

# Oakland Unified School District

Board of Education  
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## **Meeting Agenda Long - Final**

**Tuesday, April 21, 2026**

**9:00 AM**

**Special Meeting - Retreat**

**Committee Room, KDOL TV Studio, B-237, Met West High School Entrance,  
314 East 10th Street, Oakland, CA 94606-2291, Internet - Zoom & Granicus;**

**Broadcasted - KDOL-TV (Comcast Channel 27 and AT&T Channel 99)**

**Measures N and H - College and Career Readiness**

### **Commission**

***David Kakishiba, Chairperson***

***Marc Tafolla, Vice Chair***

***James Harris, Secretary***

***Members: Gary Yee, Tony Douangviseth***

***[measurenhcommission@ousd.org](mailto:measurenhcommission@ousd.org)***

## **NOTICE - MEMBERS OF THE PUBLIC/MEDIA MAY ATTEND AND PARTICIPATE IN-PERSON OR VIRTUALLY**

*Members of the Public and/or Media may attend and participate in the Committee meeting in-person in the Committee Room, KDOL TV Studio, B-237, Met West High School Entrance, 314 East 10th Street, Oakland, CA 94606-2291 or virtually as described herein.*

*The following information is for those members of the media and public interested in viewing or listening to the Commission meeting virtually.*

- *Zoom: To view by Zoom, please click <https://ousd.zoom.us/j/89463793995> on or after the Noticed meeting time. Instructions on how to join a meeting by video conference are available at:*

*<https://support.zoom.us/hc/en-us/articles/201362193>  
-Joining-a-Meeting.*

- *Phone: To listen by phone (via Zoom), please do the following at or after the Noticed meeting time: call (669) 900-9128, then enter Webinar ID 894 6379 3995, then press “#”. If asked for a participant id or code, press #. Instructions on how to join a meeting by phone are available at:*

*<https://support.zoom.us/hc/en-us/articles/201362663>  
-Joining-a-meeting-by-phone.*

- *To view the Measures N and H Commission meeting from the District’s Home Page - Upcoming Events & Live Meeting Video, please select the meeting name and click on the “In Progress” link under Video or go to the Legislative Information Center (under Board of Education on Home Page)>Calendar Tab>Calendar>Today>Measures N and H Commission>”In Progress” link under Video.*

*Public comment in-person is permitted within the times allotted for public comment on the Agenda. Virtual comment will also be permitted within the times allotted for public comment on the Agenda in the following two ways:*

## **NOTICE - MEMBERS OF THE PUBLIC/MEDIA MAY ATTEND AND PARTICIPATE IN-PERSON OR VIRTUALLY (CONTINUED)**

*There are two ways within the times allotted for public comment on the Agenda:*

- *To comment by Zoom, click the “Raise Your Hand” button to request to speak when Public Comment is being taken on the eligible Agenda item. You will be called on (by the name you logged in with), unmuted and allowed to make public comment. After the allotted time, you will then be re-muted. Instructions on how to “Raise Your Hand” is available at:*

*<https://support.zoom.us/hc/en-us/articles/205566129-RaiseHand-In-Webinar>.*

- *To comment by phone (via Zoom), press “\*9” to “Raise Your Hand” to request to speak when Public Comment is being taken on the eligible Agenda Item. You will be called on (by the Area Code and the last three digits of your phone number), unmuted and allowed to make public comment. After the allotted time, you will then be re-muted.*

*Instructions of how to raise your hand by phone are available at:*

*<https://support.zoom.us/hc/en-us/articles/201362663-Joining-a-meeting-by-phone>.*

*In addition, members of the public may submit written comments for a posted Measures N and H Commission Agenda Item, before a meeting or while a meeting is “In Progress,” from the District’s Home Page - Upcoming Events & Live Meeting Video by selecting Measures N and H Commission Agenda “eComment” or from the Legislative Information Center, as follows:*

- *If before Sunday, click Calendar Tab>Next Week>Measures N and H Commission>eComment*
- *If Sunday or thereafter up to day before Meeting, click Calendar Tab>This Week>Measures N and H Commission>eComment*

- *If day of Meeting, click Calendar Tab>Today>Measures N and H Commission>eComment*

*Or “eComment” in bold on the cover page of the Agenda.*

*Written comments made on an eligible Agenda item, upon clicking of the Submit Button, are immediately sent via email to all members of the legislative body and key staff supporting the legislative body. Each eComment is a public record.*

## **A. Call to Order**

## **B. Roll Call**

## **C. Adoption of the Commission General Consent Report**

*"Adoption of the Commission General Consent Report"  
"means that all items appearing under this topic are approved in one motion unless a Member of the Commission requests that an item be removed and voted on separately or otherwise acted upon. Generally, these items are routine in nature, and are acted upon in one motion to conserve time and permit focus on other-than-routine legislative items on the Agenda.*


 C.-1 [26-0362](#)

### **Measures N and H Commission – Ruidsdale Continuation School - 2025-2026 Education Improvement Plan/Budget Modification**

Adoption by the Measures N and H Commission of a 2025-2026 Education Improvement Plan/Budget modification for Ruidsdale Continuation School to the following line items: (1) reduce \$18,000.00 Teacher Salaries Stipends: Extended contracts to support additional programming during summer school by \$18,000.00 to \$0.00, (2) reduce \$18,000.00 Social Worker or Counselor Salaries Stipends: Extended contracts

to support additional programming during summer school by \$18,000.00 to \$0.00, and (3) reduce \$5,000.00 Transportation Costs: Charter Bus Rentals for the students to participate in College & Career Exploration Visits by \$5,000.00 to \$0.00, and establish a new strategic action \$41,000.00 Strategic Carryover for Fiscal Year 2026-2027, as stated in the justification section of the New or Revised Strategic Action Section of the Budget Modification Form.


**Attachments:** [26-0362 Measures N and H Commission – Ruidsdale Continuation School - 2025-2026 Education Improvement Plan/Budget Modification](#)

☐  C.-2 [26-0568](#)

**Measures N and H Commission – Fremont High School - 2025-2026 Education Improvement Plan/Budget Modification**

Adoption by the Measures N and H Commission of a 2025-2026 Education Improvement Plan/Budget modification for Fremont High School to reduce \$2,000.00 Professional Contracted Bus Services by \$100.00 to \$1,900.00, and establish a new strategic action to increase \$560.00 Admissions Fees: For students to attend College and Career Exploration Visits, pathway field trips, and integrated learning opportunities by \$100.00 to \$660.00, as stated in the justification section of the New or Revised Strategic Action Section of the Budget Modification Form.

**Attachments:** [26-0568 Measures N and H Commission – Fremont High School - 2025-2026 Education Improvement Plan/Budget Modification](#)


☐  C.-3 [26-0569](#)

**Measures N and H Commission – Ruidsdale Continuation School - 2025-2026 Education Improvement Plan/Budget Modification**

Adoption by the Measures N and H Commission of a 2025-2026 Education Improvement Plan/Budget modification for Ruidsdale Continuation School to reduce \$7,256.46 Teacher Salaries Stipends: Extended contracts to support additional programming during summer school by \$7,256.46 to \$0.00, and establish a new strategic action \$7,256.46 Strategic Carryover for Fiscal Year 2026-2027, as stated in the justification section of the New or Revised Strategic

Action Section of the Budget Modification Form.

**Attachments:** [26-0569 Measures N and H Commission – Rudsdale Continuation School - 2025-2026 Education Improvement Plan/Budget Modification](#)

☒  C.-4 [26-0570](#)

**Measures N and H Commission – Oakland Technical High School - 2025-2026 Education Improvement Plan/Budget Modification**

Adoption by the Measures N and H Commission of a 2025-2026 Education Improvement Plan/Budget modification for Oakland Technical High School to modify \$21,000.00 Consultant contacts with Carter-Kelly Services to subcontract a Parent and Family Liaison to work with pathway counselors and Assistant Principals, and establish a new strategic action \$21,000.00 Consultant contract with Debra Carter-Kelly Services to provide supplemental coordination services, as stated in the justification section of the New or Revised Strategic Action Section of the Budget Modification Form.


**Attachments:** [26-0570 Measures N and H Commission – Oakland Technical High School - 2025-2026 Education Improvement Plan/Budget Modification](#)

☒  C.-5 [26-0571](#)


**Measures N and H Commission – Skyline High School - 2025-2026 Education Improvement Plan/Budget Modification**

Adoption by the Measures N and H Commission of a 2025-2026 Education Improvement Plan/Budget modification for Skyline High School to reduce \$53,481.62 Supervisor, Administrator, Instructional Coaches Salaries: Hire an additional Assistant Principal (AP) at 1.0 FTE by \$11,500.00 to \$41,981.62, and establish a new strategic action \$11,500.00 Consultant Contract with Youth Together, as stated in the justification section of the New or Revised Strategic Action Section of the Budget Modification Form.


**Attachments:** [26-0571 Measures N and H Commission – Skyline High School - 2025-2026 Education Improvement Plan/Budget Modification](#)

- ☒  C.-6     [26-0572](#)     **Measures N and H Commission – Ralph J. Bunche Academy - 2025-2026 Education Improvement Plan/Budget Modification**
- Adoption by the Measures N and H Commission of a 2025-2026 Education Improvement Plan/Budget modification for Ralph J. Bunche Academy to reduce \$5,750.00 Consultant Contract with the Oakland Public Ed Fund (OPEF) for the Exploring College, Career, & Community Options Program (ECCCO) by \$4,600.00 to \$1,150.00, and establish a new strategic action \$4,600.00 Classified Support Salaries Overtime: ET/OT for Case Manager to be the Summer Advisor for the Summer 2026 ECCCO Program, as stated in the justification section of the New or Revised Strategic Action Section of the Budget Modification Form.

**Attachments:**     [26-0572 Measures N and H Commission – Ralph J. Bunche Academy - 2025-2026 Education Improvement Plan/Budget Modification](#)

- ☒  C.-7     [26-0573](#)     **Measures N and H Commission – Castlemont High School - 2025-2026 Education Improvement Plan/Budget Modification**
- Adoption by the Measures N and H Commission of a 2025-2026 Education Improvement Plan/Budget modification for Castlemont High School to reduce \$13,450.00 Teacher Salaries: Funds to hire a CTE Teacher, at 0.62 FTE by \$4,500.00 to \$8,950.00, and establish a new strategic action \$4,500.00 Admission Fees: Funds to pay for student admission fees to attend College and Career Exploration Visits, pathway field trips, and integrated learning opportunities, as stated in the justification section of the New or Revised Strategic Action Section of the Budget Modification Form.

**Attachments:**     [26-0573 Measures N and H Commission – Castlemont High School - 2025-2026 Education Improvement Plan/Budget Modification](#)

- ☒  C.-8     [26-0574](#)     **Measures N and H Commission – Oakland High School - 2025-2026 Education Improvement Plan/Budget Modification**
- Adoption by the Measures N and H Commission of a 2025-2026 Education Improvement Plan/Budget modification

for Oakland High School to reduce \$6,861.24 Materials and Supplies by \$1,500.00 to \$5,361.24, and establish a new strategic action \$1,500.00 Rentals - Facility: Facility Rental for Public Health Academy Senior Poster Exhibition and Celebration, as stated in the justification section of the New or Revised Strategic Action Section of the Budget Modification Form.


*Attachments:* [26-0574 Measures N and H Commission – Oakland High School - 2025-2026 Education Improvement Plan/Budget Modification](#)

☐  C.-9 [26-0575](#)

**Measures N and H Commission – Oakland Technical High School - 2025-2026 Education Improvement Plan/Budget Modification**

Adoption by the Measures N and H Commission of a 2025-2026 Education Improvement Plan/Budget modification for Oakland Technical High School to reduce the following: (1) \$10,420.74 Materials and Supplies by \$10,420.74 to \$0.00, (2) \$4,375.00 Clerical Salaries Overtime: ET/OT for the Case Managers to complete Home Visits to Tier 2 and Tier 3 students on their caseloads from each pathway by \$4,375.00 to \$0.00, (3) \$14,962.50 Teacher Salary Stipends: Extended Contract for the Pathway Teachers to provide curricular and structural support schoolwide through Collaboration by \$6,835.26 to \$8,127.24, and establish a new strategic action \$21,631.00 Teacher Salaries: Hire a CTE Teacher, at .20 FTE, for the Fashion, Art, & Design Academy, as stated in the justification section of the New or Revised Strategic Action Section of the Budget Modification Form.

*Attachments:* [26-0575 Measures N and H Commission – Oakland Technical High School - 2025-2026 Education Improvement Plan/Budget Modification](#)


☐  C.-10 [26-0576](#)

**Measures N and H Commission – Fremont High School - 2025-2026 Education Improvement Plan/Budget Modification**

Adoption by the Measures N and H Commission of a 2025-2026 Education Improvement Plan/Budget modification for Fremont High School to reduce \$1,900.00 Professional

Contracted Bus Services by \$100.00 to \$1,800.00, and establish a new strategic action to increase \$660.00 Admissions Fees: For students to attend College and Career Exploration Visits, pathway field trips, and integrated learning opportunities by \$100.00 to \$760.00, as stated in the justification section of the New or Revised Strategic Action Section of the Budget Modification Form.


Attachments: [26-0576 Measures N and H Commission – Fremont High School - 2025-2026 Education Improvement Plan/Budget Modification](#)

☐  C.-11 [26-0577](#)

**Measures N and H Commission – Castlemont High School - 2025-2026 Education Improvement Plan/Budget Modification**

Adoption by the Measures N and H Commission of a 2025-2026 Education Improvement Plan/Budget modification for Castlemont High School to reduce \$60,000.00 Certificated Teacher Salary: CTE Teacher, at 1.0 FTE for Urban Design and Urban Ecology classes 11th and 12th grade by \$5,000.00 to \$55,000.00, and establish a new strategic action to increase \$18,500.00 Professional Contracted Bus Services by \$5,000.00 to \$23,500.00, as stated in the justification section of the New or Revised Strategic Action Section of the Budget Modification Form.

Attachments: [26-0577 Measures N and H Commission – Castlemont High School - 2025-2026 Education Improvement Plan/Budget Modification](#)


☐  C.-12 [26-0755](#)

**Measures N and H Commission – Castlemont High School - 2025-2026 Education Improvement Plan/Budget Modification**

Adoption by the Measures N and H Commission of a 2025-2026 Education Improvement Plan/Budget modification for Castlemont High School to reduce \$55,000.00 Certificated Teacher Salary: CTE Teacher, at 1.0 FTE for Urban Design and Urban Ecology classes 11th and 12th grade by \$4,000.00 to \$51,000.00, and establish a new strategic action \$4,000.00 Materials and Supplies: Classroom materials for science classes in both CHEA & SUDA pathways, as stated in the justification section of the New or Revised Strategic Action Section of the Budget Modification

Form.

**Attachments:** [26-0755 Measures N and H Commission – Castlemont High School - 2025-2026 Education Improvement Plan/Budget Modification](#)

☐  C.-13 [26-0756](#)

**Measures N and H Commission – Skyline High School - 2025-2026 Education Improvement Plan/Budget Modification**

Adoption by the Measures N and H Commission of a 2025-2026 Education Improvement Plan/Budget modification for Skyline High School to reduce \$64,919.00 Teacher Salaries: Hire a CTE Teacher at 1.0 FTE by \$30,000.00 to \$34,919.00, and establish a new strategic action \$30,000.00 Consultant contract with the UC Berkeley's EAOP, as stated in the justification section of the New or Revised Strategic Action Section of the Budget Modification Form.


**Attachments:** [26-0756 Measures N and H Commission – Skyline High School - 2025-2026 Education Improvement Plan/Budget Modification](#)

☐  C.-14 [26-0757](#)

**Measures N and H Commission – Skyline High School - 2025-2026 Education Improvement Plan/Budget Modification**

Adoption by the Measures N and H Commission of a 2025-2026 Education Improvement Plan/Budget modification for Skyline High School to reduce \$10,000.00 Equipment for Community Health Strand of Community Health and Education (ChEd) Pathway by \$3,800.00 to \$6,200.00, and establish a new strategic action \$3,800.00 License Agreement for a laboratory set up that allows students to practice career experiences in many different health fields, as stated in the justification section of the New or Revised Strategic Action Section of the Budget Modification Form.

**Attachments:** [26-0757 Measures N and H Commission – Skyline High School - 2025-2026 Education Improvement Plan/Budget Modification](#)


☐  C.-15 [26-0758](#)

**Measures N and H Commission – Oakland School for the Arts - 2025-2026 Education Improvement Plan/Budget Modification**

Adoption by the Measures N and H Commission of a 2025-2026 Education Improvement Plan/Budget modification

for Oakland School for the Arts to reduce \$22,453.91 Strategic Carryover for Fiscal Year 2025-2026 by \$13,400.00 to \$9,053.91, and establish a new strategic action \$13,400.00 Stipends for Student Internships, as stated in the justification section of the New or Revised Strategic Action Section of the Budget Modification Form.

**Attachments:** [26-0758 Measures N and H Commission – Oakland School for the Arts - 2025-2026 Education Improvement Plan/Budget Modification](#)

☐  C.-16 [26-0759](#)

**Measures N and H Commission – High School Linked Learning Office - 2025-2026 Education Improvement Plan/Budget Modification**

Adoption by the Measures N and H Commission of a 2025-2026 Plan/Budget modification for High School Linked Learning Office to reduce \$426.02 Materials & Supplies: Funds to purchase materials and supplies for the College & Career for All Practice-Sharing Event for OUSD and Charter Educators by \$350.00 to \$76.02, and establish a new strategic action \$350.00 Conference Expense for the 2025 Linked Learning Alliance Conference, as stated in the justification section of the New or Revised Strategic Action Section of the Budget Modification Form.

**Attachments:** [26-0759 Measures N and H Commission – High School Linked Learning Office - 2025-2026 Education Improvement Plan/Budget Modification](#)

**D. Unfinished Business**

☐  D.-1  [25-2921A](#)

**Measures N and H Commission - Amended Alternative Education Formula - 2026-2027 Education Improvement Plan Template**

Adoption by the Measures N and H Commission of Amended Alternative Education Formula in the Measure H 2026-2027 Education Improvement Plan (EIP) Template.

*Attachments:* [26-0973 Presentation - Measures N and H Commission - Amended Alternative Education Formula - 2026-2027 Education Improvement Plan Template](#)  
[26-0973 Memorandum - Measures N and H Commission - Amended Alternative Education Formula - 2026-2027 Education Improvement Plan Template](#)

## E. New Business

 E.-1  [26-0567](#)

### **Measures N and H Commission - 2026-2027 Charter Memorandum of Understanding (MOU) Proposed Changes**

Presentation to and discussion by the Measures N and H Commission of proposed changes to 2026-2027 Memorandum of Understanding (MOU) between OUSD and Measure H-funded Charter Sites.

*Attachments:* [26-0567 Presentation - Measures N and H Commission - 2026-2027 Charter Memorandum of Understanding \(MOU\) Proposed Changes](#)

 E.-2  [26-0944](#)

### **Measures N and H Commission - 2026-2027 Education Improvement Plan (EIP) - Priorities - Processes - Purpose.**

Discussion by the Measures N and H Commission, with the Deputy Chief of Post-Secondary Readiness, or/and designee(s), of 2026-2027 Education Improvement Plan (EIP) priorities, processes and purpose.

Meeting Objectives:

- Develop shared understanding between Commission and staff on EIP implementation priorities, structure, and timeline for 2026-27
- Clarify how the EIP functions as a continuous improvement tool grounded in program quality and student outcomes

*Attachments:* [26-0944 Presentation - Measures N and H Commission - 2026-2027 Education Improvement Plan \(EIP\) - Priorities - Processes - Purpose.](#)  
[26-0944 Memorandum - Measures N and H Commission - 2026-2027 Education Improvement Plan \(EIP\) - Priorities - Processes - Purpose.](#)

## **F. Adjournment**