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Board Cover Memorandum

To Board of Education

From Kyla Johnson-Trammell, Superintendent
Tara Gard, Chief Talent Officer

Meeting Date March 9, 2023

Subject Resolution No. 2223-0185A.2- Classified Employees Reduction in Force Due to Lack of Funds and/or Lack of Work (2023/24 Fiscal Year)

Ask of the Board Adoption by the Board of Education of Resolution No. 2223-0185A.2 Classified Employees Reduction in Force Due to Lack of Funds and/or Lack of Work (2023/24 Fiscal Year)

Background Each year, the District undergoes a process of reviewing available position and budget information and engaging with school sites and department leaders to identify staffing needs for the upcoming school year.

The Education Code requires Board action in order to implement a reduction or elimination of classified positions on the basis of lack of funds or lack of work. Through the budget development process, and based on budget decreases and/or reduction in sites/departments and modification of work to align to the District's priorities, sites and departments have indicated a need to reduce certain authorized classified positions.

With the passage of Assembly Bill 438, the classified layoff process has changed. Under Education Code sections 45114, 45115, 45117, 45298, and 45308, school districts must notify employees identified for layoff by March 15 that they will be laid off at the end of the current school year. These employees must also be notified of their opportunity to request a hearing on their layoff. Under Education Code section 45117, when classified positions must be eliminated as a result of the expiration of a

specially funded program, the employees to be laid off shall be given written notice not less than 60 days prior to the effective date of their layoff informing them of their layoff date and their displacement rights, if any, and reemployment rights. Education Code section 8366 permits school districts to provide notice of layoff to child development permit teachers at any time during the school year. The notice includes the effective date, displacement rights, if any, and reemployment rights. Although employees affected by the reduction or elimination of positions will receive layoff notices, some may retain District employment by being reassigned as permitted by the Education Code.

Discussion

Based on projected staffing needs from the budget development process with sites and departments as well as projected revenue for Fiscal Year 2023-2024, it is necessary to reduce and/or eliminate certain classified positions due to lack of funds and/or lack of work due, at least in part, to declining enrollment, uncertain one-time funding, and increasing costs. Budget development also resulted in school sites' and departments' determination that certain other classified areas should be increased. This Resolution contains the decreases, increases, and overall net effect for authorized classified positions affected for the 2023-2024 fiscal year.

District staff will meet with representatives of the appropriate collective bargaining units to discuss the impact of the layoffs and to identify and create a plan of action to utilize available resources for the affected employees.

Exhibit A lists the positions that will be reduced, eliminated, or added. The total net effect of this Resolution is to decrease the overall number of authorized classified positions by **-98.40 FTE**. The District will continue to try and identify alternative solutions for minimal impact on employees of the District. As decisions are made regarding the District's budget for 2023-24, additional funding may become available, new positions may be identified, and/or positions that were reduced or eliminated may be increased or reinstated.

Fiscal Impact

Budget changes needed to assist in addressing the District's declining enrollment, the elimination of certain funds, the District's fiscal health, and staffing needs. For the 2023-2024 fiscal year, there will be savings of salary and benefits for positions no longer funded.

Attachment(s)

- Resolution No. 2223-0185A.2 - Classified Employees Reduction in Force Due to Lack of Funds and/or Lack of Work (2023/24 Fiscal Year)

**RESOLUTION OF THE
BOARD OF EDUCATION OF THE
OAKLAND UNIFIED SCHOOL DISTRICT**

Resolution No. 2223-0185A.2

**Classified Employees Reduction in Force Due to Lack of Funds and/or
Lack of Work (2023/24 Fiscal Year)**

WHEREAS, the Oakland Unified School District (“District” or “OUSD”), impacted by declining enrollment, a decrease in average daily attendance (“ADA”), and facing increased costs, must reduce its expenses in Fiscal Year 2023-2024 to ensure that expenditures are aligned with the needs of students and staff;

WHEREAS, the primary mission of the District is to educate its early childhood and K-12 pupils with the annual revenue and resources at its disposal;

WHEREAS, for Fiscal Year 2023-2024, it is necessary for the District to streamline, reorganize, reduce and/or eliminate positions, in whole or in part; and

WHEREAS, Education Code sections 45101, 45114, 45117, 45298 and 45308 require action by the Board of Education if services for classified staff are, in good faith, to be reduced or eliminated in order to permit the layoff of classified employees due to lack of funds and/or program need.

NOW, THEREFORE, BE IT RESOLVED, the Board of Education (“Board”) hereby determines that the following particular kinds of classified services or positions, detailed in Exhibit A (attached hereto and incorporated herein by reference), shall be and hereby are eliminated and reduced due to lack of funds and/or lack of work;

BE IT FURTHER RESOLVED, the Board authorizes the Superintendent or her designee to: (1) send appropriate notices to all classified employees whose positions are lost, reduced, or otherwise impacted by the foregoing elimination of positions, and (2) take all proper steps pursuant to Education Code sections 45117 and 45308 to reduce and/or eliminate said positions;

BE IT FURTHER RESOLVED, the Board, in approving this Resolution, intends that the position results labeled in the column “FTE Difference” be achieved; and

BE IT FURTHER RESOLVED, consistent with Resolution No. 2223-0040A - Proposed Adjustments for 2023-24 Budget, if new ongoing funds for 2023-24 are identified above projections as of the District’s Second Interim Report, before the District’s final budget is presented to the Board, the Board directs the Superintendent, first, to alert the Board and, then, to bring to the Board recommendations, that are feasible and consistent with Board Policies, (i) regarding the use of such ongoing funds with a focus on supporting school sites and special education positions (ii) that include restoring the Coordinator of School Security Officer position until there has been

community engagement to discuss funding for the position consistent with Resolution No. 1920-0260 - George Floyd Resolution to Eliminate the Oakland Schools Police Department.

PASSED AND ADOPTED on March 9, 2023, by the Governing Board of the Oakland Unified School District by the following vote:

PREFERENTIAL AYE: None

PREFERENTIAL NOE:None

PREFERENTIAL ABSTENTION: None

PREFERENTIAL RECUSE: None

AYES: Benjamin "Sam" Davis, Jennifer Brouhard, Vice President Clifford Thompson, President Mike Hutchinson

NOES: Valarie Bachelor

ABSTAINED: None

RECUSED: None


ABSENT: (Vacancy), Natalie Gallegos Chavez (Student Director), Linh Le (Student Director)

CERTIFICATION


We hereby certify that the foregoing is a full, true, and correct copy of a Resolution passed at a Special Meeting of the Board of Education of the Oakland Unified School District held on March 9, 2023.

Legislative File	
File ID Number:	23-0546A.2
Introduction Date:	2/28/2023
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Enactment Date:	3/9/2023 er

OAKLAND UNIFIED SCHOOL DISTRICT



Mike Hutchinson
President, Board of Education



Kyla Johnston-Trammell
Superintendent and Secretary, Board of Education

The following information provides explanation of the Exhibit A: Classified Position Changes column headers. Note: Exhibit A is sorted by 'Job Class Description' and then by 'Position Funding Site Name' As new funding are confirmed the information provided may change. On 2.28.23 the overall net reduction was 98.80 FTE, as of 3.8.23 the overall net reduction changed to 98.40 FTE	
Exhibit A - Column Header	Description
Action	The action taken on the position. <i>For example:</i> Elimination - the position exists currently and is being eliminated. Add - the position does not exist currently and is being added. Reduce - the position's current year FTE is being lowered. Increase - the position's current year FTE is being increased.
Pos Id	Position control number. The position control number is an identifying number that codes a position to a specific department.
Position Funding Site Name	The department or school site that is funding the position.
Job Class Description	The title of the position that references the responsibilities the employee has in the role.
Union	The union that represents the position. SEIU: Service Employees International Union, Local 1021 AFSCME: American Federation of State, Local and Municipal Employees UAOS: United Administrators of Oakland Schools There are also positions that are not represented by a union. CONFID: Confidential Unrepresented
Reason for Notice	Describes how the decision to elimination, add, reduce or increase a position. Budget Development: School sites receive a 'one-pager' that includes their projected budget and staff allocation for the following year. The school makes a decision as to positions and other funds in collaboration with their School Site Counsel. Central Office department leaders also receive a 'one-pager' from the budget office that outlines the allocation. Central Office department leaders make decisions as to their positions and other funds. Attachment A Resolution No. 2223-0040 Spending Reductions: The position is indicated as a proposed reduction within Attachment A - Resolution. The law requires the Board to take action on all classified position eliminations and reductions.
Status	Indicates whether the position is filled or vacant. Filled: Position is filled with a current employee. Vacancy: The position does not have a current employee working within the role.
Resource Code 22-23	The resource code is a four digit number that creates the link between funding sources and related expenditures.
Resource Description	The description of the resource code provides the type of resource that matches to the corresponding code.
FTE (22-23)	FTE 22-23: The calculation of full-time equivalent (FTE) is an employee's scheduled hours divided by the employer's hours for a full-time workweek. OUSD has a variety of positions that range from a 40-hour workweek to a 37.5-hour workweek. Employees who are scheduled to work 40 hours per week are 1.0 FTEs. Employees scheduled to work 20 hours per week are 0.5 FTEs. This column shows the FTE for each position in the current year (2022-23).
FTE (23-24)	FTE 23-24: The calculation of full-time equivalent (FTE) is an employee's scheduled hours divided by the employer's hours for a full-time workweek. OUSD has a variety of positions that range from a 40-hour workweek to a 37.5-hour workweek. Employees who are scheduled to work 40 hours per week are 1.0 FTEs. Employees scheduled to work 20 hours per week are 0.5 FTEs. <i>This column shows the FTE for each position indicated for next year (2023-24).</i>
FTE Change	This column is a calculation: FTE 23-24 minus FTE 22-23, the calculation is done to show the net difference between this current year and what is projected next year.

Action	Pos Id	Position Funding Site Name	Job Class Description	Union	Reason for Notice	Status	Resource Code 22-23	Resource Description	FTE (22-23)	FTE (23-24)	FTE Change
Eliminate	6318	215 - Madison Park Academy Upper	Administrative Assist I Bil	SEIU	Budget Development	Filled	0002	Supplemental	1.00	0.00	(1.00)
Add	New	182 - Martin Luther King Jr. K-3	Administrative Assist II Bilingual	SEIU	Budget Development	Vacancy	n/a	n/a	0.00	1.00	1.00
Reduce	8946	912 - Linked Learning	Administrative Assist III Bil	SEIU	Budget Development	Filled	6388	K12 Strong Workforce Grant	1.00	0.75	(0.25)
Eliminate	8549	182 - Martin Luther King Jr. K-3	Administrative Assistant I	SEIU	Budget Development	Filled	0000	General Purpose	1.00	0.00	(1.00)
Eliminate	3157	210 - Edna Brewer Middle	Administrative Assistant I	SEIU	Budget Development	Filled	0000	General Purpose	1.00	0.00	(1.00)
Add	New	991 - Food Services	Administrative Assistant I Bilingual	SEIU	Budget Development	Vacancy	n/a	n/a	0.00	1.00	1.00
Add	New	301 - Castlemont High School	Administrative Assistant II Bilingual	SEIU	Budget Development	Vacancy	n/a	n/a	0.00	1.00	1.00
Eliminate	3973	947 - Charter Schools Admin Office	Analytics Spec Chart Sch	SEIU	Budget Development	Vacancy	95	Charter School Adm	1.00	0.00	(1.00)
Precautionary notice	7321	944 - Human Resources Services, Supp	Associate Talent Development	CONFID	Budget Development	Filled	9283	Salesforce	1.00	0.00	(1.00)
Eliminate	6648	236 - Urban Promise Academy	Asst Newcomer Learning Lab	SEIU	Budget Development	Vacancy	0002	Supplemental	0.70	0.00	(0.70)
Eliminate	9209	954 - Eng Lang Lrn/multilingual Ach	Asst Newcomer Learning Lab	SEIU	Budget Development	Vacancy	7816	CalNEW Grant CDSS	1.00	0.00	(1.00)
Precautionary notice	9210	954 - Eng Lang Lrn/multilingual Ach	Asst Newcomer Learning Lab	SEIU	Budget Development	Filled	7816	CalNEW Grant CDSS	1.00	0.00	(1.00)
Precautionary notice	9212	954 - Eng Lang Lrn/multilingual Ach	Asst Newcomer Learning Lab	SEIU	Budget Development	Filled	7816	CalNEW Grant CDSS	1.00	0.00	(1.00)
Precautionary notice	9213	954 - Eng Lang Lrn/multilingual Ach	Asst Newcomer Learning Lab	SEIU	Budget Development	Vacancy	7816	CalNEW Grant CDSS	1.00	0.00	(1.00)
Precautionary notice	9214	954 - Eng Lang Lrn/multilingual Ach	Asst Newcomer Learning Lab	SEIU	Budget Development	Filled	7816	CalNEW Grant CDSS	1.00	0.00	(1.00)
Reduce	2270	121 - La Escuelita	Attendance Specialist	SEIU	Budget Development	Filled	0000 / 41	General Purpose & AB1840 School	1.00	0.50	(0.50)
Eliminate	3072	125 - Highland Community School	Attendance Specialist	SEIU	Budget Development	Filled	0000	General Purpose	0.50	0.00	(0.50)
Reduce	2869	157 - Thornhill	Attendance Specialist	SEIU	Budget Development	Filled	3216	ESSER II	1.00	0.50	(0.50)
Eliminate	8112	169 - Oakland Academy of Knowledge	Attendance Specialist	SEIU	Budget Development	Vacancy	9025	Roses in Concrete MOU	1.00	0.00	(1.00)
Reduce	7769	352 - Rudsdale Continuation	Attendance Specialist	SEIU	Budget Development	Filled	0000	General Purpose	1.00	0.50	(0.50)
Reduce	4455	229 - Elmhurst United	Attendance Specialist Bil	SEIU	Budget Development	Filled	0000	General Purpose	0.75	0.50	(0.25)
Add	New	125 - Highland Community School	Attendance Specialist Bilingual	SEIU	Budget Development	Vacancy	n/a	n/a	0.00	1.00	1.00
Add	New	302 - Fremont High School	Attendance Specialist Bilingual	SEIU	Budget Development	Vacancy	n/a	n/a	0.00	1.00	1.00
Add	New	352 - Rudsdale Continuation	Attendance Specialist Bilingual	SEIU	Budget Development	Vacancy	n/a	n/a	0.00	1.00	1.00
Eliminate	9172	146 - Piedmont Avenue	Case Manager 20	SEIU	Budget Development	Vacancy	0004	Central Concentration	0.40	0.00	(0.40)
Reduce	9095	183 - Prescott	Case Manager 20	SEIU	Budget Development	Filled	3219	ELO - ESSER	1.00	0.40	(0.60)
Eliminate	7869	213 - Westlake Middle	Case Manager 20	SEIU	Budget Development	Filled	0004	Central Concentration	1.00	0.00	(1.00)
Increase	8774	228 - United For Success Academy	Case Manager 20	SEIU	Budget Development	Filled	3216	ELO ESSER II St Reserve	0.50	1.00	0.50
Eliminate	8950	228 - United For Success Academy	Case Manager 20	SEIU	Budget Development	Filled	3216	ELO ESSER II St Reserve	0.50	0.00	(0.50)
Increase	9040	228 - United For Success Academy	Case Manager 20	SEIU	Budget Development	Filled	3216	ELO ESSER II St Reserve	0.50	0.70	0.20
Add	New	232 - Coliseum College Prep Academy	Case Manager 20	SEIU	Budget Development	Vacancy	n/a	n/a	0.00	1.00	1.00
Eliminate	8781	236 - Urban Promise Academy	Case Manager 20	SEIU	Budget Development	Filled	3216	ELO ESSER II St Reserve	1.00	0.00	(1.00)
Eliminate	8790	302 - Fremont High School	Case Manager 20	SEIU	Budget Development	Vacancy	3219	ELO - ESSER	1.00	0.00	(1.00)
Eliminate	8795	304 - Oakland High School	Case Manager 20	SEIU	Budget Development	Filled	3219	ELO - ESSER	1.00	0.00	(1.00)
Eliminate	8796	304 - Oakland High School	Case Manager 20	SEIU	Budget Development	Filled	3219	ELO - ESSER	1.00	0.00	(1.00)
Eliminate	9251	305 - Oakland Tech High School	Case Manager 20	SEIU	Budget Development	Filled	3219	ELO - ESSER	1.00	0.00	(1.00)
Eliminate	7834	309 - Ralph J. Bunche Academy	Case Manager 20	SEIU	Budget Development	Filled	0004	Central Concentration	1.00	0.00	(1.00)
Eliminate	8805	309 - Ralph J. Bunche Academy	Case Manager 20	SEIU	Budget Development	Filled	3219	ELO - ESSER	1.00	0.00	(1.00)
Eliminate	8809	310 - Dewey High School	Case Manager 20	SEIU	Budget Development	Vacancy	3219	ELO - ESSER	1.00	0.00	(1.00)
Increase	2900	335 - LIFE Academy	Case Manager 20	SEIU	Budget Development	Filled	0002	Supplemental	0.30	0.50	0.20
Eliminate	9301	353 - Oakland International High Sch	Case Manager 20	SEIU	Budget Development	Filled	9121	Oakland Fund Children & Youth	1.00	0.00	(1.00)
Precautionary notice	8960	922 - Comm. Schools & Student Svcs	Case Manager 20	SEIU	Budget Development	Vacancy	3218	ELO ESSER III St Reserv Emerg	0.80	0.00	(0.80)
Eliminate	9267	213 - Westlake Middle	Case Manager 24	SEIU	Budget Development	Vacancy	41	AB1840 School	1.00	0.00	(1.00)
Eliminate	7624	215 - Madison Park Academy Upper	Case Manager 24	SEIU	Budget Development	Filled	3216	ELO ESSER II St Reserve	1.00	0.00	(1.00)
Eliminate	6330	232 - Coliseum College Prep Academy	Case Manager 24	SEIU	Budget Development	Filled	0002 / 0004	Supplemental & Central Concentration	1.00	0.00	(1.00)
Eliminate	9250	304 - Oakland High School	Case Manager 24	SEIU	Budget Development	Filled	3218	ELO ESSER III St Reserv Emerg	1.00	0.00	(1.00)
Eliminate	6906	306 - Skyline High School	Case Manager 24	SEIU	Budget Development	Filled	3010	Title 1	1.00	0.00	(1.00)
Eliminate	7018	306 - Skyline High School	Case Manager 24	SEIU	Budget Development	Filled	3219	ELO - ESSER	1.00	0.00	(1.00)
Eliminate	3071	125 - Highland Community School	Clerk Bilingual	SEIU	Budget Development	Filled	41	AB1840 School	0.50	0.00	(0.50)

Add	New	201 - Claremont Middle	Community Assistant	SEIU	Budget Development	Vacancy	n/a	n/a	0.00	0.50	0.50
Increase	9481	335 - LIFE Academy	Community Assistant	SEIU	Budget Development	Vacancy	6332	CCSPP Implementation Grant	0.40	0.50	0.10
Add	New	136 - Horace Mann	Community Relations Ast II Bil	SEIU	Budget Development	Vacancy	n/a	n/a	0.00	1.00	1.00
Reduce	9443	170 - Hoover	Community Relations Ast II Bil	SEIU	Budget Development	Vacancy	6332	CCSPP Implementation Grant	0.80	0.75	(0.05)
Increase	7509	229 - Elmhurst United	Community Relations Ast II Bil	SEIU	Budget Development	Filled	0002	Supplemental	0.25	0.50	0.25
Eliminate	3172	301 - Castlemont High School	Community Relations Ast II Bil	SEIU	Budget Development	Filled	3217	Expanded Learning GEER II	1.00	0.00	(1.00)
Add	New	353 - Oakland International High Sch	Community Relations Ast II Bil	SEIU	Budget Development	Vacancy	n/a	n/a	0.00	1.00	1.00
Eliminate	449	968 - Health Services (nurses)	Coord, Health Services	UAOS	Attachment A Resolution No. 2223-0040 Spending Reductions	Vacancy	0000	General Purpose	1.00	0.00	(1.00)
Eliminate	9215	954 - Eng Lang Lrn/multilingual Ach	Coord, Multilingual Pathway	UAOS	Budget Development	Filled	0005	Central Supplemental	0.40	0.00	(0.40)
Increase	277	912 - Linked Learning	Coordinator Classified	UAOS	Budget Development	Filled	9333	Measure N	0.50	0.75	0.25
Eliminate	1861	956 - Continuous School Improvement	Coordinator Innova Programs	CONFID	Attachment A Resolution No. 2223-0040 Spending Reductions	Vacancy	0000	General Purpose	1.00	0.00	(1.00)
Eliminate	6881	956 - Continuous School Improvement	Coordinator Innova Programs	CONFID	Attachment A Resolution No. 2223-0040 Spending Reductions	Vacancy	0000	General Purpose	1.00	0.00	(1.00)
Eliminate	8278	922 - Comm. Schools & Student Svcs	Coordinator School Secur Off	UAOS	Attachment A Resolution No. 2223-0040 Spending Reductions	Filled	0000	General Purpose	1.00	0.00	(1.00)
Precautionary notice	4034	912 - Linked Learning	Coordinatr Career/College Path	UAOS	Budget Development	Filled	9269	WestEd	1.00	0.00	(1.00)
Add	New	154 - Madison Lower	Culture Keeper	SEIU	Budget Development	Vacancy	n/a	n/a	0.00	1.00	1.00
Add	New	186 - International Community School	Culture Keeper	SEIU	Budget Development	Vacancy	n/a	n/a	0.00	0.50	0.50
Eliminate	7333	353 - Oakland International High Sch	Dir Continuous Ed Lrng Lab	UAOS	Budget Development	Vacancy	9141	Stuart Foundation	0.10	0.00	(0.10)
Eliminate	8374	353 - Oakland International High Sch	Dir Continuous Ed Lrng Lab	UAOS	Budget Development	Filled	9291	Silvergiving Foundation	0.50	0.00	(0.50)
Precautionary notice	9056	910 - Early Childhood Development	Dir Kindergarten Readiness	UAOS	Budget Development	Filled	9185	"First 5" Alameda County	1.00	0.00	(1.00)
Precautionary notice	8280	922 - Comm. Schools & Student Svcs	Director Programs, The Center	UAOS	Budget Development	Filled	3212	ESSER II	1.00	0.00	(1.00)
Eliminate	7240	907 - Student Assignment	Director Student Assignment	UAOS	Attachment A Resolution No. 2223-0040 Spending Reductions	Vacancy	0000	General Purpose	1.00	0.00	(1.00)
Eliminate	7478	101 - Allendale	Early Literacy Reading Tutor	SEIU	Budget Development	Vacancy	9236	Kenneth Rainin Foundation	0.40	0.00	(0.40)
Eliminate	7478	101 - Allendale	Early Literacy Reading Tutor	SEIU	Budget Development	Vacancy	7426	Expanded Learning Opp Para	0.40	0.00	(0.40)
Reduce	9460	102 - Bella Vista	Early Literacy Reading Tutor	SEIU	Budget Development	Vacancy	6332	CCSPP Implementation Grant	0.80	0.40	(0.40)
Eliminate	9132	103 - Brookfield	Early Literacy Reading Tutor	SEIU	Budget Development	Vacancy	7812	Early Literacy Support Blk	0.80	0.00	(0.80)
Add	New	105 - Burckhalter	Early Literacy Reading Tutor	SEIU	Budget Development	Vacancy	n/a	n/a	0.00	0.80	0.80
Eliminate	8641	105 - Burckhalter	Early Literacy Reading Tutor	SEIU	Budget Development	Filled	7426	Expanded Learning Opp Para	1.00	0.00	(1.00)
Add	New	107 - East Oakland Pride	Early Literacy Reading Tutor	SEIU	Budget Development	Vacancy	n/a	n/a	0.00	0.80	0.80
Eliminate	8853	112 - Greenleaf Elementary	Early Literacy Reading Tutor	SEIU	Budget Development	Vacancy	7426	Expanded Learning Opp Para	0.80	0.00	(0.80)
Eliminate	8329	115 - Emerson Elementary	Early Literacy Reading Tutor	SEIU	Budget Development	Filled	0002	Supplemental	0.40	0.00	(0.40)
Eliminate	8330	115 - Emerson Elementary	Early Literacy Reading Tutor	SEIU	Budget Development	Filled	0002	Supplemental	0.40	0.00	(0.40)
Eliminate	8333	115 - Emerson Elementary	Early Literacy Reading Tutor	SEIU	Budget Development	Filled	3182	ESSA CSI	0.40	0.00	(0.40)
Eliminate	8327	116 - Franklin	Early Literacy Reading Tutor	SEIU	Budget Development	Vacancy	0002	Supplemental	0.40	0.00	(0.40)
Add	New	117 - Fruitvale	Early Literacy Reading Tutor	SEIU	Budget Development	Vacancy	n/a	n/a	0.00	0.80	0.80
Reduce	9484	121 - La Escuelita	Early Literacy Reading Tutor	SEIU	Budget Development	Vacancy	3213	ESSER III	0.80	0.40	(0.40)
Reduce	9485	121 - La Escuelita	Early Literacy Reading Tutor	SEIU	Budget Development	Vacancy	3213	ESSER III	0.80	0.40	(0.40)
Eliminate	9511	121 - La Escuelita	Early Literacy Reading Tutor	SEIU	Budget Development	Vacancy	3213	ESSER III	0.80	0.00	(0.80)
Add	New	131 - Laurel Elementary	Early Literacy Reading Tutor	SEIU	Budget Development	Vacancy	n/a	n/a	0.00	0.80	0.80
Eliminate	8693	143 - Montclair	Early Literacy Reading Tutor	SEIU	Budget Development	Vacancy	7426	Expanded Learning Opp Para	0.80	0.00	(0.80)
Eliminate	7994	160 - Lockwood Steam Academy	Early Literacy Reading Tutor	SEIU	Budget Development	Vacancy	7426	Expanded Learning Opp Para	0.20	0.00	(0.20)
Eliminate	7994	160 - Lockwood Steam Academy	Early Literacy Reading Tutor	SEIU	Budget Development	Vacancy	9236	Kenneth Rainin Foundation	0.60	0.00	(0.60)
Reduce	8684	160 - Lockwood Steam Academy	Early Literacy Reading Tutor	SEIU	Budget Development	Filled	7426	Expanded Learning Opp Para	1.00	0.80	(0.20)
Eliminate	8712	168 - Carl B. Munck Elementary	Early Literacy Reading Tutor	SEIU	Budget Development	Filled	7426	Expanded Learning Opp Para	0.80	0.00	(0.80)
Eliminate	8713	168 - Carl B. Munck Elementary	Early Literacy Reading Tutor	SEIU	Budget Development	Filled	7426	Expanded Learning Opp Para	0.80	0.00	(0.80)
Reduce	6821	168 - Carl B. Munck Elementary	Early Literacy Reading Tutor	SEIU	Budget Development	Filled	6053	Universal Pre-K Planning	1.00	0.80	(0.20)
Eliminate	6691	169 - Oakland Academy of Knowledge	Early Literacy Reading Tutor	SEIU	Budget Development	Vacancy	7426	Expanded Learning Opp Para	0.70	0.00	(0.70)
Reduce	8718	172 - Fred T Korematsu Discovery Ac	Early Literacy Reading Tutor	SEIU	Budget Development	Filled	7426	Expanded Learning Opp Para	0.80	0.40	(0.40)
Reduce	8948	172 - Fred T Korematsu Discovery Ac	Early Literacy Reading Tutor	SEIU	Budget Development	Filled	7426	Expanded Learning Opp Para	0.80	0.40	(0.40)

Reduce	4726	178 - Bridges Academy @ Melrose	Early Literacy Reading Tutor	SEIU	Budget Development	Filled	7426	Expanded Learning Opp Para	0.80	0.40	(0.40)
Reduce	7996	178 - Bridges Academy @ Melrose	Early Literacy Reading Tutor	SEIU	Budget Development	Vacancy	7426	Expanded Learning Opp Para	0.80	0.40	(0.40)
Add	New	178 - Bridges Academy @ Melrose	Early Literacy Reading Tutor	SEIU	Budget Development	Vacancy	n/a	n/a	0.00	0.40	0.40
Add	New	178 - Bridges Academy @ Melrose	Early Literacy Reading Tutor	SEIU	Budget Development	Vacancy	n/a	n/a	0.00	0.40	0.40
Eliminate	4843	179 - Manzanita Community School	Early Literacy Reading Tutor	SEIU	Budget Development	Filled	7426	Expanded Learning Opp Para	0.20	0.00	(0.20)
Eliminate	4843	179 - Manzanita Community School	Early Literacy Reading Tutor	SEIU	Budget Development	Filled	9236	Kenneth Rainin Foundation	0.60	0.00	(0.60)
Eliminate	4945	179 - Manzanita Community School	Early Literacy Reading Tutor	SEIU	Budget Development	Vacancy	7426	Expanded Learning Opp Para	0.20	0.00	(0.20)
Eliminate	4945	179 - Manzanita Community School	Early Literacy Reading Tutor	SEIU	Budget Development	Vacancy	9236	Kenneth Rainin Foundation	0.60	0.00	(0.60)
Eliminate	8637	179 - Manzanita Community School	Early Literacy Reading Tutor	SEIU	Budget Development	Vacancy	7812	Early Literacy Support Blk	0.40	0.00	(0.40)
Add	New	180 - Kaiser	Early Literacy Reading Tutor	SEIU	Budget Development	Vacancy	n/a	n/a	0.00	0.80	0.80
Eliminate	8726	181 - Encompass Academy	Early Literacy Reading Tutor	SEIU	Budget Development	Filled	7426	Expanded Learning Opp Para	0.80	0.00	(0.80)
Eliminate	8733	182 - Martin Luther King Jr. K-3	Early Literacy Reading Tutor	SEIU	Budget Development	Filled	7426	Expanded Learning Opp Para	0.80	0.00	(0.80)
Eliminate	8743	190 - Think College Now	Early Literacy Reading Tutor	SEIU	Budget Development	Filled	7426	Expanded Learning Opp Para	0.40	0.00	(0.40)
Eliminate	8744	190 - Think College Now	Early Literacy Reading Tutor	SEIU	Budget Development	Filled	7426	Expanded Learning Opp Para	0.80	0.00	(0.80)
Reduce	6821	909 - Academics and Instruction	Early Literacy Reading Tutor	SEIU	Budget Development	Filled	9236	Kenneth Rainin Foundation	0.40	0.30	(0.10)
Add	New	909 - Academics and Instruction	Early Literacy Reading Tutor	SEIU	Budget Development	Vacancy	n/a	n/a	0.00	0.80	0.80
Add	New	909 - Academics and Instruction	Early Literacy Reading Tutor	SEIU	Budget Development	Vacancy	n/a	n/a	0.00	0.80	0.80
Add	New	909 - Academics and Instruction	Early Literacy Reading Tutor	SEIU	Budget Development	Vacancy	n/a	n/a	0.00	0.80	0.80
Add	New	909 - Academics and Instruction	Early Literacy Reading Tutor	SEIU	Budget Development	Vacancy	n/a	n/a	0.00	0.80	0.80
Reduce	6821	910 - Early Childhood Development	Early Literacy Reading Tutor	SEIU	Budget Development	Filled	6053	Universal Pre-K Planning	0.40	0.30	(0.10)
Eliminate	7194	157 - Thornhill	Elementary Sch Secretary Small	SEIU	Budget Development	Vacancy	0000	General Purpose	0.50	0.00	(0.50)
Eliminate	8979	986 - Technology Services	Enduser Support Specialist II	SEIU	Budget Development	Vacancy	3212	ESSER II	1.00	0.00	(1.00)
Eliminate	215	991 - Food Services	Food Service Assistant I	AFSCME	Budget Development	Filled	5310	Child Nutrition School Program	0.67	0.00	(0.67)
Eliminate	669	991 - Food Services	Food Service Assistant I	AFSCME	Budget Development	Filled	5310	Child Nutrition School Program	0.53	0.00	(0.53)
Eliminate	910	991 - Food Services	Food Service Assistant I	AFSCME	Budget Development	Filled	5310	Child Nutrition School Program	0.67	0.00	(0.67)
Eliminate	1423	991 - Food Services	Food Service Assistant I	AFSCME	Budget Development	Filled	5310	Child Nutrition School Program	0.80	0.00	(0.80)
Eliminate	2562	991 - Food Services	Food Service Assistant I	AFSCME	Budget Development	Filled	5310	Child Nutrition School Program	0.80	0.00	(0.80)
Eliminate	3695	991 - Food Services	Food Service Assistant I	AFSCME	Budget Development	Filled	5310	Child Nutrition School Program	0.67	0.00	(0.67)
Eliminate	8473	991 - Food Services	Food Service Assistant I	AFSCME	Budget Development	Filled	5310	Child Nutrition School Program	0.80	0.00	(0.80)
Eliminate	8484	991 - Food Services	Food Service Assistant I	AFSCME	Budget Development	Filled	5310	Child Nutrition School Program	0.80	0.00	(0.80)
Add	New	991 - Food Services	Food Service Assistant III	AFSCME	Budget Development	Vacancy	n/a	n/a	0.00	0.80	0.80
Add	New	991 - Food Services	Food Service Assistant III	AFSCME	Budget Development	Vacancy	n/a	n/a	0.00	0.80	0.80
Add	New	991 - Food Services	Food Service Assistant III	AFSCME	Budget Development	Vacancy	n/a	n/a	0.00	0.67	0.67
Add	New	991 - Food Services	Food Service Assistant III	AFSCME	Budget Development	Vacancy	n/a	n/a	0.00	0.80	0.80
Add	New	991 - Food Services	Food Service Assistant III	AFSCME	Budget Development	Vacancy	n/a	n/a	0.00	0.67	0.67
Add	New	991 - Food Services	Food Service Assistant III	AFSCME	Budget Development	Vacancy	n/a	n/a	0.00	0.80	0.80
Add	New	991 - Food Services	Food Service Assistant III	AFSCME	Budget Development	Vacancy	n/a	n/a	0.00	0.80	0.80
Add	New	991 - Food Services	Food Service Assistant III	AFSCME	Budget Development	Vacancy	n/a	n/a	0.00	0.67	0.67
Eliminate	8859	400 - Adult Education	IA Bilingual	SEIU	Budget Development	Filled	3212	ESSER II	1.00	0.00	(1.00)
Eliminate	8184	169 - Oakland Academy of Knowledge	Instructional Aide K-12	SEIU	Budget Development	Vacancy	9025	Roses in Concrete MOU	0.80	0.00	(0.80)
Eliminate	8185	169 - Oakland Academy of Knowledge	Instructional Aide K-12	SEIU	Budget Development	Vacancy	9025	Roses in Concrete MOU	0.20	0.00	(0.20)
Eliminate	8186	169 - Oakland Academy of Knowledge	Instructional Aide K-12	SEIU	Budget Development	Vacancy	9025	Roses in Concrete MOU	1.00	0.00	(1.00)
Eliminate	7243	169 - Oakland Academy of Knowledge	Instructional Supp Specialist	SEIU	Budget Development	Filled	9334	Measure G Parcel Tax	0.80	0.00	(0.80)
Eliminate	9451	190 - Think College Now	Instructional Supp Specialist	SEIU	Budget Development	Vacancy	6332	CCSPP Implementation Grant	0.80	0.00	(0.80)
Eliminate	8881	922 - Comm. Schools & Student Svcs	Instructional Supp Specialist	SEIU	Budget Development	Vacancy	3312	IDEA Early Intervening	0.80	0.00	(0.80)
Eliminate	526	975 - Special Education	Instructional Supp Specialist	SEIU	Attachment A Resolution No. 2223-0040 Spending Reductions	Vacancy	6500	Special Education	0.80	0.00	(0.80)
Eliminate	1536	975 - Special Education	Instructional Supp Specialist	SEIU	Attachment A Resolution No. 2223-0040 Spending Reductions	Vacancy	6500	Special Education	0.80	0.00	(0.80)
Eliminate	2550	975 - Special Education	Instructional Supp Specialist	SEIU	Attachment A Resolution No. 2223-0040 Spending Reductions	Vacancy	6500	Special Education	0.80	0.00	(0.80)

Eliminate	2759	975 - Special Education	Instructional Supp Specialist	SEIU	Attachment A Resolution No. 2223-0040 Spending Reductions	Vacancy	6500	Special Education	0.80	0.00	(0.80)
Eliminate	3639	975 - Special Education	Instructional Supp Specialist	SEIU	Attachment A Resolution No. 2223-0040 Spending Reductions	Vacancy	6500	Special Education	0.80	0.00	(0.80)
Eliminate	4466	975 - Special Education	Instructional Supp Specialist	SEIU	Attachment A Resolution No. 2223-0040 Spending Reductions	Vacancy	6500	Special Education	0.80	0.00	(0.80)
Eliminate	4853	975 - Special Education	Instructional Supp Specialist	SEIU	Attachment A Resolution No. 2223-0040 Spending Reductions	Vacancy	6500	Special Education	0.80	0.00	(0.80)
Eliminate	6400	975 - Special Education	Instructional Supp Specialist	SEIU	Attachment A Resolution No. 2223-0040 Spending Reductions	Vacancy	6500	Special Education	0.80	0.00	(0.80)
Eliminate	3447	975 - Special Education	Instructional Supp Specialist	SEIU	Attachment A Resolution No. 2223-0040 Spending Reductions	Vacancy	6500	Special Education	0.80	0.00	(0.80)
Eliminate	7294	975 - Special Education	Instructional Supp Specialist	SEIU	Attachment A Resolution No. 2223-0040 Spending Reductions	Vacancy	6500	Special Education	0.80	0.00	(0.80)
Eliminate	7680	975 - Special Education	Instructional Supp Specialist	SEIU	Attachment A Resolution No. 2223-0040 Spending Reductions	Vacancy	6500	Special Education	0.80	0.00	(0.80)
Eliminate	8371	975 - Special Education	Instructional Supp Specialist	SEIU	Attachment A Resolution No. 2223-0040 Spending Reductions	Vacancy	6500	Special Education	0.80	0.00	(0.80)
Add	New	107 - East Oakland Pride	Liaison Family Parent	SEIU	Budget Development	Vacancy	n/a	n/a	0.00	0.80	0.80
Add	New	160 - Lockwood Steam Academy	Liaison Family Parent	SEIU	Budget Development	Vacancy	n/a	n/a	0.00	1.00	1.00
Eliminate	9442	170 - Hoover	Liaison Family Parent	SEIU	Budget Development	Vacancy	6332	CCSPP Implementation Grant	0.30	0.00	(0.30)
Add	New	172 - Fred T Korematsu Discovery Ac	Liaison Family Parent	SEIU	Budget Development	Vacancy	6332	CCSPP Implementation Grant	0.00	0.50	0.50
Reduce	8660	193 - Reach Academy	Liaison Family Parent	SEIU	Budget Development	Filled	3219	ELO - ESSER	1.00	0.50	(0.50)
Eliminate	9469	204 - West Oakland Middle	Liaison Family Parent	SEIU	Budget Development	Vacancy	6332	CCSPP Implementation Grant	1.00	0.00	(1.00)
Add	New	352 - Rudsdale Continuation	Liaison Family Parent Bil	SEIU	Budget Development	Vacancy	n/a	n/a	0.00	1.00	1.00
Add	New	103 - Brookfield	Library Technician	SEIU	Budget Development	Vacancy	n/a	n/a	0.00	1.00	1.00
Add	New	106 - Chabot	Library Technician	SEIU	Budget Development	Vacancy	n/a	n/a	0.00	0.50	0.50
Increase	9023	107 - East Oakland Pride	Library Technician	SEIU	Budget Development	Filled	9334	Measure G Parcel Tax	0.50	1.00	0.50
Increase	9432	108 - Cleveland	Library Technician	SEIU	Budget Development	Filled	9334	Measure G Parcel Tax	0.80	1.00	0.20
Increase	7731	117 - Fruitvale	Library Technician	SEIU	Budget Development	Filled	9334	Measure G Parcel Tax	0.80	1.00	0.20
Increase	9093	118 - Garfield	Library Technician	SEIU	Budget Development	Filled	9334	Measure G Parcel Tax	0.80	1.00	0.20
Increase	7468	125 - Highland Community School	Library Technician	SEIU	Budget Development	Filled	9334	Measure G Parcel Tax	0.40	0.80	0.40
Eliminate	8417	125 - Highland Community School	Library Technician	SEIU	Budget Development	Filled	9334	Measure G Parcel Tax	0.40	0.00	(0.40)
Add	New	127 - Hillcrest	Library Technician	SEIU	Budget Development	Vacancy	n/a	n/a	0.00	0.50	0.50
Add	New	133 - Lincoln	Library Technician	SEIU	Budget Development	Vacancy	n/a	n/a	0.00	1.00	1.00
Increase	8380	136 - Horace Mann	Library Technician	SEIU	Budget Development	Filled	9334	Measure G Parcel Tax	0.50	1.00	0.50
Add	New	143 - Montclair	Library Technician	SEIU	Budget Development	Vacancy	n/a	n/a	0.00	0.50	0.50
Add	New	145 - Peralta	Library Technician	SEIU	Budget Development	Vacancy	n/a	n/a	0.00	0.50	0.50
Add	New	151 - Sequoia	Library Technician	SEIU	Budget Development	Vacancy	n/a	n/a	0.00	0.50	0.50
Increase	9150	154 - Madison Lower	Library Technician	SEIU	Budget Development	Filled	9334	Measure G Parcel Tax	0.80	1.00	0.20
Add	New	157 - Thornhill	Library Technician	SEIU	Budget Development	Vacancy	n/a	n/a	0.00	0.50	0.50
Increase	8423	168 - Carl B. Munck Elementary	Library Technician	SEIU	Budget Development	Filled	9334	Measure G Parcel Tax	0.80	1.00	0.20
Add	New	169 - Oakland Academy of Knowledge	Library Technician	SEIU	Budget Development	Vacancy	n/a	n/a	0.00	1.00	1.00
Increase	8552	170 - Hoover	Library Technician	SEIU	Budget Development	Filled	9334	Measure G Parcel Tax	0.50	1.00	0.50
Increase	7191	183 - Prescott	Library Technician	SEIU	Budget Development	Filled	9334	Measure G Parcel Tax	0.70	1.00	0.30
Increase	7907	194 - Sankofa United Elem	Library Technician	SEIU	Budget Development	Filled	9334	Measure G Parcel Tax	0.75	1.00	0.25
Add	New	201 - Claremont Middle	Library Technician	SEIU	Budget Development	Vacancy	n/a	n/a	0.00	1.00	1.00
Increase	9405	210 - Edna Brewer Middle	Library Technician	SEIU	Budget Development	Filled	9334	Measure G Parcel Tax	0.60	1.00	0.40
Increase	9126	212 - Roosevelt Middle	Library Technician	SEIU	Budget Development	Filled	9334	Measure G Parcel Tax	0.80	1.00	0.20
Increase	8594	215 - Madison Park Academy Upper	Library Technician	SEIU	Budget Development	Filled	9333	Measure N	0.40	1.00	0.60
Increase	8151	219 - Frick United Academy of Lang	Library Technician	SEIU	Budget Development	Filled	9334	Measure G Parcel Tax	0.80	1.00	0.20
Add	New	236 - Urban Promise Academy	Library Technician	SEIU	Budget Development	Vacancy	n/a	n/a	0.00	1.00	1.00
Increase	9196	301 - Castlemont High School	Library Technician	SEIU	Budget Development	Filled	9334	Measure G Parcel Tax	0.50	1.00	0.50
Increase	9330	302 - Fremont High School	Library Technician	SEIU	Budget Development	Vacancy	9334	Measure G Parcel Tax	0.85	1.00	0.15
Add	New	304 - Oakland High School	Library Technician	SEIU	Budget Development	Vacancy	n/a	n/a	0.00	1.00	1.00

Add	New	306 - Skyline High School	Library Technician	SEIU	Budget Development	Vacancy	n/a	n/a	0.00	1.00	1.00
Eliminate	3930	989 - Custodial Services	Manager Custodial Services	UAOS	Attachment A Resolution No. 2223-0040 Spending Reductions	Vacancy	0000	General Purpose	1.00	0.00	(1.00)
Precautionary notice	3471	989 - Custodial Services	Manager Sustainability	UAOS	Budget Development	Filled	9161	Ac Waste Management Authority	0.40	0.00	(0.40)
Reduce	3471	991 - Food Services	Manager Sustainability	UAOS	Budget Development	Filled	5310	Child Nutrition School Program	0.40	0.30	(0.10)
Eliminate	2797	912 - Linked Learning	Mgr CTE C&C Pathways Sec Sch	UAOS	Budget Development	Filled	9333	Measure N	1.00	0.00	(1.00)
Eliminate	952	102 - Bella Vista	Noon Supervisor	SEIU	Budget Development	Filled	0000	General Purpose	0.40	0.00	(0.40)
Reduce	3807	105 - Burckhalter	Noon Supervisor	SEIU	Budget Development	Filled	0000	General Purpose	0.40	0.20	(0.20)
Add	New	105 - Burckhalter	Noon Supervisor	SEIU	Budget Development	Vacancy	n/a	n/a	0.00	0.20	0.20
Reduce	4318	108 - Cleveland	Noon Supervisor	SEIU	Budget Development	Filled	0000	General Purpose	0.25	0.20	(0.05)
Reduce	4915	108 - Cleveland	Noon Supervisor	SEIU	Budget Development	Vacancy	0000	General Purpose	0.25	0.20	(0.05)
Reduce	1727	114 - Global Family School	Noon Supervisor	SEIU	Budget Development	Filled	0000 / 0002	General Purpose & Supplemental	0.73	0.50	(0.23)
Eliminate	1772	114 - Global Family School	Noon Supervisor	SEIU	Budget Development	Filled	0000	General Purpose	0.40	0.00	(0.40)
Increase	9091	114 - Global Family School	Noon Supervisor	SEIU	Budget Development	Filled	0002	Supplemental	0.40	0.50	0.10
Reduce	3781	116 - Franklin	Noon Supervisor	SEIU	Budget Development	Filled	0000 / 0002	General Purpose & Supplemental	0.29	0.20	(0.09)
Add	New	116 - Franklin	Noon Supervisor	SEIU	Budget Development	Vacancy	n/a	n/a	0.00	0.30	0.30
Reduce	6414	117 - Fruitvale	Noon Supervisor	SEIU	Budget Development	Filled	0002	Supplemental	0.50	0.40	(0.10)
Add	New	117 - Fruitvale	Noon Supervisor	SEIU	Budget Development	Vacancy	n/a	n/a	0.00	0.40	0.40
Eliminate	2556	119 - Glenview	Noon Supervisor	SEIU	Budget Development	Filled	0002	Supplemental	0.50	0.00	(0.50)
Eliminate	9194	119 - Glenview	Noon Supervisor	SEIU	Budget Development	Filled	9337	PTA Local Schools	0.50	0.00	(0.50)
Reduce	9113	121 - La Escuelita	Noon Supervisor	SEIU	Budget Development	Filled	41	AB1840 School	0.80	0.40	(0.40)
Reduce	1611	121 - La Escuelita	Noon Supervisor	SEIU	Budget Development	Filled	0002	Supplemental	0.80	0.40	(0.40)
Reduce	6660	122 - Grass Valley	Noon Supervisor	SEIU	Budget Development	Filled	0002	Supplemental	0.40	0.20	(0.20)
Increase	584	125 - Highland Community School	Noon Supervisor	SEIU	Budget Development	Filled	0000	General Purpose	0.40	0.80	0.40
Eliminate	585	125 - Highland Community School	Noon Supervisor	SEIU	Budget Development	Filled	41	AB1840 School	0.40	0.00	(0.40)
Increase	2168	133 - Lincoln	Noon Supervisor	SEIU	Budget Development	Filled	0002	Supplemental	0.53	0.60	0.07
Increase	2596	133 - Lincoln	Noon Supervisor	SEIU	Budget Development	Filled	0002	Supplemental	0.53	0.60	0.07
Increase	9004	133 - Lincoln	Noon Supervisor	SEIU	Budget Development	Filled	3218	ELO ESSER III St Reserv Emerg	0.40	0.60	0.20
Increase	9005	133 - Lincoln	Noon Supervisor	SEIU	Budget Development	Filled	7425	Expanded Learning Opp Prop 98	0.40	0.60	0.20
Increase	9006	133 - Lincoln	Noon Supervisor	SEIU	Budget Development	Filled	3218	ELO ESSER III St Reserv Emerg	0.40	0.60	0.20
Eliminate	6609	142 - Joaquin Miller	Noon Supervisor	SEIU	Budget Development	Filled	0002	Supplemental	0.67	0.00	(0.67)
Eliminate	9009	143 - Montclair	Noon Supervisor	SEIU	Budget Development	Filled	7425	Expanded Learning Opp Prop 98	0.40	0.00	(0.40)
Eliminate	7667	151 - Sequoia	Noon Supervisor	SEIU	Budget Development	Filled	0000	General Purpose	0.40	0.00	(0.40)
Reduce	8951	157 - Thornhill	Noon Supervisor	SEIU	Budget Development	Filled	9011	Donations	0.40	0.20	(0.20)
Eliminate	793	157 - Thornhill	Noon Supervisor	SEIU	Budget Development	Vacancy	0000	General Purpose	0.20	0.00	(0.20)
Add	New	170 - Hoover	Noon Supervisor	SEIU	Budget Development	Vacancy	n/a	n/a	0.00	0.30	0.30
Eliminate	4091	175 - Manzanita Seed	Noon Supervisor	SEIU	Budget Development	Filled	0002	Supplemental	0.72	0.50	(0.22)
Eliminate	3875	178 - Bridges Academy @ Melrose	Noon Supervisor	SEIU	Budget Development	Filled	0000	General Purpose	0.25	0.00	(0.25)
Add	New	178 - Bridges Academy @ Melrose	Noon Supervisor	SEIU	Budget Development	Vacancy	n/a	n/a	0.00	0.25	0.25
Add	New	178 - Bridges Academy @ Melrose	Noon Supervisor	SEIU	Budget Development	Vacancy	n/a	n/a	0.00	0.25	0.25
Eliminate	3131	179 - Manzanita Community School	Noon Supervisor	SEIU	Budget Development	Filled	0002	Supplemental	0.50	0.00	(0.50)
Add	New	182 - Martin Luther King Jr. K-3	Noon Supervisor	SEIU	Budget Development	Vacancy	n/a	n/a	0.00	0.40	0.40
Increase	7795	186 - International Community School	Noon Supervisor	SEIU	Budget Development	Filled	3212	ESSER II	0.40	0.80	0.40
Eliminate	9034	186 - International Community School	Noon Supervisor	SEIU	Budget Development	Filled	3212	ESSER II	0.40	0.00	(0.40)
Reduce	4495	190 - Think College Now	Noon Supervisor	SEIU	Budget Development	Filled	7426	Expanded Learning Opp Para	0.60	0.40	(0.20)
Reduce	9076	190 - Think College Now	Noon Supervisor	SEIU	Budget Development	Filled	0000	General Purpose	0.27	0.20	(0.07)
Eliminate	9125	190 - Think College Now	Noon Supervisor	SEIU	Budget Development	Vacancy	0000	General Purpose	0.20	0.00	(0.20)
Increase	7071	235 - Melrose Leadership Acad	Noon Supervisor	SEIU	Budget Development	Filled	0000	General Purpose	0.60	0.80	0.20
Reduce	9011	235 - Melrose Leadership Acad	Noon Supervisor	SEIU	Budget Development	Vacancy	3216	ELO ESSER II St Reserve	0.40	0.20	(0.20)
Eliminate	8339	303 - McClymonds High School	Outreach Consultant	SEIU	Budget Development	Filled	0002 / 0004	Supplemental & Central Concentration	1.00	0.00	(1.00)
Eliminate	8187	169 - Oakland Academy of Knowledge	Para Educator	AFSCME	Budget Development	Vacancy	6332	CCSPP Implementation Grant	0.80	0.00	(0.80)

Eliminate	8189	169 - Oakland Academy of Knowledge	Para Educator	AFSCME	Budget Development	Vacancy	6332	CCSPP Implementation Grant	1.00	0.00	(1.00)
Eliminate	7481	175 - Manzanita Seed	Para Educator	AFSCME	Budget Development	Vacancy	0002	Supplemental	0.40	0.00	(0.40)
Reduce	4538	353 - Oakland International High Sch	Para Educator	AFSCME	Budget Development	Filled	6500	Special Education	1.00	0.80	(0.20)
Eliminate	296	975 - Special Education	Para Educator	AFSCME	Attachment A Resolution No. 2223-0040 Spending Reductions	Vacancy	6500	Special Education	0.80	0.00	(0.80)
Eliminate	2263	975 - Special Education	Para Educator	AFSCME	Attachment A Resolution No. 2223-0040 Spending Reductions	Vacancy	6500	Special Education	0.80	0.00	(0.80)
Eliminate	4967	975 - Special Education	Para Educator	AFSCME	Attachment A Resolution No. 2223-0040 Spending Reductions	Vacancy	6500	Special Education	0.80	0.00	(0.80)
Eliminate	381	975 - Special Education	Para Educator	AFSCME	Attachment A Resolution No. 2223-0040 Spending Reductions	Vacancy	6500	Special Education	0.80	0.00	(0.80)
Eliminate	264	975 - Special Education	Para Educator	AFSCME	Attachment A Resolution No. 2223-0040 Spending Reductions	Vacancy	6500	Special Education	0.80	0.00	(0.80)
Eliminate	2299	975 - Special Education	Para Educator	AFSCME	Attachment A Resolution No. 2223-0040 Spending Reductions	Vacancy	6500	Special Education	0.80	0.00	(0.80)
Eliminate	418	975 - Special Education	Para Educator	AFSCME	Attachment A Resolution No. 2223-0040 Spending Reductions	Vacancy	6500	Special Education	0.80	0.00	(0.80)
Eliminate	5284	975 - Special Education	Para Educator	AFSCME	Attachment A Resolution No. 2223-0040 Spending Reductions	Vacancy	6500	Special Education	0.80	0.00	(0.80)
Eliminate	9166	975 - Special Education	Para Educator	AFSCME	Attachment A Resolution No. 2223-0040 Spending Reductions	Vacancy	6500	Special Education	0.80	0.00	(0.80)
Eliminate	3439	975 - Special Education	Para Educator	AFSCME	Attachment A Resolution No. 2223-0040 Spending Reductions	Vacancy	6500	Special Education	0.80	0.00	(0.80)
Eliminate	9164	975 - Special Education	Para Educator	AFSCME	Attachment A Resolution No. 2223-0040 Spending Reductions	Vacancy	6500	Special Education	0.80	0.00	(0.80)
Eliminate	6424	975 - Special Education	Para Educator	AFSCME	Attachment A Resolution No. 2223-0040 Spending Reductions	Vacancy	6500	Special Education	0.80	0.00	(0.80)
Eliminate	2177	975 - Special Education	Para Educator	AFSCME	Attachment A Resolution No. 2223-0040 Spending Reductions	Vacancy	6500	Special Education	0.80	0.00	(0.80)
Eliminate	378	975 - Special Education	Para Educator	AFSCME	Attachment A Resolution No. 2223-0040 Spending Reductions	Vacancy	6500	Special Education	0.80	0.00	(0.80)
Eliminate	8187	975 - Special Education	Para Educator	AFSCME	Attachment A Resolution No. 2223-0040 Spending Reductions	Vacancy	6500	Special Education	0.80	0.00	(0.80)
Eliminate	8189	975 - Special Education	Para Educator	AFSCME	Attachment A Resolution No. 2223-0040 Spending Reductions	Vacancy	6500	Special Education	0.80	0.00	(0.80)
Eliminate	7481	975 - Special Education	Para Educator	AFSCME	Attachment A Resolution No. 2223-0040 Spending Reductions	Vacancy	6500	Special Education	0.80	0.00	(0.80)
Eliminate	406	975 - Special Education	Para Educator	AFSCME	Attachment A Resolution No. 2223-0040 Spending Reductions	Vacancy	6500	Special Education	0.80	0.00	(0.80)
Eliminate	481	975 - Special Education	Para Educator	AFSCME	Attachment A Resolution No. 2223-0040 Spending Reductions	Vacancy	6500	Special Education	0.80	0.00	(0.80)
Eliminate	217	975 - Special Education	Para Educator	AFSCME	Attachment A Resolution No. 2223-0040 Spending Reductions	Vacancy	6500	Special Education	0.80	0.00	(0.80)
Eliminate	1161	975 - Special Education	Para Educator	AFSCME	Attachment A Resolution No. 2223-0040 Spending Reductions	Vacancy	6500	Special Education	0.80	0.00	(0.80)
Eliminate	1600	975 - Special Education	Para Educator	AFSCME	Attachment A Resolution No. 2223-0040 Spending Reductions	Vacancy	6500	Special Education	0.80	0.00	(0.80)
Eliminate	7296	975 - Special Education	Para Educator	AFSCME	Attachment A Resolution No. 2223-0040 Spending Reductions	Vacancy	6500	Special Education	0.80	0.00	(0.80)
Eliminate	1383	975 - Special Education	Para Educator	AFSCME	Attachment A Resolution No. 2223-0040 Spending Reductions	Vacancy	6500	Special Education	0.80	0.00	(0.80)
Eliminate	3412	975 - Special Education	Para Educator	AFSCME	Attachment A Resolution No. 2223-0040 Spending Reductions	Vacancy	6500	Special Education	0.80	0.00	(0.80)
Eliminate	570	975 - Special Education	Para Educator	AFSCME	Attachment A Resolution No. 2223-0040 Spending Reductions	Vacancy	6500	Special Education	0.80	0.00	(0.80)
Eliminate	6784	975 - Special Education	Para Educator	AFSCME	Attachment A Resolution No. 2223-0040 Spending Reductions	Vacancy	6500	Special Education	0.80	0.00	(0.80)
Eliminate	3019	975 - Special Education	Para Educator	AFSCME	Attachment A Resolution No. 2223-0040 Spending Reductions	Vacancy	6500	Special Education	0.80	0.00	(0.80)
Eliminate	3127	975 - Special Education	Para Educator	AFSCME	Attachment A Resolution No. 2223-0040 Spending Reductions	Vacancy	6500	Special Education	0.80	0.00	(0.80)
Eliminate	9280	956 - Continuous School Improvement	Partner Network	UAOS	Budget Development	Vacancy	40	Unrestricted AB1840	1.00	0.00	(1.00)
Add	New	991 - Food Services	Production Assistant 10 months	AFSCME	Budget Development	Vacancy	n/a	n/a	0.00	1.00	1.00
Add	New	991 - Food Services	Production Assistant 10 months	AFSCME	Budget Development	Vacancy	n/a	n/a	0.00	1.00	1.00

Add	New	991 - Food Services	Production Assistant 10 months	AFSCME	Budget Development	Vacancy	n/a	n/a	0.00	1.00	1.00
Precautionary notice	7922	954 - Eng Lang Lrn/multilingual Ach	Prog Mgr Newcomer & Refuge	UAOS	Budget Development	Filled	9283	Salesforce	1.00	0.00	(1.00)
Precautionary notice	9340	922 - Comm. Schools & Student Svcs	Prog Mgr Violence Prevention	UAOS	Budget Development	Vacancy	9206	Alameda County Public Health	1.00	0.00	(1.00)
Eliminate	9323	121 - La Escuelita	Program Manager Community Schools	UAOS	Budget Development	Vacancy	6332	CCSPP Implementation Grant	1.00	0.00	(1.00)
Reduce	7901	175 - Manzanita Seed	Program Manager Community Schools	UAOS	Budget Development	Vacancy	0002	Supplemental	1.00	0.50	(0.50)
Eliminate	8860	330 - Sojourner Truth	Program Manager Community Schools	SEIU	Budget Development	Filled	3219	ELO - ESSER	1.00	0.00	(1.00)
Eliminate	8599	968 - Health Services (nurses)	Program Manager Nursing	UAOS	Attachment A Resolution No. 2223-0040 Spending Reductions	Vacancy	0000	General Purpose	1.00	0.00	(1.00)
Eliminate	9272	108 - Cleveland	Program Mgr Community School	UAOS	Budget Development	Filled	3219	ELO - ESSER	1.00	0.00	(1.00)
Increase	4901	131 - Laurel Elementary	Program Mgr Community School	UAOS	Budget Development	Filled	3010	Title 1	0.80	1.00	0.20
Eliminate	8701	148 - Redwood Heights	Program Mgr Community School	UAOS	Budget Development	Filled	3219	ELO - ESSER	1.00	0.00	(1.00)
Eliminate	9309	219 - Frick United Academy of Lang	Program Mgr Community School	UAOS	Budget Development	Vacancy	41	AB1840 School	1.00	0.00	(1.00)
Eliminate	8860	922 - Comm. Schools & Student Svcs	Program Mgr Community School	UAOS	Budget Development	Filled	3219	ELO - ESSER	1.00	0.00	(1.00)
Add	New	210 - Edna Brewer Middle	Receptionist	SEIU	Budget Development	Vacancy	n/a	n/a	0.00	1.00	1.00
Eliminate	6441	211 - Montera Middle	Receptionist	SEIU	Budget Development	Filled	0002	Supplemental	1.00	0.00	(1.00)
Add	New	211 - Montera Middle	Receptionist Bilingual	SEIU	Budget Development	Vacancy	n/a	n/a	0.00	1.00	1.00
Eliminate	6628	922 - Comm. Schools & Student Svcs	Receptionist Bilingual	SEIU	Attachment A Resolution No. 2223-0040 Spending Reductions	Filled	0000	General Purpose	1.00	0.00	(1.00)
Eliminate	9110	922 - Comm. Schools & Student Svcs	Receptionist Bilingual	SEIU	Attachment A Resolution No. 2223-0040 Spending Reductions	Vacancy	0000	General Purpose	1.00	0.00	(1.00)
Add	New	112 - Greenleaf Elementary	Recess Coach	SEIU	Budget Development	Vacancy	n/a	n/a	0.00	1.00	1.00
Add	New	114 - Global Family School	Restorative Justice Facilitator	SEIU	Budget Development	Vacancy	6332	CCSPP Implementation Grant	0.00	1.00	1.00
Reduce	8670	118 - Garfield	Restorative Justice Facilitator	SEIU	Budget Development	Filled	3216	ELO ESSER II St Reserve	1.00	0.80	(0.20)
Eliminate	7765	136 - Horace Mann	Restorative Justice Facilitator	SEIU	Budget Development	Vacancy	0002 / 0004	Supplemental & Central Concentration	1.00	0.00	(1.00)
Eliminate	8778	169 - Oakland Academy of Knowledge	Restorative Justice Facilitator	SEIU	Budget Development	Filled	3216	ELO ESSER II St Reserve	1.00	0.00	(1.00)
Reduce	8136	175 - Manzanita Seed	Restorative Justice Facilitator	SEIU	Budget Development	Filled	3216	ELO ESSER II St Reserve	1.00	0.50	(0.50)
Add	New	182 - Martin Luther King Jr. K-3	Restorative Justice Facilitator	SEIU	Budget Development	Vacancy	n/a	n/a	0.00	1.00	1.00
Eliminate	8662	193 - Reach Academy	Restorative Justice Facilitator	SEIU	Budget Development	Filled	3216	ELO ESSER II St Reserve	1.00	0.00	(1.00)
Precautionary notice	8846	201 - Claremont Middle	Restorative Justice Facilitator	SEIU	Budget Development	Filled	9337	PTA Local Schools	1.00	0.00	(1.00)
Eliminate	8756	204 - West Oakland Middle	Restorative Justice Facilitator	SEIU	Budget Development	Filled	9332	Measure G1 Parcel Tax	0.20	0.00	(0.20)
Eliminate	8756	204 - West Oakland Middle	Restorative Justice Facilitator	SEIU	Budget Development	Filled	3216	ELO ESSER II St Reserve	0.80	0.00	(0.80)
Eliminate	9247	210 - Edna Brewer Middle	Restorative Justice Facilitator	SEIU	Budget Development	Filled	7425	Expanded Learning Opp Prop 98	1.00	0.00	(1.00)
Eliminate	9306	212 - Roosevelt Middle	Restorative Justice Facilitator	SEIU	Budget Development	Filled	41	AB1840 School	1.00	0.00	(1.00)
Add	New	219 - Frick United Academy of Lang	Restorative Justice Facilitator	SEIU	Budget Development	Vacancy	n/a	n/a	0.00	0.38	0.38
Eliminate	3750	229 - Elmhurst United	Restorative Justice Facilitator	SEIU	Budget Development	Vacancy	9283	Salesforce	1.00	0.00	(1.00)
Eliminate	8794	303 - McClymonds High School	Restorative Justice Facilitator	SEIU	Budget Development	Filled	3216	ELO ESSER II St Reserve	1.00	0.00	(1.00)
Eliminate	8216	305 - Oakland Tech High School	Restorative Justice Facilitator	SEIU	Budget Development	Filled	0002	Supplemental	1.00	0.00	(1.00)
Eliminate	8808	309 - Ralph J. Bunche Academy	Restorative Justice Facilitator	SEIU	Budget Development	Filled	3216	ELO ESSER II St Reserve	1.00	0.00	(1.00)
Add	New	309 - Ralph J. Bunche Academy	Restorative Justice Facilitator	SEIU	Budget Development	Vacancy	n/a	n/a	0.00	1.00	1.00
Add	New	310 - Dewey High School	Restorative Justice Facilitator	SEIU	Budget Development	Vacancy	n/a	n/a	0.00	1.00	1.00
Eliminate	8736	998 - School Support Funds	Restorative Justice Facilitator	SEIU	Attachment A Resolution No. 2223-0040 Spending Reductions	Filled	0000	General Purpose	1.00	0.00	(1.00)
Eliminate	7113	138 - Markham	School Enrichment Recess Coach	SEIU	Budget Development	Vacancy	0002	Supplemental	0.27	0.00	(0.27)
Reduce	9038	177 - Esperanza Academy	School Enrichment Recess Coach	SEIU	Budget Development	Filled	3218	ELO ESSER III St Reserv Emerg	0.86	0.62	(0.24)
Eliminate	8705	154 - Madison Lower	Site-Based Culture Climate Amb	SEIU	Budget Development	Filled	3212	ESSER II	1.00	0.00	(1.00)
Add	New	352 - Rudsdale Continuation	Spec Career Path Transitions	SEIU	Budget Development	Vacancy	n/a	n/a	0.00	1.00	1.00
Eliminate	9396	305 - Oakland Tech High School	Spec College/Career Readiness	SEIU	Budget Development	Filled	9333	Measure N	1.00	0.00	(1.00)
Precautionary notice	8235	954 - Eng Lang Lrn/multilingual Ach	Spec Refugee/Asylee Prog	SEIU	Budget Development	Filled	7811	Refugee Program Bureau NC	1.00	0.00	(1.00)
Precautionary notice	9001	954 - Eng Lang Lrn/multilingual Ach	Spec Refugee/Asylee Prog	SEIU	Budget Development	Filled	7816	CalNEW Grant CDSS	1.00	0.00	(1.00)
Eliminate	8879	922 - Comm. Schools & Student Svcs	Specialist Behavior	SEIU	Budget Development	Vacancy	3312	IDEA Early Intervening	1.00	0.00	(1.00)
Eliminate	2179	912 - Linked Learning	Specialist Mstr Schd Developm	SEIU	Attachment A Resolution No. 2223-0040 Spending Reductions	Vacancy	0000 / 0005	General Purpose & Supplemental	1.00	0.00	(1.00)
Eliminate	8098	909 - Academics and Instruction	Specialist School Technology	SEIU	Budget Development	Filled	3213	ESSER III	1.00	0.00	(1.00)

Eliminate	8176	909 - Academics and Instruction	Specialist School Technology	SEIU	Budget Development	Filled	3213	ESSER III	1.00	0.00	(1.00)
Eliminate	8228	901 - Chief of Staff	Sr Exec Asst Superintendent	CONFID	Attachment A Resolution No. 2223-0040 Spending Reductions	Vacancy	0000	General Purpose	1.00	0.00	(1.00)
Add	New	905 - Office Of Sr. Business Officer	Sr Financial Analyst	CONFID	Budget Development	Vacancy	n/a	n/a	0.00	1.00	1.00
Eliminate	9200	922 - Comm. Schools & Student Svcs	Strategic Fellow/Resident	Unrepresented	Budget Development	Filled	9225	Kaiser Health & Wellness	1.00	0.00	(1.00)
Eliminate	824	301 - Castlemont High School	Student Attendance Compl Ofcfr	SEIU	Budget Development	Filled	0002	Supplemental	1.00	0.00	(1.00)
Eliminate	233	304 - Oakland High School	Textbook Clerk	SEIU	Budget Development	Filled	0000	General Purpose	1.00	0.00	(1.00)
									196.76	98.36	(98.40)