

Board Office Use: <b>Legislative File Info.</b>	
File ID Number	26-1001
Introduction Date	5/13/2026
Enactment Number	
Enactment Date	



### Board Cover Memorandum

**To** Board of Education

**From** Denise G. Saddler, EdD, Interim Superintendent  
Tara Gard, Chief of Talent

**Meeting Date** May 13, 2026

**Subject** Application for Provisional Internship Permit – California Commission on Teacher Credentialing – Named Employees for School Year 2026-2027 – Talent/Human Resources Department

---

**Action Requested** Approval by the Board of Education of Resolution No. 2526-0094 - Application for Provisional Internship Permit – California Commission on Teacher Credentialing – Named Employees for School Year 2026-2027:

1. Kallie White, TK-5<sup>th</sup> Grade Multiple Subject Teacher, East Oakland Pride Elementary School;
2. Arin Wise, 9-12<sup>th</sup> Grade Social Science Teacher, Skyline High School;
3. Summer Bey, 6<sup>th</sup>-8<sup>th</sup> Grade Math Teacher, Montera Middle School;
4. Jose Ignacio Perez Manrique, 6<sup>th</sup>-8<sup>th</sup> Grade English Teacher, Elmhurst Middle School;
5. Jeremy Saunders, 9<sup>th</sup>-12<sup>th</sup> Grade Social Science Teacher, Oakland Technical High School;
6. Keshav Sharma, 9<sup>th</sup>-12<sup>th</sup> Grade Math Teacher, Oakland Technical High School;
7. Alicefaye Kincade, TK-5<sup>th</sup> Grade Multiple Subject Teacher, Redwood Heights Elementary School; and
8. Monserrat Oliva, TK-5<sup>th</sup> Grade Social Science Teacher, Lockwood STEAM Elementary School.

**Background** According to Title 5 Sections 80021-80021.1, the Provisional Internship Permit (PIP) was created in response to the phasing out of emergency permits and became effective on July 1, 2005. It allows an employing agency to hire an individual who has not yet met the subject matter competence requirement needed to enter an internship program. Prior to requesting a PIP, the employment agency must verify that a diligent search has been made, and a fully credentialed teacher cannot be found.

The PIP is only available at the request of an employing agency. Individuals may not apply directly to the Commission for this document. Holders of the PIP are restricted to service with the employment agency requesting the permit. An employing agency is defined as a California public school district, county office of education, non-public school, charter school, or statewide agency.

The PIP is available in the areas of Multiple Subject, Single Subject, and Education Specialist. Individuals who were issued four or fewer emergency permits may be issued one PIP if the employer requirements have been met. Individuals who were issued five emergency permits do not qualify for the PIP.

## **Discussion**

The Board of Education, exercising the power of the Governing Board, may approve an application seeking a Provisional Internship Permit from the Commission on Teacher Credentialing, as may be necessary for certain certificated employees of the district so they may work in the district for the 2026-2027 school year, as follows:

The current request for the 2026-2027 school year, a Provisional Internship Permit, is being sought for the following employees:

1. Kallie White graduated from Stanford University, with a Bachelor's in Political Science and a Master's in Latin American Studies. This Provisional Intern Permit will allow candidate time to complete the CSET exam and enroll in a University Intern Multiple Subject program.
2. Arin Wise graduated from University of California, Berkeley with a Bachelor's in Comparative Literature. The Provisional Internship Permit will allow candidate time to complete the CSET Exams and the requirements for a University Intern Single Subject program.
3. Summer Bey graduated from Hampton University with a Bachelor's in Management. The Provisional Internship Permit will allow candidate time to complete the CSET Exams and the requirements for a University Intern Single Subject program.
4. Jose Ignacio Perez Manrique graduated from Berea University with a Bachelor's in Philosophy. The Provisional Internship Permit will allow candidate time to complete the CSET Exams and the requirements for a University Intern Single Subject program.
5. Jeremy Saunders graduated from University of California, Santa Cruz with a Bachelor's in Sociology. The Provisional Internship Permit will allow candidate time to complete the CSET Exams and the requirements for a University Intern Single Subject program.

6. Keshav Sharma graduated from University of California, Berkeley with a Bachelor's in Bioengineering. The Provisional Internship Permit will allow candidate time to complete the CSET Exams and the requirements for a University Intern Single Subject program.
7. Alicefaye Kincade graduated from University of California, Los Angeles, with a Bachelor's in Gender Studies. This Provisional Intern Permit will allow candidate time to complete the CSET exam and enroll in a University Intern Multiple Subject program.
8. Monserrat Oliva graduated from San Jose State University, with a Bachelor's in Sociology. This Provisional Intern Permit will allow candidate time to complete the CSET exam and enroll in a University Intern Single Subject program.

**Fiscal Impact**            None

**Recommendation**    Approval by the Board of Education of Resolution No. 2526-0094 - Application for Provisional Internship Permit – California Commission on Teacher Credentialing – Named Employees for School Year 2026-2027:

1. Kallie White, TK-5<sup>th</sup> Grade Multiple Subject Teacher, East Oakland Pride Elementary School;
2. Arin Wise, 9-12<sup>th</sup> Grade Social Science Teacher, Skyline High School;
3. Summer Bey, 6<sup>th</sup>-8<sup>th</sup> Grade Math Teacher, Montera Middle School;
4. Jose Ignacio Perez Manrique, 6<sup>th</sup>-8<sup>th</sup> Grade English Teacher, Elmhurst Middle School;
5. Jeremy Saunders, 9<sup>th</sup>-12<sup>th</sup> Grade Social Science Teacher, Oakland Technical High School;
6. Keshav Sharma, 9<sup>th</sup>-12<sup>th</sup> Grade Math Teacher, Oakland Technical High School;
7. Alicefaye Kincade, TK-5<sup>th</sup> Grade Multiple Subject Teacher, Redwood Heights Elementary School; and
8. Monserrat Oliva, TK-5<sup>th</sup> Grade Social Science Teacher, Lockwood STEAM Elementary School.



**RESOLUTION  
OF THE  
BOARD OF EDUCATION  
OF THE  
OAKLAND UNIFIED SCHOOL DISTRICT  
Resolution No. 2526-0094**

- Application for Provisional Internship Permit – California Commission on Teacher Credentialing –  
Named Employees for School Year 2026-2027 -

---

**WHEREAS**, the Board of Education, may approve an application to the California Commission on Teacher Credentialing seeking a Provisional Internship Permit as may be necessary for a certificated employee of the district for a specific period of time, and,

**NOW, THEREFORE, BE IT RESOLVED**, that the Board of Education approve applications to the California Commission on Teacher Credentialing for One (1) each Provisional Internship Permit to be issued to the following individuals so they may work in the district for the 2026-2027 school year:

1. Kallie White, TK-5<sup>th</sup> Grade Multiple Subject Teacher, East Oakland Pride Elementary School;
2. Arin Wise, 9-12<sup>th</sup> Grade Social Science Teacher, Skyline High School;
3. Summer Bey, 6<sup>th</sup>-8<sup>th</sup> Grade Math Teacher, Montera Middle School;
4. Jose Ignacio Perez Manrique, 6<sup>th</sup>-8<sup>th</sup> Grade English Teacher, Elmhurst Middle School;
5. Jeremy Saunders, 9<sup>th</sup>-12<sup>th</sup> Grade Social Science Teacher, Oakland Technical High School;
6. Keshav Sharma, 9<sup>th</sup>-12<sup>th</sup> Grade Math Teacher, Oakland Technical High School;
7. Alicefaye Kincade, TK-5<sup>th</sup> Grade Multiple Subject Teacher, Redwood Heights Elementary School; and
8. Monserrat Oliva, TK-5<sup>th</sup> Grade Social Science Teacher, Lockwood STEAM Elementary School.

Passed by the following vote:

PREFERENTIAL AYE:

PREFERENTIAL NOE:

PREFERENTIAL ABSTENTION:

PREFERENTIAL RECUSE:

AYES:

NOES:

ABSTAINED:

RECUSE:

ABSENT:

**CERTIFICATION**

We hereby certify that the foregoing is a full, true and correct copy of a Resolution passed at a Regular Meeting of the Board of Education of the Oakland Unified School District held on May 13, 2026.

<b>Legislative File</b>	
File ID Number:	26-1001
Introduction Date:	05/13/2026
Enactment Number:	
Enactment Date:	
By:	

**OAKLAND UNIFIED SCHOOL DISTRICT**

---

Jennifer Brouhard  
President, Board of Education

---

Denise G. Saddler, EdD, Interim Superintendent and  
Secretary, Board of Education