

**OAKLAND UNIFIED SCHOOL DISTRICT**  
Office of the Superintendent of Schools

April 10, 2019

| <b>Legislative File</b> |            |
|-------------------------|------------|
| File ID Number:         | 19-0526    |
| Introduction Date:      | 04/10/2019 |
| Enactment Number:       |            |
| Enactment Date:         |            |
| By:                     |            |

TO: Board of Education

FROM: Kyla Johnson-Trammell, Superintendent  
Tara Gard, Deputy Chief Talent Officer, Talent Division

SUBJECT: Recognition — Yolanda Cox, Dana Wood, Karen Bullocks, Margaret Aiyegbusi, Curtis Devereaux, and Gregory Brumfield — Collectively and Individually, as Oakland Unified School District's Classified School Employees of the Year

**ACTION REQUESTED**

Adoption by the Board of Education of Resolution Nos. 1819-0086 Thru 1819-0086F —Recognition of Yolanda Cox, Dana Wood, Karen Bullocks, Margaret Aiyegbusi, Curtis Devereaux, and Gregory Brumfield, collectively and individually, as Oakland Unified School District's 2018-2019 Classified School Employees of the Year.

**BACKGROUND**

Annually the District identifies and honors its own, and OUSD's Classified School Employees of the Year program aligns with the criteria used by the State of California Classified School Employees of the Year program.

The purpose is to recognize and pay special tribute to the tireless efforts and outstanding performance of one experienced classified line employee in each of six categories: Child Nutrition; Maintenance, Operations and Facilities; Office and Technical; Para-Educator and Instructional Assistance; School Security and Support; and Transportation. The District's six honorees are in turn submitted to the Alameda County Office of Education in consideration of state Classified School Employees of the Year.

**FISCAL IMPACT**

None.

**RECOMMENDATION**

Adoption by the Board of Education of Resolution Nos. 1819-0086 Thru 1819-0086F —Recognition of Yolanda Cox, Dana Wood, Karen Bullocks, Margaret Aiyegbusi, Curtis Devereaux, and Gregory Brumfield, collectively and individually, as Oakland Unified School District's 2018-2019 Classified School Employees of the Year.

**RESOLUTION  
OF THE  
BOARD OF EDUCATION  
OF THE  
OAKLAND UNIFIED SCHOOL DISTRICT  
Resolution Nos. 1819-0086 Thru 1819-0086F**

- Recognition of Yolanda Cox, Dana Wood, Karen Bullocks, Margaret Aiyegbusi, Curtis Devereaux, and Gregory Brumfield, Collectively and Individually, as Oakland Unified School District's 2018-2019 Classified School Employees of the Year -

**WHEREAS**, the goal of the District's Classified School Employees of the Year program is to identify and honor outstanding classified line employees in each of six categories: Child Nutrition; Maintenance, Operations and Facilities; Office and Technical; Para-Educator and Instructional Assistance; School Security and Support; and Transportation, and

**WHEREAS**, Yolanda Cox, Dana Wood, Karen Bullocks, Margaret Aiyegbusi, Curtis Devereaux, and Gregory Brumfield were selected as Oakland Unified School District's 2018-2019 "Classified School Employees of the Year" and these employees may represent the District in the State of California Classified School Employees of the Year competition, and

**WHEREAS**, Yolanda Cox, Food Service Assistant I at Burckhalter Elementary School, is commended and recognized for always operating as though every student were her own child or grandchild and is known for her very deep relationships and roots with the families of her school community. Adamant that students must have access to fresh food, she works in conjunction with the wellness campaign coordinator, the PTO, and the dad's club to ensure this is realized for all students, and she is said to be an activist where this is concerned. She maintains an organized, sanitary cafeteria and contributes so much more to the school community. Parents are regularly returning to the school to give Ms. Cox updates on their children. Known as a master at her job, she has assisted in the training of new employees without hesitation, and, as a result of her influence and thoroughness, all have grown and exceeded their positions, becoming excellent employees for the District, and

**WHEREAS**, Dana Wood, Custodian at Bridges Academy, is commended and recognized because, beyond an affinity for keeping the entire school squeaky clean, he is a bright presence in the school community, greeting every single student one-by-one and very endearingly, making each feel welcomed and special. He is said to want every student to know he is on campus on their individual behalf. Omni-present on campus, he prevents situations from escalating, consistently taking the time to talk with the students about their issues. Having formerly worked with students who had Social/Emotional Learning (SEL) issues, he uses these skills on a daily basis, adding much value to his role as Custodian. A natural leader, he is known for taking initiative and helping his colleagues when they most need it, and

**WHEREAS**, Karen Bullocks, Administrative Assistant II at Glenview Elementary School, is commended and recognized for being proactive in her work while anticipating requirements and deadlines that need to be met. She is able to prioritize her work and thoroughly follow through on all aspects of her tasks. While this characteristic makes her excellent in her role, colleagues say it is the addition of the intangible that makes her outstanding, such as, noticing when students are in the office for emotional needs and supporting them by providing safe and warm guidance or wearing the hat of a counselor, nurse and provider. She is said to have an excellent work ethic, that everything she does is to the highest standard in behalf of her school community, and that she makes it known that she feels privileged to do so. Ms. Bullocks utilizes countless relationships she has formed over 23 years in the District to support her administrative staff in ways rarely found at the school site level, and

**WHEREAS**, Margaret Aiyegbusi, Para-Educator at Bella Vista Elementary, is commended and recognized first and foremost for her consistency in performing her duties to the optimum level possible. Whether attending team meetings, engaging students to meet their Individualized Education Plan (IEP) goals, or being exceptionally dedicated to students, she is known for an exemplary work performance. When assigned to students with medical and health needs, like those with Gastrointestinal tube (G-Tube), tracheostomy, multiple disabilities, and other health-related issues, she carries out doctor's orders thoroughly and with accurate documentation. She is

considered extremely reliable, a calming presence, and highly flexible, able to cover the classroom when needed or other people's duties when necessary. Ms. Aiyegbusi is known for "above and beyond." Colleagues say it is all about the child first! She is said to treat her coworkers and the Bella Vista students like family, finding joy in serving students, keeping her team together, and improving programs so more families can also call the school their second home, and,

**WHEREAS,** Curtis Devereaux, School Security Officer at Lafayette Elementary School, is commended and recognized for what are termed his "incredible skills." Colleagues say his role as a School Security Officer does not tell the whole story about him—that he is a mentor on campus, someone students feel safe to go to when they need support. It is also said that he is naturally skilled in diffusing student stress and is a calming presence to many students who have behavioral issues. He is known for using various high-level strategies to calm students down, skillfully managing conflicts, he is able to talk calmly and caringly with the students and can relate with them in a way that is deescalating instead of provocative. Mr. Devereaux is celebrated for the depth of his relationships, not only with on-site staff, but also with outside contractors who are not District employees, which makes a big difference to his school community, and

**WHEREAS,** Gregory Brumfield, Truck Driver for Warehouse Distributions, is commended and recognized for the extraordinarily consistent way he continues to be what a coworker terms as "impeccable," after 27 years with the District. He is known for delivering a level of work that has not waned even slightly over the years. He knows all aspects of the job, is a solid communicator and understands logistics and timelines in a way that allows his coworkers to operate without concern, trusting that the job will be done on time and in good order. Mr. Brumfield delivers instructional equipment such as computers and books; however, Nutritional Services is the area he most supports. On a daily basis, he delivers breakfast and lunch and after-school lunches from 15-18 schools per day. There are instances when two drivers out of a total five are off, which adds to his work load, but he accomplishes the task, always going above and beyond;

**NOW, THEREFORE, BE IT RESOLVED** that the Board of Education and the Superintendent of the Oakland Unified School District, collectively and individually, salute Yolanda Cox, Dana Wood, Karen Bullocks, Margaret Aiyegbusi, Curtis Devereaux, and Gregory Brumfield, for exceptional service to the students and city of Oakland and honor them as the District's 2018-2019 "Classified School Employees of the Year."

**Given under our hand and the District's seal this 10<sup>th</sup> day of April, 2019, in Oakland, California.**

**Aimee Eng**

President, Board of Education  
Oakland Unified School District

**Kyla Johnson-Trammell**

Superintendent  
Oakland Unified School District

Passed by the following vote:

PREFERENTIAL AYE:

PREFERENTIAL NOE:

PREFERENTIAL ABSTENTION:

PREFERENTIAL RECUSE:

AYES:

NOES:

ABSTAINED:

RECUSE:

ABSENT:

**CERTIFICATION**

We hereby certify that the foregoing is a full, true and correct copy of a Resolution passed at a Regular Meeting of the Board of Education of the Oakland Unified School District held on April 10, 2019.

| <b>Legislative File</b> |            |
|-------------------------|------------|
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**OAKLAND UNIFIED SCHOOL DISTRICT**

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Aimee Eng  
President, Board of Education

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Kyla Johnson-Trammell  
Superintendent and Secretary, Board of Education



**RESOLUTION  
OF THE  
BOARD OF EDUCATION  
OF THE  
OAKLAND UNIFIED SCHOOL DISTRICT  
Resolution No. 1819-0086A**

**Recognition of Yolanda Cox, as Oakland Unified School District's  
2018-2019 "Classified School Employee of the Year," Child Nutrition Category**

**WHEREAS** – in alignment with the State of California Classified School Employees of the Year (CSEY) Program, the goal of OUSD's CSEY program is to identify and honor experienced, skilled, and dedicated classified line employees for their outstanding contributions to Oakland's children and to celebrate and pay special tribute to their tireless efforts, and

**WHEREAS** – numerous OUSD employees were nominated for consideration and recognized within each of six applicable categories identified by the State of California CSEY program, and

**WHEREAS** – The *Child Nutrition* category highlights achievement in promoting healthy children, families, and school community through Nutrition Services' role and contributions, and

**WHEREAS** – Yolanda Cox, Food Service Assistant I at Burckhalter Elementary School, is commended and recognized for always operating as though every student were her own child or grandchild and is known for her very deep relationships and roots with the families of her school community. Adamant that students must have access to fresh food, she works in conjunction with the Wellness Campaign Coordinator, the PTO, and the Dad's Club to ensure this target is realized for all students; she is said to be an activist where this is concerned, and

**WHEREAS** – It is clear to those who work with her that Ms. Cox maintains an organized, sanitary cafeteria, while contributing significantly to the school community. Because of the depth of her relationship building, parents return regularly to give Ms. Cox updates on their children. Known as a master at her job, she has assisted in the training of new employees, and, as a result of her influence and thoroughness, all those she has supported have grown and exceeded their positions, becoming excellent employees for the District, and

**WHEREAS** – Because of Ms. Cox, a student who had formerly been uncommunicative in the school community began speaking with Ms. Cox due to her kindness and attention. She displays leadership talents as she calls upon all resident adults to function "in loco parentis," (in place of parents) which she demonstrates on a daily basis;

**NOW, THEREFORE, BE IT RESOLVED** that the Board of Education and the Superintendent of the Oakland Unified School District salute Yolanda Cox for outstanding service to the students and city of Oakland and honor her as OUSD's 2018-2019 Classified School Employee of the Year in the *Child Nutrition* category.

Given under our hand and the District's seal this 10<sup>th</sup> day of April, 2019, in Oakland, California.

Aimee Eng  
President, Board of Education  
Oakland Unified School District

Kyla Johnson-Trammell  
Superintendent  
Oakland Unified School District



**RESOLUTION  
OF THE  
BOARD OF EDUCATION  
OF THE  
OAKLAND UNIFIED SCHOOL DISTRICT  
Resolution No. 1819-0086B**

**Recognition of Dana Wood, as Oakland Unified School District's  
2018-2019 "Classified School Employee of the Year," Maintenance, Operations and Facilities Category**

**WHEREAS** – in alignment with the State of California Classified School Employees of the Year (CSEY) Program, the goal of OUSD's CSEY program is to identify and honor experienced, skilled, and dedicated classified line employees for their outstanding contributions to Oakland's children and to celebrate and pay special tribute to their tireless efforts, and

**WHEREAS** – numerous OUSD employees were nominated for consideration and recognized within each of six applicable categories identified by the State of California CSEY program, and

**WHEREAS** – The *Maintenance, Operations and Facilities* category highlights achievement in promoting healthy and safe children and school communities through proactive maintenance and support of the physical school structure and plant, and


**WHEREAS** – Dana Wood, Custodian at Bridges Academy, is commended and recognized because, beyond an affinity for keeping the entire school squeaky clean, he is said to be a bright presence in the school community, greeting every single student one-by-one and very endearingly, making each feel welcomed and special. SDC students have a great deal of trust in him; he decreases their tensions and prevents situations from escalating, consistently taking the time to talk with all students and asking what their issues are, and


**WHEREAS** – Before coming to Bridges, Mr. Wood had worked with students who had Social/Emotional Learning (SEL) issues, and staff says he uses these skills on a daily basis, adding auxiliary value to his role as Custodian. The entire school community counts on him, and his work is always exemplary. A natural leader, he is known for taking initiative and helping his colleagues when they most need it, and

**WHEREAS** – Coworkers say Mr. Wood demonstrates the District value of *Cultural Responsiveness*, learning Spanish as an additional way to relate to and communicate with the community he serves;

**NOW, THEREFORE, BE IT RESOLVED** that the Board of Education and the Superintendent of the Oakland Unified School District salute Dana Wood for outstanding service to the students and city of Oakland and honor him as OUSD's 2018-2019 Classified School Employee of the Year in the *Maintenance, Operations and Facilities* category.

Given under our hand and the District's seal this 10<sup>th</sup> day of April, 2019, in Oakland, California.

  
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Aimee Eng  
President, Board of Education  
Oakland Unified School District

  
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Kyla Johnson-Trammell  
Superintendent  
Oakland Unified School District



**RESOLUTION  
OF THE  
BOARD OF EDUCATION  
OF THE  
OAKLAND UNIFIED SCHOOL DISTRICT  
Resolution No. 1819-0086C**

**Recognition of Karen Bullocks, as Oakland Unified School District's  
2018-2019 "Classified School Employee of the Year," Office and Technical Category**

**WHEREAS** – in alignment with the State of California Classified School Employees of the Year (CSEY) Program, the goal of OUSD's CSEY program is to identify and honor experienced, skilled, and dedicated classified line employees for their outstanding contributions to Oakland's children and to celebrate and pay special tribute to their tireless efforts, and

**WHEREAS** – numerous OUSD employees were nominated for consideration and recognized within each of six applicable categories identified by the State of California CSEY program, and

**WHEREAS** – The *Office and Technical* category highlights achievement in promoting and supporting strong school community and effective delivery of educational services to children through contributions performed in an administrative/clerical role, and

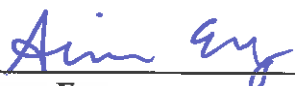
**WHEREAS** – Karen Bullocks, Administrative Assistant II at Glenview Elementary School, is commended and recognized for being proactive in her work while anticipating requirements and deadlines that need to be met. She is able to prioritize her work and thoroughly follow through on all aspects of her tasks. While this characteristic makes her excellent in her role, colleagues say it is the addition of the intangible that makes her outstanding, such as, noticing when students are in the office for emotional needs and supporting them by providing safe and warm guidance or wearing the hat of a counselor, nurse, and provider, and


**WHEREAS** – Ms. Bullocks is said to have an excellent work ethic; everything she does is to the highest standard in behalf of her school community, and she makes it known that she feels privileged to do so. Ms. Bullocks utilizes countless relationships she has formed over 23 years in the District to support her administrative staff in ways rarely found at the school site level, and

**WHEREAS** – Ms. Bullocks is celebrated as a servant leader and a shining example of the sort of employee who quietly and thoroughly does her job and makes the people she supports look their best;

**NOW, THEREFORE, BE IT RESOLVED** that the Board of Education and the Superintendent of the Oakland Unified School District salute Karen Bullocks for outstanding service to the students and city of Oakland and honor her as OUSD's 2018-2019 Classified School Employee of the Year in the *Office and Technical* category.

Given under our hand and the District's seal this 10<sup>th</sup> day of April, 2019, in Oakland, California.

  
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**Aimee Eng**  
President, Board of Education  
Oakland Unified School District

  
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**Kyla Johnson-Trammell**  
Superintendent  
Oakland Unified School District



**RESOLUTION  
OF THE  
BOARD OF EDUCATION  
OF THE  
OAKLAND UNIFIED SCHOOL DISTRICT  
Resolution No. 1819-0086D**

**Recognition of Margaret Aiyegbusi, as Oakland Unified School District's  
2018-2019 "Classified School Employee of the Year," Para-Educator & Instructional Assistance Category**

**WHEREAS** – in alignment with the State of California Classified School Employees of the Year (CSEY) Program, the goal of OUSD's CSEY program is to identify and honor experienced, skilled, and dedicated classified line employees for their outstanding contributions to Oakland's children and to celebrate and pay special tribute to their tireless efforts, and

**WHEREAS** – numerous OUSD employees were nominated for consideration and recognized within each of six applicable categories identified by the State of California CSEY program, and

**WHEREAS** – The *Para-Educator and Instructional Assistance* category highlights achievement in promoting effective delivery of educational services to students (through active direct support of teacher and students) in the classroom, and

**WHEREAS** – Margaret Aiyegbusi, Para-Educator at Bella Vista Elementary School, is commended and recognized, first and foremost, for consistency in performing her duties to the optimum level possible. Whether attending team meetings, supporting often extreme, complex student medical and health needs, engaging students to meet Individualized Education Plan (IEP) goals, or being exceptionally dedicated to students, she is known for her exemplary work. Her communication and professionalism is considered unparalleled, and

**WHEREAS** – Ms. Aiyegbusi is regarded as extremely reliable, a calming presence, and highly flexible, willing and able to cover the classroom or other people's duties when necessary, cheerfully and without complaint. Ms. Aiyegbusi is known for "above and beyond." Colleagues say, for her, it is all about the child first, and

**WHEREAS** – She is said to treat her coworkers and the Bella Vista students like family; she is celebrated for finding joy in serving students, keeping her team together, and improving programs so more families can also call Bella Vista Elementary School their second home;

**NOW, THEREFORE, BE IT RESOLVED** that the Board of Education and the Superintendent of the Oakland Unified School District salute Margaret Aiyegbusi for outstanding service to the students and city of Oakland and honor her as OUSD's 2018-2019 Classified School Employee of the Year in the *Para-Educator and Instructional Assistance* category.

Given under our hand and the District's seal this 10<sup>th</sup> day of April, 2019, in Oakland, California.

Aimee Eng  
President, Board of Education  
Oakland Unified School District

Kyla Johnson-Trammell  
Superintendent  
Oakland Unified School District





**OAKLAND UNIFIED  
SCHOOL DISTRICT**

Community Schools, Thriving Students

**RESOLUTION  
OF THE  
BOARD OF EDUCATION  
OF THE  
OAKLAND UNIFIED SCHOOL DISTRICT  
Resolution No. 1819-0086E**

**Recognition of Curtis Devereaux, as Oakland Unified School District's  
2018-2019 "Classified School Employee of the Year," School Security and Support Category**

**WHEREAS** – in alignment with the State of California Classified School Employees of the Year (CSEY) Program, the goal of OUSD's CSEY program is to identify and honor experienced, skilled, and dedicated classified line employees for their outstanding contributions to Oakland's children and to celebrate and pay special tribute to their tireless efforts, and

**WHEREAS** – numerous OUSD employees were nominated for consideration and recognized within each of six applicable categories identified by the State of California CSEY program, and

**WHEREAS** – The *School Security and Support* category highlights achievement in promoting and supporting strong school communities and effective delivery of educational services to children (through contributions performed via delivery of ancillary student or school site support services), and

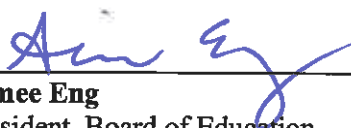
**WHEREAS** – Curtis Devereaux, School Security Officer at Lafayette Elementary School, is commended and recognized for what are termed his "incredible skills." Colleagues say his role as a School Security Officer does not tell the whole story about him—that he is a mentor on campus, someone students feel safe to go to when they need support. It is also said that he is naturally skilled in diffusing student stress and is a calming presence to many students who have behavioral issues, and

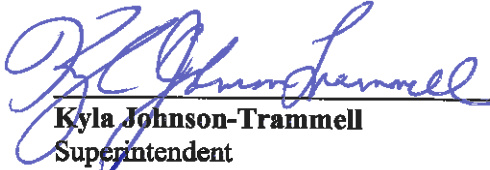
**WHEREAS** – Mr. Devereaux is known for using various high-level strategies to relate with students in a way that is deescalating instead of provocative. Mr. Devereaux is celebrated for the depth of his relationships, not only with on-site staff, but also with outside contractors who are not District employees, which makes a big difference to his school community, and

**WHEREAS** – Mr. Devereaux is affectionately known for his humor and for emulating the District value of *Joy*;

**NOW, THEREFORE, BE IT RESOLVED** that the Board of Education and the Superintendent of the Oakland Unified School District salute Curtis Devereaux for outstanding service to the students and city of Oakland and honor him as OUSD's 2018-2019 Classified School Employee of the Year in the *School Security and Support* category.

Given under our hand and the District's seal this 10<sup>th</sup> day of April, 2019, in Oakland, California.

  
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Aimee Eng  
President, Board of Education  
Oakland Unified School District

  
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Kyla Johnson-Trammell  
Superintendent  
Oakland Unified School District



**RESOLUTION  
OF THE  
BOARD OF EDUCATION  
OF THE  
OAKLAND UNIFIED SCHOOL DISTRICT  
Resolution No. 1819-0086F**

**Recognition of Gregory Brumfield as Oakland Unified School District's  
2018-2019 "Classified School Employee of the Year," Transportation Category**

**WHEREAS** – in alignment with the State of California Classified School Employees of the Year (CSEY) Program, the goal of OUSD's CSEY program is to identify and honor experienced, skilled, and dedicated classified line employees for their outstanding contributions to Oakland's children and to celebrate and pay special tribute to their tireless efforts, and

**WHEREAS** – numerous OUSD employees were nominated for consideration and recognized within each of six applicable categories identified by the State of California CSEY program, and

**WHEREAS** – The *Transportation* category highlights achievement in promoting healthy and safe children and school communities through proactive support of students, and

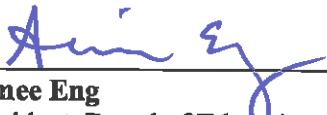
**WHEREAS** – Gregory Brumfield, Truck Driver for the Warehouse and Distribution Division, is commended and recognized for the extraordinarily consistent way he continues to be what a coworker terms as "impeccable," after 27 years with the District. He is known for delivering a level of work that has not waned even slightly over the years. He knows all aspects of the job, is a solid communicator, and understands logistics and timelines in a way that allows his coworkers to operate without concern, trusting that the job will be done on time and in good order, and


**WHEREAS** – Mr. Brumfield delivers instructional equipment such as computers and books; however, Nutritional Services is the area he most supports. On a daily basis, he delivers breakfast and lunch and after-school lunches from 15-18 schools per day. There are instances when two drivers out of a total five are off, which adds to his work load, but he accomplishes the task. He is regarded as always going above and beyond, and

**WHEREAS** – Mr. Brumfield is said to be very humble and caring, taking time out of his personal life to support a fellow Truck Driver put emphasis on his health, which was just the boost he needed to continue and become better at his job. He is considered respectful, professional and an excellent example of community involvement;

**NOW, THEREFORE, BE IT RESOLVED** that the Board of Education and the Superintendent of the Oakland Unified School District salute Gregory Brumfield for outstanding service to the students and city of Oakland and honor him as OUSD's 2018-2019 Classified School Employee of the Year in the *Transportation* category.

Given under our hand and the District's seal this 10<sup>th</sup> day of April, 2019, in Oakland, California.

  
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Aimee Eng  
President, Board of Education  
Oakland Unified School District

  
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Kyla Johnson-Trammell  
Superintendent  
Oakland Unified School District