

**OAKLAND UNIFIED SCHOOL DISTRICT**  
Office of the Superintendent of Schools

October 10, 2018

<b>Legislative File</b>	
File ID Number:	18-2039
Introduction Date:	10/10/2018
Enactment Number:	18-1600
1Enactment Date:	10/10/18 If
By:	

TO: Board of Education

FROM: Kyla Johnson-Trammell, Superintendent  
Tara Gard, Deputy Chief Talent Officer, Talent Division

SUBJECT: Application for Variable Term Waiver – CBEST, BCLAD and Program - California Commission on Teacher Credentialing - Named Employees for School Year 2018-2019

**ACTION REQUESTED**

Approval by the Board of Education of Resolution No. 1819-0070 - Application for Variable Term Program Waiver – CBEST, BCLAD and Program - California Commission on Teacher Credentialing – Named Employees for School Year 2018-2019:

1. Vanessa Foster, 9<sup>th</sup>-12<sup>th</sup> Grade, SDC Mild/Moderate, Oakland Technical High School;
2. Rosetta Brooks, SDC Moderate/Severe, Programs for Exceptional Children Department;
3. Ruben Martin, 9<sup>th</sup>-12<sup>th</sup> Grade, Social Science, Fremont High School;
4. Whitney Ligons, 6<sup>th</sup>-8<sup>th</sup> Grade, Mild/Moderate SDC Teacher, Montera Middle School;
5. Yesenia Lopez, K-8<sup>th</sup> Grade, Bilingual, Melrose Leadership Academy;
6. Isaac Fotu-Tauaho, 9<sup>th</sup>-12<sup>th</sup> Grade, Physical Education, Fremont High School; and
7. Miguel Hernandez, K-5<sup>th</sup> Grade, Social Science, Markham Elementary School.

**BACKGROUND**

Since July 1994, the Commission on Teacher Credentialing has had the authority to issue waiver documents that have expressly to do with educator preparation and credentialing and with the ability of employers to employ or assign persons who are not appropriately credentialed for their assignment. All other waivers are under the legal authority of the State Board of Education or the Superintendent of Public Instruction.

A Waiver is issued or denied based upon the Commission’s established criteria and factors such as an employer’s continuing needs; the support the employer will provide to the applicant; or extenuating, extraordinary and unanticipated circumstances.

When an employing agency reviews its staffing needs and starts recruiting for various positions, all attempts must be made to fill a position with an appropriately credentialed employee. Employing agencies are required to first recruit a candidate who is qualified to participate in and enrolls in an approved internship program in the region of the employing agency and secondly, a candidate who is scheduled to complete preliminary credential requirements within six months.

If a fully credentialed candidate is not available employing agencies must recruit candidates in this order:

- A candidate who is scheduled to complete his or her preliminary credential requirements within six months
- A candidate who is qualified to participate and to enroll in an internship program
- A candidate who qualifies to use a local assignment option
- A candidate who qualifies for the Provisional Internship Permit (PIP) or the Short Term Staff Permit (STSP)

If the employer is unable to find an individual who qualifies for one of the staffing options listed above, the Variable Term Waiver may be requested for the most qualified candidate.

## **DISCUSSION**

The Board of Education, as the Governing Board, may approve an application seeking a Variable Term Waiver, from the Commission on Teacher Credentialing, as may be necessary for certain certificated employees of the District. For the 2018-2019 school year, CBEST, BCLAD and Program waivers are being sought for the following employees:

1. Vanessa Foster, 9<sup>th</sup>-12<sup>th</sup> Grade, SDC Mild/Moderate, Oakland Technical High School;
  2. Rosetta Brooks, SDC Moderate/Severe, Programs for Exceptional Children Department;
  3. Ruben Martin, 9<sup>th</sup>-12<sup>th</sup> Grade, Social Science, Fremont High School;
  4. Whitney Ligons, 6<sup>th</sup>-8<sup>th</sup> Grade, Mild/Moderate SDC Teacher, Montera Middle School;
  5. Yesenia Lopez, K-8<sup>th</sup> Grade, Bilingual, Melrose Leadership Academy;
  6. Isaac Fotu-Tauaho, 9<sup>th</sup>-12<sup>th</sup> Grade, Physical Education, Fremont High School; and
  7. Miguel Hernandez, K-5<sup>th</sup> Grade, Social Science, Markham Elementary School.
1. Vanessa Foster is requesting a Variable Term CBEST Education Specialist: Mild/Moderate waiver. Vanessa graduated from Nova Southeastern University with a Bachelor's in Business. This waiver will allow her time to complete CBEST.
  2. Rosetta Brooks is requesting a Variable Term CBEST Education Specialist: Moderate/Severe Waiver. Rosetta graduated from San Francisco State University with a Bachelor's in Criminal Justice. This waiver will allow her time to complete CBEST, CSET, and enroll in an Intern program.
  3. Ruben Martin is requesting a Variable Term CBEST Social Science Waiver. Ruben graduated from California State University, Los Angeles with a Bachelor's in Chicano Studies. This waiver will allow him time to complete CBEST, CSET, and enroll in an Intern program.
  4. Whitney Ligons is requesting a Variable Term CBEST Education Specialist: Mild/Moderate waiver. Whitney graduated from Prairie View A&M University with a Bachelor's in Criminal Justice – Juvenile Justice. This waiver will allow them time to complete CBEST, CSET, and enroll in an Intern program.
  5. Yesenia Lopez is requesting a Variable Term CBEST Multiple Subject w/Spanish BCLAD waiver. Yesenia graduated from San Francisco State University with a Bachelor's in Child and Adolescent Development. This waiver will allow them time to complete CBEST, CSET, and enroll in an Intern program.
  6. Isaac Fotu-Tauaho is requesting a Variable Term CBEST Single Subject Physical Education. Isaac graduated from Western Oregon University with a Bachelor of Science in Interdisciplinary Studies. This waiver will allow them time to complete CBEST, CSET, and enroll in an Intern program.

7. Miguel Hernandez is requesting a Variable Term CBEST Social Science waiver. Miguel graduated from University of California, Berkeley with a Bachelor's in Social Welfare. This waiver will allow them time to complete CBEST, CSET, and enroll in an Intern program.

### **FISCAL IMPACT**

None.

### **RECOMMENDATION**

Approval by the Board of Education of Resolution No. 1819-0070 - Application for Variable Term Program Waiver – CBEST, BCLAD and Program - California Commission on Teacher Credentialing – Named Employees for School Year 2018-2019:

1. Vanessa Foster, 9<sup>th</sup>-12<sup>th</sup> Grade, SDC Mild/Moderate, Oakland Technical High School;
2. Rosetta Brooks, SDC Moderate/Severe, Programs for Exceptional Children Department;
3. Ruben Martin, 9<sup>th</sup>-12<sup>th</sup> Grade, Social Science, Fremont High School;
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6. Isaac Fotu-Tauaho, 9<sup>th</sup>-12<sup>th</sup> Grade, Physical Education, Fremont High School; and
7. Miguel Hernandez, K-5<sup>th</sup> Grade, Social Science, Markham Elementary School.

**RESOLUTION  
OF THE  
BOARD OF EDUCATION  
OF THE  
OAKLAND UNIFIED SCHOOL DISTRICT  
Resolution No. 1819-0070**

- Application for Variable Term Program Waiver CBEST, BCLAD and Program – California Commission on Teacher Credentialing – Named Employees for School Year 2018-2019 -

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**WHEREAS**, the Board of Education, may approve an application to the California Commission on Teacher Credentialing seeking a Variable Term Program Waiver, as may be necessary for a certificated employee of the District for a specific period of time,

**NOW, THEREFORE, BE IT RESOLVED** that the Board of Education approve the Application for Variable Term Program Waiver – CBEST, BCLAD and Program - to the California Commission on Teacher Credentialing on behalf of the candidates listed below for School Year 2018-2019:

1. Vanessa Foster, 9<sup>th</sup>-12<sup>th</sup> Grade, SDC Mild/Moderate, Oakland Technical High School;
2. Rosetta Brooks, SDC Moderate/Severe, Programs for Exceptional Children Department;
3. Ruben Martin, 9<sup>th</sup>-12<sup>th</sup> Grade, Social Science, Fremont High School;
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Passed by the following vote:

PREFERENTIAL AYE:	None
PREFERENTIAL NOE:	None
PREFERENTIAL ABSTENTION:	Student Directors Yota Omo-sowho and Josue Chavez
PREFERENTIAL RECUSE:	None
AYES:	Jody London, Nina Senn, Roseann Torres, Shanthy Gonzales, James Harris, Vice President Jumoke Hinton Hodge and President Aimee Eng
NOES:	None
ABSTAINED:	None
RECUSE:	None
ABSENT:	None

**CERTIFICATION**

We hereby certify that the foregoing is a full, true and correct copy of a Resolution passed at a Regular Meeting of the Board of Education of the Oakland Unified School District held on October 10, 2018.

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**OAKLAND UNIFIED SCHOOL DISTRICT**



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Aimee Eng  
President, Board of Education



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Kyla Johnson-Trammell  
Superintendent and Secretary, Board of Education