Board Office Use: Legislative File Info. 3-2923 File ID Number:

Introduction Date: 01/15/2014

Enactment Number:

Enactment Date:



Memo

To:

Board of Education

From:

GARY YEE, EdD, ACTING SUPERINTENDENT; By: MARIA SANTOS, Deputy Superintendent

Board Meeting Date: 01/15/2014

Subject:

Professional Service Contract

Contractor:

Hilary Jackson of Oakland, CA

Services for: 171-KAISER

Board Action Requested Ratification by the Board of Education of a Professional Services Contract between the District and and Recommendation: Hilary Jackson, Oakland, CA, for the latter to provide: intense, personalized tutorials, push in and pull out to improve targeted students in the area of English, reading and math. Confer with classroom teachers in order to plan effective supplemental instruction for identified students as specified in the Scope of Work for the period of 09/30/2013 through 06/13/2014 in an amount not to exceed \$22,000.00.

Background:

(A one paragraph explanation of why the consultant's services are needed.) Consultant to provide academic intervention for targeted students. Students are expected to more easily access grade level curriculum, complete homework more easily and perform at a higher level on standarized assessments.

Discussion:

(QUANTIFY what is being purchased.)

intense, personalized tutorials, push in and pull out to improve targeted students in the area of English, reading and math. Confer with classroom teachers in order to plan effective supplemental instruction for identified students as specified in the Scope of Work

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Enactment Number:	14-0052
Enactment Date:	Jan 15, 2014



Fiscal Impact: Funding resources below not to exceed \$22,000.00

\$3,000.00 ECONOMIC IMPACT AID LEP

\$19,000.00 ECONOMIC IMPACT AID

Attachments:

Professional Services Contract including Scope of Work

Waiver Summary

Resume / Statement of Qualifications

EPLS Search Results Page

Insurance Certification (if no Waiver was granted)

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Enactment Date	len 15,2014 0	4



PROFESSIONAL SERVICES CONTRACT 2013-2014

	Hilary Jackson
(CC) the spe	Agreement is entered into between Hilary Jackson NTRACTOR) and Oakland Unified School District (OUSD). OUSD is authorized by Government Code Section 53060 to contract for furnishing of special services and advice in financial, economic, accounting, engineering, legal, and administrative matters with persons cially trained, experienced, and competent to perform such services. CONTRACTOR warrants it is specially trained, experienced, and appetent to provide such services. The parties agree as follows:
1.	Services : CONTRACTOR shall provide the ("Services" or "Work") as described in Exhibit "A," attached hereto and incorporated herein by reference.
2.	Terms: CONTRACTOR shall commence work on09/30/2013, or the day immediately following approval by the Superintendent if the aggregate amount CONTRACTOR has contracted with the District is below\$83,400.00 in the current fiscal year; or, approval by the Board of Education if the total contract(s) exceed\$83,400.00, whichever is later. The work shall be completed no later than06/13/2014
3.	Compensation: OUSD agrees to pay CONTRACTOR for services satisfactorily rendered pursuant to this Agreement. The
	compensation under this Contract shall not exceed
	labor, materials, taxes, profit, overhead, travel, insurance, subcontractor costs, and other costs.
	If CONTRACTOR will be compensated hourly for services provided under this Contract, CONTRACTOR shall describe in Exhibit "A," attached hereto, the specific scope of services to be delivered on an hourly basis to OUSD.
	OUSD shall not be liable to CONTRACTOR for any costs or expenses paid or incurred by CONTRACTOR in performing services for OUSD, except as follows: No Reimbursements
	Payment for Work shall be made for all undisputed amounts in monthly installment payments within forty-five (45) days after CONTRACTOR submits an invoice to OUSD for Work actually completed and after OUSD's written approval of the Work, or the portion of the Work for which payment is to be made.
	The granting of any payment by OUSD, or the receipt thereof by CONTRACTOR, shall in no way lessen the liability of CONTRACTOR to correct unsatisfactory work, although the unsatisfactory character of that work may not have been apparent or detected at the time a payment was made. Work, which does not conform to the requirements of this Agreement, may be rejected by the District and in that case must be replaced by CONTRACTOR without delay.
4.	Equipment and Materials: CONTRACTOR shall provide all equipment, materials, and supplies necessary for the performance of this NONE
	Agreement except:
-	CONTRACTOR Qualifications / Performance of Services:
5.	CONTRACTOR Qualifications: CONTRACTOR warrants it is specially trained, experienced, competent and fully licensed to provide the Services required by this Agreement in conformity with the laws and regulations of the State of California, the United States of America, and all local laws, ordinances and,/or regulations, as they may apply.
	Standard of Care : CONTRACTOR warrants that CONTRACTOR has the qualifications and ability to perform the Services in a professional manner, without the advice, control, or supervision of OUSD. CONTRACTOR's services will be performed, findings obtained, reports and recommendations prepared in accordance with generally and currently accepted principles and practices of its profession for services to California school districts.
6.	Invoicing: Invoices furnished by CONTRACTOR under this Agreement must be in a form acceptable to OUSD. All amounts paid by OUSD shall be subject to audit by OUSD. Invoices shall include, but not be limited to: Contractor name, Contractor address, invoice date, invoice number, purchase order number, name of school or department service was provided to, period of service, name of the person performing the service, date service was rendered, brief description of services provided, number of hours of service, hourly rate, total payment requested.
7.	Notices : All notices and invoices provided for under this Agreement shall be in writing and either personally delivered during normal business hours or sent by U.S. Mail (certified, return receipt requested) with postage prepaid to the other party at the address set forth below:
o.Rev	Requisition No. Requisition No. P1403645

Professional Services Contract

OUSD Representative:		CONTRACTOR:	
Name:	DARREN AVENT	Name:	Hilary Jackson
Site /Dept.	171-KAISER	Title:	Owner
Address: _	25 2 100 2	Address	5377 Hilltop Crescent
	Oakland, CA 94618		Oakland, CA 94618
Phone:	510-549-4900	Phone:	510-922-9866
Motion obo			and down often mailing. Either north must sive unither action

Notice shall be effective when received if personally served or, if mailed, three days after mailing. Either party must give written notice of a change of address.

8. Status of Contractor: This is not an employment contract. CONTRACTOR, in the performance of this Agreement, shall be and act as an independent contractor. CONTRACTOR understands and agrees that it and all of its employees shall not be considered officers, employees, agents, partner, or joint venture of OUSD, and are not entitled to benefits of any kind or nature normally provided employees of OUSD and/or to which OUSD's employees are normally entitled, including, but not limited to, State Unemployment Compensation or Worker's Compensation. CONTRACTOR shall assume full responsibility for payment of all Federal, State, and local taxes or contributions, including unemployment insurance, social security and income taxes with respect to CONTRACTOR's employees. In the performance of the work herein contemplated, CONTRACTOR is an independent contractor or business entity, with the sole authority for controlling and directing the performance of the details of the work, OUSD being interested only in the results obtained.

9. Insurance:

- 1. Unless specifically waived by OUSD, the following insurance is required:
 - i. If CONTRACTOR employs any person to perform work in connection with this Agreement, CONTRACTOR shall procure and maintain at all times during the performance of such work, Workers' Compensation Insurance in conformance with the laws of the State of California and Federal laws when applicable. Employers' Liability Insurance shall not be less than One Million Dollars (\$1,000,000) per accident or disease.

Check one of the boxes below:

- □ CONTRACTOR is aware of the provisions of Section 3700 of the Labor Code which require every employer to be insured against liability for workers' compensation or to undertake self-insurance in accordance with the provisions of that code, and will comply with such provisions before commencing the performance of the Work of this Contract.
- CONTRACTOR does not employ anyone in the manner subject to the workers' compensation laws of California.
- ii. CONTRACTOR shall maintain Commercial General Liability insurance, including automobile coverage with limits of One Million Dollars (\$1,000,000) per occurrence for bodily injury and property damage. The coverage shall be primary as to OUSD and shall name OUSD as an additional insured. Evidence of insurance must be attached. Endorsement of OUSD as an additional insured shall not affect OUSD's rights to any claim, demand, suit or judgment made, brought or recovered against CONTRACTOR. The policy shall protect CONTRACTOR and OUSD in the same manner as though each were separately issued. Nothing in said policy shall operate to increase the Insurer's liability as set forth in the policy beyond the amount or amounts shown or to which the Insurer would have been liable if only one interest were named as an insured.
- iii. If CONTRACTOR is offering OUSD professional advice under this Contract, CONTRACTOR shall maintain Errors and Omissions insurance or Professional Liability insurance with coverage limits of One Million Dollars (\$1,000,000) per claim.

OR

- iv. CONTRACTOR is not required to maintain any insurance under this agreement. (Completed and approved Waiver of Insurance Form is required.) Waiver of insurance does not release CONTRACTOR from responsibility for any claim or demand.
- Licenses and Permits: CONTRACTOR shall obtain and keep in force all licenses, permits, and certificates necessary for the performance of this Agreement.
- 11. **Assignment**: The obligations of CONTRACTOR under this Agreement shall not be assigned by CONTRACTOR without the express prior written consent of OUSD.
- 12. Non-Discrimination: It is the policy of OUSD that in connection with all work performed under Contracts there be no discrimination because of race, color, ancestry, national origin, religious creed, physical disability, medical condition, marital status, sexual orientation, gender, or age; therefore, CONTRACTOR agrees to comply with applicable Federal and California laws including, but not limited to, the California Fair Employment and Housing Act beginning with Government Code Section 12900 and Labor Code Section 1735 and OUSD policy. In addition, CONTRACTOR agrees to require like compliance by all its subcontractor(s). CONTRACTOR shall not engage in unlawful discrimination in employment on the basis of actual or perceived; race, color, national origin, ancestry, religion, age, marital status, pregnancy, physical or mental disability, medical condition, veteran status, gender, sex or sexual orientation.

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Professional Services Contract

- 13. Drug-Free / Smoke Free Policy: No drugs, alcohol, and/or smoking are allowed at any time in any buildings and/or grounds on OUSD property. No students, staff, visitors, CONTRACTORS, or subcontractors are to use controlled substances, alcohol or tobacco on these sites.
- 14. Indemnification: CONTRACTOR agrees to hold harmless, indemnify, and defend OUSD and its officers, agents, and employees from any and all claims or losses accruing or resulting from injury, damage, or death of any person, firm, or corporation in connection with the performance of this Agreement. CONTRACTOR also agrees to hold harmless, indemnify, and defend OUSD and its elective board, officers, agents, and employees from any and all claims or losses incurred by any supplier, contractor, or subcontractor furnishing work, services, or materials to CONTRACTOR in connection with the performance of this Agreement. This provision survives termination of this Agreement.
- 15. Copyright/Trademark/Patent/Ownership: CONTRACTOR understands and agrees that all matters produced under this Agreement shall become the property of OUSD and cannot be used without OUSD's express written permission. OUSD shall have all right, title and interest in said matters, including the right to secure and maintain the copyright, trademark, and/or patent of said matter in the name of OUSD. CONTRACTOR consents to use of CONTRACTOR's name in conjunction with the sale, use, performance and distribution of the matters, for any purpose and in any medium. These matters include, without limitation, drawings, plans, specifications, studies, reports, memoranda, computation sheets, the contents of computer diskettes, artwork, copy, posters, billboards, photographs, videotapes, audiotapes, systems designs, software, reports, diagrams, surveys, source codes or any other original works of authorship, or other documents prepared by CONTRACTOR or its Sub-CONTRACTORs in connection with the Services performed under this Agreement. All works shall be works for hire as defined under Title 17 of the United States Code, and all copyrights in those works are the property of OUSD.
- 16. Waiver: No delay or omission by either party in exercising any right under this Agreement shall operate as a waiver of that or any other right or prevent a similar subsequent act from constituting a violation of the Agreement.
- 17. **Termination**: OUSD may at any time terminate this Agreement upon written notice to CONTRACTOR. OUSD shall compensate CONTRACTOR for services satisfactorily provided through the date of termination. In addition, OUSD may terminate this Agreement for cause should CONTRACTOR fail to perform any part of this Agreement. In the event of termination for cause, OUSD may secure the required services from another contractor. If the cost to OUSD exceeds the cost of providing the services pursuant to this Agreement, CONTRACTOR shall pay the additional cost.
- 18. Conduct of CONTRACTOR: CONTRACTOR will adhere to the following staff requirements and provide OUSD with evidence of staff qualifications, which include:
 - Tuberculosis Screening: CONTRACTOR is required to screen employees who will be working at OUSD sites for more than six hours. CONTRACTOR affirms that each employee has current proof of negative TB testing on file and TB results are monitored.
 - 2. Fingerprinting of Employees and Agents. The fingerprinting and criminal background investigation requirements of Education Code section 45125.1 apply to CONTRACTOR's services under this Agreement and CONTRACTOR certifies its compliance with these provisions as follows: "CONTRACTOR certifies that CONTRACTOR has complied with the fingerprinting and criminal background investigation requirements of Education Code section 45125.1 with respect to all CONTRACTOR's employees, subcontractors, agents, and subcontractors' employees or agents ("Employees") regardless of whether those Employees are paid or unpaid, concurrently employed by OUSD, or acting as independent contractors of CONTRACTOR, who may have contact with OUSD pupils in the course of providing services pursuant to the Agreement, and the California Department of Justice has determined that none of those Employees has been convicted of a felony, as that term is defined in Education Code section 45122.1. Contractor further certifies that it has received and reviewed fingerprint results for each of its Employees and Contractor has requested and reviews subsequent arrest records for all Employees who may come into contract with OUSD pupils in providing services to the District under this Agreement.

In the event that OUSD, in its sole discretion, at any time during the term of this contract, desires the removal of any CONTRACTOR related persons, employee, representative or agent from an OUSD school site and, or property, CONTRACTOR shall immediately, upon receiving notice from OUSD of such desire, cause the removal of such person or persons.

- 19. **No Rights in Third Parties**: This Agreement does not create any rights in, or inure to the benefit of, any third party except as expressly provided herein.
- 20. OUSD's Evaluation of CONTR/ACTOR and CONTRACTOR's Employees and/or Subcontractors. OUSD may evaluate CONTRACTOR's work in any way that OUSD is entitled to do so pursuant to applicable law. The OUSD's evaluation may include, without limitation:
 - 1. Requesting that OUSD employee(s) evaluate the CONTRACTOR and the CONTRACTOR's employees and subcontractors and each of their performance.
 - 2. Announced and unannounced observance of CONTRACTOR, CONTRACTOR's employee(s), and/or subcontractor(s).
- 21. Limitation of OUSD Liability: Other than as provided in this Agreement, OUSD's financial obligations under this Agreement shall be limited to the payment of the compensation provided in this Agreement. Notwithstanding any other provision of this Agreement, in no event, shall OUSD be liable, regardless of whether any claim is based on contract or tort, for any special, consequential, indirect or incidental damages, including, but not limited to, lost profits or revenue, arising out of, or in connection with, this Agreement for the services performed in connection with this Agreement.
- 22. Confidentiality: CONTRACTOR and all CONTRACTOR's agents, personnel, employee(s), and/or subcontractor(s) shall maintain the confidentiality of all information received in the course of performing the Services. CONTRACTOR understands that student records are confidential and agrees to comply with all state and federal laws concerning the maintenance and disclosure of student records. This requirement to maintain confidentiality shall extend beyond the termination of this Agreement. Contractors will be permitted

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Professional Services Contract

- access to student data only where permissible under state and federal law and only after executing OUSD's Confidentiality Agreement Regarding Student Data.
- 23. **Conflict of Interest**: CONTRACTOR shall abide by and be subject to all applicable OUSD policies, regulations, statutes or other laws regarding conflict of interest. CONTRACTOR shall not hire any officer or employee of OUSD to perform any service by this Agreement.
 - CONTRACTOR affirms to the best of his/her/its knowledge, there exists no actual or potential conflict of interest between CONTRACTOR's family, business or financial interest and the services provided under this Agreement, and in the event of change in either private interest or services under this Agreement, any question regarding possible conflict of interest which may arise as a result of such change will be brought to OUSD's attention in writing.
 - Through its execution of this Agreement, CONTRACTOR acknowledges that it is familiar with the provisions of section 1090 *et seq.* and section 87100 *et seq.* of the Government Code of the State of California, and certifies that it does not know of any facts which constitute a violation of said provisions. In the event CONTRACTOR receives any information subsequent to execution of this Agreement which might constitute a violation of said provisions, CONTRACTOR agrees it shall notify OUSD in writing.
- 24. **Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion**: CONTRACTOR certifies to the best of his/her/its knowledge and belief, that it and its principals: Are not presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from covered transactions by any Federal department or agency according to Federal Acquisition Regulation Subpart 9.4, and by signing this contract, certifies that this vendor does not appear on the Excluded Parties List. (https://www.epls.gov/epls/search.do)
- 25. **Litigation**: This Agreement shall be performed in Oakland, California and is governed by the laws of the State of California. The Alameda County Superior Court shall have jurisdiction over any state court litigation initiated to enforce or interpret this Agreement. If litigation is initiated, the prevailing party shall be entitled to reasonable attorney's fees and costs.
- 26. Incorporation of Recitals and Exhibits: The Recitals and each exhibit attached hereto are hereby incorporated herein by reference.
- 27. **Integration/Entire Agreement of Parties**: This Agreement constitutes the entire agreement between the Parties and supersedes all prior discussions, negotiations, and agreements, whether oral or written. This Agreement may be amended or modified only by a written instrument executed by both Parties.
- 28. **Counterparts**: This Agreement and all amendments and supplements to it may be executed in counterparts, and all counterparts together shall be construed as one document.
- 29. **Signature Authority**: Each party has the full power and authority to enter into and perform this Agreement, and the person signing this Agreement on behalf of each Party has been given the proper authority and empowered to enter into this Agreement.
- 30. Contract Contingent on Governing Board Approval: OUSD shall not be bound by the terms of this Agreement until it has been formally approved by OUSD's Governing Board, and no payment shall be owed or made to CONTRACTOR absent formal approval. This Agreement shall be deemed to be approved when it has been signed by the Board of Education, and/or the Superintendent as its designee.

OAKLAND UNIFIED SCHOOL DISTRICT		CONTRACTOR	
MARIA SANTOS	12/03/2013	Hilary Jackson	09/03/2013
President, Board of Education	Date	Contractor eSignature	Date
▼ Superintendent or Designee	(an 16,2014	Hilary Jackson, Owner	
Secretary, Board of Education	Date	Print Name, Title	
File ID Number: 13-2923 Introduction Date: Jan 15, 204 Enactment Number: 14-2052 Enactment Date: Jan 15, 2014 By: 01-			

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EXHIBIT "A" SCOPE OF WORK

[IF A CONTRACTOR PROVIDES AN ACCEPTABLE DESCRIPTION OF SERVICES AS PART OF A PROPOSAL, THAT DESCRIPTION OF SERVICES MAY BE ATTACHED <u>WITHOUT</u> ANY TERMS, CONDITIONS, LIMITATIONS, ETC., FROM THAT PROPOSAL.]

1. **Description of Services to be Provided:** Provide a description of the service(s) the contractor will provide. Be specific about what service(s) OUSD is purchasing and what *this* Contractor will do.

Consultant will provide student academic intervention support in Reading for targeted students to help achieve the district goal of one years growth on lexile levels. Students will be pre and post assessed using the GRADE assessment test (not included in instructional hours). Assessment results will be used to schedule students for push in and pull out supplemental instruction in reading. Consultant will confer with the classroom teachers in order to plan effective supplemental instruction for all identified students.

After academic intervention support in reading students will more readily access grade-level material, students will show growth on the GRADE post assessment and one years growth on lexile levels.

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2.	of the s attendi Oaklar	service(s): 1) How many more Oakland children are ng school 95% or more? 3) How many more stude id children have access to, and use, the health so	from the services of this Contract? Be specific. For example, as a resulter graduating from high school? 2) How many more Oakland children are not have meaningful internships and/or paying jobs? 4) How many more ervices they need? Provide details of program participation (Students to). NOT THE GOALS OF THE SITE OR DEPARTMENT.
	instruc acade	tion for all identified students. Consultant will p	ne classroom teachers in order to plan effective supplemental provide pull out academic intervention support in Reading. After I more readily access grade-level material, students will show on lexile levels
	grown	on the post assessment and one years growth	TOTT TOXITO TOVOIS.
_			
3.	Align: (Check	nent with District Strategic Plan: Indicate the all that apply.)	goals and visions supported by the services of this contract:
		sure a high quality instructional core	▼ Prepare students for success in college and careers
		velop social, emotional and physical health	☐ Safe, healthy and supportive schools
	× Cre	eate equitable opportunities for learning	Accountable for quality
	X Hig	h quality and effective instruction	☐ Full service community district
4.	Δlianı	nent with Community School Strategic Site	Plan – CSSSP (required if using State or Federal Funds):
٦.	_	select:	rian = 30001 (required it doing state of redefair unds).
		tion Item included in Board Approved CSSSP: (no additional documentation required)
	- 1000	Item Number(s): 171SQI1ASQI1BSQI1F56	
	_	171SQl1ASQl1BSQl1F57	
		1713QITA3QITB3QITF37	
	Π Δα	tion Item added as modification to Board Ar	proved CSSSP - Submit the following documents to the Resource
		anager either electronically via email of scanned doc	
	1.	Relevant page of CSSSP with action item highligh date, school site name, both principal and school	nted. Page must include header with the word "Modified", modification site council chair initials and date
	2.	Meeting announcement for meeting in which the (
	3.	_	tion was approved indicating approval of the modification.
	4.	Sign-in sheet for meeting in which the CSSSP mo	
		3	110-11-0

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ContractsOnline: Contract Waiver Summary

Site Number-Name: 171-KAISER

Principal / Department Head: DARREN AVENT

Contractor Name: Hilary Jackson

Business Name: Hilary Jackson

Contract Type: Standard

Anticipated Start Date: 09/30/2013

Contract End Date: 06/13/2014

Rate Type: HOURLY

Contract Amount: \$22,000.00

Applicable Waivers

Approved by Risk Management

Insurance-Reduction Waiver Status: NA

Waiver-Reduction Type: \$1,000,000 Required

Other Reduction Amount: NA

Approval Date:

Approved by Deputy Superintendent

Billing Waiver Status: NA

Approval Date:

Fingerprint Waiver Status: NA

Approval Date:

TB Test Waiver Status: NA

Approval Date:

Hilary Jackson, MS

5377 Hilltop Crescent Oakland CA 94618

Phone: 510-922-9866 Cell: 510-847-4361 hiljackson@sbcglobal.net

Summary

Special Education Teacher with 24 years experience. Specialty areas include design and implementation of individual education plans, curriculum development, social and behavior plans. Consultation, providing support to teachers, parents and students to ensure classroom success in the general education classroom.

Education

Dominican University

Masters of Science, Special Education

Dominican University

Bachelor of Arts, Psychology

Credentials and Certificates

Multiple Subject

Learning Handicapped

Severely Handicapped

Resource Certificate

CTEL

Achievements

Consultation Services

- Provide specific plans to increase academic and social success.
- Parent and student advocacy.

Curriculum Design

Designed, developed and implemented specific curriculum to increase learning to students with a range of learning styles, disabilities and strengths.

Behavior Development

 Developed specific behavior programs that resulted in positive outcomes, to improve learning and socialization.

Education Strategies

 Employed special educational strategies and techniques during instruction to improve the development of sensory/perceptual-motor skills, language, cognition and memory.

Student Progress Conferences

Conducted conferences with parents, administrators, testing specialists to discuss educational plans designed to promote students' educational/social development.

Professional Experience

Oakland CA August 2010-Current

Consultant

Providing consultation with teachers and parents regarding academic and social strategies. Developing techniques to improve learning and increase overall success. Designing individualized academic and behavior plans to increase learning, and develop social skills. Advocate for children, parents and teachers.

Westlake Elementary, Daly City CA

August 2005-May 2009

Learning Center Teacher

Implemented the first Learning Center in the Jefferson School District. Combined Resource students and all day SDC students to support full inclusion. Developed specific curriculum to foster all learning styles. Enhanced programs to include visual discrimination, auditory processing and fine motor. Implemented support programs for the general education teacher to ensure classroom success.

MP Brown and FDR Elementary Schools, Daly City CA

August 1996-May 2005

Resource Specialist

Set up IEP's as well as curriculum to foster knowledge, for students with a range of learning styles. Developed both academic and social programs for students with learning and behavior challenges. Set up a reference guide for resource teachers. Provided a structure program for support staff.

Erikson School, San Francisco CA

July 1986-May 1996

Curriculum Supervisor and Head Teacher

Head teacher: Non-public school for Severely emotionally disturbed students. Provided therapeutic learning for a diverse student body with a range of emotional challenges. Curriculum Supervisor: coordinated curriculum development, program administration and assessment.

Professional Development

Lecturer:

Behavior Modification and You Jefferson School District, 2010 What to Expect in your SDC Jefferson School District, 2009 What to Expect in the Classroom for Special Ed Students St Leo's Catholic School, 2008

Presenter:

Conference For Exceptional Children, Beijing, China, 1995

Pamphlet:

Co-Author, "Understanding and Helping Children with Behavior Disorders"



CERTIFICATE OF LIABILITY INSURANCE

DATE(MM/DD/YYYY) 10/22/2013

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER, THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER. IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(les) must be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s). PHONE (A/C, No, Ext): (510) 528-2700 E-MAIL FREEMAN INS SERVICES INC FAX (A/C, No): (510) 528-2708 1035 San Pablo Unit #1 E-MAIL ADDRESS: bruce@freemaninscompany.com Albany, CA 94706 INSURER(S) AFFORDING COVERAGE NAIC# 0G11967 INSURER A: Sentinel Insurance Co A XV 11000 INSURED Hilary Jackson INSURER B: 5377 Hilltop Cres INSURER C Oakland, CA 94618 INSURER D (510) 922-9866 INSURER E : INSURER F : **COVERAGES** CERTIFICATE NUMBER: REVISION NUMBER: THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS. INSD WVD LTR TYPE OF INSURANCE POLICY NUMBER X COMMERCIAL GENERAL LIABILITY s 1,000,000 EACH OCCURRENCE DAMAGE TO RENTED PREMISES (Ea occurrence) CLAIMS-MADE X OCCUR 1,000,000 MED EXP (Any one person) 10,000 11/1/1311/1/14 PERSONAL & ADV INJURY \$ 1,000,000 57SBMBD9699 A X \$ 2,000,000 GEN'L AGGREGATE LIMIT APPLIES PER: GENERAL AGGREGATE X POLICY PRODUCTS - COMP/OP AGG | \$ 2,000,000 LOC OTHER: COMBINED SINGLE LIMIT AUTOMOBILE LIABILITY (Ea accident) BODILY INJURY (Per person) \$ ANYAUTO SCHEDULED AUTOS NON-OWNED ALL OWNED AUTOS BODILY INJURY (Per accident) \$ PROPERTY DAMAGE (Per accident) \$ HIRED AUTOS AUTOS \$ UMBRELLA LIAB OCCUR EACH OCCURRENCE EXCESS LIAB CLAIMS-MADE AGGREGATE 5 RETENTION \$ \$ WORKERS COMPENSATION AND EMPLOYERS' LIABILITY PROPRIETOR/PARTNER/EXECUTIVE E.L. EACH ACCIDENT OFFICER/MEMBER EXCLUDED? (Mandatory in NH) E.L. DISEASE - EA EMPLOYEE \$ If yes, describe under DESCRIPTION OF OPERATIONS below E.L. DISEASE - POLICY LIMIT \$ DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required) Certificate Holder is listed as Additional Insured. CERTIFICATE HOLDER CANCELLATION Oakland Unified School District SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE 900 High Street THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS. Oakland, CA 94601 AUTHORIZED REPRESENTATIVE