

# Oakland Unified School District

Board of Education  
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## **Meeting Minutes Long - Final**

**Tuesday, September 9, 2025**

**6:15 PM**

**Committee Room, KDOL TV Studio, B-237, Met West High School Entrance, 314  
East 10th Street, Oakland, CA 94606-2291, Internet - Zoom & Granicus;  
Broadcasted - KDOL-TV (Comcast Channel 27 and AT&T Channel 99)**

## **Measure G1 - Districtwide Teacher Retention and Middle School Improvement Act Oversight Commission**

**VACANCY, Chairperson,  
Terrence Riley, Vice Chairperson  
Tiffany Chan, Secretary  
Members: Frederick Mesa, VACANCY**

## LEY CUMPLIMIENTO PARA AMERICANOS CON DISCAPACIDADES Y SERVICIO DE IDIOMAS

Personas que requieran servicios de traducción o interpretación o facilidades razonables para participar en juntas deberán notificar a la Oficina de la Mesa Directiva de Educación setenta y dos (72) horas antes de la junta ya sea al [\(510\)879-8199](tel:5108798199)(VM); o [boe@ousd.org](mailto:boe@ousd.org) (E-Mail); o [\(510\) 879-2300](tel:5108792300) (eTTY/TDD); o [\(510\) 879-2299](tel:5108792299) (eFax).

### 美國殘障人士法案條例遵守及語言服務

個別人士需要傳譯及翻譯服務或有合理安排去參與會議的應該在舉行會議之前的七十二 (72) 小時通知教育委員會。請致電[\(510\)879-8199](tel:5108798199) (留言) ; 或 [boe@ousd.org](mailto:boe@ousd.org) (電郵) ; 或[\(510\) 879-2300](tel:5108792300) (電子文字電話/聽障專用電信設備 (eTTY/TDD)) ; 或[\(510\) 879-2299](tel:5108792299) (電子圖文傳真 (eFax)) 。

## TUẦN HÀNH ĐẠO LUẬT NGƯỜI MỸ KHUYẾT TẬT VÀ DỊCH THUẬT

Những người nào cần thông ngôn hay phiên dịch hay một sắp xếp hợp lý nào để tham gia các buổi họp phải thông báo Văn phòng của Hội đồng Giáo dục bảy mươi hai (72) tiếng đồng hồ trước buổi họp, số điện thoại [\(510\)879-8199](tel:5108798199) (VM); hay là [boe@ousd.org](mailto:boe@ousd.org) (E-Mail); hay là [\(510\) 879-2300](tel:5108792300) (eTTY/TDD); hay là số [\(510\) 879-2299](tel:5108792299) (eFax).

## សេវាបកប្រែភាសា និងការអនុលោមតាមច្បាប់ជនជាតិអាមេរិកាំងពិការ

អ្នកណាដែលត្រូវការសេវាបកប្រែភាសាដោយផ្ទាល់មាត់ ឬជាលាយលក្ខណ៍អក្សរ ឬត្រូវការការជួយសម្រួលសម្រាប់ការចូលរួមក្នុងកិច្ចប្រជុំណាមួយ ត្រូវផ្តល់ដំណឹងទៅកាន់ទីការិយាល័យនៃក្រុមប្រឹក្សាអប់រំ ឱ្យបានច្រើនជាង (72) ម៉ោងមុនកិច្ចប្រជុំ តាមរយៈទូរស័ព្ទលេខ [\(510\) 879-8199](tel:5108798199) ឬតាមរយៈអ៊ីម៉ែល [boe@ousd.org](mailto:boe@ousd.org) ឬទូរស័ព្ទ eTTY/TDD លេខ [\(510\) 879-2300](tel:5108792300) ឬទូរសារលេខ [\(510\) 879-2299](tel:5108792299)។

## الامتثال لقانون الأمريكيين ذوي الإعاقات (ADA) وتوفير الخدمات اللغوية

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## ON-LINE SPEAKER CARD REGISTRATION

*Public Comment, at the meeting, will be taken individually on Agenda Items indicated by Microphone Icon.*

*You may register to speak in advance on the Agenda Item whether attending the meeting by teleconference, e.g., Zoom, or in person.*

*On line Speaker Card Registration (Sign In To Speak) opens at minimum 72 hours in advance for a Regular Meeting or at minimum 24 hours in advance for a Special Meeting. Use the eComment Link to Sign In (Register) to Speak up to one hour before the beginning of the meeting. Manual (Paper) Speaker Cards also will be available at the meeting for completion.*

*Sign In to Speak, on an eligible Agenda Item, as a matter of equity, is first registered, first called, in order of Registration whether participation is in person or virtually, e.g. Zoom, or by audio, e.g., telephone.*

*For advanced pre-meeting Registration, You must establish a one-time OUSD eComment - Sign In (Register) To Speak Account providing your First Name and Last Name and your email address. Your First Name and Last Name, as Registered, must also show as the Participant or Profile Name on a teleconference system (i.e., Zoom, webex, other). You will be requested to Register the first time you use eComment - Sign In To Speak.*

*The Sign In To Speak System, after the one time registration, will remember you by first name and last name associated with your email address (profile), making it easier for you to electronically Register or Sign In to Speak on an Agenda Item at a future OUSD legislative meeting, e.g., Board, committee, commission.*

*Early pre-meeting Sign In To Speak (Registration) is urged for all - whether you plan to attend meeting in person or view meeting via teleconference or listen to the meeting by telephone. Names will be called in Sign In To Speak order received.*

## NOTICE - MEDIA/MEMBERS OF THE PUBLIC MAY ATTEND AND PARTICIPATE IN-PERSON OR VIRTUALLY

*Members of the media and the public may attend and participate in the Committee meeting in-person in the Committee Room, KDOL TV Studio, B-237, Met West High School Entrance, 314 East 10th Street, Oakland, CA 94606-2291 or virtually as described herein.*

*The following information is for those members of the media and public interested in viewing or listening to the Commission meeting virtually.*

- *Zoom: To view by Zoom, please click <https://ousd.zoom.us/j/85456476770> on or after the Noticed meeting time. Instructions on how to join a meeting by video conference are available at: <https://support.zoom.us/hc/en-us/articles/201362193-Joining-a-Meeting>.*
- *Phone: To listen by phone (via Zoom), please do the following at or after the Noticed meeting time: call (669) 900-9128, then enter Webinar ID 854 5647 6770, then press "#". If asked for a participant id or code, press #. Instructions on how to join a meeting by phone are available at: <https://support.zoom.us/hc/en-us/articles/201362663> -Joining-a-meeting-by-phone.*
- *To view the Measure G1 - Districtwide Teacher Retention and Middle School Improvement Act Oversight Commission meeting from the District's Home Page - Upcoming Events & Live Meeting Video, please select the meeting name and click on the "In Progress" link under Video or go to the Legislative Information Center (under Board of Education on Home Page)>Calendar Tab>Calendar>Today>Measure G1 - Districtwide Teacher Retention and Middle School Improvement Act Oversight Commission>"In Progress" link under Video.*

*Public comment in-person is permitted within the times allotted for public comment on the Agenda. Virtual comment will also be permitted within the times allotted for public comment on the Agenda in the following two ways:*

## NOTICE - MEDIA/MEMBERS OF THE PUBLIC MAY ATTEND AND PARTICIPATE IN-PERSON OR VIRTUALLY (CONTINUED)

- To comment virtually by Zoom, if you have made a pre-meeting Request to Speak, when your name is called, click the "Raise Your Hand" button. You will be unmuted and allowed to make public comment. After the allotted time, you will then be re-muted. Instructions on how to "Raise Your Hand" is available at:  
<https://support.zoom.us/hc/en-us/articles/205566129-RaiseHand-In-Webinar>.

- To comment by phone (via Zoom), if you have made a pre-meeting Request to Speak, when your name is called, press "\*9" to "Raise Your Hand." You will be unmuted and allowed to make public comment. You will then be re-muted. Instructions of how to raise your hand by phone are available at: <https://support.zoom.us/hc/en-us/articles/201362663-Joining-a-meeting-by-phone>.

In addition, members of the public may submit written comments for a posted Measure G1 - Districtwide Teacher Retention and Middle School Improvement Act Oversight Commission Meeting Agenda Item, before a meeting or while a meeting is "In Progress," from the District's Home Page - Upcoming Events & Live Meeting Video by selecting Board of Education Agenda "eComment" or from the Legislative Information Center, as follows:

- If before Sunday, click Calendar Tab>Next Week>Measure G1 - Districtwide Teacher Retention and Middle School Improvement Act Oversight Commission>eComment
- If Sunday or thereafter up thru day before Meeting, click Calendar Tab>This Week>Measure G1 - Districtwide Teacher Retention and Middle School Improvement Act Oversight Commission>eComment
- If day of Meeting, click Calendar Tab>Today>Measure G1 - Districtwide Teacher Retention and Middle School Improvement Act Oversight Commission>eComment

Or by clicking the "eComment" in bold link on the cover page of this Agenda.

Written comments made on an eligible Agenda item, upon clicking of the Submit Button, are immediately sent via email to all members of the legislative body and key staff supporting the legislative body. Each eComment is a Public Record.

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**BOARD BYLAW 9131 - MEASURE G1 - DISTRICTWIDE TEACHER RETENTION  
AND MIDDLE SCHOOL IMPROVEMENT ACT OVERSIGHT COMMISSION  
CHARGE OR RESPONSIBILITIES**

*The Measure G1 – Districtwide Teacher Retention and Middle School Improvement Act Oversight Commission shall advise and report to the Board of Education and shall be responsible for (a) oversight of proper allocation and use of all parcel tax monies, (b) reviewing annual independent audit reports, and (c) submitting recommendations to the Board of Education for any new or modified policies and administrative regulations to ensure the Oakland Unified School District's compliance with the requirements and intent of Measure G1.*

**A. Call to Order**

*Acting Chairperson Terrence Riley called the Measure G1 – Districtwide Teacher Retention and Middle School Improvement Act Oversight (G1) Commission Regular Meeting at 6:16 P.M.*

**B. Roll Call**

**Present** 3 - Secretary Frederick Mesa  
Vice Chairperson Tiffany Chan  
Chairperson Terrence Riley  
**Absent** 2 - Member (Vacancy) (Vacancy)  
Member 2\_(Vacancy) (Vacancy)

**C. Election of Measure G1 – Districtwide Teacher Retention and Middle School Improvement Act Oversight Commission Officers – 2025 Term**

*Any Regular member of the Measure G1 – Districtwide Teacher Retention and Middle School Improvement Act Oversight Commission is eligible for nomination to an elected officer position. A member may self-nominate, no second required. RONR (12th ed.) 46:6.*

*Nominee(s) may have up to 2 Minutes to make nomination acceptance speech.*

C.-1      [25-1294](#)

**Nomination(s), Chairperson, Measure G1 – Districtwide Teacher Retention and Middle School Improvement Act Oversight Commission – 2025 Unexpired Term**

Acceptance of Nomination(s) from the membership for the position of Chairperson of the Measure G1 - Districtwide Teacher Retention and Middle School Improvement Act Oversight Commission for the 2025 Unexpired Term.

*Acting Chairperson Riley opened the floor for nominations for Chairperson, G1 Commission, 2025 Unexpired Term.*

*Terrence Riley nominated himself for Chairperson, G1 Commission, 2025 Unexpired Term.*

*Acting Chairperson Riley, having received no additional nominations, closed nominations for Chairperson, G1 Commission, 2025 Unexpired Term.*

*Terrence Riley gave a speech for his candidacy for Chairperson.*

*Public Comment - None*

**Discussed and Closed**

Enactment No:

C.-2      [25-1295](#)

**Election of the Chairperson, Measure G1 – Districtwide Teacher Retention and Middle School Improvement Act Oversight Commission – 2025 Unexpired Term**

Shall Terrence Riley be elected Chairperson, Measure G1 - Districtwide Teacher Retention and Middle School Improvement Act Oversight Commission, for the 2025 Unexpired Term?

**Shall Terrence Riley be elected Chairperson, G1 Commission, for the 2025 Unexpired Term? The Roll Call results are:**

Aye: 3 - Secretary Frederick Mesa  
Vice Chairperson Tiffany Chan  
Chairperson Terrence Riley

Non-voting: 2 - Member (Vacancy) (Vacancy)  
Member 2\_(Vacancy) (Vacancy)

Enactment No: 25-1739

C.-3      [25-1296](#)

**Nomination(s), Vice Chairperson, Measure G1 – Districtwide  
Teacher Retention and Middle School Improvement Act  
Oversight Commission – 2025 Unexpired Term**

Acceptance of Nomination(s) from the membership for the position  
of Vice Chairperson of the Measure G1 - Districtwide Teacher  
Retention and Middle School Improvement Act Oversight  
Commission for the 2025 Unexpired Term.

*Chairperson Riley opened the floor for nominations for Chairperson, G1  
Commission, 2025 Unexpired Term.*

*Commissioner Mesa nominated Tiffany Chan for Vice Chairperson, G1  
Commission, 2025 Unexpired Term.*

*Chairperson Riley, having received no additional nominations, closed  
nominations for Vice Chairperson, G1 Commission, 2025 Unexpired Term.*

*Tiffany Chan gave a speech for her candidacy for Vice Chairperson.*

*Public Comment - None*

**Discussed and Closed**

Enactment No:

C.-4      [25-1297](#)

**Election of the Vice Chairperson, Measure G1 – Districtwide  
Teacher Retention and Middle School Improvement Act  
Oversight Commission – 2025 Unexpired Term**

Shall Tiffany Chan be elected Vice Chairperson, Measure G1 -  
Districtwide Teacher Retention and Middle School Improvement Act  
Oversight Commission, for the 2025 Unexpired Term?

**Shall Tiffany Chan be elected Vice Chairperson, G1 Commission, for  
the 2025 Unexpired Term? The Roll Call results are:**

Aye: 3 - Secretary Frederick Mesa  
Vice Chairperson Tiffany Chan  
Chairperson Terrence Riley

Non-voting: 2 - Member (Vacancy) (Vacancy)  
Member 2\_(Vacancy) (Vacancy)

Enactment No: 25-1740



C.-5      [25-1299](#)

**Nomination(s), Secretary, Measure G1 – Districtwide Teacher  
Retention and Middle School Improvement Act Oversight  
Commission – 2025 Unexpired Term**

Acceptance of Nomination(s) from the membership for the position  
of Secretary of the Measure G1 - Districtwide Teacher Retention and  
Middle School Improvement Act Oversight Commission for the 2025  
Unexpired Term.

*Chairperson Riley opened the floor for nominations for Chairperson, G1  
Commission, 2025 Unexpired Term.*

*Frederick Mesa nominated himself for Secretary, G1 Commission, 2025  
Unexpired Term.*

*Chairperson Riley, having received no additional nominations, closed  
nominations for Secretary, G1 Commission, 2025 Unexpired Term.*

*Frederick Mesa gave a speech for her candidacy for Secretary.*

*Public Comment - None*

**Discussed and Closed**

Enactment No:

C.-6      [25-1300](#)

**Election of the Secretary, Measure G1 – Districtwide Teacher  
Retention and Middle School Improvement Act Oversight  
Commission – 2025 Unexpired Term**

Shall Frederick Mesa be elected Secretary, Measure G1 - Districtwide  
Teacher Retention and Middle School Improvement Act Oversight  
Commission, for the 2025 Unexpired Term?

**Shall Frederick Mesa be elected Secretary, G1 Commission, for the  
2025 Unexpired Term? The Roll Call results are:**

Aye: 3 - Secretary Frederick Mesa  
Vice Chairperson Tiffany Chan  
Chairperson Terrence Riley

Non-voting: 2 - Member (Vacancy) (Vacancy)  
Member 2\_ (Vacancy) (Vacancy)

Enactment No: 25-1741

## D. Speaker Request Cards/Modification(s) To Agenda

*A request to speak at this Commission meeting, may be made in-person or virtually as stated in this Agenda.*

*Modification(s) to the Agenda, by the Measure G1 - Districtwide Teacher Retention and Middle School Improvement Act Oversight Commission, allows for any change in the printed Order of Business including, but not limited to, an announcement that an Item or Legislative File will be considered out of Agenda printed order, that consideration of an Item has been withdrawn, postponed, rescheduled or "pulled" or taken off of the Committee General Consent Report for separate discussion and/or possible action.*

*None*

## E. Adoption of Commission Minutes



E.-1

[25-1229](#)

### **Minutes - Measure G1 - Districtwide Teacher Retention and Middle School Improvement Oversight Commission – April 8, 2025**

Approval by the Measure G1 - Districtwide Teacher Retention and Middle School Improvement Oversight Commission of its Regular Meeting Minutes of April 8, 2025.

**Attachments:** [25-1229 Minutes - Measure G1 - Districtwide Teacher Retention and Middle School Improvement Oversight Commission – April 8, 2025](#)

*Discussion - None*

*Public Comment - None*

**A motion was made by Member Mesa, seconded by Secretary Chan, that the April 8, 2025 G1 Commission Meeting Minutes, be Adopted. The motion carried by the following vote:**

**Aye:** 3 - Secretary Frederick Mesa  
Vice Chairperson Tiffany Chan  
Chairperson Terrence Riley

**Non-voting:** 2 - Member (Vacancy) (Vacancy)  
Member 2\_ (Vacancy) (Vacancy)

Enactment No: 25-1681

 E.-2

[25-2145](#)

**Minutes - Measure G1 - Districtwide Teacher Retention and Middle School Improvement Oversight Commission – June 3, 2025**

Approval by the Measure G1 - Districtwide Teacher Retention and Middle School Improvement Oversight Commission of its Special Meeting Minutes of June 3, 2025.

**Attachments:** [25-2145 Minutes - Measure G1 - Districtwide Teacher Retention and Middle School Improvement Oversight Commission – June 3, 2025](#)

*Discussion - None*

*Public Comment - None*

**A motion was made by Secretary Mesa, seconded by Vice Chairperson Chan, that the June 3, 2025, G1 Commission Meeting Minutes, be Adopted. The motion carried by the following vote:**

**Aye:** 3 - Secretary Frederick Mesa  
Vice Chairperson Tiffany Chan  
Chairperson Terrence Riley

**Non-voting:** 2 - Member (Vacancy) (Vacancy)  
Member 2\_ (Vacancy) (Vacancy)

Enactment No: 25-1682

## **F. Adoption of the Commission General Consent Report**

*"Adoption of the Commission General Consent Report" means that all items appearing under this topic are approved in one motion unless a Member of the Commission requests that an item be removed and voted on separately or otherwise acted upon. Generally, these items are routine in nature, and are acted upon in one motion to conserve time and permit focus on other-than-routine legislative items on the Agenda.*

*None*

## **G. Unfinished Business**



G.-1

[25-1311](#)

**Measure G1 - Districtwide Teacher Retention and Middle School Improvement Act Oversight Commission - Use of Measure G1 Surplus (Unallocated) Funds - Teacher Retention**

A continued discussion by the Measure G1 - Districtwide Teacher Retention and Middle School Improvement Act Oversight Commission and the Chief Business Officer, of the vote by the Board of Education to use Measure G1 Surplus (Unallocated) Fund for Teacher Retention, a permissible purpose under the Measure.

**Attachments:** [25-1311 Measure G1 - Districtwide Teacher Retention and Middle School Improvement Act Oversight Commission - Use of Measure G1 Surplus \(Unallocated\) Funds - Teacher Retention](#)

*Middle School Network Superintendent Clifford Hong gave a summary of the vote by the Board of Education to use Measure G1 Surplus (Unallocated) Fund for Teacher Retention, and responded to comments and questions from the Commission.*

*Discussion - Secretary Mesa, Vice Chairperson Chan, Chairperson Riley*

*Public Comment - None*

**Discussed**

## **H. New Business**

 H.-1

[25-2217](#)

### **Carryover Allocations for Named Schools – School Year 2024 - 2025**

Approval by the Measure G1 - Districtwide Teacher Retention and Middle School Improvement Act Oversight Commission of the 2024 - 2025 Carryover Allocations for Named Schools.

**Attachments:** [25-2217 Carryover Allocations for Named Schools – School Year 2024 - 2025 \(9/9/2025\)](#)

*Middle School Network Superintendent Clifford Hong gave a summary of the 2024 - 2025 Carryover Allocations of Named Schools, and responded to comments and questions from the Commission.*

*Discussion - Vice Chairperson Chan, Chairperson Riley*

*Public Comment - None*

**A motion was made by Member Mesa, seconded by Secretary Chan, that the 2024 - 2025 Carryover Allocations of Named Schools, be Adopted. The motion carried by the following vote:**

**Aye:** 3 - Secretary Frederick Mesa  
Vice Chairperson Tiffany Chan  
Chairperson Terrence Riley

**Non-voting:** 2 - Member (Vacancy) (Vacancy)  
Member 2\_(Vacancy) (Vacancy)

Enactment No: 25-1683

## **I. Public Comments on All Non-Agenda Items Within the Subject Matter Jurisdiction of the Commission**

*This section of the agenda provides an opportunity for a member of the Public, for three minutes per person, or less, depending on the number of speakers, to directly address the Commission on any item of interest to a member of the Public that is not on the current agenda, but is within the subject matter jurisdiction of the Commission. Minutes are not transferable from speaker to speaker. This item is limited to a total of thirty (30) minutes. The Commission may not discuss or take any action on a non-agenda item not appearing on the posted agenda for this meeting, except the Commission or staff may briefly respond to a statement made or questions posed by a member of the public, as authorized by law. In addition, on their own initiative or in response to questions posed by the public, a member of the Commission or its staff may ask a question for clarification, make a brief announcement, or make a brief report of his or her own activities.*

I.-1 [25-2147](#)

**Public Comment on All Non-Agenda Items Within the Subject  
Matter Jurisdiction of Commission**

Public Comment on All Non-Agenda Items Within the Subject  
Matter Jurisdiction of the Measure G1 - Districtwide Teacher  
Retention and Middle School Improvement Act Oversight  
Commission - September 9, 2025.

**No Public Comments**

**J. Introduction of New Legislative Matter**

*This section of the Agenda is devoted to the introduction of new legislative  
matter within the subject matter jurisdiction of the Commission by a Member  
or Members of the Public.*

*None*

**K. Adjournment**

*Chairperson Riley adjourned the Meeting at 7:17 P.M.*

Prepared By: \_\_\_\_\_

Approved By: \_\_\_\_\_