

**OAKLAND UNIFIED SCHOOL DISTRICT**  
Office of the Superintendent of Schools

August 8, 2018

<b>Legislative File</b>	
File ID Number:	18-1667
Introduction Date:	08/08/2018
Enactment Number:	18-1376
Enactment Date:	8/8/18 If
By:	

**TO:** Board of Education

**FROM:** Kyla Johnson-Trammell, Superintendent  
Tara Gard, Deputy Chief Talent Officer, Talent Division

**SUBJECT:** Application for Provisional Internship Permit – California Commission on Teacher Credentialing –  
Named Employees for School Year 2018-2019

**ACTION REQUESTED**

Approval by the Board of Education of Resolution No. 1819-0019 - Application for Provisional Internship Permit – California Commission on Teacher Credentialing – on behalf of the following employees for School Year 2018-2019:

1. Crystal Leftrict, K-5<sup>th</sup> Grade SDC Moderate/Severe, Fred T. Korematsu Elementary School;
2. Reyna Guerra, 9<sup>th</sup>-12<sup>th</sup> Grade SDC M/M, Fremont High School;
3. Karega Hart, 9<sup>th</sup>-12<sup>th</sup> Grade Social Science, Oakland Tech High School;
4. Jessica, Destefano, K-5<sup>th</sup> Grade SDC M/S, Brookfield Elementary School;
5. Carmela Liao, 6<sup>th</sup>-9<sup>th</sup> Grade SDC M/M, Montera Middle School;
6. Mary Verghese, 9<sup>th</sup>-12<sup>th</sup> Grade Chemistry, Skyline High School;
7. Hannah Rose, K-5<sup>th</sup> Grade, Laurel Elementary School;
8. Christina Nieves, K-5<sup>th</sup> Grade, Global Family Elementary School;
9. Khelsey Pllum, K-5<sup>th</sup> Grade, Sankofa Academy;
10. Jose Cabeza, K-5<sup>th</sup> Grade Chemistry, Glenview Elementary School;
11. Edward Puzycki, 9<sup>th</sup>-12<sup>th</sup> Grade Physics, MetWest High School;
12. Gian Signorelli, K-5<sup>th</sup> Grade Music, Manzanita SEED Elementary School;
13. Willie Preston, 6<sup>th</sup>-8<sup>th</sup> Grade Social Science, Edna Brewer Middle School;
14. Nyle Brand, 6<sup>th</sup>-8<sup>th</sup> Grade Social Science, West Oakland Middle School;
15. Aleta Plummer, Various Sites, Home/Hospital Department;
16. Rufus Skillern Jr. 6<sup>th</sup>-8<sup>th</sup> Grade Physical Education, Alliance Academy.

## **BACKGROUND**

According to Title 5 Sections 80021-80021.1, the Provisional Internship Permit (PIP) was created in response to the phasing out of emergency permits and became effective on July 1, 2005. It allows an employing agency to hire an individual who has not yet met the subject matter competence requirement needed to enter an internship program. Prior to requesting a PIP, the employing agency must verify that a diligent search has been made, and a fully credentialed teacher cannot be found.

The PIP is only available at the request of an employing agency. Individuals may not apply directly to the Commission for this document. Holders of the PIP are restricted to service with the employing agency requesting the permit. An employing agency is defined as a California public school district, county office of education, non-public school, charter school, or statewide agency.

The PIP is available in the areas of Multiple Subject, Single Subject, and Education Specialist. Individuals who were issued four or fewer emergency permits may be issued one PIP as long as the employer requirements have been met. Individuals who were issued five emergency permits do not qualify for the PIP.

## **DISCUSSION**

The Board of Education, exercising the power of the Governing Board, may approve an application seeking a Provisional Internship Permit from the Commission on Teacher Credentialing, as may be necessary for certain certificated employees of the District so they may work in the District for the 2018-2019 school year, as follows:

The current request for the 2018-2019 school year, a Provisional Internship Permit is being sought for the following employee:

1. Crystal Leftrict, K-5<sup>th</sup> Grade SDC Moderate/Severe, Fred T. Korematsu Elementary School;
2. Reyna Guerra, 9<sup>th</sup>-12<sup>th</sup> Grade SDC M/M, Fremont High School;
3. Karega Hart, 9<sup>th</sup>-12<sup>th</sup> Grade Social Science, Oakland Tech High School;
4. Jessica, Destefano, K-5<sup>th</sup> Grade SDC M/S, Brookfield Elementary School;
5. Carmela Liao, 6<sup>th</sup>-9<sup>th</sup> Grade SDC M/M, Montera Middle School;
6. Mary Verghese, 9<sup>th</sup>-12<sup>th</sup> Grade Chemistry, Skyline High School;
7. Hannah Rose, K-5<sup>th</sup> Grade, Laurel Elementary School;
8. Christina Nieves, K-5<sup>th</sup> Grade, Global Family Elementary School;
9. Khelsey Pllum, K-5<sup>th</sup> Grade, Sankofa Academy;
10. Jose Cabeza, K-5<sup>th</sup> Grade Chemistry, Glenview Elementary School;
11. Edward Puzycki, 9<sup>th</sup>-12<sup>th</sup> Grade Physics, MetWest High School;
12. Gian Signorelli, K-5<sup>th</sup> Grade Music, Manzanita SEED Elementary School;
13. Willie Preston, 6<sup>th</sup>-8<sup>th</sup> Grade Social Science, Edna Brewer Middle School;
14. Nyle Brand, 6<sup>th</sup>-8<sup>th</sup> Grade Social Science, West Oakland Middle School;
15. Aleta Plummer, Various Sites, Home/Hospital Department;
16. Rufus Skillern Jr. 6<sup>th</sup>-8<sup>th</sup> Grade Physical Education, Alliance Academy.

1. Crystal Leftrict graduated from Chapman University with a Bachelor's in Psychology. The Provisional Internship Permit will allow her time to complete the CSET Exams and the requirements for a University Intern Education Specialist: Moderate/Severe teaching credential.
2. Reyna Guerra graduated from Arizona State University with a Bachelor's in Political Science. The Provisional Internship Permit will allow her time to complete the CSET Exams and the requirements for a University Intern Education Specialist: Mild/Moderate teaching credential.
3. Karega Hart graduated from California State University, Sacramento with a Bachelor's in Ethnic Studies. The Provisional Internship Permit will allow her time to complete the CSET Exams and the requirements for a University Intern Single Subject teaching credential.
4. Jessica Destefano graduated from California State University, Los Angeles with a Bachelor's in Television, Film and Media studies. The Provisional Internship Permit will allow her time to complete the CSET Exams and the requirements for a University Intern Education Specialist: Moderate/Severe teaching credential.
5. Carmela Liao graduated from the University of California, Davis with a Bachelor's in Psychology. The Provisional Internship Permit will allow her time to complete the CSET Exams and the requirements for a University Intern Education Specialist: Mild/Moderate teaching credential.
6. Mary Verghese graduated from Nagpur University, India, with a Bachelor's in Biochemistry. The Provisional Internship Permit will allow her time to complete the CSET Exams and the requirements for a University Intern Single Subject teaching credential.
7. Hannah Rose graduated from the California State University, Chico with a Bachelor's in Journalism. The Provisional Internship Permit will allow her time to complete the CSET exams and the requirements for a University Internship Multiple Subjects: General Subjects teaching credential.
8. Christina Nieves graduated from the San Jose State University with a Bachelor's in Justice Studies. The Provisional Internship Permit will allow her time to complete the CSET exams and the requirements for a University Internship Multiple Subjects: General Subjects teaching credential.
9. Kheksey Pellum graduated from the California Baptist University with a Bachelor's in Public Relations. The Provisional Internship Permit will allow her time to complete the CSET exams and the requirements for a University Internship Multiple Subjects: General Subjects teaching credential.
10. Jose Cabeza graduated from Saint Mary's College with a Bachelor's in Kinesiology. The Provisional Internship Permit will allow him time to complete the CSET Exams and the requirements for a University Intern Single Subject teaching credential.
11. Edward Puzycki graduated from Lehigh University with a Bachelor's in Physics. The Provisional Internship Permit will allow him time to complete the CSET Exams and the requirements for a University Intern Single Subject teaching credential.
12. Gian Signorelli graduated from the University of Colorado with a Bachelor's in Visual and Performing Arts. The Provisional Internship Permit will allow him time to complete the CSET exams and the requirements for a University Internship Single Subject teaching credential.

13. Willie Preston graduated from the California State University, Sacramento with a Bachelor's in History. The Provisional Internship Permit will allow him time to complete the CSET exams and the requirements for a University Internship Single Subject teaching credential.
14. Nyle Brand graduated from the Howard University with a Bachelor's in Political Science. The Provisional Internship Permit will allow him time to complete the CSET exams and the requirements for a University Internship Single Subject teaching credential.
15. Aleta Plummer graduated from the San Francisco State University with a Bachelor's in Political Science. The Provisional Internship Permit will allow her time to complete the CSET Exams and the requirements for a University Intern Education Specialist: Mild/Moderate teaching credential.
16. Rufus Skillern Jr. graduated from San Jose State University with a Bachelor's in Social Science. The Provisional Internship Permit will allow him time to complete the CSET Exams and the requirements for a University Intern Single Subject teaching credential.

### **FISCAL IMPACT**

None

### **RECOMMENDATION**

Approval by the Board of Education of Resolution No. 1819-0019 - Application for Provisional Internship Permit – California Commission on Teacher Credentialing – on behalf of the following employees for School Year 2018-2019:

1. Crystal Leftrict, K-5<sup>th</sup> Grade SDC Moderate/Severe, Fred T. Korematsu Elementary School;
2. Reyna Guerra, 9<sup>th</sup>-12<sup>th</sup> Grade SDC M/M, Fremont High School;
3. Karega Hart, 9<sup>th</sup>-12<sup>th</sup> Grade Social Science, Oakland Tech High School;
4. Jessica, Destefano, K-5<sup>th</sup> Grade SDC M/S, Brookfield Elementary School;
5. Carmela Liao, 6<sup>th</sup>-9<sup>th</sup> Grade SDC M/M, Montera Middle School;
6. Mary Verghese, 9<sup>th</sup>-12<sup>th</sup> Grade Chemistry, Skyline High School;
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10. Jose Cabeza, K-5<sup>th</sup> Grade Chemistry, Glenview Elementary School;
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15. Aleta Plummer, Various Sites, Home/Hospital Department;
16. Rufus Skillern Jr. 6<sup>th</sup>-8<sup>th</sup> Grade Physical Education, Alliance Academy.

**RESOLUTION  
OF THE  
BOARD OF EDUCATION  
OF THE  
OAKLAND UNIFIED SCHOOL DISTRICT  
Resolution No. 1819-0019**

- Application for Provisional Internship Permit – California Commission on Teacher Credentialing - Named Employees for School Year 2018-2019 -

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**WHEREAS**, the Board of Education, may approve an application to the California Commission on Teacher Credentialing seeking a Provisional Internship Permit as may be necessary for a certificated employee of the District for a specific period of time, and,

**NOW, THEREFORE, BE IT RESOLVED** that the Board of Education approve applications to the California Commission on Teacher Credentialing for One (1) each Provisional Internship Permit to be issued to the following individuals so they may work in the District for the 2018-2019 school year:

1. Crystal Leftrict, K-5<sup>th</sup> Grade SDC Moderate/Severe, Fred T. Korematsu Elementary School;
2. Reyna Guerra, 9<sup>th</sup>-12<sup>th</sup> Grade SDC M/M, Fremont High School;
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15. Aleta Plummer, Various Sites, Home/Hospital Department;
16. Rufus Skillern Jr. 6<sup>th</sup>-8<sup>th</sup> Grade Physical Education, Alliance Academy.

Passed by the following vote:

PREFERENTIAL AYE: None

PREFERENTIAL NOE: None

PREFERENTIAL ABSTENTION: None

PREFERENTIAL RECUSE: None

AYES: Jody London, Nina Senn, Roseann Torres, Shanthi Gonzales, James Harris, Vice President Junoke Hinton Hodge and President Aimee Eng

NOES: None

ABSTAINED: None

RECUSE: None

ABSENT: Student Directors Josue Chavez and Yota Omo-Sowho

**CERTIFICATION**

We hereby certify that the foregoing is a full, true and correct copy of a Resolution passed at a Regular Meeting of the Board of Education of the Oakland Unified School District held on August 8, 2018.

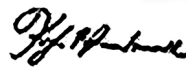
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**OAKLAND UNIFIED SCHOOL DISTRICT**



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Aimee Eng  
President, Board of Education



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Kyla Johnson-Trammell  
Superintendent and Secretary, Board of Education