$ 82,230
	A1.5: Summer Learning	\$ 3,853,747	\$ 1,223,819
	A1.6: After School Programs	\$ 4,660,060	\$ -
GOAL 1: Graduates are College and Career Ready Total		\$ 295,720,384	\$ 6,926,598
GOAL 2: Students are proficient in state academic standards	A2.1: Implementation of CCSS & NGSS	\$ 8,593,455	\$ 409,135
	A2.10 Extended Time for Teachers		
	A2.2: Social Emotional Learning	\$ 558,750	\$ 307,881
	A2.3: Standards-Aligned Learning Materials	\$ 2,820,124	\$ 125,000
	A2.4: Teacher Recruitment & Retention (including culturally responsive & bilingual)	\$ 3,714,380	\$ 2,216,380
	A2.5: Teacher Professional Development for CCSS & NGSS	\$ 2,007,533	
	A2.6: Teacher Evaluation	\$ 3,475,344	\$ 3,160,344
	A2.7: Class Size Reduction		
	A2.8: Data & Assessment	\$ 2,083,728	\$ 713,952
	A2.9: Targeted School Improvement Support	\$ 1,286,994	\$ 953,000
GOAL 2: Students are proficient in state academic standards Total		\$ 24,540,308	\$ 7,885,692
GOAL 3: Students are reading at or above grade level	A3.1: Blended Learning	\$ 203,000	\$ 80,000
	A3.2: Reading Intervention	\$ 2,667,058	\$ 1,183,680
	A3.3: Family Engagement focused on Literacy Development	\$ 116,056	\$ 116,056
	A3.4: Teacher Professional Development focused on Literacy	\$ 528,200	\$ -
GOAL 3: Students are reading at or above grade level Total		\$ 3,514,314	\$ 1,379,736
GOAL 4: English Learners are reaching English fluency	A4.1: English Learner Reclassification	\$ 100,000	\$ 50,000
	A4.2: Dual Language Programs	\$ 557,080	\$ 262,080
	A4.3: Newcomer Programs	\$ 1,137,600	\$ 887,600
	A4.4: Teacher Professional Development focused on English Learners	\$ 540,000	
GOAL 4: English Learners are reaching English fluency Total		\$ 2,334,680	\$ 1,199,680
GOAL 5: Students are engaged in school everyday	A5.1: School Culture & Climate (Safe & Supportive Schools)	\$ 10,234,705	\$ 2,766,014
	A5.2: Health and Wellness (Mental & Physical Health)	\$ 31,998,993	\$ 662,320
	A5.3: School Facilities	\$ 16,778,955	
GOAL 5: Students are engaged in school everyday Total		\$ 59,012,654	\$ 3,428,334
GOAL 6: Parents and families are engaged in school activities	A6.1: Parent / Guardian Leadership Development	\$ 1,132,190	\$ 709,315
	A6.2: Family Engagement Professional Learning for Administrators / Teachers / Staff	\$ 143,695	
	A6.3: Professional Learning for School Site Council Teams	\$ 91,617	
	A6.4: Parent / Guardian Volunteer Support	\$ 63,791	\$ 56,791
	A6.5: Academic Parent-Teacher Communication & Workshops	\$ 1,723,997	\$ 1,431,397
GOAL 6: Parents and families are engaged in school activities Total		\$ 3,155,291	\$ 2,197,503
Grand Total		\$ 388,277,631	\$ 23,017,543

ADJUSTMENTS FOR FINAL LCAP			
GOAL 1: Graduates are College and Career Ready	A1.3: A-G Completion (Credit Recovery Program)	\$ 313,275	\$ 313,275
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Various Goals	Items moved out of S&C and other corrections	\$ (73,092)	\$ (99,397)
Grand Total		\$ 23,434,940	\$ 20,086,118

EMPLOYEE COMPENSATION AGREEMENTS			
GOAL 2: Students are proficient in state academic standards	A2.10 Planning for Collaboration Time for Teachers	\$ 2,581,196	\$ 2,581,196
ALL GOALS	Increased cost to compensate employees	\$ 14,478,745	\$ 1,338,725
Grand Total		\$ 17,059,941	\$ 3,919,921

TOTAL EXPENDITURES INCLUDED IN LCAP PRIOR TO MAY REVISE	\$ 428,772,512	\$ 47,023,582	a
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TOTAL SUPPLEMENTAL AND CONCENTRATION BASED ON MAY REVISE			
ALL GOALS	Increased cost to compensate employees (Contingent Increase)	\$ 54,397,496	b
ADD'L EXPENDITURES TO BE IDENTIFIED AND INCLUDED BASED ON MAY REVISE (and FINAL STATE BUDGET):		\$ 803,275	c
		\$ 6,570,639	b-a-c