

**OAKLAND UNIFIED SCHOOL DISTRICT**  
Office of the Superintendent of Schools

March 25, 2020

<b>Legislative File</b>	
File ID Number:	20-0484
Introduction Date:	03/25/2020
Enactment Number:	20-0466
Enactment Date:	3/25/2020
By:	os

TO: Board of Education

FROM: Kyla Johnson-Trammell, Superintendent  
Tara Gard, Deputy Chief Talent Officer, Talent Division

SUBJECT: Application for Provisional Internship Permit – California Commission on Teacher Credentialing –  
Named Employees for School Year 2019-2020

**ACTION REQUESTED:**

Approval by the Board of Education of Resolution No. 1920-2020 - Application for Provisional Internship Permit – California Commission on Teacher Credentialing – Named Employees for School Year 2019-2020:

1. Sydnee Grajeda, Education Specialist Mild/Mod, Fruitvale;
2. Nykki Milano, Education Specialist Mod/Sev, Programs for Exceptional Children; and
3. Edward Murray, 9<sup>th</sup> – 12<sup>th</sup> Grade, Single Subject Math, Madison Park Academy Upper Campus.

**BACKGROUND:**

According to Title 5 Sections 80021-80021.1, the Provisional Internship Permit (PIP) was created in response to the phasing out of emergency permits and became effective on July 1, 2005. It allows an employing agency to hire an individual who has not yet met the subject matter competence requirement needed to enter an internship program. Prior to requesting a PIP, the employing agency must verify that a diligent search has been made, and a fully credentialed teacher cannot be found.

The PIP is only available at the request of an employing agency. Individuals may not apply directly to the Commission for this document. Holders of the PIP are restricted to service with the employing agency requesting the permit. An employing agency is defined as a California public school district, county office of education, non-public school, charter school, or statewide agency.

The PIP is available in the areas of Multiple Subject, Single Subject, and Education Specialist. Individuals who were issued four or fewer emergency permits may be issued one PIP as long as the employer requirements have been met. Individuals who were issued five emergency permits do not qualify for the PIP.

**DISCUSSION:**

The Board of Education, exercising the power of the Governing Board, may approve an application seeking a Provisional Internship Permit from the Commission on Teacher Credentialing, as may be necessary for certain certificated employees of the District so they may work in the District for the 2019-2020 school year, as follows:

The current request for the 2019-2020 school year, a Provisional Internship Permit is being sought for the following employees:

1. Sydnee Grajeda graduated from San Francisco State University with a Bachelors in Liberal Studies. This Provisional Internship Permit will allow candidate time to complete the CSET exams and the requirements for a University Internship Education Specialist Mild/Moderate teaching credential.
2. Nykki Milano graduated from UC, Santa Cruz with a Bachelors in Literature. This Provisional Internship Permit will allow candidate time to complete the CSET exams and the requirements for a University Internship Education Specialist Moderate/Severe teaching credential.
3. Edward Murray graduated from University of California, Los Angeles with a Bachelors in Economics. This Provisional Internship Permit will allow candidate time to complete the CSET exams and the requirements for a University Single Subject Math teaching credential.

**FISCAL IMPACT:**

None

**RECOMMENDATION:**

Approval by the Board of Education of Resolution No. 1920-2020 - Application for Provisional Internship Permit – California Commission on Teacher Credentialing – Named Employees for School Year 2019-2020:

1. Sydnee Grajeda, Education Specialist Mild/Mod, Fruitvale;
2. Nykki Milano, Education Specialist Mod/Sev, Programs for Exceptional Children; and Edward Murray, 9<sup>th</sup> – 12<sup>th</sup> Grade, Single Subject Math, Madison Park Academy Upper Campus.

**RESOLUTION  
OF THE  
BOARD OF EDUCATION  
OF THE  
OAKLAND UNIFIED SCHOOL DISTRICT  
Resolution No. 1920-2020**

- Application for Provisional Internship Permit – California Commission on Teacher Credentialing - Named Employees for School Year 2019-2020 -

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**WHEREAS**, the Board of Education, may approve an application to the California Commission on Teacher Credentialing seeking a Provisional Internship Permit as may be necessary for a certificated employee of the District for a specific period of time, and,

**NOW, THEREFORE, BE IT RESOLVED**, that the Board of Education approve applications to the California Commission on Teacher Credentialing for One (1) each Provisional Internship Permit to be issued to the following individuals so they may work in the District for the 2019-2020 school year:

1. Sydnee Grajeda, Education Specialist Mild/Mod, Fruitvale;
2. Nykki Milano, Education Specialist Mod/Sev, Programs for Exceptional Children; and
3. Edward Murray, 9<sup>th</sup> – 12<sup>th</sup> Grade, Single Subject Math, Madison Park Academy Upper Campus.

Passed by the following vote:

PREFERENTIAL AYE: None

PREFERENTIAL NOE: None

PREFERENTIAL ABSTENTION: None

PREFERENTIAL RECUSE: None

AYES: James Harris, Gary Yee, Jumoke Hinton Hodge, Aimee Eng, Vice President Shanthy Gonzales, President Jody London

NOES: None

ABSTAINED: None

RECUSE: None

ABSENT: Roseann Torres, Student Directors Garibo and Smith-Dahl

**CERTIFICATION**

We hereby certify that the foregoing is a full, true and correct copy of a Resolution passed at a Regular Meeting of the Board of Education of the Oakland Unified School District held on March 25, 2020.

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Jody London  
President, Board of Education



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Kyla Johnson-Trammell  
Superintendent and Secretary, Board of Education