



| Board Office Use: Legislative File Info. | |
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| File ID Number | 25-0493 |
| Introduction Date | 2/26/2025 |
| Enactment Number | 25-0352 |
| Enactment Date | 3/18/2025 os |

Board Cover Memorandum

To Board of Education

From President Jennifer Brouhard
Director Rachel Latta

Meeting Date March 18, 2025

Subject Establishing a “Control Over Outsourcing” Taskforce

Ask of the Board Introduction of Resolution #2425-0083 establishing a “Control Over Outsourcing” Taskforce

Background The Board recommends that the Superintendent or designee establish an ad hoc “Control Over Outsourcing Task Force” (“Task Force”). The Task Force will be established and hold its first meeting no later than April 1, 2025, and will meet every other month through June 30, 2027.

Fiscal Impact A fiscal impact analysis will be conducted prior to Board action.

Attachment(s) Resolution No. 2425-0083 -Establishing a “Control Over Outsourcing” Taskforce

RESOLUTION OF THE
BOARD OF EDUCATION OF THE
OAKLAND UNIFIED SCHOOL DISTRICT

RESOLUTION No. 2425-0083

Establishing the “Control Over Outsourcing” Task Force
Introduced by Jennifer Brouhard and Rachel Latta

WHEREAS, Oakland Unified School District spends a higher percentage of its budget on “Services and Other Operating Expenses” than other districts of a similar size (as well as many larger districts) throughout California.

WHEREAS, spending in the budget area “Services and Other Operating Expenses” has more than doubled since 2020, with the 2024-25 budget having grown significantly since 2020 as the result of new federal and state one-time resources.

NOW THEREFORE BE IT RESOLVED, the Board recommends that the Superintendent or designee establish an ad hoc “Control Over Outsourcing Task Force” (“Task Force”). The Task Force will be established and hold its first meeting no later than April 1, 2025, and will meet every other month through June 30, 2027; and

BE IT FURTHER RESOLVED, the Task Force will consist of: one member from each OUSD bargaining unit, designated by that unit, (OEA, BCTC, SEIU 1021, AFSCME, Teamsters, and UAOS), one representative from each of the PSAC committees (CAC, DELLS, PSAC), ACC and the two student board directors, one Board member and two District staff appointees and one additional member appointed by the Superintendent or designee; and

BE IT FURTHER RESOLVED, the Task Force will submit quarterly reports to the Board and the Superintendent. Task Force reports will be submitted before the Board’s fiscal interim reports each year. The Superintendent will provide timely and complete information requested by the Task Force including but not limited to: contracts, ledgers, grant balances, measures and parcel tax balances, and position control to the Task Force as requested; and

BE IT FURTHER RESOLVED, The Task Force may take one or more of the following steps to develop and recommend an Outsourcing Control and Reduction Plan: to reduce total expenditures for consulting services.

(1) The Task Force may examine the District's current contracts with outside vendors and may make recommendations on how to save costs through consolidating overlapping contracts, eliminating redundant or unnecessary contracts, renegotiating contract terms, and other measures.

(2) The Task Force may examine the District's current processes for initiating, bidding, and approving contracts with outside vendors, and make recommendations on improving these processes.

(3) As soon as feasible and not later than October 31, 2026, the Task Force will present its findings on potential savings for SY 25-26.

(4) The Taskforce shall develop a workplan and present it to the Board of Education prior to engaging in its work and making recommendations to the Board.

BE IT FURTHER RESOLVED, that expenditures pursuant to this resolution shall in no event exceed \$100,000.

PASSED AND ADOPTED by the Board of Education of the Oakland Unified School District this 18th day of March, 2025, by the following vote:

PREFERENTIAL AYE: None

PREFERENTIAL NOE: None

PREFERENTIAL ABSTENTION: None

PREFERENTIAL RECUSE: None

AYES: Rachel Latta, VanCedric Williams, Patrice Berry, Vice President Valarie Bachelor,
President Jennifer Brouhard

NOES: Mike Hutchinson

ABSTAINED: Clifford Thompson

RECUSE: None

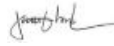
ABSENT: Maximus Simmons (Student Director), Michele Vasquez (Student Director)

CERTIFICATION

We hereby certify that the foregoing is a full, true and correct copy of a Resolution passed at a Special Meeting of the Board of Education of the Oakland Unified School District held on March 18, 2025.

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OAKLAND UNIFIED SCHOOL DISTRICT



Jennifer Brouhard
President, Board of Education



Kyla Johnson-Trammell
Superintendent and Secretary, Board of Education