gislative File Info.
13-1919
9/11/13
13-1983
9/11/13/2



Memo

Board of Education

Gary Yee, Ed.D., Acting Superintendent From

By: Maria Santos, Deputy Superintendent, Instruction, Leadership &

Equity-in-Action Maria Scintar Vernon Hal, Deputy Superintendent, Business & Operations

Board Meeting Date

(To be completed by Procurement)

September 11, 2013

Individual Service Agreement - Master Memorandum of Understanding - East Bay Subject

Asian Youth Center (contractor) - 304/Oakland High School (site)

Action Requested Approval of the Individual Service Agreement to the Master Memorandum of

Understanding (MOU) between District and East Bay Asian Youth Center, for services

to be provided primarily to 304/Oakland High School.

Background

A one paragraph explanation of why the consultant's services are needed

The attached Individual Service Agreement is the contracting of services at the negotiated price, stated in the referenced Master MOU, approved by the Board of Education on June 26, 2013 (Enactment number 13-1502).

Discussion

One paragraph summary of the scope of work.

Approval by the Board of Education of an Individual Service Agreement to the Master Memorandum of Understanding (MOU) between the District and East Bay Asjan Youth Center, Oakland, CA, for the latter to provide their Menu Option F-Lead Agency Unit for Arts, Recreation, Leadership and Family Literary activities in its capacity as a Comprehensive After School Program Lead Agency at Oakland High School for the period of July 1, 2013 through August 22, 2014, in an amount not to exceed \$225,417.00, pursuant to the terms and conditions as specified in the MOU.

Recommendation

Approval by the Board of Education of an Individual Service Agreement to the Master Memorandum of Understanding (MOU) between the District and East Bay Asian Youth Center for the latter to provide Arts, Recreation, Leadership and Family Literary activities in its capacity as a Comprehensive After School Program Lead Agency at Oakland High School for the period July 1, 2013 through August 22, 2014.

Fiscal Impact

Funding Resource: 4124/21st Century High School After School Safety and Enrichment for Teens (ASSETs) Grant: \$186,834.00 in Core funding, \$21,435.00 in Equitable Access, and \$17,148.00, for a total amount not to exceed \$225,417.00.

Attachments

- Individual Service Agreement
- Menu of Service
- Certificate of Insurance
- Copy of Master Memorandum of Understanding

www.ousd.k12.ca.us

Board Office Use: Leg	islative File Info.
File ID Number	13-1919
Introduction Date	9/11/13
Enactment Number	13-1983
Enactment Date	9/11/13 00



Community Schools, Thriving Students

nactment Date	9	11/13 08					ada
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VENDOR NAME		East Bay Asian You	uth Center				
VENDOR#		V012162			EN	ACTMENT #	13-1502
SITE / DEPT NAM	ИE	Oakland High Scho	ol			SITE#	304
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4124		CLC Equitable Access		64401			\$21,435.00
4124		CCLC Family Literacy		63401			\$17,148.00
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SIGNATURE		granno	rlean		DATE	7/1/13	3
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APPROVAL			3 7				
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SPSA ACTION			spsa	MODIFIC	CATION	DOCUMEN	TATION ATTACHED
		using funds managed by: lity Community Schoo	l Development	After	School	Programs	
SIGNATURE	C	Jun Ma			-	DATE	7-25-13
SIGNATURE						DATE	
NETWORK OR DEP	ARTME	NT EXECUTIVE OFF	CER				
SIGNATURE		V				DATE	1-25-15
PRESIDENT AND TH	HE SEC	RETARY OF THE BOA		ATION			
SIGNATURE			9			DATE	
SIGNATURE	(The l	1			DATE	9/12/13

Master MOU for 2013-14 Revised June 2013 v1



CERTIFICATE OF LIABILITY INSURANCE

05/02/13

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in fleu of such endorsement(s).

	te holder in lieu of such endorsement(s).		terrient on this certific	ate does not conter	rights to the	
PRODUCER		Phone: 925-866-7050	CONTACT NAME:				
HUB International Insurance License #0757776			PHONE (A/C, No. Ext):		FAX (A/C, No):		
P. O. Box			E-MAIL ADDRESS:				
San Ramon, CA 94583-1328 George Yin			INS	SURER(S) AFFORDING COVE	RAGE	NAIC#	
			INSURER A : Great Ame	erican Insurance		16691	
INSURED	East Bay Asian Youth Center		INSURER B:				
	2025 E 12th St Oakland, CA 94606			INSURER C:			
			INSURER E:		~. · · · · · · · · · · · · · · · · · · ·		
			INSURER F:				
COVERA	GES CERTIFICAT	E NUMBER:		REVISIO	N NUMBER:		
INDICAT	TO CERTIFY THAT THE POLICIES OF INS ED. NOTWITHSTANDING ANY REQUIREN CATE MAY BE ISSUED OR MAY PERTAIN	ENT, TERM OR CONDITION	OF ANY CONTRACT	OR OTHER DOCUMEN	IT WITH RESPECT TO	WHICH THIS	
	IONS AND CONDITIONS OF SUCH POLICIE						
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DESCRIPTION OF OPERATIONS/LOCATIONS/VEHICLES (Attach ACORD 101, Additional Remarks Schedule, if more space is required)
Oakland Unified School District, City of Oakland, its Councilmembers,
directors, officers, agents, and employees and volunteers are named as
additional insured per the attached endorsement.

CERTIFICATE HOLDER	CANCELLATION	
Oakland Unified School District 1025 Second Avenue Oakland, CA 94606	SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELL THE EXPIRATION DATE THEREOF, NOTICE WILL BE DEL ACCORDANCE WITH THE POLICY PROVISIONS. AUTHORIZED REPRESENTATIVE	

THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.

ADDITIONAL INSURED – DESIGNATED PERSON OR ORGANIZATION

This endorsement modifies insurance provided under the following:

COMMERCIAL GENERAL LIABILITY COVERAGE PART

SCHEDULE

ame of Additional Insured Person(s) Or Organization	n(s)
Oakland Unified School District, Condition of the directors, officers, agents, and en	
formation required to complete this Schedule, if not sho	wn above, will be shown in the Declarations.
Section II – Who Is An Insured is amended to include as an additional insured the person(s) or organization(s) shown in the Schedule, but only with respect to liability for "bodily injury", "property damage" or personal and advertising injury" caused, in whole or in part, by your acts or omissions or the acts or omissions of those acting on your behalf.	
clude as an additional insured the person(s) or organization(s) shown in the Schedule, but only with respect to liability for "bodily injury", "property damage" or personal and advertising injury" caused, in whole or in part, by your acts or omissions or the acts or omissions.	



CERTIFICATE OF LIABILITY INSURANCE

EASTBAA

OP ID: AU

1,000,000

1,000,000

1,000,000

\$

DATE (MM/DD/YYYY)

06/07/12

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER. IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s). 925-866-7050 CONTACT PRODUCER CCI Financial & Ins. Solutions FAX (A/C, No) PHONE 925-866-8275 License #0381524 (A/C, No, Ext): P. O. Box 5076 ADDRESS San Ramon, CA 94583-1328 INSURER(S) AFFORDING COVERAGE George Yin Oak River Insurance Company INSURER A: East Bay Asian Youth Center INSURED INSURER B 2025 E 12th St INSURER C Oakland, CA 94606 INSURER D INSURER E INSURER F: REVISION NUMBER: COVERAGES CERTIFICATE NUMBER: THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES, LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS. ADDL SUBR POLICY EFF POLICY EXP (MM/DD/YYYY) INSR LTR TYPE OF INSURANCE LIMITS POLICY NUMBER INSR WVD **GENERAL LIABILITY FACH OCCURRENCE** \$ DAMAGE TO RENTED COMMERCIAL GENERAL LIABILITY \$ PREMISES (Ea occurrence) CLAIMS-MADE \$ OCCUR MED EXP (Any one person) PERSONAL & ADV INJURY \$ GENERAL AGGREGATE PRODUCTS - COMP/OP AGG GEN'L AGGREGATE LIMIT APPLIES PER: \$ \$ LOC POLICY COMBINED SINGLE LIMIT AUTOMOBILE LIABILITY (Ea accident) BODILY INJURY (Per person) \$ ANY AUTO SCHEDULED ALL OWNED **BODILY INJURY (Per accident)** AUTOS NON-OWNED AUTOS ALITOS PROPERTY DAMAGE \$ HIRED AUTOS \$ **UMBRELLA LIAB** EACH OCCURRENCE \$ OCCUR **EXCESS LIAB** AGGREGATE CLAIMS-MADE \$ RETENTION \$ \$ WORKERS COMPENSATION

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (Attach ACORD 101, Additional Remarks Schedule, if more space is required) EVIDENCE OF WORKERS COMPENSATION RENEWAL COVERAGE

N/A

2200053101121

CERTIFICATE HOLDER

AND EMPLOYERS' LIABILITY

ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH)

If yes, describe under DESCRIPTION OF OPERATIONS below

OAKLUN1

CANCELLATION

Oakland Unified School Dist 1025 Second Avenue Oakland, CA 94606

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

E.L. EACH ACCIDENT

E.L. DISEASE - EA EMPLOYEE \$

E.L. DISEASE - POLICY LIMIT

AUTHORIZED REPRESENTATIVE

06/08/12

06/08/13

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								Program		
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2013-2014 High School After School Program Budget

TOTAL GRANT AWARD/ALLOCATION TO SITE		\$234,0	000		\$25,00	- 41,03020, 24		\$20,00	10			
BALANCE remaining to allocate		\$0		632	\$0			\$0				.: #366831.355. 13 978253 7986
Total BUDGETED	100	\$234,0	000	100	\$25,00	00	100	\$20,00	00	\$0	\$30,435	\$91,187
Total budgeted per column		\$47,166	\$186,834		\$3,565	\$21,435	MUST	\$2,852	\$17,148	\$0	\$30,435	\$91,18
OTALS												
Subtotals Adminindirect	10	\$29,867	\$5,233	254	\$3,191	\$559	8	\$2,553	3447	\$0	30	
Subtotals DIRECT SERVICE	65	\$17,299	\$181,601		\$374	\$20,876	85	\$299	\$16,701	\$0	\$30,435	\$91,18
UBTOTALS												
Lead Agency admin (4% max of total contracted \$)		***	\$5,232.98		- }	\$559.08	7 A		\$447.26			\$
EAD AGENCY ADMINISTRATIVE COSTS			-1			h			-	b.		
Total value of in-kind direct services		4						ALIENS IN	777572	\$0	\$0	\$
		(L				7			Pr.			
		Sea.						0.20				**

Required Signatures for Budget Approval:

Principal:

annalra 5/30/13

OUSD After School Programs

funded by After School Education and Safety (ASES) and 21st Century Community Learning Center (21st CCLC)

Grants

21st CCLC ASSETs After School Program Plan High Schools 2013 - 2014

SECTION 1: School Site Information

School Site: Oakland High School

Principal Signature:

Lead Agency Signature:

Date: May 19, 2013

Lead Agency Signature:

After School Site Coordinator Name (if known at this time): Rany Ath

SECTION 2: After School Alignment with Community School Strategic Site Plan (CSSSP)

Mark the following Strategic Priority areas of the school's CSSSP where this after school program is identified as a high leverage strategy.

- Balanced Literacy and Literacy Across the Curriculum
 Science, Technology, Engineering, and Mathematics (STEM)
- X Transitions and Pathways Pre-K to 12
- X College, Career and Workforce
- X Accelerating Students through Targeted Approaches
- X Extended Learning Time
 - School Culture (including Meaningful Student Engagement)
- X Health and Wellness
- ___ Interrupting Chronic Absence (Attendance)
- X Building Capacity and Leadership
 - Family and Student Engagement
- Strategic Operational Practices

State 3 – 4 primary goals of the After School Program and intended impacts for participating students.

- 1. To help students with maintaining and/or excelling a path towards high school graduation.
- 2. To expand students' knowledge base on career paths, college entrance requirements and high school graduation requirements.
- 3. To build youth leadership.

Strategic Questions/Desired Outcomes	Strategic Activities What after school strategic	Outcomes of Strategic Activities What short-term outcomes	Data used to assess the strategic activitie		
As a result of our ASP efforts	activities will support the desired outcomes?	will you expect from your efforts by the end of the school year?	What data will be collected to measure these outcomes?		
High School Graduation: How many more Oakland children are graduating from high school?	 Tutoring in all core High School subjects for students who may need additional support or a safe place to complete assignments CAHSEE intervention for 11th and 12th graders who have not passed the CAHSEE Project-based learning and skill-building enrichment for program participants to keep them engaged in school and learning 	 95% of Senior participants will graduate from High School 75% of 11th & 12th graders who did not take or did not pass the CAHSEE will participate in intensive CAHSEE preparation sessions. 90% of participants will demonstrate increased school engagement as measured by student 85% of participants will report on increased knowledge of steps 	 2012 – 2013 Graduation Data 2012 – 2013 After School Attendance Student Pre and Post Surveys 		

		and requirements to achieve high school graduation; 85% of students will indicate that they have aspirations for high school graduation	
Satisfactory School Day Attendance: How many more Oakland children are attending school 95% or more?			
Job Skills/Career readiness: How many more students have meaningful internships and/or paying jobs?	 50 of our participants will be a part of meaningful internship Skill-building workshops to foster habits of career readiness, including public speaking, punctuality, teamwork, etc. 	 95% of our participants will show increase in job/ career readiness skills through end of the year surveys 95% of our interns will participate in our monthly skill/ knowledge building workshop 	Participant Pre and Post Surveys
Health and Well-being: How many more Oakland children have access to, and use, the health services they need?			

SECTION 4: Program Model and Lead Agency Selection

For 2013-2014, my site will operate the following program model:

☑ Traditional After School: voluntary program open to all students, with enrollment priorities targeting certain students
 ☐ Extended School Day: additional class periods added to the bell schedule during after school hours for students of a

particular grade and/or all students of the school

☐ Blended/Hybrid: combination of some extended day and some traditional after school programming

Description and Rationale for Selection of Lead Agency

Describe how the selected Lead Agency partner will support the school's plans for Full Service Community School development.

EAST BAY ASIAN YOUTH CENTER

The East Bay Asian Youth Center is a youth development organization based in Oakland's historic Chinatown and San Antonio neighborhood districts. EBAYC's mission is to inspire young people to be life-long builders of a just and compassionate multicultural society. EBAYC serves a racially and ethnically diverse membership of 1,500 children, youth and young adults.

EBAYC was created in Berkeley in 1976 by Asian American Youth who wanted a place to help each other and their community. EBAYC expanded to Oakland in 1988 to help reduce and prevent gang violence among Southeast Asian immigrant youth. In 1996, EBAYC co-creates the 1996 Kids First Initiative, the successful ballot initiative that requires the City of Oakland to protect and expand funding for children and youth services. EBAYC opens the Roosevelt Village Center at Roosevelt Middle School in 1988 and became a place based organization.

Our goals are to help young people be safe, smart and socially responsible. Our theory of change is that if EBAYC engages residents to lead the organization to achieve results, provides children, youth and young adults a seamless continuum of support services, and catalyzes policy and system changes that help create better schools, safer neighborhood, and greater economic opportunities for families, then young people will safe, smart and socially responsible.

EBAYC Service Strategies

Juvenile Justice

EBAYC works with juvenile probationers move toward a healthy and productive life pathway to keep them safe, get off court probation and earn their high school diploma. We provide young people intensive mentoring, case management, and transitional employment services. Recidivism among young people is reduced by over 50% when they participate in EBAYC.

High Quality Schools

EBAYC partners with ten neighborhood schools to provide summer and after school education, work-based learning, attendance case management, and medical and mental health services. We help parents collaborate with their child's teachers, and to be leader in school governance. We support high school students to graduate and enter higher education. EBAYC consistently demonstrates high standards of program quality and performance as indicated by city, county, and school district evaluation.

Community Development

EBAYC works with residents and merchants to increase public safety, reduce street level prostitution, improve physical environment, and expand job opportunities along the International Boulevard corridor.

SECTION 5: ATTENDANCE, PROGRAM DATES, AND PROGRAM SCHEDULE In order to remain in compliance and meet minimum funding requirements, the after school program must commence immediately upon the conclusion of the regular day and operate at least until 6pm on every regular school day for elementary and middle schools. (EC 8483) High school programs are required to operate a minimum of 15 hours per week. Required # of Program Days your program will operate during School Year 2013-2014: 180 days Projected Daily Attendance during School Year 2013-2014: 130

Program Schedule

Submit program schedule as an attachment, using the standard program schedule template.

^{*} CDE allows programs to close for a maximum of 3 of these days during the school year for professional development. Families must be notified of these program closure dates in advance, and the lead agency must maintain documentation of professional development activities offered on these dates.

SECTION 6: Academics

Your site should plan to offer a range of academic supports and MUST include:

1) CAHSEE Prep 2) Credit Recovery 3) Tutoring

Other possible supports may include computer lab, STEM Programs, Academic Intervention, project-based learning, and coordination with SES tutoring.

Academic activities should be aligned with school goals and support specific student achievement needs defined by the school.

Activities should be based on sound instructional strategies aligned with the regular school day program.

	Target Popula- tion	be based on sound instru Academic Support (choose one)	CSSSP goal(s) or school need supported by activity	Measurable Outcomes	Description of program/activity	Instructional Strategies
1	11 th and 12 th graders who did not pass the CAHSEE Exam	☐ Homework Support ☐ Tutoring ☐ Skill Building ☐ Academic Intervention ☐ Credit Recovery ☒ CAHSEE Prep ☐ Other	Oakland High School Students graduate in four years.	Students re-take and pass the CAHSEE exam necessary to graduate from High School.	Before the last CAHSEE test date, Juniors ad Seniors will be given opportunities to attend CAHSEE preparation sessions.	Intensive and interactive CAHSEE preparation using classroom instructions and CAHSEE 380 Program.
2	Students enrolled or re-enrolled in Algebra	☐ Homework Support ☑ Tutoring ☑ Skill Building ☑ Academic Intervention ☑ Credit Recovery ☐ CAHSEE Prep ☐ Other	Oakland High School Students graduate in four years.	Students receive a passing grade in module exams after participating in intervention.	Students will be given tutor intervention prior to re-taking an Algebra Module test they may have failed.	A teacher and Academic Mentor will provide one on one or small group tutoring to students who did not pass an Algebra module test.
3	9 th – 12 th	□ Homework Support □ Tutoring □ Skill Building □ Academic Intervention □ Credit Recovery □ CAHSEE Prep □Other	Oakland High School Students graduate in four years, prepared to go on to UC, CSU, private 4-year college, or community college.	Students receive a passing grade in all their core classes. Students behavior change (i.e. more aware of the actions needed to graduate from high school and pursue higher education)	College student(s)/ College Graduate(s) play a role as an Academic Mentor to provide high school students useful academic skills and knowledge to help complete school assignments and beyond.	Mentoring and/or tutorial sessions.

SECTION 7: CAREER-RELATED ACADEMIC ENRICHMENT & PHYSICAL ACTIVITY / RECREATION

Career-related enrichment activities and physical activity/recreation are required components of the ASES and 21st Century grants. Enrichment activities should provide students with the opportunity to develop 21st Century Skills, explore career-related fields, and apply learning in a real, hands-on way. Enrichment activities should intentionally and creatively build skills that support students' success in school and in life. Enrichment activities often support Career Pathways, school goals for health and wellness, positive school climate, arts learning, and student engagement.

Type of Enrich- ment	Rationale	CSSSP goal(s) or school need supported by activity	Brief Description	Targeted Skills	Measurable Outcome
Internships	Student Identified □ School Identified □ Parent Identified □ Other (specify)	Oakland High School students make positive contribution to the greater community through service learning opportunities.	A unique opportunity for high school students to become conscious and effective educational leaders in Oakland.	 ☒ Social Skills/Conflict Res. ☒ Leadership ☐ Academic (specify) ☒ Internships/Linked Learning ☒ 21st Century skills ☐ Health/Fitness ☐ Other (specify) 	Students have a better idea of potential future careers. In addition, they are more aware of what it takes to be a leader.

SECTION 8: FAMILY ENGAGEMENT / FAMILY LITERACY

After school provides an excellent context to foster parent involvement, connect families to the larger school community, and share important information related to the after school and regular school day programs. After school family engagement efforts should be aligned with school day efforts, and support school goals for family involvement. A variety of activities may be offered, including: parent workshops, family celebrations, parent-and-child-together activities, parent leadership and volunteer opportunities.

Family literacy is a required component of all 21st Century after school programs. Family literacy services support the educational goals of adult family members, connect them to resources and services, and increase their ability to support their student's learning and development. All high school programs will fund a Parent Liaison position to support family literacy programming.

Type of Activity	CSSSP goal(s) or school need supported by activity	Brief Description	Measurable Outcome	Alignment with school day family engagement / family literacy efforts or resources
Family Nights	Oakland High School Students graduate in four years, prepared to go on to UC, CSU, private 4-year college, or community college.	Parents and students are brought together to encourage teamwork and will be given resources and information to support them during the process.	Families are more inclined to be more involved with supporting child academically. In addition, they are more familiar with services offered and how to access them.	Work with school counselors & administration to ensure accurate information is being disseminated.

PARENT LIAISON:

Describe the anticipated duties of the Parent Liaison in your program. Also identify what supports your school site will provide the Parent Liaison, including training and materials.

We don't have a parent liaison working in the after school program. The family engagement work is shared among all staff.

SECTION 9: Chronic Absence Action Plan

Improving school day attendance for all students and reducing chronic absenteeism is one of the key OUSD strategic goals. The district goal is that all students will attend school at least 95% of the required school days or more, thereby achieving satisfactory attendance. Students who attend school 90% or less of required days are considered chronically absent. Students whose attendance falls in the "grey zone" between 90% - 95% are considered at risk of chronic absenteeism.

In partnership with the school day, after school programs can play an important role in supporting student attendance by doing things like celebrating good attendance, informing parents about the importance of attendance, uncovering what challenges students/families are facing that cause them to miss school, regularly monitoring student attendance data, contacting families to let them know their child was missed at school, etc., in addition to providing meaningful after school learning experiences that help keep students engaged and coming.

Below are several key strategies that after school programs can implement in partnership with the school day, in order to promote positive attendance, and support students and families who are struggling with attendance. Select **at least two** of the following strategies below, and identify specific action steps that your program will implement for each strategy.

Strategies to Support Attendance	Action Steps	
a) Recruit and address the needs of students who are at risk of chronic absenteeism.		
b) Inform parents about the importance of attendance and encourage parents to help each other get their students to class.		
c) Track students with poor program attendance and reach out to find out why and how attendance could be improved.	Students with poor program attendance will be identified, and Academic Mentor or After School Program staff will call home to speak with student(s) to figure out how to reengage them back in.	
d) Celebrate good attendance and/or offer meaningful incentives to attract and reward students for attending our program.	Monthly incentives to reward students for good attendance	

SECTION	10:	Transforming	School	Culture	and Climate
OLUM		Transfer in the	0011001	Culture	and omnato

After school programs can play a critical role in support the school's efforts to transform school culture and climate, helping to make schools positive, supportive places for all students to stay engaged, be successful, and thrive.

climate. What strategy/strategies is your school utilizing to transform school culture and climate?	and
X PBIS (Positive Behavioral Interventions and Support) Restorative Justice Social and Emotional Learning	

X Bullying Prevention
Other: (please specify)

b) How will the school and lead agency partner work together to ensure that the after school program is aligned and supporting these efforts, and helping to transform school culture and climate?

After School Coordinator and/or Program Director will participate in monthly faculty meetings and monthly Safe Supportive Schools meetings. Information will be brought back to the after school program staff to ensure we are aligning our efforts.

c) Reducing the disproportionate suspension rates of African American students is a key priority for OUSD. Please describe any special efforts your after school program is taking to support the school engagement, social-emotional well-being, and/or academic success of African American students at your school (ie. Manhood Development circles, Ethnic Studies curriculum, recognition ceremonies for student accomplishments, Black professionals as role models or mentors, etc.):

Our internship/ leadership programs will include ethnic studies curriculum focused on multiculturalism and equity.

SECTION 11: Coordination with Other Service Providers In the Full Service Community School model, the school becomes a hub of services where various types of service providers come together, work together, and coordinate their efforts to meet the holistic needs of students and families. The after school Site Coordinator or Director will actively □ COST team (Coordination of Services Team) ☐ SST (Student Study Team) participate in which of the following school group(s), in SSC (School Site Council) order to increase alignment between after school and ☐ ELT (Educational Leadership Team) school day efforts? **T**PTA ☐ Attendance Team/Workgroup CSSSP (Community School Strategic Site Planning) team School Culture/Climate Committee ☑ Other (specify) – monthly faculty meetings List key community partners whom you will actively Asian Health Services collaborate with to accomplish the goals of your program. Alta Bates Youth Bridge Destination College U.C. Berkeley List all subcontractors who will be paid to deliver after school services. School Based Health Center staff, which includes case Identify other service providers and support personnel at managers, mental health therapists, school nurse, nurse your school (ie. school psychologist, School Based Health Center staff, counselor, mental health therapist, school practitioner, doctor, medical assistant, etc. nurse, parent liaison, etc.) whom you will actively collaborate with to accomplish the goals of your program.

2013-14 After School Enrollment Policy for Oakland High School

OUSD has established district-wide guidelines for Target Population and Enrollment in ASES and 21st Century After School Programs. Within these guidelines, each school will create a site-specific After School Enrollment Policy that will be made public to the school community through the following methods:

- Enrollment policy will be included in After School Enrollment Packet and program materials.
- Enrollment policy will be discussed at after school parent orientation/meetings.
- Enrollment policy will be shared with school faculty.

Target Population: (Describe targeted student populations in order of priority. Specify data that will inform student selection.)

Target Population(s)	Specific Data to Inform Selection of Program Participants	ion of (High School Only) Indicate if participation is <i>Optional</i> or <i>Mandatory</i> for each target population	
Students that did not pass either the Math or English section of the CAHSEE	Query report from administration	Optional	
Students that are missing Algebra Credits	Query report from administration/ counselors.	Optional	
9 th graders	Query report from administration	Optional	

Grade levels prioritized for programming: Open to all, however, certain programs may have certain grade target

Note: The ASES and 21st CCLC grants require that programs are open to all students of the school, if space remains after outreach is done to targeted students.

Additional Notes:

- Successful after school programs are heterogeneous and include several target populations.
- Sites cannot simply utilize a first come-first serve process for enrolling students; sites should establish priorities for participation.
- Programs are intended to help close the achievement gap by serving a variety of students with academic and other needs.
- In alignment with OUSD's strategic goal to reduce chronic absenteeism, programs should consider targeting students at risk of chronic absenteeism, as determined by individual attendance rates between 90 95% during the current school year. (Programs should collaborate with school site leadership to obtain student attendance data.)
- Program must enroll adequate numbers of students to meet CDE attendance targets.

Enrollment Process and Timeline: Summarize your enrollment timeline below. Describe ongoing program outreach and recruitment efforts, beginning in Spring 2013.

Timeline	After School Enrollment Steps/Process	Individual(s) responsible	
May 2012	After School Program will table at Oakland High School's Resource Fair for services currently offered and next year.	source Fair for services Program Staff	
May 2012 – June 2012	Recruit current students in program to attend next year.		
August 2012	Call studeints and families of students who attended program last year. In addition, Table and recruit at registration.	nilies of students who Program Director, Site Coordinator, and Internship	
September 2012	Make classroom announcements & have teachers post flyers in classrooms.	2013 – 2014 After School Program Staff	
October 2012 – June 2013	Follow up on referrals from Wellness Center or School Staff – keep open enrollment.	2013 – 2014 After School Program Staff	

Important dates to include in your timeline:

- May June: Early outreach and recruitment for summer program and 2013-14 school year program.
- August September: New school year enrollment of students for remaining program slots.
- After school programs begin on 1^s D ay of school.
- Parents are notified about their student's participation in program at beginning of school year (specify date).
- · All programs must maintain waitlists after program slots are filled.

School Support for Program Recruitment

Describe how the school will support after school program recruitment efforts. Specify how school staff will help promote the after school program, refer students, and communicate with families about program opportunities:

- School staff will make announcements and post schedule in classrooms/ office space.
- School staff will make referrals when opportunity arises (i.e. during 1 on 1 meeting with students and/or parents)
- School with make announcements over the PA system.

Principal Signature: Alexandre Signature: Manualum

2013-14 Assurances for Grant Compliance and After School Alignment with School Day

Principal and Lead Agency representative (ie. Program Director and/or Site Coordinator) will review and discuss each assurance below, and initial next to each item to signify agreement. Attached separately are the following documents referenced below: 1) Grant Assurances signed by OUSD Superintendent, 2) After School MOU template, and 3) Academic Liaison Role Description.

Principal initials	Lead Agency initials	2013 – 14 Assurances for Grant Compliance and After School Alignment with School Day
03	ty	Site Administrator and Lead Agency Director/Site Coordinator have reviewed the CA Dept of Education's ASES and/or 21 st Century Grant Assurances, and understand mandated grant compliance elements.
(ch)	to	Site Administrator and Lead Agency Director have reviewed the Lead Agency After School MOU together, and agree to the requirements outlined in the MOU for the lead agency partner.
(OP)	ty	Site Administrator will meet regularly with Site Coordinator to ensure program is meeting identified goals.
69	to	Site will share student outcome data to better refine program (Attendance data, EduSoft, Report Cards, IEP's, etc).
9	ta	The principal and lead agency partner have reviewed and discussed the Academic Liaison/Quality Support Coach key responsibilities described on the following page. Both Principal and lead agency partner understand that this role is critical for strengthening staff practices and the quality of the after school program. Site will identify a certificated, qualified individual to serve as the program's Academic Liaison and to fulfill all responsibilities outlined in the role description.
(B)	ta	Site will invite Site Coordinator and appropriate after school staff to participate in school day meetings and professional development opportunities, in order to ensure consistency in standards of teaching and learning and positive school climate.
63	ty	Site will invite Site Coordinator to participate on SSC, COST, SST, and CSSSP team to ensure coordination of services.
QB	tes	Site will coordinate the use of facilities and site level resources in support of program goals.
(P)	tes	Site will provide Site Coordinator with office space that includes access to internet and phone.
(d5)	to	Site Administrator will share the School Site Safety Plan with the Site Coordinator and discuss appropriate policies and procedures to ensure safety during the after school hours.

Principal Signature:

Lead Agency Signature:

Academic Liaison/Quality Support Coach

After school research clearly shows that high quality programs result in increased youth outcomes. The higher the program quality, the more youth outcomes are achieved. The Academic Liaison (now called "Quality Support Coach") is a required position and plays a critical role in supporting after school program quality through the following high leverage staff capacity-building activities:

- Provide classroom observations, coaching support, and trainings to improve staff practices and program quality.
- Support the after school program's Assess Plan Improve program quality improvement cycle by helping after school programs gather and review data on program quality, make plans for improvement, and receive training and coaching supports aligned to improvement plans.
- Bridge the after school program with school day goals, priorities, curriculum, pedagogy, and data.
- · Provide lesson planning support and lesson modeling to strengthen after school instruction.
- Help develop/design after school academic offerings and curriculum, and support alignment of after school activities with the Common Core standards

The Academic Liaison/Quality Support Coach can be a credentialed teacher from the school faculty or other qualified professional working with the school (for example, a Literacy Specialist, Math Coach from LCI, BTSA Coach, etc.). This individual will receive training and specific direction on the Academic Liaison/Quality Support Coach role from the OUSD After School Programs Office. The After School Programs Office will provide specific deliverables aligned with the key job duties listed above. The required budget allocation for this position is \$2,500 for the year, equivalent to 83 hrs/year at a Paid-In-Service contract rate of \$30.12/hour.

Academic Liaison/Quality Support Coaching Planning
a) Please identify who will fulfill the Academic Liaison/Quality Support Coach role for 2013-14:
 ☑ A credentialed teacher on staff who has effective skills and experiences in coaching and/or adult learning ☐ A qualified professional who is part of the school staff ☐ An OUSD coach connected to the school (i.e. LCI Literacy or Math coach, BTSA coach, etc.) ☐ Other individual (please specify in detail):
If known, please specify the name of the person who will fill the Academic Liaison role, and identify his/her role in the school:
b) Some schools are challenged in finding a qualified individual on staff who can fulfill the Academic Liaison/Quality

Support Coach role. In this case, the OUSD After School Programs Office to match with the school. Please mark:	ce will work actively to try to find an OUSD coach
My school needs support in finding an individual who can effectively fulfill Coach. ☑ Yes ☐ No	I the role of Academic Liaison/Quality Support
Teachers on Extended Contract for Direct Service	
In addition to an Academic Liaison/Quality Support Coach, some schools to provide direct service to students after school, such as after school inteclasses, and academic enrichment.	
Please list specific after school classes/activities that will be facilita Important note: Teachers on extended contract who are providing direct the negotiated rate of \$23.16/hr (per OEA contract). After school grant for Beginning in 2013-14, the Academic Liaison/Quality Support Coach cannot Academic Liaison is primarily responsible for providing coaching and train Service rate of \$30.12 for their staff capacity-building services. Teachers paid with an extended contract.	services to students after school must be paid at unds can be utilized for this direct service work. not provide direct service to students. The ning, and is paid at the negotiated Paid-In-
List after school classes/activities that will be facilitated by teachers on extended contract	Anticipated hours/week for teacher on extended contract

Principal Signature: ______ Lead Agency Signature: ____

After School Safety and Emergency Planning for 2013-14

After School Safety and Emergency Planning
A) The Comprehensive School Site Safety Plan will incorporate the After School Program. The Principal and Site Coordinator will discuss plans and procedures for after school safety, and the Site Coordinator will have access to the Comprehensive School Site Safety Plan.
If no, explain after school plans to ensure student and staff safety should an incident of violence or other crisis/emergency occur on or near the school campus during after school hours:
B) Describe the training that site will provide after school staff on safety procedures, including lockdown procedures and communication protocols for crisis response.
After School Program Staff will be provided safety procedures and protocols during orientation week, which is prior to the start of program.
C) Principal and Site Coordinator have reviewed the OUSD After School Emergency/Crisis 1st Level Response Notification Protocol. ☑ Yes ☐ No
Facility Keys
Will the After School Program have access to facility keys for all areas where after school programming occurs? ☑ Yes ☐ No
If no, indicate how the school campus will be secured if crisis should occur during after school hours and if lockdown is necessary:
SSO Staffing: (check one) Required for High School After School Programs
☐ Site has a school day SSO who can accommodate after school related work as part of their regular salary. ☑ Site will pay Extra time/Over time (ET/OT) to accommodate an after school SSO.

Principal Signature:

Lead Agency Signature:

21st CCLC High School After School Programs 2013-2014

Professional Development and Staff Wellness

Professional Development: After school staff should receive adequate professional development, including coaching support and trainings, in order to grow and improve their practice. Programs should utilize data from the YPQA/SAPQA youth program quality assessment tool to determine the areas of focus for professional development.

 a) Programs are allowed up to three days of program closure during the school year to offer staff professional development. Please indicate which three days (if any) your program plans to close this year for PD:
 Our professional development will happen on minimum school days after program ends.

- b) What professional development, coaching, and training supports will be provided by the lead agency partner? Lead agency will provide workshops related to youth engagement and empowerment.
- c) What professional development opportunities will be provided by the school site?
 Site will support Academic Liaison with providing tutoring and teaching skills to after school program staff.
- d) ASPO professional development will consist of the mandatory August Institute (Aug. 5-9, four days for new site coordinators; three days for returning site coordinators), mandatory monthly site coordinator meetings (2 hrs/month), optional Youth Work Methods trainings (9 workshops aligned to YPQA, 2 hours each), and various professional learning communities (time commitment varies). Please mark:

I understand that professional development helps ensure program quality. My program is committed to providing/accessing professional development opportunities for after school staff, based on needs identified by program data. My program will adequately budget for staff time to participate in professional development over the course of the year (for key line staff, recommended at least 20 hours of PD/year). \boxtimes Yes \square No

Staff Wellness

e) Please describe ways your program will work to support staff wellness over the course of the year:

We will have weekly staff check-ins to unwind and debrief with challenges and accomplishments. During our professional development sessions, we will start with a relaxation exercise (i.e. breathing, stretching, etc.)

Principal Signature:

Lead Agency Signature:



Oakland High School SHOP 55 After School Programs 2013 - 2014

Weekly Schedule

If you have questions, please contact Rany Ath in the Wellness Center at (510) 874-7152

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY
Drop in Tutoring	Drop in Tutoring	Drop in Tutoring	Drop in Tutoring	Y.I.C. One
Library	Library	Library	Library	Wellness Center
3:15 - 6:00	3:15 - 6:00	1:20 - 4:00	3:15 - 6:00	3:30 - 5:30
B-Period	B-Period		B-Period	B-Period
SLC	SLC		SLC	SLC
3:30-4:30	3:30 - 4:30		3:30 - 4:30	3:30 - 4:30
Football Study Hall	Football Study Hall	Football Study Hall	Football Study Hall	iCAT
Library	Library	Library	Library	Wellness Center
3:30 - 4:30	3:30 - 4:30	2:00 - 3:00	3:30 - 4:30	3:30 - 5:00
Education Internship	Education Internship	Education Internship	Education Internship	Education Internship
Location varies	Location varies	Location varies	Location varies	Location varies
Time Varies	Time Varies	Time Varies	Time Varies	Time Varies
Education Internship				
Workshop	Boys' B-Ball Study Hall	Boys' B-Ball Study Hall	Boys' B-Ball Study Hall	PATHS
Every 3 weeks beg. 9/5	Student Cafe	Student Cafe	Student Cafe	Room 303
Wellness Center	3:30 - 5:15	1:30 - 3:30	3:30 - 5:15	3:30 - 4:30
4:00 - 6:00				
5 th Element Break		-th		6161
Dance	F.R.E.S.H.	5 th Element Break Dance	F.R.E.S.H.	Sister, Sister
Wellness Center	Wellness Center	Wellness Center	Wellness Center	Wellness Center
3:30 - 5:00	3:30 - 5:30	1:30 - 3:00	3:30 - 5:30	3:30 - 5:30
Algebra Credit	5 th Element Hip Hop		Algebra Credit	
Recovery	Dance		Recovery	
Library	Dance Studio		Library	
3:30 - 5:30	3:30 - 5:00		3:30 - 5:30	
	CAHSEE Prep		CAHSEE Prep	
	Room 323		Room 323	
	3:30 - 5:00		3:30 - 5:00	
	_th		-th	
	5 th Element Studio		5 th Element Studio	
	S101B		\$100	
	3:30 - 5:30		3:30 - 5:30	
			Music Club	
			Room 303	
		NOTE: Program will occur	3:30 - 5:00	
		after school on non-	3.30 3.00	SATURDAY
		minimum Wednesdays		PROGRAM
	-	from 3:15 – 6:00.		Library
				Saturdays 9 – 12pm
				Jacuruays 3 - 12pm

Board Office Use: Leg	sislative File Info.
File ID Number	13-1411
Introduction Date	6/26/13
Enactment Number	13-1502
Enactment Date	6-26-13 ll



OAKLAND UNIFIED SCHOOL DISTRICT Office of the Board of Education June 26, 2013

TO:

Board of Education

FROM:

SUBJECT:

Dr. Anthony Smith, Ph.D., Superintendent Haris Southern Smith, Ph.D., Superintendent Haris Smith, Ph.D., Superintenden

Youth Center

ACTION REQUESTED

Authorize the President and Secretary of the Board to enter into and execute a Memorandum of Understanding with East Bay Asian Youth Center, on behalf of the District to provide services to students. This establishes a one year relationship with East Bay Asian Youth Center, and a Not-To-Exceed amount of \$2,756,386.00. This amount is projected using historical cost data, known changes to the number of sites served and expected available grant funding allowable.

BACKGROUND

The Oakland Unified School District enters into contracts each year to provide professional services that support the District's academic mission. The Master MOU establishes all terms and conditions, a defined menu of services with negotiated rates, and allows for the gathering of necessary supporting documentation to further streamline the process of receiving necessary services, while keeping the integrity of checks and balances, as well as maintaining oversight by the Governing Board.

A Menu of Services was established that would allow a principal to "Order" from the Menu using the Individual Service Agreement (ISA). This is essential to promoting transparency of services, and the costs of those services, between like schools. Each Individual Service Agreement is submitted to the board for approval. In the event that this vendor receives more orders for service than anticipated, an amendment to this MOU will request a new not-to-exceed amount.



DISCUSSION

Vendor: East Bay Asian Youth Center

Overview of Services: East Bay Asian Youth Center contracts with schools to be a lead agency to provide high quality after school programming consisting of academic enrichment and recreational physical activities, family literacy and targeted Equitable Access services to students that are high risk.

Not-To-Exceed Amount: \$2,756,386.00

Determination of the Not-to-Exceed Amount is based on historical data and projections for the coming school year, it is anticipated that East Bay Asian Youth Center will provide services to 26 school sites.

The District contracts with agencies to provide various activities and after school programs. Chosen by the number of sites served with District and the long standing relationship with the agencies, the Master Memorandum of Understanding establishes a relationship with East Bay Asian Youth Center, defining terms and conditions as well as setting a maximum not-to-exceed ceiling amount. This ceiling is derived from historical cost data, and known changes in sites to be served, as well as expected grant funding.

In addition, the District has been working with agencies to provide a Menu of Service, which delivers a clear and measurable scope of work. Analogous to ordering from a common table menu, each product is described and the price is clearly quoted, establishing and promoting a more perfect competition where the consumer, here the principal, is informed of the services offered, and the price for those services. This allows the principal to easily compare services and prices, and plan for programmatic needs.

FISCAL IMPACT

There is no funding associated with the Master Memorandum of Understanding or the Amendment to the Master Memorandum of Understanding herewith. The Master Memorandum of Understanding establishes a relationship, as well as setting the terms and conditions with East Bay Asian Youth Center. The funding source for each Individual Service Agreement will be determined separately and individually. Funding for the Individual Service Agreement is verified through a review of the BDT budget process, and a review of State and Federal compliance funding when applicable.



RECOMMENDATION

Approval of the Amendment to the Master MOU between East Bay Asian Youth Center and the Oakland Unified School District authorizing the President and Secretary of the Board to enter into and execute an Amendment to the Master Memorandum of Understanding and Individual Service Agreement(s) with East Bay Asian Youth Center in an amount Not-To-Exceed \$2,756,386.00.

The Secretary of the Governing Board shall place said Individual Service Agreements on the Consent Calendar for Approval.

ATTACHMENTS

Master MOU

	islative File Info.
File ID Number	13-141
Introduction Date	62613
Enactment Number	13-1502
Enactment Date	6-26-1301



MASTER
MEMORANDUM OF UNDERSTANDING
BETWEEN
OAKLAND UNIFIED SCHOOL DISTRICT and

East Bay Asian Youth Center

1. INTENT

2013-2014

1.1 Intent of this Memorandum of Understanding. This Memorandum of Understanding (hereinafter "MOU") establishes the Oakland Unified School District's (hereinafter "OUSD") intent to establish a relationship with East Bay Asian Youth Center (hereinafter "CONTRACTOR"), to provide services to OUSD as described and stated in full in the Individual Service Agreement(s).

Cumulative Amount of ISA(s) NOT TO EXCEED \$ 2,756,386.00

- 1.2 This Master MOU shall include an Individual Services Agreement (hereinafter "ISA") developed for each OUSD site CONTRACTOR is to provide services. It is understood that this Master MOU does not commit OUSD to pay for services provided by any CONTRACTOR, unless and until an authorized OUSD representative approves the service, and a Purchase Order is issued by OUSD's Procurement department and the ISA(s) are ratified by the Board of Education.
- 2. TERMS AND CONDITIONS
- 2.1 **Term of Agreement.** The term of this agreement shall be <u>July 1, 2013 to August 22, 2014</u> and may be extended by written agreement of both parties. **ISA's are void upon termination or expiration of the Master MOU.**
- 2.2 All terms and conditions apply jointly and severally to all CONTRACTOR'S employees, agents, partners, subcontractors, and/or volunteers acting on behalf of, and by the direction of CONTRACTOR.
- 2.3 Notice of Termination. OUSD may, at any time, terminate this Agreement upon not less than five (5) days written notice to CONTRACTOR. OUSD shall compensate CONTRACTOR for services satisfactorily provided through the date of termination. In addition, OUSD may terminate this agreement for cause should CONTRACTOR fail to perform any part of this Agreement. In the event of termination for cause, OUSD may secure the required services from another contractor. If the cost to OUSD exceeds the cost of providing the services pursuant to this Agreement, CONTRACTOR shall pay the additional cost.
- 2.4 Choice of Law. This Agreement shall be performed in Oakland, CA and is governed by the laws of the State of California.
- 2.5 Licenses and Permits. CONTRACTOR shall obtain and keep in force all licenses, permits, and certificates necessary for the performance of this Agreement.
- 2.6 Counterparts. This Agreement and all amendments and supplements to it may be executed in counterparts, and all counterparts together shall be construed as one document.
- 2.7 Conflict of Interest. CONTRACTOR shall abide by and be subject to all applicable OUSD policies, regulations, statutes or other laws regarding conflict of interest. CONTRACTOR shall not hire any officer or employee of OUSD to perform any service by this Agreement without first obtaining the prior written approval of OUSD. CONTRACTOR affirms to the best of his/her/its knowledge, there exists no actual or potential conflict of interest between CONTRACTOR's family, business or financial interest and the services provided under this Agreement, and in the event of change in either private interest or services under this Agreement, any question regarding possible conflict of interest which may arise as a result of such change will be brought to OUSD's attention in writing.

- 2.8 Drug-Free / Smoke Free Policy. No drugs, alcohol, and/or smoking are allowed at any time in any buildings and/or grounds on OUSD property. No students, staff, visitors, CONTRACTORS, or subcontractors are to use drugs on these sites.
- 2.9 Anti-Discrimination. Consistent with the policy of OUSD in connection with all work performed under Contracts, CONTRACTOR shall not engage in unlawful discrimination in employment on the basis of actual or perceived race, color, national origin, ancestry, religion, age, marital status, pregnancy, physical or mental disability, medical condition, veteran status, gender, sex or sexual orientation. CONTRACTOR agrees to comply with applicable Federal and California laws including, but not limited to, the California Fair Employment and Housing Act beginning with Government Code Section 12900 and Labor Code Section 1735 and OUSD policy. In addition, CONTRACTOR agrees to require like compliance by all its subcontractor(s).
- 2.9A Local, Small Local and Small Local Resident Business Enterprise Program (L/SL/SLRBE). OUSD requires a twenty percent (20%) minimum local participation requirement for all professional service contracts over the informal bidding threshold (Public Contract Code Section 20111). Contractors shall comply with the twenty percent (20%) local business participation requirement at a rate of ten percent (10%) local and 10% small local and/or small local resident business participation. Business entities must be certified by the City of Oakland in order to earn credit toward meeting the twenty percent participation requirement. A copy of the District's S/SL/SLRBE Policy can be obtained from the OUSD website: www.ousd.k12.ca.us
- 2.10 Limitation of OUSD Liability. Other than as provided in this Agreement, OUSD's financial obligations under this Agreement shall be limited to the payment of the compensation provided in this Agreement. Notwithstanding any other provision of this Agreement, in no event, shall OUSD be liable, regardless of whether any claim is based on contract or tort, for any special, consequential, indirect or incidental damages, including, but not limited to, lost profits or revenue, arising out of or in connection with this Agreement for the services performed in connection with this Agreement.
- 2.11 CONTRACTOR costs or expenses. OUSD shall not be liable to CONTRACTOR for any costs or expenses paid or incurred by CONTRACTOR in performing services for OUSD except as follows:

 None

 in an amount not to exceed \$0.00
- 2.12 Liability of CONTRACTOR to correct unsatisfactory work. The granting of any payment by OUSD, or the receipt thereof by CONTRACTOR, shall in no way lessen the liability of CONTRACTOR to correct unsatisfactory work, although the unsatisfactory character of that work may not have been apparent or detected at the time a payment was made. Work, which does not conform to the requirements of this Agreement, may be rejected by District and in that case must be replaced by CONTRACTOR without delay.
- 2.13 Waiver. No delay or omission by either party in exercising any right under this Agreement shall operate as a waiver of that or any other right or prevent a similar subsequent act from constituting a violation of the Agreement.
- 2.14 Submittal of Documents. CONTRACTOR shall not commence the Work under this Contract until CONTRACTOR has submitted and OUSD has approved the certificate(s) and affidavit(s), and the endorsement(s) of insurance required as indicated below:
 - a) Signed Agreement
 - b) Workers' Compensation Certification
 - c) Insurance Certificates and Endorsements
 - d) Fingerprinting/Criminal Background Investigation Certification (provided with invoice)
 - e) Tuberculosis Clearance Test Showing Negative Results (provided with invoice)

- 2.15 Incorporation of Recitals and Exhibits. The Recitals and each exhibit attached hereto are hereby incorporated herein by reference.
- 2.16 Changing Legislation. CONTRACTOR understands that changes in Federal, or state legislation or District policy may impact funding levels, grant requirements, and responsibilities of CONTRACTOR during an academic school year. This MOU may be amended during the 2013-14 fiscal year to reflect additional changes resulting from such legislation.

3. ADMINISTRATION OF MASTER MOU.

3.1 All notices provided for by this Master MOU shall be in writing. Notices shall be mailed or delivered by hand and shall be effective as of the date of receipt by addressee.

Contract Administrator	Michael Moore	
Department	Procurement	
Address	900 High Street	
City, State, Zip	Oakland, CA 94601	
Email	Michael.Moore@ousd.k12.ca.us	

3.2 Notices to CONTRACTOR shall be addressed as indicated:

Name	Gianna Tran	
Title	Deputy Executive Director	
Agency	East Bay Asian Youth Center	
Address	2025 East 12th Street	
City, State, Zip Oakland, CA 94606		
Phone	(510) 533-1092	

4. AREAS OF AUTHORITY

- 4.1 Oakland Unified School District. The Oakland Unified School District is responsible for fiduciary and programmatic oversight for the expenditure of funds contracted to CONTRACTOR by OUSD for fiscal year 2013-2014.
- 4.2 Independent Contractor. This is not an employment contract. CONTRACTOR, is an independent contractor or business entity, and will be responsible for operations and management of its employees to sufficiently carry out the agreed upon Scope of Work. CONTRACTOR understands and agrees that it and all of its employees shall not be considered officers, employees, agents, partner, or joint venture of OUSD, and are not entitled to benefits of any kind or nature normally provided or entitled to employees of OUSD, including, but not limited to, State Unemployment Compensation or Worker's Compensation. CONTRACTOR shall assume full responsibility for payment of all Federal, State, and local taxes or contributions necessary to do business in the State of California, including unemployment insurance, social security and income taxes with respect to CONTRACTOR's employees. In the performance of the work herein contemplated, CONTRACTOR is an independent contractor, with the sole authority for controlling and directing the performance of the details of the work, OUSD being interested only in the results obtained.
- 4.3 Fiscal oversight and management. CONTRACTOR shall be responsible for providing oversight, fiscal management, payroll services and technical assistance to its agents, employees or subcontractors. CONTRACTOR may be required to facilitate and collaborate with other service providers as necessary.
- 4.4 No Rights in Third Parties. This agreement does not create any rights in, or inure to the benefit of, any third party except as expressly provided herein.
- 4.5 Ownership of Documents. All documents created by CONTRACTOR pursuant to this Agreement, including but not limited to reports, designs, schedules, and other materials prepared, or in the process of being prepared, for the services to be performed by CONTRACTOR, are and shall be at the time of creation and thereafter the property of the OUSD, with all intellectual property rights therein vested in the OUSD at the time of creation. The OUSD shall be entitled to access to and copies of these materials

Master MOU for 2013-2014

- during the progress of the work. Any such materials in the hands of CONTRACTOR or in the hands of any subcontractor upon completion or termination of the work shall be immediately delivered to the OUSD. If any materials are lost, damaged or destroyed before final delivery to the OUSD, CONTRACTOR shall replace them at its own expense and CONTRACTOR hereby assumes all risks of loss, damage or destruction of or to such materials. CONTRACTOR may retain a copy of all materials produced under this Agreement for its use in its general business activities.
- 4.6 Copyright/Trademark/Patent/Ownership. CONTRACTOR understands and agrees that all matters produced under this Agreement shall become the property of OUSD and cannot be used without OUSD's express written permission. OUSD shall have all right, title and interest in said matters, including the right to secure and maintain the copyright, trademark, and/or patent of said matter in the name of OUSD. CONTRACTOR consents to use of CONTRACTOR's name in conjunction with the sale, use, performance and distribution of the matters, for any purpose and in any medium. These matters include, without limitation, drawings, plans, specifications, studies, reports, memoranda, computation sheets, the contents of computer diskettes, artwork, copy, posters, billboards, photographs, videotapes, audiotapes, systems designs, software, reports, diagrams, surveys, source codes or any other original works of authorship, or other documents prepared by CONTRACTOR or its Sub-CONTRACTORs in connection with the Services performed under this Agreement. All works shall be works for hire as defined under Title 17 of the United States Code, and all copyrights in those works are the property of OUSD.
- 4.7 Confidentiality. The CONTRACTOR and all CONTRACTOR's agents, personnel, employee(s), and/or subcontractor(s) shall maintain the confidentiality of all information and documents received. CONTRACTOR understands that student records are confidential and agrees to comply with all state and federal laws concerning the maintenance and disclosure of student records. This requirement to maintain confidentiality shall extend beyond the termination of this Agreement.
- 4.8 Contractor Changes. CONTRACTOR may, at any time, by written order, make changes within the scope of work and services described in this Agreement. If such change(s) cause an increase or decrease in the budgeted cost of, or the time required for performance of the agreed upon work, CONTRACTOR shall so advise the OUSD immediately via the Contracts Administrator with a revised ISA. The revised ISA shall explain the circumstances giving rise to the unforeseen condition or contingency and shall set forth the proposed adjustment in compensation. Such notice shall be given the OUSD prior to the time that CONTRACTOR performs work or services related to the proposed adjustment in compensation. Any and all pertinent changes shall be expressed in a written supplement to this Agreement prior to implementation of such changes.
- 4.9 Removal of Staff. In the event that OUSD, in its sole discretion, at any time during the term of this MOU, desires the removal of any AGENCY related persons, employee, representative or agent from OUSD school site and/or property, AGENCY shall immediately upon receiving notice from OUSD of such desire, cause the removal of such person or persons. In the event OUSD requests the removal of any AGENCY related persons, employee, representative or agent from OUSD school site and/or property, the OUSD site administrator shall provide to the AGENCY written, supporting rationale for the decision. OUSD After School Program Office, after conferring with Legal and the Executive Officer supporting the site, shall decide, taking all the facts and circumstances into account, if AGENCY may reassign an employee or agent to another OUSD site. Prior to the removal or change of any AGENCY staff member who is a regular part of the after school program, AGENCY shall inform the Site Administrator with as much notice as possible, and will work with the Site Administrator to ensure a smooth transition in staffing.

4.10 CONTRACTOR Qualifications / Performance of Services.

- (a) CONTRACTOR Qualifications. CONTRACTOR is specially trained, experienced, competent and fully licensed to provide the Services required by this Agreement in conformity with the laws and regulations of the State of California, the United States of America, and all local laws, ordinances and regulations, as they may apply.
- (b) Standard of Care. CONTRACTOR represents that CONTRACTOR has the qualifications and ability to perform the Services in a professional manner, without the advice, control, or supervision of OUSD. CONTRACTOR's services will be performed, findings obtained, reports and recommendations prepared in accordance with generally and currently accepted principles and practices of its profession for services to California school districts.

- 4.11 Employees or Subcontractors of CONTRACTOR. Consistent with invoicing requirements in Section 7, CONTRACTOR shall submit a list of employees or other persons who were working on the District's school sites for the period CONTRACTOR is invoicing. In the event that OUSD, in its sole discretion, at any time during the term of this Agreement, desires the removal of any CONTRACTOR related persons, employee, representative or agent from the OUSD school site and, or property, CONTRACTOR shall immediately upon receiving notice from OUSD of such desire, cause the removal of such person or persons.
- 4.12 OUSD's Evaluation of CONTRACTOR. and CONTRACTOR's Employees and/or Subcontractors. OUSD may evaluate the CONTRACTOR's work in any way that OUSD is entitled to do so pursuant to applicable law. The OUSD's evaluation may include, without limitation:
 - (a) Requesting that OUSD employee(s) evaluate the CONTRACTOR and the CONTRACTOR's employees and subcontractors and each of their performance.
 - (b) Announced and unannounced observance of CONTRACTOR, CONTRACTOR's employee(s), and/or subcontractor(s).

5. CONDUCT OF CONTRACTOR.

- 5.1 Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion:
 - The District certifies to the best of its knowledge and belief, that it and its principals: Are not presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from covered transactions by any Federal department or agency according to Federal Acquisition Regulation Subpart 9.4, and by signing this contract, verifies that this vendor does not appear on the Excluded Parties List. (https://www.sam.gov/portal/public/SAM)
- 5.2 Maintain background check. CONTRACTOR certifies that all persons permitted to work on school sites or, may come in contact with children, have been cleared under California law and the Education Code.
- 5.3 Maintain clean, safe, and secure program environments for staff and students in conjunction with OUSD, and following OUSD guidelines. CONTRACTOR, as they view as necessary, will initiate and establish additional cleanliness, safety, and security policies and protocol sufficient to ensure staff, student and family member safety.
- 5.4 Comply with the Child Abuse and Neglect Reporting Act (CANRA) guidelines as Mandated Reporters to report suspicions of possible child abuse to the appropriate reporting agency as stated in California Penal Code § 11164 11174.
- Mandatory participation in technical assistance, training, orientation, monthly meetings and other support and resource development activities provided by the OUSD and collaborative partners in conducting program planning, implementation, and evaluation as necessary. These may include required regular meetings with the school principal or other identified designee to ensure collaboration with the school vision. Participation in meetings facilitated by OUSD to address program success, areas of concern and for general troubleshooting are also required.
- 5.6 Ensure compliance with funding guideline requirements and follow OUSD policies and procedures. This includes compliance with District staffing requirements and policies including No Child Left Behind and other legislative mandates.
- 5.7 Maintain five sets of essential collaborative relationships to ensure partnerships towards effective program implementation:
 - a) Administration, faculty, and staff of OUSD
 - b) OUSD central administration departments
 - c) Parents/Guardians
 - d) Youth
 - e) Community organizations and public agencies

6. SCOPE OF WORK.

6.1 The attached Menu of Service outlines the specific scope of work, and is described in full and incorporated into this Master MOU. Services are ordered specifically by site as detailed in the Individual Service Agreement. Only the services detailed in the menu may be ordered by an OUSD site.

7. INVOICING.

- 7.1 Updated listing of employees and their respective ATI number. CONTRACTOR agrees as a condition of payment for services provided, CONTRACTOR will provide a complete updated listing with monthly invoices of all employees, subcontracted agencies, and volunteers, and their respective ATI number as registered with the Dept of Justice/FBI, at the site for which CONTRACTOR is providing services and invoicing OUSD.
- 7.2 Submission of invoices to OUSD. CONTRACTOR must submit invoices to OUSD in a format acceptable to OUSD and on a timely and regular basis for services rendered. Invoices must contain the following information: a) the name of the project or school site; b) a daily list of tasks/services performed; the hours (or portion of an hour) worked for each task described; and d) and an itemization of any reimbursable expenses, including receipts. All invoices shall be accompanied by the following verification statement signed by the CONTRACTOR:

I personally reviewed this invoice	e dated
------------------------------------	---------

I have ensured that the invoice is correct and that the services and costs were incurred in compliance with all agreements between me and/or my firm and the Oakland Unified School District.

OUSD will not accept invoices submitted more than thirty days beyond the end of each fiscal quarter. No invoices will be accepted more than 30 days past the end of June 30 of the contractual fiscal year. CONTRACTOR must also submit invoices according to specific invoicing deadlines as outlined by OUSD to ensure timely processing. OUSD reserves the right to reject any invoice which does not meet the requirements in this Section 7.2.

7.3 Payment for the Work shall be made for all undisputed amounts in monthly installment payments within forty-five (45) days after the CONTRACTOR submits an invoice to OUSD for Work actually completed and after OUSD's written approval of the Work, or the portion of the Work for which payment is to be made. All amounts paid by OUSD shall be subject to audit by OUSD.

8. INDEMNIFICATION

- 8.1 CONTRACTOR shall indemnify, hold harmless and defend the Oakland Unified School District, its Governing Board, State Trustee, Superintendent and each of its officers, officials, employees, volunteers and agents (hereinafter in this Section 8 collectively referred to as "the District") from any loss, liability, fines, penalties, forfeitures, costs and damages (whether in contract, tort or strict liability, including but not limited to personal injury, death at any time and property damage) incurred by the District, CONTRACTOR or any other person and from any claims, demands and actions in law or equity (including attorney's fees and litigation expenses), arising or alleged to have arisen directly or indirectly out of performance of this agreement.
- 8.2 CONTRACTOR obligations under the preceding shall apply jointly and severally regardless of whether the District or any of its officers, officials, employees, volunteers or agents are actively or passively negligent, but shall not apply to any loss of liability, fines, penalties, forfeitures, costs or damages caused solely by the active negligence or by the willful misconduct of the District.
- 8.3 If CONTRACTOR should subcontract all or any portion of the work or activities to be performed under this agreement, CONTRACTOR shall require each subcontractor to indemnify, hold harmless and defend the District, its officers, officials, employees, volunteers or agents in accordance with the terms of the proceeding paragraph.

9. INSURANCE

- 9.1 Throughout the life of the MOU, CONTRACTOR shall pay for and maintain in full force and effect with an insurance company(s) admitted by the California Insurance Commissioner to do business in the State of California and rated not less than "A/VII" in Best Insurance Rating Guide, the following policies of insurance:
 - a) COMMERCIAL GENERAL LIABILITY insurance which shall include contractual, products and completed operations, corporal punishment and sexual misconduct and harassment coverage, and bodily injury and property damage liability insurance with combined single limits of not less than \$1,000,000 per occurrence.
 - b) WORKERS COMPENSATION insurance, as required by the California Labor Code, with not less than the statutory limits.
 - c) PROPERTY AND FIRE insurance shall provide to protect: Real Property, against risk of direct loss, commonly known as Special Form and Fire Legal Liability, to protect against liability for portions of premises leased or rented; Business Personal Property, to protect on a Broad Form, named peril bases, for all furniture, equipment and supplies of CONTRACTOR. If any District property is leased, rented or borrowed, it shall also be insured the same as real property.
- 9.2 The above policies of insurance shall be written on forms acceptable to the Risk Manager of the Oakland Unified School District and endorsed to name the Oakland Unified School District, its officers, employees, volunteers or agents, as additional insured. Said Additional Insured endorsement shall be provided to the Oakland Unified School District prior to this Master MOU becoming valid. If at any time said policies of insurance lapse or become canceled, this agreement shall become void. The acceptance by OUSD of the above-required insurance does not serve to limit the liability or responsibility of the insurer or CONTRACTOR to OUSD.

	Yes	No					
	- 40		ASES / 21# (CCLC PROG	RAM GRANTS	(Elementary /	Middle)
			21" CCLC A	SSET GRAN	T (High School))	
			FIELDTRIP	SONLY			
On behalf Understan		spectiv	e institutions	or organizati	ons, we hereby	execute this	Memorandum of
		n	annal	lan		Date:	6/6/13
	CON	ITRAC	TOR)			
			A			Date:	1/27/13
	Pres	ident,	Board of Edu	cation			7
	Oak	land U	nified School	District			
		Cryn	John	SE		Date:	6/27/13

(If this box is checked, additional terms and conditions apply.)

ADDITIONAL ADDENDEM(S) ATTACHED

Secretary, Board of Education Oakland Unified School District

EAST BAY ASIAN YOUTH CENTER 2013-2014 OUSD Budget (2nd revision 5/31/2013, adding MetWest High School and Summer 2014)

	School	Funding Source	Amount	
1	Bella Vista Elementary	ASES	\$99,000	
2	La Escuelita Elementary	ASES	\$99,000	
3	Manzanita Community School	ASES	\$99,000	
4	Cleveland Elementary	ASES	\$99,000	
5	Franklin Elementary	ASES	\$140,000	
6	Lincoln Elementary	ASES	\$175,000	
7	Elementary Summer Program 2013	21CCLC Supplemental	\$50,000	
8	Elementary Summer Program 2014	21CCLC Supplemental	\$85,000	
9	Garfield Elementary	ASES	\$200,000	
	Garfield Elementary	Title One	\$60,000	
10	Roosevelt Middle School	ASES	\$215,000	
	Roosevelt Middle School	Title One	\$25,000	
	Roosevelt Middle School	NSLA 2013	\$50,000	
	Roosevelt Middle School	NSLA 2014	\$50,000	
	Roosevelt Middle School	21 CCLC Core	\$130,000	
	Roosevelt Middle School	21 CCLC Equitable Access	\$22,000	
	Roosevelt Middle School	21 CCLC Supplemental	\$102,000	
11	Dewey Academy	21 CCLC Core	\$224,120	
	Dewey Academy	21 CCLC Equitable Access	\$22,412	
	Dewey Academy	21 CCLC Family Literacy	\$17,930	
12	Oakland International High School	21 CCLC Core	\$224,120	
	Oakland International High School	21 CCLC Equitable Access	\$22,412	
	Oakland International High School	21 CCLC Family Literacy	\$17,930	
13	Oakland High School	21 CCLC Core	\$224,120	
	Oakland High School	21 CCLC Equitable Access	\$22,412	
	Oakland High School	21 CCLC Family Literacy	\$17,930	
	Oakland High School	Public Health Academy	\$20,000	
	Oakland High School	Safe & Supportive School	\$20,000	
	Oakland High School	SBHS Site Coordination	\$35,000	
14	MetWest High School	21 CCLC Core	\$150,000	
	MetWest High School	21 CCLC Equitable Access	\$21,000	
	MetWest High School	21 CCLC Family Literacy	\$17,000	

Units of Service for Lead Agency: East Bay Asian Youth Center

Lead Agency Unit of Service

After School Services include:

After school program set up at school site and coordination of comprehensive services to ensure ASES and 21st Century grant compliance, alignment with school day, program quality, fiscal oversight, and compliance with district policies, including contracting processes, fiscal timelines, and Legal requirements.

Delivery of high quality after school programming consisting of academic, enrichment, and recreational/physical activity components to meet grant compliance. Services will be delivered by qualified, trained individuals and community providers with subject matter expertise and youth development experience.

After School program will serve up to 150 students at seven elementary school sites, 300 at the middle school site, and 135 at the high school site. Services will be offered daily, Monday through Friday, from September – June. Program will begin immediately at the end of the regular school day and will stay open until 6pm daily.

The After School Services include internship, homework assistance, math intervention, reading intervention, sport, culinary arts, science, visual and performing art instruction.

Program activities will be provided by qualified staff. Student to staff ratio will not exceed 20:1.

For High School Programs: services also include family literacy programming and equitable access services. The Family Literacy workshops engage parents in their children's academic and leadership development process, and college and career exploration.

Option A: services for up to 85 Elementary students: \$99,000
Option B: services for up to 110 Elementary students: \$140,000
Option C: services for up to 150 Elementary students: \$200,000
Option D: services for up to 130 Elementary students: \$175,000
Option E: services for up to 300 Middle School students: \$370,000
Option F: services for up to 135 High School students: \$265,000
Option G: services for up to 100 High School students: \$188,000

Factors that may reduce or alter the school charge for above lead agency unit:

- a) School opting to utilize own teachers to provide academic services, reducing the academic programming charges to the cost above.
- b) School opting to directly contract with a different service provider for enrichment, reducing some of the enrichment charges to the cost above.
- c) School opting to provide supplies in support of after school programming, reducing supply costs from the total above.

- d) School opting to fund School Safety Officer, reducing above costs to provide safe and secure after school environment.
- e) Other specialty services from this menu have been selected to augment some of the basic lead agency services included in package above.
- f) School opting to augment after school services or serve additional students utilizing additional grant funds.
- g) Other: please describe

Family Support Unit of Service Garfield:

Family Support services incorporate a broad range of support services that aim to improve parent leadership, improve family health, improve school attendance and improve academic achievement. Services include: parent leadership workshops, truancy intervention services, and community education events. Family Support services will serve up to 200 families.

Cost: \$60,000

Family Support Unit of Service Roosevelt:

Family Support services incorporate a broad range of support services that aim to improve parent leadership, improve family health, improve school attendance and improve academic achievement. Services include: parent leadership workshops, truancy intervention services, and community education events. Family Support services will serve up to 50 families.

Cost: \$25,000

Public Health Academy Unit of Service:

Public Health Academy services incorporate a broad range of support services that aim to improve school attendance and improve academic achievement. Services include case management, mental health and youth development services. Public Health Academy services will serve up to 50 students.

Cost: \$20,000

Safe and Supportive School (S3) Unit of Service:

S3 services incorporate a broad range of support services that aim to improve school attendance and academic achievement. Services include case management, mental health and youth development services. S3 services will serve up to 50 students.

Cost: \$20,000

School Based Health Center Site Coordination Unit of Service:

SBHC Site Coordination services incorporate a broad range of support services for students and families that aim to improve health, school attendance and academic achievement. Services include the oversight and integration of Shop 55's medical, mental health and youth development services. SBHC Site Coordination services will serve up to 500 students throughout the school year.

Cost: \$35,000

Roosevelt Summer Unit of Service:

Roosevelt Summer is a comprehensive community/school partnership dedicated to helping students succeed in school and in life. Roosevelt Summer directly supports 200 students through health education, service learning projects, and organized physical activities.

Cost: \$102,000 21CCLC Supplemental, and \$50,000 NSLA

Elementary Summer Unit of Service:

Elementary Summer is a comprehensive community/school partnership dedicated to helping students succeed in school and in life. Elementary Summer directly supports over 120 in 2013 and 350 in 2014 students through health education, service learning projects, and organized physical activities.

Cost: \$50,000 in 2013 - \$85,000 in 2014

EAST BAY ASIAN YOUTH CENTER

Statement of Qualification

The East Bay Asian Youth Center is a youth development organization based in Oakland's historic Chinatown and San Antonio neighborhood districts. EBAYC's mission is to inspire young people to be life-long builders of a just and compassionate multicultural society. EBAYC serves a diverse membership of 1,500 children, youth and young adults.

EBAYC was created in Berkeley in 1976 by Asian American Youth who wanted a place to help each other and their community. EBAYC expanded to Oakland in 1988 to help reduce and prevent gang violence among Southeast Asian immigrant youth. In 1996, EBAYC co-creates the 1996 Kids First Initiative, the successful ballot initiative that requires the City of Oakland to protect and expand funding for children and youth services. EBAYC opens the Roosevelt Village Center at Roosevelt Middle School in 1988 and became a place based organization.

Our goals are to help young people be safe, smart and socially responsible. Our theory of change is that if EBAYC engages residents to lead the organization to achieve results, provides children, youth and young adults a seamless continuum of support services, and catalyzes policy and system changes that help create better schools, safer neighborhood, and greater economic opportunities for families, then young people will safe, smart and socially responsible.

EBAYC Service Strategies

Juvenile Justice

EBAYC works with juvenile probationers move toward a healthy and productive life pathway to keep them safe, get off court probation and earn their high school diploma. We provide young people intensive mentoring, case management, and transitional employment services. Recidivism among young people is reduced by over 50% when they participate in EBAYC.

High Quality Schools

EBAYC partners with ten Oakland schools to provide summer and after school education, work-based learning, attendance case management, and medical and mental health services. We help parents collaborate with their child's teachers, and to be leader in school governance. We support high school students to graduate and enter higher education. EBAYC consistently demonstrates high standards of program quality and performance as indicated by city, county, and school district evaluation.

Community Development

EBAYC works with residents and merchants to increase public safety, reduce street level prostitution, improve physical environment, and expand job opportunities along the International Boulevard corridor.



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Michael Moore Operation Officer Oakland Unified School District 900 High Street Oakland, CA 94601

Dear Mr. Moore,

This letter explains the East Bay Asian Youth Center (EBAYC) policy for tuberculosis testing, fingerprinting and child abuse and neglect reporting.

EBAYC employees are not permitted to come into contact with students at any OUSD school sites until EBAYC receives their negative TB test results, fingerprint clearance and re-arrest records from the State of California - Department of Justice, and from the Federal Bureau of Investigation pursuant to Section 11105.3 of the California Penal Code and Section 15660 of the California Welfare and Institutions Code. No EBAYC employees who have been convicted of a violent or serious felony may come into contact with students.

EBAYC employees fully comply with the California Child Abuse and Neglect Reporting Act guidelines to report suspicions of possible child abuse and neglect to the appropriate reporting agencies.

Sincerely

Gianna Tran, MSW

Deputy Executive Director

East Bay Asian Youth Center