



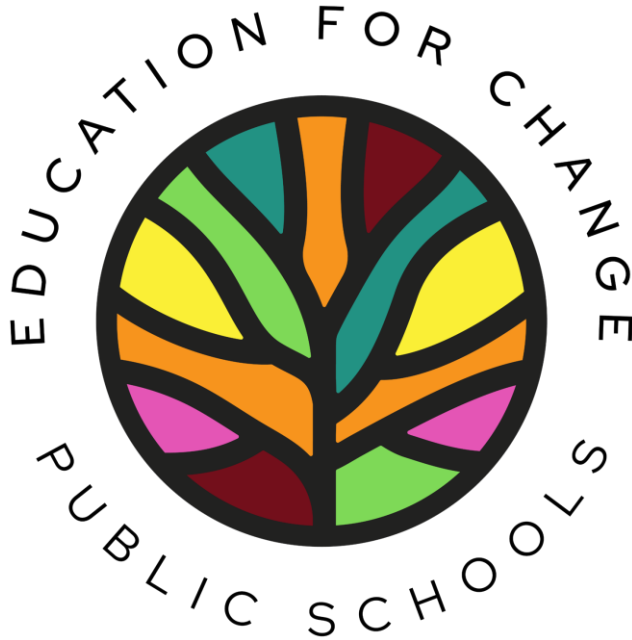
education
for **change**

PUBLIC SCHOOLS

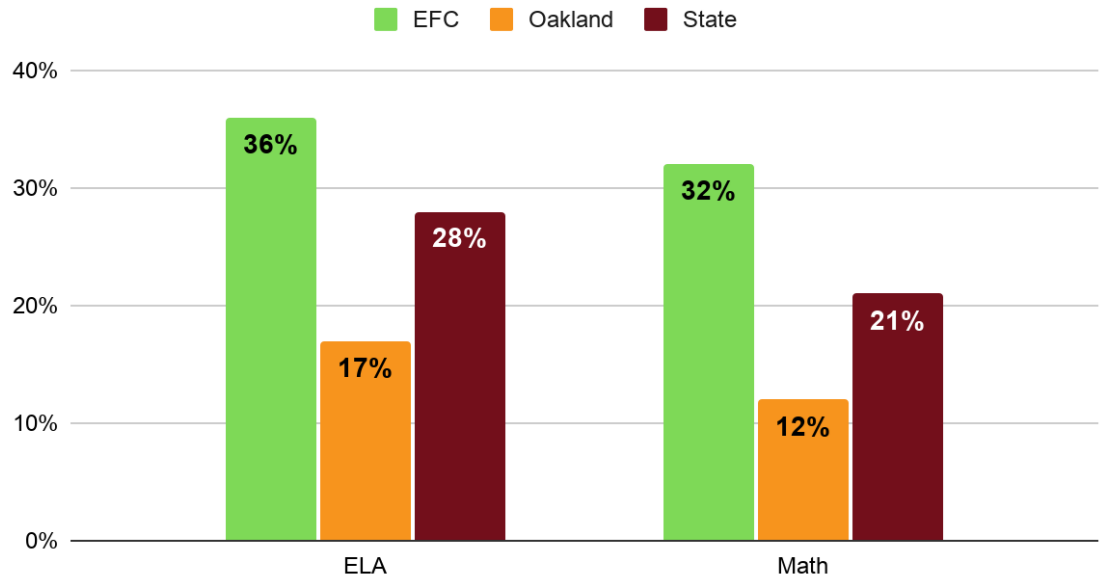


**OUSD Initial Public Hearing
Charter Renewal 2026**

Changing Outcomes in East Oakland Since 2005



SBAC Proficiency: 2025 Similar Schools Comparison



Serving over **2700** students
in
East Oakland



education
for **change**
PUBLIC SCHOOLS

EFC students challenge the predictable patterns of performance and access to opportunity in this country by demonstrating the essential academic competencies, personal agency, and integrated identity necessary to be prepared for a meaningful and productive life.

Achieve's Mission



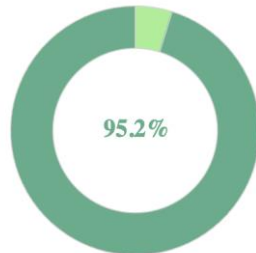
The Achieve community fosters a rigorous learning environment that recognizes the brilliance of every student by creating intentional opportunities for growth, developing the whole child, cultivating socio-emotional wellness, and valuing the identities of all community members.



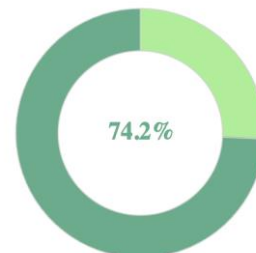
What Achieve means to us: Voices from our community



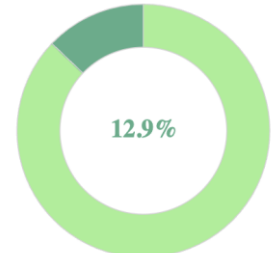
We Are a Fruitvale Neighborhood School



Unduplicated Count



English Language Learner



Special Education

We are a community school!



ALAMEDA COUNTY
COMMUNITY
FOOD BANK



EAST BAY
SANCTUARY COVENANT
Protect. Advocate. Transform.



We PARTNER and CO-LEAD with families



Family Academic Champions Team

- Over 50 family leaders engaged monthly in Champions meetings
- Parent leaders co-lead learning and partnership opportunities for other families

Lit for Literacy & Power Surge

- Developed early literacy and academic standards knowledge and skills of over 120 parent leaders
- Parent leaders in turn educated hundreds of peers!



Thriving Educators: Collaboration and Development



Multiple development structures

- Annual *Strong Start*
- Content-specific PLCs
- Dedicated collaboration time
- Individualized coaching and guided team planning time

Diversity and retention

- Competitive salaries and benefits
- Educator pipeline opportunities
- Focus on staff wellness
- Collaboration with union

We Foster a Culture of Connection and Belonging



Caring & Connected Community

- Robust Tier 1 PBIS and SEL curriculum implementation
- Extensive Tier 2 and 3 interventions
- Multitude of teams and clubs to build student connection and belonging:
 - flag football, basketball, cheer, soccer teams
 - song writing, hip hop dance, outdoor adventures, and more!
- Launching peer mentoring program this year!



We Challenge the Predictable Patterns of Performance

Rigor



Joy



Teamwork



Academic Discourse



We're LEARNERS: We Tackle Challenge Areas

74% of Achieve students
are ELs

30% are Newcomers



How can we best
support our ELs?

15%

EL SBAC ELA proficiency 2025

65%

Non-EL SBAC ELA proficiency
2025

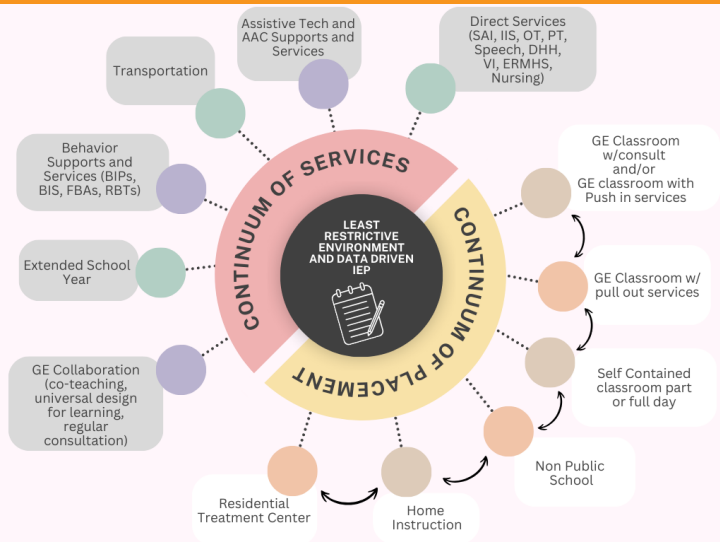
+16

Cohort-matched
ELA DFM Growth
2025

Our approach:
Continuous refinement of
strategies, tools, and systems

- Integrating consistent curriculum-embedded EL supports since 2022
- Systematically implementing Fishtank curriculum since 2024
- Launched i-Ready MyPath individualized interventions in 25/26 school year

Special Education: Serving 12% of Achieve Students



DEEP INVESTMENT:

4 Ed Specialists,
1.2 School Psychologists,
1.2 Speech Therapists,
1 SLPA, .4 OT, 3
Clinicians, 1 Coordinator,
and 10 Paraprofessionals
implementing

FULL INCLUSION and SDC

0%

Disproportionality in
Suspensions

+54

Cohort-matched DFS
Growth on SBAC ELA

+24

Cohort-matched DFS
Growth on SBAC
Math

4.4/5

SCAI Survey Average
Family Satisfaction
Rating



Our Collective Impact: 2025

8.1%

Chronic Absence
Rate

0%

Suspension
Rate

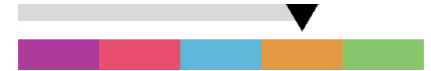
60.6%

ELPI
Rate



Moderate

ELA Growth:
We must continue to
strengthen our
approach



Accelerated

Math Growth:
Achieve students are
outperforming the
state average