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Enactment Number	23-2186
Enactment Date	12/14/2023 CJH



**OAKLAND UNIFIED
SCHOOL DISTRICT**
Community Schools, Thriving Students

Board Cover Memorandum

To Board of Education

From Kyla Johnson-Trammell, Superintendent
Tara Gard, Deputy Chief of Talent

Meeting Date December 13, 2023

Subject Application for Variable Term Waiver – CBEST, BCLAD and Program California Commission on Teacher Credentialing - Named Employees for School Year 2023-2024

Action Requested Approval by the Board of Education of Resolution No. 2324-0107 - Application for Variable Term Program Waiver – CBEST and BCLAD - California Commission on Teacher Credentialing – Named Employees for School Year 2023-2024:

1. Jasmine Davis, 6th – 8th Grade Health Teacher, Elmhurst Middle School;
2. Jessica Correa-Partridge, K – 5th Grade Mild to Moderate SDC Teacher, Horace Mann Elementary School;
3. Helen Ghebreyesus, K – 5th Grade Social Science Teacher, Think College Now Elementary School; and
4. Kanisha Hill-Brooks, Social Worker, PEC.

Background Since July 1994, the Commission on Teacher Credentialing has had the authority to issue waiver documents that have expressly to do with educator preparation and credentialing and with the ability of employers to employ or assign persons who are not appropriately credentialed for their assignment. All other waivers are under the legal authority of the State Board of Education or the Superintendent of Public Instruction.

A Waiver is issued or denied based upon the Commission’s established criteria and factors such as an employer’s continuing needs; the support the employer will provide to the applicant; or extenuating, extraordinary and unanticipated circumstances.

When an employing agency reviews its staffing needs and starts recruiting for various positions, all attempts must be made to fill a position with an

appropriately credentialed employee. Employing agencies are required to first recruit a candidate who is qualified to participate in and enrolls in an approved internship program in the region of the employing agency and secondly, a candidate who is scheduled to complete preliminary credential requirements within six months.

If a fully credentialed candidate is not available employing agencies must recruit candidates in this order:

- A candidate who is scheduled to complete his or her preliminary credential requirements within six months
- A candidate who is qualified to participate and to enroll in an internship program
- A candidate who qualifies to use a local assignment option
- A candidate who qualifies for the Provisional Internship Permit (PIP) or the Short Term Staff Permit (STSP)

If the employer is unable to find an individual who qualifies for one of the staffing options listed above, the Variable Term Waiver may be requested for the most qualified candidate.

Discussion

1. Jasmine Davis is requesting a Variable Term CBEST Waiver. Jasmine graduated from University of Phoenix with a Bachelor's in Human Services. This waiver will allow candidate time to complete the CBEST, CSET and enroll in an Intern program.
2. Jessica Correa-Partridge is requesting a Variable Term CBEST Education Specialist: Mild/Moderate Waiver. Jessica graduated from San Francisco State University with a Bachelor's in Spanish. This waiver will allow candidate time to complete the CBEST, CSET, and enroll in an Intern program.
3. Helen Ghebreyesus is requesting a Variable Term CBEST Waiver. Helen graduated from San Francisco State University with a Bachelor's in Women and Gender Studies. This waiver will allow candidate time to complete the CBEST, CSET, and enroll in an Intern program.
4. Kanisha Hill-Brooks is requesting a Variable Term Program Waiver. Kanisha is currently enrolled in San Jose State University. This waiver will allow candidate time to complete the Administrative Services program required for a Pupil Personnel Service.

Fiscal Impact None.

Recommendation Approval by the Board of Education of Resolution No. 2324-0107 - Application for Variable Term Program Waiver – CBEST, BCLAD and Program - California Commission on Teacher Credentialing – Named Employee for School Year 2023-2024:

1. Jasmine Davis, 6th – 8th Grade Health Teacher, Elmhurst Middle School;
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4. Kanisha Hill-Brooks, Social Worker, PEC.



**RESOLUTION
OF THE
BOARD OF EDUCATION
OF THE
OAKLAND UNIFIED SCHOOL DISTRICT
Resolution No. 2324-0107**

- Application for Variable Term Program Waiver CBEST and BCLAD – California Commission on Teacher Credentialing – Named Employees for School Year 2023-2024 -

WHEREAS, the Board of Education, may approve an application to the California Commission on Teacher Credentialing seeking a Variable Term Program Waiver, as may be necessary for a certificated employee of the District for a specific period of time,

NOW, THEREFORE, BE IT RESOLVED that the Board of Education approve the Application for Variable Term Program Waiver – CBEST and BCLAD - to the California Commission on Teacher Credentialing on behalf of the candidates listed below for School Year 2023-2024:

1. Jasmine Davis, 6th – 8th Grade Health Teacher, Elmhurst Middle School;
2. Jessica Correa-Partridge, K – 5th Grade Mild to Moderate SDC Teacher, Horace Mann Elementary School;
3. Helen Ghebreyesus, K – 5th Grade Social Science Teacher, Think College Now Elementary School; and
4. Kanisha Hill-Brooks, Social Worker, PEC.

Passed by the following vote:

PREFERENTIAL AYE: Vida Mendoza - Student Director

PREFERENTIAL NOE: None

PREFERENTIAL ABSTENTION: None

PREFERENTIAL RECUSE: None

AYES: Benjamin "Sam" Davis, Jennifer Brouhard, VanCedric Williams, Jorge Lerma, Valarie Bachelor, Vice President Clifford Thompson, President Mike Hutchinson

NOES: None

ABSTAINED: None

RECUSE: None

ABSENT: Anevay Cruz - Student Director

CERTIFICATION

We hereby certify that the foregoing is a full, true and correct copy of a Resolution passed at a Regular Meeting of the Board of Education of the Oakland Unified School District held on December 13, 2023.

Legislative File	
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By:	

OAKLAND UNIFIED SCHOOL DISTRICT



12/15/2023

Mike Hutchinson
President, Board of Education



12/15/2023

Kyla Johnson-Trammell
Superintendent and Secretary, Board of Education