



OAKLAND UNIFIED  
SCHOOL DISTRICT

*Community Schools, Thriving Students*

# 2023-25 Measure H Expenses Guidance: Context & Concept



Presented by Rebecca Lacocque

Presented to Measure N/H Commission

October 3, 2023

# Outcomes:

---

- HSLLO staff will receive guidance from the Commission to inform development of the 2024-25 Measure H Permissible Expenses.
- That guidance will be grounded in framing of the background of the need, the rationale, and a set of guiding principles for how new guidelines and a process will support site leaders and teachers to focus on implementation and improvement, while also streamlining where possible.
- HSLLO staff will use this guidance to develop a draft of a 24-25 Permissibles document for the 11/14 Commission meeting. (The final draft will come to the Commission for approval on 12/5).

# Context

---

- The overwhelming community support for Measure H, and both interim early evidence and student outcome measures over time, suggest that Measure N and the Linked Learning approach to high school design have been highly successful overall.
- To support the evolving effort since 2014, guidance for the expenditures of Measure N (and now H) public bond funds has itself developed and evolved over time.
- The goal of Measures N and H is the development and improvement of student learning experiences and outcomes via high-quality college and career pathways.

# Context (cont.)

---

- In the 2021 Measure N listening campaign led by OUSD Board Directors & Measure N Commissioners, feedback emerged about challenges with accessing the funds, including specific feedback about time-consuming expenditure justifications and questions about specific non-allowables given the purpose of the parcel tax.
- Measure N/H Permissibles Guidance was approved by the Measure N/H Commission in 2022-23, with updates made to the preamble but not the specific permissibles.

# Rationale for Updating Permissibles Guidance

---

- The transition from Measure N to Measure H presents an opportunity to update the Permissibles Guidance.
- It also offers an opportunity to reset and refocus, to deepen the work beyond what was possible in the early years of Measure N, to allow site leaders, teachers, and staff to have a razor-sharp focus on implementation and improvement, so that our high schools can be places of equitable deeper learning for each and every Oakland young person.
- Updating language in the Measure N/H Permissibles Guidance is one essential support for that deepened learning goal.

# Guiding Principles

---

- Guiding Principles for the update to the Measure N/H Permissibles are:
  - **Students at the Center:** Focus should be on improving the quality of the instructional core, the four pillars of Linked Learning; as such, practitioners should experience the permissible guidance as supportive of what it takes to strengthen pathways.
  - **Community Accountability:** Clear communication of guidelines to inform effective planning at the outset and to strengthen school and community understanding of how these funds are intended to meet the outcomes of the Measure.
  - **Teachers Focus on Teaching:** Reduce the time and effort spent by site teams to submit budget plans and modifications.
  - **Simplify Requirements:** Ensure no audit findings, in keeping with the requirements stipulated in the Measures and nothing more, so as to enable the HS Linked Learning staff to focus supports on increasing capacity of staff to realize the full potential of Linked Learning.

# Scenario #1

---

- A pathway requests purchasing internship and job interview professional attire to build a lending library for students.

Type of Expense	Permissible if... <i>aligns with OUSD Board policy and</i>	Non-permissible if... <i>violates OUSD Board policy and/or</i>
Uniforms or Clothing	<ul style="list-style-type: none"><li>● Chef uniform for Culinary pathways</li><li>● Medical lab coats for Health pathways</li><li>● Other specific career industry uniform required for pathway projects or curriculum to increase real world experiences of the industry sector</li><li>● Uniform must remain school property</li></ul>	<ul style="list-style-type: none"><li>● School uniform or school/pathway apparel for students, teachers, or staff</li><li>● Athletic or Sport Uniforms, Shoes, or Equipment</li><li>● Professional attire such as blazers, slacks, pants, blouses, shoes, etc.</li></ul>



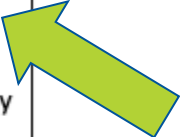
*What concerns might you have about this request being approved for Measure N/H?  
What conditions might need to be in place to approve such a request?*

# Scenario #2

---

- A Graphic Design pathway requests plumbing upgrades to a CTE classroom that requires access to a sink to operate a key piece of equipment. The sink is already installed but needs to be moved.

Type of Expense	Permissible if... <i>aligns with OUSD Board policy and</i>	Non-permissible if... <i>violates OUSD Board policy and/or</i>
Building and Facility Upgrades	<ul style="list-style-type: none"><li>• Measure N does not allow building or facility upgrades</li></ul>	<ul style="list-style-type: none"><li>• Building and facilities upgrades to CTE classrooms such as adding new or reinforced structures, electrical, gardening, plumbing, painting or facility maintenance.</li><li>• Security upgrades to buildings or classrooms such as window grates, door bars or surveillance security systems</li></ul>



*What concerns might you have about this request being approved for Measure N/H?  
What conditions might need to be in place to approve such a request?*



# Scenario #3

- A pathway requests iPads to support with an Animation class. Their advisory board recommends these iPads and they will enable students to learn key software typically used in this industry.

*What concerns might you have about this request being approved for Measure N/H?*

*What conditions might need to be in place to approve such a request?*

Type of Expense	Permissible if... <i>aligns with OUSD Board policy and</i>	Non-permissible if... <i>violates OUSD Board policy and/or</i>
Computers and Computer Equipment	<p>Please note the approval for Technology &amp; Equipment is conditional - pending the review &amp; approval of your request. A Measure N Justification Form is required for all purchases. This is required to ensure the items being purchased are permissible &amp; supplemental.</p> <ul style="list-style-type: none"><li>Specialized computers (including laptops) required to support a unique software for pathway specific projects and curriculum to increase real world experiences of the industry sector and/or required to meet industry standards</li></ul>	<ul style="list-style-type: none"><li>District / Charter provided computer equipment including but not limited to chromebooks, chromebook carts, chargers, unless it's specialized and required by CTE industry standards</li><li>iPads, and Tablets</li><li>Replenishing old computers or computer equipment purchased through General Purpose or non-Measure N funds</li><li>Additional set of non-specialized / general use computers or computer equipment</li></ul>



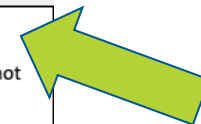
# Scenario #4

- A school wants to pay salary and benefits for an AP Computer Science teacher. The courses they will teach are CTE-standards aligned and the teacher has a CTE credential.

*What concerns might you have about this request being approved for Measure N/H?*

*What conditions might need to be in place to approve such a request?*

Type of Expense	Permissible if... <i>aligns with OUSD Board policy and</i>	Non-permissible if... <i>violates OUSD Board policy and/or</i>
Staff Salaries (full or partial)	The following positions are pre-Approved Measure N Positions <ul style="list-style-type: none"><li>● Pathway Coach</li><li>● College &amp; Career Readiness Specialist</li><li>● Work-Based Learning Liaison</li><li>● Career Transitions Specialist</li><li>● Administrative Assistant (<i>not to exceed 0.4 FTE per site</i>)</li></ul> Other positions must be above Base such as:	<ul style="list-style-type: none"><li>● Teacher salaries for AP classes</li><li>● Staff salaries accounted for in Base</li><li>● Cost of substitute teachers due to not being able to hire a teacher</li><li>● Cost of substitute teachers due to teacher being out sick, personal, or on leave</li><li>● Cost of substitute teachers due to teachers attending required district event</li></ul>



# Discussion

---

Given the Context, Rationale, and Guiding Principles and our discussion about the various scenarios, how might the Measure N/H team update the Permissibles Guidance to be more explicitly grounded in what it takes to build high-quality pathways while still meeting the requirements of auditors?

# Questions?