



# Alameda County Office of Education

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313 W. Winton Ave.  
Hayward, California  
94544-1136

(510) 887-0152

[www.acoe.org](http://www.acoe.org)

October 7, 2010

Mr. Gary Yee, President  
Board of Education  
Oakland Unified School District  
1025 Second Avenue  
Oakland, CA 94606

RE: Side Letter of Agreement between Oakland School Employees/Service Employees International Union, Local 1021 and the Oakland Unified School District (the District)

Dear President Yee:

We have reviewed the Public Disclosure of Collective Bargaining Side Letter of Agreement between Oakland School Employees/Service Employees International Union, Local 1021 (OSEA/SEIU) and the Oakland Unified School District (the District). This agreement is dated July 2010, and the Certification of the Districts Ability to pay was signed in September 2010. The packet was received by the Alameda County Office of Education Business Office on September 21, 2010. The Governing Board is scheduled to take action on this proposed agreement at its meeting on October 13, 2010. The purpose of our review is to determine whether this agreement will have a material impact on the financial condition of the District in the current fiscal year.

Based on the information provided, this agreement does not appear to contain any changes that would materially impact the District's current fiscal situation. Under this agreement, the District has created a new position: Specialist, Career Technical Education, with plans to hire three full time equivalent (FTE) persons who will have this title. These positions are to be funded by restricted dollars approved in the 2010/11 Budget Adoption under a consultant code, and shifted to salaries and benefits. This agreement could impact the unrestricted General Fund in the out years should the restricted program funding not materialize.

If any other tentative agreements are made, please submit new Public Disclosure documents to our office 10 days prior to the date the Governing Board will take action.



If you have any questions or concerns regarding our review, please feel free to call me at (510) 670-4140 or Damon Smith at (510) 670-4270.

Sincerely,



Sheila Jordan, Superintendent  
Alameda County Office of Education

SJ:me

cc: Board of Education, Oakland USD  
Tony Smith, Superintendent, Oakland USD  
Vernon Hal, Deputy Superintendent of Business and Operations, Oakland USD  
Roberta Sadler, Controller, Oakland USD  
Artise Hardy, Budget Director, Oakland USD  
Scott Hannan, School Fiscal Services Director, CDE  
Damon Smith, Associate Superintendent, ACOE  
Movetia Salter, Chief Human Resources Officer, ACOE  
Lou Highlander, Executive Director, ACOE  
Marianne England, Director, ACOE  
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