

OAKLAND UNIFIED SCHOOL DISTRICT
Office of the Superintendent of Schools

February 28, 2018

Legislative File	
File ID Number:	18-0209
Introduction Date:	02/28/18
Enactment Number:	18-0422
1Enactment Date:	2/28/18
By:	OT

TO: Board of Education

FROM: Kyla Johnson-Trammell, Superintendent
Tara Gard, Deputy Chief Talent Officer, Talent Division

SUBJECT: Application for Variable Term Waiver - CBEST and BCLAD - California Commission on Teacher Credentialing - Named Employees for School Year 2017-2018

ACTION REQUESTED

Approval by the Board of Education of Resolution No. 1718-0152 - Application for Variable Term Waiver CBEST and BCLAD - California Commission on Teacher Credentialing – on behalf of the following employees for School Year 2017-2018:

1. Jean Lara Cervantes, K – 5th Grade Spanish, Manzanita SEED;
2. Reyna Guerra, 9-12th Grade SDC M/M, Fremont High School.

BACKGROUND

Since July 1994, the Commission on Teacher Credentialing has had the authority to issue waiver documents that have expressly to do with educator preparation and credentialing and with the ability of employers to employ or assign persons who are not appropriately credentialed for their assignment. All other waivers are under the legal authority of the State Board of Education or the Superintendent of Public Instruction.

A Waiver is issued or denied based upon the Commission’s established criteria and factors such as an employer’s continuing needs; the support the employer will provide to the applicant; or extenuating, extraordinary and unanticipated circumstances.

When an employing agency reviews its staffing needs and starts recruiting for various positions, all attempts must be made to fill a position with an appropriately credentialed employee. Employing agencies are required to first recruit a candidate who is qualified to participate in and enrolls in an approved internship program in the region of the employing agency and secondly, a candidate who is scheduled to complete preliminary credential requirements within six months.

If a fully credentialed candidate is not available employing agencies must recruit candidates in this order:

- A candidate who is scheduled to complete his or her preliminary credential requirements within six months
- A candidate who is qualified to participate and to enroll in an internship program
- A candidate who qualifies to use a local assignment option
- A candidate who qualifies for the Provisional Internship Permit (PIP) or the Short Term Staff Permit (STSP)

If the employer is unable to find an individual who qualifies for one of the staffing options listed above, the Variable Term Waiver may be requested for the most qualified candidate.

DISCUSSION

The Board of Education, as the Governing Board, may approve an application seeking a Variable Term Waiver, from the Commission on Teacher Credentialing, as may be necessary for certain certificated employees of the District. For the 2017-2018 school year, CBEST and BCLAD waivers are being sought for the following employees:

1. Jean Lara Cervantes, K – 5th Grade Spanish, Manzanita SEED;
2. Reyna Guerra, 9-12th Grade SDC M/M, Fremont High School.

Jean Lara Cervantes is requesting a Variable Term CBEST Single Subject: Spanish w/ BCLAD embedded. Jean Lara Cervantes graduated from Escuela Normal Superior de Mexico with a Bachelor's in Education. This waiver will allow him time to complete CBEST.

Reyna Guerra is requesting a Variable Term CBEST Education Specialist Mild/Moderate waiver. Reyna graduated from Arizona State University with a Bachelor's in Political Science. This waiver will allow her time to complete CBEST, CSET, and enroll in an Intern program.

FISCAL IMPACT

None.

RECOMMENDATION

Approval by the Board of Education of Resolution No. 1718-0152 - Application for Variable Term Waiver CBEST and BCLAD - California Commission on Teacher Credentialing - on behalf of the following employees for School Year 2017-2018:

1. Jean Lara Cervantes, K – 5th Grade Spanish, Manzanita SEED;
2. Reyna Guerra, 9-12th Grade SDC M/M, Fremont High School.

**RESOLUTION
OF THE
BOARD OF EDUCATION
OF THE
OAKLAND UNIFIED SCHOOL DISTRICT
Resolution No. 1718-0152**

- Application for Variable Term Waiver – CBEST and BCLAD – California Commission on Teacher Credentialing – Named Employees for School Year 2017-2018 -

WHEREAS, the Board of Education, may approve an application to the California Commission on Teacher Credentialing seeking a Variable Term Program Waiver, as may be necessary for a certificated employee of the District for a specific period of time,

NOW, THEREFORE, BE IT RESOLVED that the Board of Education approves the Application for Variable Term Waiver – CBEST and BCLAD - to the California Commission on Teacher Credentialing in behalf of the candidates listed below for School Year 2017-2018:

1. Jean Lara Cervantes, K – 5th Grade Spanish, Manzanita SEED;
2. Reyna Guerra, 9-12th Grade SDC M/M, Fremont High School.

Passed by the following vote:


AYES: Roseann Torres, Shanthi Gonzales, James Harris, Jody London, Nina Senn, President Aimee Eng

NOES: None

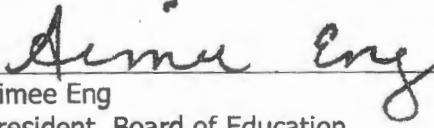
ABSTAINED: None

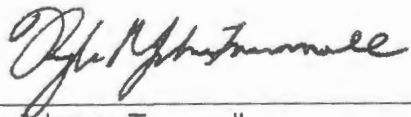
ABSENT: Vice President Jumoke Hinton Hodge

I hereby certify that the foregoing is a full, true and correct copy of a Resolution passed at a Regular Meeting of the Board of Education of the Oakland Unified School District held February 28, 2018.

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Aimee Eng
President, Board of Education


Kyla Johnson-Trammell
Superintendent and Secretary, Board of Education