Board Office Use: Le	gislative File Info.
File ID Number	13-0424
Introduction Date	3-27-13
Enactment Number	13-0500
Enactment Date	3/21/13



## Community Schools, Thriving Students

## Memo

1101110	
То	The Board of Education
From	Tony Smith, Ph.D., Superintendent By: Maria Santos, Deputy Superintendent, Instruction, Leadership & Equity-in-Action Vernon Hal, Deputy Superintendent, Business & Operations
Board Meeting Date (To be completed by Procurement)	3/21/13
Subject	Professional Services Contract - Oakland Schools Foundation Oakland CA (contractor, City State)  191/Sankofa Academy (site/department)
Action Requested	Approval of a professional services contract between Oakland Unified School  District and Oakland Schools Foundation Services to be primarily provided to 191/Sankofa Academy for the period of 01/01/2013 through 06/13/2013.
Background A one paragraph explanation of why the consultant's services are needed.	Many of Sankofa's students come to the school from less affluent neighborhoods in North and West Oakland. Children growing up in these neighborhoods experience the opportunity gaps faced by many children in Oakland: lack of access to wealth and social capital; educational opportunity; health resources; and safe communities. Seventy-five percent of Sankofa students are eligible for free or reduced lunch. Bringing these children to proficiency in ELA and Math will serve to greatly increase their chances for success both in school and outside of school. This success is critical to positive, long-term change for families in the local community.
Discussion One paragraph summary of the scope of work.	Approval of a contract for services between OUSD and OSF (Oakland, CA) for the latter to provide targeted ELA and Math intervention support for students through the period of 1/1/13 to 6/28/13 in an amount not to exceed \$20,000.
Recommendation	Approval of professional services contract between Oakland Unified School  District and Oakland Schools Foundation
Fiscal Impact	Funding resource name (please spell out) GPnot to exceed \$ 20,000.00
Attachments	<ul> <li>Professional Services Contract including scope of work</li> <li>Fingerprint/Background Check Certification</li> <li>Commercial General Liability Insurance Certification</li> <li>TB screening documentation</li> <li>Statement of qualifications</li> </ul>

Board Office Use: Legi	slative File Info.
File ID Number	13-0424
Introduction Date	3-27-13
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Enactment Date	3/27/13 86



#### **PROFESSIONAL SERVICES CONTRACT 2012-2013**

This Agreement is entered into between the Oakland Unified School District (OUSD) and Oakland Schools Foundation (CONTRACTOR). OUSD is authorized by Government Code Section 53060 to contract for the furnishing of special services and advice in financial, economic, accounting, engineering, legal, and administrative matters with persons specially trained, experienced, and competent to perform such services. CONTRACTOR warrants it is specially trained, experienced, and competent to provide such services. The parties agree as follows: Services: The CONTRACTOR shall provide the ("Services" or "Work") as described in Exhibit "A," attached hereto and incorporated herein by reference. , or the day immediately following approval by the Superintendent Terms: CONTRACTOR shall commence work on 01/01/2013 if the aggregate amount CONTRACTOR has contracted with the District is below \$81,000 in the current fiscal year; or, approval by the Board of Education if the total contract(s) exceed \$81,000, whichever is later. The work shall be completed no later than 06/13/2013 Compensation: OUSD agrees to pay CONTRACTOR for services satisfactorily rendered pursuant to this Agreement, a total fee not to \_\_). This sum shall Dollars (\$20,000.00 exceed twenty thousand be for full performance of this Agreement and includes all fees, costs, and expenses incurred by Contractor including, but not limited to, labor, materials, taxes, profit, overhead, travel, insurance, subcontractor costs, and other costs. If CONTRACTOR will be compensated hourly for services provided under this Contract, CONTRACTOR shall describe in Exhibit "A," attached hereto, the specific scope of services to be delivered on an hourly basis to OUSD. OUSD shall not be liable to CONTRACTOR for any costs or expenses paid or incurred by CONTRACTOR in performing services for OUSD, except as follows: Payment for Work shall be made for all undisputed amounts in monthly installment payments within forty-five (45) days after the CONTRACTOR submits an invoice to OUSD for Work actually completed and after OUSD's written approval of the Work, or the portion of the Work for which payment is to be made. The granting of any payment by OUSD, or the receipt thereof by CONTRACTOR, shall in no way lessen the liability of CONTRACTOR to correct unsatisfactory work, although the unsatisfactory character of that work may not have been apparent or detected at the time a payment was made. Work, which does not conform to the requirements of this Agreement, may be rejected by the District and in that case must be replaced by CONTRACTOR without delay. Submittal of Documents: CONTRACTOR shall not commence the Work under this Contract until CONTRACTOR has submitted and OUSD has approved evidence of the following: Individual consultants: ☐ Tuberculosis Clearance – Documentation from health care provider showing negative TB status within the last four years. Completion of Pre-Consultant Screening Process – Attach letter from Human Resources Support Services showing completion of Pre-Consultant Screening for this current fiscal year. ☐ Insurance Certificates and Endorsements – General Liability insurance in compliance with section 9 herein. 2. Agencies or organizations: ■ Insurance Certificates and Endorsements – Workers' Compensation insurance in compliance with section 9 herein. Equipment and Materials: CONTRACTOR shall provide all equipment, materials, and supplies necessary for the performance of this which shall not exceed a total cost of \$

**CONTRACTOR Qualifications / Performance of Services.** 

CONTRACTOR Qualifications. CONTRACTOR warrants it is specially trained, experienced, competent and fully licensed to provide the Services required by this Agreement in conformity with the laws and regulations of the State of California, the United States of America, and all local laws, ordinances and,/or regulations, as they may apply.

Standard of Care. CONTRACTOR warrants that CONTRACTOR has the qualifications and ability to perform the Services in a professional manner, without the advice, control, or supervision of OUSD. CONTRACTOR's services will be performed, findings obtained, reports and recommendations prepared in accordance with generally and currently accepted principles and practices of its profession for services to California school districts.

Notices: All notices and invoices provided for under this Agreement shall be in writing and either personally delivered during normal business hours or sent by U.S. Mail (certified, return receipt requested) with postage prepaid to the other party at the address set forth below:

Agreement except:

Professional Services Contract
OUSD Representative:

#### **CONTRACTOR:**

Name: Monique Brinson		Name: Michael Barr		
Site /Dept.: 191/Sankofa Academy		Title: VP of Finance & Ops		
Address: 581 61st Street		Address: P.O. Box 27148		
Oakland, CA 94	609	Oakland	CA	94602
Phone: (510) 654-7787		Phone: (510) 842-3461		

Notice shall be effective when received if personally served or, if mailed, three days after mailing. Either party must give written notice of a change of address. CONTRACTOR shall submit invoices in a form that includes the name of the person providing the service, the service performed, the date service was rendered, and the hours spent on the work.

#### 8. Invoicing

Invoices furnished by CONTRACTOR under this Agreement must be in a form acceptable to OUSD. All amounts paid by OUSD shall be subject to audit by OUSD.

- Invoices shall include, but not be limited to: Consultant name, consultant address, invoice date, invoice sequence number, purchase order number, name of school or department service was provided to, period of service, number of hours of service, brief description of services provided, hourly rate, total payment requested.
- 2. Invoices from Agencies or Organizations must include evidence of compliance with section 19 herein:
  - i. Fingerprinting of Employees and Agents: Agency or organization must provide a current list of all employees, agents and volunteers working at an OUSD site when invoicing, and must include the Department of Justice ATI number for each person, and at statement that subsequent arrest records have been requested for each person listed.
  - ii. Tuberculosis Screening: The list must also include a statement that TB Clearance is on file for each person.
- Status of Contractor: This is not an employment contract. CONTRACTOR, in the performance of this Agreement, shall be and act as an independent contractor. CONTRACTOR understands and agrees that it and all of its employees shall not be considered officers, employees, agents, partner, or joint venture of OUSD, and are not entitled to benefits of any kind or nature normally provided employees of OUSD and/or to which OUSD's employees are normally entitled, including, but not limited to, State Unemployment Compensation or Worker's Compensation. CONTRACTOR shall assume full responsibility for payment of all Federal, State, and local taxes or contributions, including unemployment insurance, social security and income taxes with respect to CONTRACTOR's employees. In the performance of the work herein contemplated, CONTRACTOR is an independent contractor or business entity, with the sole authority for controlling and directing the performance of the details of the work, OUSD being interested only in the results obtained.

#### 10. Insurance:

- 1. Commercial General Liability Insurance: Unless specifically waived by OUSD, the following insurance is required:
  - i. If CONTRACTOR employs any person to perform work in connection with this Agreement, CONTRACTOR shall procure and maintain at all times during the performance of such work, Workers' Compensation Insurance in conformance with the laws of the State of California and Federal laws when applicable. Employers' Liability Insurance shall not be less than One Million Dollars (\$1,000,000) per accident or disease.

Check one of the boxes below:

- CONTRACTOR is aware of the provisions of Section 3700 of the Labor Code which require every employer to be insured against liability for workers' compensation or to undertake self-insurance in accordance with the provisions of that code, and will comply with such provisions before commencing the performance of the Work of this Contract.
- CONTRACTOR does not employ anyone in the manner subject to the workers' compensation laws of California.
- ii. CONTRACTOR shall maintain Commercial General Liability insurance, including automobile coverage with limits of One Million Dollars (\$1,000,000) per occurrence for bodily injury and property damage. The coverage shall be primary as to OUSD and shall name OUSD as an additional insured. Evidence of insurance must be attached. Endorsement of OUSD as an additional insured shall not affect OUSD's rights to any claim, demand, suit or judgment made, brought or recovered against CONTRACTOR. The policy shall protect CONTRACTOR and OUSD in the same manner as though each were separately issued. Nothing in said policy shall operate to increase the Insurer's liability as set forth in the policy beyond the amount or amounts shown or to which the Insurer would have been liable if only one interest were named as an insured.
- iii. If CONTRACTOR is offering OUSD professional advice under this Contract, CONTRACTOR shall maintain Errors and Omissions insurance or Professional Liability insurance with coverage limits of One Million Dollars (\$1,000,000) per claim.

#### OR

- iv. CONTRACTOR is not required to maintain any insurance under this agreement. (Completed and approved Waiver of Insurance Form is required.) Waiver of insurance does not release CONTRACTOR from responsibility for any claim or demand.
- 11. Licenses and Permits: CONTRACTOR shall obtain and keep in force all licenses, permits, and certificates necessary for the performance of this Agreement.

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#### **Professional Services Contract**

- 12. **Assignment:** The obligations of CONTRACTOR under this Agreement shall not be assigned by CONTRACTOR without the express prior written consent of OUSD.
- 13. **Anti-Discrimination**. It is the policy of OUSD that in connection with all work performed under Contracts there be no discrimination against any employee engaged in the work because of race, color, ancestry, national origin, religious creed, physical disability, medical condition, marital status, sexual orientation, gender, or age and therefore the CONTRACTOR agrees to comply with applicable Federal and California laws including, but not limited to, the California Fair Employment and Housing Act beginning with Government Code Section 12900 and Labor Code Section 1735 and OUSD policy. In addition, the CONTRACTOR agrees to require like compliance by all its subcontractor(s). Contractor shall not engage in unlawful discrimination in employment on the basis of actual or perceived; race, color, national origin, ancestry, religion, age, marital status, pregnancy, physical or mental disability, medical condition, veteran status, gender, sex or sexual orientation.
- 14. **Drug-Free / Smoke Free Policy**. No drugs, alcohol, and/or smoking are allowed at any time in any buildings and/or grounds on OUSD property. No students, staff, visitors, CONTRACTORS, or subcontractors are to use drugs on these sites.
- 15. **Indemnification:** CONTRACTOR agrees to hold harmless, indemnify, and defend OUSD and its officers, agents, and employees from any and all claims or losses accruing or resulting from injury, darnage, or death of any person, firm, or corporation in connection with the performance of this Agreement. CONTRACTOR also agrees to hold harmless, indemnify, and defend OUSD and its elective board, officers, agents, and employees from any and all claims or losses incurred by any supplier, contractor, or subcontractor furnishing work, services, or materials to CONTRACTOR in connection with the performance of this Agreement. This provision survives termination of this Agreement.
- 16. Copyright/Trademark/Patent/Ownership. CONTRACTOR understands and agrees that all matters produced under this Agreement shall become the property of OUSD and cannot be used without OUSD's express written permission. OUSD shall have all right, title and interest in said matters, including the right to secure and maintain the copyright, trademark, and/or patent of said matter in the name of OUSD. CONTRACTOR consents to use of CONTRACTOR's name in conjunction with the sale, use, performance and distribution of the matters, for any purpose and in any medium. These matters include, without limitation, drawings, plans, specifications, studies, reports, memoranda, computation sheets, the contents of computer diskettes, artwork, copy, posters, billboards, photographs, videotapes, audiotapes, systems designs, software, reports, diagrams, surveys, source codes or any other original works of authorship, or other documents prepared by CONTRACTOR or its Sub-CONTRACTORs in connection with the Services performed under this Agreement. All works shall be works for hire as defined under Title 17 of the United States Code, and all copyrights in those works are the property of OUSD.
- 17. **Waiver:** No delay or omission by either party in exercising any right under this Agreement shall operate as a waiver of that or any other right or prevent a similar subsequent act from constituting a violation of the Agreement.
- 18. **Termination:** OUSD may at any time terminate this Agreement upon written notice to CONTRACTOR. OUSD shall compensate CONTRACTOR for services satisfactorily provided through the date of termination. In addition, OUSD may terminate this Agreement for cause should CONTRACTOR fail to perform any part of this Agreement. In the event of termination for cause, OUSD may secure the required services from another contractor. If the cost to OUSD exceeds the cost of providing the services pursuant to this Agreement, CONTRACTOR shall pay the additional cost.
- 19. **Conduct of Consultant.** CONSULTANT will adhere to the following staff requirements and provide OUSD with evidence of staff qualifications, consistent with invoicing requirements outlined in Section 8, which include:
  - 1. Tuberculosis Screening
  - 2. Fingerprinting of Employees and Agents. The fingerprinting and criminal background investigation requirements of Education Code section 45125.1 apply to CONTRACTOR's services under this Agreement and CONTRACTOR certifies its compliance with these provisions as follows: "CONTRACTOR certifies that CONTRACTOR has complied with the fingerprinting and criminal background investigation requirements of Education Code section 45125.1 with respect to all CONTRACTOR's employees, subcontractors, agents, and subcontractors' employees or agents ("Employees") regardless of whether those Employees are paid or unpaid, concurrently employed by OUSD, or acting as independent contractors of CONTRACTOR, who may have contact with OUSD pupils in the course of providing services pursuant to the Agreement, and the California Department of Justice has determined that none of those Employees has been convicted of a felony, as that term is defined in Education Code section 45122.1. Contractor further certifies that it has received and reviewed fingerprint results for each of its Employees and Contractor has requested and reviews subsequent arrest records for all Employees who may come into contract with OUSD pupils in providing services to the District under this Agreement.

Contractor initial: <u>UB</u>

In the event that OUSD, in its sole discretion, at any time during the term of this contract, desires the removal of any CONSULTANT related persons, employee, representative or agent from an OUSD school site and, or property, CONSULTANT shall immediately upon receiving notice from OUSD of such desire, cause the removal of such person or persons.

- 20. **No Rights in Third Parties.** This Agreement does not create any rights in, or inure to the benefit of, any third party except as expressly provided herein.
- 21. OUSD's Evaluation of CONTRACTOR and CONTRACTOR's Employees and/or Subcontractors. OUSD may evaluate the CONTRACTOR's work in any way that OUSD is entitled to do so pursuant to applicable law. The OUSD's evaluation may include, without limitation:
  - 1. Requesting that OUSD employee(s) evaluate the CONTRACTOR and the CONTRACTOR's employees and subcontractors and each of their performance.
  - 2. Announced and unannounced observance of CONTRACTOR, CONTRACTOR's employee(s), and/or subcontractor(s).

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Contaction of OUSD Liability. Other than as provided in this Agreement, OUSD's financial obligations under this Agreement shall be limited to the payment of the compensation provided in this Agreement. Notwithstanding any other provision of this Agreement, in no event, shall OUSD be liable, regardless of whether any claim is based on contract or tort, for any special, consequential, indirect or incidental damages, including, but not limited to, lost profits or revenue, arising out of, or in connection with, this Agreement for the services performed in connection with this Agreement.

- The CONTRACTOR and all CONTRACTOR's agents, personnel, employee(s), and/or subcontractor(s) shall maintain the confidentiality of all information received in the course of performing the Services. CONTRACTOR understands that student records are confidential and agrees to comply with all state and federal laws concerning the maintenance and disclosure of student records. This requirement to maintain confidentiality shall extend beyond the termination of this Agreement. Contractors will be permitted access to student data only where permissible under state and federal law and only after executing OUSD's Confidentiality Agreement Regarding Student Data.
- 24. Conflict of Interest. CONTRACTOR shall abide by and be subject to all applicable OUSD policies, regulations, statutes or other laws regarding conflict of interest. CONTRACTOR shall not hire any officer or employee of OUSD to perform any service by this Agreement.

CONTRACTOR affirms to the best of his/her/its knowledge, there exists no actual or potential conflict of interest between CONTRACTOR's family, business or financial interest and the services provided under this Agreement, and in the event of change in either private interest or services under this Agreement, any question regarding possible conflict of interest which may arise as a result of such change will be brought to OUSD's attention in writing.

Through its execution of this Agreement, CONTRACTOR acknowledges that it is familiar with the provisions of section 1090 et seq. and section 87100 et seq. of the Government Code of the State of California, and certifies that it does not know of any facts which constitute a violation of said provisions. In the event CONTRACTOR receives any information subsequent to execution of this Agreement, which might constitute a violation of said provisions, CONTRACTOR agrees it shall notify OUSD in writing.

- 25. Integration/Entire Agreement of Parties. This Agreement constitutes the entire agreement between the Parties and supersedes all prior discussions, negotiations, and agreements, whether oral or written. This Agreement may be amended or modified only by a written instrument executed by both Parties.
- 26. Litigation: This Agreement shall be performed in Oakland, California and is governed by the laws of the State of California. The Alameda County Superior Court shall have jurisdiction over any state court litigation initiated to enforce or interpret this Agreement. If litigation is initiated, the prevailing party shall be entitled to reasonable attorney's fees and costs.
- 27. Contract Contingent on Governing Board Approval: The District shall not be bound by the terms of this Agreement until it has been formally approved by the District's Governing Board, and no payment shall be owed or made to CONTRACTOR absent formal approval. This Agreement shall be deemed to be approved when it has been signed by the Board of Education, and/or the Superintendent as its designee.
- 28. Signature Authority: Each party has the full power and authority to enter into and perform this Agreement, and the person signing this Agreement on behalf of each Party has been given the proper authority and empowered to enter into this Agreement.
- 29. Counterparts: This Agreement and all amendments and supplements to it may be executed in counterparts, and all counterparts together shall be construed as one document.
- 30. Incorporation of Recitals and Exhibits: The Recitals and each exhibit attached hereto are hereby incorporated herein by reference.
- 31. Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion: The prospective primary participant certifies to the best of its knowledge and belief, that it and its principals: Are not presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from covered transactions by any Federal department or agency according to Federal Acquisition Regulation Subpart 9.4, and by signing this contract, certifies that this vendor does not appear on the Excluded Parties List. (https://www.epls.gov/epls/search.do)

Summary of terms and compensation: Total Fee: \$ 20,000.00 Work shall be completed by: 06/13/2013 Anticipated start date: 01/01/2013 CONTRACTOR OAKLAND UNIFIED SCHOOL DISTRICT Contractor Signature President Board of Education Superintendent or Designee VP of Finance & Ops Michael Barr Print Name, Title Secretary, Board of Education

File ID Number: 13-0 Introduction Date: 3/2 Enactment Number: Enactment Date: \_\_ By: 0./2

Rev. 4/11/12 v1

#### **EXHIBIT "A" Scope of Work**

#### DESCRIPTION OF SERVICES TO BE PERFORMED BY CONTRACTOR

CONTRACTOR'S entire Proposal is <u>not</u> made part of this Agreement. [IF A CONTRACTOR PROVIDES AN ACCEPTABLE DESCRIPTION OF SERVICES AS PART OF A PROPOSAL, THAT DESCRIPTION OF SERVICES CAN BE ATTACHED <u>WITHOUT</u> ANY TERMS, CONDITIONS, LIMITATIONS, ETC., FROM THAT PROPOSAL.]

Summary for Board Memo and Board Agenda – Must accurately align with scope of work below.

Approval of a contract for services between OUSD and OSF (Oakland, CA) for the latter to provide targeted ELA and Math intervention support for students through the period of 1/1/13 to 6/28/13 in an amount not to exceed \$20,000.

	Scope of Work
Oa	kland Schools Foundation will provide a maximum of 400.00 hours of services at a rate of \$50.00 per hour for a
	not to exceed \$20,000.00 Services are anticipated to begin on 01/01/2013 and end on 06/13/2013
1.	<b>Description of Services to be Provided:</b> Provide a description of the service(s) the contractor will provide. Be specific about what service(s) OUSD is purchasing and what <i>this</i> Contractor will do.
	Oakland Schools Foundation will provided targeted intervention support for students. The overall goal is to bring all Sankofa students up to grade-level proficiency in Math and ELA. The primary focus is on 2nd through 6th graders who will receive pull-out small group support during the day, as well as after-school tutoring. Students will receive 45 minutes of intervention support each day, 5 days a week, as part of the regular school days. In addition, they will participate in after-school tutoring two days a week for 90 minutes each day. OSF will work with Sankofa staff to use benchmark data and BPST (Basic Phonics Skills Test) results every six weeks to reassess students targeted for participation.
2.	<b>Specific Outcomes:</b> What are the expected outcomes from the services of this Contract? Be specific. For example, as a result of the service(s): 1) How many more Oakland children are graduating from high school? 2) How many more Oakland children are attending school 95% or more? 3) How many more students have meaningful internships and/or paying jobs? 4) How many more Oakland children have access to, and use, the health services they need? Provide details of program participation (Students will) and measurable outcomes (Participants will be able to). NOT THE GOALS OF THE SITE OR DEPARTMENT.
	As a result of this agreement and the services provided by it, Sankofa will decrease the number of 2nd through 6th grade students who perform Below Basic of Far Below Basic in ELA by 5% compared to 2012 results, as measured by the 2013 CST. Over the course of the year, at least 75% of targeted Sankofa students will move up one fluency level, as measured by BPST assessment Promoting literacy is going to help students connect with grade content, which in terms of engagement will have a positive effect on attendance. 90% of chronic absences are correlated with low reading performance, which is an evidence of the interactions between skills and schools engagement. Additionally, Sankofa will decrease the number of 2nd through 6th students who perform Below Basic or Far Below Basic in Math by 10% compared to 2012 results, as measured by the 2013 CST.
3.	Alignment with District Strategic Plan: Indicate the goals and visions supported by the services of this contract: (Check all that apply.)
	☐ Ensure a high quality instructional core ☐ Prepare students for success in college and careers ☐ Develop social, emotional and physical health ☐ Safe, healthy and supportive schools
	<ul> <li>□ Develop social, emotional and physical health</li> <li>□ Create equitable opportunities for learning</li> <li>□ Accountable for quality</li> </ul>
	High quality and effective instruction    Full service community district

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#### **Professional Services Contract**

	Plea	ignment with Single Plan for Student Achievement (required if using State or Federal Funds) ase select: Action Item included in Board Approved SPSA (no additional documentation required) – Action Item Number:					
		Action Item added as modification to Board Approved SPSA – Submit the following documents to the Resource Manager either electronically via email of scanned documents, fax or drop off.					
		1.	Relevant page of SPSA with action item highlighted. Page must include header with the word "Modified", modification date, school site name, both principal and school site council chair initials and date.				
		2.	Meeting announcement for meeting in which the SPSA modification was approved.				
		3.	Minutes for meeting in which the SPSA modification was approved indicating approval of the modification.				
		4.	Sign-in sheet for meeting in which the SPSA modification was approved.				

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	JCER	(510) 548-82	00 <b>x</b> 307	ATE OF LIABIL 7, Fax (510) 548-6145	THIS CER	TIFICATE IS ISS	UED AS A MATTE	D OF	2/19/2013 INFORMATION
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Pane 1 of 2

Search Results

Current Search Terms: "oakland schools\* foundation"

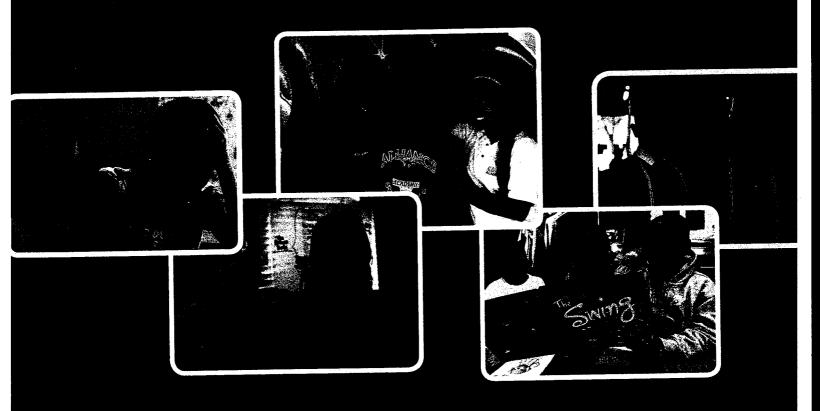
No records found for current search.

SAM | System for Award Management 1.0

**Note to all Users:** This is a Federal Government computer system. Use of this system constitutes consent to monitoring at all times.



# 2011 - 2012 ANNUAL REPORT





www.oaklandschoolsfoundation.org

# FROM THE DESK OF THE EXECUTIVE DIRECTOR

Fellow supporters of Oakland public schools,

As the following pages reflect, the Oakland Schools Foundation (OSF) carries into its tenth year a legacy of connecting Oakland public schools with the resources to support programs our students need most.

OSF's results – like the more than \$23 million we have helped raise for school programs since 2003 – speak for themselves, as do the

factors that make this work critical for Oakland. Stark resource and opportunity gaps persist across our state, with California ranking near the bottom in per-student funding. What this means for students in Oakland's under-resourced schools is very real, and it is what drives our staff, every single day.

Entering our second decade as an education fund, we remain focused on our most important measure of success: accelerating student achievement in Oakland's highest-need communities. We help schools generate and manage resources that enrich learning by collaborating with schools on innovative and long-term strategies, and by partnering with the Oakland Unified School District to create equitable outcomes across the city.

I invite you to join us in this work. OSF's commitment to collaboration — with schools, the District, our supporters, and partners — is at the heart of our equity-based vision. I look forward to speaking with you about the information in this Annual Report and about the exciting work ahead of us.

In partnership,

Brian Stanley
Executive Director

510-473-5745 brian@oaklandschoolsfoundation.org



# OSF MISSION AND VISION

The Oakland Schools Foundation is a local education fund that secures and manages resources for Oakland public schools in order to support its vision of equity: that all students have the opportunity to achieve excellence.



"What OSF is doing for schools in the area of resource development, plus their flexibility and responsivenesss around finance is so helpful. We identify what we need and they're able to respond to that. We cannot do this work without OSF."

- Mark Triplett, Principal Urban Promise Academy

# OUR PARTNER SCHOOLS

In 2011-12, OSF worked with 36 public schools serving more than 12,000 students.

#### **K-5 SCHOOLS**

Acorn Woodland Elementary Allendale Elementary Bridges Academy at Melrose Cleveland Elementary EnCompass Academy Fred T. Korematsu Discovery Academy Futures Elementary International Community School Learning Without Limits Manzanita Community School Manzanita SEED Elementary School Martin Luther King, Jr. Elementary New Highland Academy PLACE @ Prescott Reach Academy RISE Community School Think College Now

#### **K-8 SCHOOLS**

ASCEND Greenleaf Elementary Melrose Leadership Academy Sankofa Academy

#### MIDDLE SCHOOLS

Alliance Academy
Bret Harte Middle School
Elmhurst Community Prep
Frick Middle School
Roosevelt Middle School
Roots International Academy
United for Success Academy
Urban Promise Academy
West Oakland Middle School

#### HIGH SCHOOLS

Castlement High School
Coliseum College Prep Academy
Life Academy of Health
& Bioscience
McClymonds High School
MetWest High School
Oakland International High School

# OSF SCHOOL DEMOGRAPHICS

- 80% eligible for free or reduced-price lunch
- 96% students of color
- 60% English Language Learners



# **OSF SERVICES**

#### FISCAL SPONSORSHIP AND MANAGEMENT

Fiscal management and accountability are key to resource development. As a 501(c)(3), OSF provides schools fiscal sponsorship for grants, donations, and in-kind contributions. We help our partner schools be accountable to their supporters through rigorous budget management and consistent donor follow-up.

#### **HUMAN RESOURCES MANAGEMENT**

As a fiscal sponsor for schools, OSF provides contractor and employee administration services for school programs funded by private grants and donations. OSF also employs its own program managers and coaches at schools sites to support school program development and implementation.

#### RESOURCE DEVELOPMENT

Per-student funding is on a national decline, and California currently spends close to \$3,000 less per student than the national average. The growing resource and opportunity gaps in public education require that we look for resources beyond public funding to support our students. OSF provides grant writing, donor cultivation, and partnership development services to help partner schools generate diverse resource portfolios that support programs critical to student learning and success.

#### **COMMUNICATIONS AND OUTREACH**

In order to cultivate student enrollment, community and family engagement, and resource development it is important that we share what is happening in our schools. To this end, OSF provides partner schools with communications and outreach services that include branding, website development, social media management, storytelling, mass mailings, photography, videography, and the development of communications materials such as newsletters, brochures, flyers, postcards, fact sheets, and PowerPoint presentations.

#### PROFESSIONAL LEARNING AND PROGRAM DEVELOPMENT

OSF provides inquiry-based, participant-led, and student-centered professional learning services that convene leaders across schools to share and develop strategies, practices, and resources that cultivate program improvement and, ultimately, student learning and success. OSF currently hosts three professional learning communities: Family Engagement and Leadership Initiative (FamELI), Elementary Literacy Collaborative (ELC), and Wellness Initiative.

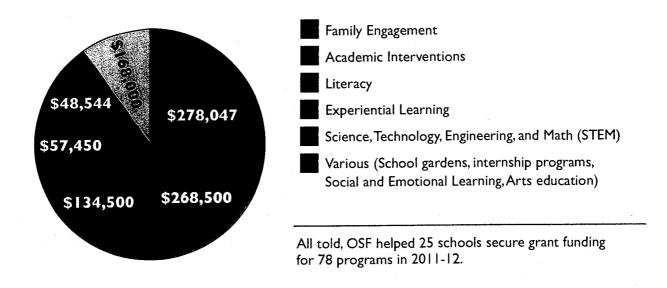
#### DISTRICT AND CITY-WIDE SERVICES

OSF partners closely with the Oakland Unified School District to provide services that have a systemic impact across Oakland schools.

# **RESULTS AND IMPACT**

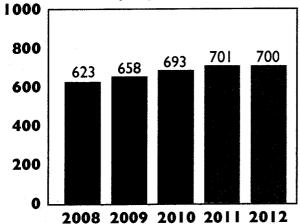
#### **OSF GRANTS FUNDING FOR SCHOOLS**

OSF has helped 55 schools raise more than \$23 million in grants for key programs since 2003. The graph below breaks down the major areas of funding.

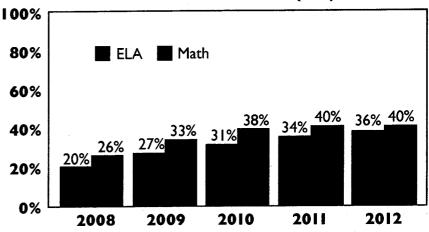


**OSF gets a three-to-one return on investment:** for each dollar schools invest in OSF, we generate at least three dollars for school programs.





# OSF PARTNER SCHOOLS: Percentage of Students Who Scored Proficient or Advanced in ELA and Math on the California Standards Test (CST) Over Time



## STATEMENT OF FINANCIAL POSITION

As of June 30, 2012

•	ì		ľ	
721		•		•

Total Assets	\$2,109,827
Other Assets	\$4,584
Total Current Assets	\$2,105,243

\$131,169 LIABILITIES

#### **NET ASSETS**

Total Net Assets	\$1,978,658
Temporarily Restricted	\$665,150
Unrestricted	\$1,313,508

TOTAL LIABILITIES AND NET ASSETS \$2,109,827



Student at Frick Middle School

#### STATEMENT OF ACTIVITIES

Year Ended June 30, 2012

#### SUPPORT AND REVENUE

Total Support & Revenue	\$2,701,778
Revenue	\$662,785
Support	\$2,038,993

Net Assets, End of Year

EXPENSES	
Program	\$2,141,559
Management and general	\$227,932
Fundraising	\$58,076
Total Expenses	<b>\$2,427,567</b>
Change in Net Assets	\$274,211
Net Assets, Beginning of Year	\$1,704,446
Net Assets, End of Year	\$1,978,657

87% of OSF's operating costs go directly to school service.

In other words, OSF spends just 13 cents of every dollar on in-house administrative costs.

### **BREAKDOWN OF EXPENSES**

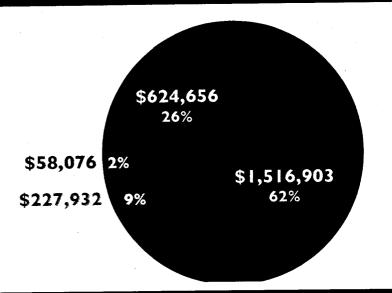
Year Ended June 30, 2012

Program Expenses - Services to Schools

Program Expenses - School Sites

Management and General

**Fundraising** 



## OSF THANKS THESE FOUNDATIONS, CORPORATIONS, AND INDIVIDUALS FOR THEIR SUPPORT IN 2011-12:

#### \$50,000+

**Anonymous** S.D. Bechtel Jr. Family Foundation The William H. Donner Foundation Walter and Elise Haas Fund Wayne and Gladys Valley Foundation Zellerbach Family Foundation

#### \$20,000 to \$50,000

East Bay Community Foundation Pacific Gas and Electric Company Wells Fargo

#### \$10,000 to \$20,000

Irene S. Scully Foundation Target Foundation Bernard and Alba Witkin Foundation

#### \$1000 to \$5000

Alta Alliance Bank **Anonymous** Arntz Family Foundation Mary Burkhart Lloyd Lavagetto Elaine and Chuck Tope and McLaughlin Dan Quigley **Brian Rogers** Kavindar Singh Robert Spencer Brian Steel Chris Stotka Ellie and John Sutter

#### \$500 to \$999

Charlene Akers Lillian Cordova-Lopez Rachel Cukierman Lily Hu Katrina Kellogg Jonathan Klein Richard Marcus Bruce Mast Eric Ng Khalilah Rasheed Dalya Sachs Andrea Saltzman Libby Schaaf Kenneth Schmier

Marc and Alexis Stice David Sweet

Bob and Diane Wagner

#### \$250 to \$499

Stuart and Samantha Block and Nobles-Block Kevin and Patricia Bohm Mark Borsuk Douglas & Amy Boxer Garrett C. Dailey Linda Davis Francisco Devries Carrie McPherson & Scott Douglass **Education Pioneers** Yew Joo Hoe Deborah Kaminski Bryan Tracey and Laurie Lober Dagmar Serota Phillip H. Tagami Miye Takagi Robert Van Wesep Lyle C.Wing R. Neil and Susan Vance and Zimmerman

#### \$100 to \$249

Tarliena Aamir-Balinton loseph & Sharon Barrington Ophelia Basgal and Gary Fitschen Rachel Benham Cassandra Benjamin Amanda Brown-Stevens Michael Chen Scott Deskin Sally Van Etten Patrick Folan Mary Foley Earl Hamlin Joseph Haraburda Arthur and Susan Hartinger C.| Hirschfield Charlton Holland Cornelius Hopper Benjamin B. & Andrea Johnson & Ravas Donald and Judith Jones Jonathan and Amanda Klein Raleigh Klein Peter E. Koszalka Michael & Avis Kowalewski leff Kutash Ellen Lee William Lester Jr. Mike McDermott Ann Miller and Chuck Raben

Lester Olmstead-Rose

Rachel Reinhard Deborah Richman Norma Jean Rogers Ruth Stroup Alva & Jennifer Svoboda William Tom Virginia Traxler Sharon Turner Mary and John Vardigan Shehzad Y. Wadalawala Karola Wilkins lan Williams Jain Williams Pat and Philip Williams

#### \$1 to \$99

Voleine Amilcar Adrienne Blum luliet Bonczkowski Madeleine Clarke Sam Cunningham Yvonne Eldridge Kimberly Nakahara Erickson John Fanning Maryellen Ferro Marian and Roger Gray lan Grygier Jane Klein Brian Kolodziejski Margaret Lamb Catherine Mclane Robert Menzimer Toni Moore Melanie Nuni Timothy M. Pariani Carmen Perea Samuel and Gina Saddik Ann Segesman Lia Shigemura Diana Smith Franz Snyder Erika Strochlic Abelon Tim Sullivan Crystal Ulrich Amber Valdez Dorothy Vance Madeline Venable

Eva Vincent

Faye White

Kathryne Young

|ørgen "Yogi" Vindum

# STAFF

Brian Stanley
Executive Director

Amber Valdez
Associate Director

Benj Vardigan

Communications Manager

Tamara Dukes
Client Services Manager

Alice Kuo

Communications and Outreach Coordinator

Mike Barr
Vice President of Finance and Operations

Joanna Kaplan Rasheed Manager, Development

Ruth Marcus
Grants Coordinator

Helen Vance
Finance and Administrative Associate

Kenya Broadnax Special Programs Assistant

# **BOARD OF DIRECTORS**

Vanessa Coleman Co-President

Robert Spencer
Co-President

Jose Corona Vice President Lillian Cordova-Lopez
Secretary

Sedrick Tydus Treasurer

Samir Bolar Member-at-Large Brendan Cullen Member-at-Large

Jonathan Klein Member-at-Large

Carrie McPherson Douglass

Member-at-Large

TO CONTACT OSF:

PO Box 27148 Oakland, CA 94602 (510) 510-842-3461 (phone) (510) 225-3350 (fax) www.oaklandschoolsfoundation.org





#### Community Schools, Thriving Students PROFESSIONAL SERVICES CONTRACT ROUTING FORM 2012-2013

	A -1-	121 1				Direction									
					ocuments are in th										
Services cannot be provided until the contract is fully approved and a Purchase Order has been issued.  1. Contractor and OUSD contract originator (principal or manager) reach agreement about scope of work and compensation.													,		
2. Ensure contractor meets the <u>consultant requirements</u> (including The Excluded Party List, Insurance and HRSS Consultant Verification)													rification \		
<ol><li>Contractor and OUSD contract originator complete the contract packet together and attach required attachments.</li></ol>													in icanion j		
4. Within 2 weeks of creating the requisition the OUSD contract originator submits complete contract packet for approval to Procurement.													rocurement.		
Attachment															
Che	Checklist For individual consultants: Proof of negative tuberculosis status within past 4 years.  For All Consultants: Results page of the Excluded Party List ( <a href="https://www.epls.gov/epls/search.do">https://www.epls.gov/epls/search.do</a> )														
		For All	Consultants	s: Statemer	nt of qualifications	eu rany Lis (organizatio	n): or res	sume (in	dividua	epis/searcr il consultar	<u>1.00)</u> it).				
		For All	Consultants	s: Proof of 0	Commercial Gener	ral Liability in	nsurance	naming	OUSE	as an Ado	ditional I	insured	<b>1</b> .		
For All Consultants with employees: Proof of Workers' Compensation Insurance. (Ref. to Section 10 of the Contract)  OUSD Staff Contact. Emails about this contract should be sent to: (required) manique brinson@ousd k12 ca us															
003	OUSD Staff Contact Emails about this contract should be sent to: (required) monique.brinson@ousd.k12.ca.us														
Contractor Information															
			kland School	d Schools Foundation Ager				y's Contact Michael Barr							
			53845	Title VP of Finance & Operations											
			O. Box 2714										94602		
	phone	<del></del>	10) 842-346				Email (required) mike@oaklandschoolsfoundation								
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			Compens	sation and	d Terms – Must	be within	the OU	SD Bill	ing G	uidelines					
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				Appro	oval and Routing	(in order of	f approv	al steps	;)						
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V	OUSD Ad	ministra	tor verifies t	hat this ven	dor does not appe	ear on the Ex	xcluded l	Parties L	ist (htt	ps://www.e	pls.gov	/epls/se	earch.do)		
			iger (Originator	on	n Phone										
1.	Site / Department 191/Sankofa A					demy Fax				(510) 654-7715					
	Signature Amorro							ate Appro		2/5/13					
2.					: State and Federal					1 1 1 1 1 1 1 1 1 1	and Comr	nunity Pa	rtnerships		
	Scope of work indicates compliant use of restricted resource and is in alignment with school site plan (SPSA)														
	Signature						Date Approved								
	Signature (if using multiple restricted resources)						ם	ate Appro	oved						
3.	Regional Executive Officer														
	Services described in the scope of work align with needs of department or school site  Consultant is qualified to provide services described in the scope of work														
	Signature 9	or work		Date Approved			to II	<del></del>							
4.		intendent D.	Date Approved  Business Operations C			Donsultant Aggregate Under □, Over □\$50,000									
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