

Board Office Use: <b>Legislative File Info.</b>	
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# Memo

**To** Board of Education

**From** Josh Daniels, General Counsel  
Jenine Lindsey, Exec. Director, Labor Strategy & ADR

**Board Meeting Date** June 30, 2021

**Subject** **“Sunshining” of the Service Employees International Union (“SEIU Local 1021”) Initial Proposals to the Oakland Unified School District (“District”)**

**Action Requested** Conduct a Public Hearing on SEIU Local 1021’s Initial Proposals for a successor collective bargaining agreement (“CBA”) effective July 1, 2021.

**Summary** The current CBA between the District and SEIU Local 1021 expires on June 30, 2021. Pursuant to Section 3547 of the Educational Employment Relations Act, before representatives of the District and OEA may begin negotiations on the successor agreement to the current CBA, each party is required to present its initial proposals for public review and comments. This process is often referred to as “sunshining.”

**Fiscal Impact** Any tentative agreement will be within the District’s financial ability to cover anticipated costs.

**Recommendation** Conduct a Public Hearing on SEIU Local 1021’s Initial Proposals for a successor collective bargaining agreement effective July 1, 2021.

**Attachments** SEIU Local 1021’s Initial Proposals to the District for a successor collective bargaining agreement effective July 1, 2021.

**VIA EMAIL**

April 22, 2021

Dr. Kyla Johnson-Trammell,  
Superintendent  
Oakland Unified School District  
1000 Broadway, Suite 300  
Oakland, CA 94607

Re: Sunshine Letter

Dear Superintendent Dr. Kyla Johnson-Trammell,

In accordance with the Collective Bargaining Agreement (CBA) between the Service Employees International Union (SEIU), Local 1021 and Oakland Unified School District for the period of July 1, 2018 through June 30, 2021 SEIU Local 1021 makes official notice to full contract negotiations on a successor agreement.

SEIU Local 1021 is willing to meet and confer and bargain in good faith wages, benefits and terms and conditions of employment for bargaining unit members of Oakland Unified School District.

SEIU Local 1021 proposes to open and negotiate all items in the Collective Bargaining Agreement including all Articles and Appendices and Table of Contents. SEIU Local 1021 will submit additional proposals at a later date and will reserve the right to add, amend, modify, and change its proposals.

Please sunshine this letter as per our request for full contract negotiations with the District no later than May 5, 2021.

Additionally, SEIU Local 1021 requests once again to initiate bargaining of the reopener for the year 2020-2021 pursuant to Article 3 (Wages) as per the CBA.

Please contact me at your earliest convenience to arrange mutually suitable negotiating date(s), time(s) and place(s). I can be reached at (415) 717-9153.

Sincerely,

A handwritten signature in black ink that reads "Kaden Kratzer". The signature is written in a cursive, flowing style.

Kaden Kratzer, SEIU Local 1021 Education Team Field Director

cc: SEIU Local 1021 OUSD Chapter Leadership  
Ben Fuchs, Attorney-at-Law, SEIU Chief Negotiator  
File