


<b>Board Office Use: Legislative File Info.</b>	
File ID Number	15-0598
Introduction Date	4-22-15
Enactment Number	
Enactment Date	



OAKLAND UNIFIED  
SCHOOL DISTRICT

Community Schools, Thriving Students

**To** Board of Education

**From** Jacqueline P. Minor, General Counsel   
Troy Christmas, Director, Labor Strategy

**Board Meeting Date** April 22, 2015

**Subject** **“Sunshining” of Oakland School Employees Association (OSEA) / Service Employees International Union (SEIU), Local 1021 and Oakland Child Development Paraprofessional Development Association / Service Employees International Union (SEIU), Local 1021 Initial Proposals to the District**

**Action Requested** Conduct a Public Hearing on OSEA/SEIU and OCDPA/SEIU initial proposals (attached) for full Successor Agreements, effective July 1, 2015.

**Background** Pursuant to Section 3547 of the Educational Employment Relations Act, before representatives of the District and the OSEA/SEIU and OCDPA/SEIU may begin negotiations for new Agreements, the parties are required to present their initial proposals for public review and comments (“sunshining”) on the proposals.

**Recommendation** Conduct a Public Hearing on OSEA/SEIU and OCDPA/SEIU initial proposals (attached) for full Successor Agreements, effective July 1, 2015.

**Fiscal Impact** Any tentative agreement will be within the District’s financial ability to cover the anticipated costs.

**Attachments** SEIU’s Initial Proposals

**Proposal for Full Contract Negotiations  
from SEIU Local 1021 to  
Oakland Unified School District**

**March 13, 2015**

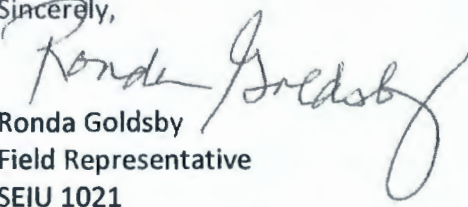
In accordance with the Collective Bargaining Agreements between the Oakland Unified School District and Oakland Employees Association/Service Employee International Union (OSEA/SEIU Local 1021) and Oakland Child Development Paraprofessional Association, SEIU Local 1021 hereby makes official notice for full contract negotiations. In the OSEA contract, all Articles 1 through 50 including side letter of agreements are open for consideration. In the OCDPA contract, all Articles 1 through 25 including side letter of agreements are open for consideration.

The Collective Bargaining Agreements between the Oakland Unified School District and OSEA/SEIU Local 1021 and Oakland Unified School District and Oakland Child Development Paraprofessional Association/SEIU Local 1021 expire on June 30, 2015, and the Union wishes to commence negotiations on a successor agreement.

Please Sunshine this letter as request for full contract negotiations at the next Board meeting.

SEIU Local 1021 has the right to amend, modify, add or delete any proposal during the negotiations process.

Sincerely,

  
Ronda Goldsby  
Field Representative  
SEIU 1021

cc: Troy Christmas, Director of Labor Strategy, Labor Management & Employee Relations  
Jenine Lindsey, Labor Coordinator  
Debra King Cooper, Manager of Employee Relations Center and Asst. to Labor Relations/Labor Mgmt. & Employee Relations  
Bettie Reed-Smith, OSEA/OCDPA Chapter President  
Melvin Phillips, OSEA/OCDPA Chapter 1st Vice President  
Rita Bailey, OSEA/OCDPA Chapter 2<sup>nd</sup> Vice President  
Nely Obligacion, SEIU Schools Director, K-14 and Higher Education