


OAKLAND UNIFIED SCHOOL DISTRICT
Office of the Superintendent of Schools

May 11, 2016

Legislative File	
File ID Number:	16-0850
Introduction Date:	05/11/2016
Enactment Number:	16-0655
Enactment Date:	05/11/2016
By:	

TO: Board of Education

FROM: Antwan Wilson, Superintendent
Tara Gard, Interim Deputy Chief Talent Officer, Talent Division

SUBJECT: Rescission of Temporary Hiring Freeze – Classified Central Office Positions

ACTION REQUESTED

Approval by the Board of Education of Resolution No. 1516-0205, Rescinding of Hiring Freeze – Classified Central Office Positions.

DISCUSSION

The Board of Education, on February 10, 2016, as part of its ongoing maintenance of the District's fiscal solvency, approved Resolution No. 1516-0146, imposing a temporary hiring freeze for all classified central office positions.

The proposed District budget for Fiscal Year 2016-2017 provides sufficient funding for the planned staffing of classified central office positions for the upcoming school year. Accordingly, there is an immediate need to staff said central office department positions pursuant to the management plan for school operations on May 12, 2016, and thereafter.

In order to do so, it is recommended that Resolution No. 1516-0146 be vacated.

FISCAL IMPACT

Staffing for such services is part of the proposed District budget for the 2016-2017 Fiscal Year. Lifting of the referenced hiring freeze will not negatively impact the District's budget.

RECOMMENDATION

Approval by the Board of Education of Resolution No. 1516-0205, Rescinding of Hiring Freeze – Classified Central Office Positions.

**RESOLUTION
OF THE
BOARD OF EDUCATION
OF THE
OAKLAND UNIFIED SCHOOL DISTRICT
Resolution No. 1516-0205**

- Rescission of Temporary Hiring Freeze – Classified Central Office Positions -

WHEREAS, the proposed District's 2016-2017 Fiscal Year balanced budget will provide sufficient funding for the planned staffing of classified central office positions for the upcoming school year; and

WHEREAS, there is an immediate need to staff said school site and central office department positions pursuant to the management plan for school operations on or before May 12, 2016, and thereafter; and

WHEREAS, the Board of Education on February 10, 2016, as part of its ongoing maintenance of the District's fiscal solvency, approved Resolution No. 1516-0146, imposing a temporary hiring freeze for all classified central office positions, effective February 11, 2016; and

NOW, THEREFORE, BE IT RESOLVED for reasons, among others, stated in the first and second clauses of this Resolution, that the Board of Education hereby vacates the hiring freeze imposed by Resolution 1516-0146, adopted February 10, 2016.

Passed by the following vote:

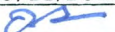
AYES: Jumoke Hinton Hodge, Aimee Eng, Shanthi Gonzales, Jody London, Roseann Torres, Vice President Nina Senn, President James Harris

NOES: None

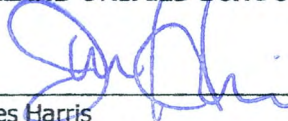
ABSTAINED: None

ABSENT: None

I hereby certify that the foregoing is a full, true and correct copy of a Resolution passed at a Regular Meeting of the Board of Education of the Oakland Unified School District held May 11, 2016.

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James Harris
President, Board of Education



Antwan Wilson
Superintendent and Secretary, Board of Education