

# expect Success

# **School Portfolio Management**

# Tiered Accountability & Support And 2008-2010 Focus Schools

October 29, 2008



# **School Portfolio Management**

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### II. Tiering Accountability and Support System

- Tiering Framework and Methodology
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### **III. Focus Schools**

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# **School Portfolio Management Framework**

### Coherent Governance Policy (OE-14)

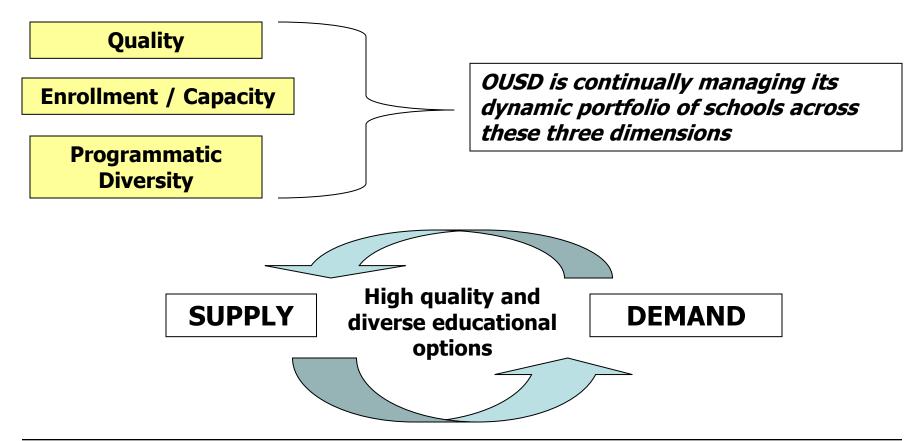
- The Superintendent shall assure the availability of a diverse portfolio of high quality schools (traditional, new small schools, charter schools, etc) for students and families both within neighborhoods and district-wide
- The Superintendent shall:
  - 1. Assure that all district quality standards apply equally to all schools regardless of size and type
  - 2. Regularly monitor all schools to assure their cost-effectiveness and compliance with quality standards
  - 3. Assure the sustainability of all schools and programs, especially in a declining revenue environment
  - 4. Create meaningful partnerships between district and charter schools that improve the conditions for both and that enhance choices for students and their families
  - 5. Review school attendance boundaries annually to assure reasonable balance in student enrollment



# **School Portfolio Management Framework**

### **School Portfolio Management: Managing the Success and Quality of Schools**

The District will provide a diverse portfolio of high quality schools for students and families both within neighborhoods and district-wide





# Tiered Accountability & Support System



# **Tiered Accountability & Support System**

In order to accelerate achievement in every school, OUSD must **differentiate the supports and interventions** provided based on where schools currently exist along the continuum from needing intervention to having demonstrated a capacity to accelerate achievement. This differentiation also allows for innovation while increasing accountability across the system

# Tiering Criteria: i) Absolute Performance ii) Accelerated Student Level Growth iii) Closing the Achievement Gap BLUE Tier GREEN Tier YELLOW Tier ORANGE Tier Increased Monitoring and Support Increased Flexibilities awarded through application process Accountability for Results



# **Tiering Criteria: Methodology**

- System combines three categories of performance:
  - **Absolute Performance.** How is the school performing against Adequate Yearly Progress Targets?
  - Cohort Matched Student Level Growth (value added). How is the school accelerating growth for students who have been in the school over time (measured for both ONE and THREE years)?
  - Closing the Achievement Gap. Is the school closing the gap between school wide performance and that of the lowest performing subgroup?
- A school is first tiered based on Program Improvement Status
- The school can then move up or down based on either growth or achievement gap



# **Tiered Accountability & Support System**

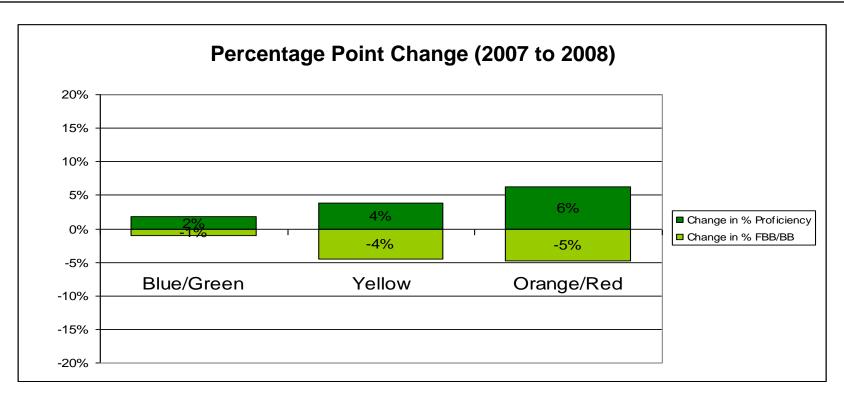
### Year over Year results 07-08 data for 08-09 Tiers

- We saw a significant increase in the number of Blue and Green schools last year, largely attributed to the academic gains made by elementary schools
  - The number of Blue schools increased from 4 to 9
  - The number of Green schools increased from 10 to 18
- The number of Yellow schools decreased by 13 from 35 to 22 this year. The schools moving out of Yellow spread across all tiers, with the most in Blue and Green (14) and 8 into Red and Orange.
- We also saw an increase in Red schools from 13 to 20 and Orange schools from 15 to 17, primarily in secondary schools.

| Tier   | Elementary | Middle | High | Total |
|--------|------------|--------|------|-------|
| BLUE   | 9          |        |      | 9     |
| GREEN  | 17         |        | 1    | 18    |
| YELLOW | 16         | 5      | 1    | 22    |
| ORANGE | 6          | 5      | 6    | 17    |
| RED    | 5          | 6      | 9    | 20    |
| New    | 7          | 2      |      | 9     |
| ALT    | 1          |        | 8    | 9     |



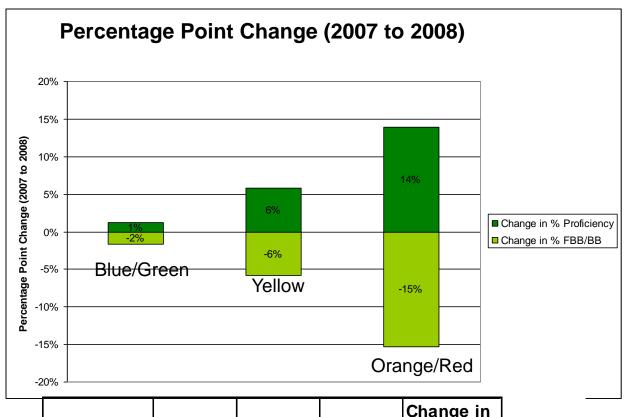
# Red/Orange ES Show Highest Gains in ELA CST



|            | #<br>Schools | 2007 P/A | 2008 P/A | Change in % Proficiency |
|------------|--------------|----------|----------|-------------------------|
| Blue/Green | 14           | 56%      | 58%      | 2%                      |
| Yellow     | 28           | 39%      | 43%      | 4%                      |
| Orange/Red | 6            | 23%      | 29%      | 6%                      |



# Red/Orange ES Show Highest Gains in Math CST



|            | #       |          |          | Change in %        |
|------------|---------|----------|----------|--------------------|
| Key        | Schools | 2007 P/A | 2008 P/A | <b>Proficiency</b> |
| Blue/Green | 14      | 66%      | 67%      | 1%                 |
| Yellow     | 28      | 48%      | 54%      | 6%                 |
| Orange/Red | 6       | 32%      | 46%      | 14%                |



# **Focus Schools**



# What is a Focus School?

- Per Board direction at the 10/8 Board meeting, the District has used the existing School Portfolio Management process to determine Focus Schools for 2008-2010 that are identified for significant intervention.
- A Focus School is identified based on academic performance (Red/Orange/Yellow schools), enrollment trends, or a combination of both.
  - Per Board direction, the District will also add consideration of financial viability and equity to the academic and enrollment considerations.
- All Red schools have been identified as Focus Schools this year based on academic performance.
- In addition, some Orange and Yellow schools were identified as Focus Schools based on enrollment trends or a combination of enrollment loss and academic performance.



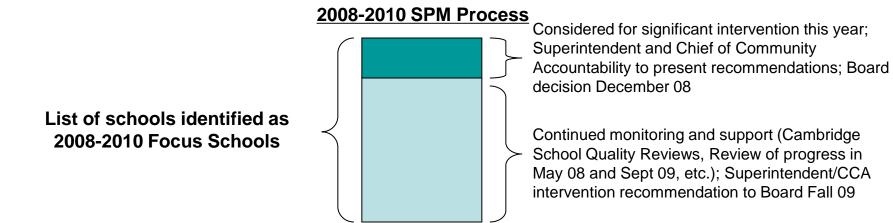
# **Intervention Alternatives**

There are several possible intervention alternatives identified for Focus Schools

| Restructuring | <ul> <li>District and school staff develop a plan that has the capacity to accelerate student achievement</li> <li>PI 4 and 5 schools are required to do restructuring plans under NCLB</li> </ul> |
|---------------|--|
| Redesign      | •A new school is created through a school incubation process   |
| Reduce        | Reduce school configurations in order to increase focus and support of school  |
| Phase Out     | Reduce grade levels each year to phase out the school  |
| Closure       | School is closed and the facility will used for another purpose  |



- **Phase 1:** Given the short timeframe this year (due to community forums to solicit feedback), two Focus Schools (which were part of a continued discussion from last year) have been identified for possible significant interventions this year, with a Board decision December 2008.
  - In addition, Red schools in PI 4 and 5 will be going through a restructuring process.
- Phase 2: A set of Focus Schools have been identified for continued engagement, monitoring and support over the next year in which staff asks the Board to make a decision about intervention alternatives in December 2009.





# **School Portfolio Management Criteria 08-10**

# **School Portfolio Management Process Criteria**

### Red, Orange, Yellow schools only

|            | Absolute Performance               | Program Improvement Status and Adequate Yearly Progress targets   |
|------------|------------------------------------|---|
| Academic   | Lack of Student Growth             | % of students moving from one performance band to the next, evaluated over one, two and three year periods  |
|            | Lack of Closing<br>Achievement Gap | Change in the difference between School and Lowest performing subgroup API  |
|            | Enrollment                         | School size based on 21st day count, % loss of students over 1 year, % loss of students over 4 years  |
| Enrollment | Megaboundary Excess<br>Capacity    | The sum of the excess facilities capacity within all of the schools in a particular megaboundary. Comparing the number of students who live and go to school in their neighborhood (07-08 data) with the excess facilities capacity within its megaboundary will determine whether it can be absorbed if closed/phased out. |
| Financial  | Cost Per Student                   | Includes General Purpose (GP) and TIIG only and takes everything into consideration except for utilities, which is an expense that is not under the control of schools  |
| Viability  | School Budget Health               | Schools with budgets in "the red," or negative balances   |
|            | % of Free/Reduced                  | % of Free/Reduced Lunch population at a school  |
| Equity     | % of African American students     | % of African American students at a school (since many of the school closure considerations in the past have been schools with significant AA populations).   |



# **Focus Schools: Factors incorporated into recommendations**

### **ACADEMIC FACTORS**

### **COMMUNITY FACTORS**

### **ENROLLMENT FACTORS**

**Quantitative student achievement data analysis**: is the school accelerating academic achievement for all students?

**Community Engagement**: What do community members believe is the best solution for the school?

**Programmatic Sustainability**: Is the school able to provide the resources families deserve based on its size?

# Qualitative evaluation of conditions for success:

e.g. how is school performing against the Professional Learning and Family engagement rubrics?

Optimal Solution for Focus School

### **Long-Term Enrollment Trends**:

What is the projected enrollment in the attendance area over the next five years?

**Attendance Boundaries**: Would a shift of attendance boundaries solve some of the challenges facing the school?

**School monitoring and observation data**: Based on classroom observations, School Quality Reviews and restructuring plans, is the school demonstrating a capacity to accelerate academic achievement for all students?

### **Survey data of satisfaction:**

What does the Use Your Voice data say about stakeholder satisfaction with the school?

**MegaBoundary Impact**: How would an intervention in this particular school impact other schools in the megaboundary?



# **Phase 1: December 2008 Decision Focus Schools**

- Two focus schools have been identified for this year, in which decisions regarding significant interventions will be made December 2008.
- In November, NExOs will lead 2-3 engagements for these schools to gather feedback.
- Superintendent, CCA and Network Officers will evaluate appropriate solutions for each focus school based on input from community engagement and close review of quantitative AND qualitative data.
- On December 10<sup>th</sup>, the Superintendent and CCA recommendations will be presented to the Board.
- On December 17<sup>th</sup>, the Board will be asked to make a decision regarding the recommendations



# **Phase 1: December 2008 Decision Focus Schools**

|                           | Schools                   | Challenges for Discussion   |
|---------------------------|---------------------------|---|
| Enrollment & Academic (2) | Peralta Creek<br>(Orange) | <ul> <li>Identified as Focus School last year</li> <li>Low academic performance (13% ELA, 6% Math proficiency; 519 API; Red school)</li> <li>Reduced to 8<sup>th</sup> grade only in 08-09 (Decline of -9 8<sup>th</sup> grade students from 77 to 68)</li> <li>110 (of 161 students) out of 1177 neighborhood students attended Peralta Creek in 07-08</li> </ul>  |
|                           | BEST (Orange)             | <ul> <li>Identified as Focus School last year</li> <li>Low academic performance (8% ELA CST, 1% Math CST proficiency; 490 API; Orange school; 26% ELA CAHSEE, 24% Math CAHSEE proficiency)</li> <li>Reduced to no 9<sup>th</sup> graders in 08-09 to help school focus and support</li> <li>150 (of 186 students) out of 814 neighborhood students attended BEST in 07-08</li> <li>Saw enrollment declines (-12 students in the last year and -141 students in last 4 years (adjusted for not having 9<sup>th</sup> graders this year)</li> </ul> |

**Additional Considerations Due to Facilities Challenges** 

|                | Schools                                | Challenges for Discussion  |
|----------------|--|--|
| Facilities (3) | Tilden (Relocation)                    | <ul> <li>Need to address long-term facilities issues that are inappropriate for Tilden</li> <li>Proposing creation of a task force to examine possible relocation options to provide board recommendation by Jan-Feb 09</li> </ul> |
|                | Life (Yellow -<br>Relocation)          | <ul> <li>Need to address long-term facilities issues</li> <li>Current task force examining possible relocation options and will provide board recommendation by Jan-Feb 09</li> </ul>  |
|                | La Escuelita (Blue - new construction) | School improvement coach needed for design of school     New school opens 2011   |



# **Phase 2: December 2009 Decision Focus Schools**

- From now until Fall 2009, NExOs will lead **regional engagements** across elementary and secondary levels to identify and discuss **regional solutions** for these schools.
- In May 2009 and September 2009, progress for these schools will be reviewed and the Focus School list refined.
- Several Red schools identified as Dec. 2009 Focus Schools will be going through the restructuring process under the PI requirements of NCLB.
- In addition, 9 additional schools have been identified as Focus Schools for a decision in December 2009.
- In November 2009, Superintendent, CCA and Network Officers will evaluate appropriate solutions for each focus school based on input from the community and close review of quantitative and qualitative data.
- In December 2009, these recommendations will be presented to the Board by the Superintendent and CCA and the Board will be asked to make a decision.



# **December 2009 Decision Focus Schools: Restructuring**

There will be several Red schools that will be going through a Restructuring process in the next year based on PI requirements under NCLB. This will include Cambridge School Quality Reviews and developing and implementing a restructuring plan and budget that may involve redesigning the programs at a school.

|                  | Schools   | Restructuring Process  |
|------------------|---|--|
| Academic<br>(16) | Red School Restructuring:  Garfield (PI 4)  MLK (PI 4)  Roosevelt (PI 4)  Lafayette (PI 4)  Brookfield (PI 5)  Horace Mann (PI 5)  Madison (PI 5)  Claremont (PI 5)  Trick (PI 5)  Urban Promise (PI 5)  Westlake (PI 4)  Robeson (PI 4)  Media College Prep (PI 4)  Oakland High (PI 5)  Oakland Tech (PI 4) | <ol> <li>The Restructuring Process:         <ol> <li>Starts with "State of the School" community conversations with Board Members.</li> <li>At the same time, conduct School Quality Reviews with Cambridge Education to identify strengths and challenge areas for continuous school improvement.</li> <li>Continue community engagement with 2-4 "Focus Schools" meetings co-led by Network Officers and Principals.</li> </ol> </li> <li>Based on findings from School Quality Reviews and feedback from community meetings, develop draft of restructuring plan due by December 19<sup>th</sup>.</li> <li>Review and modify restructuring plans and budget priorities based on feedback from OUSD peer review process. Plans reviewed by Superintendent, Cabinet and NExOs.</li> <li>Submit final restructuring plans as part of Single Plan for Student Achievement due by April 30<sup>th</sup>.</li> <li>Approve restructuring plans at June Board of Education meeting.</li> </ol> |



### **December 2009 Decision Focus Schools: Academic**

Given that some potential Focus schools may require longer-term planning (i.e. regional impact on several schools or areas like North Oakland, East Oakland), following are a list of possible schools that warrant follow up discussions for decisions to be made next year

|                               | Schools   | Challenges for discussion   |
|-------------------------------|---|---|
| Additional<br>Academic<br>(4) | Castlemont Regional Engagement Conversations:  • Leadership Prep (Red)  • EOSA (Red)  • CBIT (Red)  • YES (Red) | <ul> <li>All schools are Red and are experiencing slow academic growth</li> <li>May need to examine phasing out/closing a school on the campus - challenging to provide effective programmatic and resource support due to enrollment/budget constraints</li> </ul> |



### **December 2009 Decision Focus Schools: Enrollment**

Given that some potential Focus schools may require longer-term planning (i.e. regional impact on several schools or areas like North Oakland, East Oakland), following are a list of possible schools that warrant follow up discussions for decisions to be made next year

### **CONSIDERATION FOR 09-10 GIVEN SHORT TIMEFRAME THIS YEAR**

|   | Schools                 | Challenges for Discussion  |  |
|---|-------------------------|--|--|
| (Yellow) • School is not fiscally sustainable a |                         | <ul> <li>Identified as Focus School last year for Enrollment</li> <li>School is not fiscally sustainable at 110 students</li> <li>Last year, only 23 out of 115 students were from the attendance area</li> </ul>                    |  |
| Enrollment (3)                                  | Burckhalter<br>(Yellow) | <ul> <li>Identified as Focus School last year for Enrollment</li> <li>Last year, only 81 out of 160 students were from the attendance area</li> <li>Not fiscally sustainable at 151 students; budget in the red</li> </ul>           |  |
|   | Howard<br>(Yellow)      | <ul> <li>Identified as Focus School last year for Enrollment</li> <li>Decline of -61 students last year and -51 students over last 4 years</li> <li>Last year, only 100 out of 242 students were from the attendance area</li> </ul> |  |



### **December 2009 Decision Focus Schools: Enrollment & Academic**

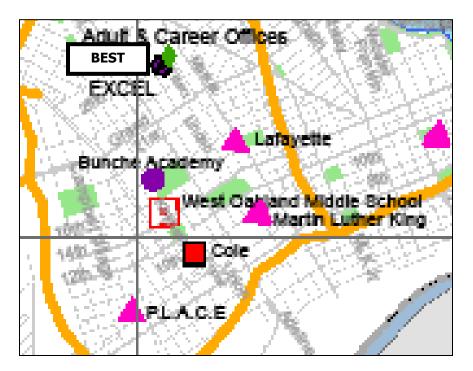
Given that some potential Focus schools may require longer-term planning (i.e. regional impact on several schools or areas like North Oakland, East Oakland), following are a list of possible schools that warrant follow up discussions for decisions to be made next year

### **CONSIDERATION FOR 09-10 GIVEN SHORT TIMEFRAME THIS YEAR**

|                          | Schools              | Challenges for Discussion  |
|--------------------------|----------------------|--|
| Enrollment<br>& Academic | Explore (Orange)     | <ul> <li>Identified as Focus School last year</li> <li>Currently only MS for King Estates boundary, but 97 out of 210 students are from the attendance area</li> <li>Has not experienced significant student growth in last 3 years</li> <li>20% ELA, 22% Math proficiency, 588 API, PI 2</li> </ul> |
| (2)                      | Far West<br>(Orange) | <ul> <li>Challenging to provide programmatic resources as arts school or HS to students at 174 students</li> <li>20% CST ELA, 3% CST Math proficiency, 29% CAHSEE ELA, 12% CAHSEE Math proficiency, 548 API</li> </ul>   |



# **December 2008 Focus School: BEST**

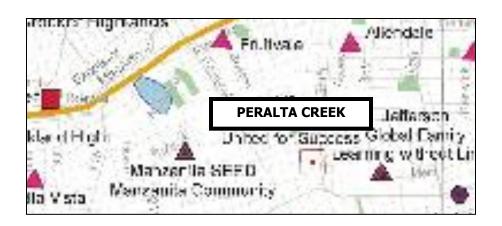


### **BEST**

- Academic Performance: 8% CST ELA, 1% CST Math proficiency; 490 API; PI 2 school; Overall Tier Orange; Growth Red; Gap Red; 26% CAHSEE ELA, 24% CAHSEE Math proficiency;)
- **Enrollment:** 110 students in 08-09, with decline of 12 students in the last year and 141 students in last 4 years (number has been adjusted for not having 9<sup>th</sup> graders this year)
- Reduced enrollment last year to help focus
- Possible Considerations
  - Phase out? Redesign?
  - Transition of Academy programs?



# **December 2008 Focus School: Peralta Creek**



### **PERALTA CREEK**

- Academic Performance
  - 13% ELA, 6% Math proficiency; 519 API; PI 1 school; Overall Tier Orange; Growth Green; Gap Red
- Enrollment at 68 students in 08-09: Saw decline of -9 8th grade students from 77 to 68 and from 06-07 to 07-08, saw decline of 15 students (from 161 to 176)
- **Facilities Capacity:** Peralta Creek and United For Success have a combined facilities capacity of 804. While current residents (1177) currently exceed facilities capacity, only 34%, or 401 of 1177 students in the attendance area attend the two schools (449 facilities capacity at UFS, 355 at Peralta Creek).

### Possible Considerations

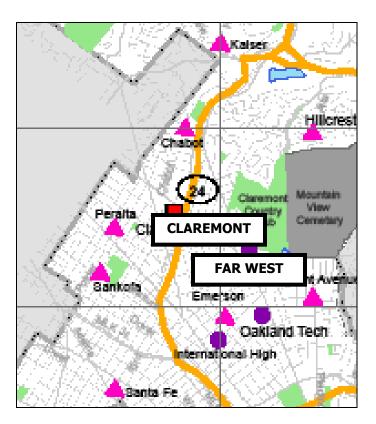
- Pending Life facilities decision, possible minor increase of United For Success enrollment (currently 379) and phase out Peralta Creek?
- Re-incubate another MS dependent on facilities decision for Life?



# **Phase 2: 2009-2010 Discussion and Decisions**



# **Possible Regional Considerations: North Oakland**



### **FAR WEST**

### Academic Performance

- 20% CST ELA, 3% CST Math proficiency; 548
   API; PI 0 school; Overall Tier Orange; Growth Red; Gap Red); 29% CAHSEE ELA, 12%
   CAHSEE Math proficiency;
- Redesign (incubate?)

### **CLAREMONT**

- Academic Performance
  - 28% ELA, 17% Math proficiency; 619 API; PI 5 school; Overall Tier Red; Growth Red; Gap Red)
- Only MS currently in North Oakland Need to consider how to keep N. Oakland MS students
- Space in North Oakland ES over capacity except Sankofa & Santa Fe

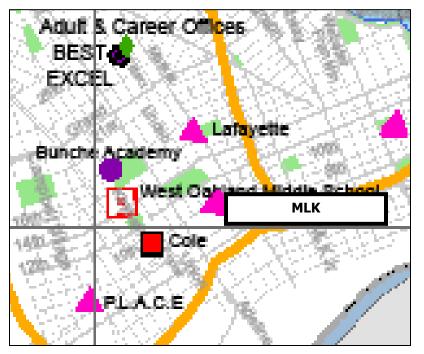
| School   | Fac Cap | 21st Day Count |
|----------|---------|----------------|
| CHABOT   | 469     | 477            |
| PERALTA  | 213     | 275            |
| SANTA FE | 362     | 286            |
| KAISER   | 192     | 253            |
| SANKOFA  | 286     | 110            |
|          |         |                |

### Possible Considerations

- Phase out Claremont, conversion of some/all ES to K-8?
- Redesign or restructure?
- Lease or sell any additional facility space created (Partner with Peralta Colleges, County COE, use for District Office)?



# **Possible Regional Considerations: West Oakland**



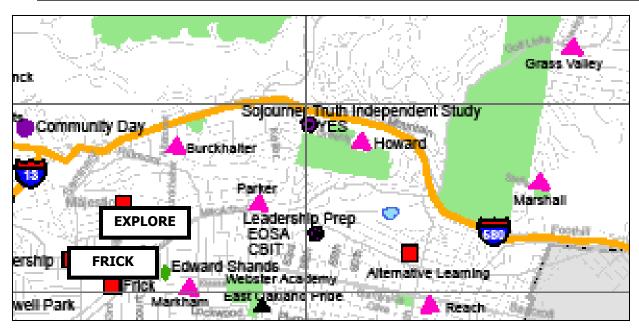
- Academic Performance in ES schools need improvement
- MLK seen most decline in enrollment: loss of -31 students in last year, -142 in last 4 years compared to PLACE (-19 last year) and Lafayette (+1 last year, -79 last 4 years)
- MLK was on Focus School list last year
- PLACE has been redesigned and will need to maintain investment
- Significant excess capacity at all three ES in W. Oakland
- All three schools with budget in the Red
- Possible Considerations
  - Phase out one of the ES in West Oakland?
  - Lease or sell any additional facility space created (Partner with Peralta Colleges, County COE, use for District Office)?

| West Oakland ES               |     |     |  |  |  |  |
|-------------------------------|-----|-----|--|--|--|--|
| School Fac Cap 21st Day Count |     |     |  |  |  |  |
| LAFAYETTE                     | 448 | 279 |  |  |  |  |
| M.L. KING, JR.                | 383 | 237 |  |  |  |  |
| PLACE                         | 340 | 262 |  |  |  |  |

| School    | <b>ELA Prof</b> | Math Prof | API | PI | Tier   | Growth | Gap   |
|-----------|-----------------|-----------|-----|----|--------|--------|-------|
| MLK       | 24%             | 24%       | 645 | 4  | Red    | Red    | Green |
| Lafayette | 17%             | 37%       | 629 | 4  | Red    | Yellow | Green |
| PLACE     | 21%             | 30%       | 623 | 0  | Orange | Red    | Red   |



# **Possible Regional Considerations: East Oakland**



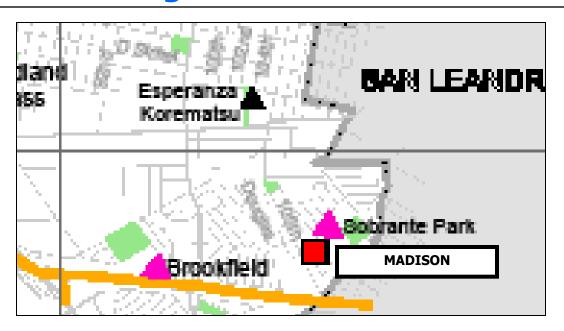
| ES in AREA  |         |                |  |  |  |  |  |
|-------------|---------|----------------|--|--|--|--|--|
| School      | Fac Cap | 21st Day Count |  |  |  |  |  |
| BURCKHALTER | 235     | 151            |  |  |  |  |  |
| HOWARD      | 426     | 206            |  |  |  |  |  |
| MARSHALL    | 213     | 161            |  |  |  |  |  |
| PARKER      | 299     | 235            |  |  |  |  |  |

| MS in AREA |         |                |  |  |  |  |  |
|------------|---------|----------------|--|--|--|--|--|
| School     | Fac Cap | 21st Day Count |  |  |  |  |  |
| EXPLORE    | 308     | 240            |  |  |  |  |  |
| FRICK      | 780     | 481            |  |  |  |  |  |

- Academic Performance for Frick and Explore
  - Frick: 14% ELA, 9% Math proficiency; 557 API; PI 5 school; Overall Tier Red; Growth Red; Gap Red
  - Explore: 20% ELA, 22% Math proficiency; 588 API; PI 2 school; Overall Tier Orange; Growth Red; Gap Red
- Explore currently only MS for King Estates boundary, but 26% of students in neighborhood attend Explore and 45% of current residents attend elementary schools in area
- Possible Considerations
  - Examine K-8 option at under-enrolled ES?
  - Explore was investigating potential IB program last year. Move forward to expand at King Estate site?
  - Redesign Frick?
  - Current Special Education long-term rebalancing plan may increase enrollment at ES in area?



# **Possible Regional Considerations: East Oakland**



| ES in AREA    |         |                |  |  |  |  |  |
|---------------|---------|----------------|--|--|--|--|--|
| School        | Fac Cap | 21st Day Count |  |  |  |  |  |
| Brookfield    | 534     | 362            |  |  |  |  |  |
| Esperanza     | 342     | 325            |  |  |  |  |  |
| Korematsu     | 342     | 338            |  |  |  |  |  |
| Sobrante Park | 342     | 277            |  |  |  |  |  |

### **MADISON**

- Academic Performance
  - 19% ELA, 26% Math proficiency; 619 API; PI 5 school; Overall Tier Red; Growth Green; Gap Red
- Enrollment decreased by -46 from last year and by -125 from 4 years ago
- Possible Considerations
  - How do we build on success of ES in area? Phase out Madison and expand one of the ES into K-8?
  - Redesign Madison to grow out MS?
  - Lease or sell any additional facility space created (Partner with Peralta Colleges, County COE, use for District Office)?



# **Possible Regional Considerations: Castlemont**

### **Castlemont: Academic Performance**

| School             | CST<br>ELA<br>Prof | CST<br>Math<br>Prof | CAHSEE<br>ELA Prof | CAHSEE<br>Math<br>Prof | API | PI | Tier | Growth | Gap | Fac.<br>Cap | 21 <sup>st</sup> Day<br>Count |
|--------------------|--------------------|---------------------|--------------------|------------------------|-----|----|------|--------|-----|-------------|-------------------------------|
| EOSA               | 13%                | 1%                  | 11%                | 9%                     | 478 | 3  | Red  | Red    | Red | 355         | 288                           |
| CBITS              | 11%                | 3%                  | 14%                | 26%                    | 526 | 3  | Red  | Red    | Red | 401         | 325                           |
| Leadership<br>Prep | 8%                 | 1%                  | 26%                | 35%                    | 523 | 3  | Red  | Red    | Red | 425         | 273                           |
| YES                | 16%                | 1%                  | 29%                | 16%                    | 537 | 3  | Red  | Red    | Red | 425         | 236                           |

- Will a phase out of one of the lowest performing HS on a shared campus be able to provide greater access of resources, support and programmatic options?
  - Will increase enrollment/budget at each school
- Possible Considerations
  - Phase out one of the lowest performing HS on the shared campus?
  - Reincubation? Revisioning?



<sup>\*</sup>All schools have gone through conversion (YES in 03-04; EOSA, CBITS and Leadership in 04-05

# **Possible Regional Considerations: Fremont**

### **Fremont: Academic Performance**

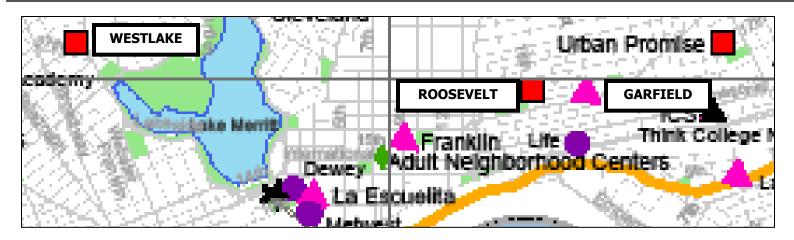
| School       | CST<br>ELA<br>Prof | CST<br>Math<br>Prof | CAHSEE<br>ELA Prof | CAHSEE<br>Math Prof | API | PI | Tier   | Growth | Gap | Fac.<br>Cap | 21 <sup>st</sup><br>Day<br>Count |
|--------------|--------------------|---------------------|--------------------|---------------------|-----|----|--------|--------|-----|-------------|----------------------------------|
| Robeson      | 11%                | 2%                  | 21%                | 16%                 | 483 | 4  | Red    | Red    | Red | 379         | 272                              |
| Media        | 10%                | 2%                  | 28%                | 19%                 | 519 | 4  | Red    | Red    | Red | 401         | 356                              |
| Mandela      | 11%                | 5%                  | 14%                | 24%                 | 528 | 0  | Orange | Red    | Red | 401         | 343                              |
| Architecture | 22%                | 12%                 | 37%                | 44%                 | 638 |    | Green  | Green  | Red | 377         | 370                              |

- Will a phase out of one of the lowest performing HS on a shared campus be able to provide greater access of resources, support and programmatic options?
  - Will increase enrollment/budget at each school
- Possible Considerations
  - Phase out one of the lowest performing HS on the shared campus?
  - Reincubation? Revisioning?



<sup>\*</sup>All schools have gone through conversion (YES in 03-04; EOSA, CBITS and Leadership in 04-05

# **Restructuring Plans: Downtown Oakland**



### Academic Performance for Roosevelt, Garfield and Westlake

- Roosevelt: 27% ELA, 28% Math proficiency; 651 API; PI 4 school; Overall Tier Red; Growth - Green; Gap - Red
- **Garfield:** 32% ELA, 43% Math proficiency; 705 API; PI 4 school; Overall Tier Red; Growth Red; Gap Yellow
- **Westlake:** 33% ELA, 36% Math proficiency; 680 API; PI 4 school; Overall Tier Red; Growth Green; Gap Red

### Possible Considerations

- Restructuring conversations for these schools in PI 4 currently. Will include teacher development plan, instructional plans, personalized education structures in these restructuring conversations
- Restructuring conversations to include possible redesign?



# **Restructuring Plans: Comprehensive High Schools**

### **Academic Performance**

| School          | CST ELA<br>Prof | CST Math<br>Prof | CAHSEE<br>ELA Prof | CAHSEE<br>Math Prof | API | PI | Tier | Growth | Gap |
|-----------------|-----------------|------------------|--------------------|---------------------|-----|----|------|--------|-----|
| Oakland<br>High | 28%             | 15%              | 39%                | 47%                 | 629 | 5  | Red  | Red    | Red |
| Oakland<br>Tech | 30%             | 15%              | 47%                | 40%                 | 621 | 4  | Red  | Red    | N/A |
| Skyline         | 39%             | 14%              | 43%                | 40%                 | 658 | 4  | Red  | Red    | Red |

### Possible Considerations

- Restructuring conversations for these schools in PI 4 currently. Will include teacher development plan, instructional plans, personalized education structures in these restructuring conversations
- Restructuring conversations to include possible educational structural redesign?



## **Facilities Considerations**

### **TILDEN**

- Need to address long-term facilities issues that are inappropriate for Tilden campus
- Work group to formalize into task force to examine possible relocation options for current Tilden students and will go to board by January/February 09 with recommendation

### LIFE

- Need to address long-term facility location
- Currently established task force to examine possible relocation options and will go to board by January 09/February with recommendation

### LA ESCUELITA

- School improvement coach needed for school design process
- •School to reopen in 2011



# **Budget Implications**

### **Possible Savings:**

- •Closing School \$415,000-\$520,000 per school
- •Merging School \$280,000-\$440,000 per merger
- Phasing out school dependent on facilities situation and administrator costs

### **Possible Investments Needed:**

- •Cost of incubation (redesign and reopen school) \$200,000
- •Cost of revisioning (redesign programmatic focus) \$100,000
- •Cost of closing school \$20,000-\$30,000
- •Cost of phasing out school \$20,000-\$30,000



# **Next Steps: Requested Board Action**

- 1. Adopt Report with recommendations for Phase 1 and Phase 2 School Portfolio Management Process
- 2. Adopt recommendation to create Tilden facilities task force to bring back recommendation for Tilden facilities solution
  - Task force will bring back relocation alternatives and future use recommendations for the John Swett campus



# **Appendix**



# **Why Difference in Cost Per Student**

# Formula for calculating cost per student:

- Total General Purpose and TIIG allocations for a school site divided by the total number of students.
- Does not include any categorical allocations

# Cost per student variance is attributed to the following:

- Higher attendance rates results in higher allocation per student (i.e. 98% attendance means getting 98% of the revenue per student vs. 95%)
- Higher concentration of special education students generate more allocation per student (District provides a 20% General Purpose subsidy to each school for each special education student), and
- Smaller enrollment results in a larger TIIG subsidy and therefore higher allocation per student (The smaller the school, the larger the subsidy the District provides)



# **2008-2009 Short-Term Decision Making Timeline**

| Date  | Topic  |
|---|--|
| October 16th  | Review Schools from School Portfolio Management Process     Phase 1 and Phase 2 lists with Cabinet and Board President   |
| By October 21 <sup>th</sup> Cabinet/SPM 1:1 with NExOs Materials due to Edgar | Review Focus Schools with NExOs  |
| <b>By October 29</b> <sup>th</sup> NExO discussions with principals           | Discuss SPM process with Focus Schools principals  |
| October 29th  | Superintendent/CCA present Focus School list to Board  |
| October 29th – December 1 <sup>th</sup>                                       | <ul> <li>Meeting with school staff and community for Phase 1 list schools</li> <li>Cabinet and Network Officer evaluation of appropriate solutions for each focus school based on: input from community engagement, close review of quantitative AND qualitative data</li> </ul> |
| December 10 <sup>th</sup>   | Superintendent/CCA present Focus School intervention recommendations at proposed Special Board of Education meeting  |
| December 17 <sup>th</sup>   | Special Board of Education meeting prior to Winter recess to<br>decide on staff recommendations for interventions  |

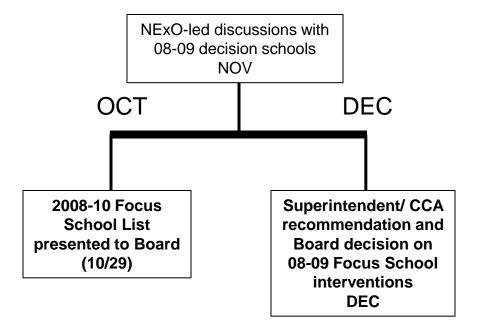


# **2008-2010 Long-Term Decision Making Timeline**

| Date  | Topic  |
|---|--|
| October 16th  | • Review Focus Schools from School Portfolio Management Process Phase 1 and Phase 2 lists with Cabinet and Board President |
| By October 22 <sup>th</sup>   | Review Focus Schools from School Portfolio Management Process with NExOs   |
| <b>By October 29</b> <sup>th</sup> NExO discussions with principals | Discuss SPM process with Focus Schools principals  |
| October 29th  | Focus Schools presented by Superintendent and CCA to Board of Education  |
| October - November  | • "State of the School" Board Engagement Meetings; Cambridge School Quality Review Visit of Red Schools                    |
| November 08 – June 08   | Continued engagements with Focus School communities to review school progress and possible intervention alternatives       |
| January 09  | SPSA Summit for Red and Orange Schools   |
| February 09   | • SPSA Reviews   |
| March 09  | Cambridge School Quality Review Visit of Red Schools   |
| May 09  | Review academic progress and possible intervention alternatives of Focus Schools   |
| September 09  | • Review academic progress and possible intervention alternatives of Focus Schools; Refine Focus School list               |
| September 09 – October 09  NExO co-led with principals              | Final engagement to identify possible intervention alternatives for Focus Schools  |
| November 09   | Superintendent/CCA Focus School list to Board  |
| December 09   | Special Board meeting to decide on staff recommendations for interventions for Focus Schools                               |

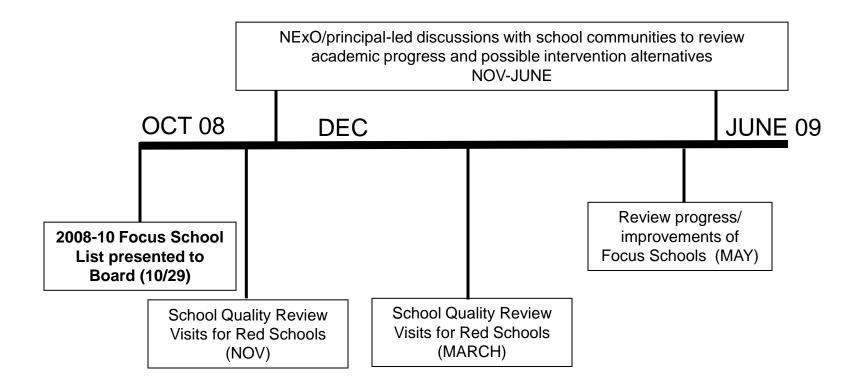


### 08–09 Focus School Decisions



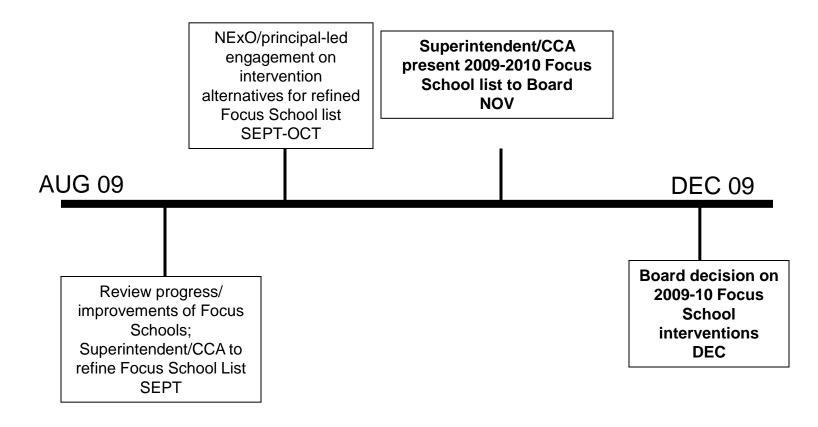


### 09-10 Focus School Engagement, Monitoring, Support, Decision



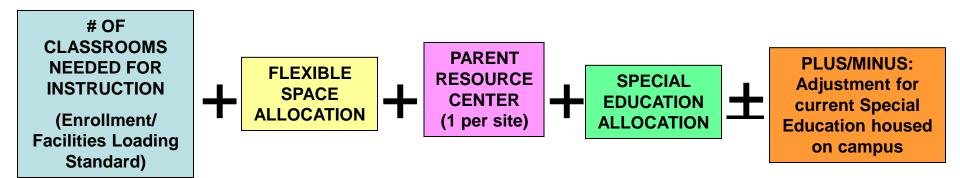


### 09-10 Focus School Engagement, Monitoring, Support, Decision





# **OUSD Facility Usage Formula (Under review)**





Classrooms needed to support program

### Formula details

# Minimum Enrollment Ratio:

- K-3 = 20:1
- K-5 = 23:1
- •4-5 = 25:1
- $\bullet$  6-12 = 25.5:1
- 9-12 = 25:5:1

### Flex Space:

0 - 14 classrooms = +1 flex space

15 - 24 classrooms = +2 flex space

25 - 32 classrooms = +3 flex space

33 - 100 classrooms = +4 flex

space

Special Education Allocation:

Rooms at Site divided by 12

Current SPED rooms at site

<sup>\*</sup> Staff will be reviewing formula against additional best practices. The review will be part of overall Asset Management plan

