


OAKLAND UNIFIED SCHOOL DISTRICT
Office of the Superintendent of Schools

February 26, 2014

Legislative File	
File ID Number:	14-0204
Introduction Date:	02/26/2014
Enactment Number:	14-0319
Enactment Date:	2/26/14
By:	

TO: Board of Education

FROM: Gary Yee, Ed.D., Acting Superintendent
Vernon Hal, Deputy Superintendent, Business and Operations
Brigitte Marshall, Associate Superintendent, Human Resources Services and Support

SUBJECT: Application for One (1) Multiple Subject with Bilingual Spanish Variable Term Waiver

ACTION REQUESTED

Approval by the Board of Education of Resolution No. 1314-1032, for One (1) Multiple Subject with Bilingual Spanish Variable Term Waiver.

BACKGROUND

The Commission on Teacher Credentialing (CTC) has the authority to issue waiver documents to allow employers to employ or assign persons who are not appropriately credentialed for a teaching and/or administrative assignment. Waivers are issued or denied based on the Commission's established criteria and factors such as an employer's continuing needs; the support the employer will provide to the applicant; or extenuating, extraordinary and unanticipated circumstances.

The District currently faces a critical shortage of teachers who are qualified to teach in Bilingual classrooms, and who can provide instruction in the primary language to Limited English Proficient students.

The District has reviewed its staffing needs, conducted a diligent search for this position, and all attempts have been made to fill this position with an appropriately credentialed candidate.

A fully credentialed candidate was not available, and a diligent search was conducted to recruit candidates in this order:

- A candidate who is scheduled to complete his or her preliminary credential requirements within six months
- A candidate who is qualified to participate and to enroll in an internship program
- A candidate who qualifies to use a local assignment option
- A candidate who qualifies for the Provisional Internship Permit (PIP) or the Short Term Staff Permit (STSP)

The District has been unable to find an individual who qualifies for one of the staffing options listed above, and an Emergency Bilingual Spanish Variable Term Waiver is being requested for the most qualified candidate.

DISCUSSION

The Board of Education, exercising the power of the Governing Board, may approve an application seeking a variable term waiver from the Commission on Teacher Credentialing as may be necessary for certain certificated employees of the District for a specific period of time, as follows:

- Miren Ortega, Multiple Subject with Bilingual Spanish Variable Term Waiver, Global Family, Grade Kindergarten Spanish Bilingual Classroom

FISCAL IMPACT

None.

RECOMMENDATION

Approval by the Board of Education of Resolution No. 1314-1032, for One (1) WV1 credential application recommending approval for One (1) Multiple Subject with Bilingual Spanish Variable Term Waiver.

OAKLAND UNIFIED SCHOOL DISTRICT
Office of the Superintendent of Schools

February 26, 2014

**RESOLUTION
OF THE
BOARD OF EDUCATION
OF THE
OAKLAND UNIFIED SCHOOL DISTRICT
Resolution No. 1314-1032**

- In Support of One (1) Multiple Subject with Bilingual Spanish Variable Term Waiver -

WHEREAS, the Board of Education, may approve an application to the California Commission on Teacher Credentialing seeking an Emergency Bilingual Spanish Variable Term Waiver as may be necessary for a certificated employee of the District for a specific period of time, and

NOW, THEREFORE, BE IT RESOLVED that approval is given supporting application to the California Commission on Teacher Credentialing for One (1) Multiple Subject with Bilingual Spanish Variable Term Waiver to be issued to the following individual so she may work in the District for the 2013-2014 school year:

- Miren Ortega Multiple Subject with Bilingual Spanish Variable Term Waiver, Global Family, Grades Kindergarten Spanish Bilingual Classroom

Passed by the following vote:


AYES: Jody London, Jumoke Hinton Hodge, Anne Washington, Roseann Torres, Christopher Dobbins, Vice President James Harris, President David Kakishiba

NOES: None

ABSTAINED: None

ABSENT: None

I hereby certify that the foregoing is a full, true and correct copy of a Resolution passed at a Regular Meeting of the Board of Education of the Oakland Unified School District held February 26, 2014.

Legislative File	
File ID Number:	14-0204
Introduction Date:	02/26/2014
Enactment Number:	14-0319
Enactment Date:	2/26/14
By:	

OAKLAND UNIFIED SCHOOL DISTRICT



David Kakishiba



Dr. Gary Yee
Acting Superintendent and Secretary, Board of Education