

Board Office Use: Legislative File Info.	
File ID Number	18-1026
Introduction Date	5/23/18
Enactment Number	
Enactment Date	

LABOR MANAGEMENT & EMPLOYEE RELATIONS

Memo

To Board of Education

From Marion McWilliams, General Counsel
Jenine Lindsey, Director of Labor Strategy

Board Meeting Date May 23, 2018

Subject **“Sunshining” of the Service Employees International Union Local 1021 (“SEIU”) Initial Proposals (IPs) to the Oakland Unified School District (“District”)**

Action Requested Conduct a Public Hearing on the Service Employees International Union Local 1021 Initial Proposals (attached) for a full Successor Agreement, effective July 1, 2018.

Summary Pursuant to Section 3547 of the Educational Employment Relations Act, before representatives of the District and SEIU may begin negotiations for a new Agreement, the parties are required to present their initial proposals for public review and comments (“sunshining”) the proposals.

Fiscal Impact Any tentative agreement will be within the District’s financial ability to cover the anticipated costs.

Recommendation Conduct a Public Hearing on the Service Employees International Union Local 1021 Initial Proposals (attached) for a full Successor Agreement, effective July 1, 2018.

Attachments SEIU Local 1021 Initial Proposals



Stronger Together

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President

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VP Region A (North Central)

Tom Popenuck
VP Region B (North Coast)

Gary Jimenez
VP Region C (East Bay)

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- Dellfinia Hardy
- Dan Jameyson
- Cynthia Landry
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- Eric Stern
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VIA EMAIL & CERTIFIED EMAIL

March 23, 2018

Kyla Johnson- Trammell
Superintendent
Oakland Unified School District

Re: Sunshine Letter

Dear Superintendent Kyla Johnson - Trammell,

In accordance with the Memorandum of Understanding between the Service Employees International Union, Local 1021 and Oakland Unified School District for the period of July 1, 2015 through June 30, 2018 SEIU Local 1021 makes official notice to full contract negotiations on a successor agreement.

SEIU Local 1021 is willing to meet and confer and bargain in good faith wages, benefits and terms and conditions of employment for bargaining unit members of Oakland Unified School District.

SEIU Local 1021 proposes to open and negotiate all items in the Memorandum of Understanding including all Articles and Appendices and Table of Contents. SEIU Local 1021 will submit additional proposals at a later date and will reserve the right to add, amend, modify, and change its proposals.

Please sunshine this letter as per our request for full contract negotiations with the District no later than April 20, 2018.

Contact me at your earliest convenience to arrange mutually suitable negotiating date(s), time(s) and place(s).

I can be reached at (415) 717-9153.

Sincerely,

Kaden Kratzer, Education Team Field Director

cc: OUSD Chapter Officers
File

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