

Oakland Unified School District

Board of Education
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Meeting Minutes Long - Final

Wednesday, April 11, 2018

7:00 PM

Special Meeting

**The Great Room, LaEscuelita Education Center, 1050 2nd Avenue, Oakland, CA
94606-2291**

Board of Education

President Aimee Eng

Vice President Jumoke Hinton Hodge

Directors: Jody London, Nina Senn, Roseann Torres, Shanthi Gonzales, James Harris

Student Directors: Gema Quetzal, Enasia Mc-Elvaine

Staff: Kyla Johnson-Trammell, Superintendent & Secretary

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អ្នកណាដែលត្រូវការសេវាបកប្រែភាសាដោយផ្ទាល់មាត់ ឬជាលាយលក្ខណ៍អក្សរ ឬត្រូវការការជួយសម្រេចសម្រួលយ៉ាងសមរម្យមួយ ដើម្បីចូលរួមក្នុងកិច្ចប្រជុំសាធារណៈ ត្រូវផ្តល់ដំណឹងទៅកាន់ទីការិយាល័យនៃក្រុមប្រឹក្សាអប់រំ ឱ្យបានចិតសិចពី (72) ម៉ោងមុនកិច្ចប្រជុំ តាមរយៈទូរស័ព្ទលេខ [\(510\) 879-8199](tel:(510)879-8199) ឬតាមរយៈអ៊ីមែល boe@ousd.org ឬទូរស័ព្ទ eTTY/TDD លេខ [\(510\) 879-2300](tel:(510)879-2300) ឬទូរសារលេខ [\(510\) 879-2299](tel:(510)879-2299)។

الامتثال لفانون الأمريكيين ذوي الإعاقات (ADA) وتوفير الخدمات اللغوية

من يحتاج إلى خدمات الترجمة المكتوبة أو خدمات الترجمة الفورية أو الترتيبات التيسيرية المعقولة لكي يساهم في الاجتماعات فالمرجو منه إبلاغ مكتب إدارة التعليم إثنين وسبعين (72) ساعة قبل الاجتماع بوسيلة من الوسائل التالية:

الهاتف الصوتي:	الهاتف للصم والبكم:	الفاكس الإلكتروني:	البريد الإلكتروني:
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MEETING PROCEDURES

MEETING NORMS

MEETING RULES OF ENGAGEMENT

CORE BELIEF STATEMENTS

A. Call To Order

President Aimee Eng called the Special Meeting to order at 7:25 PM

B. Roll Call

Present 8 - Student Director Gema Quetzal
Director Jody London
Director Nina Senn
Director Roseann Torres
Director Shanthi Gonzales
Director James Harris
Vice President Jumoke Hodge
President Aimee Eng

Absent 1 - Student Director Enasia Mc-Elvaine

C. New Business

[18-0789](#)**Layoffs/Additions/Net of Classified Positions - Fiscal Year 2018-2019**

Approval by the Board of Education of Resolution No. 1718-0178 - Layoffs/Additions/Net of Classified Positions for Fiscal Year 2018-2019 - providing for the reduction or layoff of classified positions, and increase or creation of authorized classified positions based on lack of funds and/or program need as reflected through the Budget Development process for 2018-2019 Fiscal Year.

Attachments: [18-0789 Layoffs/Additions/Net of Classified Positions for Fiscal Year 2018-2019](#)

*Tara Gard, Deputy Chief of Talent, made the presentation
Gard said the Board is being asked to approve the staffing changes for the 2018/2019 school year that include additions and reductions.*

Board Member Questions or statements:

Director Gonzales

Gonzales stated reasons she will not supporting the Resolution. Gonzales said she doesn't believe the process has been open and transparent. Gonzales also stated these staffing changes are not aligned with the District's goals for student achievement and teacher retention. She said going forward more engagement and clarity with the Board is needed.

Student Director Quetzal

Quetzal wanted to know who made the decisions regarding school site cuts?

Gard's response - Principals made the decisions for school site cuts.

Director Torres

Torres aksed about the special certification Bilingual Teachers need to teach in the District, yet some received non re-elect letters for the 2018-2019 school year. Torres wanted to know of the District's efforts to retain teachers in other capacities if teachers are flexible.

Gard's response - The District will retain as many employees as possible. Administrators have the option to return to the classroom and teach. Classified employees remain on the 63-month rehire list if their position is reduced and the 3-month rehire list if they are laid off.

Director Senn

Senn made statements regarding the process for emergency waivers and probationary releases of teachers.

Gard's response - Each case is different and handled individually. Emergency Credentials are not just for people who have never taught school. The person may have a credential, but is teaching in another subject area.

President Eng

Eng spoke about School Site Council's not having full transparency around school budgets as it relates to staffing, mid-year cuts, and decisions for

2018/2019 school year.

*Public Comments
Hutchinson, Mike
Delton, Carol*

Adopted

- Aye:** 6 - Director Jody London
Director Nina Senn
Director Roseann Torres
Director James Harris
Vice President Jumoke Hodge
President Aimee Eng

Nay: 1 - Director Shanthi Gonzales

Absent: 1 - Student Director Enasia Mc-Elvaine

P Abstention: 1 - Student Director Gema Quetzal

Non-voting: 0

Enactment No: 18-0582

D. Adjournment

President Eng adjourned the Special Meeting at 7:57 P.M.

Prepared By: _____

Approved By: _____