

Oakland Unified School District

Board of Education
Paul Robeson Building
1025 2nd Avenue, Suite 320
Oakland, CA 94606-2212
(510) 879-8199 Voice
(510) 879-8000 Fax



ACCESSIBILITY OF AGENDA AND AGENDA MATERIALS

Agenda and agenda materials, if any, associated with this meeting are accessible on the Board of Education's World Wide Web Site at <http://webportal.ousd.k12.ca.us> or from any computer terminal in the Office of the Board of Education at the above-stated address.

AMERICANS WITH DISABILITIES ACT COMPLIANCE

Individuals requiring a reasonable accommodation to participate in meetings other than handicapped access, should notify the Office of the Board of Education seventy-two (72) hours prior to the meeting at either (510) 879-8678 (VM); or boe@ousd.k12.ca.us (E-Mail); or (510) 879-8739 (TTY/TDD); or (510) 879-8000 (Fax).

Minutes (Long)

Wednesday, February 17, 2010

4:00 PM

**Board Room, Paul Robeson Building, 1025 2nd Avenue, Oakland, CA
94606-2212**

Safety Committee

**Alice Spearman, Chairperson
Jumoke Hodge, Member
Noel Gallo, Member**

A. Call to Order

Chairperson Alice Spearman called the meeting to order at 4:00 P.M.

B. Roll Call

Roll Call: Present: Jumoke Hodge, Noel Gallo and Alice Spearman

C. Modification(s) To Agenda

None.

D. Adoption of Committee Minutes



10-0261 Minutes - Safety Committee Meeting - February 2, 2010

Approval by the Safety Committee of Its Meeting Minutes of February 2, 2010.

Attachments: [10-0261 - Minutes - Safety Committee Meeting - February 2, 2010](#)

A motion was made by Noel Gallo, seconded by Jumoke Hinton Hodge, that this matter be Adopted. The motion carried by the following vote:

Votes: Adv Aye: 0
Adv Nay: 0
Adv Abstain: 0
Aye: 3 - Jumoke Hinton Hodge, Noel Gallo and Alice Spearman
Nay: 0
Recused: 0
Preferential Aye: 0
Preferential Abstention: 0
Preferential Nay: 0

E. Adoption of the Committee General Consent Report

None.

F. Unfinished Business

10-0004 Report - District Police Services Department

Oral Report on the mission, functions, responsibilities, and related issues, of the District's Police Services Department.

Chief Sarna said when he was hired in June he did a quick assessment of the department and determined he needed to build a strong foundation for a police services agency that was both responsive and responsible. Responsive meaning that we attend to the needs of the District in terms of calls for service and creating a safe environment. Responsible meaning a department well grounded in policy and risk management practices so that it is not a liability to the District. Chief Sarna highlighted some of the department's accomplishments since June.

- *The department was recently audited by the POST Commission and found to be in compliance. In the next two or three days the department will be a POST certified agency.*
- *The department was re-organized to include integration of the SSO Program and aligned our deployment with the City of Oakland's Police Services Model so that it creates an alignment for better communication and better strategies overall to reduce crime.*
- *Increased oversight and accountability by making some promotions so that a Sergeant is supervising no more than four officers.*
- *Re-wrote all department policy and procedures consistent with current law and best practices.*
- *We have been released from the PERB Order.*
- *Built a large number of administrative processes to track a variety of things such as use of force, complaints, and internal personnel matters.*
- *Build a data system tailored to the District to track everything that happens from a police services perspective.*

Chief Sarna distributed the August 2009 through January 2010 Baseline Public Safety Report to committee members and discussed with them the data in the report. He said there are certain areas of the city that have higher demand for service and that can change based on the time of day and the day of the week. He said about 50% of what they do involve disruption on the school perimeter. The report showed 162 incidents where the police had to be called into classrooms. He said if they are able to re-organize the SSO Program and create the Outreach Liaisons positions next year, that will create a foundation to build upon in the future. Traffic safety is another gap we have. We had one fatality and five to six incidents of children being hit by vehicles this year. Burglaries are a problem with one or two arsons every year. There were 30 young people killed in the city between the ages of 5-18 in 2008 and 2009. He said officers are permanently assigned to the six major high schools.

Chairperson Spearman thanked Chief Sarna for the presentation and said she would like to see the report presented to the Full Board at the March 10th Board Meeting.

Director Gallo asked Chief Sarna to have some recommendations when he presents the report to the Board.

Referred to Board of Education



09-2460

Presentation of Attendance & Truancy Plan for 2009-2010

Presentation of the Attendance & Truancy Plan for the 2009-2010 School Year.

Attachments: [09-2460 - Presentation of Attendance & Truancy Plan for 2009-2010.ppt](#)

Laura Moran distributed hand-outs to committee members of the Attend and Achieve Plan and discussed the plan with them. Slide four shows the District's truancy reduction progress. The report showed last year the number of truants was significantly reduced at the elementary and middle school level. The number increased at the high schools. We asked All City Council to do focus groups with high school students to find out why students believed they were truant. All City Council provided that report and Ms. Moran said she will bring the report to the next meeting. The two reasons students gave were: (1) Academic engagement - Students said they were cutting classes because they were too far behind in class and felt the teacher did not care about them. (2) The lack of social services and the high needs some of the students had such as mentoring support and mental health services. Some students did not know what services were available on their campus.

This year the Network Officers at high schools asked for the truancy data by teacher to look at what students are cutting which classes. Two week before school started this year we created a report and gave to the principals. The report listed all the students that had missed 10 or more days of school last year. We made a recommendation to all the schools K-12 they start the parents on a Student Attendance Review Team (SART) on day one so the expectations are set for the year. Parents were asked to sign an agreement making a commitment to get their child to school on time. We are focusing on having Task Force meetings at all the high schools over the next five months. We will engage one stakeholder group at each meeting to find out what their prospective on the problem is and ask how they can help us. Last month the stakeholder was the students and next month it will be the faith based community. We have a goal of getting the five most truant students at every school a mentor. All those students names will be put in a data base and Ms. Moran said she will follow-up to see how many students did get a mentor. She said she will put together a report for the Board and the community on how they are doing with that strategy.

Director Hodge said on the idea of mentorship she wanted to see how we could do a program internal in the District. She talked about a group of people going and talking to people about doing the mentorship with those students as opposed to a set group to think about how we might engage some individuals who work in the District to support those five students at every school.

Ms. Moran said Director Hodge was talking about the Inside Outside Program. She said the program did not work as well as they had hoped in terms of getting internal staff. She said most people who work full time in the District feel overwhelmed with what they are already doing. Ms. Moran said we encourage everyone who works here to mentor. She said we are looking at other non-profit agencies in our community to partner with and they can take on the fundraising and the management of that.

Director Gallo asked at what point does a person say I need to do something differently.

Ms. Moran said students that have been truant 20 or more days should have a Student Study Team (SST) and an analysis. She said it is student by student.

Director Spearman said this is where she sees Restorative Justice come in citing the need

for Intervention Specialists.

Chief Sarna was he is re-organizing the SSO Program creating one position at each major high school that follows the Measure "Y" Outreach Model so we will have Restorative Justice Practitioners next year on the campus of every major high school and some of the major middle schools. He said when truant students are brought back to the campus the Community Outreach person will conduct an assessment.

Director Spearman said this has to be a single focus work. She said we are going to have to re-create these positions and put people there and look at what our priorities are. She said in talking with her Elementary Principals, time is a factor. She feels most Principals are not trained in the SART/SARB process so they don't know how to push the process forward. She wanted to know if there was training for Principals and SART Teams.

Ms. Moran said they have done on-line trainings and workshops. Last year there was a mandatory training for all principals on Attendance Accuracy and the SART/SARB process. We meet regularly with the SART Chairs at the elementary, middle and high schools. This year we have twice as many SARB's going to the District Attorney for the Parent Truancy Program. The parent is fined and they do a year of mandated counseling, parent training and every month they have to come back and the Judge looks at the attendance record.

Director Spearman asked if we could have someone from DAC or DELAC on the Truancy Task Force.

Ms. Moran said she would ask for a representative from each.

Discussed

G. New Business

None.

H. Public Comments on All Non-Agenda Items Within the Subject Matter Jurisdiction of the Committee

None.

I. Chairperson's Statement Disclosing Item(s) to be Discussed in Closed Session Today

Chairperson Spearman stated the meeting would recess to Closed Session to consider pupil matters.

J. Closed Session Item(s):

Pupil Matters

Admission(s)

10-0229 Admission Hearing - Student Q

10-0230 Admission Hearing - Student R

K. Recess to Closed Session

Chairperson Spearman recessed the meeting to Closed Session at 4:54 P.M.

L. Reconvene to Public Session

Chairperson Spearman reconvened the meeting to Public Session at 5:04 P.M.

M. Second Roll Call

Roll Call: Present: Jumoke Hodge, Noel Gallo and Alice Spearman

N. Chairperson's Statement of Reportable Action Taken in Closed Session and the Vote or Abstention of Members Present, if any.

Chairperson Spearman said there was no reportable action taken in Closed Session.

O. Introduction of New Legislative Matter

Chairperson Spearman requested the Safety Work Plan be placed on the agenda for the next meeting.

Chairperson Spearman requested a report on traffic safety at the April meeting.

P. Adjournment

Chairperson Spearman adjourned the meeting at 5:06 P.M.

Prepared By: _____

Approved By: _____