



Alameda County Office of Education

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Sheila Jordan
Superintendent

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Associate Superintendent
of Business

L. Karen Monroe
Associate Superintendent
of Education

September 20, 2013

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David Kakishiba, President
Board of Education
Oakland Unified School District
2111 International Boulevard
Oakland, CA 94606

RE: Public Disclosure of Collective Bargaining Agreement between the Oakland Unified School District and the Oakland Education Association (OEA).

Dear President Kakishiba:

We have reviewed the Public Disclosure of Collective Bargaining Agreement between the Oakland Education Association and the Oakland Unified School District covering the period beginning July 1, 2012 and ending June 30, 2013. The purpose of our review is to determine whether this agreement will have a material impact on the financial condition of the District in the current and subsequent two fiscal years.

It appears that the total cost of this settlement is approximately \$2.1 million for 2013-14, \$3.2 million for 2014-15 and \$3.2 million for 2015-16. The District used the 2013-14 Adopted Budget to determine the affordability of the agreement. Following our review, it appears the District will indeed be able to maintain its required reserve for economic uncertainties for 2013-14 and the subsequent two fiscal years.

Should any other tentative agreements be made, please submit new Public Disclosure documents to our office 10 days prior to the date the Governing Board will take action.

313 W. Winton Ave.
Hayward, California
94544-1136

(510) 887-0152

www.acoe.org



If you have any questions or concerns regarding our review, please feel free to call me at (510) 670-4140 or Damon Smith at (510) 670-4270.

Sincerely,



Sheila Jordan, Superintendent
Alameda County Office of Education

SJ:sm

cc: Board of Education, Oakland USD
Gary Yee, Acting Superintendent, Oakland USD
Vernon Hal, Deputy Superintendent of Business and Operations, Oakland USD
Carlene Naylor, State Trustee, Oakland USD
Tom Torlakson, State Superintendent of Public Instruction, CDE
Carolyn Baez, Financial Audits Bureau-Division of Audits, SCO
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