

| | |
|---|-----------|
| Board Office Use: Legislative File Info. | |
| File ID Number | 19-0673 |
| Introduction Date | 5/8/19 |
| Enactment Number | 19-0638 |
| Enactment Date | 5/8/19 If |



Memo

To Board of Education
From Kyla Johnson-Trammell, Superintendent
Barbara McClung, Director Behavior Health

Board Meeting Date 5/8/19
Subject Amendment No. 3 to PROFESSIONAL SERVICE CONTRACT
Contractor: We Lead Ours
Services For:

Action Requested and Recommendation Approval by the Board of Education of Amendment No. 3 to PROFESSIONAL SERVICE CONTRACT _____ between Oakland Unified School District and We Lead Ours _____, Oakland, CA _____, for the latter to provide Alcohol, Tobacco & Other Drugs (ATOD) awareness individual and group sessions for students violating OUSD tobacco/drug free policies, cessation and strengths-based life skills behavior coaching along with their own classroom and assembly anti-tobacco/marijuana presentations, train and lead peer educators to provide classroom and assembly anti-tobacco/marijuana presentations, at 2 additional middle and high school sites in coordination with the site's COST and administrative team and school site staff. In the amount of \$4,508.00 increasing the contract not to exceed amount from \$149,000.00 to \$154,008.00.

for the period of 8/13/18 through 6/6/19 in an amount not to exceed 154,008.

Prior Contract The Agreement was previously approved by the Board on 11/14/2018 (Enactment No. 18-1729).

Modification This amendment modifies the scope of work and compensation. All other provisions remain the same.

Competitively Bid Was this contract competitively bid? No
If no, exception: Sole Source

Fiscal Impact Funding resource(s): 6690 TUPE 6-12

Attachments

- Contract Amendment
- Copy of original contract and all prior amendments (if any)

| Board Office Use: Legislative File Info. | |
|--|-----------|
| File ID Number | 19-0673 |
| Introduction Date | 5/8/19 |
| Enactment Number | 19-0638 |
| Enactment Date | 5/8/19 If |



OAKLAND UNIFIED SCHOOL DISTRICT
Community Schools. Thriving Students.

AMENDMENT NO. 3 TO
PROFESSIONAL SERVICE CONTRACT

This Amendment amends _____ **PROFESSIONAL SERVICE CONTRACT** _____ between Oakland Unified School District (OUSD) and We Lead Ours (Contractor) entered into on _____ (OUSD Enactment No. _____). The parties agree to amend that Agreement as follows:

| |
|---|
| <p>1. Services: <input type="checkbox"/> The scope of work is <u>unchanged</u>. <input checked="" type="checkbox"/> The scope of work has <u>changed</u>.</p> <p>If the scope of work has changed: Provide brief description of revised scope of work including measurable description of expected final results, such as services, materials, products, and/or reports; attach additional pages as necessary.</p> <p><input type="checkbox"/> Revised scope of work attached. OR <input type="checkbox"/> CONTRACTOR agrees to provide the following amended services: Consultant will provide: Alcohol, Tobacco & Other Drugs (ATOD) awareness individual and group sessions for students violating OUSD tobacco/drug free policies, cessation and strengths-based life skills behavior coaching along with their own classroom and assembly anti-tobacco/marijuana presentations, train and lead peer educators to provide classroom and assembly anti-tobacco/marijuana presentations, at 2 additional middle and high school sites in coordination with the site's COST and administrative team and school site staff.</p> |
| <p>2. Term (duration): <input checked="" type="checkbox"/> The term of the contract is <u>unchanged</u>. <input type="checkbox"/> The term of the contract has <u>changed</u>.</p> <p>If the term has changed: The contract term began on <u>8/13/18</u> and expires on <u>6/6/19</u>. The parties agree to extend the contract through <u>6/6/19</u>.</p> |
| <p>3. Compensation: <input type="checkbox"/> The contract price is <u>unchanged</u>. <input checked="" type="checkbox"/> The contract price has <u>changed</u>.</p> <p>If the compensation has changed: The contract price is amended by</p> <p style="margin-left: 20px;"><input checked="" type="checkbox"/> Increase of \$ <u>4,508</u> _____ to original contract amount.</p> <p style="margin-left: 20px;"><input type="checkbox"/> Decrease of \$ _____ to original contract amount.</p> <p>The new contract total is <u>ONE HUNDRED FIFTY FOUR THOUSAND, EIGHT</u> _____ Dollars (<u>154,008</u>)</p> |

4. **Remaining Provisions:** All other provisions of the Agreement, and prior Amendment(s) if any, shall remain unchanged and in full force and effect as originally stated.
5. **Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion:** CONTRACTOR certifies to the best of his/her/its knowledge and belief, that it and its principals are not presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from covered transactions by any Federal department or agency according to Federal Acquisition Regulation Subpart 9.4, and by signing this contract, certifies that this vendor does not appear on the Excluded Parties List (<https://www.sam.gov/>).

Amendment

6. Approval: Approval requires signature by the Board of Education and/or the Superintendent as its designee. This Amendment shall be deemed approved when it has been signed by the Board of Education, and/or the Superintendent as its designee.

OAKLAND UNIFIED SCHOOL DISTRICT

Aimee Ong
 President, Board of Education
 Superintendent
 Chief or Deputy Chief
D.J. Hankins
Secretary, Board of Education

5/8/19

Date

CONTRACTOR
[Signature]
Contractor Signature

3 Apr 19
Date

5/8/19

Date

Lamont Robinson - C.E.O
Print Name, Title

Form approved by OUSD General Counsel for 2018-19 FY

FOR OUSD PURPOSES ONLY -- The following information is not part of the Contract.

| OUSD Internal Routing | | | |
|---|---------------------------------|-----------------|---------------|
| Services above original contract cannot be provided before the amendment is fully approved and the PO amount is increased by Procurement. | | | |
| | Signature - Approved | Denied - Reason | Date |
| 1. Administrator/Manager | | | |
| 2. Resource Manager (if restricted funds) | | | |
| 3. Network Superintendent/Executive Director | | | |
| 4. Chief/Deputy Chief | | | |
| 5. Legal (if increase takes contract above \$90,200) | <u>[Signature]</u> | | <u>4/3/19</u> |
| 6. Superintendent, Board of Education | Signature on the legal contract | | |

Alignment with Single Plan for Student Achievement -- SPSA (required if using State or Federal Funds)

Please select:

- Action Item included in Board Approved SPSA (no additional documentation required)--Item Number: _____
- Action Item added as modification to Board Approved SPSA -- Submit the following documents to the Resource Manager either electronically via email of scanned documents, fax or drop off.
 - a. Relevant page of SPSA with action item highlighted. Page must include header with the word "Modified", modification date, school site name, both principal and school site council chair initials and date.
 - b. Meeting announcement for meeting in which the SPSA modification was approved.
 - c. Minutes for meeting in which the SPSA modification was approved indicating approval of the modification.
 - d. Sign-in sheet for meeting in which the SPSA modification was approved.

EXHIBIT "A" SCOPE OF WORK

[IF A CONTRACTOR PROVIDES AN ACCEPTABLE DESCRIPTION OF SERVICES AS PART OF A PROPOSAL, THAT DESCRIPTION OF SERVICES MAY BE ATTACHED WITHOUT ANY TERMS, CONDITIONS, LIMITATIONS, ETC., FROM THAT PROPOSAL.]

- 1. Description of Services to be Provided:** Provide a description of the service(s) the contractor will provide. Be specific about what service(s) OUSD is purchasing and what *this* Contractor will do.

Consultant will provide: Alcohol, Tobacco & Other Drugs (ATOD) awareness individual and group sessions for students violating OUSD tobacco/drug free policies, cessation and strengths-based life skills behavior coaching along with their own classroom and assembly anti-tobacco/marijuana presentations, train and lead peer educators to provide classroom and assembly anti-tobacco/marijuana presentations, at 2 additional middle and high school sites in coordination with the site's COST and administrative team and school site staff.



AMENDMENT ROUTING FORM 2018-2019
Amendment No. 3 to PROFESSIONAL SERVICE CONTRACT

Directions

- Services beyond the original contract cannot be provided until the amendment is fully approved and PO is increased by Procurement.
- To be eligible for an amendment, term end date of the contract cannot not be expired. If expired, a new contract is necessary.
 - Insert the amendment number (i.e. if this is the first amendment enter "1," second enter "2," etc.) at the top of the amendment.
 - If contract total amount has increased, the scope of work must change.
 - OUSD contract originator creates new requisition with the original PO number referenced in the item description.
- When the contract amendment is approved, Procurement will add additional funds to the original Purchase Order.

| | |
|-----------------------------|---|
| Attachment Checklist | <ul style="list-style-type: none"> Contract amendment packet including Board Memo and Amendment Form Board approved copy of the original contract and any prior Amendments. |
|-----------------------------|---|

Contractor Information

| | | | | | |
|------------------|-----------------------------------|----------------------|---------------------------|----------|-------|
| Contractor Name | We Lead Ours | Contractor's Contact | Lamont Robinson | | |
| OUSD Vendor ID # | 004574 | Title | Owner | | |
| Street Address | 55 Santa Clara Avenue, Suite 220D | City, State | Oakland, CA | Zip Code | 94610 |
| Telephone | 510-612-0170 | Email (required) | lamontdrobinson@gmail.com | | |

Compensation and Terms

| | | | | | |
|---------------------------|--------------|-------------------|------------|--|----------|
| Current Contract Amount | \$149,500.00 | OUSD Vendor ID # | 004574 | Start Date of Original Contract | 08/13/18 |
| Amount of Increase | 4,508 | Original PO # | PO19-00983 | Current Term End Date | 06/06/19 |
| Amount of Decrease | | New Requisition # | VR19-10604 | New Term End Date* | 06/06/19 |
| New Total Contract Amount | 154,008 | % Change | 3.02 | *Must be no more than five years from the start date | |

Budget Information (If you are planning to multi-fund a contract using LEF funds, please contact the State and Federal Office before completing requisition)

| Requisition No. | Budget Number | Resource Name | Amount |
|-----------------|--|---------------|-------------|
| VR19-10604 | 010-6690-0-1110-2490-5825-922-9220-1211-0502-99999 | TUPE 6-12 | \$ 4,508.00 |
| | | | |
| | | | |
| | | | \$ 0.00 |

Contract History

| Agreement | OUSD Enactment # | Exact Name of Contract | Contract Amount |
|-----------|------------------|--|--------------------------|
| | 18-1729 | 18-2165 Professional services Contract - We Lead Ours- Community Sch | 35,000.00 |
| Amend # | OUSD Enactment # | General Description of Reason for Amendment | Increase/Decrease Amount |
| 1 | 19-0042 | Adding 1571.43 hours of service and extend term | 55,000.00 |
| 2 | 19-0277 | Adding 1700 hours of service | 59,000.00 |

OUSD Contract Originator information

| | | | |
|----------------------|--|--------|--------------------------|
| Name of OUSD Contact | BARBARA MCCLUNG | Email | BARBARA.MCCLUNG@ousd.org |
| Site/Dept. Name | 922/COMMUNITY SCHOOLS AND STUDENT SERVICES | Site # | 922 |
| | | Phone | 879-3636 |

Approval and Routing (in order of approval steps)

Services above original contract cannot be provided before the amendment is fully approved and the PO amount is increased by Procurement.

| | Signature - Approved | Denied - Reason | Date |
|--|---------------------------------|-----------------|--------|
| 1. Administrator/Manager | | | 4/2/19 |
| 2. Resource Manager (if restricted funds) | | | |
| 3. Network Superintendent/Executive Director | | | |
| 4. Chief/Deputy Chief | | | |
| 5. Legal (if increase takes contract above \$90,200) | | | 4/3/19 |
| 6. Superintendent, Board of Education | Signature on the legal contract | | |

Procurement-Date Received: _____

THIS FORM IS NOT A CONTRACT

| | |
|---|----------------|
| Board Office Use: Legislative File Info. | |
| File ID Number | 19-0020 |
| Introduction Date | 2/27/19-3/4/19 |
| Enactment Number | 19-0277 |
| Enactment Date | 3/4/19 os |



**OAKLAND UNIFIED
SCHOOL DISTRICT**

Memo

To Board of Education
From Kyla Johnson-Trammell, Superintendent
 Andrea Bustamante, Executive Director, Community Schools and Student Services Dept.
 Robert Dousa, Program Manager, Tobacco Use Prevention Education (TUPE) Program

Board Meeting Date 2/27/19

Subject Amendment No. 2 to Professional Services Contract
 Contractor: We Lead Ours
 Services For: Community Schools and Student Services Department

Action Requested and Recommendation Approval by the Board of Education of Amendment No. 2 to Professional Services Contract between Oakland Unified School District and We Lead Ours Oakland, CA, for the latter to provide and additional 1700 hours of service for Alcohol, Tobacco & Other Drugs (ATOD) awareness individual and group sessions for students violating OUSD tobacco/drug free policies, cessation and strengths-based life skills behavior coaching along with their own classroom and assembly anti-tobacco/marijuana presentations, train and lead peer educators to provide classroom and assembly anti-tobacco/marijuana presentations, at 14 middle and high school sites in coordination with the site's COST and administrative team and school site staff,

for the period of 08/13/18 through 06/06/19 in an amount not to exceed 149,500

Prior Contract The Agreement was previously approved by the Board on 19-0042 (Enactment No. 1).

Modification This amendment modifies the scope of work and compensation. All other provisions remain the same.

Competitively Bid Was this contract competitively bid? No
 If no, exception: Professional Services Agreement of less than \$92,600

Fiscal Impact Funding resource(s): 9283/Salesforce, 0002/Unrestr. Supp, 5849/Project Prevent, 6695/TUPE

Attachments

- Contract Amendment
- Copy of original contract and all prior amendments (if any)

| | |
|--|------------------|
| Board Office Use: Legislative File Info. | |
| File ID Number | 19-0020 |
| Introduction Date | --2/27/19 3/4/19 |
| Enactment Number | 19-0277 |
| Enactment Date | 3/4/19 os |



AMENDMENT NO. 2 TO
Professional Services Contract

This Amendment amends _____ Professional Services Contract _____ between Oakland Unified School District (OUSD) and We Lead Ours (Contractor) entered into on 8/13/18 (OUSD Enactment No. 18-1729). The parties agree to amend that Agreement as follows:

1. Services: The scope of work is unchanged. The scope of work has changed.
If the scope of work has changed: Provide brief description of revised scope of work including measurable description of expected final results, such as services, materials, products, and/or reports; attach additional pages as necessary.
 Revised scope of work attached. OR CONTRACTOR agrees to provide the following amended services:
 Consultant will meet the increased demand for drug intervention coaching services at 14 middle and high schools. We Lead Ours will provide 1700 hours of additional service for Alcohol, Tobacco and Other Drugs (ATOD) awareness individual and group sessions for students violating OUSD tobacco/drug free policies, cessation and strengths-based life skills behavioral coaching along with their own classroom and assembly anti-tobacco/marijuana presentations, train and lead peer educators to provide classroom and assembly anti-tobacco/marijuana presentations in coordination with the site's COST and administrative team and school site staff.

2. Term (duration): The term of the contract is unchanged. The term of the contract has changed.
If the term has changed: The contract term began on 08/13/18 and expires on 06/06/19. The parties agree to extend the contract through 06/06/19.

3. Compensation: The contract price is unchanged. The contract price has changed.
If the compensation has changed: The contract price is amended by
 Increase of \$ 59,500 to original contract amount.
 Decrease of \$ _____ to original contract amount.
 The new contract total is one hundred forty nine, five hundred Dollars (149,500)

4. **Remaining Provisions:** All other provisions of the Agreement, and prior Amendment(s) if any, shall remain unchanged and in full force and effect as originally stated.
5. **Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion:** CONTRACTOR certifies to the best of his/her/its knowledge and belief, that it and its principals are not presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from covered transactions by any Federal department or agency according to Federal Acquisition Regulation Subpart 9.4, and by signing this contract, certifies that this vendor does not appear on the Excluded Parties List (<https://www.sam.gov/>).

6. **Approval:** Approval requires signature by the Board of Education and/or the Superintendent as its designee. This Amendment shall be deemed approved when it has been signed by the Board of Education, and/or the Superintendent as its designee.

OAKLAND UNIFIED SCHOOL DISTRICT

Amie by

 President, Board of Education
 Superintendent
 Chief or Deputy Chief
[Signature]

 Secretary, Board of Education

3/5/19

Date

CONTRACTOR
[Signature]

 Contractor Signature

5 Feb 19
 Date

3/5/19

Date

Lament Robinson - C.E.O

 Print Name, Title

Form approved by OUSD General Counsel for 2018-19 FY

FOR OUSD PURPOSES ONLY – The following information is not part of the Contract.

| OUSD Internal Routing | | | |
|---|--|-----------------|------|
| Services above original contract cannot be provided before the amendment is fully approved and the PO amount is increased by Procurement. | | | |
| | Signature - Approved | Denied - Reason | Date |
| 1. Administrator/Manager | | | |
| 2. Resource Manager (if restricted funds) | | | |
| 3. Network Superintendent/Executive Director | | | |
| 4. Chief/Deputy Chief | | | |
| 5. Legal (if increase takes contract above \$90,200) | | | |
| 6. Superintendent, Board of Education | <i>Signature on the legal contract</i> | | |

Alignment with Single Plan for Student Achievement – SPSA (required if using State or Federal Funds)

Please select:

- Action Item Included in Board Approved SPSA (no additional documentation required)–(Item Number: _____)
- Action Item added as modification to Board Approved SPSA – Submit the following documents to the Resource Manager either electronically via email of scanned documents, fax or drop off.
 - a. Relevant page of SPSA with action item highlighted. Page must include header with the word “Modified”, modification date, school site name, both principal and school site council chair initials and date.
 - b. Meeting announcement for meeting in which the SPSA modification was approved.
 - c. Minutes for meeting in which the SPSA modification was approved indicating approval of the modification.
 - d. Sign-in sheet for meeting in which the SPSA modification was approved.

EXHIBIT "A" SCOPE OF WORK

[IF A CONTRACTOR PROVIDES AN ACCEPTABLE DESCRIPTION OF SERVICES AS PART OF A PROPOSAL, THAT DESCRIPTION OF SERVICES MAY BE ATTACHED WITHOUT ANY TERMS, CONDITIONS, LIMITATIONS, ETC., FROM THAT PROPOSAL.]

- 1. Description of Services to be Provided:** Provide a description of the service(s) the contractor will provide. Be specific about what service(s) OUSD is purchasing and what *this* Contractor will do.

Consultant will meet the increased demand for drug intervention coaching services at 14 middle and high schools. We Lead Ours will provide 1700 hours of additional service for Alcohol, Tobacco and Other Drugs (ATOD) awareness Individual and group sessions for students violating OUSD tobacco/drug free policies, cessation and strengths-based life skills behavioral coaching along with their own classroom and assembly anti-tobacco/marijuana presentations, train and lead peer educators to provide classroom and assembly anti-tobacco/marijuana presentations in coordination with the site's COST and administrative team and school site staff.



AMENDMENT ROUTING FORM 2018-2019
Amendment No. 2 to Professional Services Contract

Directions

- Services beyond the original contract cannot be provided until the amendment is fully approved and PO is increased by Procurement.
- To be eligible for an amendment, term end date of the contract cannot not be expired. If expired, a new contract is necessary.
 - Insert the amendment number (i.e. if this is the first amendment enter "1," second enter "2," etc.) at the top of the amendment.
 - If contract total amount has increased, the scope of work must change.
 - OUSD contract originator creates new requisition with the original PO number referenced in the item description.
- When the contract amendment is approved, Procurement will add additional funds to the original Purchase Order.

| | |
|----------------------|---|
| Attachment Checklist | <ul style="list-style-type: none"> Contract amendment packet including Board Memo and Amendment Form Board approved copy of the original contract and any prior Amendments. |
|----------------------|---|

Contractor Information

| | | | |
|------------------|----------------------------------|----------------------|---------------------------|
| Contractor Name | We Lead Ours | Contractor's Contact | Lamont Robinson, Jr. |
| OUSD Vendor ID # | 004574 | Title | Founder |
| Street Address | 55 Santa Clara Avenue, Suite 127 | City, State | Oakland, CA |
| Telephone | 925-206-2843 | Zip Code | 94610 |
| | | Email (required) | lamontdrobinson@gmail.com |

Compensation and Terms

| | | | | | |
|---------------------------|-------------|-------------------|------------|--|---------|
| Current Contract Amount | \$90,000.00 | OUSD Vendor ID # | 004574 | Start Date of Original Contract | 8/13/18 |
| Amount of Increase | 59,500 | Original PO # | PO19-00983 | Current Term End Date | 8/8/19 |
| Amount of Decrease | | New Requisition # | | New Term End Date* | 8/8/19 |
| New Total Contract Amount | 149,500 | % Change | | *Must be no more than five years from the start date | |

Budget Information: If you are planning to multi-fund a contract using LEP funds, please contact the State and Federal Office before completing requisition.

| Requisition No. | Budget Number | Resource Name | Amount |
|-----------------|--|----------------------------|--------------|
| VR19-0774 | 010-9283-0-3800-1000-5825-922-9220-3141-0209-99999 | Salesforce Grant | \$ 5,000.00 |
| VR19-07700 | 010-0002-0-1110-1000-5825-302-3020-0002-0101-99999 | Unrestricted Supplemental | \$ 12,500.00 |
| VR19-07740 | 010-5849-0-1110-2490-5825-922-9220-1340-0501-99999 | Federal Project Prevention | \$ 22,000.00 |
| | 010-6695-0-1110-2490-5825-922-9220-4752-0502-99999 | TUPE Prop 56 Grant | \$ 20,000.00 |

Contract History

| Agreement | OUSD Enactment # | Exact Name of Contract | Contract Amount |
|-----------|------------------|---|--------------------------|
| | 18-1729 | Professional Services Contract, We Lead Ours | 35000.00 |
| Amend # | OUSD Enactment # | General Description of Reason for Amendment | Increase/Decrease Amount |
| 1 | 19-0042 | Increase for substance use referrals to OUSD Middle and High Schools. | 55000.00 |
| 2 | | Increase for demand for drug intervention coaching services to sites. | 59500.00 |

OUSD Contract Originator Information

| | | | |
|----------------------|--|--------|-----------------------|
| Name of OUSD Contact | Robert Dousa | Email | Robert.Dousa@ousd.org |
| Site/Dept. Name | Community Schools and Student Services Dept. | Site # | 922 |
| | | Phone | 510-879-2927 |

Approval and Routing (in order of approval steps)

Services above original contract cannot be provided before the amendment is fully approved and the PO amount is increased by Procurement.

| | Signature - Approved | Denied - Reason | Date |
|--|---------------------------------|-----------------|--------|
| 1. Administrator/Manager | <i>[Signature]</i> | | |
| 2. Resource Manager (if restricted funds) | <i>[Signature]</i> | | |
| 3. Network Superintendent/Executive Director | <i>[Signature]</i> | | 2/4/19 |
| 4. Chief/Deputy Chief | <i>[Signature]</i> | | 2/5/19 |
| 5. Legal (if increase takes contract above \$92,600) | | | |
| 6. Superintendent, Board of Education | Signature on the legal contract | | |

Procurement-Data Received: _____

THIS FORM IS NOT A CONTRACT

| Board Office Use: Legislative File Info. | |
|--|-------------|
| File ID Number | 18-2603 |
| Introduction Date | 01/09/19 |
| Enactment Number | 19-0042 |
| Enactment Date | 1/9/2019 lf |



OAKLAND UNIFIED
SCHOOL DISTRICT

Memo

To Board of Education
From Kyla Johnson-Trammell, Superintendent
 Barbara McClung, Director, Behavioral Health Initiatives
 Robert Dousa, Program Manager, Tobacco Use Prevention Education

Board Meeting Date January 9, 2019

Subject Amendment No. 1 to Professional Services Contract
 Contractor: We Lead Ours
 Services For: Community Schools and Student Services Department

Action Requested and Recommendation

Ratification by the Board of Education of Amendment No. 1 to Professional Services Contract _____ between Oakland Unified School District and We Lead Ours _____ Oakland, CA _____, for the latter to provide 1,571.43 hours of additional services for 12 middle school and high school sites for classroom and assembly anti-tobacco/marijuana presentations, train, and lead peer educators to provide classroom and assembly anti-tobacco/marijuana presentations, Alcohol, Tobacco & Other Drugs (ATOD) awareness sessions for students violating OUSD tobacco/drug free policies, cessation and strengths-based life skills and behavior coaching in coordination with the site's COST and administrative team and school site staff; consultant will abide the Behavioral Health policies and procedures; partner with COST and administrators on tobacco/marijuana use referrals and intervention process; partner with Project Prevent at the high school sites for the period of 08/13/18 through 06/06/19 in an amount not to exceed 90,000.

Prior Contract The Agreement was previously approved by the Board on 11/14/18 (Enactment No. 18-1729).

Modification This amendment modifies the scope of work, term and compensation. All other provisions remain the same.

Competitively Bid Was this contract competitively bid? No
 If no, exception: Professional Services Agreement of less than \$90,200

Fiscal Impact Funding resource(s): 6695/TUPE Prop 56

Attachments

- Contract Amendment
- Copy of original contract and all prior amendments (if any)

| Board Office Use: Legislative File Info. | |
|--|----------|
| File ID Number | 18-2603 |
| Introduction Date | 01/09/19 |
| Enactment Number | 19-0042 |
| Enactment Date | 1/9/2019 |



AMENDMENT NO. 1 TO
Professional Services Contract

This Amendment amends Professional Services Contract between Oakland Unified School District (OUSD) and We Lead Ours (Contractor) entered into on 08/13/18 (OUSD Enactment No. 18-1729). The parties agree to amend that Agreement as follows:

1. **Services:** The scope of work is unchanged. The scope of work has changed.
If the scope of work has changed: Provide brief description of revised scope of work including measurable description of expected final results, such as services, materials, products, and/or reports; attach additional pages as necessary.

Revised scope of work attached, OR CONTRACTOR agrees to provide the following amended services: Consultant will provide 5 staff member to perform 1571.43 additional hours of service for the Tobacco Use Prevention Education (TUPE) Programs at 12 middle and high school sites: Frick Impact Academy, Greenleaf, Urban Promise Academy, Westlake Middle, Castlemont High, Dewey Academy, Fremont High, McClymonds High, Oakland Technical High, Ralph J Bunche High, Skyline High, and Street Academy.

2. **Term (duration):** The term of the contract is unchanged. The term of the contract has changed.
If the term has changed: The contract term began on 08/13/18 and expires on 03/15/19. The parties agree to extend the contract through 06/06/19.

3. **Compensation:** The contract price is unchanged. The contract price has changed.
If the compensation has changed: The contract price is amended by
 Increase of \$ 55,000 to original contract amount.
 Decrease of \$ _____ to original contract amount.

The new contract total is Ninety Thousand Dollars (90,000)

4. **Remaining Provisions:** All other provisions of the Agreement, and prior Amendment(s) if any, shall remain unchanged and in full force and effect as originally stated.
5. **Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion:** CONTRACTOR certifies to the best of his/her/its knowledge and belief, that it and its principals are not presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from covered transactions by any Federal department or agency according to Federal Acquisition Regulation Subpart 9.4, and by signing this contract, certifies that this vendor does not appear on the Excluded Parties List (<https://www.sam.gov/>).

5. **Approval:** Approval requires signature by the Board of Education and/or the Superintendent as its designee. This Amendment shall be deemed approved when it has been signed by the Board of Education, and/or the Superintendent as its designee.

OAKLAND UNITED SCHOOL DISTRICT

Devin Long

1/10/2019

President, Board of Education

Date

Superintendent

Chief or Deputy Chief

[Signature]

1/10/2019

Secretary, Board of Education

Date

CONTRACTOR

[Signature]

11/8/18

LYNN ROBINSON - CEO

Print Name, Title

Form approved by OUSD General Council for 2016-18 FY

FOR OUSD PURPOSES ONLY – The following information is not part of the Contract

| OUSD Internal Review | | | |
|---|----------------------------------|-----------------|------|
| Services above original contract cannot be provided before the amendment is fully approved and the PO amount is increased by Procurement. | | | |
| | Signature - Approved | Denied - Reason | Date |
| 1. Administrator/Manager | | | |
| 2. Resource Manager (if restricted funds) | | | |
| 3. Network Superintendent/Executive Director | | | |
| 4. Chief/Deputy Chief | | | |
| 5. Legal (if increase total contract above \$50,000) | | | |
| 6. Superintendent, Board of Education | Signature on this legal contract | | |

Alignment with Single Plan for Student Achievement – SPSA (required if using State or Federal Funds)

Please select:

- Action item included in Board Approved SPSA (no additional documentation required) – Item Number: _____
- Action item added as modification to Board Approved SPSA – Submit the following documents to the Resource Manager either electronically via email or scanned documents, fax or drop off.
- Relevant page of SPSA with action item highlighted. Page must include header with the word "Modified", modification date, school site name, both principal and school site council chair initials and date.
 - Meeting announcement for meeting in which the SPSA modification was approved.
 - Minutes for meeting in which the SPSA modification was approved indicating approval of the modification.
 - Sign-in sheet for meeting in which the SPSA modification was approved.

EXHIBIT "A" SCOPE OF WORK

[IF A CONTRACTOR PROVIDES AN ACCEPTABLE DESCRIPTION OF SERVICES AS PART OF A PROPOSAL, THAT DESCRIPTION OF SERVICES MAY BE ATTACHED WITHOUT ANY TERMS, CONDITIONS, LIMITATIONS, ETC., FROM THAT PROPOSAL.]

- 1. Description of Services to be Provided:** Provide a description of the service(s) the contractor will provide. Be specific about what service(s) OUSD is purchasing and what *this* Contractor will do.

Due to increased substance use referrals from Middle and High Schools, and in support of the Project Prevent trauma informed group facilitation, We Lead Ours will provide 1,571.43 hours of additional services of classroom and assembly anti-tobacco/marijuana presentations, Alcohol, Tobacco & Other Drugs (ATOD) awareness sessions for students violating OUSD tobacco/drug free policies, cessation and strengths-based life skills and academic coaching at 12 middle school and high school sites.

12 School Sites

Middle Schools: Frick Impact Academy, Greenleaf, Urban Promise Academy, Westlake Middle

High Schools: Castlemont High, Dawsey Academy, Fremont High, McClymonds High, Oakland Technical High, Ralph J Bunche High, Skyline High, and Street Academy.

University of California, Berkeley - Principal Leadership Institute

Date: Saturday, February 9th

Time: 8:30am-3:30pm

Location: 2121 Berkeley Way, UC Berkeley Campus, Room 1104

Workshop: Equity Centered Master Scheduling

| Attendee: | Title: | Email Address: |
|------------------|---|--|
| Sondra Aguilera | Chief Academic Officer | Sondra.Aguilera@ousd.org |
| Cassandra Chen | Teacher, United for Success Academy | |
| Tamara Dukes | Network Partner, Elementary Network 2, Prek-5 | Tamara.Dukes@ousd.org |
| Marcos Garcia | Teacher, United for Success Academy | Marcos.Garcia@ousd.org |
| Nicole Knight | Executive Director, English Language Learner and Multilingual Achievement (ELLMA) | Nicole.Knight@ousd.org |
| Paul Koh | Executive Director, High School Instruction | Paul.Koh@ousd.org |
| Sheila Lawrence | Academic Counselor, United for Success Academy | Sheila.Lawrence@ousd.org |
| Vinh Trinh | OUSD Liaison to the Oakland Promise; Manager, Master Scheduling and Comprehensive Student Supports | Vinh.Trinh@ousd.org |
| Mark Triplett | Network Superintendent, Middle School | Mark.Triplett@ousd.org |
| | | |

Invoice To: Oakland Unified School District
Continuous School Improvement Department
1000 Broadway, Suite 600
Oakland, CA 94607

Contact: Renee Johnson, Sr. Exec. Asst. to Sondra Aguilera
(510) 878-8156
Ranee.Johnson@ousd.org

| | |
|---|------------|
| Board Office Use: Legislative File Info. | |
| File ID Number | 18-2165 |
| Introduction Date | 11/14/2018 |
| Enactment Number | 18-1729 |
| Enactment Date | 11/14/2018 |



OAKLAND UNIFIED SCHOOL DISTRICT
Community Schools. Thriving Students

Memo

To Board of Education
From Kyla Johnson-Trammell, Superintendent
ANDREA BUSTAMANTE
Board Meeting Date 11/14/2018
Subject Professional Service Contract
Contractor: We Lead Ours of Oakland, CA
Services for: 922-Community Schools and Student Services

Action Requested and Recommendation Ratification by the Board of Education of a Professional Services Contract between the District and We Lead Ours, Oakland, CA, for the latter to provide: consultant will provide: their own classroom and assembly anti-tobacco/marijuana presentations, train and lead peer educators to provide classroom and assembly anti-tobacco/marijuana presentations, Alcohol, Tobacco & Other Drugs (ATOD) awareness sessions for students violating OUSD tobacco/drug free policies, cessation and strengths-based life skills and behavior coaching at 12 middle and high school sites in coordination with the site's COST and administrative team and school site staff. Additionally, Consultant will abide by Behavioral Health policies and procedures: Partner with COST and administrators on tobacco/marijuana use referral and interventions process, sign in and out each and every day at office front counter, complete TUPE Progress Reports daily on their site activities, survey all students receiving TUPE services and classroom presentations, attend monthly Check-ins with TUPE Program Manager, TUPE trainings and program design meetings, and notify schools and Behavioral Health TUPE program manager 3 hours in advance of shift (or as much as is possible) if they will be late or unable to show for the period of 08/13/2018 through 03/15/2019 in an amount not to exceed \$35,000.00.

Background
(Why do we need these services. Why have you selected this vendor?)
 Across our school system, many of our children are exposed to offerings of substance use in and out of school. The mission of the contractor is to educate students who have not yet started using drugs and to intervene with life skills coaching with the students who are caught up in beginning addictive behaviors. The Tobacco Use Prevention Educations (TUPE) grant, provided by the California Department of Education, approved by the Board and the Superintendent, mandates that the District will provide tobacco prevention and interventions throughout all OUSD secondary schools, including OUSD alternative schools where students are most at risk for using tobacco and other drugs. Grant activities include presentation of a research-based, skill developing curriculum at all schools, a peer education program at selected sites, leadership and coaching development student groups and intervention and cessation activities for those students found to be using or under the influence of tobacco or

Competitively Bid Was this contract competitively bid? ___ Yes X No

If No, List Bid Exception: Professional Services Agreement under \$90.2K

Fiscal Impact Funding Resource name(s) (detailed below) not to exceed \$35,000.00.

Resource Name(s) \$35,000.00 Tupe Grade 6-12 Cohort F

Attachments: Professional Services Contract Including Scope of Work

| | |
|--|------------|
| Board Office Use: Legislative File Info. | |
| File ID Number | 18-2166 |
| Introduction Date | 11/14/2018 |
| Enactment Number | 18-1729 |
| Enactment Date | 11/14/2018 |



OAKLAND UNIFIED SCHOOL DISTRICT
Community Schools, Thinking Students

PROFESSIONAL SERVICES CONTRACT 2018-2019

This Agreement is entered into between We Lead Ours

(CONTRACTOR) and Oakland Unified School District (OUSD). OUSD is authorized by Government Code Section 53080 to contract for the furnishing of special services and advice in financial, economic, accounting, engineering, legal, and administrative matters with persons specially trained, experienced, and competent to perform such services. CONTRACTOR warrants it is specially trained, experienced, and competent to provide such services. The parties agree as follows:

1. **Services:** CONTRACTOR shall provide the services ("Services" or "Work") as described in Exhibit "A," attached hereto and incorporated herein by reference.
 2. **Terms:** The term of this Agreement shall be from 08/13/2018 (or the day immediately following approval by the Superintendent if the aggregate amount CONTRACTOR has contracted with the District is below \$90,200.00 in the current fiscal year; or, approval by the Board of Education if the total contract(s) exceed \$90,200.00, whichever is later) to 03/15/2019. The work shall be completed no later than 03/15/2019.
 3. **Compensation:** OUSD agrees to pay CONTRACTOR for services satisfactorily rendered pursuant to this Agreement. The compensation under this Contract shall not exceed Thirty-Five Thousand Dollars and 00/100 Dollars (\$35,000.00) (per fiscal year), at an hourly billing rate not to exceed N/A per hour. This sum shall be for full performance of this Agreement and includes all fees, costs, and expenses incurred by Contractor including, but not limited to, labor, materials, taxes, profit, overhead, travel, insurance, subcontractor costs, and other costs.
If CONTRACTOR will be compensated hourly for services provided under this Contract, CONTRACTOR shall describe in Exhibit "A," attached hereto, the specific scope of services to be delivered on an hourly basis to OUSD.
OUSD shall not be liable to CONTRACTOR for any costs or expenses paid or incurred by CONTRACTOR in performing services for OUSD, except as follows: N/A
- Payment for Work shall be made for all undisputed amounts in monthly installment payments within forty-five (45) days after CONTRACTOR submits an invoice to OUSD for Work actually completed and after OUSD's written approval of the Work, or the portion of the Work for which payment is to be made.
- The granting of any payment by OUSD, or the receipt thereof by CONTRACTOR, shall in no way lessen the liability of CONTRACTOR to correct unsatisfactory work, although the unsatisfactory character of that work may not have been apparent or detected at the time a payment was made. Work, which does not conform to the requirements of this Agreement, may be rejected by OUSD and in that case must be replaced by CONTRACTOR without delay.
4. **Equipment and Materials:** CONTRACTOR shall provide all equipment, materials, and supplies necessary for the performance of this Agreement.
 5. **CONTRACTOR Qualifications / Performance of Services:**
 1. **CONTRACTOR Qualifications:** CONTRACTOR warrants it is specially trained, experienced, competent and fully licensed to provide the Services required by this Agreement in conformity with the laws and regulations of the State of California, the United States of America, and all local laws, ordinances and/or regulations, as they may apply.
 2. **Standard of Care:** CONTRACTOR represents that CONTRACTOR has the qualifications and ability to perform the Services in a professional manner, without the advice, control or supervision of OUSD. CONTRACTOR's services will be performed, findings obtained, reports and recommendations prepared in accordance with generally and currently accepted principles and practices of its profession for services to California school districts and in accordance with applicable law, code, rule, regulation, and/or ordinance.
 1. CONTRACTOR shall ensure that any individual performing work under the Agreement requiring a California license shall possess the appropriate license required by the State of California. All personnel shall have sufficient skill and experience to perform the work assigned to them.

Professional Services Contract

- ii. CONTRACTOR shall carefully study and compare all documents, findings, and other instructions and shall at once report to District, in writing, any error, inconsistency, or omission that CONTRACTOR or its employees may discover. CONTRACTOR shall use professional efforts in identifying any errors, inconsistencies, or omissions.
3. District Approval. The work completed herein must meet the approval of OUSD and shall be subject to OUSD's general right of inspection and supervision to secure the satisfactory completion thereof.
6. Certificates/Permits/Licenses/Registration: CONTRACTOR and all CONTRACTOR's employees or agents shall secure and maintain in force such certificates, permits, licenses and registration as are required by law in connection with the furnishing of Services pursuant to this agreement.
7. Invoicing: Invoices furnished by CONTRACTOR under this Agreement must be in a form acceptable to OUSD. All amounts paid by OUSD shall be subject to audit by OUSD. Invoices shall include, but not be limited to: Contractor name, Contractor address, invoice date, invoice number, purchase order number, name of school or department service was provided to, period of service, name of the person performing the service, date service was rendered, brief description of services provided, number of hours of service, hourly rate, total payment requested.
8. Notices: All notices and invoices provided for under this Agreement shall be in writing and either personally delivered during normal business hours or sent by U.S. Mail (certified, return receipt requested) with postage prepaid to the other party at the address set forth below:

OUSD Representative:

Name: BARBARA MCCLUNG
Site /Dept.: 922-Community Schools and Student Services
Address: 1000 Broadway, Suite 150
Oakland, CA 94607
Phone: 5108793636
Email: Barbara.McClung@ousd.org

CONTRACTOR:

Name: We Lead Ours
Title: CEO
Address: 55 SANTA CLARA AVE SUITE 127
Oakland, CA 94610
Phone: 925-206-2849
Email: welo.contracts@welseadours.org

Notice shall be effective when received if personally served or, if mailed, three days after mailing. Either party must give written notice of a change of address.

9. Status of Contractor. This is not an employment contract. CONTRACTOR, in the performance of this Agreement, shall be and act as an independent contractor. CONTRACTOR understands and agrees that it and all of its employees shall not be considered officers, employees, agents, partner, or joint venture of OUSD, and are not entitled to benefits of any kind or nature normally provided employees of OUSD and/or to which OUSD's employees are normally entitled, including, but not limited to, State Unemployment Compensation or Worker's Compensation. CONTRACTOR shall assume full responsibility for payment of all Federal, State, and local taxes or contributions, including unemployment insurance, social security and income taxes with respect to CONTRACTOR's employees. In the performance of the work herein contemplated, CONTRACTOR is an independent contractor or business entity, with the sole authority for controlling and directing the performance of the details of the work, OUSD being interested only in the results obtained.
10. Insurance:
 1. Unless specifically waived by OUSD, the following insurance is required:
 - i. If CONTRACTOR employs any person to perform work in connection with this Agreement, CONTRACTOR shall procure and maintain at all times during the performance of such work, Workers' Compensation insurance in conformance with the laws of the State of California (including, but not limited to, Labor Code section 3700) and Federal laws when applicable. Employers' Liability insurance shall not be less than One Million Dollars (\$1,000,000) per accident or disease.
 - ii. CONTRACTOR shall maintain Commercial General Liability insurance, including automobile coverage, with limits of at least One Million Dollars (\$1,000,000) per occurrence for corporal punishment, sexual misconduct, harassment, bodily injury and property damage. The coverage shall be primary as to OUSD and shall name OUSD as an additional insured with the additional insured endorsement provided to OUSD within 15 days of effective date of the Agreement (and within 15 days of each new policy year thereafter during the term of this Agreement). Evidence of insurance must be attached. Endorsement of OUSD as an additional insured shall not affect OUSD's rights to any claim, demand, suit or judgment made, brought or recovered against CONTRACTOR. The policy shall protect CONTRACTOR and OUSD in the same manner as though each were separately issued. Nothing in said policy shall operate to increase the insurer's liability as set forth in the policy beyond the amount or amounts shown or to which the insurer would have been liable if only one interest were named as an insured.
 - iii. If CONTRACTOR is offering OUSD professional advice under this Contract, CONTRACTOR shall maintain Errors and Omissions insurance or Professional Liability insurance with coverage limits of One Million Dollars (\$1,000,000) per claim.
 - OR
 - iv. CONTRACTOR is not required to maintain any insurance under this agreement. (Completed and approved Waiver of Insurance Form is required from OUSD's Risk Management.) Waiver of insurance does not release CONTRACTOR from responsibility for any claim or demand.
11. Assignment: The obligations of CONTRACTOR under this Agreement shall not be assigned by CONTRACTOR without the express prior written consent of OUSD.

12. **Non-Discrimination:** It is the policy of OUSD that in connection with all work performed under Contracts there be no discrimination because of race, color, ancestry, national origin, religious creed, physical disability, medical condition, marital status, sexual orientation, gender, or age; therefore, CONTRACTOR agrees to comply with applicable Federal and California laws including, but not limited to, the California Fair Employment and Housing Act beginning with Government Code Section 12900 and Labor Code Section 1736 and OUSD policy. In addition, CONTRACTOR agrees to require like compliance by all its subcontractor(s). CONTRACTOR shall not engage in unlawful discrimination in employment on the basis of actual or perceived; race, color, national origin, ancestry, religion, age, marital status, pregnancy, physical or mental disability, medical condition, veteran status, gender, sex, sexual orientation, or other legally protected class.

13. **Waiver:** No delay or omission by either party in exercising any right under this Agreement shall operate as a waiver of that or any other right or prevent a similar subsequent act from constituting a violation of the Agreement.

14. **Termination:**

1. **For Convenience by OUSD:** OUSD may at any time terminate this Agreement and compensate CONTRACTOR only for services satisfactorily rendered to the date of termination. Written notice by OUSD shall be sufficient to stop further performance of services by CONTRACTOR. Notice shall be deemed given when received by CONTRACTOR or no later than three (3) calendar days after the day of mailing, whichever is sooner.

2. **With Cause by District:** OUSD may terminate this Agreement upon giving of written notice of intention to terminate for cause. Cause shall include:

- I. material violation of this Agreement by the CONTRACTOR; or
- II. any act by CONTRACTOR exposing OUSD to liability to others for personal injury or property damage; or
- III. CONTRACTOR is adjudged bankrupt, CONTRACTOR makes a general assignment for the benefit of creditors, or a receiver is appointed on account of CONTRACTOR's insolvency.

Written notice by OUSD shall contain the reasons for such intention to terminate and, unless within three (3) calendar days after that notice the condition or violation shall cease or satisfactory arrangements for the correction thereof be made, this Agreement shall upon the expiration of the three (3) calendar days cease and terminate. In the event of this termination, OUSD may secure the required Services from another CONTRACTOR. If the expenses, fees, and/or costs to OUSD exceeds the cost of providing the Services pursuant to this Agreement, CONTRACTOR shall immediately pay the excess expense, fees, and/or costs to OUSD upon the receipt of OUSD's notice of these expense, fees, and/or costs. The foregoing provisions are in addition to and not a limitation of any other rights or remedies available to OUSD.

Upon termination, CONTRACTOR shall provide OUSD with all documents produced maintained or collected by CONTRACTOR pursuant to this Agreement, whether or not such documents are final or draft documents.

15. **Conduct of CONTRACTOR:** By signing this Agreement, CONTRACTOR certifies compliance with the following requirements and will provide OUSD with evidence of staff qualifications, which include:

1. **Tuberculosis Screening:** CONTRACTOR is required to screen employees who will be working at OUSD sites for more than six hours. CONTRACTOR agents who work with students must submit to a tuberculosis risk assessment as required by Education Code 49406 within the prior 90 days. If tuberculosis risk factors are identified, CONTRACTOR agents must submit to an intradermal or other approved tuberculosis examination to determine that he/she is free of infectious tuberculosis. If the results of the examination are positive, the CONTRACTOR agent shall obtain an x-ray of the lungs. At his/her discretion, CONTRACTOR agent may choose to submit to the examination instead of the risk assessment.

2. **Fingerprinting of Employees and Agents.** The fingerprinting and criminal background investigation requirements of Education Code section 45125.1 apply to CONTRACTOR's services under this Agreement and CONTRACTOR certifies its compliance with these provisions as follows: "CONTRACTOR certifies that CONTRACTOR has complied with the fingerprinting and criminal background investigation requirements of Education Code section 45125.1 with respect to all CONTRACTOR's employees, subcontractors, agents, and subcontractors' employees or agents ("Employees") regardless of whether those Employees are paid or unpaid, concurrently employed by OUSD, or acting as independent contractors of CONTRACTOR, who may have contact with OUSD pupils in the course of providing services pursuant to the Agreement, and the California Department of Justice has determined that none of those Employees has been convicted of a felony, as that term is defined in Education Code section 45122.1. Contractor further certifies that it has received and reviewed fingerprint results for each of its Employees and Contractor has requested and reviews subsequent arrest records for all Employees who may come into contact with OUSD pupils in providing services to the District under this Agreement."

In the event that OUSD, in its sole discretion, at any time during the term of this contract, desires the removal of any CONTRACTOR related persons, employee, representative or agent from an OUSD school site and, or property, CONTRACTOR shall immediately, upon receiving notice from OUSD of such desire, cause the removal of such person or persons.

16. **No Rights in Third Parties:** This Agreement does not create any rights in, or inure to the benefit of, any third party except as expressly provided herein.

17. **OUSD's Evaluation of CONTRACTOR and CONTRACTOR's Employees and/or Subcontractors.** OUSD may evaluate CONTRACTOR in any manner which is permissible under the law. OUSD's evaluation may include, without limitation:

1. Requesting that OUSD employee(s) evaluate CONTRACTOR and CONTRACTOR's employees and subcontractors and each of their performance,

2. Announced and unannounced observance of CONTRACTOR, CONTRACTOR's employee(s), and/or subcontractor(s).

18. **Limitation of OUSD Liability:** Other than as provided in this Agreement, OUSD's financial obligations under this Agreement shall be limited to the payment of the compensation provided in this Agreement. Notwithstanding any other provision of this Agreement, in no event, shall OUSD be liable, regardless of whether any claim is based on contract or tort, for any special, consequential, indirect or incidental damages, including, but not limited to, lost profits or revenue, arising out of, or in connection with, this Agreement for the services performed in connection with this Agreement.
19. **Confidentiality:** CONTRACTOR and all CONTRACTOR's agents, personnel, employee(s), and/or subcontractor(s) shall maintain the confidentiality of all information received in the course of performing the Services. CONTRACTOR understands that student records are confidential and agrees to comply with all state and federal laws concerning the maintenance and disclosure of student records. This requirement to maintain confidentiality shall extend beyond the termination of this Agreement. Contractors will be permitted access to student data only where permissible under state and federal law and only after executing OUSD's Confidentiality Agreement Regarding Student Data.
20. **Conflict of Interest:** CONTRACTOR shall abide by and be subject to all applicable, regulations, statutes or other laws regarding conflict of interest. CONTRACTOR shall not hire any officer or employee of OUSD to perform any service by this Agreement without the prior approval of OUSD Human Resources.

CONTRACTOR affirms to the best of his/her/its knowledge, there exists no actual or potential conflict of interest between CONTRACTOR's family, business or financial interest and the services provided under this Agreement, and in the event of change in either private interest or services under this Agreement, any question regarding possible conflict of interest which may arise as a result of such change will be brought to OUSD's attention in writing.

Through its execution of this Agreement, CONTRACTOR acknowledges that it is familiar with the provisions of section 1090 et seq. and section 87100 et seq. of the Government Code of the State of California, and certifies that it does not know of any facts which constitute a violation of said provisions. In the event CONTRACTOR receives any information subsequent to execution of this Agreement which might constitute a violation of said provisions, CONTRACTOR agrees it shall notify OUSD in writing.
21. **Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion:** CONTRACTOR certifies to the best of his/her/its knowledge and belief, that it and its principals are not presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from covered transactions by any Federal department or agency according to Federal Acquisition Regulation Subpart 8.4, and by signing this contract, certifies that this vendor does not appear on the Excluded Parties List (<https://www.sem.gov/>).
22. **Severability:** If any term, condition or provision of this Agreement is held by a court of competent jurisdiction to be invalid, void or unenforceable, the remaining provisions will nevertheless continue in full force and effect, and shall not be affected, impaired or invalidated in any way.
23. **Provisions Required By Law Deemed Inserted:** Each and every provision of law and clause required by law to be inserted in this Agreement shall be deemed to be inserted herein and this Agreement shall be read and enforced as though it were included therein.
24. **Captions and Interpretations:** Section and paragraph headings in this Agreement are used solely for convenience, and shall be wholly disregarded in the construction of this Agreement. No provision of this Agreement shall be interpreted for or against a party because that party or its legal representative drafted such provision, and this Agreement shall be construed as if jointly prepared by the Parties.
25. **Calculation of Time:** For the purposes of this Agreement, "days" refers to calendar days unless otherwise specified.
26. **Copyright/Trademark/Patent/Ownership:** CONTRACTOR understands and agrees that all matters produced under this Agreement shall become the property of OUSD and cannot be used without OUSD's express written permission. OUSD shall have all right, title and interest in said matters, including the right to secure and maintain the copyright, trademark, and/or patent of said matter in the name of OUSD (specifically excluding any underlying pre-existing intellectual property). OUSD may, with CONTRACTOR's prior written consent, use CONTRACTOR's name in conjunction with the sale, use, performance and distribution of the matters, for any purpose and in any medium. These matters include, without limitation, drawings, plans, specifications, studies, reports, memoranda, computation sheets, the contents of computer diskettes, artwork, copy, posters, billboards, photographs, videotapes, audiotapes, systems designs, software, reports, diagrams, surveys, source codes or any other original works of authorship, or other documents prepared by CONTRACTOR or its Sub-CONTRACTORS in connection with the Services performed under this Agreement. All works shall be works for hire as defined under Title 17 of the United States Code, and all copyrights in those works are the property of OUSD.
27. **Audit:** Consultant shall establish and maintain books, records, and systems of account, in accordance with generally accepted accounting principles, reflecting all business operations of Consultant transacted under this Agreement. Consultant shall retain these books, records, and systems of account during the Term of this Agreement and for three (3) years thereafter. Consultant shall permit the District, its agent, other representatives, or an independent auditor to audit, examine, and make excerpts, copies, and transcripts from all books and records, and to make audit(s) of all billing statements, invoices, records, and other data related to the Services covered by this Agreement. Audit(s) may be performed at any time, provided that the District shall give reasonable prior notice to Consultant and shall conduct audit(s) during Consultant's normal business hours, unless Consultant otherwise consents.
28. **Litigation:** This Agreement shall be performed in Oakland, California and is governed by the laws of the State of California, but without resort to California's principles and laws regarding conflict of laws. The Alameda County Superior Court shall have jurisdiction over any litigation initiated to enforce or interpret this Agreement.
29. **Incorporation of Recitals and Exhibits:** Any recitals and exhibits attached to this Agreement are incorporated herein by reference. CONTRACTOR agrees that to the extent any recital or document incorporated herein conflicts with any term or provision of this Professional Services Contract, the terms and provisions of this Professional Services Contract shall govern.

Professional Services Contract

30. **Integration/Entire Agreement of Parties:** This Agreement constitutes the entire agreement between the Parties and supersedes all prior discussions, negotiations, and agreements, whether oral or written. This Agreement may be amended or modified only by a written instrument executed by both Parties.
31. **Drug-Free / Smoke Free Policy:** No drugs, alcohol, and/or smoking are allowed at any time in any buildings and/or grounds on OUSD property. No students, staff, visitors, CONTRACTORS, or subcontractors are to use controlled substances, alcohol or tobacco on these sites.
32. **Counterparts:** This Agreement and all amendments and supplements to it may be executed in counterparts, and all counterparts together shall be construed as one document.
33. **Signature Authority:** Each party has the full power and authority to enter into and perform this Agreement, and the person signing this Agreement on behalf of each Party has been given the proper authority and empowered to enter into this Agreement.
34. **W-9 Form:** If CONTRACTOR is doing business with OUSD for the first time, complete and return with the signed Contract the W-9 form.
35. **Indemnification:** To the furthest extent permitted by California law, CONTRACTOR shall indemnify, defend and hold harmless OUSD, its Governing Board, agents, representatives, officers, consultants, employees, trustees, and volunteers ("the indemnified Parties") from any and all claims or losses accruing or resulting from injury, damage, or death of any person or entity arising out of or in any way related to the performance of this Agreement. CONTRACTOR also agrees to hold harmless, indemnify, and defend the indemnified Parties from any and all claims or losses incurred by any supplier, contractor, or subcontractor furnishing work, services, or materials to CONTRACTOR arising out of or in any way related to the performance of this Agreement. CONTRACTOR shall, to the fullest extent permitted by California law, defend the indemnified Parties at CONTRACTOR's own expense, including attorneys' fees and costs, and OUSD shall have the right to accept or reject any legal representation that CONTRACTOR proposes to defend the indemnified Parties. This provision survives termination of this Agreement.
36. **Contract Publicly Posted:** This contract, its contents, and all incorporated documents are public documents and will be made available by OUSD to the public online via the Internet.
37. **Contract Contingent on Governing Board Approval:** OUSD shall not be bound by the terms of this Agreement until it has been formally approved by OUSD's Governing Board, and no payment shall be owed or made to CONTRACTOR absent that formal approval. This Agreement shall be deemed approved when it has been signed by the Board of Education, and/or the Superintendent as its designee.

OAKLAND UNIFIED SCHOOL DISTRICT

[Signature] 08/27/2018

 President, Board of Education Date
 Superintendent
 Chief or Deputy Chief
[Signature] 11/27/2018 12:

 Secretary, Board of Education Date

CONTRACTOR
 We Lead Ours 10/04/2018

 Contractor Signature Date
 Lamont Robinson, CEO

 Print Name, Title

Form approved by OUSD General Counsel for 2018-19 FY

EXHIBIT "A" SCOPE OF WORK

[IF A CONTRACTOR PROVIDES AN ACCEPTABLE DESCRIPTION OF SERVICES AS PART OF A PROPOSAL, THAT DESCRIPTION OF SERVICES MAY BE ATTACHED WITHOUT ANY TERMS, CONDITIONS, LIMITATIONS, ETC., FROM THAT PROPOSAL.]

- 1. Description of Services to be Provided:** *Provide a description of the service(s) the contractor will provide. Be specific about what service(s) OUSD is purchasing and what this Contractor will do.*

Consultant will provide: their own classroom and assembly anti-tobacco/marijuana presentations, train and lead peer educators to provide classroom and assembly anti-tobacco/marijuana presentations, and Alcohol, Tobacco & Other Drugs (ATOD) awareness sessions for students violating OUSD tobacco/drug free policies, cessation and strength-based life skills and behavior coaching at 12 middle and high school sites in coordination with the site's COST and administrative team and school site staff.

Professional Services Contract

- 2. Specific Outcomes:** What are the expected outcomes from the services of this Contract? Be specific. For example, as a result of the service(s): 1) How many more Oakland children are graduating from high school? 2) How many more Oakland children are attending school 85% or more? 3) How many more students have meaningful internships and/or paying jobs? 4) How many more Oakland children have access to, and use, the health services they need? Provide details of program participation (Students will...) and measurable outcomes (Participants will be able to...). NOT THE GOALS OF THE SITE OR DEPARTMENT.

As a result of consultant providing these services, approximately 2000 students will receive classroom-based instruction from the consultant on the dangers of substance use and will be made aware of how and where to access vital student health services. Participating students will understand the adverse side effects of using tobacco and marijuana, learn cessation strategies, learn how to improve their personal relationships and improve life skills relating to goal setting, assertiveness, cultural competency, leadership, pro and con analysis, problem solving, etc. Providing such information and skills increases students' readiness for college and career, prevents or decreases students' substance use and is once strategy to improve both attendance and graduation rates. Additionally, approximately 200 students caught in the cycle of using drugs, alcohol, tobacco, etc. will receive life skills to support them being successful in life and motivated to excel in their academic endeavors. Social skills taught will foster improved climate at the school site.

- 3. Alignment with Single Plan for Student Achievement – SPSA (required if using State or Federal Funds):**
Please select:

- Action item included in Board Approved SPSA (no additional documentation required) – Item Number: _____
- Action item added as modification to Board Approved SPSA – Submit the following documents to the Resource Manager either electronically via email of scanned documents, fax or drop off.
1. Relevant page of SPSA with action item highlighted. Page must include header with the word "Modified", modification date, school site name, both principal and school site council chair initials and date.
 2. Meeting announcement for meeting in which the SPSA modification was approved.
 3. Minutes for meeting in which the SPSA modification was approved indicating approval of the modification.
 4. Sign-in sheet for meeting in which the SPSA modification was approved.