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Introduction Date	2/26/2025
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Board Cover Memorandum

To Board of Education

From President Jennifer Brouhard
Director Rachel Latta

Meeting Date February 26, 2025

Subject Recommending Establishment of an Ad Hoc “Control Over Outsourcing” Task Force

Ask of the Board Introduction of Resolution No. 2425-0083 - Recommending Establishment of an Ad Hoc “Control Over Outsourcing” Task Force

Background The Board recommends that the Superintendent or designee establish an ad hoc “Control Over Outsourcing Task Force” (“Task Force”). The Task Force will be established and hold its first meeting no later than April 1, 2025, and will meet every other month through June 30, 2027.

Fiscal Impact A fiscal impact analysis will be conducted prior to Board action.

Attachment(s) Resolution No. 2425-0083 - Establishment of an Ad Hoc “Control Over Outsourcing” Task Force

BOARD OF EDUCATION
OF THE
OAKLAND UNIFIED SCHOOL DISTRICT

RESOLUTION No. 2425-0083

Establishment of an Ad Hoc “Control Over Outsourcing” Task Force
Introduced by Jennifer Brouhard and Rachel Latta

WHEREAS, Oakland Unified School District spends a higher percentage of its budget on “Services and Other Operating Expenses” than other districts of a similar size (as well as many larger districts) throughout California.

WHEREAS, spending in the budget area “Services and Other Operating Expenses” has more than doubled since 2020, with the 2024-25 budget having grown significantly since 2020 as the result of new federal and state one-time resources.

NOW THEREFORE BE IT RESOLVED, the Board recommends that the Superintendent or designee establish an ad hoc “Control Over Outsourcing Task Force” (“Task Force”). The Task Force will be established and hold its first meeting no later than April 1, 2025, and will meet every other month through June 30, 2027; and

BE IT FURTHER RESOLVED, the Task Force will consist of: one member from each OUSD bargaining unit, designated by that unit, (OEA, BCTC , SEIU 1021, AFSCME, Teamsters, and UAOS), one representative from each of the PSAC committees (CAC, DELLS, PSAC), ACC and the two student board directors, one Board member and two District staff appointees and one additional member appointed by the Superintendent or designee; and

BE IT FURTHER RESOLVED, the Task Force will submit quarterly reports to the Board and the Superintendent. Task Force reports will be submitted before the Board’s fiscal interim reports each year. The Superintendent will provide timely and complete information requested by the Task Force including but not limited to: contracts, ledgers, grant balances, measures and parcel tax balances, and position control to the Task Force as requested; and

BE IT FURTHER RESOLVED, The Task Force may take one or more of the following steps to develop and recommend an Outsourcing Control and Reduction Plan: to reduce total expenditures for consulting services.

(1) The Task Force may examine the District’s current contracts with outside vendors and may make recommendations on how to save costs through consolidating overlapping contracts, eliminating redundant or unnecessary contracts, renegotiating contract terms, and other measures.

(2) The Task Force may examine the District’s current processes for initiating, bidding, and approving contracts with outside vendors, and make recommendations on improving these processes.

(3) As soon as feasible and not later than October 31, 2026, the Task Force will present its findings on potential savings for SY 25-26.

PREFERENTIAL AYE:

PREFERENTIAL NOE:

PREFERENTIAL ABSTENTION:

PREFERENTIAL RECUSE:

AYES:

NOES:

ABSTAINED:

RECUSE:

ABSENT:

CERTIFICATION

We hereby certify that the foregoing is a full, true and correct copy of a Resolution passed at a Regular Meeting of the Board of Education of the Oakland Unified School District held on _____, 2025.

Legislative File	
File ID Number:	25-0493
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By:	

OAKLAND UNIFIED SCHOOL DISTRICT

Jennifer Brouhard
President, Board of Education

Kyla Johnson-Trammell
Superintendent and Secretary, Board of Education