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# **Board Cover Memorandum**

**To** Board of Education

From Kyla Johnson-Trammell, Superintendent

Sondra Aguilera, Chief Academic Officer

Meeting Date August 9, 2023

Subject 2023-2024 School Plan for Student Achievement (SPSA) for Coliseum College Prep

Academy

Ask of the Board

Approval by the Board of Education of the 2023-2024 School Plan for Student Achievement (SPSA) for Coliseum College Prep Academy.

Background

In accordance with Education Code 64001, the School Plan for Student Achievement (SPSA) shall be reviewed annually and updated, including proposed expenditure of funds allocated to the school through the Consolidated Application and the Local Control and Accountability Plan (LCAP) by the School Site Council (SSC). The plans shall also be reviewed and approved by the governing board of the local education agency at a regularly scheduled meeting. The purpose of the SPSA is to coordinate all educational services at the school. The plan shall address how funds provided to the school will be used to improve academic performance of all pupils to the level of the proficiency goals, as established by the California Department of Education.

Discussion

The SPSA builds on a premise that students are capable of learning with effective instruction and includes school goals aligned with activities, provides analysis of student performance data, focuses on student achievement and academic intervention, implements high leverage school quality improvement actions, directs resources where they will most impact student achievement, ensures that all resources are aligned to serve identified student needs, and identifies parent involvement activities associated with student success.

**Fiscal Impact** 

The programs listed below are reported in the Consolidated Application and allocated to school sites through the School Plan for Student Achievement (SPSA):

- Title I, Part A, including Comprehensive Support & Improvement Grant
- Title IV, Parts A and B
- After School Education and Safety (ASES)

Attachment(s)

 2023-2024 School Plan for Student Achievement (SPSA) for Coliseum College Prep Academy



#### 2023-2024 School Plan for Student Achievement (SPSA)

School: Coliseum College Prep Academy

**CDS Code:** 1612590112797

Principal: Amy Carozza

**Date of this revision:** 5/3/2023

The School Plan for Student Achievement (SPSA) is a plan of actions to raise the academic performance of all students. California Education Code sections 41507, 41572, and 64001 and the federal Every Student Succeeds Act (ESSA) require each school to consolidate all school plans for programs funded through the Consolidated Application (ConApp) into the SPSA.

For additional information on school programs and how you may become involved locally, please contact the following person:

Contact: Amy Carozza Position: Principal

**Address:** 1390 66th Avenue **Telephone:** 510-639-3201

Oakland, CA 94621 **Email:** amy.carozza@ousd.org

The School Site Council recommended this revision of the SPSA for Board approval on: 5/3/2023

The District Governing Board approved this revision of the SPSA on: 8/9/2023

OAKLAND UNIFIED SCHOOL DISTRICT Kyla Johnson-Trammell, Superintendent

Mike Hutchinson, Board President

#### 2023-2024 SCHOOL PLAN FOR STUDENT ACHIEVEMENT RECOMMENDATIONS & ASSURANCES Coliseum College Prep Academy School Site: Site Number: 232 Title I Schoolwide Program Additional Targeted Support & Improvement (ATSI) LCFF Concentration Grant After School Education & Safety Program 21st Century Community Learning Centers Title I Targeted Assistance Program Comprehensive Support & Improvement (CSI) Local Control Funding Formula (LCFF) Base Grant Early Literacy Support Block Grant Targeted Support & Improvement (TSI) LCFF Supplemental Grant The School Site Council (SSC) recommends this comprehensive School Plan for Student Achievement (SPSA) to the district governing board for approval, and assures the board of the following: 1. The School Site Council is correctly constituted, and was formed in accordance with district governing board policy and state law, per EDC § 52012. 2. The SSC reviewed its responsibilities under state law and district governing board policies, including those board policies relating to material changes in the School Plan for Student Achievement requiring board approval. 3. The school plan is based upon a thorough analysis of student academic data. The actions and strategies proposed herein form a sound, comprehensive, and coordinated plan to reach stated safety, academic, and social emotional goals and to improve student achievement, 4. The School Site Council reviewed the content requirements of the School Plan for Student Achievement and assures all requirements have been met. including those found in district governing board policies and in the Local Control and Accountability Plan (LCAP). 5. Opportunity was provided for public input on this school's School Plan for Student Achievement (per EDC § 64001) and the Plan was adopted by the School Site Council at a public meeting(s) on: 3,2023 Date(s) plan was approved: 6. The public was alerted about the meeting(s) through one of the following: Flyers in students' home languages Announcement at a public meeting Other (notices, ParentSquare blasts, etc.) Signatures: Amy Carozza Principal Signature Maria Tovar SSC Chairperson Signature Date 6/5/23 Vanessa Sifuentes Network Superintendent Śignature Date 5/22/2023 Lisa Spielman

Signature

Date

Director, Strategic Resource Planning

#### 2023-24 SPSA ENGAGEMENT TIMELINE

**School Site:** Coliseum College Prep Academy **Site Number:** 232

List the engagements with students, staff, faculty, parents, and community partners that contributed to the development of the 2023-24 SPSA. Include ILT, SSC, staff, faculty, students, and others who were engaged in the planning process.

Date	Stakeholder Group	Engagement Description
5/3/2023	SSC	Shared rationale and overview of site plan.
4/17/2023	PLC Lead Team	Conducted ILT work session to flesh out teacher, leadership, and organization practices aligned to school goals.
4/18/2023	Leadership Team Meeting	Edit plan

#### ADDITIONAL TITLE-FUNDED DISTRICT-LEVEL SUPPORTS FOR STUDENTS & FAMILIES

In addition to the actions outlined in this plan, Oakland Unified also provides Title-funded Central supports to high-need OUSD students and families, including low-income students, foster youth, refugee and asylee students, unhoused students, and others. These supports include the following:

#### **Early Childhood Education Program**

The OUSD Early Learning team works to ensure that all children are taught and supported to develop the skills and knowledge necessary for success in school. Early Learning programs and schools work together to promote school readiness and to engage families as their children make the transition to TK and Kindergarten, and to partner with families in supporting their child's development and learning by providing appropriate opportunities for families to actively engage in learning. OUSD offers both a subsidized preschool option for low-income families who meet program requirements and a full tuition option for higher income families.

#### **Summer Learning Program**

The District's Summer Learning Program provides targeted support to ensure that students who are behind academically have opportunities to catch up. We prioritize low-income youth, English language learners, foster youth, and unhoused youth for summer enrollment. Summer learning programs focus on academics and social emotional support, but also include enrichment opportunities like art and music. High school sites offer credit recovery for students who are behind in credits needed to graduate. Through 2024, our Summer Learning Program will be funded in part through one-time COVID relief funds to enable OUSD to offer an expanded program to more students, but will return to Title funding when these one-time funds sunset.

#### Transitional Students and Families Unit

The Transitional Students & Families Unit (TSF) provides supplemental support services to foster youth, refugee and asylee students and their families, and students with uncertain or unstable housing. The Unit's services include enrollment assistance; school supplies and transportation assistance; parent/guardian workshops; academic counseling; summer programming; referrals to school-based and community-based educational, social, and emotional support services; and support to school site staff. Specific services vary by individual student needs and each program's mandates.

- Foster Youth Program: The Foster Youth Program seeks to ensure that foster youth in OUSD receive supplemental support such as tutoring, case management, and social emotional learning opportunities. Additionally, the foster youth program seeks to ensure that foster youth in OUSD have access to all rights granted to them under California law (AB 490), such as school stability (the right to remain in their original school when they enter foster care or move, if in their best interests); immediate enrollment (the right to be immediately enrolled in a new school, even without health/education records); partial credit (the right to receive partial or full credit for work completed at other schools, a right that all OUSD students have); and fairness (the right to not be punished for court-related absences).
- Refugee & Asylee Program: The Refugee & Asylee Program identifies, supports, and tracks newly-arrived refugee students, providing crucial services in support of their school integration and academic success. In collaboration with community partners and other OUSD departments, the program allows schools to both refer students and reach out for assistance when needed. Specifically, the program offers school enrollment assistance, school orientation, tutoring, family engagement, and targeted summer educational support for refugee students and families. It also provides educational case management for high-need students and social emotional learning opportunities for refugee and asylee students.
- McKinney-Vento Program: The McKinney-Vento Program provides supplemental educational services and social support to youth and families who lack a fixed, regular, and adequate nighttime residence. This means students sharing housing with one or more families due to eviction or economic hardship, living in emergency or transitional shelters, staying in hotels/motels, trailer parks/camp grounds, or somewhere that is not designed for sleeping (e.g., a garage, an attic, a car, a park or an abandoned building). This can also include unaccompanied youth (students not in the physical custody of a parent or guardian). The services provided by the program include enrollment assistance, school supplies, backpacks, advocacy, and assistance with transportation.

## 2023-2024 BUDGET SUMMARY

#### **Budget Summary**

Description	Amount
Total Funds Provided to the School Through the Consolidated Application	\$515,070.00
Total Federal Funds Provided to the School from the LEA for CSI	\$0.00
Total Funds Budgeted for Strategies to Meet the Goals in the SPSA	\$1,800,885.24

#### Federal, State, and Local Funds

The School Site Council intends for this school to participate in the following programs:

Federal Programs	Projected Budget	Final Budget	State and Local Programs	Projected Budget	Final Budget
Title I, Part A: Schoolwide Program (Title I #3010)	\$251,250	TBD	Local Control Funding Formula Base Grant (General Purpose Discretionary #0000)	\$67,625	TBD
Title I, Part A: Parent Engagement Activities (Title I #3010)	\$6,700	TBD	Local Control Funding Formula Supplemental Grant (LCFF Supplemental #0002)	\$594,245	TBD
21st Century Community Learning Centers (Title IV #4124)	\$240,370	TBD	After School Education and Safety Program (ASES #6010)	\$174,995	TBD
Title IV: Student Support & Academic Enrichment (Title IV #4127)	\$16,750	TBD	Early Literacy Support Block Grant (ELSBG #7812)	\$0	TBD
Comprehensive Support and Improvement (CSI #3182)	\$0	TBD	Measure G1: Teacher Retention and Middle School Improvement Act (Measure G1 #9332)	\$179,500	TBD
			Measure N: College & Career Readiness For All (Measure N #9333)	\$269,450	TBD
SUBTOTAL OF FEDERAL FUNDING:	\$515,070	\$0	SUBTOTAL OF STATE & LOCAL FUNDING:	\$1,285,815	\$0

TOTAL PROJECTED FEDERAL, STATE & LOCAL FUNDING:	\$1,800,885
TOTAL FINAL FEDERAL, STATE & LOCAL FUNDING:	TBD

# 2023-24 SCHOOL PLAN FOR STUDENT ACHIEVEMENT (SPSA): NEEDS ASSESSMENT 1A: ABOUT THE SCHOOL School: Coliseum College Prep Academy School ID: 232

#### **School Description**

Coliseum College Prep Academy (CCPA) is a small school in East Oakland serving grades 6-12. Our primary commitment is to serve the students of the surrounding community by providing a high-quality secondary school option in the Coliseum neighborhood. We strive to create a college-going culture beginning in middle school that acknowledges the magnitude of the task at hand. We couple our academic program with parent programs that aim to engage, support, and educate. CCPA's academic program is split into three divisions, each with a distinct purpose and corresponding structure to support that purpose. Division 1 (grades 6-7) has the goal of rapid academic growth. To achieve our goal of every student on grade level in English and Math by 8th grade, our Division 1 students have the same teachers for two years to build meaningful relationships. They also participate in a mandatory extended day until 5pm. Division 2 (grades 8-10) is our traditional secondary school structure, with an emphasis on college preparation. Starting with Algebra in the 8th grade, our Division 2 students aim to complete the majority of their A-G requirements during this period. Students are also offered intensive intervention in math and language during the school day. Division 3 (grades 11-12) offers students four core courses at CCPA that are paired with community college classes and/or professional internships in the community so that students graduate with both college credits and real-world experience. Recognizing the barriers that low-income and first generation students face in applying, matriculating and graduating from college, CCPA dedicates one hour per week during junior and senior year for a College Seminar class and maintains a robust calendar of family engagement events which integrate parents into the college-going process. At the end of 12th grade, seniors develop a detailed post-high school plan which is a component of the Senior Capstone project. This intensive and sustained support, coupled with ongoing family communication and 1:1 meetings with students, has increased our students' college application rate to almost 100%. CCPA educates students to become successful in our pathway and on our capstone: https://sites.google.com/ousd.org/ccpa-senior-capstone-2018-19/home. The Community Leadership and Innovation Pathway (CLIP) will provide students with access to an innovative social justice and technology focused pathway within the Information and

https://sites.google.com/ousd.org/ccpa-senior-capstone-2018-19/home. The Community Leadership and Innovation Pathway (CLIP) will provide students with access to an innovative social justice and technology focused pathway within the Information and Communication Technology (Software and Systems Development) industry sector. CLIP will enable CCPA to empower students as problem solvers and innovators in our community and beyond. CLIP will provide CCPA students with new access and opportunities in the rapidly changing tech field, which has not historically engaged communities of color. Ultimately, our goal is to support CCPA students with the tools and broadened perspective to become agents of change in East Oakland and thrive in college. CLIP students will grow into collaborative, empathetic, problem solving, creative thinkers with the design, engineering, and technology skills critical to build real-life solutions that address community needs. To make our students successful in our pathway, CCPA builds problem solving and thinking skills throughout our school begining in D1 robotics and makespace and weaving through core classes focused on both community/ ethnic studies and technology skills.

#### **School Mission and Vision**

Coliseum College Prep Academy is dedicated to providing all of our students with a challenging and relevant education that prepares them for entry to UC and CSU schools. Students will leave Coliseum College Prep with the skills and knowledge necessary to pursue their vision for the future and confident in their ability to do so. We are committed to delivering a program that meets each learner's unique needs, capitalizes on their passions, connects their learning to the real world, and requires students to demonstrate what they know and are able to do.

The individualized plans inherent in Make the Road are the cornerstone of this vision.

#### School Demographics, 2021-22

% Male	% Female	% English Learners	% Newcomers	% Unhoused	% Foster Youth	% Socioeconomically Disadvantaged	% Students with Disabilities
49.5%	50.5%	41.2%	0.9%	0.9%	1.7%	97.1%	21.8%
% Black/ African-American	% White/Caucasian	% Hispanic/Latino	% Asian	% Filipino	% Pacific Islander	% American Indian/ Alaskan Native	% Multiracial
15.2%	1.5%	76.4%	1.8%	0.6%	0.3%	0.0%	0.5%

#### **1B: STUDENT GOALS & TARGETS**

#### LCAP Goal 1: All students graduate college, career, and community ready.

**School Goal for College, Career &** Reduce distance from standard for ELA SBAC (goal = -30) by focusing on **Community Readiness:** writing instruction across the school.

#### **English Language Arts Measures & Annual Targets**

Measure	Target Student Group	2019-20	2020-21	2021-22	2022-23	2023-24
		Baseline	Outcome	Outcome	Outcome	Target
SBAC ELA Distance from Standard Met *2018-19 baseline	All Students	-40.5	n/a	-64.3	not available until Fall 2023	-30.0
Reading Inventory (RI) Growth of One Year or More (Grades 6-12)	All Students	n/a	40.3%	32.9%	not available until Fall 2023	45.0%

#### Mathematics/Science Measures & Annual Targets

Measure	Target Student Group	2019-20 Baseline	2020-21 Outcome	2021-22 Outcome	2022-23 Outcome	2023-24 Target
SBAC Math Distance from Standard Met *2018-19 baseline	All Students	-90	n/a	-137.4	not available until Fall 2023	-70.0

CAST (Science) at or above Standard	All Students	16.8%	n/a	9.1%	not available until Fall 2023	25.0%		
Graduation Measures & Annual Targets								
Measure Target Student Group 2019-20 2020-21 2021-22 2022-23 2023-2								
Weasure	rarget Student Group	Baseline	Outcome	Outcome	Outcome	Target		
Four-Year Cohort Graduation Rate	All Students	98.4%	95.3%	83.6%	not available until Fall 2023	95%		
On Track to Graduate: 9th Grade	All Students	76.1%	84.5%	1.5%	not available until Fall 2023	90%		
On Track to Graduate: 11th Grade	All Students	61.9%	32.4%	74.6%	not available until Fall 2023	65%		
A-G Completion	All Students	93.8%	81.7%	87.3%	not available until Fall 2023	95%		
College/Career Readiness *2018-19 baseline	All Students	87.7%	n/a	n/a	not available until Fall 2023	90%		

#### LCAP Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.

School Goal for Targeted Supports for Decrease English language learners distance from standard in both ELA Focal Student Groups: and Math.

#### **Academic Measures & Annual Targets for Focal Student Groups**

Measure	Target Student Group	2019-20	2020-21	2021-22	2022-23	2023-24
Weasure	raiget Student Group	Baseline	Outcome	Outcome	Outcome	Target
SBAC ELA Distance from Standard Met *2018-19 baseline	Special Education Students	-126.3	n/a	-134.7	not available until Fall 2023	-90.0
SBAC ELA Distance from Standard Met *2018-19 baseline	English Learners	-111.1	n/a	Choose a group at left.	not available until Fall 2023	-30.0
Reading Inventory (RI) Multiple Years Below Grade Level (Grades 6-12)	All Students	n/a	56.8%	53.3%	not available until Fall 2023	40.0%

SBAC Math Distance from Standard Met *2018-19 baseline	Special Education Students	-166.9	n/a	-193.8	not available until Fall 2023	-130.0
SBAC Math Distance from Standard Met *2018-19 baseline	Low-Income Students	-89.5	n/a	-139.0	not available until Fall 2023	-70.0
Reclassification Measures &	Annual Targets	*Complete	Part 1 of ELD	Reflection		
Measure	Target Student Group	2019-20	2020-21	2021-22	2022-23	2023-24
Measure		D 11		<b>A</b> 4	0	T
		Baseline	Outcome	Outcome	Outcome	Target
ELL Reclassification	English Learners	3.5%	0.0%	13.0%	not available until Fall 2023	15.0%

## LCAP Goal 3: Students and families are welcomed, safe, healthy, and engaged.

School Goal for Student & Family Reduce chronic absenteeism through attendance team work to get back to Engagement: pre-pandemic levels.

Engagement: pro participation levels.							
Measure	Target Student Group	2019-20	2020-21	2021-22	2022-23	2023-24	
Weasure	raiget Student Group	Baseline	Outcome	Outcome	Outcome	Target	
Student Connectedness to School	All Students	52.7%	66.9%	49.6%	not available until Fall 2023	70.0%	
Out-of-School Suspensions	All Students	3.5%	n/a	3.7%	not available until Fall 2023	2.5%	
Out-of-School Suspensions	African American Students	13.8%	n/a	3.7%	not available until Fall 2023	9.0%	
Out-of-School Suspensions	Special Education Students	8.9%	n/a	3.7%	not available until Fall 2023	6.0%	
Chronic Absenteeism	All Students	14.0%	11.1%	53.5%	not available until Fall 2023	10.0%	
Chronic Absenteeism	African American Students	22.4%	26.9%	65.9%	not available until Fall 2023	20.0%	

# LCAP Goal 4: Our staff are high quality, stable, and reflective of Oakland's rich diversity.

School Goal for High-Quality Staff: High retention of teachers with more than five years of experience.

Measure	Target Staff Group	2019-20 Baseline	2020-21 Outcome	2021-22 Outcome	2022-23 Outcome	2023-24 Target
One-Year School Teacher Retention Rate	All Teachers	79.0%	79.6%	79.9%	not available until Fall 2023	80%

1C: STRENGTHS, CHALLENG	1C: STRENGTHS, CHALLENGES & ROOT CAUSES					
Focus Area:	Priority Strengths	Root Causes of Strengths				
LCAP Goal 1: College, Career & Community Readiness	Every kid pushed to have a plan	College Seminar structure + size				
LCAP Goal 2: Focal Student Group Supports	Inclusion Reading Intervention Quality core instruction Layed student support (afterschool staff pushed in) Co-Teaching	Staff buy-in for inclusion of mild/moderate students. Staffing level of SPED teachers and staff. Reading intervention has a tiered system that meets students where they are. Investment in reading teachers and different successful reading programs. Consistent use of data to inform instructional and staffing moves. Quality core instruction comes from retention of excellent teachers year over year. Additionally, this comes from teachers planning their own curriculums or diving deeply into provided curriculums to meet the needs of students. ALLAS work and differentiation work has deepened and continued to improve core instruction. Cohorting and focusing a group of adults on a group of kids Summer program to identify students struggling academically, socially or behaviorally, so that we can provide targetted support from their first day of 6th grade.				

LCAP Goal 3: Student & Family Engagement	MTSS in school for Social Emotional support and Academic support Family Resource Center	We have a comprehensive compulsary extended day program for students 6-8 grade in collaboration with Safe Passages and are working to devolp partnerships with EOYDC to continue this work with expansion.
LCAP Goal 4: Staff Supports	Staff Leadership and growth opportunities, Lots of opportunity to share information so we could adjust systems.	Recruitment and retention of high quality staff Cohorting adults with common tasks/ instrests/ work
Focus Area:	Priority Challenges	Root Causes of Challenges
LCAP Goal 1: College, Career & Community Readiness	Restructuring of college center staff. Supporting students choosing community college and/or trade routes post-graduation.	Restructing of college center staff. Growing computer science work. Connection with different pathways for post-high school choices that requires different types of support than students choosing college.
LCAP Goal 2: Focal Student Group Supports	Reading intervention plan that addresses the wide range of student needs. Support for intervention not in reading, particularly in math. Expansion - as we grow, ensuring that our student support is able to grow with the school size.  Students who are disengaged with school and are not responsive to our current interventions/incentives.  Kids aren't working as hard as previously. Course failure is higher than typical. Title I funding will be used to provide 1.7 FTE (5 teachers) and supplies for academic intervention to improve focal student group supports.	Increasing number of students reading at the k-1 level. Lack of staffing and or programming for math intervention. Student activities (such as sports and clubs) have been an effective intervention for some disengaged high school students, but capacity is limited. There's a need to expand offerings and interventions for disengaged students. Expand summer school offerings at every level. Remedial summer school with additional support and skill building for students who failed courses during 21-22

LCAP Goal 3: Student & Family Engagement	Need to re-establish a focus on family work and connect to instevention and students support. Title I - Parent Funding will be used to provide classified overtime to provide translation services and home visits to support parents and families.  Desire to keep the connection between families and college work as the people leading this work become two separate positions.  Expansion - need to find supports for 8th grade students during extended day as expansion goes beyond our after school budget.  Lack of parent meetings to build relationship and family/ school partnership that is the core of CCPA.	Shifting of Family Resource Center structure. Parent support moved to align with student support work (with our case managers). College support work became its own separate piece of work. Not sufficient capacity to have 8th graders for whole extended program. Have a series of parent meetings during summer school to address family school partnership and students challanges (specifically literacy needs).
LCAP Goal 4: Staff Supports	Expansion- need to recruit and grow highly qualified teachers. Need to have a position to run the Teacher Academy work and support the growth of people at various stages of becoming teachers and clearing their credentials and also support the coaching work of teachers. Need to have sufficient funding to support master teachers in coaching novice teachers.	Expansion. Many teachers are in various stages of becoming teachers and clearing their credentials. We need a streamlined plan that brings together all of the different programs and supports for teachers in order to effectively grow teachers.  Master teachers need greater incentive for work with novice teachers

#### 1D: IDENTIFIED NEED

To develop the school goals and targets outlined above, school leadership worked with staff, the School Site Council, and District support teams to review student performance data and complete a root cause analysis for each area of challenge and strength. The school also reviewed Districtwide LCAP targets. Based on this analysis, the school crafted goals and set annual growth targets.

#### **1E: RESOURCE INEQUITIES**

Coliseum College Prep Academy is dedicated to providing all of our students with a challenging and relevant education that prepares them for entry to UC and CSU schools. Students will leave Coliseum College Prep with the skills and knowledge necessary to pursue their vision for the future and confident in their ability to do so. We are committed to delivering a program that meets each learner's unique needs, capitalizes on their passions, connects their learning to the real world, and requires students to demonstrate what they know and are able to do.

The individualized plans inherent in Make the Road are the cornerstone of this vision.

#### 1F: SCHOOL PLAN FOR MEETING ESSA REQUIREMENTS

To ensure that this school's SPSA effectively meets ESSA requirements, the school has reviewed student performance data for all students, with special attention to historically underserved student groups, including low-income students, students with disabilities, English learners, Black/African-American students, and Latino students. The school has developed practices to address the unique needs of each student group, and will measure effectiveness of these practices by monitoring practice implementation and tracking progress towards the school's annual student performance targets. Goals, targets, practices, and budget expenditures align to Oakland Unified's LCAP goals and to the specific purposes of each funding program.

#### 2023-24 SCHOOL PLAN FOR STUDENT ACHIEVEMENT (SPSA): ANNUAL SPSA REVIEW

School: Coliseum College Prep Academy SPSA Year Reviewed: 2022-23

**SPSA Link**: <u>2022-23 SPSA</u>

#### 2A: OVERALL IMPLEMENTATION & EFFECTIVENESS OF THE CURRENT SPSA

Briefly describe the overall implementation so far of the current SPSA strategies and actions. If any staffing or activities changed after completing the SPSA last spring, please describe.

One change that occurred after the SPSA was completed was the receiving of reading data about our incoming 6th grade class. Around 60% of students in the current 6th grade class came in reading below a 3rd grade level. Due to these extreme needs, we made programmatic shifts in order to support students with rapid reading growth. So far we have been unable to implement the math intervention due to the extreme reading needs of students. We placed our resources in reading to meet this need first. TSA position was changed to a Community Schools Manager position.

#### Describe and explain the effectiveness of the strategies and actions to achieve the articulated goals.

One change that occurred after the SPSA was completed was the receiving of reading data about our incoming 6th grade class. Around 60% of students in the current 6th grade class came in reading below a 3rd grade level. Due to these extreme needs, we made programmatic shifts in order to support students with rapid reading growth. So far we have been unable to implement the math intervention due to the extreme reading needs of students. We placed our resources in reading to meet this need first. TSA position was changed to a Community Schools Manager position.

Describe any changes that will be made to achieve annual goals, outcomes, or strategies/actions as a result of this analysis. Identify where those changes can be found in the SPSA.

Half of the students will repeat the 6th grade as students still reading below a 3rd grade level. Half of the students will promote to 7th grade. All will continue to receive targetting reading intervention though likely for only one period. None of the students will be in a sheltered program next year as of this point in planning.

2B: CURRENT YEAR TITLE I-FUNDED PROGRAM EVALUATION						
Title I Expenditure	Target Addressed by Expenditure	Actions/Activities (e.g., what does this person or program do?)	What is working/not working? Why? (Qualitative/quantitative data is required. Describe growth/change using data/metrics.)	Based on this evaluation, what will you change, continue, or discontinue? Why?		

Newcomer Assistant	On Track to Graduate: 9th Grade	Provide classroom and additional support for students. Wrap around support for title 1 students with Tier 2 and Tier 3 needs. Strengthen Tier 1 practices that create a safe, inclusive, and positive environment for all title 1 students. Support with parent communication and home visits to support students in title 1 populations	Based on principal observation having the Newcomer Assistant has led student success in classes. The New comer assistant has provided direct support to ELLs.	No changes
Teacher	Reading Inventory (RI) Growth of One Year or More	Provide targeted, research-based reading instruction for Title 1 students with Tier 2 and Tier 3 needs. Utilize reading assessment data to target instruction to individual student needs. Collaborate with the reading intervention team to ensure student progress across Coliseum College Prep Academy's reading intervention continuum.	Based on principal observation students are growing in their reading and getting close to grade level by the time they are in high school.	No changes
Teacher	Student Connectedness to School	1/2 of maker space teacher growing collaborative and design skills and interative thinking skills and problem solving experience.	Students are growing strong engineering skills and enjoy their course	Expand this offering with other funding
Teacher extended contract	A-G Completion	Providing a variety of intervention for students	Yes. Teachers are carrying out lots of important work through extended contract.	Will do again if we have money available
Teacher extended contract	Staff Satisfaction with Professional Development	Home visits	Yes. Core piece of CCPAs work	No changes
To be allocated in Fall 2022.	Chronic Absenteeism	Extended contract for attendance teame member	Attendance team work - getting more students to attend on time regularly	Will do again if we have money available

#### 2023-24 SCHOOL PLAN FOR STUDENT ACHIEVEMENT (SPSA): STRATEGIES & ACTIONS

**School:** Coliseum College Prep Academy School ID: 232

#### 3: SCHOOL STRATEGIES & ACTIONS

#### Click here for guidance on SPSA practices

#### LCAP Goal 1: All students graduate college, career, and community ready.

School Priority: Students progress through school at a rate where they remain engaged. Goal: Increase individual course pass rate

If we have a transparent grading system that includes all teachers, students, and families so that all understand how **School Theory of** grades work and their importance to high school graduation and college accepatance and we provide multiple Change: opportunities for challenging credit recovery and we provide academic support, then students will pass their courses at a higher rate allowing them to remain on track for graduation within four years.

#### Students to be served All Students by these actions:

#	TEACHING ACTIONS	LEADERSHIP ACTIONS	EVIDENCE OF IMPLEMENTATION	IF TITLE- FUNDED: WHAT NEED IS THIS ADDRESSING?	WHICH MTSS TIER DO THESE ACTIONS ALIGN TO?
1-1	Following grading policy	Grading Policy		Need to re-establish a focus on family work and connect to instevention and students support.  Desire to keep the connection between families and college work as the people leading this work become two separate positions.  Expansion - need to find supports for 8th grade students during extended day as expansion goes beyond our after school budget.  Lack of parent meetings to build relationship and family/ school partnership that is the core of CCPA.	Tier 1

1-2	Home Visits	Home Visit Schedule	Home Visit Tracker	Need to re-establish a focus on family work and connect to instevention and students support.  Desire to keep the connection between families and college work as the people leading this work become two separate positions.  Expansion - need to find supports for 8th grade students during extended day as expansion goes beyond our after school budget.  Lack of parent meetings to build relationship and family/ school partnership that is the core of CCPA.	Tier 1
1-3	Referral to COST - coordination with service providers	Facilitate	OUSD Force	Need to re-establish a focus on family work and connect to instevention and students support.  Desire to keep the connection between families and college work as the people leading this work become two separate positions.  Expansion - need to find supports for 8th grade students during extended day as expansion goes beyond our after school budget.  Lack of parent meetings to build relationship and family/ school partnership that is the core of CCPA.	Tier 3

1-4	Design post session courses	Postesssion	Post Session Powerpoints	Need to re-establish a focus on family work and connect to instevention and students support.  Desire to keep the connection between families and college work as the people leading this work become two separate positions.  Expansion - need to find supports for 8th grade students during extended day as expansion goes beyond our after school budget.  Lack of parent meetings to build relationship and family/ school partnership that is the core of CCPA.	Tier 3
1-5	Help extended day align to core instruction	Extended Day	Extended Day/Support staff schedules	Expansion- need to recruit and grow highly qualified teachers. Need to have a position to run the Teacher Academy work and support the growth of people at various stages of becoming teachers and clearing their credentials and also support the coaching work of teachers. Need to have sufficient funding to support master teachers in coaching novice teachers.	Tier 1
1-6	Tier 2 Student Support	Scheduling for Tier 2 support	CICO	Reading intervention plan that addresses the wide range of student needs. Support for intervention not in reading, particularly in math. Expansion - as we grow, insuring that our student support is able to grow with the school size. Students who are disengaged with school and are not responsive to our current interventions/incentives. Kids aren't working as hard as previously. Course failure is higher than typical	Tier 2

<b>LCAP Goal 2: Foca</b>	LCAP Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.					
School Priority:	Building an inclusive school community. Goal: Reduce disproportionality in achievement gaps between student in general and special education programming.					
	All student have assets and contibute to the school community. Inclusion and differentiation are the core strategies we use to build dynamic instructional spaces that meet a variety of kids.					
Students to be served by these actions:	All Students					

#	TEACHING ACTIONS	LEADERSHIP ACTIONS	EVIDENCE OF IMPLEMENTATION	IF TITLE- FUNDED: WHAT NEED IS THIS ADDRESSING?	WHICH MTSS TIER DO THESE ACTIONS ALIGN TO?
2-1	Co-teaching	Build master schedule that allows for co-teaching	Master Schedule	Reading intervention plan that addresses the wide range of student needs. Support for intervention not in reading, particularly in math. Expansion - as we grow, insuring that our student support is able to grow with the school size. Students who are disengaged with school and are not responsive to our current interventions/incentives. Kids aren't working as hard as previously. Course failure is higher than typical	Tier 2
2-2	Co-planning	Build master schedule that allows for co-planning	Master Schedule	Reading intervention plan that addresses the wide range of student needs. Support for intervention not in reading, particularly in math. Expansion - as we grow, insuring that our student support is able to grow with the school size. Students who are disengaged with school and are not responsive to our current interventions/incentives. Kids aren't working as hard as previously. Course failure is higher than typical	Tier 2

2-3	Differentiation	PD on differentiation	Teacher plans with differentiation	Reading intervention plan that addresses the wide range of student needs. Support for intervention not in reading, particularly in math. Expansion - as we grow, insuring that our student support is able to grow with the school size. Students who are disengaged with school and are not responsive to our current interventions/incentives. Kids aren't working as hard as previously. Course failure is higher than typical	Tier 1
2-4	Social skills class	Carve out time for social skills class	Social skills curriculum	Reading intervention plan that addresses the wide range of student needs. Support for intervention not in reading, particularly in math. Expansion - as we grow, insuring that our student support is able to grow with the school size. Students who are disengaged with school and are not responsive to our current interventions/incentives. Kids aren't working as hard as previously. Course failure is higher than typical	Tier 3
2-5	Teaching math intervention	Making time in student and adult schedules for math intervention to happen	Math intervention curriculum	Reading intervention plan that addresses the wide range of student needs. Support for intervention not in reading, particularly in math. Expansion - as we grow, insuring that our student support is able to grow with the school size. Students who are disengaged with school and are not responsive to our current interventions/incentives. Kids aren't working as hard as previously. Course failure is higher than typical	Tier 2

2-6	Reading intervention	Master scheduling for reading intervention access to curriculum and PD		Reading intervention plan that addresses the wide range of student needs. Support for intervention not in reading, particularly in math. Expansion - as we grow, insuring that our student support is able to grow with the school size. Students who are disengaged with school and are not responsive to our current interventions/incentives. Kids aren't working as hard as previously. Course failure is higher than typical	Tier 2
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	LCAP Goal 3: Students and families are welcomed, safe, healthy, and engaged.				
School Priority:	Create a culturally inclusive and supportive environments. Goal: Reduce disproportionality in discipline of subpopulations- AA and SpEd				
	If we undertake deliberate building of a staff culture that addresses identity and difference, then staff can best position themselves to create a supportive culture for students from all subgroups.				
Students to be served by these actions:	All Students				

#	TEACHING ACTIONS	LEADERSHIP ACTIONS	EVIDENCE OF IMPLEMENTATION	WHICH SCHOOL GOAL DOES THIS ADDRESS?	WHICH MTSS TIER DO THESE ACTIONS ALIGN TO?
3-1	Engagement in PD	PD with focus on student subgroups- AA, SpEd, Trauma		Expansion- need to recruit and grow highly qualified teachers. Need to have a position to run the Teacher Academy work and support the growth of people at various stages of becoming teachers and clearing their credentials and also support the coaching work of teachers. Need to have sufficient funding to support master teachers in coaching novice teachers.	Tier 1

3-2	Deliberate planning	Master schedule - tracking minimized in GenEd courses, and hyper tracked for intervention.	Master Schedule	Reading intervention plan that addresses the wide range of student needs. Support for intervention not in reading, particularly in math. Expansion - as we grow, insuring that our student support is able to grow with the school size. Students who are disengaged with school and are not responsive to our current interventions/incentives. Kids aren't working as hard as previously. Course failure is higher than typical	Tier 1
3-3	Parent Coordinator for African American and Arabic speaking communities	Provide increased administrative supports to communities under represented in the school community	Communities have representation, advocacy and community on campus		Tier 3
3-4	Work with parent coordinators to increase family communication and support	Increase parent coordination, communication and support.	Home visit rates	Need to re-establish a focus on family work and connect to instevention and students support.  Desire to keep the connection between families and college work as the people leading this work become two separate positions.  Expansion - need to find supports for 8th grade students during extended day as expansion goes beyond our after school budget.  Lack of parent meetings to build relationship and family/ school partnership that is the core of CCPA.	Tier 1

3-5	Implement RJ practices	Restorative practices implemented across grade levels	Some circles are done across the school	Need to re-establish a focus on family work and connect to instevention and students support.  Desire to keep the connection between families and college work as the people leading this work become two separate positions.  Expansion - need to find supports for 8th grade students during extended day as expansion goes beyond our after school budget.  Lack of parent meetings to build relationship and family/ school partnership that is the core of CCPA.	Tier 1
3-6	Referral to COST - coordination with service providers	Increased mental health supports for students	COST Force	Need to re-establish a focus on family work and connect to instevention and students support.  Desire to keep the connection between families and college work as the people leading this work become two separate positions.  Expansion - need to find supports for 8th grade students during extended day as expansion goes beyond our after school budget.  Lack of parent meetings to build relationship and family/ school partnership that is the core of CCPA.	Tier 3

3-7	Parent Meetings around reading progress	Bridge interventions and parent communication/ connection targetting our students with the highest needs		Need to re-establish a focus on family work and connect to instevention and students support.  Desire to keep the connection between families and college work as the people leading this work become two separate positions.  Expansion - need to find supports for 8th grade students during extended day as expansion goes beyond our after school budget.  Lack of parent meetings to build relationship and family/ school partnership that is the core of CCPA.	Tier 3
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	LCAP Goal 4: Our staff are high quality, stable, and reflective of Oakland's rich diversity.				
School Priority:	Having expert teachers staffing all classrooms. Goal: Grow credentialled teachers and retain teachers at CCPA for more than 5 years.				
School Theory of Change:	If we create a Teaching Academy that deliberately coordinates the work of different teacher preparation programs, then we will be able to better prepare and therefore retain high quality teachers from the community				
Students to be served by these actions:	All Students				

#	TEACHING ACTIONS	LEADERSHIP ACTIONS	EVIDENCE OF IMPLEMENTATION	WHICH SCHOOL GOAL DOES THIS ADDRESS?	WHICH MTSS TIER DO THESE ACTIONS ALIGN TO?
4-1	Serve as master teachers	Recruiting master teachers	occoming oprocessing	Expansion- need to recruit and grow highly qualified teachers. Need to have a position to run the Teacher Academy work and support the growth of people at various stages of becoming teachers and clearing their credentials and also support the coaching work of teachers. Need to have sufficient funding to support master teachers in coaching novice teachers.	Tier 1

4-2	Credentialling tests	Building partnerships with ed programs	Coaching spreadsheet	Expansion- need to recruit and grow highly qualified teachers. Need to have a position to run the Teacher Academy work and support the growth of people at various stages of becoming teachers and clearing their credentials and also support the coaching work of teachers. Need to have sufficient funding to support master teachers in coaching novice teachers.	Tier 1
4-3	Master teachers are funded for their work with student teacher	Finding additional money for stipends for master teachers	Extended contract spreadsheet	Expansion- need to recruit and grow highly qualified teachers. Need to have a position to run the Teacher Academy work and support the growth of people at various stages of becoming teachers and clearing their credentials and also support the coaching work of teachers. Need to have sufficient funding to support master teachers in coaching novice teachers.	Tier 1
4-4	Increase student teachers on campus	Finding and growing potential teachers in support roles within the school.	number of student teachers on campus	Need to re-establish a focus on family work and connect to instevention and students support.  Desire to keep the connection between families and college work as the people leading this work become two separate positions.  Expansion - need to find supports for 8th grade students during extended day as expansion goes beyond our after school budget.  Lack of parent meetings to build relationship and family/ school partnership that is the core of CCPA.	Tier 1

CONDITIONS FOR	CONDITIONS FOR BLACK STUDENTS (instructions & resources)				
Maintain and grow our community of African American and Black students through providing a high quality education <b>School Priority:</b> experiance and explicit work to combat anti-blackness			ty educational		
School Theory of Change:	of To grow ourselves to be worthy of our black students, we need to both grow rigorous and high quality core instruction and intervention as well as explicitly grow our communities understanding of and fight against anti-blackness.				
Related Goals:	Focal student groups demonstrate accelerated growth to close our equity gap. Students and families are welcomed, safe, healthy, and engaged.				
Students to be served by these actions:  Black students and families					

#	TEACHING ACTIONS	LEADERSHIP ACTIONS	EVIDENCE OF IMPLEMENTATION	WHICH SCHOOL GOAL DOES THIS ADDRESS?	WHICH MTSS TIER DO THESE ACTIONS ALIGN TO?
5-1	Participate in ARAC and implment plans	Create & support Anti-Racism Action Committee	ARAC Agendas	Need to re-establish a focus on family work and connect to instevention and students support.  Desire to keep the connection between families and college work as the people leading this work become two separate positions.  Expansion - need to find supports for 8th grade students during extended day as expansion goes beyond our after school budget.  Lack of parent meetings to build relationship and family/ school partnership that is the core of CCPA.	Tier 2

	CONDITIONS FOR ENGLISH LANGUAGE LEARNERS see Stages of ELD instructions and resources)					
School Priority:	School Priority: Growing in language and literacy is of paramount importance. Goal: English Learner students continuously develop their language, reaching English fluency in six years or less.					
School Theory of Change:	Explicit language instruction is the way to grow academic language in people					
	Focal student groups demonstrate accelerated growth to close our equity gap. Students and families are welcomed, safe, healthy, and engaged.					
Students to be served by these actions:	Students to be served by these actions:  English Language Learners					

#	TEACHING ACTIONS	LEADERSHIP ACTIONS	EVIDENCE OF IMPLEMENTATION	WHICH SCHOOL GOAL DOES THIS ADDRESS?	WHICH MTSS TIER DO THESE ACTIONS ALIGN TO?
6-1	Continue ALLAS planning	Create time for ALLAS work in PD	ALLAS PD Agendas/ PD plan	Reading intervention plan that addresses the wide range of student needs. Support for intervention not in reading, particularly in math. Expansion - as we grow, insuring that our student support is able to grow with the school size. Students who are disengaged with school and are not responsive to our current interventions/incentives. Kids aren't working as hard as previously. Course failure is higher than typical	Tier 1

6-2	Test students using multiple measures for reading growth including SRI & F & P	Allocate time and funds for assessment	Middle school reading levels spreadsheet	Reading intervention plan that addresses the wide range of student needs. Support for intervention not in reading, particularly in math. Expansion - as we grow, insuring that our student support is able to grow with the school size. Students who are disengaged with school and are not responsive to our current interventions/incentives. Kids aren't working as hard as previously. Course failure is higher than typical	Tier 2
6-3	Reading classes	Master schedule and hiring for reading classes	Readig class spreadsheets, reading data	Reading intervention plan that addresses the wide range of student needs. Support for intervention not in reading, particularly in math. Expansion - as we grow, insuring that our student support is able to grow with the school size. Students who are disengaged with school and are not responsive to our current interventions/incentives. Kids aren't working as hard as previously. Course failure is higher than typical	Tier 3

DESCRIPTION OF PROPOSED EXPENDITURE	BUDGET AMOUNT	BUDGET RESOURCE	OBJECT CODE	OBJECT CODE DESCRIPTION	PCN	POSITION TITLE	FTE	RELATED LCAP GOAL	RELATED SCHOOL GOAL	RELATED SPSA ACTION	BUDGET ACTION NUMBER
Teacher Extended Contract for working in the extended day	\$40,000	21st Century Community Learning Centers (Title IV, Part B)	1120	Certificated Teachers' Salaries: Stipends	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Student Connectednes s to School	Help extended day align to core instruction	232-1
Contract Program 1889	\$21,500	21st Century Community Learning Centers (Title IV, Part B)	5100	Subagreements For Services	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	College/Caree r Readiness	Home Visits	232-2
Consultant/ Safe Passages over \$25K	\$153,870	21st Century Community Learning Centers (Title IV, Part B)	5100	Subagreements For Services	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Student Connectednes s to School	Help extended day align to core instruction	232-3
Consultant/ Safe Passages first \$25K	\$25,000	21st Century Community Learning Centers (Title IV, Part B)	5825	Consultants	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Student Connectednes s to School	Help extended day align to core instruction	232-4
Teacher Extended Contract for working in the extended day	\$20,000	After School Education & Safety (ASES)	1122	Certificated Teachers' Salaries: Extra Compensation	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Student Connectednes s to School	Tier 2 Student Support	232-5
Subagreement over \$25K	\$129,995	After School Education & Safety (ASES)	5100	Subagreements For Services	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Student Connectednes s to School	Tier 2 Student Support	232-6
Consultant/ Safe Passages/ Extended Day	\$25,000	After School Education & Safety (ASES)	5825	Consultants	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Student Connectednes s to School	Help extended day align to core instruction	232-7
Teacher, Structured English Immersion	\$50,689	California Community Schools Partnership Program	1105	Certificated Teachers' Salaries	7399	Teacher, Structured English Immersion	0.40	Goal 1: All students graduate college, career, and community ready.	Reading Inventory (RI) Growth of One Year or More	Reading intervention	232-8

PROPOSED 2023-24 SCHOOL SITE BUDGET Site Number: 232 School: Coliseum College Prep Academy **OBJECT RELATED** BUDGET **DESCRIPTION OF PROPOSED BUDGET** BUDGET **OBJECT POSITION RELATED** CODE PCN **SCHOOL ACTION** FTE **RELATED SPSA ACTION** LCAP GOAL **EXPENDITURE AMOUNT RESOURCE** CODE TITLE NUMBER **DESCRIPTION GOAL** Teacher Salary Stipend Goal 3: California Certificated Students and Community Student Work with parent coordinators Teachers' families are \$46,221 1120 232-9 Schools Connectednes to increase family n/a n/a n/a Salaries: welcomed, Partnership s to School communication and support Stipends safe, healthy, Program and engaged. Goal 3: 12-Month Community School Manager California Classified Students and Community 12-Month Referral to COST -Student Supervisors' and families are \$102,386 Schools 2305 8782 Community 0.60 Connectednes coordination with service 232-10 Administrators' welcomed, Partnership School Manager s to School providers Salaries safe, healthy, Program and engaged. Goal 3: Case Manager California Students and Community families are Chronic \$22,594 2405 Clerical Salaries 0.25 232-11 Schools New Case Manager Home Visits welcomed, Absenteeism Partnership safe, healthy, Program and engaged. Goal 3: Supplies California Students and Community Student School Office families are \$15,000 Schools 4310 Connectednes Co-planning 232-12 n/a n/a n/a Supplies welcomed, s to School Partnership safe, healthy, Program and engaged. Goal 3: Meeting Refreshments California Students and Parent Coordinator for African Community Student Meeting families are \$11,642 232-13 Schools 4311 Connectednes American and Arabic speaking n/a n/a n/a Refreshments welcomed, Partnership s to School communities safe, healthy, Program and engaged. **Contracted Services** Goal 3: California Students and Community Student Parent Coordinator for African families are \$10,000 5825 American and Arabic speaking 232-14 Schools Consultants Connectednes n/a n/a n/a welcomed, Partnership s to School communities safe, healthy, Program and engaged. Goal 3: Transportation California Students and Community Student External Work families are \$15,000 5826 Connectednes Design post session courses 232-15 Schools n/a n/a n/a welcomed, Order Services Partnership s to School safe, healthy, Program and engaged. Goal 3: Amission Fee California Students and Community Student families are \$5,000 Schools 5829 Admission Fees Connectednes Design post session courses 232-16 n/a n/a n/a welcomed, Partnership s to School safe, healthy, Program and engaged. Goal 4: Our Curriculum Reading staff are high Inventory (RI) Educator quality, stable. \$15,000 Effectiveness 5825 Consultants n/a Multiple Years Reading intervention 232-17 n/a n/a and reflective Below Grade Grant of Oakland's Level rich diversity.

DESCRIPTION OF PROPOSED	BUDGET	BUDGET	OBJECT	OBJECT		POSITION		RELATED	RELATED		BUDGET
EXPENDITURE	AMOUNT	RESOURCE	CODE	CODE DESCRIPTION	PCN	TITLE	FTE	LCAP GOAL	SCHOOL GOAL	RELATED SPSA ACTION	ACTION NUMBER
STIP Teacher	\$75,995	ESSER III (One-Time COVID Relief Support)	1105	Certificated Teachers' Salaries	8785	STIP Teacher	1.00	Goal 1: All students graduate college, career, and community ready.	Student Connectednes s to School	Deliberate planning	232-18
STIP Teacher	\$83,169	ESSER III (One-Time COVID Relief Support)	1105	Certificated Teachers' Salaries	New	STIP Teacher	1.00	Goal 1: All students graduate college, career, and community ready.	College/Caree r Readiness	Deliberate planning	232-19
Teacher, Structured English Immersion	\$87,063	ESSER III (One-Time COVID Relief Support)	1105	Certificated Teachers' Salaries	8306	Teacher, Structured English Immersion	1.00	Goal 1: All students graduate college, career, and community ready.	A-G Completion	Co-planning	232-20
Teacher, Structured English Immersion	\$116,692	ESSER III (One-Time COVID Relief Support)	1105	Certificated Teachers' Salaries	9179	Teacher, Structured English Immersion	1.00	Goal 1: All students graduate college, career, and community ready.	A-G Completion	Co-teaching	232-21
Teacher, Structured English Immersion	\$126,723	ESSER III (One-Time COVID Relief Support)	1105	Certificated Teachers' Salaries	3305	Teacher, Structured English Immersion	1.00	Goal 1: All students graduate college, career, and community ready.	College/Caree r Readiness	Master schedule - tracking minimized in GenEd courses, and hyper tracked for intervention.	232-22
Supplies	\$67,625	LCFF Discretionary	4310	School Office Supplies	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	College/Caree r Readiness	Deliberate planning	232-23
Teacher, Structured English Immersion	\$83,298	LCFF Supplemental	1105	Certificated Teachers' Salaries	7619	Teacher, Structured English Immersion	0.80	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Student Connectednes s to School	Parent Coordinator for African American and Arabic speaking communities	232-24

Site Number: 232

School: Coliseum College Prep Academy

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DESCRIPTION OF PROPOSED EXPENDITURE	BUDGET AMOUNT	BUDGET RESOURCE	OBJECT CODE	OBJECT CODE DESCRIPTION	PCN	POSITION TITLE	FTE	RELATED LCAP GOAL	RELATED SCHOOL GOAL	RELATED SPSA ACTION	BUDGET ACTION NUMBER
Counselor	\$59,885	LCFF Supplemental	1205	Certificated Pupil Support Salaries	8305	Counselor	0.40	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	College/Caree r Readiness	Deliberate planning	232-25
Assistant, Newcomer Learning Lab	\$51,565	LCFF Supplemental	2205	Classified Support Salaries	8149	Assistant, Newcomer Learning Lab	0.50	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	On Track to Graduate: 9th Grade	Tier 2 Student Support	232-26
Assistant, Newcomer Learning Lab	\$62,082	LCFF Supplemental	2205	Classified Support Salaries	6621	Assistant, Newcomer Learning Lab	1.00	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	On Track to Graduate: 9th Grade	Tier 2 Student Support	232-27
Assistant, Newcomer Learning Lab	\$72,478	LCFF Supplemental	2205	Classified Support Salaries	7862	Assistant, Newcomer Learning Lab	1.00	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	A-G Completion	Tier 2 Student Support	232-28
Assistant, Newcomer Learning Lab	\$72,944	LCFF Supplemental	2205	Classified Support Salaries	8154	Assistant, Newcomer Learning Lab	1.00	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	A-G Completion	Tier 2 Student Support	232-29
Assistant, Newcomer Learning Lab	\$77,722	LCFF Supplemental	2205	Classified Support Salaries	7861	Assistant, Newcomer Learning Lab	1.00	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	A-G Completion	Tier 2 Student Support	232-30

Site Number: 232

School: Coliseum College Prep Academy

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DESCRIPTION OF PROPOSED EXPENDITURE	BUDGET AMOUNT	BUDGET RESOURCE	OBJECT CODE	OBJECT CODE DESCRIPTION	PCN	POSITION TITLE	FTE	RELATED LCAP GOAL	RELATED SCHOOL GOAL	RELATED SPSA ACTION	BUDGET ACTION NUMBER	
12-Month Community School Manager	\$59,975	LCFF Supplemental	2305	Classified Supervisors' and Administrators' Salaries	9178	12-Month Community School Manager	0.40	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Student Connectednes s to School	Work with parent coordinators to increase family communication and support	232-31	
Case Manager	\$43,642	LCFF Supplemental	2405	Clerical Salaries	8784	Case Manager	0.40	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	On Track to Graduate: 9th Grade	Implement RJ practices	232-32	
Supplies	\$10,655	LCFF Supplemental	4310	School Office Supplies	n/a	n/a	n/a	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Staff Participation in Foundational Professional Learning	Help extended day align to core instruction	232-33	
Library Technician	\$89,396	Measure G, Library Support	2205	Classified Support Salaries	8309	Library Technician	1.00	Goal 1: All students graduate college, career, and community ready.	Reading Inventory (RI) Growth of One Year or More	Reading classes	232-34	
Teacher, Structured English Immersion	\$55,563	Measure G1	1105	Certificated Teachers' Salaries	8307	Teacher, Structured English Immersion	0.60	Goal 1: All students graduate college, career, and community ready.	Student Connectednes s to School	Bridge interventions and parent communication/ connection targetting our students with the highest needs	232-35	
Teacher, Structured English Immersion	\$122,882	Measure G1	1105	Certificated Teachers' Salaries	8288	Teacher, Structured English Immersion	1.00	Goal 1: All students graduate college, career, and community ready.	Student Connectednes s to School	Co-teaching	232-36	
Supplies	\$1,055	Measure G1	4310	School Office Supplies	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Student Connectednes s to School	Co-planning	232-37	

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DESCRIPTION OF PROPOSED EXPENDITURE	BUDGET AMOUNT	BUDGET RESOURCE	OBJECT CODE	OBJECT CODE DESCRIPTION	PCN	POSITION TITLE	FTE	RELATED LCAP GOAL	RELATED SCHOOL GOAL	RELATED SPSA ACTION	BUDGET ACTION NUMBER
Teacher, Structured English Immersion	\$17,931	Measure N	1105	Certificated Teachers' Salaries	8576	Teacher, Structured English Immersion	0.20	Goal 1: All students graduate college, career, and community ready.	A-G Completion	Deliberate planning	232-38
Teacher, Structured English Immersion	\$62,759	Measure N	1105	Certificated Teachers' Salaries	8576	Teacher, Structured English Immersion	0.70	Goal 1: All students graduate college, career, and community ready.	A-G Completion	Build master schedule that allows for co-planning	232-39
Teacher, Structured English Immersion	\$88,288	Measure N	1105	Certificated Teachers' Salaries	8783	Teacher, Structured English Immersion	1.00	Goal 1: All students graduate college, career, and community ready.	College/Caree r Readiness	Implement RJ practices	232-40
Specialist, College/Career Readiness	\$46,955	Measure N	2205	Classified Support Salaries	7378	Specialist, College/Career Readiness	0.50	Goal 1: All students graduate college, career, and community ready.	College/Caree r Readiness	Tier 2 Student Support	232-41
Case Manager	\$67,781	Measure N	2405	Clerical Salaries	New	Case Manager	0.75	Goal 1: All students graduate college, career, and community ready.	Out-of-School Suspensions	Restorative practices implemented across grade levels	232-42
PIF/ Ed Fund/ Safe Passages	\$127,113	Salesforce Principal Innovation Fund	5825	Consultants	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Student Connectednes s to School	Deliberate planning	232-43
Classified overtime for parent meetings and home visits	\$6,700	Title I, Part A Parent & Family Engagement	2222	Classified Support Salaries: Extra Compensation	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Student Connectednes s to School	Home Visits	232-44

DESCRIPTION OF PROPOSED EXPENDITURE	BUDGET AMOUNT	BUDGET RESOURCE	OBJECT CODE	OBJECT CODE DESCRIPTION	PCN	POSITION TITLE	FTE	RELATED LCAP GOAL	RELATED SCHOOL GOAL	RELATED SPSA ACTION	BUDGET ACTION NUMBER
Teacher, Structured English Immersion	\$8,966	Title I, Part A Schoolwide Program	1105	Certificated Teachers' Salaries	8576	Teacher, Structured English Immersion	0.10	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	SBAC Math Distance from Standard Met	Teaching math intervention	232-45
Teacher, Structured English Immersion	\$18,864	Title I, Part A Schoolwide Program	1105	Certificated Teachers' Salaries	8577	Teacher, Structured English Immersion	0.20	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Reading Inventory (RI) Growth of One Year or More	Differentiation	232-46
Teacher, Structured English Immersion	\$50,689	Title I, Part A Schoolwide Program	1105	Certificated Teachers' Salaries	7399	Teacher, Structured English Immersion	0.40	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	SBAC ELA Distance from Standard Met	Tier 2 Student Support	232-47
12-Month Community School Manager	\$68,257	Title I, Part A Schoolwide Program	2305	Classified Supervisors' and Administrators' Salaries	8782	12-Month Community School Manager	0.40	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	A-G Completion	Deliberate planning	232-48
12-Month Community School Manager	\$89,962	Title I, Part A Schoolwide Program	2305	Classified Supervisors' and Administrators' Salaries	9178	12-Month Community School Manager	0.60	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	College/Caree r Readiness	Deliberate planning	232-49
Case Manager	\$10,910	Title I, Part A Schoolwide Program	2405	Clerical Salaries	8784	Case Manager	0.10	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Out-of-School Suspensions	Tier 2 Student Support	232-50

DESCRIPTION OF PROPOSED EXPENDITURE	BUDGET AMOUNT	BUDGET RESOURCE	OBJECT CODE	OBJECT CODE DESCRIPTION	PCN	POSITION TITLE	FTE	RELATED LCAP GOAL	RELATED SCHOOL GOAL	RELATED SPSA ACTION	BUDGET ACTION NUMBER
Supplies	\$3,601	Title I, Part A Schoolwide Program	4310	School Office Supplies	n/a	n/a	n/a	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	College/Caree r Readiness	Deliberate planning	232-51
Supplies	\$1,392	Title IV, Part A Student Support & Academic Enrichment	4310	School Office Supplies	n/a	n/a	n/a	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	College/Caree r Readiness	College/Career Readiness	232-52
To be allocated in Fall 2023.	\$6,826	Title IV, Part A Student Support & Academic Enrichment	4399	Unallocated	n/a	n/a	n/a	n/a	n/a	n/a	232-53





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### Title I, Part A School Parent and Family Engagement Policy

All Title I schools will jointly develop a written parent and family engagement policy with input from and distribution to all parents and family members. This policy describes the means for carrying out designated Title I, Part A parent and family engagement requirements.

#### COLISEUM COLLEGE PREP ACADEMY

agrees to implement the following engagement practices, in keeping with Oakland Unified School District's Standards for Meaningful Family Engagement:

OUSD Family Engagement Standard 1: Parent/Caregiver Education Program
Families are supported with parenting and child-rearing skills, understanding child and adolescent development, and setting home conditions that support children as students at each age and grade level.

The school provides parents with assistance in understanding the state's academic content standards, assessments, and how to monitor and improve the achievement of their children by:

- Home Visits during which advisors review with parents students' grades and GPA, test scores, reading levels, extracurricular activities, college plans, college and financial aid application process, attendance.
- High school CAPSTONE project meetings and workshops with parents, students and teachers

The school supports a partnership among staff, parents, and the community to improve student academic achievement and engage parents in meaningful interactions with the school by:

- Offer numerous workshops about various topics, such as academics, college readiness (partner with Roots & Wings), reading levels, reading intervention, AP courses
- Home Visits during which advisors review with parents students' grades and GPA, test scores, reading levels, extracurricular activities, college plans, college and financial aid application process, attendance

OUSD Family Engagement Standard 2: Communication with Parents and Caregivers
Families and school staff engage in regular, two-way, meaningful communication about student learning.

The school communicates to families about the School Parent and Family Engagement Policy by:





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- Convening an annual meeting, at a convenient time, to which all parents shall be invited and encouraged to attend, to inform parents of their school's participation in Title I, Part A and to explain the program requirements and the right of parents to be involved.
- Translation services
- Blast
- Jupiter Grades
- Parent Square
- At this point our Arabic translation is just from google translate

The school communicates to families about the school's Title I, Part A programs by:

Convening an annual meeting, at a convenient time, to which all parents shall be invited and encouraged to attend, to inform parents of their school's participation in Title I, Part A and to explain the program requirements and the right of parents to be involved.

The school communicates to families about the curriculum used at the school, the assessments used to measure student progress, and the proficiency levels students are expected to meet by:

- Resource center
- Blast weekly newsletter
- Jupiter Grades
- Parent Square
- At this point our Arabic translation is just from google translate
- Reading workshops starting in the summer for our rising 6th graders.
- Workshops about AP courses, A-G requirements.

The school distributes information related to school and parent programs, meetings, school reports, and other activities to parents in a format and language that the parents understand by:

- Translation services
- m Blast
- Jupiter Grades
- Parent Square
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**OUSD Family Engagement Standard 3: Parent Volunteering Program** 

Families are actively involved as volunteers and audiences at the school or in other locations to support students and school programs.





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The school provides opportunities for families to volunteer in classrooms and other school activities by:

- Family Resource Center
- We hold an "open door" policy parents are welcome to observe class at any time.

#### **OUSD Family Engagement Standard 4: Learning at Home**

Families are involved with their children in learning activities at home, including homework and other curriculum-linked activities and decisions.

The school provides parents with materials and training to help them work with their children to improve their children's achievement by:

Offer numerous workshops about various topics, such as academics, college readiness (partner with Roots & Wings), reading levels, reading intervention, AP courses.

#### **OUSD Family Engagement Standard 5: Shared Power and Decision Making**

Families and school staff are equal partners in decisions that affect children and families and together inform, influence, and create policies, practices, and programs.

With the assistance of parents, the school educates staff members in the value of parent contributions, and in how to work with parents as equal partners by:

- Food distribution
- Home Visits during which advisors review with parents students' grades and GPA, test scores, reading levels, extracurricular activities, college plans, college and financial aid application process, attendance.
- **■** Hold expectations around mutual communication
- Staff professional development

The school provides opportunities for regular meetings with a flexible schedule that allows parents to participate in decisions relating to the education of their children by:

- We hold an "open door" policy parents are welcome to observe class at any time.
- Main office staff coordinates meetings as requested by parents/Guardians with teachers and/or administration.

The school involves parents in an organized, ongoing, and timely way, in the planning, review, and improvement of the school's Title I, Part A programs and the School Parent and Family Engagement Policy by:

- Coffee with the Principal
- School Site Council meetings





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Convening an annual meeting, at a convenient time, to which all parents shall be invited and encouraged to attend, to inform parents of their school's participation in Title I, Part A and to explain the program requirements and the right of parents to be involved

The school provides opportunities for the participation of all parents, including parents with limited English proficiency, parents with disabilities, and parents of migratory students, by:

Provide translation services internally for Spanish, Arabic and Mam have been challenging

The school provides support for parent and family engagement activities requested by parents by:

M As requested, offer numerous workshops about various topics, such as academics, college readiness, trauma (partner with Roots & Wings), reading levels, reading intervention, AP courses.

OUSD Family Engagement Standard 6: Community Collaboration and Resources

Coordinate resources and services for families, students, and the school with businesses,
agencies, and other groups, and provide services to the community.

The school coordinates and integrates the Title I, Part A parent and family engagement program with other programs and activities, such as parent resource centers, to encourage and support parents in more fully participating in the education of their children by:

- Family resource center
- Home visits
- Coffee with the principal

#### Adoption

This policy was adopted by Coliseum College Prep Academy's School Site Council on September 2nd, 2022 and will be in effect for the period of August 8, 2022 through May 25, 2023.

The school will distribute this policy to all parents on or before September 30, 2022.

Name of Principal: Amy Carozza

Signature of Principal:

Date: September 2nd, 2022



### **School-Parent Compact**

#### Coliseum College Prep Academy

2022-23

This School-Parent Compact has been jointly developed with parents and family members and outlines how parents, the entire school staff, and students will share in the responsibility for improved student academic achievement and the means by which the school and parents will build and develop a partnership to help children achieve the State of California's high academic standards.

This School-Parent Compact is in effect for the 2022-23 school year.

#### **School Responsibilities**

The school agrees to carry out the following responsibilities to the best of their ability:

- 1) Provide high-quality curriculum and instruction in a supportive and effective learning environment that enables the students served under Title I, Part A to meet the State of California's challenging academic standards.
  - a) Follow and supplement OUSD's curriculum standards
  - b) Offer academic and reading intervention classes
  - c) Makerspace classes for middle and high school
  - d) Dual and concurrent enrollment courses for high school
- 2) Hold parent-teacher conferences during which this compact will be discussed as it relates to the individual child's achievement.
  - a) Home Visits during which advisors review with parents students' grades and GPA, test scores, reading levels, extracurricular activities, college plans, college and financial aid application process
  - b) High school CAPSTONE project meetings and workshops with parents, students and teachers
- 3) Provide parents with frequent reports on their children's progress and assistance in understanding the state's academic content standards, assessments, and how to monitor and improve the achievement of their children.
  - a) The State of California's academic content standards
  - b) The State of California's student academic achievement standards
  - c) The State of California and Oakland Unified School District's academic assessments, including alternate assessments
  - d) Academic proficiency levels students are expected to achieve

- e) How to monitor their child's progress:
  - i) Jupiter grades
  - ii) Home Visits
  - iii) Student Led Conferences
  - iv) Progress Reports
  - v) Parent Teacher Conferences
- 4) Provide parents reasonable access to staff.
  - a) We hold an "open door" policy parents are welcome to observe class at any time after they check in the main office, and also free to step into other spaces such as the cafeteria during lunch
  - b) Main office staff coordinates meetings as requested by parents/Guardians with teachers and/or administration
- 5) Provide all parents and family members, including those with limited English proficiency and those with disabilities, with opportunities to volunteer and participate in their child's class, and to observe classroom activities.
  - a) Family Resource Center
  - b) We hold an "open door" policy parents are welcome to observe class at any time after they check in the main office, and also free to step into other spaces such as the cafeteria during lunch
- 6) Provide parents with materials and training to help them improve the academic achievement of their children.
  - a) Offer numerous workshops about various topics, such as academics, college readiness (partner with Roots & Wings), reading levels, reading intervention. Offer an adult literacy class for our parents.
- 7) Educate staff members in the value of parent and family member contributions, and in how to work with parents and family members as equal partners.
  - a) Professional development
  - b) Expectations for teachers
  - c) Home visits
  - d) Advisory expectations
  - e) Provides lots of data to parents as to student progress towards school goals and standards
- 8) Ensure regular two-way, meaningful communication between family members and school staff and, to the extent practicable, in a language that family members can understand.
  - a) Translation provided by staff as much as possible
  - b) Blast
  - c) Jupiter Grades

- d) Posting translated flyers
- e) At this point our Arabic translation is just from google translate

#### **Teacher Responsibilities**

- Provide high-quality curriculum and instruction.
- Communicate high expectations for every student.
- Endeavor to motivate my students to learn.
- Teach and involve students in classes that are interesting and challenging.
- Participate in professional development opportunities that improve teaching and learning and support the formation of partnerships with families and the community.
- Enforce rules equitably and involve students in creating a warm and caring learning environment in the class.
- Communicate regularly with families about their child's progress in school through conferences, parent-teacher meetings, progress reports, and other available means.
- Update Jupiter Grades
- Provide reasonable opportunities for parents to volunteer and participate in their child's class, and to observe classroom activities.
- Provide assistance to families on what they can do to support their child's learning.
- Participate in shared decision making with other staff and families for the benefit of students.
- Respect the school, staff, students, and families.

#### **Parent Responsibilities**

As a parent, I will support my child's learning in the following ways:

- Volunteer in my child's classroom if possible.
- Participate in decisions related to the education of my child.
- Promote positive use of my child's extracurricular time.
- Talk to my child regularly about the value of education.
- Communicate with the school when I have a concern.
- Monitor TV viewing, video games and internet; make sure that my child reads every day.
- Make sure that my child attends school every day, on time, and with homework completed.
- Support the school's discipline and uniform dress code.
- Monitor my child's progress in school.
- Make every effort to attend school events, such as parent-teacher conferences, Open House and Back-to-School Night.
- Ensure that my child gets adequate sleep, regular medical attention, and proper nutrition.
- Participate in school, home, and community-sponsored activities to meet my agreed-upon responsibility of 40 hours a year.
- Participate in shared decision making with school staff and other families for the benefit of students
- Respect the school, staff, students, and families.

#### **Student Responsibilities**

- Believe that I can learn and will learn.
- Read for at least 45 minutes, seven days a week.
- Come to class on time, ready to learn and with assignments completed.
- Set aside time every day to complete my homework.

- Know and follow the school and class rules.
- Follow the school's uniform dress code.
- Follow electronics' policy
- Follow CCPA values
- Regularly talk to my parents and my teachers about my progress in school.
- Respect my school, classmates, staff, and family.
- Ask for help when I need it.

This Compact was adopted by Coliseum College Prep Academy on September 2nd, 2022, and will be in effect for the period of August 8, 2022 to May 25, 2023.

The school will distribute the Compact to all parents and family members of students participating in the Title I, Part A program on or before October 7th, 2022.

Signature of Principal

9/2/22

Date

Strategic Resource Planning (SRP)

#### **Coliseum College Prep Academy**

# School Site Council Membership Roster 2022-2023

#### SSC - Officers

Chairperson:	Maria Tovar
Vice Chairperson:	Mehki Renney
Secretary:	Rachel Korschun

#### SSC - Members

Member's Name	Principal	Classroom Teacher	Other Staff	Parent/ Community Member	Student (Required)	Term (1st or 2nd year term)
Jerica Coffey		<b>~</b>				1
Jessica Sawczuk		<b>~</b>				1
Yesenia Mendez		<b>✓</b>				2
Chanel Dominguez					>	2
Mehki Renney					>	2
Sharaf Alizeid					>	2
<u>Maria Tovar</u>				<b>~</b>		2
Maria Zaymudio				<b>&gt;</b>		1
Rachel Korschun			<b>&gt;</b>			1
Amy Carozza	<b>~</b>					13

SSC Meeting Schedule:	September 2nd, 2022
(Day/Month/Time)	•

#### SSC Legal Requirements (EC Sections 65000-65001):

- 1. Members MUST be selected/elected by peer groups.
- There MUST be an equal number of school staff and parent/ community/student members.
- Majority of school staff members must be classroom teachers except where school has been approved for a smaller SSC;
- 4. Secondary SSC's must have student member(s); and
- 5. Parents/community members cannot be OUSD employees at the site.

1 Principal

3 Classroom Teachers
1 Other Staff

AND

4 Parents/Community

Members

1 Student (at least)