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Board Cover Memorandum

To Board of Education

From Kyla Johnson-Trammell, Superintendent
Tara Gard, Deputy Chief of Talent

Meeting Date September 8, 2021

Subject Application for Variable Term Waiver – CBEST, BCLAD and Program California Commission on Teacher Credentialing - Named Employees for School Year 2021-2022

Action Requested Approval by the Board of Education of Resolution No. 2122-0054 - Application for Variable Term Program Waiver – CBEST, BCLAD and Program - California Commission on Teacher Credentialing – Named Employees for School Year 2021-2022:

1. Niazul Bashar, 9th – 12th Grade Moderate/Severe, Castlemont High School;
2. Theresa Goodwin, 9th – 12th Grade Physical Education, Castlemont High School;
3. Daisy Hernandez, 9th – 12th Grade Mild/Moderate, Life Academy;
4. Lolita Livingston, Ed. Specialist Moderate/Severe, Sankofa United;
5. Claudia Muro, K – 5th Grade Deaf/Hard of Hearing, Glenview Elementary School;
6. Tammara Nalls, Moderate/Severe Education Specialist, Sankofa United;
7. Kei-Che Randle, K – 5th Grade Deaf/Hard of Hearing, Glenview Elementary School;
8. Carlos Tapia Garcia, 9th – 12th Grade Special Education Mild/Moderate, Castlemont High School;
9. Anabel Rizo-Gomez, 6th – 8th Grade Spanish, Frick/Sol Middle School
10. Luis Arroyo-Rodriguez, K – 5th Grade, Ed. Specialist Moderate/Severe, Howard Elementary School;
11. Leyder Chapman, 6th – 8th Grade Physical Education, Frick United;

12. Leonardo Garza, 5th Grade Bilingual Spanish Multiple Subject, Esperanza Elementary;
13. Amairani Juarez-Mendez, 3rd Grade Bilingual, Melrose Leadership Academy;
14. Elisa Lozano, Substitute Pool, Oakland Unified;
15. Harley Rother, 9th – 12th Grade Mild/Moderate, Fremont High School;
16. Doris Soch, 9th – 12th Grade Mild/Moderate, MetWest High School;
17. Alfredo Aguayo, 6th – 8th Grade Music Single Subject, United for Success;
18. Nancy Moa, K – 5th Grade Moderate/Severe, Chabot Elementary;
19. Norell Filipek, 9th – 12th Grade Mild/Moderate, Coliseum College Prep Academy;
20. Jerome Tatum, 9th – 12th Grade Social Science, Castlemont High School;
21. Bilenayni Meconnen, Resource Specialist, RISE Elementary;
22. Natalya Narine, 1st Grade, Laurel Elementary; and
23. David Maynard, 6th – 8th Grade Social Science, West Oakland Middle School.

Background

Since July 1994, the Commission on Teacher Credentialing has had the authority to issue waiver documents that have expressly to do with educator preparation and credentialing and with the ability of employers to employ or assign persons who are not appropriately credentialed for their assignment. All other waivers are under the legal authority of the State Board of Education or the Superintendent of Public Instruction.

A Waiver is issued or denied based upon the Commission's established criteria and factors such as an employer's continuing needs; the support the employer will provide to the applicant; or extenuating, extraordinary and unanticipated circumstances.

When an employing agency reviews its staffing needs and starts recruiting for various positions, all attempts must be made to fill a position with an appropriately credentialed employee. Employing agencies are required to first recruit a candidate who is qualified to participate in and enrolls in an approved internship program in the region of the employing agency and secondly, a candidate who is scheduled to complete preliminary credential requirements within six months.

If a fully credentialed candidate is not available employing agencies must recruit candidates in this order:

- A candidate who is scheduled to complete his or her preliminary credential requirements within six months
- A candidate who is qualified to participate and to enroll in an internship program
- A candidate who qualifies to use a local assignment option
- A candidate who qualifies for the Provisional Internship Permit (PIP) or the Short Term Staff Permit (STSP)

If the employer is unable to find an individual who qualifies for one of the staffing options listed above, the Variable Term Waiver may be requested for the most qualified candidate.

Discussion

The Board of Education, as the Governing Board, may approve an application seeking a Variable Term Waiver, from the Commission on Teacher Credentialing, as may be necessary for certain certificated employees of the District. For the 2021-2022 school year, CBEST, BCLAD and Program waivers are being sought for the following employees:

1. Nizaul Bashar is requesting a Variable Term CBEST Waiver. He graduated from University of Delaware with a Bachelor's in Criminal Justice. This waiver will allow candidate time to complete CBEST, CSET, and enroll in an Intern Program.
2. Theresa Goodwin is requesting a Variable Term CBEST Waiver. She graduated from Hannibal-LaGrange University with a Bachelor's in Communication. This waiver will allow candidate time to complete CBEST, CSET, and enroll in an Intern Program.
3. Daisy Hernandez is requesting a Variable Term CBEST Waiver. She graduated from CSU, East Bay with a Bachelor's in Human Development. This waiver will allow candidate time to complete CBEST, CSET, and enroll in an Intern Program.
4. Lolita Livingston is requesting an Education Specialist Mod/Sev Variable Term CBEST Waiver. She graduated from Saint Mary's College with a Bachelors in Management. This waiver will allow candidate time to complete CBEST, CSET exams and the requirements for a University Internship Education Specialist Mod/Sev teaching credential.

5. Claudia Muro is requesting a Variable Term CBEST Waiver. She graduated from California State University, East Bay with a Bachelor in Human Development. This waiver will allow candidate time to complete CBEST, CSET exams and the requirements for a University Internship Multiple Subject teaching credential.

6. Tammara Nalls is requesting a Variable Term CBEST Education Specialist: Moderate/Severe waiver. She graduated from Notre Dame University with a Bachelors in Intensive Human Services. This waiver will allow candidate time to complete CBEST, CSET, and enroll in the intern program.

7. Kei-Che Randle is requesting a Variable Term Education Specialist Instruction. She graduated from University of Northern Iowa with a Bachelor in Public Health. This waiver will allow candidate time to complete CBEST, CSET exams and the requirements for a University Internship Education Specialist teaching credential.

8. Carlos Tapia Garcia is requesting a Variable Term CBEST Waiver. He graduated from UC, Santa Cruz with a Bachelor's in Politics. This waiver will allow candidate time to complete CBEST, CSET, and enroll in an Intern Program.

9. Anabel Rizo-Gomez is requesting a Variable Term CBEST Waiver. She graduated from California Department of Education Translation with a Bachelors in Spanish Education. This waiver will allow candidate time to complete CBEST, CSET, and enroll In an Intern Program.

10. Luis Arroyo-Rodriguez is requesting a Subsequent Variable Term CBEST Waiver due to health restrictions of COVID-19. He graduated from UC Santa Cruz with a Bachelor in Sociology. This waiver will allow candidate time to complete CBEST, CSET exams and the requirements for a University Internship Education Specialist Mod/Sev teaching credential.

11. Leyder Chapman is requesting a Subsequent Variable Term CBEST Waiver due to health restrictions of COVID-19. He graduated from Instituto Superior de Cultura Fisica Manuel Fajardo with a Bachelor in Physical Education. This waiver will allow candidate time to complete CBEST, CSET and enroll in an Intern Program.

12. Leonardo Garza is requesting a Variable Term BCLAD Waiver. He graduated from CSU, East Bay with a Bachelors in Economics. This waiver will allow candidate time to complete CSET, and enroll in the Intern Program.

13. Amairani is requesting a Variable Term BCLAD: Spanish waiver. Amairani graduated from University of California, Berkeley with a Bachelor's in Social Welfare. This waiver will allow candidate time to complete the CSET Exams required for a Full Bilingual Authorization: Spanish.

14. Elisa is requesting a Variable Term CBEST 30 - day waiver. Elisa Lozano graduated from California State University, East Bay with a Bachelor's in Political Science. This waiver will allow candidate time to complete CBEST, CSET and enroll in an Intern program.

15. Harley Rother is requesting a Variable term CBEST waiver. Harley graduated from The Evergreen State College with a Bachelor's degree in Liberal Studies. This waiver will allow candidate time to complete the CBEST, CSET and enroll in an Intern program.

16. Doris Soch is requesting a Variable Term CBEST waiver. Doris graduated from San Jose State University with a Bachelor's degree in Fine Arts. This waiver will allow candidate time to complete the CBEST, CSET and enroll in an Intern program.

17. Alfredo Aguayo is requesting a Variable Term CBEST waiver. Alfredo graduated from San Francisco State University, with a Bachelor's degree in Sociology. This waiver will allow candidate time to complete the CBEST, CSET and enroll in an Intern program.

18. Nancy Mora is requesting a Variable Term CBEST waiver. Nancy graduated from San Francisco State University with a Bachelor's degree in Psychology. This waiver will allow candidate time to complete the CBEST, CSET and enroll in an Intern program.

19. Norell Filipek is requesting a Variable Term Education Specialist Instruction: Mild/Moderate Waiver due to health restrictions of COVID-19. She graduated from CSU, East Bay with a Bachelor's in Sociology. This waiver will allow candidate time to complete CSET and enroll in an Intern Program.

20. Jerome Tatum is requesting a Variable Term Single Subject: Social Science Waiver due to health restrictions of COVID-19. He graduated from San Francisco State University with a Bachelor's in Philosophy and Religion. This waiver will allow candidate time to complete CSET and enroll in an Intern Program.

21. Blienayni Meconnen is requesting a Variable Term Education Specialist: Mild/Moderate waiver due to health restrictions of COVID-19. Blienayni graduated from the University of Pune in India with a Bachelor's in Psychology. This waiver will allow candidate time to complete CSET and enroll in an Intern program.

22. Natalya Narine is requesting a Variable Term Multiple Subject waiver due to health restrictions of COVID-19. Natalya graduated from CSU, Eastbay with Bachelor of Arts in Political Science. This waiver will allow candidate time to complete CSET and enroll in an Intern program.

23. David Maynard is requesting a Variable Term Multiple Subject waiver due to health restrictions of COVID-19. David graduated from New York State University with Bachelor of Arts in History. This waiver will allow candidate time to complete CSET and enroll in an Intern program.

Fiscal Impact None.

Recommendation Approval by the Board of Education of Resolution No. 2122-0054 - Application for Variable Term Program Waiver – CBEST, BCLAD and Program - California Commission on Teacher Credentialing – Named Employees for School Year 2021-2022:

1. Niazul Bashar, 9th – 12th Grade Moderate/Severe, Castlemont High School;
2. Theresa Goodwin, 9th – 12th Grade Physical Education, Castlemont High School;
3. Daisy Hernandez, 9th – 12th Grade Mild/Moderate, Life Academy;
4. Lolita Livingston, Ed. Specialist Moderate/Severe, Sankofa United;
5. Claudia Muro, K – 5th Grade Deaf/Hard of Hearing, Glenview Elementary School;
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**RESOLUTION
OF THE
BOARD OF EDUCATION
OF THE
OAKLAND UNIFIED SCHOOL DISTRICT
Resolution No. 2122-0054**

- Application for Variable Term Program Waiver CBEST, BCLAD and Program – California Commission on Teacher Credentialing – Named Employees for School Year 2021-2022 -

WHEREAS, the Board of Education, may approve an application to the California Commission on Teacher Credentialing seeking a Variable Term Program Waiver, as may be necessary for a certificated employees of the District for a specific period of time,

NOW, THEREFORE, BE IT RESOLVED that the Board of Education approve the Application for Variable Term Program Waiver – CBEST, BCLAD and Program - to the California Commission on Teacher Credentialing on behalf of the candidates listed below for School Year 2021-2022:

1. Niazul Bashar, 9th – 12th Grade Moderate/Severe, Castlemont High School;
2. Theresa Goodwin, 9th – 12th Grade Physical Education, Castlemont High School;
3. Daisy Hernandez, 9th – 12th Grade Mild/Moderate, Life Academy;
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21. Bilenayni Meconnen, Resource Specialist, RISE Elementary;
22. Natalya Narine, 1st Grade, Laurel Elementary; and
23. David Maynard, 6th – 8th Grade Social Science, West Oakland Middle School.

Passed by the following vote:

PREFERENTIAL AYE: None

PREFERENTIAL NOE: None

PREFERENTIAL ABSTENTION: None

PREFERENTIAL RECUSE: None

AYES: Aimee Eng, Van Cedric Williams, Gary Yee, Mike Hutchinson, Clifford Thompson,
Vice President Benjamin "Sam" Davis and President Shanthi Gonzales

NOES: None

ABSTAINED: None

RECUSE: None

ABSENT: Samantha Pal and Natalie Gallegos Chavez (Student Directors)

CERTIFICATION

We hereby certify that the foregoing is a full, true and correct copy of a Resolution passed at a Regular Meeting of the Board of Education of the Oakland Unified School District held on September 8, 2021.

Legislative File	
File ID Number:	21-1964
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By:	If

OAKLAND UNIFIED SCHOOL DISTRICT



Shanthi Gonzales
President, Board of Education



Kyla Johnson-Trammell
Superintendent and Secretary, Board of Education