MEASURES N AND H – COLLEGE AND CAREER READINESS COMMISSION
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OAKLAND UNIFIED SCHOOL DISTRICT
Community Schools, Thriving Students

Measures N and H –
College & Career Readiness Commission

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Memo

To	Board of Education
From	Measure N and H – College and Career Readiness Commission
Board Meeting Date	December 10, 2025
Subject	Services For: Sojourner Truth

Action Requested and Recommendation

Adoption by the Board of Education, upon recommendation by the Measures N and H Commission of the 2024-2025 Measure H Carryover Plans/Budget for Sojourner Truth with a base carryover allocation not to exceed $65,873.26.

Background *(Why do we need these services? Why have you selected this vendor?)*		Seventeen OUSD district schools, ten charter schools, and the Measure H Administrative 10% have unspent Measure H funds from the 2024-25 fiscal year. This attached EIP carryover plan articulates the context that contributed to the carryover, the amount and percentage of Measure H funds being carried over, and a clear budget for the carryover funds.
Competitively Bid	Was this contract competitively bid? No If no, exception: N/A	
Fiscal Impact	Funding resource(s): Measure H	
Attachments	**24-25 EIP Carryover Plan:** Sojourner Truth	

2024-2025 MEASURE H CARRYOVER PLAN

Effective: Approximately December 11, 2025 - June 30, 2026

School Name	**Sojourner Truth Independent Studies**	**Site Number**	**330**

Why were you unable to expand all your Measure H funds in the 2024-2025 school year?	As a virtual school, we decided not to purchase computers nor computer equipment for student use since it would be difficult to keep track of the equipment and use. We instead focused on purchasing licenses that were web-based so all students had access to the curriculum for the CTE courses. In doing so, gave all pathway students the ability to participate the in the CTE sequence with using both Code Combat and Code HS.

Total Measure H Funds Received in Fiscal Year 2024-2025 *(including accumulated carryover from previous years)*	$292,065.39	**Projected Carryover Amount from Fiscal Year 2024-2025**	$65,873.26
Projected Carryover Amount from Fiscal Year 2024-2025	$65,873.26	**Total Budgeted Amount**	$65,873.26
Percentage of 2024-2025 Carryover to Measure H Funds	22.55%	**Remaining Amount**	$0.00

NOTE:	Measure H funds are to be expended during the fiscal year for which the Measure H Education Improvement Plan was approved. Expenses from previous fiscal years cannot be paid for from Carryover funds.
Directions:	Please provide a detailed explanation as to how the carryover amount will be used to help you achieve your theory of action, address your root cause analysis, and how it supports and aligns with specific parts of your Measure H Education Improvement Plan (EIP) to support students and pathway development. ****Proper justification is required** below and should be used when creating an Escape Purchase Order request, Budget Transfer, Journal Entry request, HRA request, Consultant Contracts online, etc. Examples are available in the Measure H Proper Budget Justification Examples - A Resource for EIP, SCO, C/O, and Budget Modification Development document, linked below.
Resources:	2025-2026 Measures N and H Permissible Expenses Measure H Proper Budget Justification Examples - A Resource for EIP, SCO, C/O and Budget Modification Development

BUDGET JUSTIFICATION **For All Budget Line Items,** enter 3-5 sentences to create a Proper Justification that answers the following questions. **For Object Codes 1120, 5825, and all FTE,** please also respond to the additional Budget Justification questions outlined in the **Measure H Instructions for a Proper Budget Justification**. **- What is the specific expenditure or service type?** Please provide a brief description (no vague language or hyperlinks) and quantify if applicable. **- How does the specific expenditure impact students in the pathway?** (Consider how the expenditure supports your 3-year goals or 2025-26 strategic actions.) **If you have questions about which object codes to use, we recommend referring to OUSD's list of object codes.** *Please note that this is NOT a comprehensive list of all OUSD's object codes, and not all expenditures are permissible uses of Measure H funds.* *Please refer to the Measures N and H Permissible Expenses document to confirm permissibility.*	**COST**	**OBJECT CODE**	**OBJECT CODE DESCRIPTION**	**POSITION TITLE & NUMBER**	**FTE %**	**WHOLE SCHOOL OR PATHWAY NAME**	**Fully Approved** (Fully approved means your justification is complete; therefore, a Measure H Justification Form is **not** required. However, you still need to submit any other OUSD form that is required for approval. *(protected cells below are to be completed by MN/H staff only)*	**Conditionally Approved** (Conditionally approved means that your justification is incomplete; therefore, a Measure H Justification Form **is** required along with any other OUSD form that is required for approval.) *(protected cells below are to be completed by MN/H staff only)*
Contract with the Oakland Public Education Fund (ECCCO) to facilitate and pay out Student Internship Stipends for participating in the ECCCO program, through June 30, 2026. Provides paid work-based learning opportunities that build college and career readiness. Prioritizes marginalized students, offers mentoring from industry and community leaders, and connects real-world experience to pathway-aligned academics.This funding will provide stipends to 13 high school students participating in various summer internships approximately $1000 per stipend. ($13,000 + 10% admin fees, $1,300). This expenditure is supporting Strategic Action #3 in having students prepare for post-secondary experiences and use their resume, cover letter, and interview skills in acquiring an internship for Work-Based Learning experience.	$14,300.00	5825	Consultants				Approved	
Transportation Costs: Charter Bus Rentals for students to participate in Career Exploration. Including trips to Pixar and Google for career exploration and exposure for 20-30 10th-12th graders. Funding will be used for transportation. This expenditure will support Strategic Action #3 as it will provide students with WBL opportunities to include in their senior career portfolio.	$5,000.00	5826	Professional Contracted Services					Conditionally Approved

Consultant Contract with East Bay Consortium to provide College Application and FAFSA Support through workshops, community events and 1: 1 support. East Bay Consortium will support students in developing college and career readiness skills, including filling out the Federal Application for Student Aide (FAFSA), applying to college, and exploring CTE/2-year degree programs at California Community Colleges. This partnership will increase college and career education and overall readiness for all of SJT High School students. This role will serve all SJT seniors and juniors which is 100-150. This expenditure support Strategic Action #3 as all students will have support in completing their FAFSA and college applications as part of their senior graduation portfolio. No admin fees apply, all costs are for personnel conducting workshops and meeting with students.	$25,500.00	5825	Consultants				Approved	
Teacher Salaries Stipends: Teacher Extended Contract for 3 teachers leading Summer Digital Literacy Professional Development. The Technology Institute's Digital Literacy Program will offer a two week-long course, tailored for high school staff and/or families to prepare for Pathway Curriuclum and access to resources within the computer science platforms from Code Combat and Code HS. This expenditure will support students by informing teachers and families of all necessary SJT tech platforms that are necessary for pathway success. The overall goal of the program is to ensure that the school community has access to the pathway requirements and prepare for computer science capstones/projects in each grade level. This initiative embodies our commitment to providing equitable opportunities for all members of our school community. The program will foster digital literacy, collaboration, and success in our virtual learning environment. Lastly, this expenditure supports Strategic Goal #1 in supporting students to achieve graduation with a baseline of technical knowledge and skill development to be college and career ready. Budget: 6 hours at $47.50 hourly rate + 25% Benefit Costs x 10 days x 3 teachers =$10,687.50.	$10,687.50	1120	Teacher Salaries Stipends				Approved	
Strategic Carryover for Fiscal Year 2026-27: Funds will be strategically carried over and used in fiscal year 2026-27, via the budget development and SCO approval process and timeline, to support expenditures identified as needs at the beginning of the school year.	$2,225.00	4390	SCO				Approved	
Teacher Salaries Stipends: Extended Contracts for the Technology Pathway Teachers who will spend extra time planning to collaborate and integrate the technology pathway theme in core classes. 100% of students will benefit from participating in the technology CTE courses and internship experiences to increase their technical skills and knowledge. Students benefit by utilizing the technological tools and software in the CTE Pathway courses in their academic core and elective classes, extending their practice and ability to show their growth with a project outcome specific to the Technology goals. There will be 4 teachers will participate to serve the average of 200 students enrolled. The target goal is to increase CTE Completion metric by 25%. Budget Calculation: $47.50 per hour x 4 hour per month (7 months) x 4 Teachers + 25% benefit costs = = $6650.00	$6,650.00	1120	Teacher Salaries Stipends				Approved	
Admission Fee: Purchase admission fees for the Career Exploration Visit to the Bay Area Museums and Organizations. Visiting these spaces will provide updated lessons on computer science and how the industry is evolving. In addition, the visits offer hands-on learning for students who come to the site. This expenditure is supporting Strategic Action #3, providing a variety of Work-Based Learning experiences for students in order to inform their post-secondary planning.	$1,510.76	5829	Admission Fees					Conditionally Approved