

OAKLAND UNIFIED SCHOOL DISTRICT
Office of the Superintendent of Schools

October 14, 2015

Legislative File	
File ID Number:	15-2078
Introduction Date:	10/14/2015
Enactment Number:	151531
Enactment Date:	10/14/15
By:	RC

TO: Board of Education

FROM: Antwan Wilson, Superintendent
Brigitte Marshall, Chief Talent Officer, Talent Division

SUBJECT: Application for Variable Term Waivers-CBEST

ACTION REQUESTED

Approval by the Board of Education of Resolution No. 1516-0097, Application for Variable Term Waiver, CBEST – California Commission on Teacher Credentialing – in behalf of Maria Dena, Marina Glavas, and Sou Saephan for School Year 2015-2016.

BACKGROUND

Since July 1994, the Commission on Teacher Credentialing has had the authority to issue waiver documents that have expressly to do with educator preparation and credentialing and with the ability of employers to employ or assign persons who are not appropriately credentialed for their assignment. All other waivers are under the legal authority of the State Board of Education or the Superintendent of Public Instruction.

A Waiver is issued or denied based upon the Commission’s established criteria and factors such as an employer’s continuing needs; the support the employer will provide to the applicant; or extenuating, extraordinary and unanticipated circumstances.

When an employing agency reviews its staffing needs and starts recruiting for various positions, all attempts must be made to fill a position with an appropriately credentialed employee. Employing agencies are required to first recruit a candidate who is qualified to participate in and enrolls in an approved internship program in the region of the employing agency and secondly, a candidate who is scheduled to complete preliminary credential requirements within six months.

If a fully credentialed candidate is not available employing agencies must recruit candidates in this order:

- A candidate who is scheduled to complete his or her preliminary credential requirements within six months
- A candidate who is qualified to participate and to enroll in an internship program
- A candidate who qualifies to use a local assignment option
- A candidate who qualifies for the Provisional Internship Permit (PIP) or the Short Term Staff Permit (STSP)

If the employer is unable to find an individual who qualifies for one of the staffing options listed above, the Variable Term Waiver may be requested for the most qualified candidate.

DISCUSSION

The Board of Education, as the Governing Board, may approve an application seeking a Variable Term Waiver, CBEST, from the Commission on Teacher Credentialing, as may be necessary for certain certificated employees of the District. For the 2015-2016 school year, a CBEST waiver is being sought for the following employees:

1. Maria Dena, Grades 9-12 World Languages: Spanish, Oakland Technical High School
2. Marina Glavas, Grades 9-12 Special Day Class Mild/Moderate, Castlemont High School

3. Sou Saephan, K-5, Self-Contained, Bridges Academy

Maria Dena is requesting a Variable Term CBEST World Languages: Spanish waiver. Ms. Mueller graduated from University of California at Davis with a Bachelor's degree in Spanish and English. This waiver will allow her time to complete the CBEST.

Marina Glavas is requesting a Variable Term CBEST Education Specialist Mild/Moderate waiver. Ms. Glavas graduated from University of Windsor, Canada, with a Bachelor's degree in Kinesiology and from Nipissing University, North Bay, Canada, with a Bachelor's degree in Education as confirmed on her official Foreign Transcripts Evaluation. This waiver will allow her time to complete the CBEST.

Sou Saephan is requesting a Variable Term CBEST Multiple Subject Waiver. Ms. Mueller graduated from University of California at Davis with a Bachelor's degree in Spanish and English. This waiver will allow her time to complete the CBEST.

FISCAL IMPACT

None.

RECOMMENDATION

Approval by the Board of Education of Resolution No. 1516-0097, Application for Variable Term Waiver, CBEST – California Commission on Teacher Credentialing – in behalf of Maria Dena, Marina Glavas, and Sou Saephan for School Year 2015-2016.

**RESOLUTION
OF THE
BOARD OF EDUCATION
OF THE
OAKLAND UNIFIED SCHOOL DISTRICT
Resolution No. 1516-0097**

- Application for Variable Term Waiver, CBEST – California Commission on Teacher Credentialing –
in behalf of Maria Dena, Marina Glavas and Sou Saephan for School Year 2015-2016 -

WHEREAS, the Board of Education, may approve an application to the California Commission on Teacher Credentialing seeking a Variable Term Waiver, CBEST, as may be necessary for a certificated employee of the District for a specific period of time,

NOW, THEREFORE, BE IT RESOLVED that the Board of Education approves the Application for Variable Term Waiver, CBEST – to the California Commission on Teacher Credentialing in behalf of the candidates listed below for School Year 2015-2016:

1. Maria Dena, Grades 9-12 World Languages: Spanish, Oakland Technical High School
2. Marina Glavas, Grades 9-12 Special Day Class Mild/Moderate, Castlemont High School
3. Sou Saephan, K-5, Self-Contained, Bridges Academy

Passed by the following vote:


AYES: Nina Senn, Aimee Eng, Shanthi Gonzales, Jumoke Hinton Hodge, Vice President Jody London, President James Harris

NOES: None

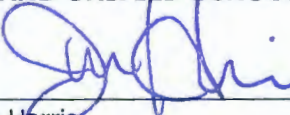
ABSTAINED: None

ABSENT: Roseann Torres

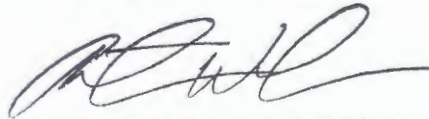
I hereby certify that the foregoing is a full, true and correct copy of a Resolution passed at a Regular Meeting of the Board of Education of the Oakland Unified School District held October 14, 2015.

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James Harris
President, Board of Education



Antwan Wilson
Superintendent and Secretary, Board of Education