



OAKLAND UNIFIED
SCHOOL DISTRICT

Community Schools, Thriving Students

Oakland Unified School District

Report to the Board of Education on the status of the Voluntary Resolution Plan (VRP) and Agreement to Resolve (ATR)



September 25, 2013

The VRP Work

The Voluntary Resolution Plan is an agreement between the District and the Office of Civil Rights to reduce unequal discipline of our African American students so we can keep them in school and make sure they graduate. We are creating a school system that makes our African American students feel they belong and matter to us. By listening to and partnering with families and organizations, we are developing the culture, climate and conditions for success. It is our goal to transform our discipline practices from punitive to restorative and nurturing.

Voluntary Resolution Plan (VRP) | Agreement to Resolve (ATR)

September 27, 2012 to September 25, 2013

Year 1

2012

2013

Sept	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	July	Aug
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VRP|ATR Launch

Re-organizing ourselves to do the work

Building Infra-structure

Creating Central Systems and meeting key deliverables

VRP | ATR Launch

- Board Approval 9.27.2013
- Convene first VRP Lead Meeting 10.31.2012

Re-organizing ourselves to do the work

- Created interdepartmental and cross functional working groups

Building Infrastructure

- AAMA inside OUSD
- Leadership Capacity Building
 - MS EXO Mark T
 - HS EXO Kevin T
 - Principal Matin A at O High
- Alignment and Collaboration w/SEL, LCI on Instruction
- Transforming School Culture Institute for 38 VRP Schools

Key Deliverables

- Universal Referral Form
- Student & Community Engagements
- New Discipline Policies forthcoming to the board
- Transforming School Culture – (Discipline) Handbook

Voluntary Resolution Plan (VRP) | Agreement to Resolve (ATR)

Investing in Capacity Building by implementing Key Strategies

