



OAKLAND SCHOOL POLICE DEPARTMENT

SSO STAFFING REDUCTION OVERVIEW

MAY 2010

The current budget shortfall has resulted in the proposed reduction of SSO staffing levels at many school sites across the District. These proposed layoffs have raised safety concerns from both site administrators and central officer staff. There are, however, a number of recent improvements that have been implemented in OUSD Police Services that should help to mitigate some of the safety concerns related to reduced SSO staffing levels:

- Over the last ten months, the District has restored OUSD Police Services to a fully functioning law enforcement agency. Increased police officer staffing levels have resulted in a more responsive Police Department that is able to accommodate both the District's service call demands and proactively address public safety issues.
- Police Services has implemented a comprehensive public safety database (Campus Incident Reporting System – CIRS) that enables the tracking of safety and crime related trends and allows for the strategic allocation of resources to address site based safety issues.
- Police Services now has a deployment model that strategically aligns with the Oakland Police Department and Community Policing Beats. This method of staffing allocation affords better communication with OPD and enables cooperative efforts to reduce crime around OUSD school sites.
- Police Services has increased levels of supervision for both police officers and school security officers. Increased oversight and accountability is essential for ensuring that the Department's efforts are aligned with supporting the District's educational mission.
- The Save Our Schools Grant will enable Police Services to proactively and remotely monitor school sites for safety issues. Camera monitoring personnel located at the District's Public Safety Center will monitor the District's camera systems twenty-hours per day, seven days per week and have the ability to quickly dispatch police officers and safety personnel to incidents in real-time. Camera operators will utilize CIRS data to proactively monitor areas of increased public safety incidents.
- Police Services will continue to support the District's restorative justice framework. Sworn officers and school security officers will receive on-going restorative justice training to support school sites in their work.
- The Department is building relationships that support the Superintendent's vision of increased partnerships with a variety of local, external resources. Cooperative efforts with Neighborhood Crime Prevention Councils and community and faith based organizations are being developed to increase safety and address truancy.

Police Services will continue to aggressively pursue alternative funding sources to augment existing programs and implement new public safety strategies. Although the aforementioned improvements to Police Services will continue to positively impact safety throughout the District and mitigate some of the safety concerns related to SSO staffing reductions, OUSD must have increased expectations of all school site staff to address safety and campus climate. The role of comprehensive site safety plans is now more critical than ever and must be viewed as a cornerstone element in supporting safety in light of reduced staffing levels.

The following table shows the proposed SSO staffing levels for the 2010-2011 School Year. Additionally, the table shows the current allocation of campus-based police officers and school sites designated to have camera installations through the SOS grant. Phase I sites should be completed by July 1, 2010 and the remaining Phase II sites will be completed during the summer and latter months of 2010.

PROPOSED SSO ALLOCATIONS

NO	SITE	CENTRAL	SITE	TOTAL	POLICE	SOS1	SOS2
107	East Oakland Pride	0	2	2			
112	Greenleaf Elementary	0	1	1			
116	Franklin	0	1	1			
118	Garfield	0	1	1			
129	Lafayette	0	1	1			
165	Woodland	0	0.5	0.5			
172	Fred T. Korematsu	0	0.5	0.5			
177	Esperanza Academy	0	0.5	0.5			
181	Encompass	0	0.5	0.5			
201	Claremont	1	0	1			
203	Frick	1	1.5	2.5			
204	West Oakland Middle	1	0	1			
206	Bret Harte	1	1	2			X
208	Barack Obama	1	0	1			
210	Edna Brewer	1	1	2			
211	Montera	1	0	1			
212	Roosevelt	1	2.21	3.21			X
213	Westlake	1	1	2			
215	Madison	1	0	1			X
224	Alliance	1	0	1			X
226	Roots	4	0	4			X
228	United for Success	1	0	1			X
235	Melrose	1	0	1			
236	Urban Promise	1	0	1			
304	Oakland HS	5	3	8	1	X	
305	Oakland Tech	5	0	5	1	X	
306	Skyline HS	5	0	5	1	X	
309	Bunche	1	0	1			X
310	Dewey	1	0	1			X
314	Far West	1	0	1			X
333	Community Day	2	0	2			X
339	Architecture (Fremont)	1	0	1			
342	Mandela (Fremont)	2	0	2	1	X	
343	Media (Fremont)	2	0	2			
344	YES	1	0	1			X
346	Business Info. Tech	1	0	1			
347	Leadership Prep	2	0	2	1	X	
348	EOSA	2	0	2			
351	McClymonds	5	0	5	1	X	
352	Rudsdale Continuation	1	0	1			X
353	Oakland International HS	1	0	1			
994	Camera Monitoring Center	3	0	3			
999	District Admin Building	1	0	1			
400	Adult School	0	3	3			
975	Special Education	0	1	1			
Totals:		60	21.71	81.71	6		