



**OFFICE OF THE SUPERINTENDENT**

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**TITLE:** Workforce Development Funds and the Pre-Apprenticeship Program Build Out

**FROM:** Superintendent Kyla Johnson-Trammell , Emiliano Sanchez, Director of CTE Trades and Apprenticeship

**TO:** Oakland Unified School District Board Directors

**DATE:** November 8,/2017

**PURPOSE:** In August 2016, the Board approved BP 7116 establishing a Workforce Development Fund and the creation of the Construction and Building Trades Pre-Apprenticeship Program, which was later amended in March 2017.

The purpose is to provide updates as stipulated on in policy.

**BACKGROUND: BP 7116 had four items that needed action.**

1. Establish and fund a Summer Pre-apprenticeship Internship Program and a 3-year School Year Pre-Apprenticeship Program for at least thirty (30) students. Annually, for the 2016-17, 2017-18 and 2018-19, \$60,000 shall allocated for the Summer Pre-apprenticeship Internship program.
2. The District shall, with the support of the Alameda County Building Trades Council, co-sponsor two Building & Construction Trades Career Fairs during each school year that provide exposure to Oakland students and families.
3. Establish a Workforce Development Fund. The District will require that all contractors working under the Project Labor Agreement ("PLA") contribute \$.20 per work-hour performed under the PLA to a Workforce and Apprenticeship Development Fund administered by the District with the advice of the Joint Administration Committee of the PLA.
4. Establish an Industry Partnership Council specifically focused on the Building and Construction Trades to support the successful implementation of this program.

There was action by OUSD on all four items.

1. The first slide give a one line answer to the four items.
2. The second slide has data and picture of the events that address the stipulated work for sections 1 & 2:

**Women Can Build Skilled Trades Career Fair 10/21/2016**  
**Skilled Trades Career Fair 2/24/2017 @ Cypress Mandela Training Center**  
**Skilled Trades Career Fair 3/24/2017 @ Laney College**  
**Pre-Apprenticeship Summer 2017 Boot Camp @ CM Training Center**

3. Slides 3 and 4 have related skilled trades and advanced manufacturing events that the LLO has help initiate, sponsored and/or assisted students from OUSD attend.



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**2016 Oakland Manufacturing/CTE Day 11/10/2016**  
**Bay Works Skilled Trades Career Exploration 3/08/2017 @ Laney College**  
**Swinerton: Adopt a School Program @ Oakland High (PLTW) 2015-2017**  
**Children's Hospital Oakland: Future Designers & Builders Program**  
**College of Alameda - Aviation Maintenance Technician Program CEV**

4. Slide 4 also lifts up the California Apprenticeship Initiative Grant secured to support the build out of Pre-Apprenticeship Program in OUSD. And gives the over data of student exposure to skilled trades and advanced manufacturing events. It doesn't include, students who participated in the:  
Oakland - ACE Mentorship Program: ACE is Architecture-Construction-Engineering  
BART Summer Maintenance Yard Internship  
Laney Summer Program students in I-Design Course and other CTE Programs

### **CURRENT STATUS**

Started Pre-Apprenticeship Program (Multi-Core Curriculum Course) at Skyline and Fremont Working with Counseling and Career Readiness Office to expose middle and high school counselors and support staff to the skilled trades, advanced manufacturing and the apprenticeship programs as viable post-secondary career

Working with facilities staff to secure the WFD funds for Pre-Apprenticeship opportunities for students

### **NEXT STEPS**

Continue the Build of the Programs at Skyline and Fremont, including the professional development for core staff. Further development of curriculum for the courses.

Work with CM on the MOU for continue the Summer Skilled Trades Boot Camp

Explore means to secure funds for build out at other possible sites.

Continue to provide PD for district staff on all post-secondary option, especially the skilled trades.

### **ASSISTANCE**

Still haven't secured the annual \$60,000 seed money for summer program, necessity to move forward on MOU.

Funds to branding of career option, counselors' offices and College and Career Centers have college banners and poster but few if any career posters, i.e. skilled trades, mechanics, aviation maintenance technician, fire-fighter, police officers, etc.