

OAKLAND UNIFIED SCHOOL DISTRICT

Office of the Superintendent of Schools

October 13, 2016

Legislative File	
File ID Number:	16-2242
Introduction Date:	10/13/2016
Enactment Number:	16-1608
Enactment Date:	10-13-16 <i>W</i>
By:	

TO: Board of Education

FROM: Antwan Wilson, Superintendent
Tara Gard, Interim Deputy Chief Talent Officer, Talent Division

SUBJECT: Application for Variable Term Waivers-CBEST

ACTION REQUESTED

Approval by the Board of Education of Resolution No. 1617-0062, Application for Variable Term Waivers, CBEST – California Commission on Teacher Credentialing – in behalf of the following employees for School Year 2016-2017:

1. Somneng Chan, 6-8th Grade Social Science, Sankofa Academy
2. Brenda Tuohy, Elementary Science Coordinator, Teaching & Learning
3. Adekemi Lolade Gbadebo, Librarian, Frick Impact Academy
4. Neeru Sekhon, 6-8th Grade Resource Specialist, Roosevelt Middle and Edna Brewer Middle School
5. Leah Ignacio, 6-8th Grade Creative Writing/Leadership, Bret Harte Middle School
6. Yesenia Sanchez, 4th Grade, Community United Elementary
7. Mariana Herrera, K-5th Grade Resource Specialist, Fred T. Korematsu Academy & Esperanza Elementary
8. Monica Romero Garcia, K-5th Grade English, East Oakland Pride
9. Caterina Riley, 9-12th Grade Spanish, Fremont High School

BACKGROUND

Since July 1994, the Commission on Teacher Credentialing has had the authority to issue waiver documents that have expressly to do with educator preparation and credentialing and with the ability of employers to employ or assign persons who are not appropriately credentialed for their assignment. All other waivers are under the legal authority of the State Board of Education or the Superintendent of Public Instruction.

A Waiver is issued or denied based upon the Commission’s established criteria and factors such as an employer’s continuing needs; the support the employer will provide to the applicant; or extenuating, extraordinary and unanticipated circumstances.

When an employing agency reviews its staffing needs and starts recruiting for various positions, all attempts must be made to fill a position with an appropriately credentialed employee. Employing agencies are required to first recruit a candidate who is qualified to participate in and enrolls in an approved internship program in the region of the employing agency and secondly, a candidate who is scheduled to complete preliminary credential requirements within six months.

If a fully credentialed candidate is not available employing agencies must recruit candidates in this order:

- A candidate who is scheduled to complete his or her preliminary credential requirements within six months
- A candidate who is qualified to participate and to enroll in an internship program
- A candidate who qualifies to use a local assignment option

- A candidate who qualifies for the Provisional Internship Permit (PIP) or the Short Term Staff Permit (STSP)

If the employer is unable to find an individual who qualifies for one of the staffing options listed above, the Variable Term Waiver may be requested for the most qualified candidate.

DISCUSSION

The Board of Education, as the Governing Board, may approve an application seeking a Variable Term Waiver, CBEST, from the Commission on Teacher Credentialing, as may be necessary for certain certificated employees of the District. For the 2016-2017 school year, a CBEST waiver is being sought for the following employees:

1. Somneng Chan, 6-8th Grade Social Science, Sankofa Academy
2. Brenda Tuohy, Elementary Science Coordinator, Teaching & Learning
3. Adekemi Lolade Gbadebo, Librarian, Frick Impact Academy
4. Neeru Sekhon, 6-8th Grade Resource Specialist, Roosevelt Middle and Edna Brewer Middle School
5. Leah Ignacio, 6-8th Grade Creative Writing/Leadership, Bret Harte Middle School
6. Yesenia Sanchez, 4th Grade, Community United Elementary
7. Mariana Herrera, K-5th Grade Resource Specialist, Fred T. Korematsu Academy & Esperanza Elementary
8. Monica Romero Garcia, K-5th Grade English, East Oakland Pride
9. Caterina Riley, 9-12th Grade Spanish, Fremont High School

Somneng Chan is requesting a Variable Term CBEST Single Subject: Social Science waiver. Ms. Chan graduated from the University of California, Berkeley, with a Bachelor's in Ethnic Studies. This waiver will allow her time to complete CBEST.

Brenda Tuohy is requesting a Variable Term Administrative Services waiver. Ms. Tuohy graduated from the University of California, Berkeley, with a Bachelor's in Political Science. Ms. Tuohy has 11 years of teaching experience for OUSD as a Teacher on Special Assignment. She is currently enrolled in a Preliminary Administrative Services Credentialing Program at the Reach Institute for School Leadership with an estimated completion date of June 2017. This Waiver will allow her time to complete the program and be recommended for her Preliminary Administrative Services Credential.

Adekemi Lolade Gbadebo is requesting a Variable Term Teacher Librarian Services waiver. Ms. Gbadebo graduated from Oberlin College with a Bachelor's in Cinema Studies and from Rutgers University with a Master's in Library and Information Science. She has experience working in public libraries. This Waiver will allow her time to take CBEST so she can enroll in a credentialing program.

Neeru Sekhon is requesting a Variable Term CBEST Education Specialist Mild/Moderate waiver. Ms. Sekhon graduated from the University of Toronto with a Bachelor's in Elementary and Secondary Education. This waiver will allow her time to complete CBEST.

Leah Ignacio is requesting a Variable Term CBEST Single Subject: English waiver. Ms. Ignacio graduated from the University of California, Berkeley, with a Bachelor of Arts in Gender and Women Studies. This waiver will allow her time to complete CBEST.

Yesenia Sanchez is requesting a Variable Term CBEST Multiple Subject w/ BCLAD waiver. Ms. Sanchez graduated from the University of California, Berkeley, with a Bachelor's in History. This waiver will allow her time to complete CBEST.

Mariana Herrera is requesting a Variable Term CBEST Education Specialist Mild/Moderate waiver. Ms. Herrera graduated from Universidad Autonoma de Mexico in Mexico with a Bachelor's in Sociology. This waiver will allow her time to complete CBEST.

Monica Romero-Garcia is requesting a Variable Term CBEST Single Subject: English waiver. Ms. Romero-Garcia graduated from Benito Juarez Autonomous University in Oaxaca, Mexico with a Bachelor's in Foreign Language (English/Spanish) Education. This waiver will allow her time to complete the writing section of the CBEST.

Caterina Riley is requesting a Variable Term CBEST Single Subject: Foreign Language – Spanish waiver. Ms. Riley graduated from Baylor University with a Bachelor's in German. This waiver will allow her time to complete CBEST.

FISCAL IMPACT

None.

RECOMMENDATION

Approval by the Board of Education of Resolution No. 1617-0062, Application for Variable Term Waivers, CBEST – California Commission on Teacher Credentialing – in behalf of the following employees for School Year 2016-2017:

1. Somneng Chan, 6-8th Grade Social Science, Sankofa Academy
2. Brenda Tuohy, Elementary Science Coordinator, Teaching & Learning
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**RESOLUTION
OF THE
BOARD OF EDUCATION
OF THE
OAKLAND UNIFIED SCHOOL DISTRICT
Resolution No. 1617-0062**

- Application for Variable Term Waiver, CBEST – California Commission on Teacher Credentialing – in behalf of
Named Employees for School Year 2016-2017 -

WHEREAS, the Board of Education, may approve an application to the California Commission on Teacher Credentialing seeking a Variable Term Waiver, CBEST, as may be necessary for a certificated employee of the District for a specific period of time,

NOW, THEREFORE, BE IT RESOLVED that the Board of Education approves the Application for Variable Term Waiver, CBEST – to the California Commission on Teacher Credentialing in behalf of the candidates listed below for School Year 2016-2017:

1. Somneng Chan, 6-8th Grade Social Science, Sankofa Academy
2. Brenda Tuohy, Elementary Science Coordinator, Teaching & Learning
3. Adekemi Lolade Gbadebo, Librarian, Frick Impact Academy
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Passed by the following vote:

AYES: Jody London, Aimee Eng, Jumoke Hinton-Hodge, Roseann Torres, Shanthi Gonzales,
Vice President Nina Senn and President James Harris

NOES: None

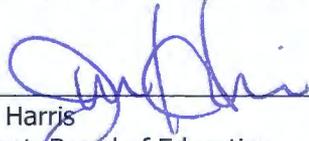
ABSTAINED: None

ABSENT: None

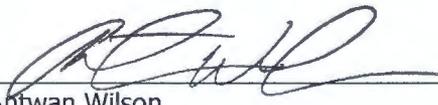
I hereby certify that the foregoing is a full, true and correct copy of a Resolution passed at a Regular Meeting of the Board of Education of the Oakland Unified School District held October 13, 2016.

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OAKLAND UNIFIED SCHOOL DISTRICT



James Harris
President, Board of Education



Antwan Wilson
Superintendent and Secretary, Board of Education