

Oakland Unified School District

Board of Education
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ACCESSIBILITY OF AGENDA AND AGENDA MATERIALS

Agenda and agenda materials are accessible at <http://www.ousd.org> or from any computer terminal in the Offices of the Board of Education and Superintendent, 1000 Broadway, Suite 300, Oakland, CA 94607-4099

AMERICANS WITH DISABILITIES ACT COMPLIANCE AND LANGUAGE SERVICES

Individuals requiring interpretation or translation services or a reasonable accommodation to participate in meetings should notify the Office of the Board of Education seventy-two (72) hours prior to the meeting at either (510)879-8199(VM); or boe@ousd.org (E-Mail); or (510) 879-2300 (eTTY/TDD); or (510) 879-2299 (eFax).

Meeting Minutes Long - Final

Tuesday, February 28, 2023

6:00 PM

Special Meeting

404 S.Figueroa Street, Los Angeles, CA

**Great Room, LaEscuelita Education Center, 1050 2nd Avenue, Oakland, CA
((entrance at or near 286 East 10th St.); Internet Streamed - Zoom & Granicus;
Broadcasted - KDOL-TV (Comcast Channel 27 and AT&T Channel 99)**

Board of Education

President Mike Hutchinson

Vice President Clifford Thompson

*Directors: Benjamin "Sam" Davis, Jennifer Brouhard, VanCedric Williams, (Vacancy),
Valarie Bachelor*

Student Directors: Natalie Gallegos Chavez, Linh Le

Staff: Kyla Johnson-Trammell, Superintendent & Secretary

LEY CUMPLIMIENTO PARA AMERICANOS CON DISCAPACIDADES Y SERVICIO DE IDIOMAS

Personas que requieran servicios de traducción o interpretación o facilidades razonables para participar en juntas deberán notificar a la Oficina de la Mesa Directiva de Educación setenta y dos (72) horas antes de la junta ya sea al (510)879-8199(VM); o boe@ousd.org (E-Mail); o (510) 879-2300 (eTTY/TDD); o (510) 879-2299 (eFax).

美國殘障人士法案條例遵守及語言服務

個別人士需要傳譯及翻譯服務或有合理安排去參與會議的應該在舉行會議之前的七十二 (72) 小時通知教育委員會。請致電(510)879-8199 (留言) ; 或 boe@ousd.org (電郵) ; 或(510) 879-2300 (電子文字電話/聽障專用電信設備 (eTTY/TDD)) ; 或(510) 879-2299 (電子圖文傳真 (eFax))。

TUẦN HÀNH ĐẠO LUẬT NGƯỜI MỸ KHUYẾT TẬT VÀ DỊCH THUẬT

Những người nào cần thông ngôn hay phiên dịch hay một sắp xếp hợp lý nào để tham gia các buổi họp phải thông báo Văn phòng của Hội đồng Giáo dục bảy mươi hai (72) tiếng đồng hồ trước buổi họp, số điện thoại (510)879-8199 (VM); hay là boe@ousd.org (E-Mail); hay là (510) 879-2300 (eTTY/TDD); hay là số (510) 879-2299 (eFax).

សេវាបកប្រែភាសា និងការអនុលោមតាមច្បាប់ជនជាតិអាមេរិកាំងពិការ

អ្នកណាដែលត្រូវការសេវាបកប្រែភាសាដោយផ្ទាល់មាត់ ឬជាលាយលក្ខណ៍អក្សរ ឬត្រូវការការជួយសម្រេចសម្រួលយ៉ាងសមរម្យ មួយ ដើម្បីចូលរួមក្នុងកិច្ចប្រជុំសាធារណៈ ត្រូវផ្តល់ដំណឹងទៅកាន់ទីការិយាល័យនៃក្រុមប្រឹក្សាអប់រំ ឱ្យបានចិតសិចពី (72) ម៉ោង មុនកិច្ចប្រជុំ តាមរយៈទូរស័ព្ទលេខ (510) 879-8199 ឬតាមរយៈអ៊ីមែល boe@ousd.org ឬទូរស័ព្ទ eTTY/TDD លេខ (510) 879-2300 ឬទូរសារលេខ (510) 879-2299។

الامتثال لقانون الأمريكيين ذوي الإعاقات (ADA) وتوفير الخدمات اللغوية

من يحتاج إلى خدمات الترجمة المكتوبة أو خدمات الترجمة الفورية أو الترتيبات التيسيرية المعقولة لكي يساهم في الاجتماعات فالمرجو منه إبلاغ مكتب إدارة التعليم إثنين وسبعين (72) ساعة قبل الاجتماع بوسيلة من الوسائل التالية:

الهاتف الصوتي:	الهاتف للصم والبكم:	الفاكس الإلكتروني:	البريد الإلكتروني:
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NOTICE - MEDIA/MEMBERS OF THE PUBLIC MAY ATTEND AND PARTICIPATE IN-PERSON OR VIRTUALLY

Members of the media and the public may attend and participate in the Board meeting in-person in The Great Room, La Escuelita Education Center, 1050 2nd Avenue, Oakland, CA 94606-2291 (entrance located at or near 286 East 10th St.) or virtually as described herein.

The following information is for those members of the media and public interested in viewing or listening to the Board meeting virtually.

- *Zoom: To view by Zoom, please click <https://ousd.zoom.us/j/86023368783> on or after the Noticed meeting time. Instructions on how to join a meeting by video conference are available at: <https://support.zoom.us/hc/en-us/articles/201362193-Joining-a-Meeting>.*
- *Phone: To listen by phone (via Zoom), please do the following at or after the Noticed meeting time: call (669) 900-9128, then enter Webinar ID 860 2336 8783, then press "#". If asked for a participant id or code, press #. Instructions on how to join a meeting by phone are available at: <https://support.zoom.us/hc/en-us/articles/201362663> -Joining-a-meeting-by-phone.*
- *To view the Board meeting from the District's Home Page - Upcoming Events & Live Meeting Video, please select the meeting name and click on the "In Progress" link under Video or go to the Legislative Information Center (under Board of Education on Home Page)>Calendar Tab>Calendar>Today>Board of Education>"In Progress" link under Video.*

Public comment in-person is permitted within the times allotted for public comment on the Agenda. Virtual comment will also be permitted within the times allotted for public comment on the Agenda in the following two ways:

NOTICE - MEDIA/MEMBERS OF THE PUBLIC MAY ATTEND AND PARTICIPATE IN-PERSON OR VIRTUALLY (CONTINUED)

- *To comment by Zoom, click the "Raise Your Hand" button to request to speak when Public Comment is being taken on the eligible Agenda item. You will be called on (by the name you logged in with), unmuted and allowed to make public comment. After the allotted time, you will then be re-muted. Instructions on how to "Raise Your Hand" is available at: <https://support.zoom.us/hc/en-us/articles/205566129> -RaiseHand-In-Webinar.*
- *To comment by phone (via Zoom), press "*9" to "Raise Your Hand" to request to speak when Public Comment is being taken on the eligible Agenda Item. You will be called on (by the Area Code and the last three digits of your phone number), unmuted and allowed to make public comment. After the allotted time, you will then be re-muted. Instructions of how to raise your hand by phone are available at: <https://support.zoom.us/hc/en-us/articles/201362663-Joining-a-meeting-by-phone>.*

In addition, members of the public may submit written comments for a posted Board of Education Meeting Agenda Item, before a meeting or while a meeting is "In Progress," from the District's Home Page - Upcoming Events & Live Meeting Video by selecting Board of Education Agenda "eComment" or from the Legislative Information Center, as follows:

- *If before Sunday, click Calendar Tab>Next Week>Board of Education>eComment*
- *If Sunday or thereafter up thru day before Meeting, click Calendar Tab>This Week>Board of Education>eComment*
- *If day of Meeting, click Calendar Tab>Today>Board of Education>eComment*

Or "eComment" in bold on the cover page of the Agenda.

Written comments made on an eligible Agenda item, upon clicking of the Submit Button, are immediately sent via email to all members of the legislative body and key staff supporting the legislative body. Each eComment is a Public Record.

NOTICE - RESUME MEETING ENTIRELY VIRTUALLY IF THERE ARE PUBLIC HEALTH VIOLATIONS

If there are any violations of any state, local, or District health and safety protocols or other unsafe behavior in light of COVID-19 by one or more attendees that “would present imminent risks to the health or safety of attendees,” then the Board President may recess the meeting. If the violation is serious, if there are more violations, or if the violations repeat (after resuming the meeting in person) or persist, then the meeting may resume entirely virtually pursuant to Assembly Bill No. 361 and Resolution No. 2223-0028F (Making Certain Findings Necessary To Permit Virtual Meetings In Specified Circumstances). Prior to resuming entirely virtually, members of the Board attending in-person will leave the premises (The Great Room, La Escuelita Education Center, 1050 2nd Avenue, Oakland, CA 94606-2291) and rejoin the Board meeting via phone/video conference. No teleconference locations need be posted pursuant to Assembly Bill No. 361 and Resolution No. 2223-0028F. All staff members, members of the public, and members of the media will need to join the Resumed Meeting virtually using the link provided in the Agenda. If the Board meeting is recessed and then resumed entirely virtually, it will resume as soon as practicable but no earlier than sixty (60) minutes after the in-person Board meeting is recessed.

BOARD OF EDUCATION PROTOCOLS

The purpose of these protocols is to provide a basic set of professional standards by which the Board and the Superintendent are to function as a team. There is no intention to abridge the rights and obligations of Board Members to oversee the operation of the organization, nor to interfere with the Superintendent with her role as the Superintendent of OUSD.

General

- 1. Every action by a Board Member should be directed toward improving the educational program for students.*
- 2. Every Board Member will exhibit behavior that is honorable, honest, and dedicated to the success of the students and staff of the district.*
- 3. Each Board Member is to be treated with dignity and respect.*
- 4. Board Member Commitment will include:*
 - Participate fully in the discussion of issues*
 - Listen respectfully to all views and opinions*
 - Respect each individual's opinion*
 - Accept the majority action of the Board*

Board Members

- 5. An individual Board Member will not use the media as a personal forum, unless it is clearly indicated that the opinion is personal and not representative of the Board majority position.*
- 6. Each Board Member will make every effort to attend all Board meetings in person; and to start and end on time.*
- 7. Board Members will ensure opportunities for each to comment.*

Superintendent

- 8. Staff is the responsibility of the Superintendent who will bring recommendations to the Board for action.*
- 9. Questions regarding Board agenda items are to be communicated to the Superintendent prior to the Board meeting and the Superintendent will respond in a timely manner.*
- 10. The Superintendent is to communicate all significant administrative actions to the Board.*
- 11. Legal and personnel matters will be confidential.*

MEETING RULES OF ENGAGEMENT

- Up to Three (3) minute speaking limit for Board Members*
- No mingling with the audience*
- Address comments to other Board Members*
- Focus on agenda items*
- Don't repeat what's been said*
- Always be respectful*
- No interruptions*
- Enforce norms*
- Model desired behavior*

MEETING PROCEDURES

All Board meetings shall begin on time and shall be guided by an agenda prepared in accordance with Board bylaws and posted and distributed in accordance with the Ralph M. Brown Act (open meeting requirements) and other applicable laws.

(cf. 9322 - Agenda/Meeting Materials)

The President shall conduct Board meetings in accordance with law, Board Bylaws, and its parliamentary authority which shall enable the Board to efficiently consider issues and carry out the will of the majority.

(cf. 9121 - President)

The Board believes that late night meetings deter public participation, can affect the Board's decision-making ability, and can be a burden to staff. Regular Board meetings shall be adjourned not later than 11:00 p.m. unless the Board agrees to extend the meeting, which may only be done once by 45 minutes.

(cf. 9320 - Meetings and Notices)

A. Call To Order

Vice President Clifford Thompson called the February 28, 2023, Special Board of Education Meeting to order at 6:09 P.M.

B. Roll Call

Director VanCedric Williams participated in today's meeting via teleconference pursuant to Government Code Section 54953.

Present 4 - Director Benjamin "Sam" Davis
 Director Jennifer Brouhard
 Director Valarie Bachelor
 Vice President Clifford Thompson

- Absent 5 - Student Director Linh Le
- Student Director Natalie Gallegos Chavez
- Director VanCedric Williams
- Director (Vacancy) (Vacancy)
- President Mike Hutchinson

C. President's Statement Disclosing Item(s) To Be Discussed In Closed Session

The items are listed pursuant to law.

Roll Call (Secretary's Observation)

President Mike Hutchinson present at 6:13 P.M.

- Present 5 - Director Benjamin "Sam" Davis
- Director Jennifer Brouhard
- Director Valarie Bachelor
- Vice President Clifford Thompson
- President Mike Hutchinson
- Absent 4 - Student Director Linh Le
- Student Director Natalie Gallegos Chavez
- Director VanCedric Williams
- Director (Vacancy) (Vacancy)

Roll Call (Secretary's Observation)

Director VanCedric Williams present at 6:16 P.M.

- Present 6 - Director Benjamin "Sam" Davis
- Director Jennifer Brouhard
- Director VanCedric Williams
- Director Valarie Bachelor
- Vice President Clifford Thompson
- President Mike Hutchinson
- Absent 3 - Student Director Linh Le
- Student Director Natalie Gallegos Chavez
- Director (Vacancy) (Vacancy)

Closed Session Item(s):

Labor Matter(s)



22-1764

Conference With Labor Negotiators

United Administrators of Oakland Schools (UAOS), Service Employees International Union - Local 1021 (SEIU), Oakland Education Association (OEA), Oakland Child Development Paraprofessional Association (OCDPA), American Federation of State, County and Municipal Employees-Local 257 (AFSCME), Brotherhood of Teamsters, Auto Truck Drivers-Local 70 of Alameda County, Brotherhood of Teamsters, Warehouse, Mail Order, Retail Employees- Local 853 of Alameda County, American Federation of Teachers/CFT-Local 771 (AFT), Building and Construction Trades Council of Alameda County, California School Employees Association (CSEA).

Principal District Representative(s): Jenine Lindsey, Executive Director of Labor Relations & ADR

C1. Public Comment on Closed Session Items

This section provides an opportunity for members of the Public to address the Board on any Closed Session Item on the Agenda prior to the Board's recess to Closed Session for possible consideration of such Item.

C1.-1

[23-0567](#)

Public Comment On Closed Session Items

Public Comment On Closed Session Items - February 28, 2023.

In person - 1. Unidentified Speaker, 2. Max, 3. Samantha Love, 4. Kim Davis, 5. Unidentified Speaker, 6. Carrie Anderson, 7. Ismael Armendariz, 8. Shannon Luis, 5. Michael Sabashton

On Zoom - 1. Mayra Alvarado, 2. Phyllis Copes, 3. Holly Subs, 4. Maddy Grace, 5. Desiree M., 6. Maria Pirner, 7. Donneva Reid, 8. Daryl, 9. Paloma, 10. Paul Antony-Levine, 11. Andre Spearman, 12. Jaelynn Wilson, 13. Nate Landry, 14. Ebony Sinnamon-Johnson, 15. Olivia

D. Recess to Closed Session

Vice President Thompson recessed the Special Meeting to Closed Session at 6:57 P.M.

Recess - Closed Session

President Hutchinson recessed the Closed Session at 8:50 P.M.

Reconvene - Closed Session

President Hutchinson reconvened the Closed Session at 9:10 P.M.

Roll Call (Secretary's Observation)

- Present** 6 - Director Benjamin "Sam" Davis
Director Jennifer Brouhard
Director VanCedric Williams
Director Valarie Bachelor
Vice President Clifford Thompson
President Mike Hutchinson
- Excused** 2 - Student Director Linh Le
Student Director Natalie Gallegos Chavez
- Absent** 1 - Director (Vacancy) (Vacancy)

E. Reconvene to Public Session - 7:30 P.M.

President Hutchinson reconvened the Special Meeting to Public Session at 10:25 P.M.

F. Second Roll Call

- Present** 6 - Director Benjamin "Sam" Davis
Director Jennifer Brouhard
Director VanCedric Williams
Director Valarie Bachelor
Vice President Clifford Thompson
President Mike Hutchinson
- Absent** 3 - Student Director Linh Le
Student Director Natalie Gallegos Chavez
Director (Vacancy) (Vacancy)

G. President's Statement of Reportable Action Taken In Closed Session and the Vote or Abstention of Members Present, If Any

*President Hutchinson stated:
C.-1 - The Board received a Report, had a discussion, and gave direction.*

H. New Business

Roll Call (Secretary's Observation)

Director Bachelor absent at 10:33 P.M.

- Present** 5 - Director Benjamin "Sam" Davis
Director Jennifer Brouhard
Director VanCedric Williams
Vice President Clifford Thompson
President Mike Hutchinson
- Absent** 4 - Student Director Linh Le
Student Director Natalie Gallegos Chavez
Director (Vacancy) (Vacancy)
Director Valarie Bachelor

Roll Call (Secretary's Observation)

Director Bachelor present at 10:35 P.M.

- Present** 6 - Director Benjamin "Sam" Davis
Director Jennifer Brouhard
Director VanCedric Williams
Director Valarie Bachelor
Vice President Clifford Thompson
President Mike Hutchinson
- Absent** 3 - Student Director Linh Le
Student Director Natalie Gallegos Chavez
Director (Vacancy) (Vacancy)

Roll Call (Secretary's Observation)

Vice President Thompson absent at 11:11 P.M.

- Present** 5 - Director Benjamin "Sam" Davis
Director Jennifer Brouhard
Director VanCedric Williams
Director Valarie Bachelor
President Mike Hutchinson
- Absent** 4 - Student Director Linh Le
Student Director Natalie Gallegos Chavez
Director (Vacancy) (Vacancy)
Vice President Clifford Thompson

Roll Call (Secretary's Observation)

Vice President Thompson present at 11:15 P.M.

- Present** 6 - Director Benjamin "Sam" Davis
Director Jennifer Brouhard
Director VanCedric Williams
Director Valarie Bachelor
Vice President Clifford Thompson
President Mike Hutchinson
- Absent** 3 - Student Director Linh Le
Student Director Natalie Gallegos Chavez
Director (Vacancy) (Vacancy)

Roll Call (Secretary's Observation)

Director Bachelor absent at 11:19 P.M.

- Present** 5 - Director Benjamin "Sam" Davis
Director Jennifer Brouhard
Director VanCedric Williams
Vice President Clifford Thompson
President Mike Hutchinson
- Absent** 4 - Student Director Linh Le
Student Director Natalie Gallegos Chavez
Director (Vacancy) (Vacancy)
Director Valarie Bachelor

Roll Call (Secretary's Observation)

Director Bachelor present at 11:21 P.M.

- Present** 6 - Director Benjamin "Sam" Davis
Director Jennifer Brouhard
Director VanCedric Williams
Director Valarie Bachelor
Vice President Clifford Thompson
President Mike Hutchinson
- Absent** 3 - Student Director Linh Le
Student Director Natalie Gallegos Chavez
Director (Vacancy) (Vacancy)

Roll Call (Secretary's Observation)

Director Brouhard absent at 11:29 P.M.

- Present** 5 - Director Benjamin "Sam" Davis
Director VanCedric Williams
Director Valarie Bachelor
Vice President Clifford Thompson
President Mike Hutchinson
- Absent** 4 - Student Director Linh Le
Student Director Natalie Gallegos Chavez
Director Jennifer Brouhard
Director (Vacancy) (Vacancy)

Recess - Public Session

President Hutchinson recessed the Public Session of the Special Meeting at 11:33 P.M.

Reconvene - Public Session

President Hutchinson reconvened the Public Session of the Special Meeting at 11:56 P.M.

Third Roll Call

- Present** 6 - Director Benjamin "Sam" Davis
Director Jennifer Brouhard
Director VanCedric Williams
Director Valarie Bachelor
Vice President Clifford Thompson
President Mike Hutchinson
- Absent** 3 - Student Director Linh Le
Student Director Natalie Gallegos Chavez
Director (Vacancy) (Vacancy)



[23-0545](#)

District Budget Adjustments - Fiscal Year 2023-2024- Chief Business Officer

Adoption by the Board of Education of Resolution No. 2223-0040 - Proposed Adjustments for 2023-2024 Budget.

Attachments: [23-0545 Presentation - District Budget Adjustments - Fiscal Year 2023-2024- Chief Business Officer](#)
[23-0545 District Budget Adjustments - Fiscal Year 2023-2024- Chief Business Officer](#)

Chief Business Officer Lisa Grant-Dawson gave a presentation on Agenda Item 23-0545 - District Budget Adjustments, i.e., Resolution No. 2223-0040 - Proposed Adjustments for 2023-2024 Budget.

President Hutchinson, following the Presentation, took Public Comment on the Agenda Item.

Public Comment:

On Zoom - 1. Ebony Sinnamon-Johnson, 2. Max, 3. Ben Tapscott, Andrea Vasquez Jimenez, 5. Phyllis Copes, 6. Andre Spearman, 7. Savannah Shange, 8. Paloma, 9. Desiree M., 10. Divya Farias, 11. Ismael Armendariz, 12. Kim Davis, 13. David Castillo, 14. Ginale Harris, 15. Joseph Manekin, 16. Craig Gordon

The Board, following Public Comments, discussed the Agenda Item.

Discussion: Directors Brouhard, Davis, Bachelor, Vice President Thompson, President Hutchinson.

Second Round of Discussion: Directors Brouhard, Davis, Williams, President Hutchinson

President Hutchinson, following second round of Board Member discussion of the Agenda Item, recessed the Public Session of the Special Meeting at 11:33 P.M. [Third Roll Call]

President Hutchinson reconvened the Public Session of the Special Meeting at 11:56 P.M. [Third Roll Call]

The Board, with no member requesting further discussion, took the vote on the pending motion with results as stated herein:

A motion was made by Vice President Thompson, seconded by Director Davis, that Resolution No. 2223-0040 be Adopted. The motion failed by the following vote:

- Ayes: 2 - Clifford Thompson
Mike Hutchinson
- Nays: 3 - Jennifer Brouhard
VanCedric Williams
Valarie Bachelor
- Abstained: 1 - Benjamin "Sam" Davis
- Absent: 2 - Linh Le
Natalie Gallegos Chavez

Non-voting: 1 - (Vacancy) (Vacancy)



[23-0546](#)

Classified Employees Reduction In Force (RIF) - Lack of Funds and/or Lack of Work - 2023-2024 Fiscal Year - Chief Talent Officer

Adoption by the Board of Education of Resolution No. 2223-0185 - Classified Employees Reduction in Force Due to Lack of Funds and/or Lack of Work (2023/24 Fiscal Year).

Attachments: [23-0546 Classified Employees Reduction In Force \(RIF\) - Lack of Funds and/or Lack of Work - 2023-2024 Fiscal Year - Chief Talent Officer](#)

President Hutchinson opened the floor for Public Comment on Resolution No. 2223-0185 - Classified Employees Reduction in Force Due to Lack of Funds and/or Lack of Work (2023/24 Fiscal Year)

*Public Comment:
On Zoom - 1. Savannah Shange, 2. Ebony Sinnamon-Johnson, 3. Nate Landry, 4. Ginale Harris, 5. Ben Tapscott, 6. Max, 7. Marthine, 8. Craig Gordon, 9. Rebecca Norris, 10. Andre Spearman, 11. Pecolia Manigo, 12. Ismael Armendariz*

The Board, with no member requesting discussion, took the vote on the pending motion with results as stated herein:

A motion was made by Director Davis, seconded by Vice President Thompson, that Resolution No. 2223-0185 be Adopted. The motion failed by the following vote:

Ayes: 3 - Benjamin "Sam" Davis
Clifford Thompson
Mike Hutchinson

Nays: 3 - Jennifer Brouhard
VanCedric Williams
Valarie Bachelor

Absent: 2 - Linh Le
Natalie Gallegos Chavez

Non-voting: 1 - (Vacancy) (Vacancy)

I. Adjournment

President Hutchinson adjourned the Special Meeting on Wednesday, March 1, 2023 at 12:22 A.M.

Prepared By: _____

Approved By: _____