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**LABOR MANAGEMENT & EMPLOYEE RELATIONS**

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# Memo

**To** Board of Education

**From** Marion McWilliams, General Counsel  
 Jenine Lindsey, Director of Labor Strategy  
 Sondra Aguilera, Sr. Deputy Chief of Continuous School Improvement

**Board Meeting Date** June 6, 2018

**Subject** **Approval of the Specialized Program at Roosevelt Middle School for the 2018-19 School Year**

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**Action Requested** Approval by the Board of Education of the Innovation School Specialized Program at Roosevelt Middle School for the 2018-19 school year.

**Summary** On May 15, 2015, the parties representing the District and OEA reached an agreement concerning Specialized Program Development (Article 27) which was designed to provide flexibility for sites to implement targeted strategies to advance student academic achievement and improve professional practice.

Specialized Programs are schools, or programs within a school, designated to implement an academic and/or operational program targeted to improve student academic achievement based on the needs of a school community. The Innovation Program at Roosevelt is characterized by 1) Personalized Instruction, 2) Real World Application; and 3) Whole-Child Approach.

**Fiscal Impact** Any cost associated with the Specialized Program will be within the District's financial ability to cover as the cost will be accrued by the school site.

**Recommendation** Approval by the Board of Education of the Innovation School Specialized Program at Roosevelt Middle School for the 2018-19 school year.

**Attachments**

- Roosevelt "Innovation School" Presentation

# Roosevelt Middle School as an “Innovation School”

Oakland Unified School District  
Board Presentation

## Article 27 History and Purpose

- Negotiated in 2015 in the OEA/OUSD labor contract.
- Purpose: To run “Specialized Programs” which are designated to implement a specialized academic and/or operational program targeted to improve student academic achievement.
- For example, a bilingual school or a blended learning school.

# “Innovation School” Features

Three key learning strategies to address our most pressing academic, social, and emotional challenges. These strategies form the basis of our “Innovation School” design.

1. Personalized Instruction
2. Real-World Application
3. Whole-Child Approach