OAKLAND UNIFIED SCHOOL DISTRICT Office of the Superintendent

June 27, 2012

To: Board of Education

From: Tony Smith, Superintendent

Maria Santos, Deputy Superintendent

Susana Ramirez Director, State and Federal Compliance

Re: 2012/2013 CSSSP – Frick Middle School

Action Requested:

The Board of Education is requested to approve the 2012-2013 Community Schools Strategic Site Plan for Student Achievement for Frick Middle School.

Background:

In accordance with Education Code 64001, the Single Plan for Student Achievement shall be reviewed annually and updated, including proposed expenditure of funds allocated to the school through the Consolidated Application, by the school council. The plans shall also be annually reviewed and approved by the governing board of the local education agency at a regularly scheduled meeting. The purpose of the Single Plan for Student Achievement is to coordinate all educational services at the school. The site plan shall address how funds provided to the school will be used to improve the academic performance of all pupils to the level of the performance goals, as established by the Academic Performance Index. (API).

Discussion:

The Single Plan for Student Achievement builds on a premise that students are capable of learning with effective instruction, includes school goals aligned with activities, provides analysis of student performance data, focuses on student achievement and academic intervention, implements high leverage school improvement actions, directs resources where they will most directly improve student achievement, ensures that all resources are aligned to serve identified student needs, and identifies parent involvement activities associated to student success.

Fiscal Impact:

The Programs listed below are reported in the Consolidated Application and allocated to school sites through the Single Plan for Student Achievement.

State Programs

- Economic Impact Aid/School Compensatory Education
- Economic Impact Aid/Limited English Proficient
- Quality Education Improvement Act (QEIA)
- School Improvement Grant (SIG)

Federal Programs

> Title I, Part A

Recommendation:

The Board of Education is requested to approve the 2012-2013 Community Strategic Site Plan application for Frick Middle School.



Community Schools Strategic Site Plan

Single Plan for Student Achievement

School: Frick Middle School

6057020

School Year: 2012-2013

COMMUNITY SCHOOLS STRATEGIC SITE PLAN (CSSSP)

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COMMUNITY SCHOOLS STRATEGIC SITE PLAN

Superintendent's Letter

Our efforts in the Oakland Unified School District (OUSD) are now clearly focused on serving all of our children in every neighborhood by providing high quality community schools where children, adults, and community thrive. We are committed to creating and sustaining a district of community schools capable of supporting the unique needs of each child while creating school communities that link every Oakland Neighborhood. We believe that each child in Oakland must be ready to succeed in college and careers that lead them to healthy and happy lives.

It is with these beliefs that we engage in creating a Full Service Community School District filled with Full Service Community Schools, in which schools act as resource and service hubs that connect with local partners to help build healthy and vibrant schools and communities.

In this spirit, we are launching a new Community Schools Strategic Site Plan. The Community School (CS) Strategic Site Plan is closely aligned with the larger organizational strategic plan, *Community Schools, Thriving Students*. In addition to satisfying compliance requirements and guiding the allocation of categorical funds, the CS Strategic Site Plan will be a multi-year road map for each school to become actualized as a Full Service Community School. This new school site plan has been developed by a team of cross-departmental leaders in OUSD under the advisement of principals and community leaders. All school communities will complete the CS Strategic Site Plan in 2011-2012 to contribute to the development of site priorities for the 2012-2015 school years.

The CS Strategic Site Plan will continue to be annually approved by School Site Councils and the OUSD Board of Directors.

To lead these efforts, each site will create a Community School Leadership Team, whose body will incorporate members of each site's School Site Council (including the principal, parents, teachers, staff), and in secondary schools, the team will also include a student member. Additionally, each school will recruit their afterschool partner, as well as another key community partner, to become members of the Community School Leadership Team. This leadership team will drive the development of the CS Strategic Site Plan for their school and will be supported through a collaborative engagement process. In addition to existing School Site Council meetings, the Community School Leadership Teams will attend district-wide retreat days and collaboratively engage the broader community.

We are excited about supporting every school community to collaborate in service of building Full Service Community Schools across Oakland. As leaders of a Full Service Community District, we are committed to providing the conditions for this critical work to happen. I thank you for your engagement, leadership, and commitment to supporting the development of community schools and thriving students across Oakland.

COMMUNITY SCHOOLS STRATEGIC SITE PLAN

Context & Vision

OUSD

<u>VISION</u>: All students will graduate from high school. As a result, they are caring, competent and critical thinkers, fully-informed, engaged and contributing citizens and prepare to succeed in college and career.

<u>MISSION</u>: Oakland Unified School District is becoming a Full Service Community District that serves the whole child, eliminates inequity, and provides each child with excellent teachers for every day.

GOAL AREAS:

Every student in the Oakland Unified School District will:

- Attend a SAFE, HEALTHY, and SUPPORTIVE SCHOOL Oakland will become a full-service community district that will collaborate with civic
 and community partners to reduce violence in the community and schools thereby creating secure campuses where a culture of calm
 prevails.
- Learn the knowledge, skills, and abilities to be PREPARED for SUCCESS in COLLEGE and CAREERS when they graduate from high school, to ensure that they can read, write, speak, think critically and reason mathematically for post-secondary success.
- Have HIGH QUALITY and EFFFECTIVE INSTRUCTION with excellent teachers for every day of the school year.

The Oakland Unified School District will:

- Become a FULL SERVICE COMMUNITY DISTRICT that is in service of and fully supporting the success of community schools and thriving students.
- Be ACCOUNTABLE for HIGH QUALITY for its schools and in its work across the organization.

SCHOOL SITE

CONTEXT

Frick Middle School cultivates positive learning partnerships. Living and learning in the heart of the Castlemont corridor, Frick students are driven by, and instilled with a belief in, their future success. Frick has 406 students and is located at 64th avenue and Brann Street in East Oakland. Our size and location make Frick a nexus for student services and community advocacy. Reflecting the diversity of the population we serve, Frick is 56% African-American, 37% Latino, and 7% Asian-Pacific Islander. All students qualify for the free or reduced lunch program. Frick works relentlessly to earn its reputation as one of OUSD's rising stars of student success. Since 1999, Frick's API has increased 250 points. The 2011 API of 656 represented an increase of 23 points from 2010, a combined two year increase of 74 points. Frick prides itself on academic culture, a culturally responsive environment, cleanliness, and order. Students, parents, and visiting educators take pride in Frick's transformation into one of Oakland's finest full-service community schools. Frick has received awards for sustained growth and achievement. In 2011, Frick was recognized for Outstanding Latino Student Growth in Proficient and Advanced on the CST, Outstanding ELL growth in Math, Outstanding API Growth School Wide for ELL and Latino students. Staff have been recognized for excellence, including Teacher of the Year. Work from ELA and Math was instrumental in developing district-wide literacy initiatives, pilot programs, and the RTI process. For 2012-2013, Frick is committed to developing four areas: datadriven instruction, academic and non-academic programs, increasing parent involvement, and professional development. Teachers will continue to use data to differentiate instruction on the daily level. In Balanced Literacy, the continuation of Frick's work with Spring Board's pre-AP curriculum, school-wide adoption of strategies that maximize student-student interaction, and common engagement strategies across content areas ensure academic rigor. Thematic PE / Health units will test students' physical fitness and encourage positive social interaction through service projects. To bridge the gap between the school day and afterschool program, Frick will focus on coordinating literacy and STEM intervention to better support student needs. As with School 2 Home in 2011-2012, technology will be a centerpiece of Frick's vision of student growth and parent participation. Frick will increase parent involvement by hosting a Parent Day, having a School-Family Liaison, offering additional training for parents, and

providing opportunities for nutrition / health programs. Students already have an established role planning events and Awards Assembly rallies, yet next year we will institute peer-mentoring programs and student-body leadership. To hold ourselves accountable, Frick will rely on three resources: our students / parents, staff, and established OUSD frameworks. Students and parents will be consulted through surveys and focus groups to assess their learning experiences and the cohesiveness of our school's mission and vision. District administrators, on site-coaches, and the ILT will monitor, critique, and offer constructive strategies to ensure that our goals are met in a timely, productive manner.

VISION

Frick Middle School is a full service community school dedicated to the growth of every child's mind, body, and spirit. At Frick, students gain skills and knowledge to be successful scholars and citizens in high school and beyond. Our school serves the whole child through quality teachers and instruction, programs that extend learning beyond the school day, and a commitment to wellness / community. Frick's kings and queens are focused learners; our teachers are resilient and relentless in the pursuit of student growth. Teachers engage students with a variety of structures and methods, use data to drive lesson plans, engage with rigorous curriculum, have culturally relevant classroom environments, and collaborate as team members. Staff hold themselves accountable to high professional standards in ongoing professional development and inquiry cycles. Frick's programs foster independent-thinkers who apply academic skills to the real world. All programs have academic, experiential, and community components. During the school day Frick offers School 2 Home, Art Esteem, Leadership, Americorps mentoring, and extended academic time during Saturday School. Students gain invaluable computer literacy skills, exposure to art and music, and opportunities for supplemental academic instruction. Our thriving afterschool program offers academic support and engagement through sports, media editing, urban arts, bike shop, cheerleading, dance, and the Model UN. The after school program provides students with small-group academic support and hands-on learning. Other opportunities to link academics and real-world applications include Tech Bridge, Highland Hospital Volunteer Program, and Spark where students engage in off-campus enrichment in science, health-related, and other career-focused fields. The final component of Frick's vision is student wellness and community service. Frick supports physical, mental, emotional, and social wellness initiatives that ensure students' extraacademic needs are met. At Frick, we believe that no student can excel when their health receives mere "passing" grades. Nurse Burns, Mrs. Clay in PE, and physicians from Native American Health Services provide care for students' physical wellbeing. Students receive on-site check-ups, vision tests, and dental screenings at our newly constructed Health Center - eliminating the need for students to miss school days due to illness. In addition, our mental health team and programs like Brothers on the Rise, Teens on Target, TUPE, Aspire, and crisis counseling provide emotional and mental health services. Our students face great challenges outside the classroom, and mental health care is a key component in creating resilient students with the necessary tools to face the realities of life in Oakland. Social wellness and broader community engagement are present in site-based events such as Academic Awards Rallies, a Polynesian Culture festival, art exhibitions, After School Program Expo, dances, graduation, and Back to School Night. These events firmly ground Frick in the community through celebrating our community of students and staff.

Accountable for Quality: Ensuring Thriving Students and Healthy Communities

Strategic Priority: The Accountability Plan

In June 2011, the OUSD Board of Education adopted our School Quality Standards. These standards include outcome standards that define for OUSD what "good" performance is. These are the standards we use to measure the extent to which our schools are ensuring that all of our students are thriving and likely to contribute to the health of our communities.

- 1. A quality school sets and achieves clear and measurable program goals and student learning objectives.
- 2. All students demonstrate progress on academic and social goals each year and across years.
- 3. All students achieve at similarly high rates and any gaps in achievement are substantially narrowing.
- 4. All students achieve at levels that compare positively with state and national averages and with similar schools.
- 5. All students demonstrate critical thinking skills and apply those skills towards solving complex tasks.
- 6. All students demonstrate skills in and knowledge of the arts and literature.
- 7. All students demonstrate an ability to understand and interact with people from different backgrounds.
- 8. All students achieve and maintain satisfactory physical health including diet, nutrition, exercise, and rest.
- 9. All students demonstrate the attributes and skills of emotional health and well-being.
- 10. All students demonstrate the skills, knowledge, and dispositions needed in the world of work.
- 11. All students demonstrate the skills, knowledge, and dispositions of engaged citizens.

OUSD schools will use these outcome standards to define and assess how they are developing toward quality Full Service Community Schools. School- level goals and metrics in the following sections should explicitly refer to these outcomes standards.

The School Accountability Plan

-ELA: data from the SRI, Benchmark Exams, vocabulary / reading comprehension diagnostics, and Spring Board Embedded Assessments. -Math: data from Benchmark Exams, MARS structures, and PLC-generated assessments to monitor student progress. -ILT: make determinations on appropriate structures to supplement PLCs -PLCs: use PD cycle to analyze data and create unit plans -Teachers will participate in district-level professional development and receive curriculum support -Administrative ILT members, site-coaches, and central administrators will conduct classroom walkthroughs, data conferences, and PLC observations

Strategic Priority A. Balanced Literacy & Literacy Across the Curriculum

School: Frick Middle School Principal: JEROME GOURDINE

School Quality Standards relevant to this Strategic Priority A quality school...

- provides students with curriculum that is meaningful and challenging to them
- ensures that students know what they're learning, why they're learning it and how it can be applied
- ensures that all teaching is grounded in a clear, shared set of beliefs about how students learn best.
- provides and ensures equitable access to curriculum and courses that prepare all students for college

From OUSD Strategic Plan:

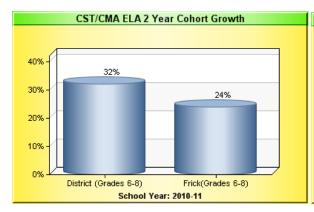
We want OUSD students to read, write, speak, and think critically for success in college and careers. We want Oakland students to relish reading, writing, and speaking and to become joyful, as well as competent, around literacy. To reach that goal, we need to develop a clear and common OUSD Literacy Framework. The beginning of our work will ensure that we assess reading levels of all students across the system. Additionally, we will approach literacy from a Response to Intervention Framework, ensuring that students have access to high-quality instruction and that higher tiers of support are provided when needed. OUSD must develop a PreK-12 core curriculum aligned to college and career ready standards and to the Common Core State Standards as they develop.

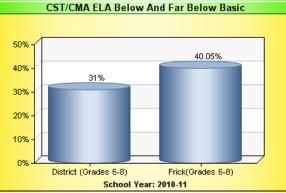
District-level Goals

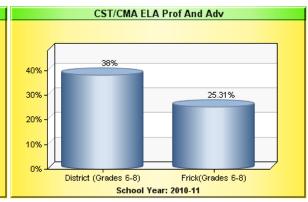
- 1. Reach double digit growth, as measured by CST, for all students- with a focus on historically underserved students.
- 2. Move CST FBB students to Basic in one year (in two years for MS and HS)
- 3. Move/maintain CST Proficient and Advanced students
- 4. Accelerate reading by 1.5 additional grade levels for 3rd through 5th graders as measure by SRI to reach grade level standard (2 additional grade levels starting with 6th graders for MS, 3 additional grade levels starting with 9th graders for HS)
- 5. Student use of academic language and engagement with grade level content aligned to the Common Core Sate Standard will be increased from fall to spring as evidenced by principal observations.

School Federal and State Academic Achievement Goals:

School goal is to meet or surpass all Title I Part A Adequate Yearly Progress and California Department of Education Academic Performance Index targets.







School Data

- 25.31% of students are proficient and advanced in ELA.
- 24% of students in the 2 year cohort group increased their proficiency.

Data Analysis

- Significant growth of latino males: a large %age of these students received targeted intervention (fluency and vocabulary). These gains are reflected in increases of P/Adv students and in a reduction of BB/FBB students.
- The cohort matched groups for 2009-2011 showed significant flatlining in African American student achievement. This suggests that a continued focus on African American (particularly male) student achievement is necessary.

Theory Action

- If we continue our current emphasis on targeted literacy intervention (fluency, vocabulary, comprehension), then we will continue to reduce FBB/BB while building on previous gains in P/Adv.
- This year, we have 3 key literacy initiatives: cross-curricular academic vocabulary, data-based literacy intervention, and continual progress monitoring through the SRL.
- In addition, we are piloting Springboard: an accelerated literacy curriculum derived from Common Core standards that fosters skills through spiraled, performance-based assessments.
- Across curriculum and grade-levels, we have adopted the Reciprocal Teaching model to encourage academic discourse and the application of reading strategies to content-specific texts.
- Supporting and maintaining low class sizes will allow teachers to continue supporting literacy development for all students.

Strategies	Indicators	ST Group	Timeline	Owner	Date	Item#	Strategic Action	Budget Res.	Obj. Code	Position	FTE	Budget Amount
class size reduction	Class sizes are in compliance with QEIA targets.	All Students	2012-2013	Jerome Gourdine	5/15/2012	203SQI1A653	addtl teacher to support more individualized instruction in ELA	7400-QEIA			0.6	\$45,359.98
class size reduction	Class sizes are in compliance with QEIA targets.	All Students	2012-2013	Jerome Gourdine	5/15/2012	203SQI1A2180	addtl teacher to support more individualized instruction in ELA	7400-QEIA		K12TCH9999	0.6	\$45,359.98
	Class sizes are						addtl teacher to support					

class size reduction	in compliance with QEIA targets.	All Students	2012-2013	Jerome Gourdine	5/15/2012	203SQI1A2182	more individualized classroom instruction in ELA	3010-Title I			0.2	\$15,119.99
class size reduction	Class sizes are in compliance with QEIA targets.	All Students	2012-2013	Jerome Gourdine	5/15/2012	203SQI1A2183	addtl teacher to support more individualized classroom instruction in ELA	3010-Title I		K12TCH9999	0.2	\$15,119.99
class size reduction	Class sizes are in compliance with QEIA targets.	All Students	2012-2013	Jerome Gourdine	5/15/2012	203SQI1A2184	addtl teacher to support more individualized classroom instruction in ELA	3010-Title I		K12TCH1334	0.2	\$14,631.77
class size reduction	Class sizes are in compliance with QEIA targets.	All Students	2012-2013	Jerome Gourdine	5/15/2012	203SQI1A2185	addtl teacher to support more individualized classroom instruction in ELA	7090-EIA - SCE		K12TCH1334	0.8	\$58,527.10
class size reduction	Class sizes are in compliance with QEIA targets.	All Students	2012-2013	Jerome Gourdine	5/15/2012	203SQI1A2186	addtl teacher to support more individualized classroom instruction in ELA	7400-QEIA		K12TCH1271	1	\$55,648.59
Provide intervention class targeted to students not at proficiency in ELA.	Students are programed into classes, students receive need-based intervention.	FBB, BB	2012-2013	Jerome Gourdine	5/15/2012	203SQI1A2189	Intervention Period	3010-Title I		K12TCH1257	0.2	\$18,856.11
Provide intervention class targeted to students not at proficiency in ELA.	Students are programed into classes, students receive need-based intervention.	FBB, BB	2012-2013	Jerome Gourdine	5/15/2012	203SQI1A2192	Intervention Period	7400-QEIA		K12TCH1156	0.4	\$39,233.36
Provide intervention class targeted to students not at proficiency in ELA.	Students are programed into classes, students receive need-based intervention.	FBB, BB	2012-2013	Jerome Gourdine	5/15/2012	203SQI1A2193	Intervention Period	3010-Title I		K12TCH0228	0.2	\$12,357.84
Provide intervention class targeted to students not at proficiency in ELA.	Students are programed into classes, students receive need-based intervention.	FBB, BB	2012-2013	Jerome Gourdine	5/15/2012	203SQI1A2194	Intervention Period	3010-Title I		K12TCH0389	0.2	\$16,808.76
Provide intervention class targeted to students not at proficiency in ELA.	Students are programed into classes, students receive need-based intervention.	FBB, BB	2012-2013	Jerome Gourdine	5/15/2012	203SQI1A2200	Additional Classroom Supplies	7400-QEIA	4310- SUPPLIES		0	\$1,402.88
Spring Board: implementation of rigorous pre-AP curriculum centered on reading comprehension and writing strategies.	All students have curriculum on time and student performance on Embedded Assessments.	GATE	2012-2013	Jerome Gourdine	5/15/2012	203SQI1A2441	Spring Board	N/A			0	\$0.00
Academic vocabulary and focus on productive student-student interaction, especially among African-American students	increase use of academic vocabulary in student interactions	All Students	2012-2013	Jerome Gourdine	5/15/2012	203SQI1A4179	Academic vocabulary and student-student interaction	N/A			0	\$0.00
	teachers use						SRI, MAZE, and Spring					
							, , , ,				1	

	data to inform instructional practice	All Students	2012-2013	Jerome Gourdine	5/15/2012	203SQI1A4180	Boar assessments used to monitor student progress	N/A	0	\$0.00
accountability	On-site coaches, central administrators engage with teachers in observation cycle	All Students	2012-2013	Jerome Gourdine	5/15/2012	203SQI1A4181	coaches, central administrators, and curriculum specialists engage with teachers in constructive critique and best-practice evaluation		0	\$0.00

Strategic Priority B. Science, Technology, Engineering, Mathematics (STEM)

School: Frick Middle School Principal: JEROME GOURDINE

School Quality Standards relevant to this Strategic Priority A quality school...

- provides students with curriculum that is meaningful and challenging to them
- ensures that students know what they're learning, why they're learning it and how it can be applied
- ensures that all teaching is grounded in a clear, shared set of beliefs about how students learn best.
- provides and ensures equitable access to curriculum and courses that prepare all students for college

From OUSD Strategic Plan:

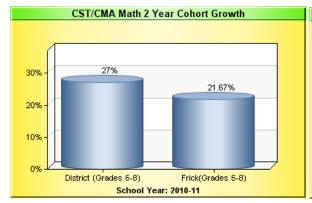
In the past three years, students exhibited steady achievement gains in science and mathematics. More elementary teachers have scheduled science and math instruction into students' school day and are using the district-adopted materials with integrity. While we celebrate the academic gains in science and mathematics, we also recognize their inadequacy and unevenness when we delve deeper into the results for various student populations (e.g., African-American, Latino, English Language Learners), grade spans (middle and high school students) and schools. We are committed to accelerating science and mathematics gains and supporting robust teaching and learning. We plan not only to dramatically improve science and mathematics learning but also to create a deep understanding of Science, Technology, Engineering and Mathematics (STEM) careers and opportunities for linked learning, both in school and the workforce.

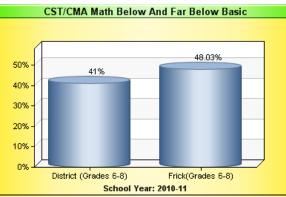
District-level Goals

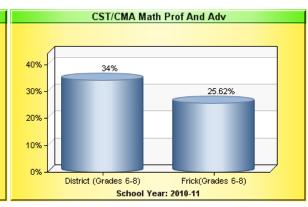
- 1. Reach double digit growth, as measured by CST, for all students- with a focus on historically underserved students.
- 2. Move CST FBB students to Basic in one year.
- 3. Move/maintain CST Proficient and Advanced students
- 4. Increase by 10% the number of proficient and advanced students in CST science and by 15% English Language Learners and African American Males

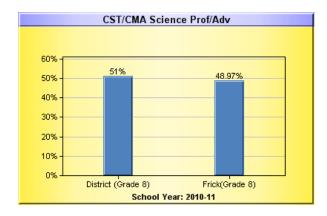
School Federal and State Academic Achievement Goals:

School goal is to meet or surpass all Title I Part A Adequate Yearly Progress and California Department of Education Academic Performance Index targets.









School Data

- In 2010-2011, students increased 17.2% from previous years to proficient and advanced in science.
- The 7th grade in specific had outstanding growth: Frick reduced the number of FBB and BB students by 16% in math.

Data Analysis

- The 7th and 8th grade made substantial gains in math: 7th grade increased 8.0% and 8th grade increased 7.8% P and Adv.
- Latino students made positive gains: they reduced FBB and BB by 10.9% and increased the number of P and Adv students by 11.1%.
- Likewise, ELL students increased 16.8% in math proficiency while mainstreamed EL students gained 11.1% proficiency.
- African american students in general flatlined and showed no growth or decline. This suggests that a renewed focus on African American students is necessary.
- African American males increased 7% in BB and FBB, yet they also increased 3.8% in P and Adv. This suggests substantial differentiation from a large Basic population.

Theory Action

- Our goals are to develop students' ability to say second sentences to build mathematical arguments, build off of others to critique each others? thinking, and use academic language to articulate mathematical reasoning.
- We will (1) participate on district leadership teams, such as curriculum development and the intervention inquiry team.
- (2) Collaborate bimonthly within our site and with other sites to create lessons, conduct peer observations, and analyze student work.
- (3) Use performance-based formative assessment lessons to being to develop a pedagogy focused on conceptual development.
- (4) Incorporate SpringBoard curriculum to support students? conceptual thinking and Navigator curriculum to support intervention students.

Strategies	Indicators	ST Group	Timeline	Owner	Date	Item#	Strategic Action	Budget Res.	Obj. Code	Position	FTE	Budget Amount
Class size reduction teacher to increase student learning time in Science classes.	Class sizes are in compliance with QEIA targets.		2012-2013	Jerome Gourdine	3/31/2012	203SQI1B2187	Class-size reduction Teacher	7400-QEIA		K12TCH1271	1	\$62,247.53
Class reduction teacher in Math to increase individualized classroom experience.	Class sizes are in compliance with QEIA targets.			Jerome Gourdine	3/31/2012	203SQI1B2188		7400-QEIA		K12TCH1271	1	\$62,670.83
Class reduction teacher in Math to increase individualized classroom	Class sizes are in compliance with QEIA		2012-2013	Jerome Gourdine	3/31/2012	203SQI1B2190		3010-Title I		K12TCH1213	0.2	\$13,931.71

experience.	targets.										
Class reduction teacher in Math to increase individualized classroom experience.	Class sizes are in compliance with QEIA targets.		2012-2013	Jerome Gourdine	3/31/2012	203SQI1B2191		7400-QEIA	K12TCH1213	0.8	\$55,726.83
Intervention class for students not making proficiency in Math.	Intervention classes are programmed and students receive need-based instruction using the Navigator curriculum		2012-2013	Jerome Gourdine	3/31/2012	203SQI1B2195	Intervention Period	3010-Title I	K12TCH0927	0.2	\$11,649.98
Spring Board Math	Students will have Spring Board Curriculum on time and student progress will be monitored through Embedded Assessments and MARS Performance Tasks.	All Students	2012-2013	Jerome Gourdine	3/31/2012	203SQI1B2442	Students will use Spring Board strategies and activities to build mathematical arguments and problem solve.	N/A		0	\$0.00
African American Male Student Achievement	A reduction in the number of BB and FBB students and an increase in the number of P and Adv. students.	Ethnicity	2012-2013	Jerome Gourdine	3/31/2012	203SQI1B2443	Focusing on improving math skills of African American male students.	N/A		0	\$0.00
Continued teacher professional development.	Teachers attend district leadership PDs.	All Students	2012-2013	Jerome Gourdine	3/31/2012	203SQI1B2444	Participate on district leadership teams, such as curriculum development and the intervention inquiry team	N/A		0	\$0.00
Teacher collaboration at Frick and with other sites.	Teachers meet regularly to analyze student work and make curriculum decisions.	All Students	2012-2013	Jerome Gourdine	3/31/2012	203SQI1B2446	Collaborate bimonthly within our site and with other sites to create lessons, conduct peer observations, and analyze student work.	N/A		0	\$0.00
Develop performance- based assessments.	Teachers formulate, implement, and evaluate assessments.	All Students	2012-2013	Jerome Gourdine	3/31/2012	203SQI1B2448	Use performance-based formative assessment lessons to being to develop a pedagogy focused on conceptual development.	N/A		0	\$0.00

Strategic Priority C. Transitions & Pathways PreK-12

School: Frick Middle School

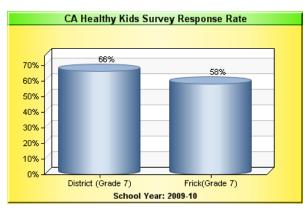
Principal: JEROME GOURDINE

School Quality Standards relevant to this Strategic Priority A quality school...

- provides students with curriculum that is meaningful and challenging to them
- provides and ensures equitable access to curriculum and courses that prepare all students for college
- provides opportunities for students to learn career-related skills and to develop 21st century work habits.

From OUSD Strategic Plan:

Too many of OUSD's schools work in isolation and focus little attention on where students have been and where they are going. Early childhood programs need to be aligned to the K-5 continuum and expanded to serve more students. Principals at K-5 schools with early childhood programs will supervise the programs and help to integrate them into the school culture. We must develop transitional kindergarten programming to include curriculum and professional development. College and career readiness doesn't begin in high school. In OUSD, the elementary and middle school academic core must be aligned to what students must know, understand, and be able to do to succeed in college-preparatory courses in high school. Elementary and middle school communities in regions will collaborate to share best practices and to develop robust feeder options. Building on existing programs, OUSD will also seek additional funds to develop a comprehensive "Career Pathways" approach to preparing our young people to be successful in college and careers. In order to attract and hold students and families, we will use the FSCS model to create corridors, networking Pre-K through 12 schools in targeted areas in new and innovative ways.



Strategic Priority D. College, Career & Workforce

School: Frick Middle School

Principal: JEROME GOURDINE

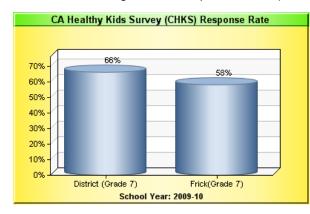
School Quality Standards relevant to this Strategic Priority A quality school...

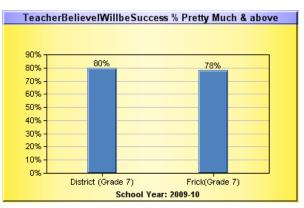
- provides students with curriculum that is meaningful and challenging to them
- ensures that students know what they're learning, why they're learning it and how it can be applied
- provides and ensures equitable access to curriculum and courses that prepare all students for college
- provides opportunities for students to learn career-related skills and to develop 21st century work habits.

From OUSD Strategic Plan:

In order to make sure that more students graduate, and our graduates are ready for college and career, OUSD will make a significant investment in strategies, structures, and resources to implement core elements of the secondary reform. Career pathways will connect strong academics, Career Technical Education (CTE), work-based learning experiences and support services so that students are prepared for college and career success within the context of a specific, high demand industry sector. Building on the number of career pathways that exist in high schools now, we will increase the number of well-developed and effectively-implemented pathways, which include certificates linked to occupations. OUSD's "Career Pathways" approach will lead to a full range of postsecondary and career opportunities and keep all options open after high school.

- 1. Combined 4-& 5- year graduation rate will increase by 10%- with graduation rate based on 9th grade enrollment (HS only)
- 2. Increase by 15% the number of African-American Males and Latino Males who pass CAHSEE on the first attempt (HS only)
- 3. 80% of the ninth graders will complete 60 credits (HS only)





Strategic Priority E. Accelerating Students through Targeted Approaches* (Collaborative Teacher Inquiry/African American Male Achievement/Academic Language & Literacy/Focal 15/English Learners/Students with Disabilities/GATE)

School: Frick Middle School Principal: JEROME GOURDINE

School Quality Standards relevant to this Strategic Priority A quality school...

• provides academic intervention and broader enrichment supports before, during, and after school

From OUSD Strategic Plan:

We need to close the achievement gap through targeted approaches, focusing on literacy development, African American Male Achievement, targeted inquiry, English Language Learners, Students with Disabilities, and Programs for Exceptional Children. The patterns of academic performance we see in our district, schools, and classrooms are evidence of a system that is horribly inadequate. We need to differentiate supports and strategies in order to accelerate achievement and address the disparities in educational and social outcomes for populations of students.

1. Increase the number of African American Male students on the honor roll by 15%

Strategic Priority F. Extending Learning Time

School: Frick Middle School

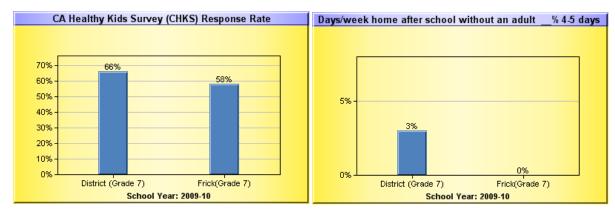
Principal: JEROME GOURDINE

School Quality Standards relevant to this Strategic Priority A quality school...

• provides academic intervention and broader enrichment supports before, during, and after school

From OUSD Strategic Plan:

We want each student to attend a school that offers a comprehensive and integrated approach to education in which the school acts as a hub of partnerships that organizes the resources within the community. We need to build extended learning opportunities whereby the school and community work together to break down barriers to learning and foster true, authentic collaborations in service of thriving students. We envision a system in which schools extend beyond the traditional school day? offering students and families learning opportunities before and after school, on weekends, and during the summer.



Theory Action

• By providing students with additional hour of academic support that is aligned with their core instruction will support increased academic gains

School Quality Indicator 2: Safe, Healthy & Supportive Learning Environments

Strategic Priority A. School Culture (including Meaningful Student Engagement)

School: Frick Middle School Principal: JEROME GOURDINE

School Quality Standards relevant to this Strategic Priority A quality school...

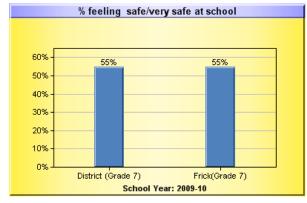
- 1. is a safe and healthy center of the community, open to community use before, during, and after the school day.
- 2. offers a coordinated and integrated system of academic and learning support services, provided by adults and youth.
- 3. identifies at-risk students and intervenes early, to help students and their parents develop concrete plans for the future.
- 4. creates an inclusive, welcoming and caring community, fostering communication that values individual/cultural differences.
- 5. defines learning standards for social and emotional development and implements strategies to teach those standards

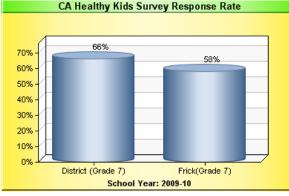
From OUSD Strategic Plan:

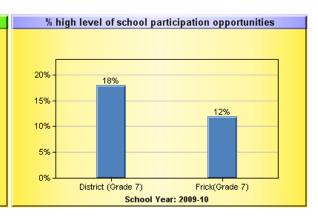
Full Service Community Schools create a safe and supportive environment where students can thrive academically, socially, and emotionally. Schools offer a comprehensive and integrated approach to education that is founded on caring relationships and high expectations. Healthy school cultures include preventative, early intervention, and intensive services and supports accessible to all students. School-wide positive behavioral and academic supports are augmented by Tier 2 targeted intervention and Tier 3 individualized supports, which are monitored and coordinated through COST and SST. Schools create professional learning structures to support adults to learn the science and practice of teaching Social Emotional Learning (SEL) skills to increase the capacities of students to manage emotions, develop empathy and concern for others, establish positive relationships, make responsible decisions, and handle challenging situations effectively. A thriving school culture also encourages student leadership and motivational programs, such as expanded celebrations of student achievements.

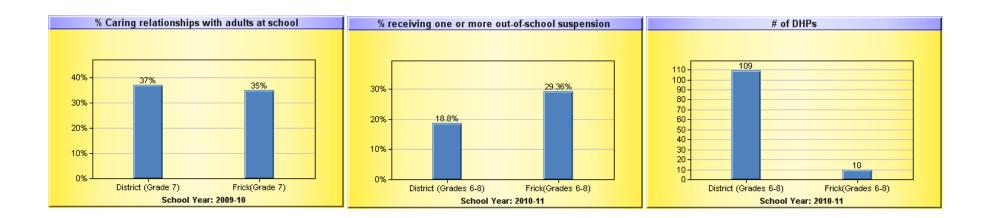
District-level Goals

• Reduce Disciplinary Hearing Process referrals by 20%









School Quality Indicator 2: Safe, Healthy & Supportive Learning Environments

Strategic Priority B. Health & Wellness

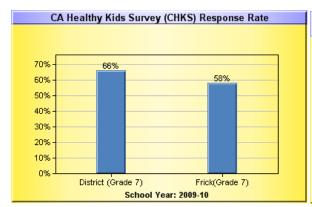
School: Frick Middle School Principal: JEROME GOURDINE

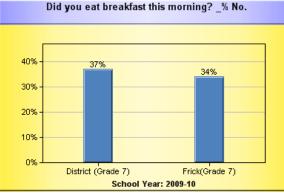
School Quality Standards relevant to this Strategic Priority A quality school...

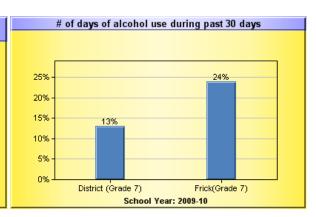
- 1. offers a coordinated and integrated system of academic and learning support services, provided by adults and youth.
- 2. ensures that the physical environment of classrooms and the broader school campus supports teaching and learning.

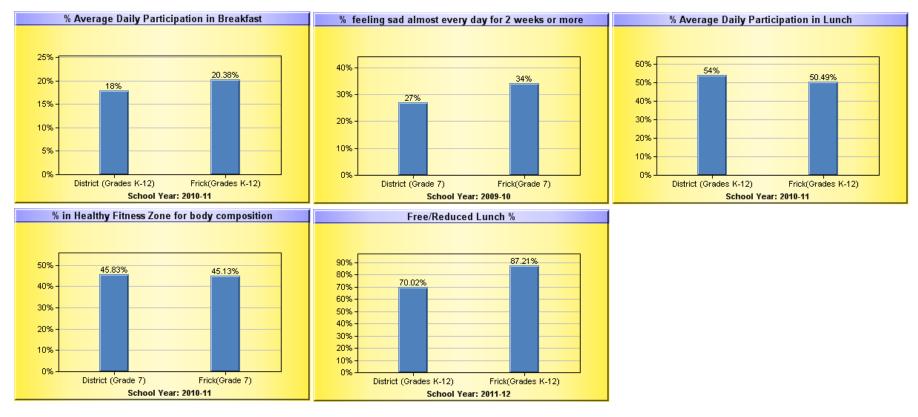
From OUSD Strategic Plan:

A Full Service Community School serves the needs of the whole child, providing a range of Health & Wellness programs and services along a continuum from prevention to intervention. OUSD's Wellness Policy provides a framework for creating a physically healthy school environment where students have access to nutritious food, free drinking water, opportunities to be physically active and good indoor air quality. Quality physical education is provided for the required amount of time to all students. In addition, students' health and mental health needs are met on-site or through a robust referral system that connects students and families to community providers. A FSCS also provides health education (e.g., nutrition, gardening, reproductive health) and social-emotional learning (SEL) that is aligned with and supports the core curriculum. Families are engaged around supporting their children's health as well as their own. Staff wellness is seen as integral and is actively fostered.









School Data

- During the first semester of 2010-2011 substance abuse/use was 3.05% of all referral reasons. During the first semester of 2011-2012 substance abuse/use was 23.17% of all referral reasons.
- At the school based health center 114 clients were seen and 879 total visits (660 were for individual counseling services) were made and between 7/1/2011 and 2/29/2012.

Data Analysis

- The significant increase of COST referrals for substance abuse/use highlight the need for increases in our alcohol and other drug (AOD) prevention and intervention programs to students and families.
- A statistically significant percentage of the student body are utilizing our health center for both physical and mental health services. Increasing the scope of these services, especially groups, will help to serve a greater student population.
- Frick students qualify for free/reduced lunch at a higher rate than the district average.
- Frick students perform slightly worse than the district average on the physical fitness test.
- The % of Frick students that feel sad 2 or more days a week is higher than the district average.

Theory Action

- If we improve plans around health and wellness student rates in relation to attendance, academic achievement and physical heath will improve. Participation in school programs will increase.
- If we improve plans around socio-emotional, behavioral, and mental health we will see an increase student ability to self-manage stress, deal with trauma, manage emotions, increase resiliency, and an increased ability to express themselves
- If we improve plans around sexual health we will see a decrease in STDs, STIs, pregnancy rates and an increase in safer sex practices.
- If we increase nutrition education to students and families they will be able to make better/healthier food choices at home and at school.
- Increased physical exercise opportunities allow students to increase their ability to work as a group, peer-to-peer interactions, decision-making abilities, opportunities for leadership and increase motivation for school involvement.

Strategies	Indicators	ST Group	Timeline	Owner	Date	Item#	Strategic Action	Budget Res.	Obj. Code	Position	FTE	Budget Amount
Comprehensive AOD prevention/intervention.	CHKS	All Students	6/2013	Health Center Coordinator	5/4/2012	203SQl2B3278	Provide substance abuse counseling for targeted students and classroom presentations about the effects of AOD during science classes.	N/A			0	\$0.00
AOD parent workshops	снкѕ	All Students	6/2013	Jerome Gourdine	5/4/2012	203SQI2B3276	Parent training to educate parents about the use of AOD among middler schoolers, signs of drug use among middle schoolers, how to effectively communicate with their student about this topic and where to get support in the community.	N/A			0	\$0.00
Family nutrition classes & health focused workshops	CHKS	All Students	6/2013	Jaymie Lollie	5/4/2012	203SQI2B3275	Parent training to educate parents on nutrition, healthy eating habits, and some common chronic conditions (i.e. asthma or diabetes).	N/A			0	\$0.00
Use of salad bar	CHKS	All Students	6/2013	Jerome Gourdine	5/4/2012	203SQI2B3274	Promote use of salad bar by promoting it during the wellness program in the physical education department.	N/A			0	\$0.00
Water education and promotion	CHKS	All Students	6/2013	PE Dept., Health Center	5/4/2012	203SQI2B3272	Increase students drinking water over other beverages via increase publicity of free water options throughout campus.	N/A			0	\$0.00
Obesity prevention program	CHKS	All Students	6/2013	Health Center	5/4/2012	203SQl2B3270	In class seminars to focused on obesity prevention in partnership with the YMCA.	N/A			0	\$0.00
Change of food offerings on site	CHKS	All Students	6/2013	Jerome Gourdine	5/4/2012	203SQI2B3269	Student focus groups aimed at helping to decide which healthier choices are most liked by students.	N/A			0	\$0.00
Having free zones for candy, junk food, soda, etc will help to create increased environments for students to	CHKS	All Students	6/2013	Jerome Gourdine	5/4/2012	203SQI2B3268	Setting up strategic areas through the campus that are free from unhealthy food choices and where	N/A			0	\$0.00

participate in making healthy living choices							healthy choices are promoted.			
Nutrition theme weeks	CHKS	All Students	6/2013	Jerome Gourdine	5/4/2012	203SQI2B3267	Nutrition theme weeks to increase knowledge and awareness of a health/nutrition topic to the school community. Lead by student wellness team.	N/A	0	\$0.00
Student wellness team	CHKS	All Students	6/2013	Mrs. Clay	5/4/2012	203SQl2B3265	Cross level student team to plan site wide efforts to increase student body knowledge on nutrition and health.		0	\$0.00
Social-emotional/mental health individual and group (grief, gender specific, youth development groups, etc) services.	CHKS & COST data	All Students	6/2013	Counseling Dept., Mental Health Specialists	5/4/2012	203SQl2B3263	Two full-time mental health therapists to provide individual and group therapy to students.	N/A	0	\$0.00
Year long staff professional development o effectively teaching and interacting with students affected by trauma.	CHKS	All Students	6/2013	Jerome Gourdine	5/4/2012	203SQI2B3148	Monthly professional development to staff on effectively teaching and interacting with students affected by trauma.	N/A	0	\$0.00

School Quality Indicator 2: Safe, Healthy & Supportive Learning Environments

Strategic Priority C. Interrupting Chronic Absence (Attendance)

School: Frick Middle School

Principal: JEROME GOURDINE

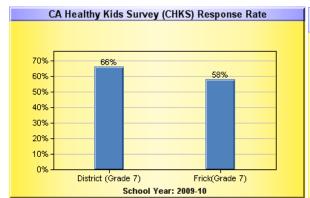
School Quality Standards relevant to this Strategic Priority A quality school...

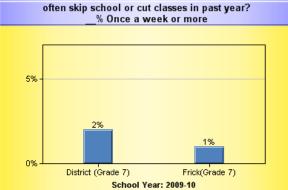
- offers a coordinated and integrated system of academic and learning support services, provided by adults and youth
- identifies at-risk students and intervenes early, to help students and their parents develop concrete plans for the future

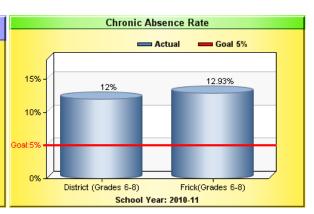
From OUSD Strategic Plan:

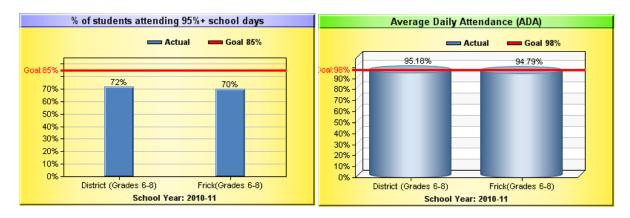
Full Service Community Schools support attendance improvements as part of transforming educational outcomes for students. Chronic absence, defined as missing 10% or more school days for any reason, is a key indicator and area of focus in Full Service Community Schools. Chronic absence, which impacts one in seven Oakland students, is correlated with lowered reading outcomes and graduation rates. If our system begins addressing chronic absence at the Pre-K and K levels, we would see marked differences in student learning by 3rd grade.

- 1. Reduce Chronic Absence (students missing 10% or more of the school year) to 5% or less
- 2. Increase Satisfactory Attendance (percentage of students attending 95% or more of school days) to 85%
- 3. Interrupt patterns of chronic absences and suspensions to reach a 98% attendance rate (ADA)









Data Analysis

- Compared to OUSD Frick's chronic absence rate is less than 1% higher, yet still below district goals.
- Frick has 70% of students attend 95% of school days, while the district has 72% attendance. Frick is 15% short of the OUSD attendance goal.
- Frick has a high ADA almost equalling that of OUSD: 94.79% compared to 95.18%. Frick is less than 4% short of the OUSD ADA attendance goal.
- Periodic assessment and reflection by the ILT, Student Wellness Team, parent focus-groups, student surveys, and health partners.
- Truancy data will be reviewed by full-time attendance clerk, home visits for chronically truant students

Theory Action

- If we improve student attendance, students will have improved academic performance, are in safer social emotional environments, and have increased student voice.
- If we improve student attendance, Frick will be a safer school, the Frick community will be safer and we will have increased ADA which will result in more resources and services for our students and families
- If we meet district attendance goals, students will better be able to take advantage of programs offered as a full service community school.

Strategies	Indicators	ST Group	Timeline	Owner	Date	Item#	Strategic Action	Budget Res.	Obj. Code	Position	FTE	Budget Amount
Family communication	Increased attendance	English Learners	Beginning of year	Jaymie	1/10/2012	203SQI2C259	Teachers call home after 2 absences in a row	N/A			0	\$0.00
Family communication	Increased attendance	English Learners	Beginning of year	Jaymie	1/10/2012	203SQI2C260	Additional attendance staff to contact parents right away	N/A			0	\$0.00
Family communication	Increased attendance	English Learners	Beginning of year	Jaymie	1/10/2012	203SQI2C298		N/A			0	\$0.00
Hire a fulltime attendance clerk					1/10/2012	203SQI2C299	Make daily phone calls to families of chronicly absent students	N/A			0	\$0.00
Hire a fulltime attendance clerk					1/10/2012	203SQI2C300	Facilitate assemblies	N/A			0	\$0.00
Hire a fulltime attendance clerk					1/10/2012	203SQI2C301		N/A			0	\$0.00

School Quality Indicator 3: Learning Communities Focused on Continuous Improvement

Strategic Priority A. Building Capacity & Leadership (Professional Development/Learning Communities/Coaching/Staff Induction)

School: Frick Middle School Principal: JEROME GOURDINE

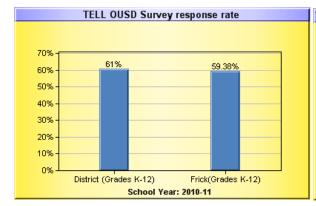
School Quality Standards relevant to this Strategic Priority A quality school...

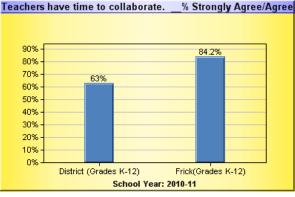
- makes sure that teachers work together in professional learning communities focused on student progress.
- ensures that staff regularly analyze multiple kinds of data about student performance and their experience of learning.
- provides professional development that models effective practices, promotes teacher leadership, and supports teachers to continuously improve their classroom practice.
- provides learning opportunities that build capacity of all stakeholders to give input, participate in, or lead key decisions.

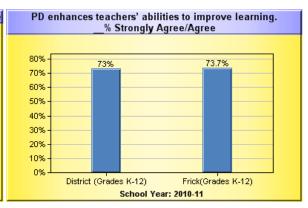
From OUSD Strategic Plan:

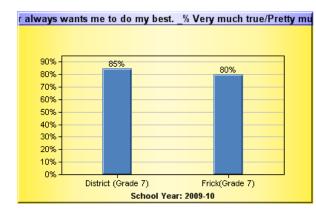
We want to recruit, retain, and reward high-quality teachers, principals, and other leaders to ensure that all students learn to the best of their abilities. OUSD must become a highly-sought-after place of employment where educational leaders know they will be challenged and supported by colleagues, supervisors, and community members with high expectations. We need to develop aggressive strategies to recruit and retain the best and brightest talent in OUSD. Building on our developing frameworks for effective teaching and school leadership, and furthering the development and capacity of our teachers and principals through various forms of professional development will allow us to sustain effective teachers and leaders committed to Oakland's children.

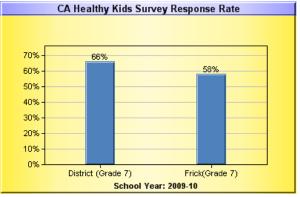
1. Improve the conditions in schools to retain 80% of effective teachers











Data Analysis

- 84.2% of Frick teachers strongly agree about having time to collaborate, in contrast to 63% of K-12 teachers district wide.
- 73.7% of Frick teachers agree that PD time is valuable, compared to 73% of K-12 teachers district-wide.
- 80% of 7th grade Frick teachers agree that administrators want them to do their best, compared to 85% of 7th grade teachers district-wide.
- Administrative referral data: evaluated by ILT and members of PBIS group, presentation to staff
- Mental Health Data: will be shared with health services to ensure adequate support

Theory Action

- Because teachers strongly agree that they are given time to collaborate, teacher planning time and PLC time should be protected to ensure continued instructional productivity.
- To continue to make planning time valuable, PD cycles should be organized, systematic, and data-driven.
- To enable teachers to do their best, ILT should continue to develop structures in partnership with administration to ensure that teachers are supported in district initiatives.
- Walk-throughs by on-site coaches, central administrators, and curriculum specialists will provide feedback and constructive steps to help teachers do their best.
- Mental Health Data: will be shared with health services to ensure adequate support and Mental health services will provide staff PD

Strategies	Indicators	ST Group	Timeline	Owner	Date	Item#	Strategic Action	Budget Res.	Obj. Code	Position	FTE	Budget Amount
Protected teacher planning and collaboration time	Teachers have time to collaborate in PLCs to plan, analyze data, and develop common instructional frameworks	All Students	2012-2013	Jerome Gourdine	5/4/2012	203SQI3A4184	provide time for planning, collaboration, and data analysis	N/A			0	\$0.00
Organized PD cycles within PLC groups	PLC's engage in data-driven planning to ensure students are meeting targets	All Students	2012-2013	Jerome Gourdine	5/4/2012	203SQI3A4185	PD cycles	N/A			0	\$0.00
Walkthroughs and debriefs	on-site coaches, central administrators engage with teachers in	All Students	2012-2013	Jerome Gourdine	5/4/2012	203SQI3A4186	conduct strategic walkthroughs and debriefs to identify areas of growth	N/A			0	\$0.00

observation	cycle									
ILT continues to work with administration to plan next steps and implementation of school-wide policies / programs	n to cuss All Students	2012-2013	Jerome Gourdine	5/4/2012	203SQI3A4189	ILT develops strategies in partnership with administration	N/A		0	\$0.00

School Quality Indicator 4: Meaningful Student, Family, and Community Engagement/Partnerships

Strategic Priority A. Family & Community Engagement

School: Frick Middle School Principal: JEROME GOURDINE

School Quality Standards relevant to this Strategic Priority A quality school...

- shares decision-making with its students, their families, and the community, as part of working together in partnership
- provides opportunities for families to understand what their child is learning; why they're learning it; what it looks like to perform well
- builds effective partnerships by using principles of student and family/community engagement

From OUSD Strategic Plan:

A quality Full Service Community School (FSCS) involves students, families, and the community in the decision-making process as a way to develop collaborative partnerships. A FSCS works with families as partners to understand how the student is progressing and participating in school. Additionally, a Full Service Community School establishes and aligns partnerships with community-based organizations, civic and business partners to strengthen the academic, social-emotional and health outcomes for students and families.

1. 75% or more of parents and guardians are regularly offered trainings and opportunities to actively participate in the academic and social development of their student(s).

Strategies	Indicators	ST Group	Timeline	Owner	Date	Item#	Strategic Action	Budget Res.	Obj. Code	Position	FTE	Budget Amount
Provide refreshments for parent meetings.					3/28/2012	203SQI4A2196	Provide Meeting refreshments.	9901-Title I - Parent Participation	4311-MEETING REFRESHMENTS		0	\$2,807.96

School Quality Indicator 5: Effective School Leadership & Resource Management

Strategic Priority A. Strategic Operational Practices

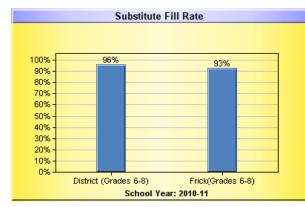
School: Frick Middle School Principal: JEROME GOURDINE

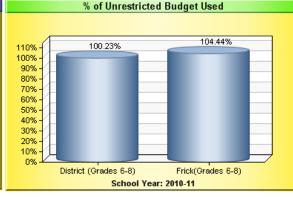
School Quality Standards relevant to this Strategic Priority A quality school...

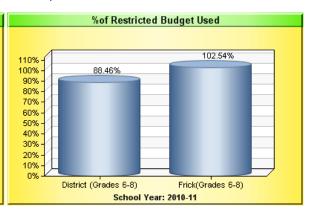
- creates and sustains equitable conditions for learning and advocates for interrupting patterns of inequities.
- guides and supports the development of quality instruction across the school.
- collaboratively develops outcomes, monitors progress, and fosters a culture of accountability.
- develops systems and allocates resources in support of the school's vision.
- is distributed, through professional learning communities, collaborative planning teams, and select individuals.

From OUSD Strategic Plan:

We need Full Service Community Leaders for OUSD classrooms, schools, regions and the central office. These leaders have to juggle many tasks: they need to manage operations effectively, they need to become highly effective instructional leaders, and they need to build relationships and strategic collaborations with parents and community members. Leaders will need to assess their own levels of expertise with leadership practices, operations, instruction and community engagement and work together to share tools, knowledge and strategies in these areas to accelerate everyone's capacity to deliver on the promise of high quality effective instruction and Full Service Community Schools.







Strategies	Indicators	ST Group	Timeline	Owner	Date	Item#	Strategic Action	Budget Res.	Obj. Code	Position	FTE	Budget Amount
Funds in 4399 will be used after SSC deliberation.					3/28/2012	203SQI5A2197	TBD		4399- SURPLUS		0	\$6,246.54
Funds in 4399 will be used after SSC deliberation.					3/28/2012	203SQI5A2198	TBD		4399- SURPLUS		0	\$13,108.79
Funds in 4399 will be used after SSC deliberation.					3/28/2012	203SQI5A2199	TBD		4399- SURPLUS		0	\$21,423.17
District Set-Aside for grant management.					3/28/2012	203SQI5A2201	Set-aside for grant management.	7400-QEIA			0	\$19,350.03

ASSURANCES 2012-2013

School Site: Frick Middle School Site Number: 203				
The following state and federal categorical funding source(s) will be a part of the School-Based Coordinated Program at the school:				
		Title I School-Wide Program Title I Targeted Assistance Program EIA/State Compensatory Education EIA/Limited English Proficient QEIA SIG		
1.		ve been formed and correctly constituted in accordan the district governing board, federal or state law or re		
2.	The school plan is based upon a thorough analysis of student academic performance. The actions proposed herein form a sound, comprehensive, coordinated plan to reach stated school goals to improve student academic performance.			
3.	It is the responsibility of the School Site Council to monitor the implementation and effectiveness of the actions outlined in the site plan throughout the 2012-2013 School Year.			
4.	The English Language Advand suggested improveme	isory Council (ELAC) reviewed English Learner data, nt strategies on	priority needs,	
5.	The School Site Council adopted the Single Plan for Student Achievement at a public meeting(s) on May 10, 2012.			
6.	The signatures below verify that the chairpersons, teachers, students, and parents on behalf of their respective councils/committees, have participated in the planning process, reviewed the school plan for the appropriate special programs, and recommend the school plan and budget to the district governing board.			
Attested:				
SSO	Chairperson's Signature	Charlie Jones SSC Chairperson's Name (printed)	5-10-12 Date	
ELA	AC Chairperson's Signature	ELAC Chairperson's Name (printed)	Date	
Prin	E Com dire	Terone Gourdine Principal's Name (printed)	5-10-12 Date	
Exe	cytive Officer's Signature	Executive Officer's Name (printed)	5/11/12 Date	
V	ector, State & Fjederal Compliance S	Susana Ramirez	6 8 12 Date	

Frick Middle School School Site Council 2011-12

1. Kermit Bayless Chairperson/Teacher

2. Jerome Gourdine Frick/Principal

3. Mike Essien Staff/Teacher

4. Dewanna Slaughter Staff/Teacher

5. Darcel Sanders Staff/Teacher

6. Charles Jones Vice Chair /Parent

7. Kim Anderson Community/Parent

8. Jameka Pree Community/Parent

9. Maisha Smith Community/Parent

10. Erica Conners Community/Parent

11. Kamila Shiuabe Community/Parent

12. Karen Slider Teacher Assistant/Classified

Title I School Parental Involvement Policy 2012-2013

Involvement of Parents and Building Their Capacity in the Title I Program

Frick Middle School agrees to implement the following statutory requirements:

- The school will jointly and regularly develop with parents a School Parent Involvement Policy in a language and format the parents and community can understand.
- The school will adopt the school's Home-School compact as a component of its School Parental Involvement Policy.
- Accessibility: Parental involvement means the participation of parents in regular, two-way, and meaningful
 communication involving student academic learning and other school activities, and must include parents with limited
 English proficiency, parents with disabilities, and parents of migratory students. Schools will work to build capacity for
 parent involvement through the following:
 - 1. The school offers a flexible number of meetings for parents, and involves parents of Title I students in an organized, ongoing, and timely way, in the planning, review, and improvement of its Title IA programs and the Title I Parental Involvement policy.
 - SSC meetings take place on the second Tuesday of each month in which parents and community members discuss the use of Title I funding of school programs.
 - 2. Assist Title I parents in understanding academic content standards, assessments, and how to monitor and improve the achievement of their children.

The school will, with the assistance of the district, provide assistance to parents of children served by the school in understanding topics such as the following,

- The State of California's academic content standards
- The State of California's student academic achievement standards
- The State of California's and Oakland Unified School District's academic assessments, including alternate
 assessments
- The requirements of Title I
- How to monitor their child's progress
- How to work with educators

The annual Title I meeting as a part of Back to School night familiarizes parents with the topics listed above.

- Provide materials and training to help Title I Parents work with their children to improve their children's achievement.
 - At the annual Title I meeting materials are provided for parents to use with their children. Subsequent parent education classes are offered using Title I parent education funding.
- 4. Educate staff with the assistance of Title I parents of the value of parent contributions and how to work with parents as equal partners.

Title I School Parental Involvement Policy 2012-2013

Regular professional development and the implementation of regular parent conferences build relationships with parents and underscore the value of parent engagement with staff members.

5. Coordinate and integrate the Title I Parental Involvement program with other activities that encourage and support parents to more fully participate in the education of their children.

The annual Title I parent meeting takes place in conjunction with Back to School Night in order to engage more Title I parents and expose them to all school resources.

6. Distribute to Title I parents, in a timely way, program information related to school and parent programs, meetings, and other activities in a form and language that the parents understand.

Regular meeting notices are sent home, posted at the school, and communicated by telephone.

7. In regular meetings, provide support for parental activities requested by Title I parents.

SSC and ELAC meetings have resulted in a variety of activities requested by parents.

Annual Title I Meeting

- 1) Frick Middle School will convene an annual Title I meeting to inform parents of the following:
 - Review Home School Compact
 - Their child's school participates in Title I
 - The requirements of Title I
 - Their right to be involved
 - Their right to participate in the development of the District's Title I Plan
 - About their school's participation in Title I

Adoption

This School Parental Involvement Policy has been developed jointly with, and agreed on with, parents of children participating in Title I, Part A programs, as evidenced by

SSC Meetings the 2nd Tuesday of each month with approval on 5/8/2012.

This policy was adopted by the Frick Middle School School Site Council on 5/8/2012 and will be in effect for the period of the 2012-2013 school year. The school will distribute this policy to all parents of participating Title I, Part A, children on or before 9/30/2012. It will be made available to the local community on or before 9/30/2012. The Frick Middle School notification to parents of this policy will be in an understandable uniform format and, to the extent practicable, provided in a language the parents can understand.

Title I School Parental Involvement Policy 2012-2013

XE Gomdina		
0		9/20/2011
Principal Signature	Date	_

<u>Frick School - Parent Compact</u>

Frick Middle School and the parents of the students agree that this compact outlines how the parents, entire school staff, and students will share the responsibility for improved student academic achievement and the means by which the school and parents will build and develop a partnership that will help children achieve the State of California's high academic standards.

This School-Parent Compact is in effect during the 2012-2013 school year.

School Responsibilities

Frick Middle School will:

- I) Provide high-quality curriculum and instruction in a supportive and effective learning environment that enable the participating students to meet the State of California's student academic achievement standards as follows:
 - All students will be offered the core academic curriculum and appropriate intervention classes.
 - Classes will be reduced in class size according to the provisions of the Quality Education Investment Act.
 - All teachers will participate in professional development activities and the Professional Learning Community process.
- 2) Hold parent-teacher conferences (at least annually in elementary schools) during which this compact will be discussed as it relates to the individual child's achievement.
 - All parents will be invited to Back-to-School Night in the fall when the compact will be explained.
 - Conferences will be held by the administration or the counselor with families of students who are not making expected progress for promotion.
- 3) Provide parents with frequent reports on their children's progress.
 - Parents will receive 6 report cards each year (every six weeks). Report cards will be mailed to families of students who are not making adequate progress.
 - The District will mail home test results for each student in the late summer.
- 4) Provide parents reasonable access to staff.

Parents may call the school at 879-2030 to schedule a conference with any staff member during his or her conference period.

- 5. Provide parents opportunities to volunteer and participate in their child's class, and to observe classroom activities.
 - Parents wishing to volunteer or observe class activities should contact the principal at 879-2030 who will make the necessary arrangements.

Parent Responsibilities -

We, as parents will support our children's learning in the following ways:

- Monitoring attendance, making sure the child arrives to school on time, and avoiding asking for the students to be dismissed from school early.
- Make sure homework is completed.
- Monitoring amount of television viewing time.
- Promoting positive use of child's out of school time including making sure my child reads 30 minutes each day.
- Supporting the school dress and discipline codes.
- Attending school events.

<u>Student Responsibilities —</u>

We, as students, will share the responsibility to improve our academic achievement and achieve the State of California's academic standards. We will:

- Do my homework every day.
- Ask for help when I need it.
- Read for at least 30 minutes every day outside of school.
- Follow the school dress and discipline codes.
- Respect my school, classmates, staff, community members, and family at all times.

Academic Program Survey—Middle School Level

the current* State Board of English learners, students with disabilities, students with Education (SBE)-adopted learning difficulties, and advanced learners in all grade Second of English learners, students with disabilities, students with learning difficulties, and advanced learners in all grade Second of English learners, students with disabilities, students with learners in all grade 4 3 2 1 100% At least 1.1 1	Essential Program Component		Objective	Criteria, Clarifications, and Citations		w and ident	Status and Parties of the state	omponents a	
Education (SBE)-adopted basic core instructional programs and materials in Reading/Language Arts/ELD These materials in Reading/Language Arts/ELD These materials are implemented daily as development (ELD), including ancillary materials for or universal access. These programs are implemented as designed and documented to be in daily use in every classroom with materials for every student. * As a result of ABX4 2, the State Board of Education (SIET) RFILAMED 2008 and Mathematics 2007 adoptions and the previous SBE adoptions will meet the standard of "current". * Documentation * Documentation * Reading/Language Arts/ELD * District Purchase Date: * School Distribution Date: * Bediang/Language Arts/ELD * District Purchase Date: * School Distribution Date: * At a davanced learners in all grade levels, are provided the current SBE-adopted aspic core instructional program materials in Reading/Language Arts/ELD * Language Arts/ELD * Lang			•		Objective	Fully	Substantially	Partially	Minima
Reading/Language Arts/ English language development (ELD), including ancillary materials for universal access. These programs are implemented as designed and documented to be in daily use in every classroom with materials for every student. * As a result of ABX4 2, the State Board of Education (SBE) R/L/A/ELD 2008 and Mathematics 2007 adoptions and the previous SBE adoptions will meet the standard of "current". * Documentation * Reading/Language Arts/ELD District Purchase Date: * Arts/ELD. These materials are implemented daily as designed to support the needs of all students. * At al llevels, teachers are using the adopted basic core and program ancillary materials designed for universal access. Identifications and designed with additional ancillary materials that are to be used with and beyond the basic program that include extra support for struggling readers and English learners. The ancillary materials are used for universal access is a term that describes differentiated instruction that meets the needs of all students. * All Students are * * * * assessed, * * * placed, * * * provided appropriate SBE-adopted instructional program materials. * Number of Students: * * * * Language Arts/ELD * * Language Arts/ELD * * * * English learners * * * * Success * Universal access is a term that describes differentiated instruction that meets the needs of all students, including English learners, students with reading difficulties, students with disabilities, and advanced learners. * * Some students with disabilities may need special modifications and/or accommodations of curriculum or instruction, as specified in their individualized education plan (IEP), to enable them to participate successfully in a basic core classroom. * * Additional Comments* * * Additional Comments* * * * Additional Comments* * * * * * * * * * * * * * * * * * *		E b	Education (SBE)-adopted pasic core instructional	learning difficulties, and advanced learners in all grade levels, are provided the current SBE-adopted basic core	1.1		3 At least 75%	At least	1 Less th
Reading/Language Arts/ELD District Purchase Date: School Distribution Date:		E dd aa u p aa tt c c e * \$ \$ (\) (\) \(\) A a a	Reading/Language Arts/ English language levelopment (ELD), including incillary materials for inversal access. These programs are implemented to be in daily use in every elassroom with materials for every student. As a result of ABX4 2, the State Board of Education SBE) R/LA/ELD 2008 and Mathematics 2007 adoptions and the previous SBE idoptions will meet the	 Arts/ELD. These materials are implemented daily as designed to support the needs of all students. At all levels, teachers are using the adopted basic core and program ancillary materials designed for universal access/differentiated instruction to meet the needs of students, including strategic learners. All SBE-adopted programs have been designed with additional ancillary materials that are to be used with and beyond the basic program that include extra support for struggling readers and English learners. The ancillary materials are used for universal access. Universal access is a term that describes differentiated instruction that meets the needs of all students, including English learners, students with reading difficulties, students with disabilities, and advanced learners. Some students with disabilities may need special modifications and/or accommodations of curriculum or instruction, as specified in their individualized education plan (IEP), to enable them to participate successfully in a basic core classroom. 	All student:	te Instruct s are ovided ap al program f Student All Studer inglish Lei students w te Use that apply re materia	etional Progression assessed propriate SBI naterials. s: hts hts harners ith disabilities	am Materia, _xpla E-adopted	aced, an
District Purchase Date: School Distribution Date:	Documentation		cumentation	Additional Co	mments				
School Distribution Date:			Reading/Language Arts/ELD						
	District Purchase Da	ate:							
Classroom Distribution Date:	School Distribution I	Date:							
	Classroom Distribut	ion Date	e:						

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California Department of Education $\frac{5}{10}/\frac{125}{7}/\frac{128}{31}/\frac{09}{9}$

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Academic Program Survey—Middle School Level

Essential Program Component	Objective	Criteria, Clarifications, and Citations	Implementation Status and Key C Review and identify which key compor Circle the most appropriate rat				
1. Instructional Program	1.2 The school/district provides either the 2008 SBE-adopted basic core instructional programs and materials in ELD or materials from the previous SBE-approved lists. These programs are implemented as designed and documented to be in daily use with materials for every identified English learner student. *As a result of ABX4 2, the State Board of Education (SBE) R/LA/ELD 2008 and Mathematics 2007 adoptions and the previous SBE adoptions will meet the standard of "current".	 CELDT and all available English proficiency measures. Students at CELDT proficiency levels 1-3 need at least a separate ELD course, using current ELD materials focused on building English language skills through SBE-adopted materials. Students performing at California English Language Development Test (CELDT) Levels 4 and 5 (Early Advanced and Advanced) may not need separate ELD 	All Englisi _x_place adopted comaterials. If using effrom the the ELD i	ate Instruction at the Instruction and the Instruction and the Instruction at the Instruc	Substantially 3 At least 75% Exprovided a provided a proved instructional Program 1 or the SBE-approviced approved instruction of the SBE-approviced in	ram Mate <u>x</u> asses ppropriate ctional pro e ELD ma ed list, id	essed, e SBE- ogram aterials lentify

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Academic Program Survey—Middle School Level

		For districts using the 2002 SBE-adopted Reading/Language Arts/ELD: Teachers use the ELD materials from earlier SBE-approved supplemental materials lists (AB 1802 materials, or other adopted supplementary materials).
Docume	entation	Additional Comments
	Reading/Language Arts/ELD	
District Purchase Date:		
School Distribution Date:		
Classroom Distribution Date:		
Attach publisher PO document	ation for sets of classroom core	naterials.

Academic Program Survey—Middle School Level

Essential Program Component		Objective	Cr	riteria, Clarifications, a	nd Citations		v and identi	Status and P fy which key co most appropri	omponents a	
1. Instructional Program		ne school/district des the current* SBE-		entation means that all s		Objective	Fully	Substantially	Partially	Minimall
. rogium	adopt Arts i	ed Reading/Language Intensive intervention Intensive intervention Intensive intervention	English lear	two or more years below grade level in reading are	1.3 4 3 2 At least 75% At least 50%					
materials that offer accelerated instruction at the stud assessed level of need. These materials are implemented and documented to be in daily use in every intervention classroom with materials for every identified student. *As a result of ABX4 2, the State Board of Education (SBE) R/LA/ELD 2008 and Mathematics 2007 adoptions and the previous SBE adoptions will meet the standard of "current." materials that offer accelerated instruction at the stud assessed level of need. These materials are implemed daily as designed. Intervention programs are multi-period, standalone, intensive programs that are designed to accelerate student learning two years for every year of instruction. The programs should position students to progress rapidly toward successful reentry into basic core program at their appropriate grade level. Students who reenter the basic core program may need an additional period of strategic support. Districts are using either the SBE-adopted intensive intervention programs 4 or 5 from the 2008 list.		erials are implemented alti-period, stand- at are designed to ave years for every a students to assful reentry into the appropriate grade are basic core anal period of assE-adopted an from the SBE-	Students as x pro intervention Number of All Intensive All Intensive All Intensive learners Intensive EL's Intensive SWD's Appropriat	te Instructor Te X vided appropriate Intensive e learners e EL's e SWD's W Provid Gractor The Intensive e Inten	y Componentional Prograssessed, propriate SBE and material ender the latest of the lat	mts mam Materia mam Materia	s: sr. 8 sr. 8 vention ade 8			
	Documer	ntation			Additional Co	mments				
		Reading/Language Arts/ELD								
District Purchase Date	e:									
School Distribution Da	ate:									
Classroom Distributio	n Date:									
Attach publisher PO o	documentati	on for sets of classroom core m	naterials.							

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Academic Program Survey—Middle School Level

	Essential Program component		Objective	Criteria, Clarifications, and Citations		w and iden	Status and K tify which key co e most appropria	mponents a	
	nstructional Program		chool/district provides rrent* SBE-adopted	Full implementation means that all students, including English learners, students with disabilities, students with	Objective	Fully	Substantially	Partially	Minimally
ĺ	J	basic o progra	core instructional ims and materials in	learning difficulties, and advanced learners in all grade levels are provided the current SBE-adopted basic core	1.4 4 3 100% At least 75%			2 At least 50%	1 Less than 50%
		ancilla univer progra design be in c classre every: * As a State (SBE, Mathe and the adopt	matics, including ry materials for sal access. These ams are implemented as aled and documented to daily use in every common with materials for student. a result of ABX4 2, the Board of Education (a) R/LA/ELD 2008 and ematics 2007 adoptions the previous SBE cions will meet the ard of "current".	 instructional program materials in mathematics. These materials are implemented daily as designed to support the needs of all students. At all levels, teachers use the adopted basic core mathematics program and ancillary materials designed for universal access/differentiated instruction to meet the needs of students, including strategic learners. All SBE-adopted programs have been designed with additional ancillary materials that are to be used with and beyond the basic program. The ancillary materials are used for universal access. Universal access is a term that describes differentiated instruction that meets the needs of all students, including English learners, students with mathematics difficulties, students with disabilities, and advanced learners. Some students with disabilities may need special modifications and/or accommodations of curriculum or instruction, as specified in their IEP, to enable them to participate successfully in a basic core classroom. 	All students x prov program m Number of 40375 E37 S Appropria Identify allx Cor	te Instruction in the Instruction is arex ided applicated and a structure in the Instruction in the Instr	onts arners vith disabilities	am Materia X place adopted ins	ed, and structional
		Documer	ntation	Additional Co	mments				
			Mathematics						
Dis	trict Purchase Da	ate:							
Sch	nool Distribution	Date:							
Cla	ssroom Distribut	ion Date:							
Atta	ach publisher PC	documentati	on for sets of classroom core m	aterials.					

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	Essential Program Component		Objective	Criteria, Clarifications, and Citations		w and ident	Status and K tify which key co most appropria	omponents a		
1	Instructional Program		chool/district provides 07 SBE-adopted	Full implementation means that all identified intensive intervention students in grades 6-7, including English	Objective	Fully	Substantially	Partially	Minimally	
		mathe progra	matics intervention m and materials in	learners and students with disabilities, who are two or more years below grade level in mathematics are provided	1.5	<mark>4</mark> 100%	3 At least 75%	2 At least 50%	1 Less than 50%	
		are im and do with m identifications been assoneding interventicadditional	s 6-7.These programs plemented as designed ocumented to be in use laterials for every led intensive student. Sts using the 2001 SBE students who have lessed and identified as intensive mathematics on should be provided time and support using lary materials from the orogram.	the current SBE-adopted intervention materials at the students' assessed level of need. These materials are implemented as designed and documented to be in use when additional intervention support is needed. • For mathematics, grades 4-7, the 2008 SBE-adopted intensive intervention materials are not designed as a curriculum to replace core instruction. • The intensive intervention materials are to be used as an addition to the basic core instructional program so that students learn foundational skills		Key Components Appropriate Instructional Program Materials Students are _x_ assessed and _x_ provided appropriate SBE-adopted mathematics intervention materials. Number of Intensive Intervention Students: All Intensive learners: Gr. 6 _30 _ Gr. 7 30 _ All Intensive EL's _ Gr. 6 _25 _ Gr. 7 _25 _ All Intensive SWD's _ Gr. 6 _15 _ Gr. 7 _11				
		Documer	ntation	Additional Co	mments					
			Mathematics							
D	istrict Purchase Da	ate:								
S	chool Distribution	Date:								
	lassroom Distribut									
Α	ttach publisher PO	documentati	on for sets of classroom core m	aterials.						

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	Essential Program Component		Objective	Criteria, Clarifications, and Citations		w and ident	Status and K ify which key co most appropria	omponents a	
	1. Instructional Program		chool/district provides 07 SBE-adopted	Full implementation means that all students in grade 8, including English learners, students with disabilities, and	Objective	Fully	Substantially	Partially	Minimally
		Algebr and m	a Readiness program aterials, including	students with learning difficulties needing specialized instruction to acquire the pre-algebraic skills and concepts	1.6 4 3 2 At least 75% At least 75%			2 At least 50%	1 Less than 50%
		universiprogra design be in c intensi in grac instruc algebr necess Algebr For distric adoptions been asse needing ir interventic additional	ets using the 2001 SBE: Students who have essed and identified as ntensive mathematics on should be provided time and support using ary materials from the	necessary to succeed in Algebra I, are appropriately assessed and provided the SBE-adopted instructional program and materials in Algebra Readiness. These materials are provided to all identified students and implemented daily as designed. • The Algebra Readiness program is a one period, stand-alone, intervention program to prepare students to enter into a grade-level Algebra I core classroom, supported by an additional class of strategic support the following school year. • Some students with disabilities placed in an Algebra Readiness course may need special modifications and/or accommodations of curriculum or instruction, as specified in their IEP, to enable them to participate successfully in this classroom.	All students x provid program m Number of All Intensiv All Intensiv All Intensiv Number I Total Stud English Le Students Appropriae	te Instructs arex ed appropriate ials. Intensive e learners e EL's e SWD's Provided dents earners with disable te Use	e Interventions: Gr. 8 _ 10 Gr. 8 _ 11 SBE Algebra 30 dilities 11	am Materia x placed, lopted instr n Students a Readines Grade 8	als and uctional
ļ		Documen	itation	Additional Co	mments				
ļ			Mathematics						
	District Purchase Da	District Purchase Date:							
	School Distribution I	Date:							
	Classroom Distribut	ion Date:							
	Attach publisher PO	documentation	on for sets of classroom core m	aterials.					

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Academic Program Survey—Middle School Level

Component		Objective	Criteria, Clarifications, and Citations	Implementation Status and Key Components Review and identify which key components apply. Circle the most appropriate rating.				
2. Instructional Time		igh the school's master dule, the school/district	Full implementation means that the school's master schedule allocates for all Reading/Language Arts/ELD	Objective	Fully	Substantially	Partially	Minimally
	comp daily	blies with and monitors implementation of actional time for the	classrooms the appropriate daily instructional time in the current SBE-adopted Reading/Language Arts/ELD basic	2.1 4 3 2 At least 100% At least 75% 50%				1 Less than 50%
	curre progr Read This prote	int SBE-adopted rams for ling/Language Arts/ELD. time is given priority and octed from interruptions. Grades 6-8: 1.0 and up to 2.0 hours (or up to two periods)	core materials**. This provides all students, including English learners, students with disabilities, students with learning difficulties, and advanced learners sufficient instruction and practice to meet their instructional needs. This time is given priority and protected from interruptions. ** Note for the 2008 SBE-adopted R/LA/ELD, this means Programs 1,2 or 3.	x Tim interruption Identify Nu (length of	te Alloca e is given s. umber (#) periods) per of ins Grad 60 120	tion of Daily priority and prio	Instruction protected from the condition of the condition	es evel:
	Documer	ntation	Additional Co	mments				
District Instructiona Regulations: School Instructiona Attach appropriate	al Procedures:	Reading/Language Arts/ELD						

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Academic Program Survey—Middle School Level

Essential Program	Objective	Criteria, Clarifications, and Citations	Implementation Status and Key Components Review and identify which key components apply.					
Component	-			Circle the	most appr	opriate ratin	g	
2. Instructional Time	2.2 Through the school's master schedule, the	Full implementation means that the school's master schedule allocates sufficient additional time and periods to	Objective	Fully	Substantia		illy Min	nimally
	school/district complies with and monitors daily implementation of	support identified strategic students, including English learners, students with disabilities, and students with learning difficulties. The district/school uses assessments	2.2	4 100%	3 At least 75	50%		1 ss than 50%
	additional instructional time within the school day for students identified for strategic support in Reading/Language Arts, using the current SBE-adopted basic core program ancillary materials. This time is given priority and protected from interruptions.	 and placement criteria to determine the instructional needs of strategic students and the intensity of support offered to these students. This time is given priority and protected from interruptions. Students identified in need of strategic support are defined as students demonstrating proficiency in Reading/English-language arts standards no more than two years below grade level. Strategic learners are assessed and require additional instructional time beyond the core. 	Identify No (HP) strate strategic t offered at	te Alloca is given is. umber (#) gic stud ime (leng each gra	of Strate ents serv th of HP de level:	nily Instructed protected gic and Hed and the strategic protection in the strategic pr	d from igh Prior e amoun periods)	rity nt of
i	 Grades 6-8: 30-45 	For high priority strategic students, the support is	Num			each grad		
1	minutes (or up to one	a period in addition to the basic core program to	A III O		rade 6	Grade 7	Grade	e 8
	period) additional strategic support at each grade level linked	pre/re-teach concepts and skills taught in the grade level course.	All Strated All HP Strategic	gic <u>20</u>		<u>30</u> <u>30</u>	<u>30</u>	
	to a grade-level core course.	Some strategic students may have occasional trouble within the day-to-day core English-language arts instruction. These students may not need additional strategic time beyond the core period. In this case, teachers are to provide these students additional targeted differentiated instruction using the core ancillary materials to support their achievement of grade-level skills and concepts in their core English-language arts classroom.	# of HP Strategic provided additional 45 minute a support period	s or	2	<u>30</u>	<u>30</u>	
		The SBE-basic core adopted materials and the core						

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Academic Program Survey—Middle School Level

		ancillary materials serve as the predominant instructional program provided to meet the instructional needs of identified strategic students so that they can participate in and progress through daily lessons in the core program with their peers.	Number of Si length of per Prid		n grade leve	l for High
				Grade 6	Grade 7	Grade 8
			Additional time provided to all HP strategic students	<u>55</u>	<u>55</u>	<u>55</u>
			Additional time provided to HP strategic ELs	<u>55</u>	<u>55</u>	<u>55</u>
			Additional time provided to HP strategic SWDs	<u>55</u>	<u>55</u>	<u>55</u>
			Describe asses high priority str CST combimed screening	ategic stud	ents:	
			Describe differenceding an add cooperative groclassrooms	itional strat	egic period	: use of
Document	ation	Additional Cor	nments			
District Instructional	Reading/Language Arts/ELD					
Regulations:						
School Instructional Procedures:						

Academic Program Survey—Middle School Level

Attach appropri	ate documents.	

California Department of Education $\frac{5}{10}/\frac{125}{7}/\frac{128}{31}/\frac{09}{9}$

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Academic Program Survey—Middle School Level

Essential Program Component	Objective	Criteria, Clarifications, and Citations	Implementation Status and Key Components Review and identify which key components apply. Circle the most appropriate rating.					
2. Instructional Time	2.3 Through the school's master schedule, the school/district	Full implementation means that the school's master schedule allocates 30-60 minutes of daily ELD	Objective	Fully	Substantially	Partially	Minimally	
	complies with and monitors the daily implementation of	instructional time in either the 2008 SBE-adopted basic core instructional programs and materials in ELD	2.3	4 100%	3 At least 75%	2 At least 50%	1 Less than 50%	
	additional instructional time within the school day for English Language Development (ELD) instruction for identified English learners, using either the 2008 SBE-adopted basic core instructional programs and materials in ELD or materials from the previous SBE-approved lists. This time is given priority and protected from interruptions. • Grades 6-8: 30-60 minutes (or up to one period)	 (Programs 2 or 3 or for Program 1 districts, the locally adopted ELD materials) or for districts not adopting from the 2008 SBE list, materials from the previous SBE-approved materials lists for all identified English learners. These ELD instructional minutes are in addition to instructional time in the basic core program; are given priority and protected from interruptions. English learners are appropriately placed into ELD using CELDT and all available English proficiency measures. Students at CELDT proficiency levels 1-3 need at least a separate ELD course focused on building English language skills. Students at CELDT proficiency levels 4 and 5 (Early Advanced and Advanced levels) may not need separate ELD courses, but should be in a Reading/Language Arts course that has specifically designated materials and/or strategies, that focus on building English language skills for mastery of content standards. Examples of designated ELD master schedule offerings include: A separate period of ELD ELD during SBE-adopted intensive intervention Program 5 An ELD strategic support class A grade-level English class with in-class ELD support 	Identify allTime interruptionELC schedule. Identify Note and # of E each CELI	te Allocat that apply e is given pas. D instruction umber (#) LD minut DT level ncy Level as actional n ELD	1-2	Instruction otected from the state of the st	om he OT level ⁴	

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Academic Program Survey—Middle School Level

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California Department of Education $\frac{5}{10}/\frac{125}{7128}/\frac{31}{09}$ Page 13 of 42

Academic Program Survey—Middle School Level

Essential Program Component	Objective	Criteria, Clarifications, and Citations	Implementation Status and Key Components Review and identify which key components apply. Circle the most appropriate rating.						
	2.4 Through the school's master schedule, the school/district complies with and monitors the daily implementation of instructional time for the current SBE-adopted intensive intervention programs in Reading/Language Arts. This time is given priority and protected from interruptions. • Grades 6-8: 2.5 to 3.0 hours (or up to 3 periods)	Full implementation means that the school's master schedule allocates the appropriate instructional time in uninterrupted blocked classes for all identified intensive intervention students, including English learners and students with disabilities. The current SBE-adopted Reading/Language Arts/ELD intensive intervention reading programs materials are utilized on a daily basis to support the needs of all intensive intervention students. • This time is given priority and protected from interruptions. • Students in need of intensive intervention are defined as students demonstrating proficiency in reading/language arts two or more years below grade level. • The master schedule allocates appropriate instructional time for implementation of the current intensive intervention programs (2008 SBE-Adopted Programs 4 and 5 or 2002 SBE-adopted intensive intervention programs) as stated in the framework and designed by publishers (two to three periods within the master schedule). • The master schedule reflects that English learners assessed and identified for intensive intervention receive the appropriate recommended minutes of instruction daily in the intervention program (2008 SBE-adopted Program 5 or materials from the previous 2002 SBE-adopted materials lists). These materials are designed to provide intensive, accelerated, and extensive ELD that complements and supports reading/language arts instruction. English learners in intensive intervention Program 5 will receive embedded ELD instruction as per	Objective 2.4 Appropria X Tim interruption Indicate to	Fully A 100% Ke te Allocate is given as. Atal length tructiona Grade	Substantiall 3 At least 759 Y Componition of Dail priority and (minutes)	Partially Partially Partially 2 At least 50% ents y Instruction protected for the	Minimally 1 Less than 50% nal Time from		

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California Depa	artment of Education			
		Academic Program Survey—Middle School Leve	el	
		program design. For English learners, Program 5 (Intensive Reading Intervention for English learners) meets the required 30-60 minutes of ELD daily instruction.		
Documentation		Additional Comments		
	Reading/Language Arts/ELD			
District Instructional				

California Department of Education $\frac{5}{10}/\frac{125}{7}/\frac{128}{31}/\frac{99}{9}$

School Instructional Procedures:

Attach appropriate documents.

Academic Program Survey—Middle School Level

Essential Program Component		Objective	Criteria, Clarifications, and Citations	Implementation Status and Key Components Review and identify which key components apply. Circle the most appropriate rating.						
2. Instructional Time		ugh the school's master	Full implementation means that the school's master schedule allocates for all mathematics classrooms the	Objective	Fully	Substantially	Partially	Minimally		
	schedule, the school/district complies with and monitors daily implementation of schedule allocates for all mathematics classrooms the appropriate daily instructional time in the current SBE-adopted mathematics basic core materials. This		2.5	<mark>4 100%</mark>	3 At least 75%	2 At least 50%	1 Less than 50%			
	curre prog This and inter	ructional time for the ent SBE-adopted grams for mathematics. It ime is given priority protected from truptions. Grades 6-8: 50-60 minutes (or one period)	schedule provides all students, including English learners, students with disabilities, students with learning difficulties, and advanced learners, sufficient instruction and practice to meet their instructional needs. • This time is given priority and protected from interruptions.	Identify # periods) o # of Instruction All Students English learners Students with disabilities	Students English learners Students					
	Documen	tation	Additional Co	mments						
		Mathematics								
District Instructional Regulations:										
School Instructional F	Procedures:									
Attach appropriate do	cuments.									

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Academic Program Survey—Middle School Level

Essential Program Component	Objective	Criteria, Clarifications, and Citations		ew and id	on Status a lentify which lentify which lentify which is the most app	key compone	ents apply.
2. Instructional Time	2.6 Through the school's	Full implementation means that the school's master schedule	Objective	Fully	Substantial	ly Partially	y Minimally
	master schedule, the school/district complies with and monitors daily	allocates sufficient additional time and periods to support identified strategic students, including English learners, students with disabilities, and students with learning difficulties.	2.6	<mark>4</mark> 100%	3 At least 75%	2 At leas 50%	t Less than 50%
	implementation of additional instructional time within the school day for students identified for strategic intervention in mathematics, using the current SBE-adopted basic core ancillary program materials. • Grades 6-7: 30-60 minutes (or up to one period) additional strategic support at each grade level linked to a grade-level core course. • Grade 8: 30-60 minutes (or up to one period) additional strategic support linked to a grade-level core course.	The district/school uses assessments and placement criteria to determine the instructional needs of strategic students and the intensity of support offered to these students. • For grades 6-7, strategic students are defined as demonstrating proficiency of mathematics standards within two grade levels and are unable to master grade-level standards. • For grades 6-7, strategic students are assessed and need additional instructional time beyond the core. - For high-priority strategic students, support is an additional period to pre/re-teach concepts and skills taught in the grade-level course. - Some grade 6-7 students may have occasional trouble within day-to-day grade-level standards instruction. These students may not need additional strategic time beyond the core period. In this case, teachers are to provide these students additional targeted differentiated instruction using the core ancillary materials to support their achievement of grade- level skills and concepts in their core mathematics classroom. • For grade 8, strategic students are defined as demonstrating proficiency at or above the seventh grade mathematics standards but are unable to master Algebra I standards. • For grade 8, strategic students are assessed and need additional instructional time beyond the core. - For high-priority strategic students, support is an additional period to pre/re-teach concepts and skills taught in the grade-level Algebra I course. - Some grade 8 strategic students may have occasional trouble within day-to-day grade-level standards	Time X Interrupti Identify Priority of amount offered a Num All Strategi All HP S All HP S Describe	ime is gons. Numbee (HP) strated each ber of strated each ice ELs SWDs e differed		and protect tegic and lents serve ength of pl: each grade 7	High ed and the eriods) e level Grade 8

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Academic Program Survey—Middle School Level

		instruction. These students may not need additional strategic time beyond the core period. In this case, teachers are to provide these students additional targeted differentiated instruction using the core ancillary materials to support their achievement of		minutes (or vel for High		
		grade-level skills and concepts in their core		Grade 6	Grade 7	Algebra 1
		mathematics classroom. • For grades 6-8, the core adopted materials and the core ancillary materials serve as the predominant instructional program provided to meet the instructional needs of identified strategic students so that they can participate in and progress through daily lessons in the core program with their peers.	Additional time provided to all HP strategic students Additional time provided to HP strategic English learners Additional time provided to HP strategic Students with disabilities			students not
Documentation		Additional Commer	nts			
Documentation	Mathematics					
District Instructional Regulations:						
School Instructional Procedures:						
Attach appropriate documents						

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California Department of Education $\frac{5}{10}/12\frac{5}{7}/12\frac{8}{31}/09$

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Academic Program Survey—Middle School Level

	Essential Program Component	Objective	Criteria, Clarifications, and Citations		w and iden	ntify which	and Key Con key componer propriate rating	nts apply.
2	Instructional	2.7 Through the school's master schedule, the	Full implementation means that the school's master schedule allocates sufficient instructional time or periods	Objective Fully Subs			tially Partiall	y Minimally
		school/district complies with and monitors	for identified intervention students needing specialized instruction to acquire the grade-level or pre-algebraic	2.7	4 100%	3 At least	75% 2 At leas 50%	t Less than 50%
		implementation of instructional time for the current SBE-adopted mathematics intervention materials or program for identified intensive intervention students needing specialized instruction to acquire the mathematics skills and concepts necessary to meet grade-level mathematics standards. • Grades 6-8: 30-60 minutes (or up to one period) additional intensive support at each grade-level core course when additional intervention support is needed. • Grade 8: one period of Algebra Readiness daily for identified intervention students.	 skills and concepts necessary to succeed in Algebra I. The district/ school uses assessments and placement criteria to determine the instructional needs of intervention students. For Grades 6-7, students needing intensive intervention are defined as demonstrating proficiency of mathematics standards below two grade levels and are unable to master grade-level standards. For Grade 8, mathematics intensive intervention students are defined as those students who are achieving below seventh grade mathematics standards. For districts using the 2007 SBE adoptions: The fourth through seventh grade intensive intervention materials are not designed as a curriculum to replace core mathematics instruction. The intensive intervention materials are to be used when additional intervention support is needed. For Grade 8, the Algebra Readiness program is a one-period, stand-alone, intensive program to prepare students to enter into the grade-level Algebra I core classroom supported by an additional class of strategic support the following school year. 	Tim inte	e is given rruptions. otal numb struction Gr.	priority a	ponents Daily Instruc and protected Iditional min es at each g Grade 7	d from

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Academic Program Survey—Middle School Level

			For districts using the 2001 SBE adoptions: • Students who have been assessed and identified as needing intensive mathematics intervention should be provided additional instructional time and support using the ancillary materials from the adopted program.	
	Documer	tation	Additional C	comments
		Mathematics		
District Instructional Regulations:				
School Instructional Procedures:				
Attach appropriate do	cuments.			

Academic Program Survey—Middle School Level

Essential Program Component	Objective	Criteria, Clarifications, and Citations	Implementation Status and Key Componen Review and identify which key components apply. Circle the most appropriate rating.					
3. Lesson Pacing	3.1 The school/district prepares, distributes, and	Full implementation means that the annual district instructional/assessment pacing guides are in daily use in all	Objective	Fully	Substantially	Partially	Minimally	
Guide	monitors the use of an annual district	reading, language arts, and ELD classrooms to fully implement the current SBE-adopted Reading/Language Arts/ELD and	3.1	4 100%	3 At least 75%	2 At least 50%	1 Less than 50%	
	instructional/assessment pacing guide for each grade level (6-8) for the current SBE-adopted Reading/Language Arts/ELD and intensive intervention programs in order for all teachers to follow a common sequence of instruction and assessment.	 intensive intervention programs by grade level and/or program level (and by tracks if a year-round school). Use of the pacing guide ensures that all students receive a common sequence of grade-level instruction and common assessments. Data analysis of common assessments in teacher collaboration informs instructional planning and decision-making. The core course-pacing guide is the foundational pacing guide for the strategic support class. The strategic support teacher uses the core course pacing guide and intensifies the focus on key standards ensuring: 1) an alignment to the grade-level Reading/Language Arts/ELD course being taught; 2) the use of the adopted basic core program ancillary materials; 3) time for pre/re-teaching; and 4) time to address specific skill needs of students. 	X L X Pacing G	ional/As Distribut evel Used da Guide Us	ey Componer sessment Pa ed to all teach illy at every gr se Monitored I monitors dail	ncing Gui ners at ea ade level		
	Documentation	Additional Commen	ents					
School/District Paci Plan by Grade Leve Program Level								
Attach appropriate of	documents.							

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Academic Program Survey—Middle School Level

Essential Program Component	Objective	Criteria, Clarifications, and Citations	Implementation Status and Key Compon Review and identify which key components app Circle the most appropriate rating.					
3. Lesson	3.2 The school/district	Full implementation means that the annual district	Objective	Fully	Substantially	Partially	Minimally	
Pacing Guide	prepares, distributes, and monitors the use of an annual district instructional/assessment pacing guide for the current SBE-adopted mathematics programs (6-8) in order for all mathematics teachers to follow a common sequence of instruction and assessment.	common sequence of grade-level instruction and common assessments. Data analysis of common assessments in teacher collaboration informs instructional planning and decision-making. • The core course-pacing guide is the foundational pacing guide for the strategic support class. The strategic support	3.2 At least 75% At least 50% 50% Key Components Instructional/Assessment Pacing Guides Distributed to all teachers at each grad Level Used daily at every grade level Pacing Guide Use Monitored					
		teacher uses the core course pacing guide and intensifies the focus on key standards ensuring: 1) an alignment to the grade-level Reading/Language Arts/ELD course being taught; 2) the use of the adopted basic core program ancillary materials; 3) time for pre/re teaching; and 4) time to address specific skill needs of students.			ie monitore d I monitors dail	y use		
	Documentation	Additional Comment	s					
School/District Paci Plan by Grade Leve Program Level								
Attach appropriate	documents.							

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Academic Program Survey—Middle School Level

Essentia Progran Compone	Objective	Criteria, Clarifications, and Citations	Implementation Status and Key Components Review and identify which key components apply. Circle the most appropriate rating.								
4. School Administra	principal and vice	Full implementation means the district validates that the principal and vice-principal(s) have completed the 40 hour	Objective	Fullly 100%	Substantially	Partially Minimally					
Instruction Leadershi Training	administrative training, Module I in leadership,	pal(s) with a 40 hour administrative training in the current SBE-adopted Reading/Language Arts/ELD core or intervention program	4.1	4 100%	3 At least 75%	2 1 At least Less than 50% 50%					
	support and monitoring needed for the full implementation of the current SBE-adopted Reading/Language Arts/ELD basic core and intervention program materials and current SBE-adopted mathematics programs through a knowledgeable, experienced provider. The district also validates that each administrator completes a 40 hour structured practicum based on the implementation of the R/LA and mathematics instructional materials and the Essential Program Components. This requirement is fulfilled when the administrator(s) completes this 40-hour administrator training and 40 hours of structured practicum in the current district-adopted Reading/Language Arts/ELD	materials and 40 hours of structured practicum. The 40 hours of training provided by a knowledgeable, experienced provider will include at least 32 hours of training in the following: • Sixteen (16) hours in the current Reading/Language arts core or intensive reading intervention materials and 16 hours in the current SBE adopted mathematics materials used in the school; • The ancillary materials available to differentiate instruction for English Learners and students with disabilities, advanced/benchmark and struggling strategic learners; • Curriculum Framework language and the academic content standards addressed in the materials; and • The use of the instructional/assessment pacing guide. The remaining 8 hours focus on the following: • Leadership strategies to support and monitor the use of a variety of formative and summative assessments including state, placement and common standards-based curriculum embedded and benchmark assessments, to determine student placement/exit, ongoing progress monitoring and program effectiveness; • Structured teacher collaboration time to analyze and use assessment data to inform classroom and school-wide practices:	Name	Substantially Partially At least 75% At least 50% Key Components Ming and Practicum Completed Cipal X Training in Reading/Language Arts/EL X Training in Mathematics X Structured Practicum* Principal Training in Reading/Language Arts/EL Training in Reading/Language Arts/EL Training in Mathematics							

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Academic Program Survey—Middle School Level

inte mat mat mat mat mat Adminis training adminis require receive SBE ap Training Provide SBE ap Suppor Instruct (Module hours of practict Leaders for Inst (20 hour structu Module Techno Perforn 20 hour practict will also online s 160 hou	strators using this to meet the Tier II stration credentialing ments will have to training through a proved Administrator g Program (ATP) er and complete the proved Leadership and to f Student tional Programs e 1) (40 hours) and 40 of structured um; Module 2 ship and Management ructional Improvement irs) and 20 hours of red practicum; and 3 Instructional of structured um; Module 2 ship and Management ructional Improvement irs) and 20 hours of red practicum; and 3 Instructional logy to Improve Pupil nance (20 hours) and is of structured um. Administrators on have to complete an survey as well as these urs of combined and practicum.	The professional development system needed to train teachers to an advanced level on fully and skillfully implementing all components of the adopted program; and the understanding and use of research-based practices to plan and deliver instruction to meet varying student needs.	
Docume	ntation	Additional Co	mments
	E/LA/ELD & Mathematics		
District Completion Records:			
Approved Provider Information:			
Date of Offerings:			

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Academic Program Survey—Middle School Level

Attach appropriate documents.

Essential Program Component	Objective	Criteria, Clarifications, and Citations		mentation Status a ew and identify which Circle the most app	ey components	
Program	4.2 The district provides and monitors on-going targeted professional development and support beyond the administrator training practicum to increase the principal's and vice-principal's instructional leadership skills to monitor and support the full implementation of the EPCs.	Full implementation means that the district provides and monitors regular, on-going targeted professional development and support for the principal and vice-principal(s) to monitor and support the full implementation of the EPCs. * Targeted professional development and support may include: • Development, use, and monitoring of classroom observation protocols to include • Full and skillful implementation of instructional materials including use of ancillaries as per the district pacing guide, • The effective implementation of targeted research-based instructional strategies to meet the needs of all students including English learners and students with disabilities. • Data team protocol training to lead subject area/course level teachers in the analysis and use of data including formative, curriculum embedded ongoing assessments, district benchmarks, state summative data to inform classroom and school-wide practices. • Training on facilitating meetings, having difficult conversations and on providing teachers with constructive instructional feedback • Participation in Modules 2 and 3 of the Administrator Training Program	Objective 4.2 Principal X C Identify t developr suggeste	ew and identify which	y Partially Partially At least 50% Denents Evelopment al hours (refer	Minimally 1 Less than 50%
		constructive instructional feedback Participation in Modules 2 and 3 of the Administrator				

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Academic Program Survey—Middle School Level

			 Training on Response to Instruction and Intervention (Rtl2) including support on providing tiered intervention Implementation and monitoring of standards-based IEP. Training in effective communication with teachers, parent and community stakeholders about implementation of instructional materials. Supporting and training general, special education and intervention teachers to use common, ongoing, standards-aligned, formative assessments to collaborate about the progress of common students and adapt and adjust instruction to support struggling learners. Coaching for the principal and vice-principal(s) to fully implement the various EPC objectives.
	Documentation		Additional Comments
	Reading/Language Arts/ELD	Mathematics	
District Completion Records:			
Approved Provider Information:			
Date of Offerings:			
Attach appropriate	documents.		

California Department of Education 5/10/125/7/128/31/09

Academic Program Survey—Middle School Level

Essential Program Component	Objectiv	/e	Criteria, Clarifications, and Citations	Implementation Status and Key Components Review and identify which key components apply. Circle the most appropriate rating.						
5. Credentialed Teachers and	5.1 The school/discount classrooms with		Full implementation means that all classrooms have fully credentialed, highly qualified teachers appropriately	Objective	Fully	Substantially	Partially	Minimally		
Professional Development Opportunity	credentialed, highly qualified teachers, per the	credentialed for their assignment.	5.1	4 100%	3 At least 75%	2 At least 50%	1 Less than 50%			
Оррогили	requirements on Child Left Behi				Ke	y Componer	nts	1		
	Act of 2001.	,		_ <u>100%</u> highly qua		Percentage of fully credentialed, lified teachers.				
	Documentation		Additional Co	mments						
	Reading/Language Arts/ELD	Mathematics								
District SB 472 Completion Records:										
Approved Provider Information:										
Dates of Offerings:										
Attach appropriate doc	cuments.									

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Academic Program Survey—Middle School Level

	Essential Program Component	Objective	Criteria, Clarifications, and Citations		Implementation Status and Key Components Review and identify which key components apply. Circle the most appropriate rating.				
I	5. Credentialed Teachers and	5.2 The school/district provides teachers of	Full implementation means that all teachers of Reading/Language Arts/ELD and intensive intervention have	Objective	Fully	Substar	ntially	Partially	Minimally
	Professional Development Opportunity	Reading/Language Arts/ELD (in all grade levels	completed a 40-hour instructional materials professional development and 80-hour follow-up structured practicum in	5.2	4 100%	3 At least	75%	2 At least 50%	1 Less than 50%
	Оррогини	and programs, including special education and ELD) with a 40-hour instructional materials professional development program provided by a knowledgeable and experienced provider for the current SBE-adopted Reading/Language Arts/ELD and/or SBE-adopted intensive	program and/or intensive intervention program used at the school through an experienced, knowledgeable provider. The 40-hour professional development focuses on the content, structure, lesson planning, pacing, and instructional delivery of the SBE-adopted materials. Time is also spent reviewing the ancillary materials available to differentiate instruction for English Learners and students with disabilities, advanced/benchmark and struggling strategic learners; curriculum Framework language and the academic content standards addressed in the materials; the use of variety of assessments including placement and common standards-based curriculum embedded/formative assessments for student placement/exit and progress monitoring; protocols for	Indicate	Key Components ning and Practicum Completed: cate the number of teachers at each grade I and number completing training and ticum:				
						of chers	40 ho Traini	u	ructured acticum
		intervention instructional		Grade 6	i				
		program in use at the school/district		Grade 7					
		also validates that each teacher completes an 80		Grade 8	1				
		hour structured practicum based on the implementation of the instructional materials and the Essential Program Components. This requirement is fulfilled when the teacher completes 40 hours of SBE-adopted instructional materials	student placement/exit and progress monitoring; protocols for collaborative data conversations; and the need for ongoing professional development at the school site to skillfully implement all components of the adopted program and understand and use research-based practices to plan and deliver instruction to meet varying student needs. Some practicum activities might include: Data team protocol training to analyze and use data to inform classroom and school-wide practices. Participation in subject area/course level team meetings: Weekly/monthly collaborative time to discuss and use student achievement results to		* Refer to suggested practicum activities				

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Academic Program Survey—Middle School Level

structured practicum that is aligned with the effective implementation of the adopted program and the goals of school/district professional development plan.	effective use of research-based practices, and to plan, deliver and adjust instruction. Coaching Participation: Classroom coaching tied directly to the skillful implementation of all	
Documentation	Adultional Confinents	
Reading/Language Arts/ELD District Completion	_	
Records:		
Records: Approved Provider		

Academic Program Survey—Middle School Level

	Essential Program Component	Objective	Criteria, Clarifications, and Citations			and ide	ntify wh	ich key	Key Com components riate rating.	
ļ	5. Credentialed Teachers and	5.3 The school/district provides teachers of	Full implementation means that all teachers of mathematics, Algebra I, Algebra I Strategic Support and Algebra Readiness	C	Objective	Fully	Substa	ntially	Partially	Minimally
	Professional Development Opportunity	mathematics (in all grade levels and programs,	have completed a 40-hour instructional materials professional development and 80-hour follow-up structured practicum in the		5.3	4 100%	3 At leas		2 At least 50%	1 Less than 50%
		including special education) with a 40- hour instructional materials professional development program provided by a knowledgeable and	current SBE-adopted mathematics program and/or intensive intervention program used at the school through an experienced, knowledgeable provider. The 40-hour professional development focuses on the content, structure, lesson planning, pacing, and instructional delivery of the SBE-adopted materials. Time is also spent reviewing the ancillary materials available to differentiate instruction for English Learners and students with disabilities, advanced/benchmark and struggling strategic learners; curriculum Framework language and the academic content standards addressed in the	Key Components Training and Practicum Completed Indicate the number of teachers at each grade level and number completing training and						
		experienced provider for the current SBE-adopted mathematics		racticur		# of achers	40 ho Traini	u	ructured racticum	
		instructional program in use at the school. The		Grade 6	3					
		use at the school. The school/district also materials; the use of variety of assessments including placement and common standards-based curriculum embedded/formative		Grade 7	7					
		validates that each teacher completes an 80	assessments for student placement/exit and progress monitoring; protocols for collaborative data conversations; and the need for		Algebra	1				
		hour structured practicum based on the	ongoing professional development at the school site to skillfully implement all components of the adopted program and		Algebra Readines					
		implementation of the instructional materials and the Essential Program Components. This requirement is fulfilled when the teacher completes 40 hours of instructional materials	understand and use research-based practices to plan and deliver instruction to meet varying student needs.	*	Refer to	sugges	sted pra	eticum	activities	

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Academic Program Survey—Middle School Level

is eff of an sc pn	ructured practicum that aligned with the fective implementation the adopted program of the goals of shool/district ofessional evelopment plan.	Weekly/monthly collaborative time to discuss and use student achievement results to determine student progress, the degree to which the adopted curriculum is being implemented, the effective use of research-based practices, and to plan, deliver and adjust instruction. Coaching Participation: Classroom coaching tied directly to the skillful implementation of all components of the adopted program, which may include content support as well as research-based strategies for effective delivery of instruction. Participation in a 40-hour English language learner professional development institute to highlight instructional practices to support English Learners in learning academic content standards. Teacher-led Demonstration Lessons: Reflection and summary sheets from an exemplary classroom lesson of the adopted curriculum provided by a coach or mentor. Curriculum-Embedded Technology Support: Use of technology tools provided with the adopted curriculum to enhance curriculum knowledge and implementation. Training on Rtl² including support on providing tiered intervention. Implementation and monitoring of standards-based IEP. Training for general, special education, and intervention teachers to use common, ongoing, standards-aligned, formative assessments to collaborate about the progress of common students and adapt and adjust instruction to support struggling learners.
2004110	Mathematics	
District Completion Records:		
Approved Provider Information	,	
· · ·	i-	
Dates of Offerings:		
Attach appropriate documents.		

Academic Program Survey—Middle School Level

Essential Program Component	Objective	Criteria, Clarifications, and Citations		and iden	Status and k tify which key co e most appropria	omponents				
6. Ongoing Instructional	6.1 The school/district provides instructional	Full implementation means that the school/district provides reading/language arts/ELD and intervention teachers ongoing.	Objective	Fully	Substantially	Partially	Minimally			
Assistance and Support for Teachers	assistance and ongoing support to all teachers of	assistance and ongoing targeted support through trained and experienced coaches,	6.1	4 100%	3 At least 75%	2 At least 50%	1 Less than 50%			
	Reading/Language Arts/ELD, including	with subject-matter expertise. The coaches/content experts who work primarily within the classroom assist with the full and skillful		K	ey Componer	nts				
	strategic and intensive intervention. Some possible options include trained coaches, content experts, and specialists who are knowledgeable about the current adopted program, and work inside the classrooms to support the teachers and deepen their knowledge about the	implementation of the district's current adopted Reading/Language Arts/ELD and intensive intervention instructional programs to improve student achievement. The ongoing instructional assistance includes ensuring all teachers are trained to an advanced level on research-based practices and instructional delivery through onsite	Coaches/Content Experts/Specialists: Type of instructional assistance Works primarily in classrooms Describe type of classroom/teacher assistance regularly provided to teachers: Describe criteria used for identifying and providing coaching support: Monitoring Coaching System Principal structures/monitors instructional assistance services Trained Coaches/ Content Experts/Specialists Completed SBE adopted materials-							
		program, and work inside the classrooms to support the teachers and deepen their knowledge about the content and the delivery of								
		The principal structures and monitors the use and impact of coaching services on students' achievement.	training (identify which program[s])x Completed ELPD Describe type of training/ support planned and/or provided for coaches/content experts/specialists:							
	Documentation	Additional Comment	s							
	Reading/Language Arts/ELD									
School Plan for Assistance and Supporto Teachers:	ort									

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Academic Program Survey—Middle School Level

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	Attach appropriate documents.	

Essential Program Component	Objective	Criteria, Clarifications, and Citations	Review a	and identi	Status and Ke fy which key cor most appropriat	nponents a	
6. Ongoing Instructional	6.2 The school/district provides instructional	Full implementation means that the school/district provides mathematics and intervention teachers ongoing, targeted	Objective	Fully	Substantially	Partially	Minimally
Assistance and Support for Teachers	assistance and ongoing support to all teachers of	support through trained and experienced content experts, coaches, specialists, or other teacher support personnel with	6.2	4 100%	3 At least 75%	2 At least 50%	1 Less than 50%
	mathematics, including strategic and intensive intervention. Some possible options include trained coaches, content experts and specialists who are knowledgeable about the current adopted program and work inside the classrooms to support the teachers and deepen their knowledge about the content and the delivery of instruction.	subject matter. The coaches, content experts, and specialists who work primarily in the classroom assist with the full and skillful implementation of the district's current adopted mathematics instructional programs to improve student achievement. The ongoing instructional assistance includes ensuring all teachers are trained to an advanced level on research-based practices and instructional delivery through onsite professional development and demonstration lessons, including observation and feedback for next steps. Support includes assisting teachers with planning and preparation, teacher collaboration, student goal setting, progress monitoring, data analysis, intervention placement and monitoring, and strategies for instructing students who need intervention, English learners, students with disabilities, benchmark and advanced learners. The coaches/content experts are trained in and knowledgeable about the current adopted program and are provided with ongoing professional development and support to assist them in strengthening the instructional practices of teachers. The principal structures and monitors the use and impact of coaching services on students' achievement.	Describe ty regularly providing comproviding	ontent E e of inst orks prin rpe of cl rovided riteria us oaching Coachi incipal s istance s aches/ (complete raining (i complete rpe of tr rided for	ng System tructures/mon services Content Expe de SBE adopte dentify which d ELPD aining/ suppor r coaches/co	ialists: stance coms cher assi fying and itors instructed materia program[s	d uctional ialists als-based s]).
	Documentation	Additional Comm	ents				
School Plan for Assistance and Support to Teachers:	Mathematics						

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Academic Program Survey—Middle School Level

Attach appropriate documents.

Essential Program Component	Objective	Criteria, Clarifications, and Citations	Implementation Status and Key Components Review and identify which key components apply. Circle the most appropriate rating.						
7. Student Achievement	7.1 The school/district uses an ongoing assessment and	Full implementation means that the district provides and supports an easily accessible electronic data management	Objective	Fully	Substantially	Partially	Minimally		
Monitoring System	monitoring system that provides timely data from	system, and the school is uniformly administering, scoring, analyzing, and using student achievement data from entry-	7.1	4 100%	3 At least 75%	2 At least 50%	1 Less than 50%		
	common assessments based on the current SBE-adopted Reading/Language Arts/ELD and intensive intervention programs. Student achievement results from assessments (i.e., entry-level placement and/or diagnostic; progress monitoring, including frequent formative and curriculum-embedded; and summative assessments) are used to inform teachers and principals on student placement, diagnoses, progress, and effectiveness of instruction.	 level and/or diagnostic assessments, progress monitoring assessments (including frequent formative and curriculumembedded assessments), and summative assessments, on a timely basis. The data from these assessments are disaggregated and used to determine student placement and/or diagnosis of readiness for grade-level standards-based instruction, monitor ongoing student progress, identify individual student needs, inform decisions regarding classroom and school wide instructional practice, and determine the effectiveness of instructional practices and implementation of the adopted programs. For the ongoing monitoring system, data is collected and used and teachers are trained to disaggregate and analyze student data to assist with identifying patterns of performance and modifying instruction to meet the needs of all students, including English learners and students with disabilities. Common formative assessments are given at least every six to eight weeks to monitor student progress. More frequent formative assessments will assist teachers in collaborating and to identify the most immediate student needs. 	Dismanagement Syss Dismanagement Syss Syssem assisted Tirmand	Assessment in the least of the	reporting and	tis toring Sysinic data dianalysis of analysis anistrators and edded/formal-wide diaccessing ystem esults edded/formaledded/f	f f f ble to ad ative g data ative eveloped or		

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		neadonio 11 ograni sar 10, mada sonosi 2010.						
Docume	ntation	Additional Comments						
	Reading/Language Arts/ELD							
Example of Curriculum Embedded Assessments:								
Sample report of assessment at t	he following levels							
Classroom:								
School:								
District:								
Attach appropriate documents.								

Academic Program Survey—Middle School Level

Essential Program Component	Objective	Criteria, Clarifications, and Citations	Implementation Status and Key Componer Review and identify which key components apply. Circle the most appropriate rating.					
Program	7.2 The school/district uses an ongoing assessment and monitoring system that provides timely data from common assessments based on the current SBE-adopted core mathematics and intensive intervention programs. Student achievement results from assessments (i.e., entrylevel placement and/or diagnostic; progress monitoring, including frequent formative and	Full implementation means that the district provides and supports an easily accessible electronic data management system, and the school is uniformly administering, scoring, analyzing, and using entry-level and/or diagnostic assessments, progress monitoring assessments (including frequent formative and curriculum-embedded assessments), and summative assessments on a timely basis. • The data from these assessments are disaggregated and used to determine student placement and/or diagnosis of readiness for grade-level, standards-based instruction, monitor ongoing student progress, identify individual student needs, inform decisions regarding classroom and school wide instructional practice, and determine effectiveness of instructional practices and implementation of the adopted programs. • In mathematics, the use of frequent and timely assessment	Objective 7.2 Ongoing X D A X D A A S A S A T to A C C A A A A A A A A A A A A A A A A	w and ider Circle the Fully A 100% K Assess District St. Canagement Circle the St. Canagement	substantially Substantially 3 At least 75% ey Componer sment and Mo apported electrent system ide reporting a nt results ide reporting a nt results at from asses accessible by	Partially 2 At least 50% nts nitoring onic data nd analys and analys sments a	Minimally 1 Less than 50% System sis of sis of vailable	
	curriculum, embedded; and summative assessments), are used to inform teachers and principals on student placement/ diagnoses, progress, and effectiveness of instruction.	data is critical to determine when students need the additional differentiated instructional time utilizing the SBE-adopted intervention materials. • For the ongoing monitoring system, data collection (including electronic) is used and teachers are trained to disaggregate and analyze student data to assist with identifying patterns of performance and modifying	and easily accessible by administrators and teachers x Common curriculum embedded/formative assessments in use school-wide. Training on Accessing and Using Electronic Data System x Staff trained on using and accessing data from the electronic data system				tronic	

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Academic Program Survey—Middle School Level

			Wing Formative Assessments Results X Common curriculum embedded/formative assessments administered frequently X School wide assessment calendar developed and used Y Professional development provided for administrators and teachers on data analysis and data-informed instruction		
Document	ation	Additional Comme	ents		
	Mathematics				
Example of Curriculum Embedded Assessments:					
Sample report of assessment at the	ne following levels				
Classroom:					
School:					
District:					
Attach appropriate documents.					

Academic Program Survey—Middle School Level

Essential Program Component	Objective	Criteria, Clarifications, and Citations	Implementation Status and Key Compone Review and identify which key components apply Circle the most appropriate rating.					
8. Monthly Collaboration by Grade Level or	8.1 The school/district facilitates and supports a one-hour structured	Full implementation means that the school/district, through the principal or designee, uniformly provides and supports structured opportunities to collaborate monthly on a continuous and	Objective 8.1	Fully	Substantially 3	Partially 2 At least	Minimally 1 Less than	
Level or Program for Teachers Facilitated by the Principal	collaboration meeting (preferably two) per month in order for subject-matter/course-level teachers to analyze, discuss, and utilize the results of the school/district assessment system to guide student placement, instructional planning and delivery, and progress monitoring within the current adopted Reading/Language Arts/ELD programs.	frequent basis (preferably at least twice monthly) for all teachers of reading and language arts, including strategic and intensive intervention, special education, and ELD teachers. • Teachers are trained in collaboration meeting protocols. • Collaboration meetings frequently include using and analyzing timely results from the common school/district assessments: - Entry-level placement and/or diagnostic - Progress monitoring, including frequent formative and curriculum-embedded assessments; and - Summative benchmark assessments • Collaborative discussions are centered on strengthening the implementation of the adopted instructional programs, lesson design, and delivery, including the use of research-based strategies, to support the mastery of content standards for all students, including English learners and students with disabilities.	Schedule 2 I x / in te x I are Collabora x U: ass x Si x Dinstruction x Id	Konstruct Number All teacheterventices All teacheter All t	At least 75% ey Componer tured Collabor per month ers including st on, special education are structured d and used. for collaboratio to teachers onal development ators and teach and data-inform onal development ators and teach and measurable elent goals at so n levels eting Discuss analyzing time t results from a ning program in and improving research-base edific skill need	station Me trategic, ir cation, and protocol an meeting ent provide mers on da med instruct ent provide mers on se estudent whool and ion Conte ely student mplement lessons/ ed strategic	etings Intensive d ELD Instruction Instruc	
	Documentation	Additional Comment	S					
School Schedule for I Grade Level Meetings Examples of Lesson I	s and ´							

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Academic Program Survey—Middle School Level

Attach	appropriate	documente

Essential Program Component	Objective	Criteria, Clarifications, and Citations	Implementation Status and Key Compone Review and identify which key components apply Circle the most appropriate rating.					
8. Monthly Collaboration	8.2 The school/district facilitates and supports	Full implementation means that the school/district, through the principal or designee, uniformly provides and supports	Objective	Fully	Substantially	Partially	Minimally	
by Grade Level or Program for	one-hour structured collaboration meeting	structured opportunities to collaborate monthly on a continuous and frequent basis (preferably at least twice	8.2	4 100%	3 At least 75%	2 At least 50%	1 Less than 50%	
Teachers Facilitated by the Principal	(preferably two) per month in order for subject matter/course-level teachers to analyze, discuss, and utilize the results of the school/district assessment system to guide student placement, instructional planning and delivery, and progress monitoring within the current adopted mathematics programs, including Algebra I and Algebra Readiness.	and intensive intervention, special education, and ELD teachers. • Teachers are trained in collaboration meeting protocols. • Collaboration meetings frequently include using and analyzing timely results from the common school/district assessments: • Entry-level placement and/or diagnostic • Progress monitoring, including frequent formative and curriculum-embedded assessments; and • Summative benchmark assessments • Collaborative discussions are centered on strengthening the implementation of the adopted instructional programs, lesson design, and delivery, including the use of research-based strategies, to support the mastery of content standards for all students, including English learners and students with disabilities.	Scheduled Structured Collaboration Meet 2 Number per month All teachers including strategic, inte intervention, special education, and teachers participate Meetings are structured, protocols/t developed and used. Training for collaboration meeting provided to teachers Professional development provided administrators and teachers on data analysis and data-informed instructives administrators and teachers on settic specific and measurable student achievement goals at school and claused levels Collaborative Meeting Discussion Contentassessment results from all students assessment results from all students assessment results from all students assessment program implementations. X Strengthening program implementations auditions and improving lessons/instructions. X Identifying research-based strategies support specific skill needs of all students.				ve D s are pcols room mon	
	Documentation	Additional Co	mments					
	Mathematics							

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Academic Program Survey—Middle School Level

Grade Level Meetings and Examples of Lesson Plans
ach appropriate documents.

Academic Program Survey—Middle School Level

Essential Program Component	Objective	Criteria, Clarifications, and Citations	Implementation Status and Key Component Review and identify which key components apply. Circle the most appropriate rating.					
9. Fiscal Support	9.1 The school/district general	Full implementation means that the allocation and coordination of	Objective	Fully	Substantially	Partially	Minimally	
and categorical funds are coordinated, prioritized, and allocated to align with the full implementation of the EPCs in Reading/Language Arts/ELD and the Single Plan for Student Achievement (SPSA).	are aligned and prioritized in the Single Plan for Student	9.1	4 100%	3 At least 75%	2 At least 50%	1 Less than 50%		
	full implementation of the EPCs in Reading/Language Arts/ELD and the Single Plan for Student	Achievement (SPSA).	Coordina	District aunding amplement	and site categore aligned to station.	orical and support El	ŠČ	
	Documentation	Additional Comments						
Plan uses all revenu	Reading/Language Arts/ELD							
Attach appropriate of	documents.							

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Academic Program Survey—Middle School Level

Essential Program Component	Objective	Criteria, Clarifications, and Citations	Implementation Status and Key Components Review and identify which key components apply. Circle the most appropriate rating.						
9. Fiscal Support	9.2 The school/district general and categorical funds are coordinated, prioritized, and allocated to align with the full implementation of the EPCs in mathematics and the Single Plan for Student Achievement (SPSA).	prioritized in the Single Plan for Student Achievement (SPSA). The SPSA is aligned with the goals and activities in the LEA Plan. The district, working in conjunction with the school, provides ongoing support, fiscal and in-kind resources to implement fully and sustain the strategic priorities identified by the school/district in the APS, and applied in the Single Plan for Student Achievement. The district requires that SPSA expenditures detail EPC alignment.		n of Fur District a unding a nplemen	ind site categore aligned to station.	orical and support El	PC		
	Documentation	Additional Comments							
Plan uses all reven appropriately Attach appropriate									

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