



**College &  
Career for  
All Fund**

Established by Measure N



**OAKLAND UNIFIED  
SCHOOL DISTRICT**

*Community Schools, Thriving Students*

# Ralph J. Bunche Academy

## 2024-2025 Measure Education Improvement Plan Presentation



Presented to Measures N and H Commission

April 16, 2024

[www.ousd.org](http://www.ousd.org)



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# Overview of School

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- **Student Enrollment of School**

- Total Enrollment: 97
  - Female: 48.5%
  - Male: 51.5%

- **Highlights of Student Demographics**

- English Language Learners - 20.6% , Special Education - 19.6% , African American - 43% (focal population), Special Education - 19.6%, Homeless - 10.3%

- **Schoolwide Systems Supporting Pathway Quality Improvement**

- Continuation School - Credit recovery, Trimesters
- Small class sizes
- Pathway Team Meetings

- **Other highlights**

- Personalized 1:1 supports
- Class of 2023: 72.1% graduation rate and 2.9% dropout rate

# Our Pathway - *Hospitality, Tourism, Recreation (HTR)*

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## Courses

- Introduction to Arts & Design in Hospitality, Tourism, and Recreation
- Hospitality Marketing
- Food Science/Nutrition
- Senior Seminar
- Academic Core courses align with HTR sector standards

## Programming

- Food and Garden Education curriculum with Grow Together
- College Tour - 3 community colleges outside of Oakland (Year 2 of college tour)
- Regular Career Exploration visits
- Skill development in Senior Seminar
- Extensive afterschool program including; Internships, Clubs, Credit Recovery
- Summer internships (ECCCO)

# Reflections on 2023-24

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**Criterion 1: Measures N and H Pathway Improvement Progress Reflection: What has your reflection revealed about progress toward your strategic goals? What progress is evident in your school's reflection on Year 1 (2022-23) strategic actions?**

## **Key Findings**

- Goals were centered around partnership development and staff development to enhance curriculum
- We have developed one new pathway community partnership
- Staff turnover has impacted some current goals

## **Moving Forward**

- Continue to leverage local community for positive partnerships in HTR
- Project Based Learning Professional Development centered in HTR Pathway
- Continue to engage students for career exploration visit planning

# Reflections on 2023-24

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**Criterion 2: Measures N and H Pathway Improvement Plan (Actions): What new or revised strategic actions will the school and pathways undertake in the coming year to continue to make progress toward three-year goals? How will these actions impact student achievement and experience to improve school-wide goals?**

## **New Strategic Action Highlights**

- *Work with new Grow Together garden partner to connect with other HTR related partners*
  - Students will learning will expand to other HTR industries
- *Plan career exploration visits to local West Oakland urban Farms*
  - Students will see employment opportunities aligned with their coursework
- *Develop Measure H Committee that includes teachers interested in HTR*
  - New teachers can share input on current Pathway practices

# Reflections on 2023-24

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## **Criterion 3: How will Measures N and H funds support strategic actions and progress toward goals?**

### **Personnel - School Counselor Position**

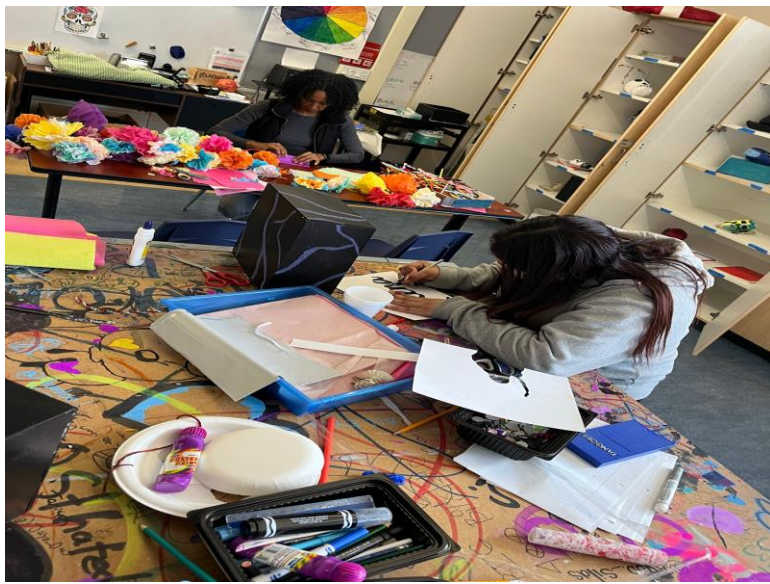
- Our School Counselor builds and maintains meaningful relationships with our entire community to support their social, emotional and academic well-being resulting in more participation in Pathway Programming Overall.

### **Internships Stipends**

- Our students consistently mention wanting hands on learning. Internships are a great way for our student to learn new skills while getting paid with the support of our staff

### **College & Career Exploration**

- This year we will have visited 7 colleges (6 community colleges, 1 4-year college). Being a small school opportunities like this allow for one student to take multiple trips to gain more experience to make informed post-secondary choices. Excited to continue these efforts.



**Event planning and involvement with the community through project-based learning**

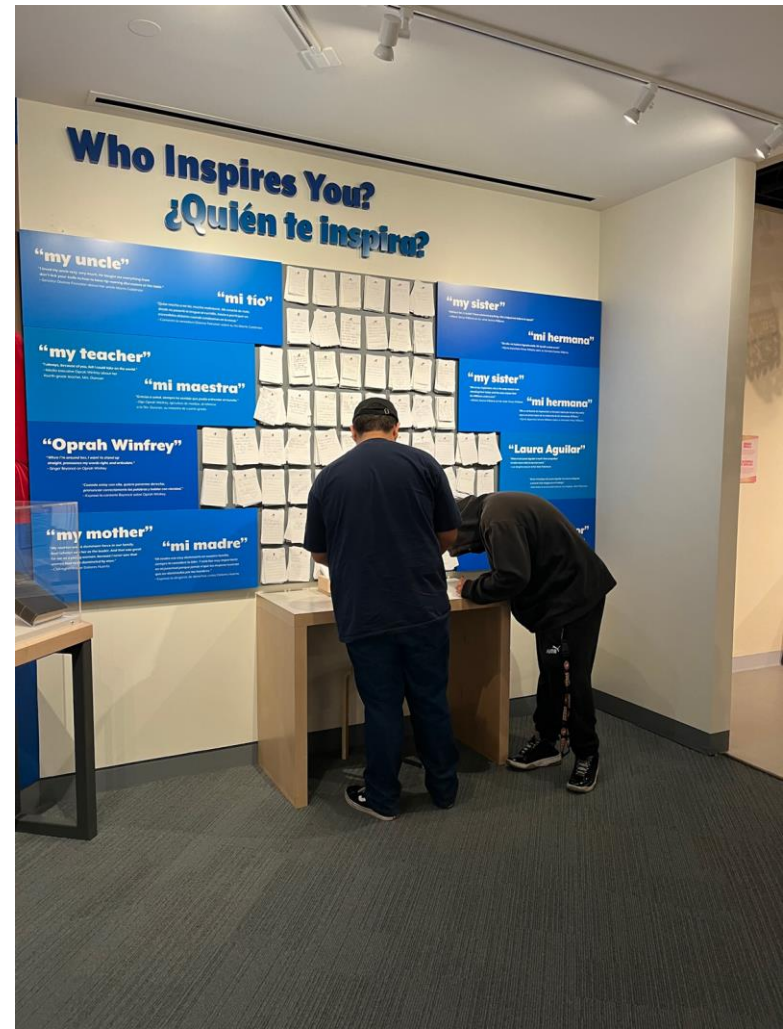


**Work-based  
experiences with  
recreational spaces  
and gardening**





**Field trips to California Museum,  
Community Colleges, Cypress-  
Mandela, Oakland Coliseum, and  
more**



# Questions?

# EVERY STUDENT THRIVES!



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