



**OAKLAND UNIFIED  
SCHOOL DISTRICT**  
*Community Schools, Thriving Students*

2015-16  
**Strategic Regional Analysis**

February 1, 2016

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# Strategic Regional Analysis (SRA)

- **Regions & Schools:** shows all OUSD district-run schools, OUSD-authorized charter schools, and Alameda County-authorized charter schools in each region of Oakland. It also shows schools with Community School Managers as OUSD moves toward a Full Service Community District.
- **School Environment/Place Matters:** compares stress factors in the neighborhood where each school is located. Environmental stress factors are measured across all regions and schools.
- **Demographics & Enrollment:** describes the number and demographics of students attending OUSD district-run schools and OUSD and Alameda County-authorized charter schools.
- **Capture gap:** describes the gap between the number of school-aged children living in a region and the number of students attending OUSD district-run and OUSD and Alameda County-authorized charter schools.
- **Transition gap:** describes the rate of students leaving district-run schools in the transition from grade 5 to 6, and grade 8 to 9. The attrition rate indicates a need for quality middle school and high school options to attract and retain students.
- **Performance gap:** identifies gaps in performance of schools in each region.
- **School choice:** identifies most chosen and least chosen district-run schools, and looks at enrollment patterns for families participating in the choice lottery.

# Strategic Regional Analysis (SRA)

- The **Strategic Regional Analysis (SRA)** is a factual, data-driven, key planning document that supports the OUSD Strategic Priorities in the *Pathway to Excellence – 2015-2020*. Our goal is to ensure that we are good stewards of our schools and are expanding our portfolio of quality schools.
- In every area of our city, we must provide our families and community with access to a quality school. Our School Performance Framework will anchor and level-set our expectations around **quality**.
- The SRA details the current state of school performance, demographics, enrollment patterns, school programs, choice, and capacity by region, and identifies the gaps for each. This document is intended to identify the areas in need of additional resources to improve the quality options available to increase student achievement.
- The SRA will inform how we fund, support, and resource our schools.
- The **Call for Quality Schools** invites applicants to propose innovative ways to improve and expand the number of quality school options in different regions. It addresses gaps identified in the SRA.

# Strategic Regional Analysis (SRA)

## What it is ...

- A starting point for discussion
- Factual (quantitative) data on the state of our district
- An objective look at our district's portfolio of schools
- Showcases the need for urgency and for expanding quality options in every neighborhood
- Information for the *Pathway to Excellence* to inform recommendations

## What it is not ...

- Intended to blame teachers, leaders, or communities for the information in the SRA
- Meant to answer every question or capture the complete picture
- A conclusion to discussion

*It is the district's responsibility to address: Access, Equity, Quality, and Resources to improve the outcomes for students. **We are all needed in this pursuit of Excellence!***

# BACKGROUND

## 2000 - Present

- **Declining enrollment** of combined OUSD district-run schools (86 schools) and OUSD charter schools (37 schools) – from 55,000 to 49,000 since 2000.
- **Demographic shifts** have reduced the proportion of African American students from 48% to 29% in district-run schools, while Latino enrollment has grown from 29% to 41% over the same period. Many more English language learners (Latino, Asian, Arab) are expanding in Central, East, and West Oakland. Newcomer students are increasing, including unaccompanied minors from Central America.
- **2001-2007: New small school creation**, mostly in Central and East regions with equity goal to relieve overcrowding and provide quality schools in the heartlands. Many of these schools outperformed the schools they replaced, and contributed to Oakland’s status as the “most improved large, urban district in California.” With declining enrollment and Options/Choice, some schools have become unsustainably small.
- **Charter schools:** Oakland has seen a rapid increase in the number of charter schools, including 6 conversions of district-run schools to OUSD or Alameda County charter schools since 2005. There were 9 OUSD charters in 2000-01, and today there are 37 OUSD charters and 7 Alameda County charters – totalling 44.

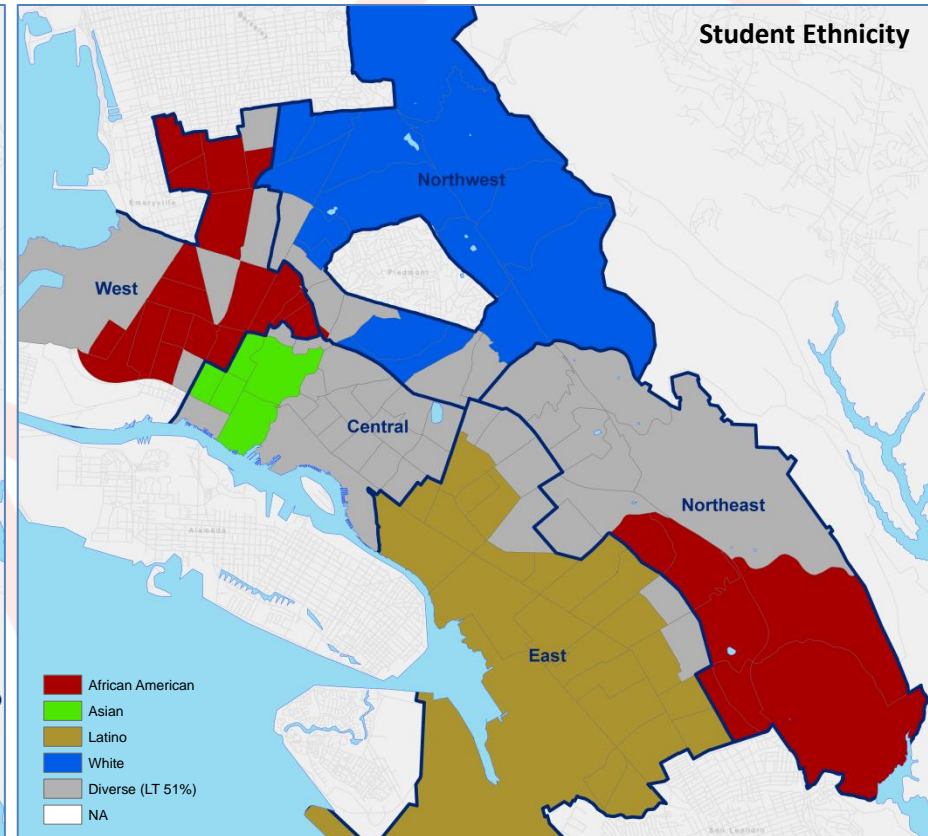
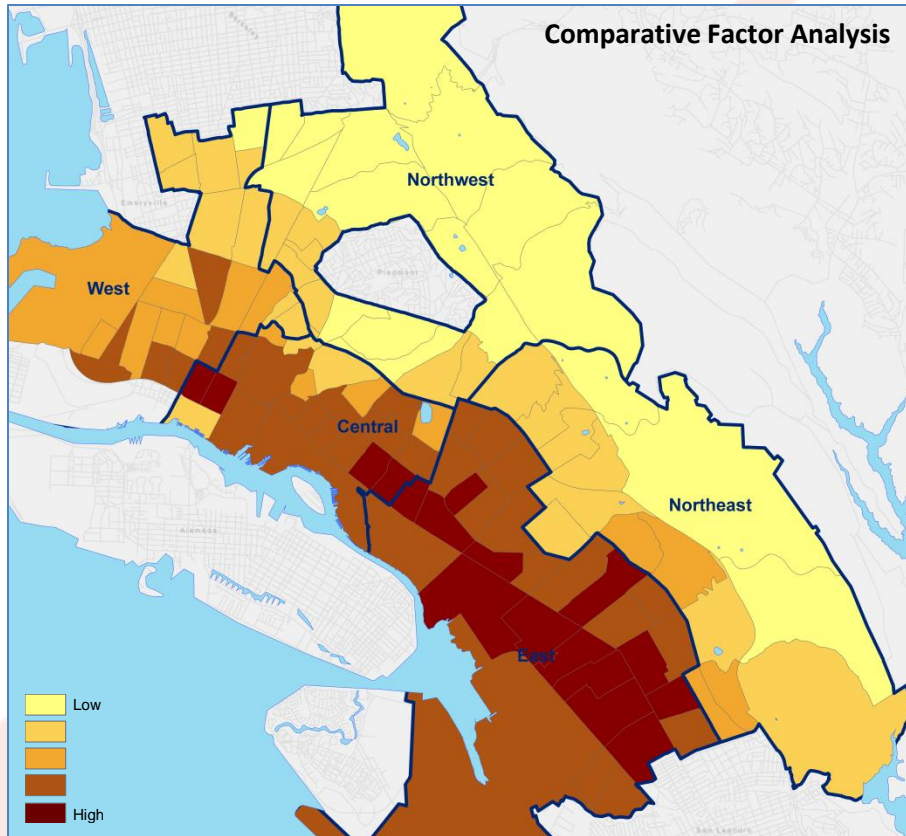
# 5 Regions defined

A central purpose of the Strategic Regional Analysis (SRA) is to provide a picture of where we have quality schools and where we do not. The SRA will help guide our planning so that all students, including those with the highest need, have full access to high quality schools from pre-K-12 within their neighborhoods and region. The SRA is about *equity and access*.

In determining the boundaries, we looked at whether there were shared factors for students and families living in different parts of Oakland with respect to income/poverty, language, race/ethnicity and culture. The five SRA regions – West, Northwest, Central, Northeast, and East – allow for the particular assets and needs of different communities to be visible within the larger citywide discussion about quality public school programs and facilities in every part of Oakland.

Note: The East Region is by far the largest in enrollment, and can be divided into at least 2 sub-regions in future subregional analyses.

# 5 Regions defined



- **SRA divides Oakland into 5 regions – Central, East, Northeast, Northwest, & West**

- Comparative factor analysis for each census tract is based on an **index of four factors**:
  - % of students eligible for free or reduced price lunch
  - % of population on MediCal
  - % of students who are English Language Learners
  - % of students for whom English is not their home language

The darker the color of the census tract, the higher the needs of the students with respect to poverty and English fluency.

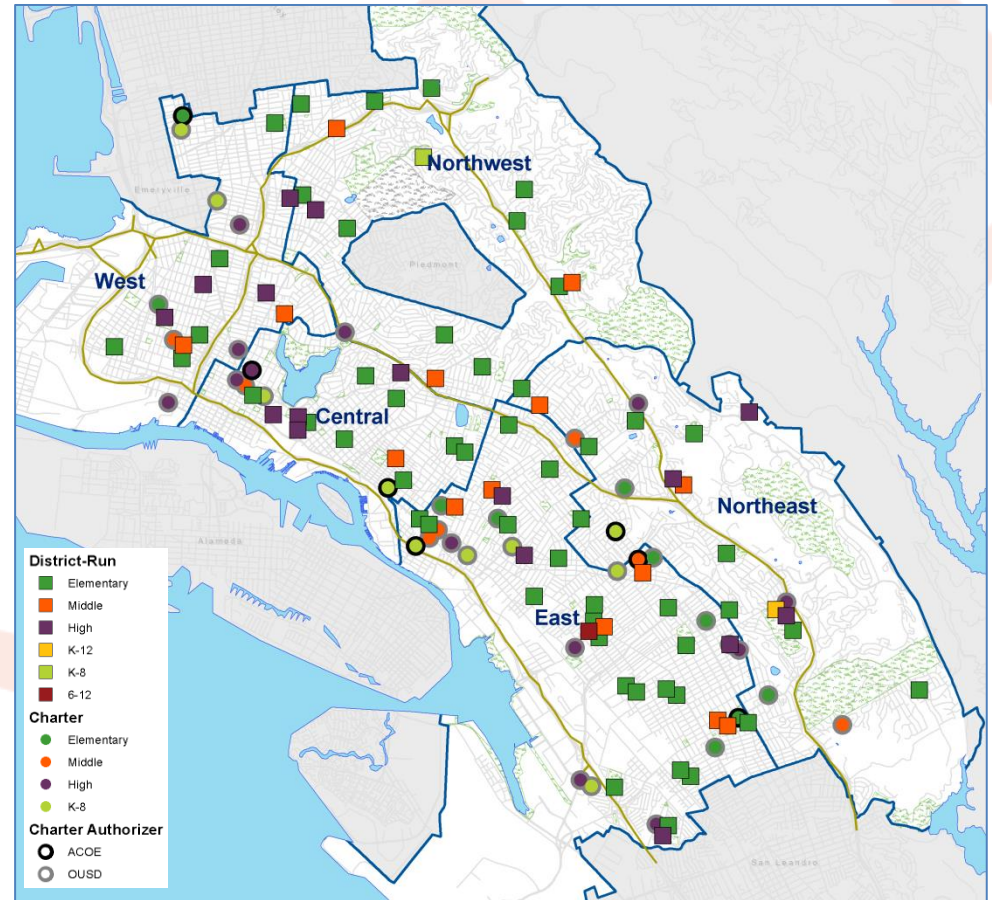
- Student Ethnicity: Majority student race/ethnicity for census tracts with greater than 51% concentration of any one race/ethnicity.



# EXECUTIVE SUMMARY

## I. Regions & Schools

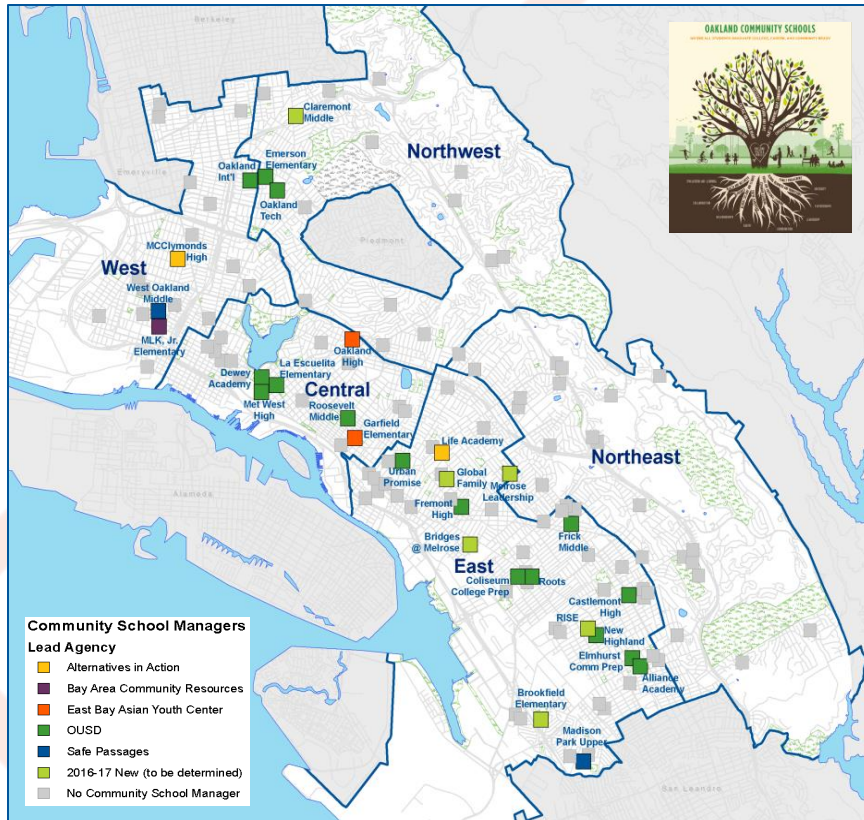
- 130 district-run public schools and charter public schools in Oakland
  - **West:** 19 schools
  - **Northwest:** 16 schools
  - **Central:** 18 schools
  - **Northeast:** 22 schools
  - **East:** 55 schools
- 6 new charter schools opened in 2015-16
- Charter schools comprise larger share of public schools in East and West Regions
- 23 district-run community schools have Community School Managers



# EXECUTIVE SUMMARY

## I. Regions & Schools

- Full Service Community District



SCHOOL REGION	2015-16 SCHOOLS WITH COMMUNITY SCHOOL MANAGER	2016-17 NEW
Central	6	
East	11	+5
Northeast	0	
Northwest	2	+1
West	4	
<b>TOTAL</b>	<b>23</b>	<b>+6</b>

Community Schools leverage community partnerships and resources so that our campuses become hubs of support and opportunity for students, families, and community members.

Through this approach, our schools become better equipped to break down barriers to achievement and tap into the unique talents and gifts of every student, teacher, and staff member in our district.

### MISSION

Oakland Unified School District (OUSD) will build a Full-Service Community District focused on high academic achievement while serving the whole child, eliminating inequity, and providing each child with excellent teachers, every day.

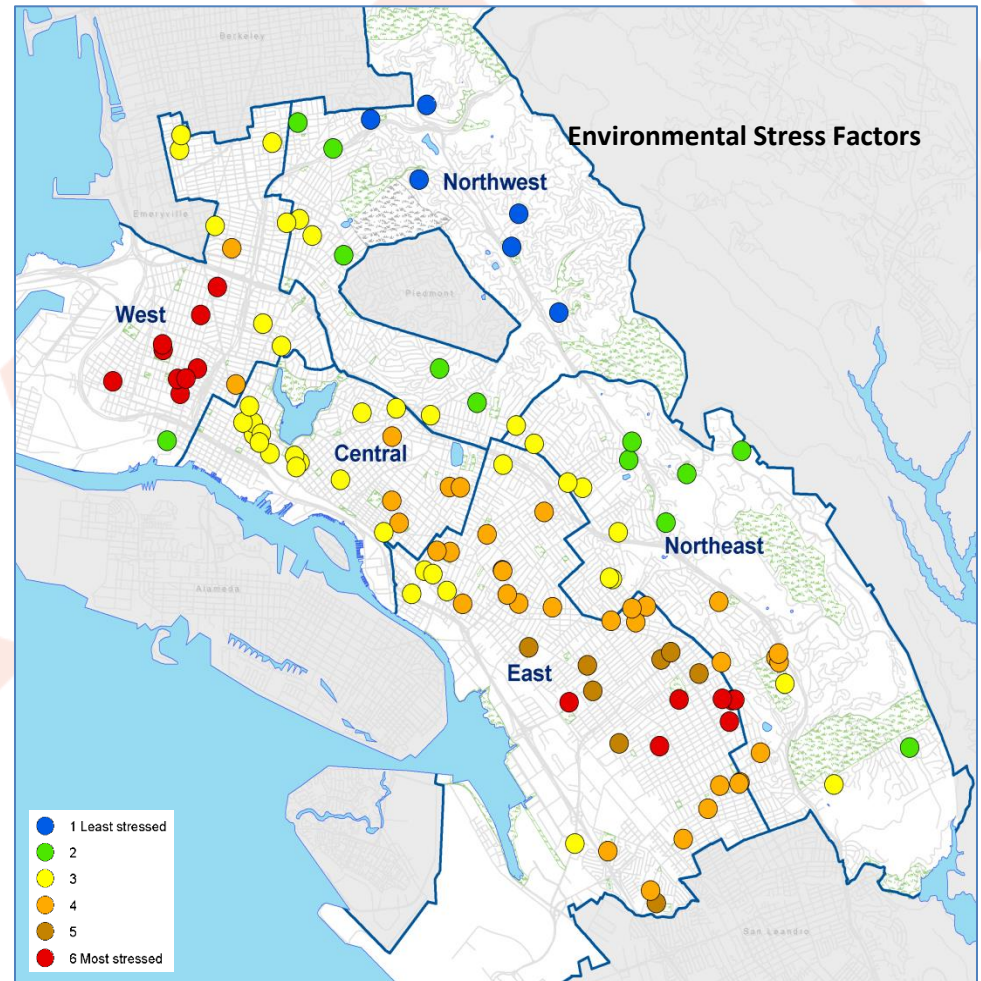
### VISION

All OUSD students will find joy in their academic experience while graduating with the skills to ensure they are caring, competent, fully informed, critical thinkers who are prepared for college, career, and community success.

# EXECUTIVE SUMMARY

## II. School Environment

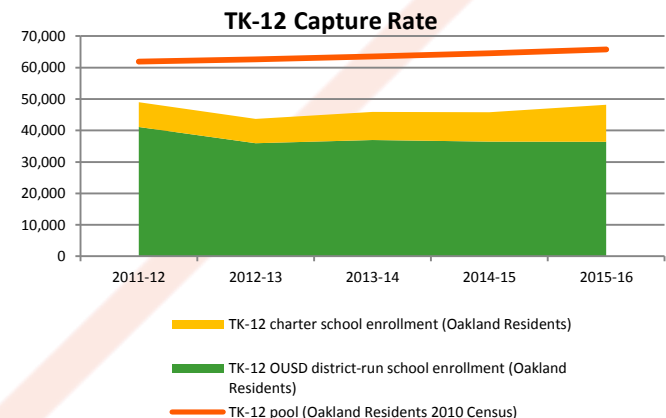
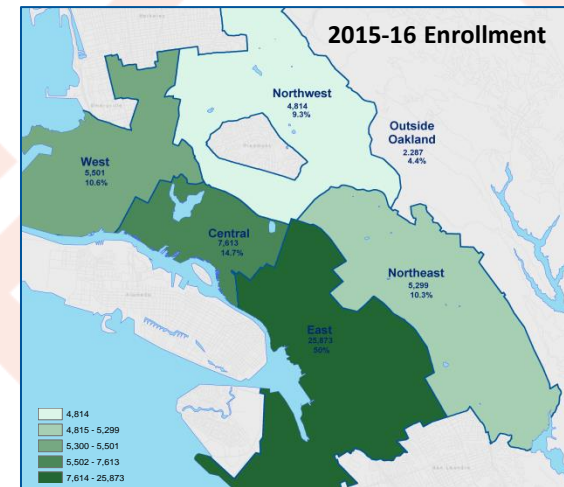
- **Place matters.** Schools located in neighborhoods with the highest level of stress factors are heavily concentrated in the West and East Regions.
- Environmental stress factors tend to be interrelated and concentrated where:
  - violent crime, unemployment, residential vacancy, and poverty rates are high
  - air quality is poor
  - access to fresh food is limited
  - liquor stores may outnumber grocery stores
- These environmental factors have a compounding effect on schools in the most disinvested parts of the city, largely serving students from the surrounding communities.



# EXECUTIVE SUMMARY

## III. Demographics & Enrollment

- **Enrollment:** Over the past six years, combined enrollment in OUSD district-run and OUSD charter schools has stabilized at about 48,000, with an increase to 49,000 in 2015-16. The increase was in the charter sector.
- **Demographics:**
  - The largest racial/ethnic group remains Latino (43.6%), and the second largest is African American, decreasing from 30.5% to 26.5% over the past four years.
  - English Learners decreased from 32.2% to 28.9% since 2014-15, largely due to increased English fluency reclassification, in spite of increase of newcomer students.
- **Capture Rate**
  - Percent of school-aged children enrolled in public district-run or charter schools in Oakland = 73.3%
  - Kindergarten has highest capture rate at 92.7%
  - 35% of 5<sup>th</sup> grade students in district-run schools enroll in a non-district-run school for 6<sup>th</sup> grade. In the Northwest Region, the attrition rate is 50%.



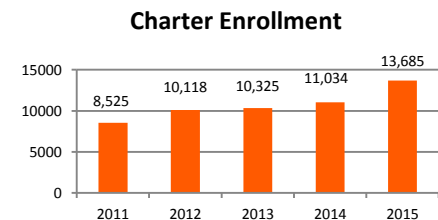
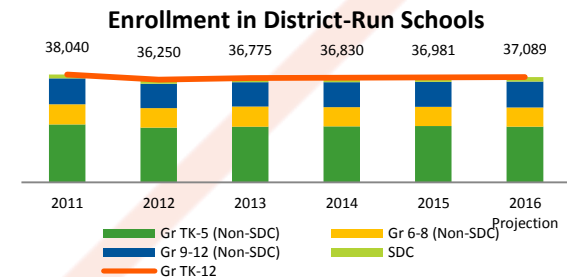
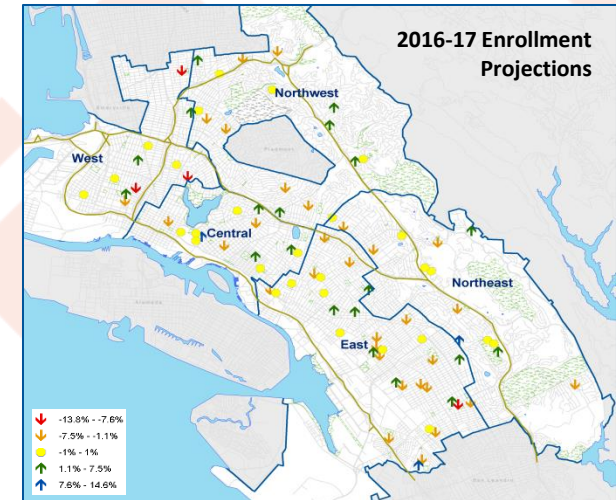
	2011-12	2012-13	2013-14	2014-15	2015-16
<b>Capture Rate</b>	<b>79.1%</b>	<b>69.8%</b>	<b>72.3%</b>	<b>70.9%</b>	<b>73.3%</b>

# EXECUTIVE SUMMARY

## III. Demographics & Enrollment

### • Enrollment Projections:

- 2016-17 overall enrollment in OUSD district-run schools is expected to increase slightly by 0.3%. The Central Region is projected to experience a 1.1% increase, while the West Region may see a 1.8% decline. Other regions are expected to remain relatively stable, experiencing less than a 1% change.
- Declining enrollment in district-run schools may reflect growth in enrollment in Oakland charter schools (OUSD-authorized and Alameda County-authorized charters). Oakland charter schools have experienced a steady four-year enrollment growth rate of 38% between 2011 and 2015, with six additional charter schools opening in Oakland in 2015-16 and expanding grade levels in 2016-17.



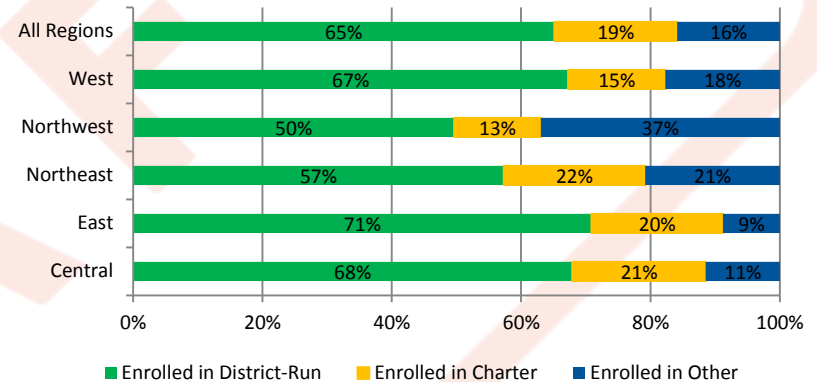
# EXECUTIVE SUMMARY

## III. Demographics & Enrollment

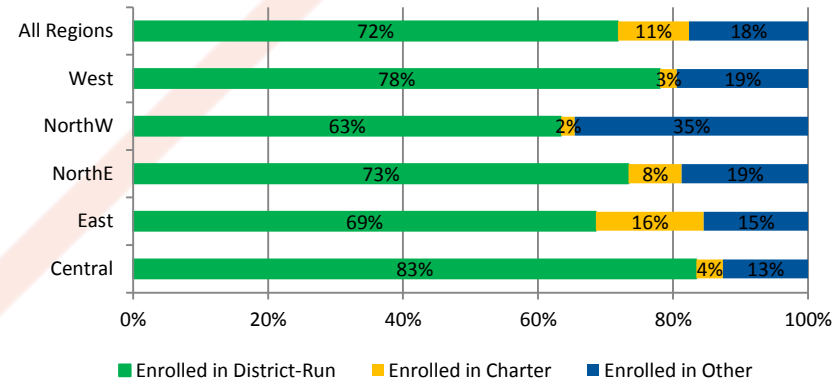
### • Transition Grades:

- Each year, many students in grades 5 and 8 make the transition to a new school level. OUSD experiences attrition of students attending 5<sup>th</sup> or 8<sup>th</sup> grade at a district-run school, and enrolling at a charter or other non-district-run school the next year.
- Attrition rates vary by region.
  - **Grade 5 to 6 transition:** The Northwest stands out, with an attrition rate of 50%. 37% of the students who did enroll in district-run schools for grade 6 enrolled in a school other than an Oakland public school. The Northeast experienced an uptick this year, with a current attrition rate of more than 40%, and 21% of these students enroll in a school other than an Oakland public school.
  - **Grade 8 to 9 transition:** About one out of three students in a district-run school for grade 8 enrolls in a non-district-run school for grade 9. The Northwest stands out, with an attrition rate of 37%, followed by the East at 31%. 35% of the Northwest students who attended a district-run school in grade 8 enroll in a school other than an Oakland public school for grade 9, compared to 15% in the East.

**2014-15 to 2015-16 Transition: Grade 5 to 6**  
*Students in OUSD district-run schools in grade 5 – in what kind of school did they enroll for grade 6?*



**2014-15 to 2015-16 Transition: Grade 8 to 9**  
*Students in OUSD district-run schools in grade 8 – in what kind of school did they enroll for grade 9?*



# EXECUTIVE SUMMARY

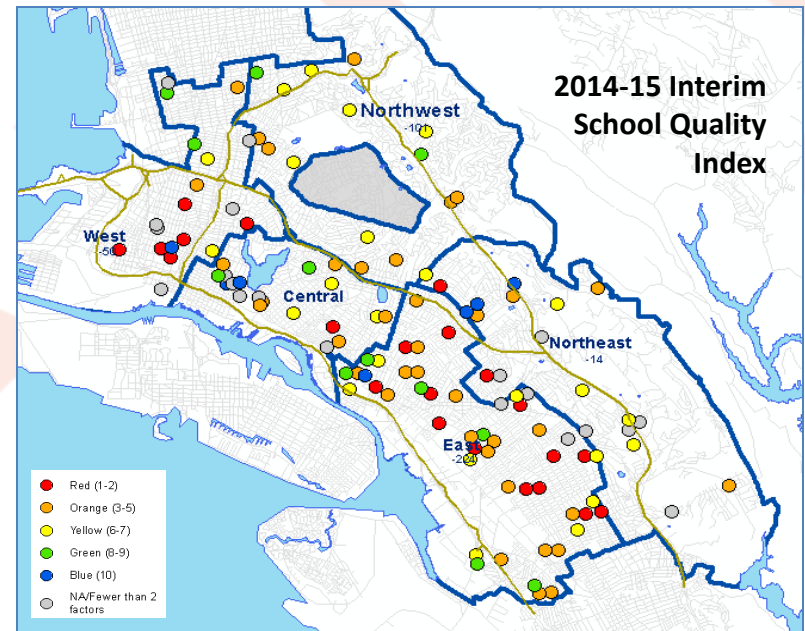
## IV. School Performance

The SRA requires a set of school quality indicators that are common to both district-run schools and charter schools in Oakland. In 2016-17, the SRA will utilize a School Performance Framework that includes multiple measures of academic performance and growth, as well as measures of school culture/climate and social emotional learning. In the meantime, the SRA uses indicators reported by the California Department of Education.

The 2014-15 Interim school quality index is based on the most recent available annual data reported by the state for a small number of key indicators. They are:

- 2012-13 Similar Schools Ranking
- 2012-13 Academic Performance Index (API)
- 2012-13 Cohort Graduation Rate (High Schools only)
- 2012-13 A-G Completion Rate (High Schools only)

The API, graduation rate, and A-G rate were standardized to range from 1-10 (deciles) like the state's Similar Schools Rank. The 1-10 range for graduation and A-G rates were based on the performance of a high school relative to other OUSD high schools. An average was taken and rounded to come up with the final score.



NOTE: The 2014-15 Interim School Quality Index is not a measure of *current* school performance and growth. Because the State based Similar Schools Rankings and Academic Performance largely on the California Standards Test (CST) results, and the CST was discontinued after 2012-13, these are the most recent available results. The California Department of Education did not report Academic Performance Index (API) scores or Similar Schools Rankings based on the new Smarter Balanced (SBAC) state test. In Fall 2017, the School Performance Framework will replace the Interim School Quality Index.

# EXECUTIVE SUMMARY

## V. School Choice/Assignment/Enrollment

- **School CHOICE:**
- OUSD has a school choice lottery each year for district-run schools. Most applications are submitted for Kindergarten, grade 6, and grade 9 – entry years for elementary, middle, and high school levels.
- On average, two thirds of the students living in Oakland who are currently enrolled in grades TK/K, 6, and 9 submitted on-time applications for the choice lottery, and about one third did not submit any application. A very small number of families submitted late applications after the lottery.
- On-time application rates vary by region. For example, the East region has more families with no TK/K application than it has on-time applications ; while in the Northwest, 86% of families submitted on-time applications for TK/K.

### Grade K students

SRA Region	On-time	Late	No application
Central	356	4	227
East	745	23	965
Northeast	246	2	169
Northwest	479	1	74
West	187	10	180
<b>Total</b>	<b>2,013</b>	<b>40</b>	<b>1,615</b>

### Grade 6 students

SRA Region	On-time	Late	No application
Central	268	2	48
East	814	8	253
Northeast	162	2	58
Northwest	194	0	16
West	166	3	35
<b>Total</b>	<b>1,604</b>	<b>15</b>	<b>410</b>

### Grade 9 students

SRA Region	On-time	Late	No application
Central	287	4	59
East	676	10	295
Northeast	168	2	49
Northwest	201	0	12
West	166	4	72
<b>Total</b>	<b>1,498</b>	<b>20</b>	<b>487</b>



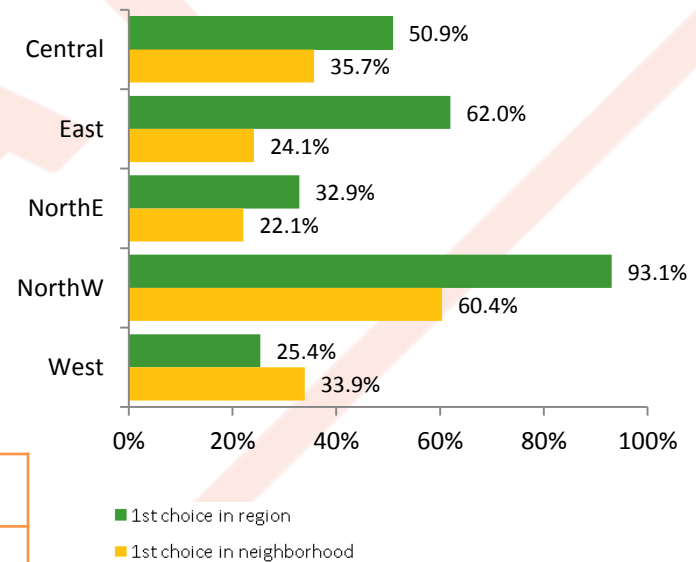
# EXECUTIVE SUMMARY

## V. School Choice/Assignment/Enrollment

- Choosing schools in neighborhood or region –**  
 The rate of families choosing first-choice schools in their neighborhood or region also varies by region.
  - More than 9 out of 10 families living in the Northwest region choose schools in their region at grades TK/K, 6, and 9, and more than 6 out of 10 choose a school in their neighborhood attendance area for grades TK/K and 6.
  - Three out of four families in the West region chose a school outside their region for TK/K, and less than one out of ten chose a school in the West region for grade 9.

Grade K, 6, 9 Students: Region of Residence	1st choice in region	1st choice in neighborhood	Total
Central	830	583	1413
East	2401	935	3336
NorthE	387	260	647
NorthW	1777	1153	2930
West	250	334	584

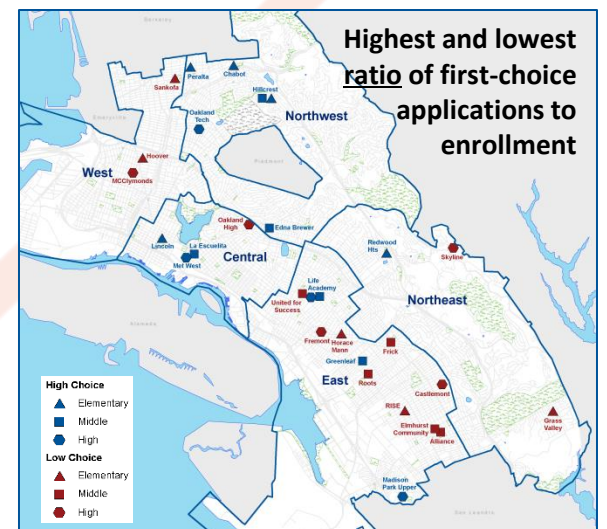
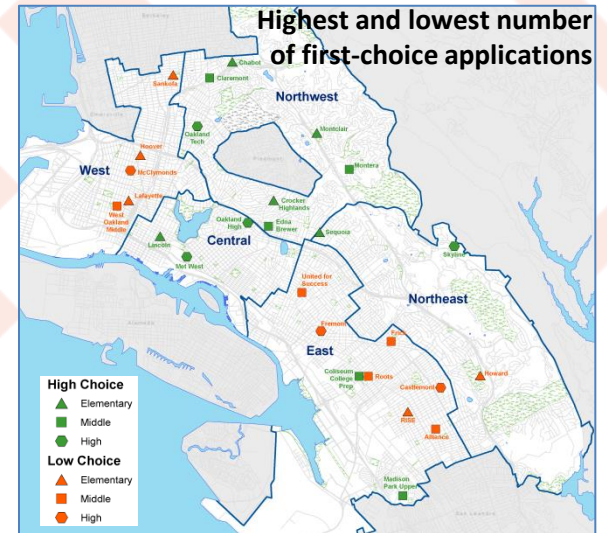
**FAMILIES CHOOSING A SCHOOL IN THEIR NEIGHBORHOOD OR REGION AS THEIR FIRST CHOICE: GRADES K, 6, & 9**



# EXECUTIVE SUMMARY

## V. School Choice/Assignment/Enrollment

- **Highest and lowest first-choice applications**
- District-run schools with the highest number of first-choice are concentrated in the Northwest and Central regions. There are no lowest choice schools in the Northwest or Central regions.
- District-run schools with the lowest number of first-choice applications are concentrated in the East and West regions.
- There are no highest choice schools in the West region, and none in the East region at the elementary level, though notably there are two highest choice schools for grade 6 in the East.
- **Highest and lowest ratio of first-choice applications to enrollment**
- Looking at the ratio of first-choice applications to enrollment provides a way to identify schools that receive many more applications than seats for enrollment. Central and Northwest regions have more schools with a high ratio of first-choice applications to enrollment, and there is only one low ratio school in Central.
- All three East region schools with high ratios are for grade 6 or grade 9, or both, and all are gradespan schools (K-8 or 6-12 gradespans). There are no high ratio schools in the East for TK/K.
- Low ratio schools are concentrated in the East region, followed by the West and Northeast regions.

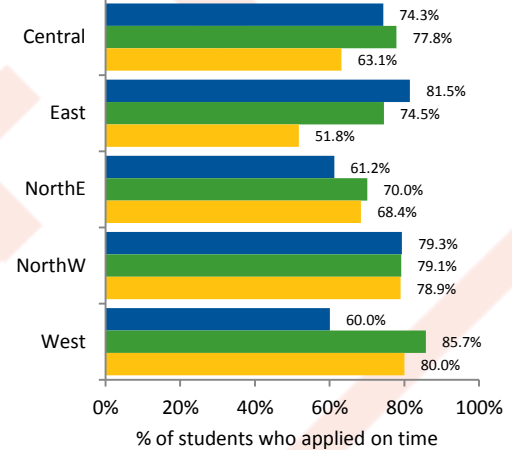


# EXECUTIVE SUMMARY

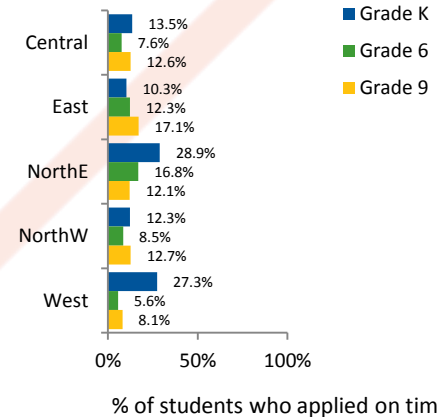
## V. School Choice/Assignment/Enrollment

- **School ASSIGNMENT**
- On-time applications are assigned a school based on the lottery criteria and process, and on the enrollment capacity of schools with the highest ratio of first-choice applications to enrollment.
  - A majority of applicants across all regions are assigned to their first-choice school. The Northwest has the highest rates, with 8 out of 10 applicants assigned to their first-choice schools for grades TK/K, 6, and 9.
  - However, some applicants are assigned to none of their choices, including more than one out of four TK/K applicants in the West and Northeast regions.

Students assigned to their **1<sup>st</sup> choice** according to region where they live



Students assigned to **none** of their choices according to region where they live



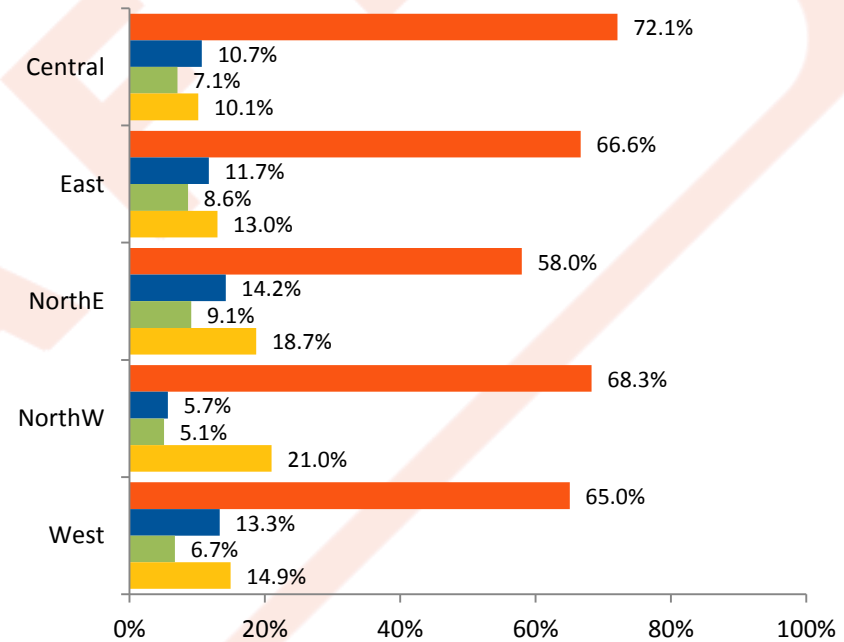
# EXECUTIVE SUMMARY

## V. School Choice/Assignment/Enrollment

### • School ENROLLMENT

- A majority of school choice applicants at grades TK/K, 6, and 9 ultimately enroll in the assigned district-run school. However, this varies across grades and regions.
- TK/K students attend assigned school at the highest rates, though more than 7% of students living in the Northwest or East regions who were assigned to their first-choice school ultimately did not enroll in any district-run school.
- There is an even higher percentage of students in grades 6 and 9 who were assigned to their first-choice school but ultimately did not enroll in any district-run school. The rate goes from a low of 13% in the East to a high of 33.5% in the Northwest for grade 6, and from a low of 8.8% in Central to a high of 24.6% in the Northwest for grade 9.

WHERE DO STUDENTS WHO APPLIED TO THE LOTTERY ON TIME ULTIMATELY ENROLL? GRADES K, 6, & 9



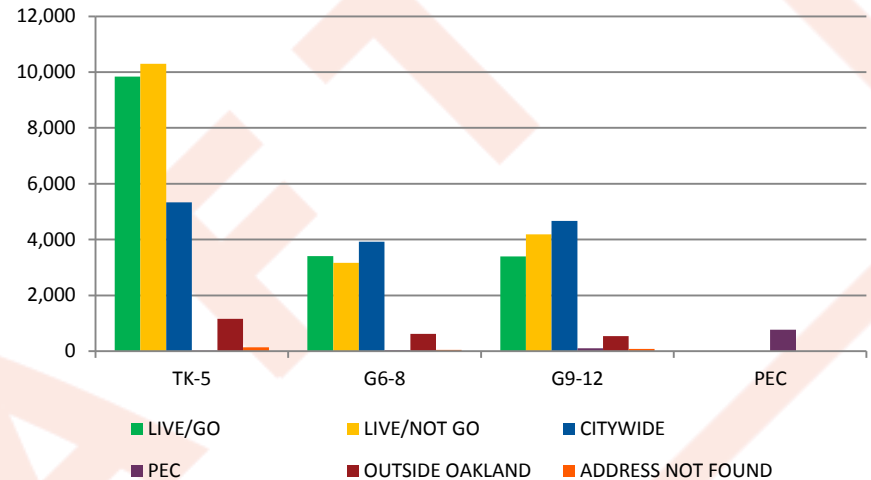
Grade K, 6, & 9 Students: Region of Residence	attends assigned OUSD school	attends non-assigned OUSD school	attends charter	unknown	Total
Central	1174	174	115	165	1628
East	2574	453	334	501	3862
NorthE	681	167	107	220	1175
NorthW	1304	108	97	401	1910
West	640	131	66	147	984

- attends assigned OUSD school
- attends non-assigned OUSD school
- attends charter
- unknown

# EXECUTIVE SUMMARY

## VI. Live/Go Patterns – District-wide

- Nearly equal numbers of students in district-run elementary, middle, and high schools are attending the school in their attendance area, or attending a district-run school outside their attendance area.
- Live/Go patterns (where students live, where they go to school) vary by Region and grade level.
- 13,935 students are attending a district-run or charter school that draws students citywide, and does not have a geographic attendance area.
- Students are travelling a total of **131,823 miles** each way to school every day.



**Live/Go:** students attend district-run schools in their attendance area

**Live/Not Go:** students attend district-run schools outside their attendance area

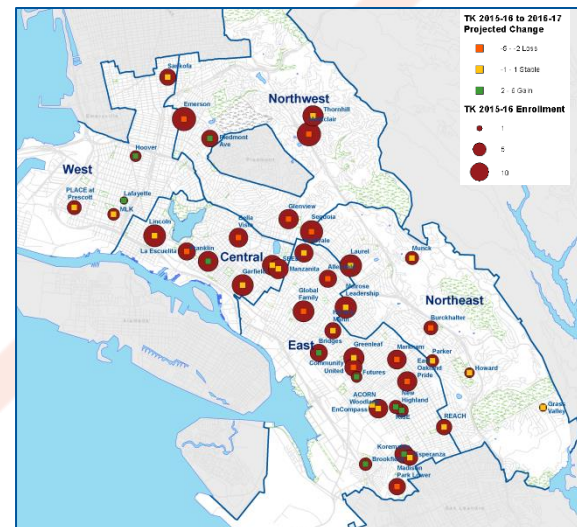
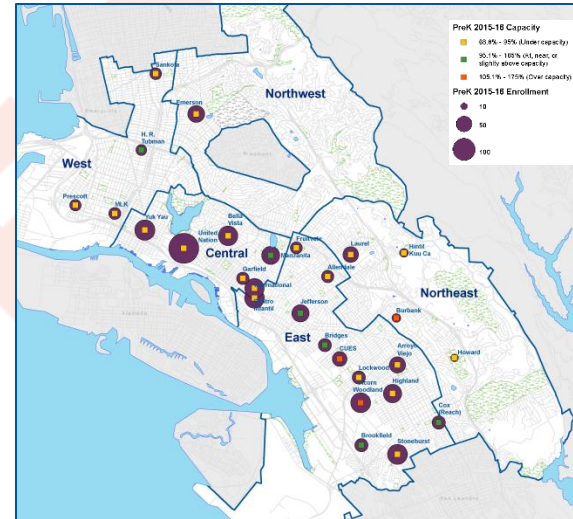
**Citywide:** students attend either district-run or charter school that does not align with a geographic attendance area

**PEC:** students in Programs for Exceptional Children with disabilities who attend non-public schools, home & hospital, young adult, and infant and pre-K special programs

# EXECUTIVE SUMMARY

## VII. School Programs

- **Early Childhood Education: Pre-Kindergarten**
- OUSD Pre-K programs provide affordable, state-subsidized early childhood education for who are at least 3 years old and meet eligibility requirements.
  - 29 pre-K sites in 2015-16
  - 1,320 students enrolled at 90.3% of capacity
- **Early Childhood Education: Transitional Kindergarten**
- OUSD Transitional Kindergarten is a one-year program that includes students turning five years old between September 2 and December 2. These students enter Kindergarten the following school year.
  - 44 TK sites at district-run and charter elementary schools



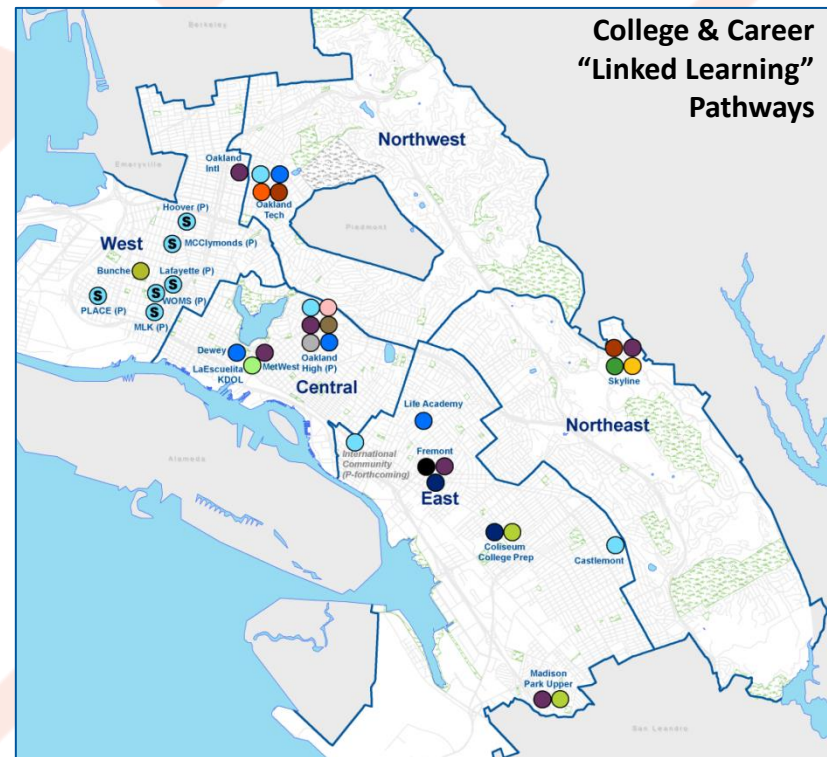
# EXECUTIVE SUMMARY

## VII. School Programs College & Career “Linked Learning” Pathways

Linked Learning Pathway School Sites: Industry Sector	# Students Enrolled
○ Khepera Pathway (African American Male Achievement)	41
● Agriculture and Natural Resources	188
● Arts, Media & Entertainment	542
● Building Trades and Construction	227
● Business and Finance	130
● College Preparatory (AVID Pathway)	110
● Education, Child Development and Family Services	177
● Energy, Environment and Utilities	323
● Fashion and Interior Design	136
● Health Science and Medical Technology	647
● Hospitality, Tourism and Recreation	83
● Information and Communication Technology	330
● Marketing Sales and Service	164
● Public Service	285
● Engineering and Design	631
Ⓢ West Oakland Stem Corridor <sup>1</sup>	
(P) Project Lead The Way <sup>1</sup>	
<b>TOTAL</b>	<b>4,014</b>

<sup>1</sup>Student counts do not include 1,166 elementary and middle school students in the West Oakland STEM Corridor participating in Project Lead The Way. McClymonds and Oakland High School students participating in Project Lead The Way are accounted for in the Engineering and Design industry sector student counts.

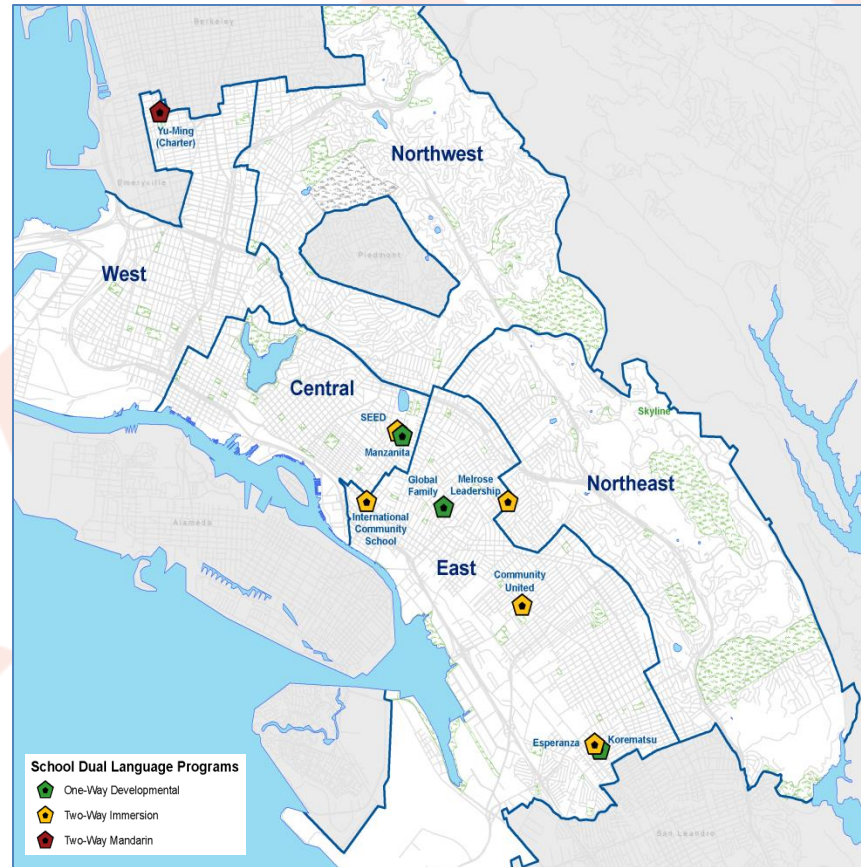
REGION/STUDENT	# PATHWAY STUDENTS	# GRADE 9-12 STUDENTS	% PATHWAY STUDENTS
Central	790	1,632	48.4%
East	2,018	4,725	42.7%
Northeast	398	1,049	37.9%
Northwest	302	760	39.7%
West	421	1,164	36.2%
Outside Oakland	85	179	47.5%
<b>TOTAL</b>	<b>4,014</b>	<b>9,509</b>	<b>42.2%</b>



# EXECUTIVE SUMMARY

## VII. School Programs

- **Dual Language Programs**
- Dual language programs are designed to support student achievement of full bilingualism, biliteracy, and cross-cultural competency. Content area instruction is provided in both English and the target language. These programs can facilitate intellectual flexibility and higher academic achievement for students, and increase multicultural awareness for students and families.
- The largest number of dual language programs are in the East region and in the Central region bordering on the East. There is one Mandarin (Chinese) two-way dual language immersion program in the West region.

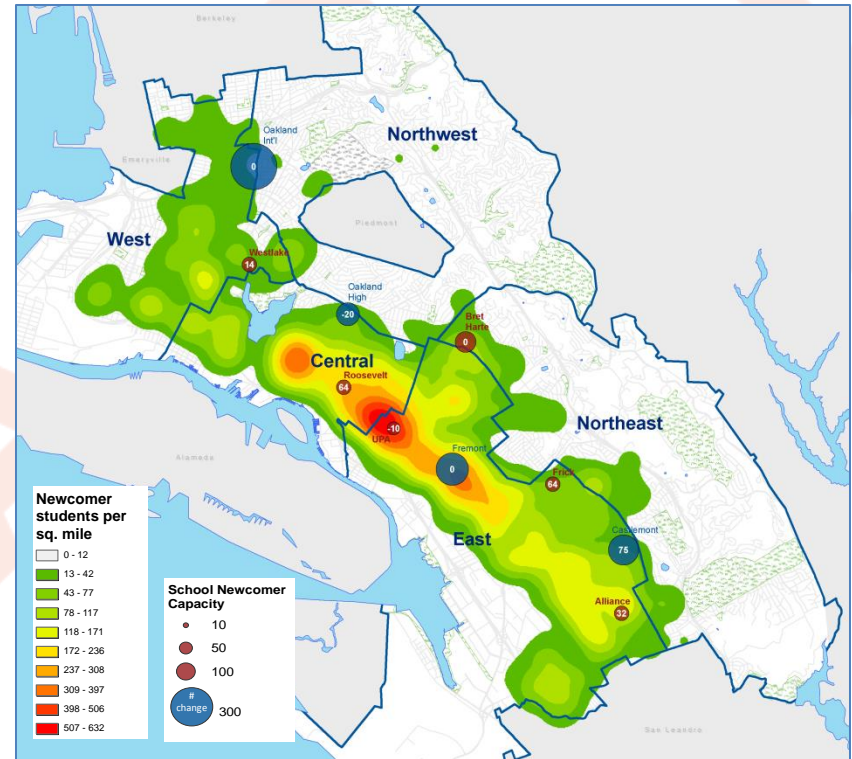




# EXECUTIVE SUMMARY

## VII. School Programs

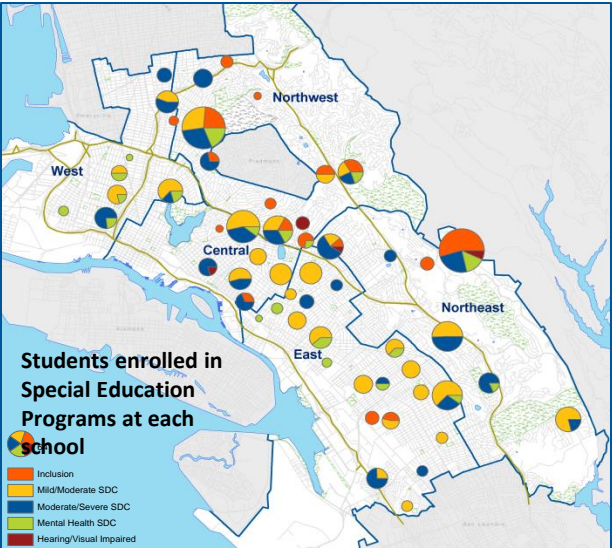
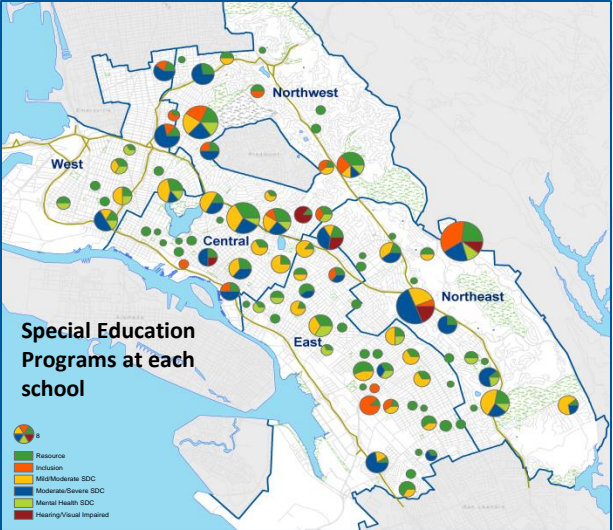
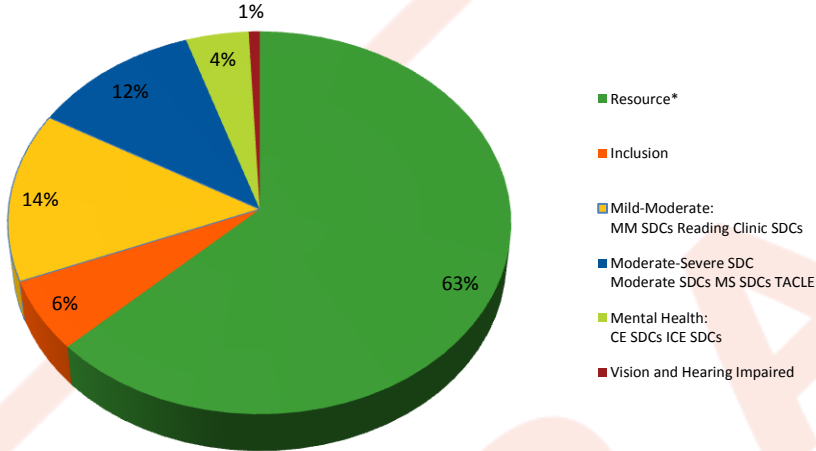
- **Newcomer Programs in Secondary Schools**
- A newcomer is a non-U.S. born student with a home language other than English, and who has been in the U.S. for less than three years.
- Oakland’s newcomer population is growing, and to date includes some 300 unaccompanied minors from Central America.
- Newcomer students who enter school at the secondary level need special instruction and support to access middle school and high school course content while learning a new language.
- 1,741 newcomer secondary students attend OUSD district-run schools and are enrolled in Newcomer programs. The number of newcomer students at the secondary level varies by region.
  - The largest number (936) live in the East region, and include two out of three unaccompanied minors.
  - Central region has the highest percentage (7.7%) of newcomer students who live in the region and attend district-run middle schools and high schools.



STUDENT REGION	# NEWCOMER STUDENTS	% OF NEWCOMER OUSD	% OF OUSD STUDENTS IN DISTRICT-RUN SCHOOLS	# UNACCOMPANIED MINORS
Central	470	27.0%	7.7%	52
East	936	53.8%	5.2%	205
Northeast	74	4.3%	1.8%	10
Northwest	38	2.2%	0.9%	0
West	164	9.4%	3.9%	12
Address not found	59	3.4%	8.6%	18
<b>TOTAL</b>	<b>1,741</b>	<b>100.0%</b>	<b>4.7%</b>	<b>297</b>

# EXECUTIVE SUMMARY

## VII. School Programs Programs for Exceptional Children



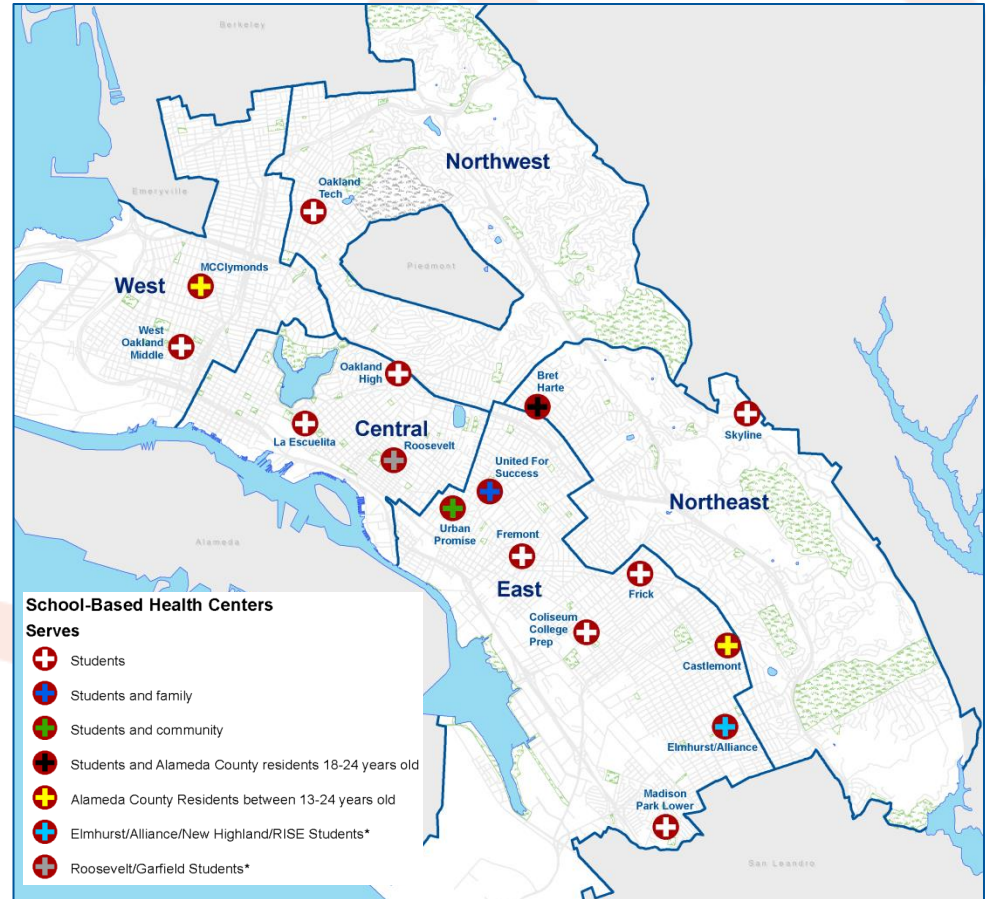
Program Type	# Students	% of Total SDC and Inclusion	% of Total Students Receiving Special Ed Services (including RSP)
Resource*	3,249	n/a	63.0%
Inclusion	310	16.2%	6.0%
Mild-Moderate: MM SDCs Reading Clinic Special Day Class	739	38.7%	14.3%
Moderate-Severe Special Day Class Moderate SDCs MS SDCs TACLE	600	31.4%	11.6%
Mental Health: CE SDCs ICE SDCs	223	11.7%	4.3%
Vision and Hearing Impaired Programs	39	2.0%	0.8%
<b>TOTAL ALL STUDENTS WITH SPECIAL ED SERVICES</b>	<b>5,160</b>		
<b>TOTAL SDC/INCLUSION STUDENTS</b>	<b>1,911</b>		

\* RSP numbers estimated based on AERIES coding

# EXECUTIVE SUMMARY

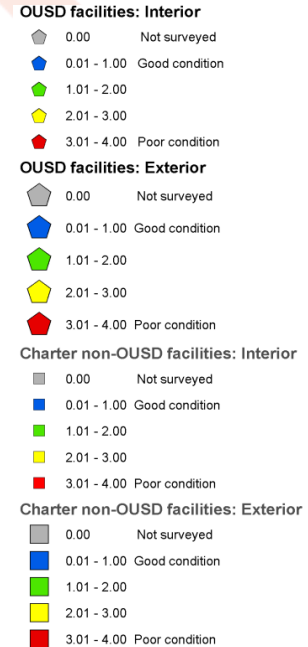
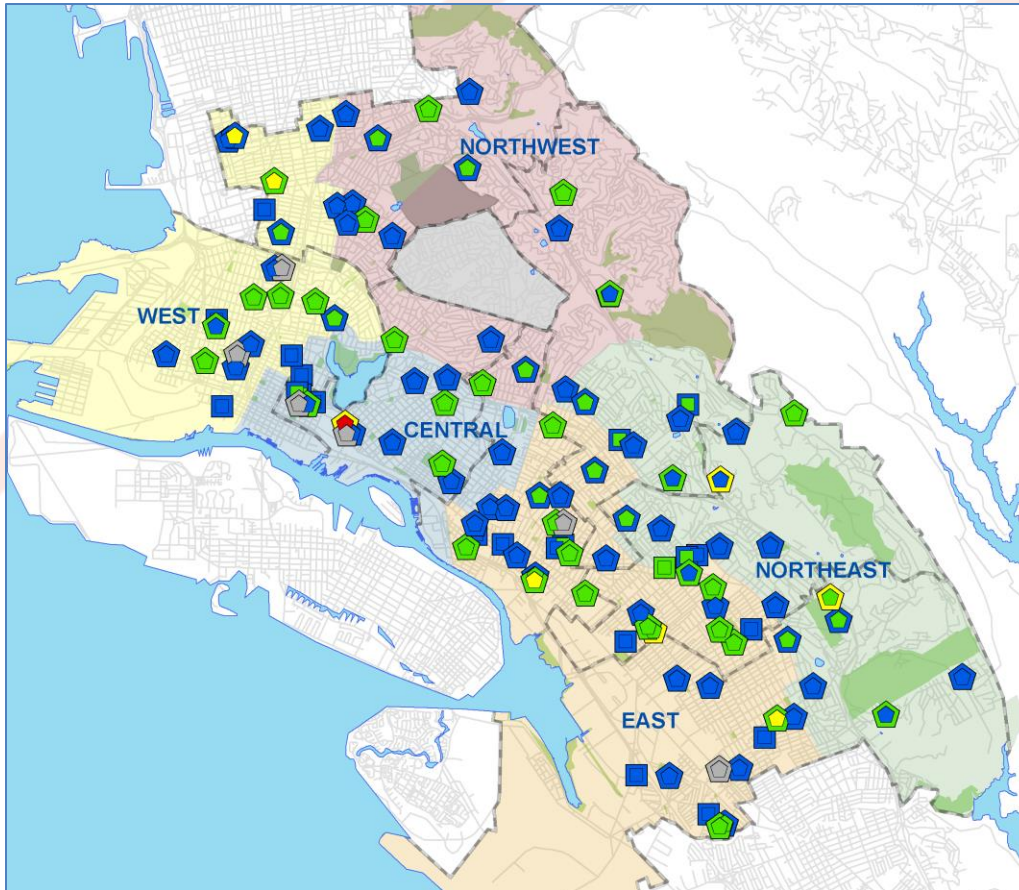
## VII. School Programs

- **School-Based Health Centers**
- In 2015-16, OUSD has 16 school-based health centers located in district-run schools, half in the East Region where the student population is the largest.
- School-based health centers provide medical, dental, and other health services on-site, during the school day.
- In 2015-16, some health centers expanded services to students at nearby schools. For example, Roosevelt Middle School's health center now serves Garfield Elementary students as well, and the health center at the Elmhurst Community Prep/Alliance campus now also serves students from New Highland Elementary and RISE Community School.
- These health centers are an important part of becoming a Full Service Community District.



# EXECUTIVE SUMMARY

## VIII. Building Conditions



Most school interior and exterior facilities are in moderate to good condition. Three sites have fair interior or exterior conditions.

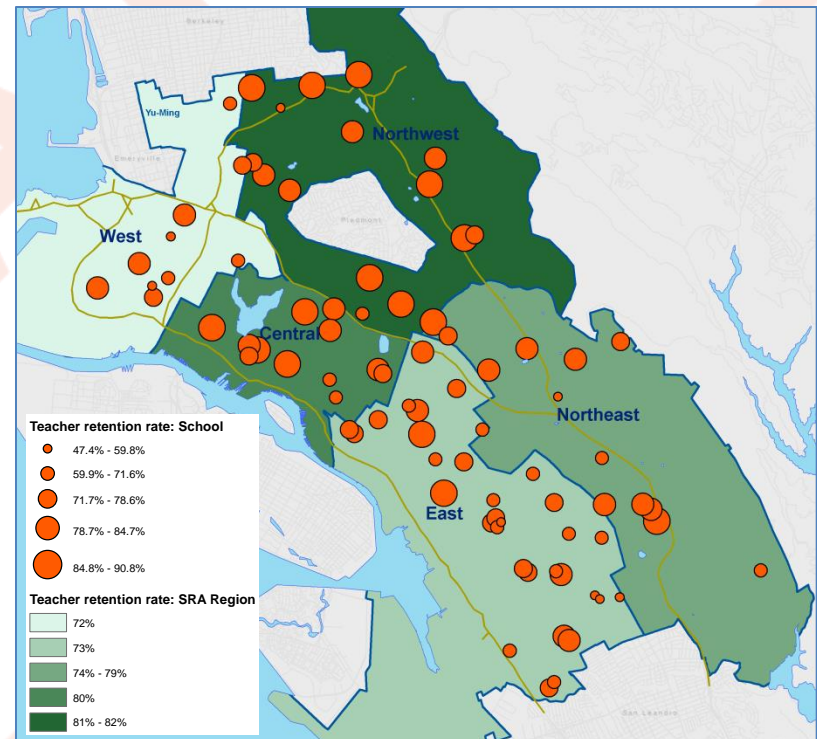
*\*OSD facilities building conditions data as of 2012 Facilities Master Plan (awaiting modernization update); condition rating weighted by building square footage. Non-OSD building conditions data for some charters schools as of Spring 2015.*

# EXECUTIVE SUMMARY

## IX. Teacher Retention

- Having teachers return to the same school from year to year is important for a school's stability, its mix of teacher years of experience, and its development of strong, collaborative instructional teams and school-wide professional learning community.
- On average, the average year-to-year teacher retention rate from 2010-11 to 2014-15 in OUSD district-run schools is 77% for general education teachers, and 82.6% for special education teachers. This rate varies across Regions.
  - The highest average teacher retention rate is in the Northwest (81.9%), and the lowest is in the West (71.5%).

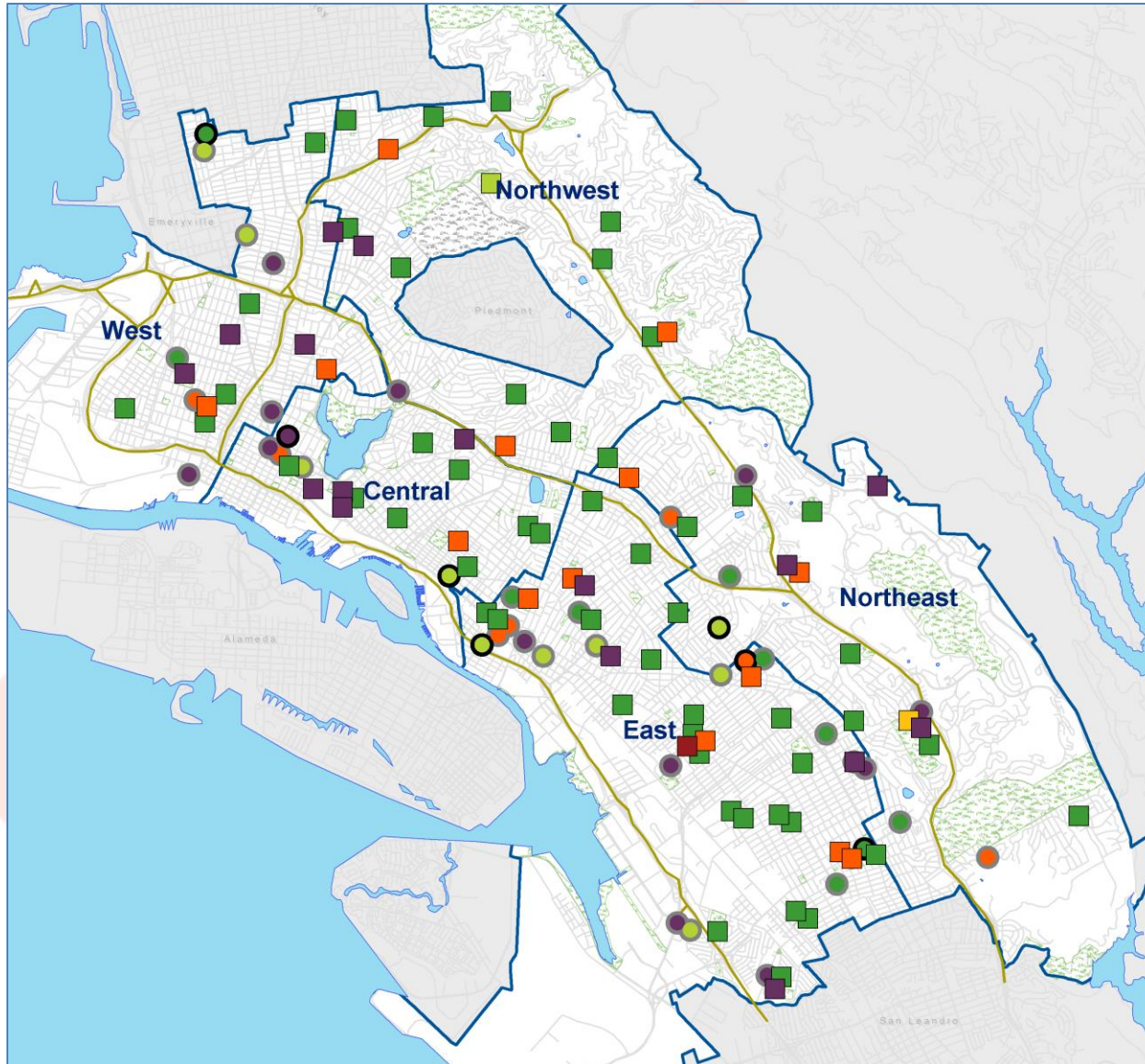
REGION/SCHOOL	Average 2010-2014 <sup>1</sup>		
	# teachers on site	# teachers returning	Retention rate
Central	23.5	18.8	80.3%
East	18.9	13.7	72.6%
Northeast	18.6	14.8	78.5%
Northwest	24.7	20.0	81.9%
West	14.7	10.4	71.5%
Special Education (District-wide)	353.8	291.2	82.6%
<b>AVERAGE (Non-Special Education)</b>	<b>20.1</b>	<b>15.5</b>	<b>77.0%</b>



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**I. REGIONS & SCHOOLS**

# Regions (5) & Schools (130)



SCHOOL REGION	OUSD		ACOE*		Change 2014-15 to 2015-16
	DISTRICT-RUN	CHARTER	CHARTER	TOTAL	
Central	13	3	2	18	0
East	33	19	3	55	+4
Northeast	14	7	1	22	+1
Northwest	15	1	0	16	+1
West	11	7	1	19	0
<b>TOTAL</b>	<b>86</b>	<b>37</b>	<b>7</b>	<b>130</b>	<b>+6</b>

\* Alameda County Office of Education

## District-Run

- Elementary
- Middle
- High
- K-12
- K-8
- 6-12

## Charter

- Elementary
- Middle
- High
- K-8

## Charter Authorizer

- ACOE
- OUSD

# Regions (5) & Schools (130)

## Central (18 schools)

School ID	School	Grades	Network	School Type	SRA Region	Board District
102	Bella Vista	Grades TK-5	Elementary Network 1	OUSD District-Run	Central	2
116	Franklin	Grades TK-5	Elementary Network 1	OUSD District-Run	Central	2
118	Garfield	Grades TK-5	Elementary Network 2	OUSD District-Run	Central	2
133	Lincoln	Grades TK-5	Elementary Network 1	OUSD District-Run	Central	2
175	SEED	Grades TK-5	Elementary Network 2	OUSD District-Run	Central	5
179	Manzanita Community	Grades TK-5	Elementary Network 2	OUSD District-Run	Central	5
121	La Escuelita	Grades TK-7	Elementary Network 3	OUSD District-Run	Central	2
108	Cleveland	Grades K-5	Elementary Network 1	OUSD District-Run	Central	2
534	American Indian Public Charter II	Grades K-8		OUSD Charter	Central	2
	Comm School for Creative Ed	Grades K-8		ACOE Charter	Central	2
212	Roosevelt	Grades 6-8	Middle School Network	OUSD District-Run	Central	2
523	Downtown Charter Academy	Grades 6-8		OUSD Charter	Central	2
304	Oakland High	Grades 9-12	High School Network	OUSD District-Run	Central	2
311	Gateway at Laney	Grades 9-12	High School Network	OUSD District-Run	Central	2
338	Met West	Grades 9-12	High School Network	OUSD District-Run	Central	2
559	Oakland Charter HS	Grades 9-12		OUSD Charter	Central	2
	Envision	Grades 9-12		ACOE Charter	Central	3
310	Dewey Academy	Grades 11-12	High School Network	OUSD District-Run	Central	2

## Northeast (22 schools)

School ID	School	Grades	Network	School Type	SRA Region	Board District
544	Francophone Charter*	Grades TK-3		OUSD Charter	Northeast	7
105	Burckhalter	Grades TK-5	Elementary Network 3	OUSD District-Run	Northeast	6
122	Grass Valley	Grades TK-5	Elementary Network 3	OUSD District-Run	Northeast	7
131	Laurel	Grades TK-5	Elementary Network 2	OUSD District-Run	Northeast	4
151	Sequoia	Grades TK-5	Elementary Network 2	OUSD District-Run	Northeast	4
166	Howard	Grades TK-5	Elementary Network 3	OUSD District-Run	Northeast	7
168	Carl Munck	Grades TK-5	Elementary Network 1	OUSD District-Run	Northeast	6
144	Parker	Grades TK-7	Elementary Network 3	OUSD District-Run	Northeast	6
330	Sojourner Truth Indep. Studies	Grades K-12	High School Network	OUSD District-Run	Northeast	7
541	Roses in Concrete*	Grades K-2,4		OUSD Charter	Northeast	4
148	Redwood Heights	Grades K-5	Elementary Network 2	OUSD District-Run	Northeast	4
	Conservatory of Vocal and Instrumental Arts (COVA)	Grades K-8		OUSD Charter	Northeast	4
535	Urban Montessori	Grades K-8		ACOE Charter	Northeast	6
504	Bay Area Technology	Grades 6-12		OUSD Charter	Northeast	7
524	East Bay Innovation Academy	Grades 6-7		OUSD Charter	Northeast	7
206	Bret Harte	Grades 6-8	Middle School Network	OUSD District-Run	Northeast	4
269	Community Day MS	Grades 6-8	High School Network	OUSD District-Run	Northeast	6
562	American Indian Public Charter	Grades 6-8		OUSD Charter	Northeast	4
306	Skyline High School	Grades 9-12	High School Network	OUSD District-Run	Northeast	6
333	Community Day HS	Grades 9-12	High School Network	OUSD District-Run	Northeast	6
	Conservatory of Vocal and Instrumental Arts High (COVAH)*	Grades 9-12		OUSD Charter	Northeast	4
540						
352	Rudsdale	Grades 11-12	High School Network	OUSD District-Run	Northeast	7

## West (19 schools)

School ID	School	Grades	Network	School Type	SRA Region	Board District
129	Lafayette	Grades TK-5	Elementary Network 1	OUSD District-Run	West	3
170	Hoover	Grades TK-5	Elementary Network 1	OUSD District-Run	West	3
182	Martin Luther King, Jr. (MLK)	Grades TK-5	Elementary Network 1	OUSD District-Run	West	3
183	PLACE @ Prescott	Grades TK-5	Elementary Network 1	OUSD District-Run	West	3
191	Sankofa Academy	Grades TK-8	Elementary Network 3	OUSD District-Run	West	1
530	Vincent Academy	Grades K-5		OUSD Charter	West	3
	Yu-Ming	Grades K-5		ACOE Charter	West	1
505	Aspire Berkeley Maynard	Grades K-8		OUSD Charter	West	1
567	North Oakland Comm Charter	Grades K-8		OUSD Charter	West	1
537	KIPP Bridge	Grades 5-8		OUSD Charter	West	3
581	Oakland School for the Arts (OSA)	Grades 6-12		OUSD Charter	West	3
589	Oakland Military Institute	Grades 6-12		OUSD Charter	West	1
204	West Oakland Middle School (WOMS)	Grades 6-8	Middle School Network	OUSD District-Run	West	3
213	Westlake	Grades 6-8	Middle School Network	OUSD District-Run	West	3
303	MCClymonds High School	Grades 9-12	High School Network	OUSD District-Run	West	3
313	Street Academy	Grades 9-12	High School Network	OUSD District-Run	West	3
353	Oakland International High School	Grades 9-12	High School Network	OUSD District-Run	West	1
309	Ralph J. Bunche	Grades 11-12	High School Network	OUSD District-Run	West	3
536	Civicrops	Grade 12		OUSD Charter	West	3

## Northwest (16 schools)

School ID	School	Grades	Network	School Type	SRA Region	Board District
115	Emerson	Grades TK-5	Elementary Network 1	OUSD District-Run	Northwest	1
119	Glenview	Grades TK-5	Elementary Network 2	OUSD District-Run	Northwest	5
143	Montclair	Grades TK-5	Elementary Network 1	OUSD District-Run	Northwest	4
146	Piedmont	Grades TK-5	Elementary Network 1	OUSD District-Run	Northwest	1
157	Thornhill	Grades TK-5	Elementary Network 1	OUSD District-Run	Northwest	4
106	Chabot	Grades K-5	Elementary Network 1	OUSD District-Run	Northwest	1
111	Crocker Highlands	Grades K-5	Elementary Network 1	OUSD District-Run	Northwest	2
142	Joaquin Miller	Grades K-5	Elementary Network 1	OUSD District-Run	Northwest	4
145	Peralta	Grades K-5	Elementary Network 1	OUSD District-Run	Northwest	1
171	Kaiser	Grades K-5	Elementary Network 1	OUSD District-Run	Northwest	1
127	Hillcrest	Grades K-8	Elementary Network 3	OUSD District-Run	Northwest	1
201	Claremont	Grades 6-8	Middle School Network	OUSD District-Run	Northwest	1
210	Edna Brewer	Grades 6-8	Middle School Network	OUSD District-Run	Northwest	5
211	Montera	Grades 6-8	Middle School Network	OUSD District-Run	Northwest	4
305	Oakland Tech High School	Grades 9-12	High School Network	OUSD District-Run	Northwest	1
593	American Indian Public Charter High	Grades 9-12		OUSD Charter	Northwest	2



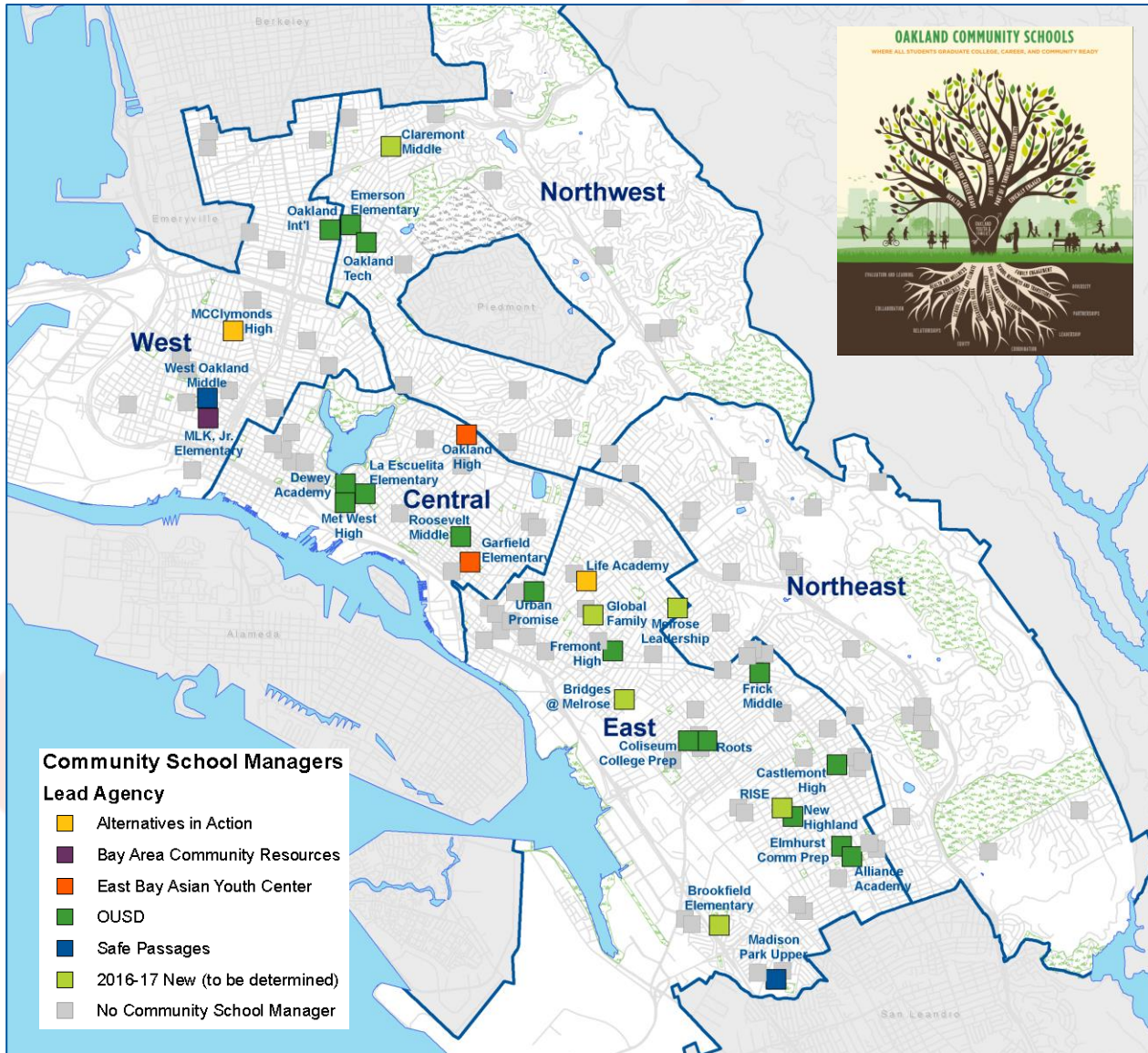
# Regions & Schools (130)

## East (55 schools)

School ID	School	Grades	Network	School Type	SRA Region	Board District
542	Castlemont Primary*	Grades TK-1		OUSD Charter	East	7
101	Allendale	Grades TK-5	Elementary Network 2	OUSD District-Run	East	4
103	Brookfield	Grades TK-5	Elementary Network 3	OUSD District-Run	East	7
107	East Oakland PRIDE	Grades TK-5	Elementary Network 3	OUSD District-Run	East	6
114	Global Family School	Grades TK-5	Elementary Network 2	OUSD District-Run	East	5
117	Fruitvale	Grades TK-5	Elementary Network 2	OUSD District-Run	East	4
123	Futures	Grades TK-5	Elementary Network 2	OUSD District-Run	East	6
125	New Highland	Grades TK-5	Elementary Network 3	OUSD District-Run	East	7
136	Horace Mann	Grades TK-5	Elementary Network 3	OUSD District-Run	East	4
138	Markham	Grades TK-5	Elementary Network 3	OUSD District-Run	East	6
149	Community United (CUES)	Grades TK-5	Elementary Network 2	OUSD District-Run	East	6
154	Madison Park Lower	Grades TK-5	Elementary Network 3	OUSD District-Run	East	7
165	ACORN Woodland	Grades TK-5	Elementary Network 3	OUSD District-Run	East	7
172	Fred T. Korematsu	Grades TK-5	Elementary Network 2	OUSD District-Run	East	7
177	Esperanza	Grades TK-5	Elementary Network 2	OUSD District-Run	East	7
178	Bridges at Melrose	Grades TK-5	Elementary Network 2	OUSD District-Run	East	5
181	EnCompass Academy	Grades TK-5	Elementary Network 3	OUSD District-Run	East	7
192	RISE Community School	Grades TK-5	Elementary Network 3	OUSD District-Run	East	7
193	Reach Academy	Grades TK-5	Elementary Network 3	OUSD District-Run	East	7
112	Greenleaf	Grades TK-8	Elementary Network 3	OUSD District-Run	East	6
235	Melrose Leadership Academy (MLA)	Grades TK-8	Elementary Network 2	OUSD District-Run	East	6
113	Learning Without Limits	Grades K-5		OUSD Charter	East	5
186	International Community School (ICS)	Grades K-5	Elementary Network 2	OUSD District-Run	East	5
190	Think College Now (TCN)	Grades K-5	Elementary Network 2	OUSD District-Run	East	5
510	Aspire College Academy	Grades K-5		OUSD Charter	East	6
522	Aspire Triumph Tech	Grades K-5		OUSD Charter	East	6
572	Aspire Monarch	Grades K-5		OUSD Charter	East	7
591	Achieve Academy	Grades K-5		OUSD Charter	East	5

School ID	School	Grades	Network	School Type	SRA Region	Board District
	Cox Academy	Grades K-5		ACOE Charter	East	7
185	ASCEND	Grades K-8		OUSD Charter	East	5
538	Aspire ERES	Grades K-8		OUSD Charter	East	5
574	Lighthouse Community Charter	Grades K-8		OUSD Charter	East	7
579	East Oakland Leadership	Grades K-8		OUSD Charter	East	6
	Lazear	Grades K-8		ACOE Charter	East	5
525	Epic Charter Academy	Grade 6		OUSD Charter	East	5
543	Castlemont Junior*	Grade 6		OUSD Charter	East	7
215	Madison Park Upper	Grades 6-11	Middle School Network	OUSD District-Run	East	7
	Coliseum College Prep Academy (CCPA)	Grades 6-12	High School Network	OUSD District-Run	East	6
335	Life Academy	Grades 6-12	High School Network	OUSD District-Run	East	5
549	Aspire Golden State	Grades 6-12		OUSD Charter	East	6
587	Aspire Lionel Wilson	Grades 6-12		OUSD Charter	East	7
	Oakland Unity Middle*	Grades 6-7		ACOE Charter	East	6
203	Frick	Grades 6-8	Middle School Network	OUSD District-Run	East	6
221	Elmhurst Community Prep	Grades 6-8	Middle School Network	OUSD District-Run	East	7
224	Alliance Academy	Grades 6-8	Middle School Network	OUSD District-Run	East	7
226	Roots International Academy	Grades 6-8	Middle School Network	OUSD District-Run	East	6
	United For Success Academy (UFSA)	Grades 6-8	Middle School Network	OUSD District-Run	East	5
236	Urban Promise Academy (UPA)	Grades 6-8	Middle School Network	OUSD District-Run	East	5
560	Oakland Charter Academy	Grades 6-8		OUSD Charter	East	5
301	Castlemont High School	Grades 9-12	High School Network	OUSD District-Run	East	7
302	Fremont High School	Grades 9-12	High School Network	OUSD District-Run	East	5
508	Lighthouse Comm Charter High	Grades 9-12		OUSD Charter	East	7
533	ARISE	Grades 9-12		OUSD Charter	East	5
551	LPS Oakland R&D	Grades 9-12		OUSD Charter	East	7
585	Oakland Unity HS	Grades 9-12		OUSD Charter	East	6

# Full Service Community School District



SCHOOL REGION	2015-16 SCHOOLS WITH COMMUNITY SCHOOL MANAGER	2016-17 NEW
Central	6	
East	11	+5
Northeast	0	
Northwest	2	+1
West	4	
<b>TOTAL</b>	<b>23</b>	<b>+6</b>

Community Schools leverage community partnerships and resources so that our campuses become hubs of support and opportunity for students, families, and community members.

Through this approach, our schools become better equipped to break down barriers to achievement and tap into the unique talents and gifts of every student, teacher, and staff member in our district.

## MISSION

Oakland Unified School District (OUSD) will build a Full-Service Community District focused on high academic achievement while serving the whole child, eliminating inequity, and providing each child with excellent teachers, every day.

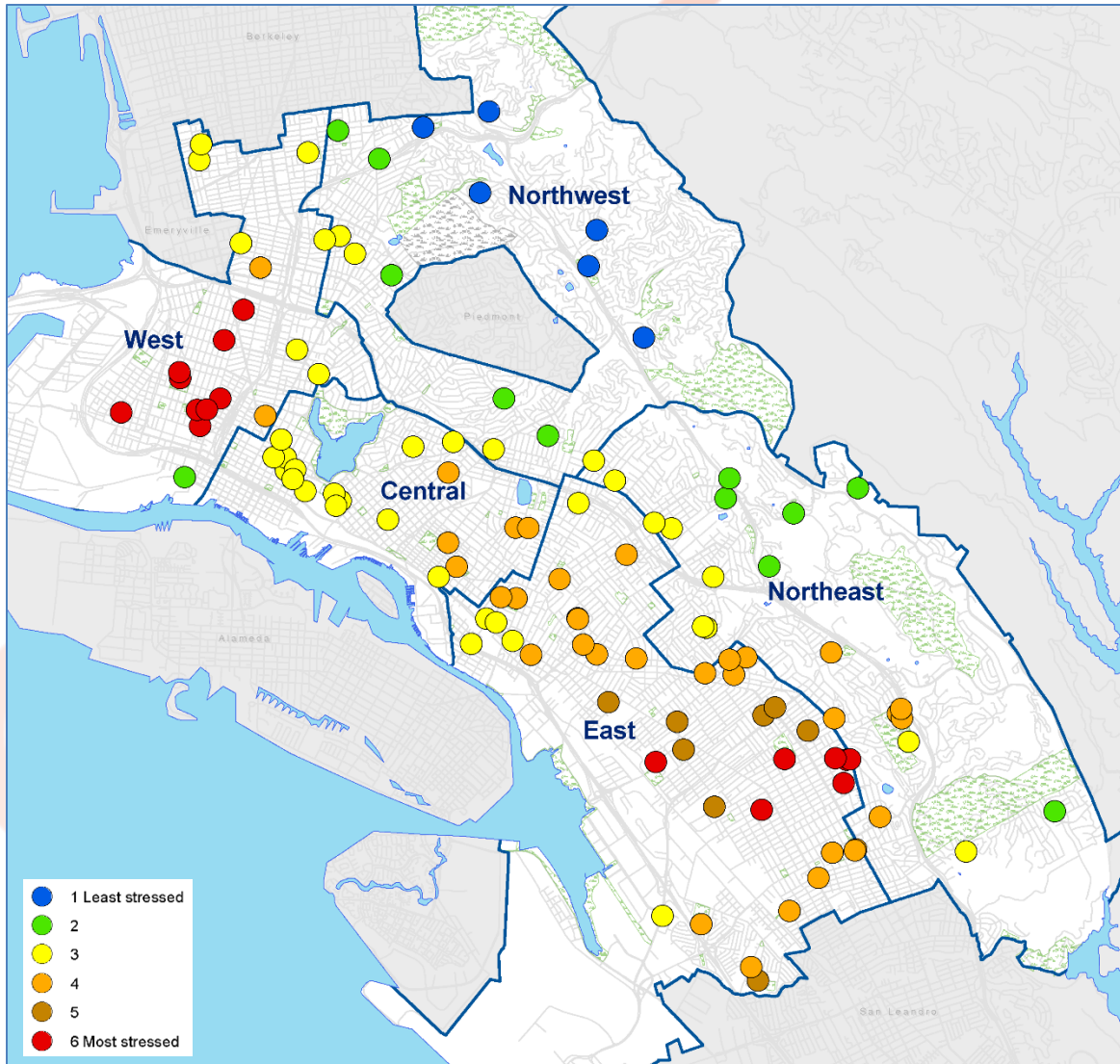
## VISION

All OUSD students will find joy in their academic experience while graduating with the skills to ensure they are caring, competent, fully informed, critical thinkers who are prepared for college, career, and community success.

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## **II. SCHOOL ENVIRONMENT**

# Environmental Stress Factors



REGION	# Schools	Average Index*1
Central	18	3.21
East	55	4.32
Northeast	22	2.90
Northwest	16	1.73
West	19	4.47

\* Index scale 1-6, 6 being the highest concentration of environmental stress factors

Environmental stress factors tend to be interrelated and concentrated in certain geographic areas of Oakland where:

- violent crime, unemployment, residential vacancy, and poverty rates are high;
- air quality is poor;
- access to fresh food is limited;
- liquor stores may outnumber grocery stores.

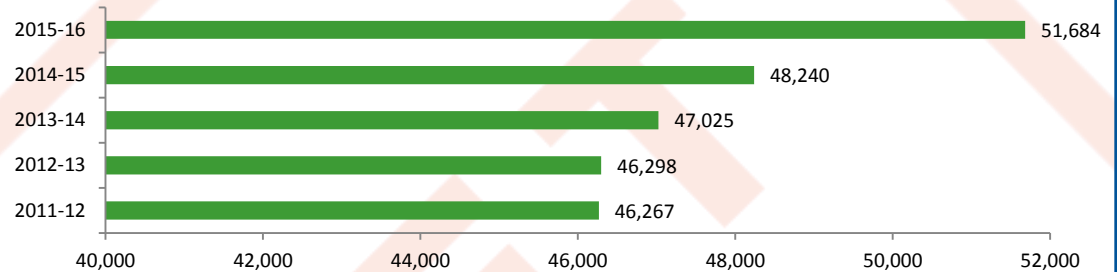
These environmental factors have a compounding effect on schools located in the most disinvested parts of the city, largely serving students who come from the surrounding communities.

<sup>1</sup>No new environmental stress data was processed for SRA2015-16. Update includes six new charter schools opened in 2015-16.

# **III. DEMOGRAPHICS & ENROLLMENT**

# Student Demographics

**Total Enrollment: Increasing over the past four years\***

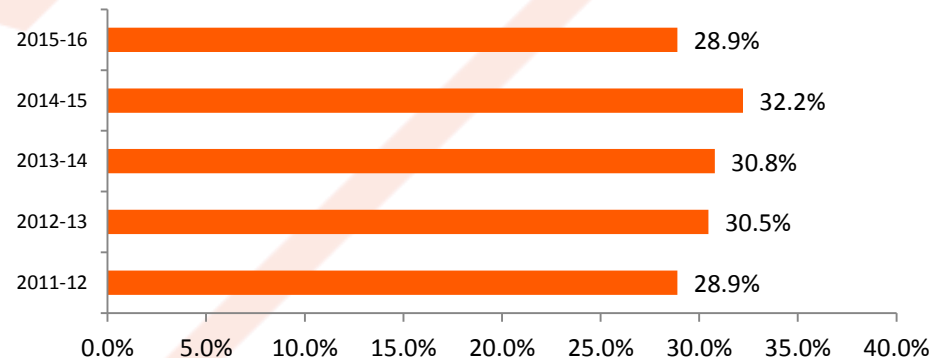


**The largest racial/ethnic group remains Latino (43.6%)—a slight decrease of 0.1% since 2014-15.**

**The second largest racial/ethnic group, African Americans, decreased 0.3% to 26.5% since 2014-15.**

STUDENT ETHNICITY	2015-16 Rate	Change 2014-15 to 2015-16
African American	26.5%	-0.3%
Asian	13.2%	0.2%
Latino	43.6%	-0.1%
White	10.9%	1.1%
Pacific Islander	1.0%	0.0%
Native American	0.4%	-0.1%
Filipino	0.9%	0.0%
Multiple	3.4%	0.7%

**English Language Learners (ELL): decreased from 32.2% to 28.9% since 2014-15, due primarily to increased English fluency reclassification.\*\***



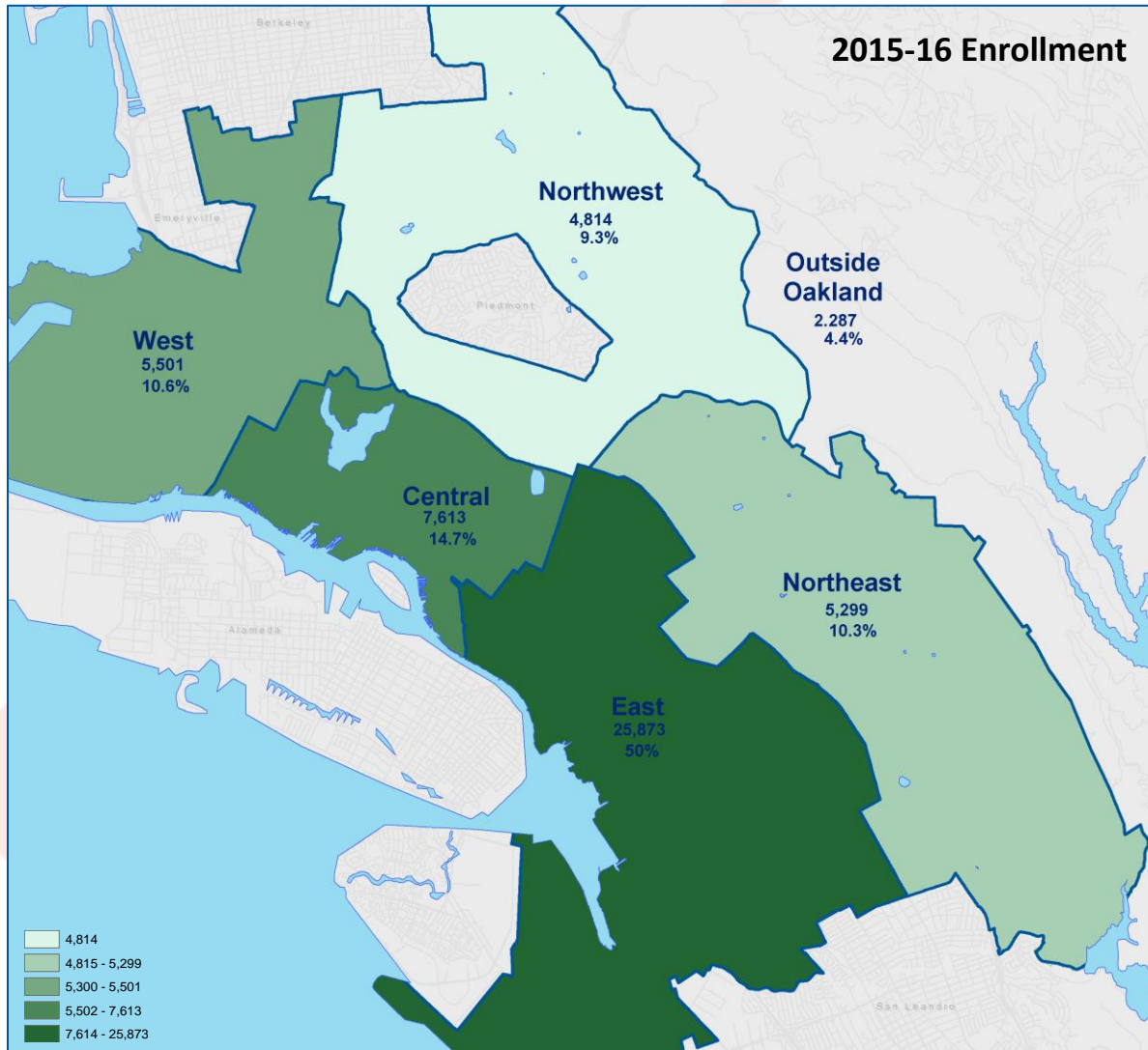
\*2015-16 English Learner counts include all OUSD district-run and OUSD\_authorized charter schools, and 5 of 7 Alameda County-authorized charter schools. Prior year's English Learner counts did not include charter schools.

Source: Aeries Student Information System - OUSD District-Run schools; rosters from individual charter schools.

\*\*Reclassification refers to the transitioning of English learners to proficient fluency status. Since 2012, OUSD has more than tripled the number of Long-term English Learners who have reached Fluent English Proficiency.

(<http://www.ousd.org/cms/lib07/CA01001176/Centricity/Domain/1/English%20Language%20Learners%20Roadmap.pd.p.5>)

# Where students live



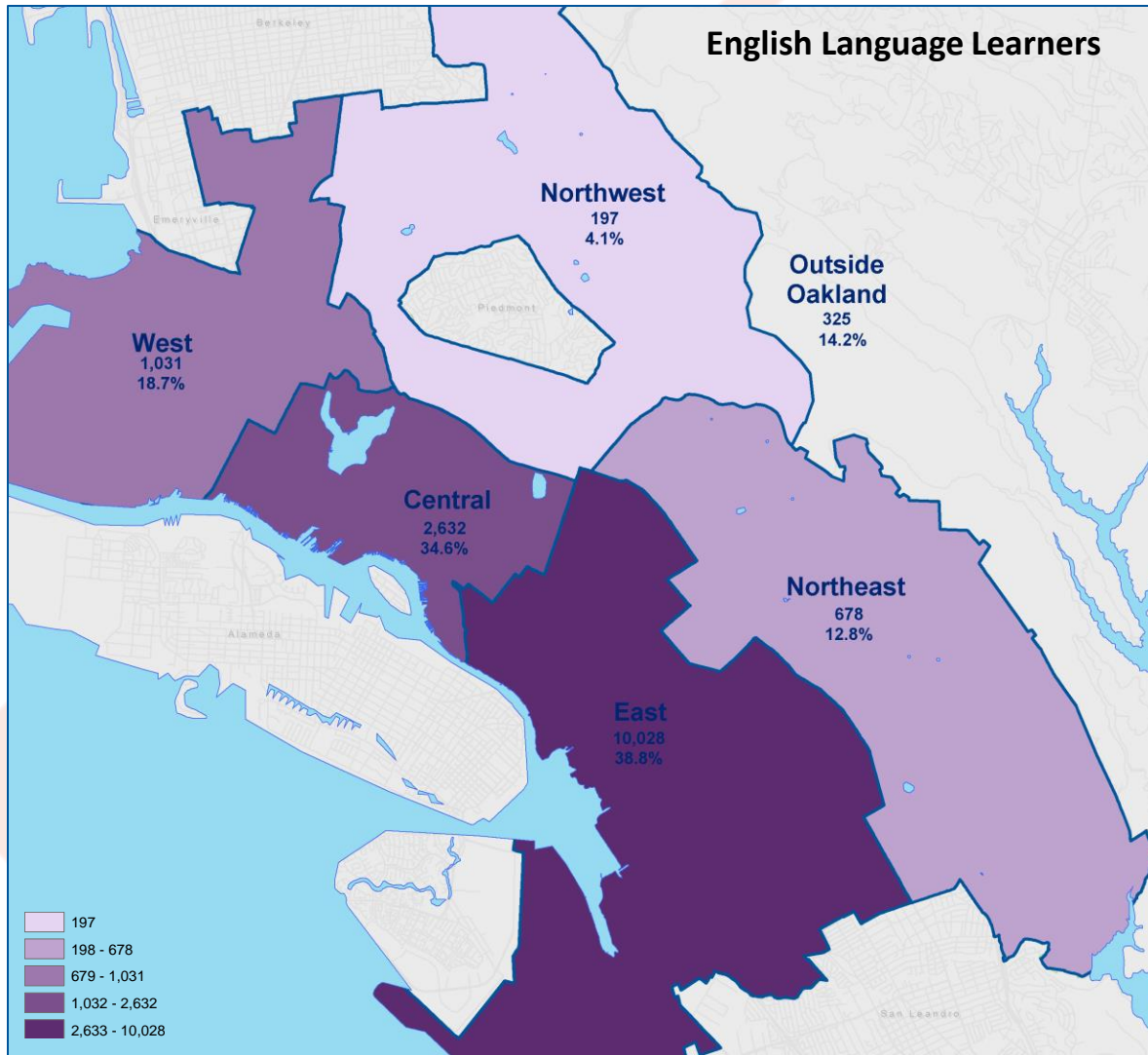
STUDENT REGION	OUSD		ALAMEDA COUNTY		TOTAL	%	Change 2014-15 to 2015-16
	DISTRICT-RUN	CHARTER	CHARTER	PEC PROGRAMS			
Central	6,079	1,301	117	116	7,613	14.7%	4.93%
East	17,889	6,541	1,000	443	25,873	50.1%	8.00%
Northeast	4,040	944	185	130	5,299	10.3%	5.96%
Northwest	4,233	421	74	86	4,814	9.3%	5.69%
West	4,173	1,158	52	118	5,501	10.6%	5.82%
Outside Oakland	511	1,504	272	0	2,287	4.4%	6.52%
Address not found	150	108	8	31	297	0.6%	
<b>TOTAL</b>	<b>37,075</b>	<b>11,977</b>	<b>1,708</b>	<b>924</b>	<b>51,684</b>		<b>6.78%</b>
<b>% SCHOOL TYPE</b>	<b>71.7%</b>	<b>23.2%</b>	<b>3.3%</b>	<b>1.8%</b>		<b>100.0%</b>	

\* PEC (Off-site): Programs for Exceptional Students include students with disabilities who attend non-public schools, home & hospital, young adult, and infant and pre-K special programs.

2015-16 enrollment counts include all OUSD district-run and OUSD-authorized charter schools, and 5 of 7 Alameda County-authorized charter schools. Prior year's enrollment counts did not include Alameda County charter schools.

Source: Aeries Student Information System - OUSD District-Run students; Rosters of charter students from individual charter schools.

# Student Demographics



STUDENT REGION	English Learner	English Learners % of OUSD EL	English Learners % of Region	Not English Learners	TOTAL	Change 2014-15 to 2015-16*
Central	2,632	17.6%	34.6%	4,981	7,613	-3.2%
East	10,028	67.1%	38.8%	15,845	25,873	-3.1%
Northeast	678	4.5%	12.8%	4,621	5,299	0.0%
Northwest	197	1.3%	4.1%	4,617	4,814	-0.3%
West	1,031	6.9%	18.7%	4,470	5,501	-0.7%
Outside Oakland	325	2.2%	14.2%	1,962	2,287	2.0%
Address not found	43	0.3%	14.5%	254	297	
<b>TOTAL</b>	<b>14,938</b>	<b>100.0%</b>		<b>36,750</b>	<b>51,684</b>	<b>-3.3%</b>
% EL	28.9%			71.1%		

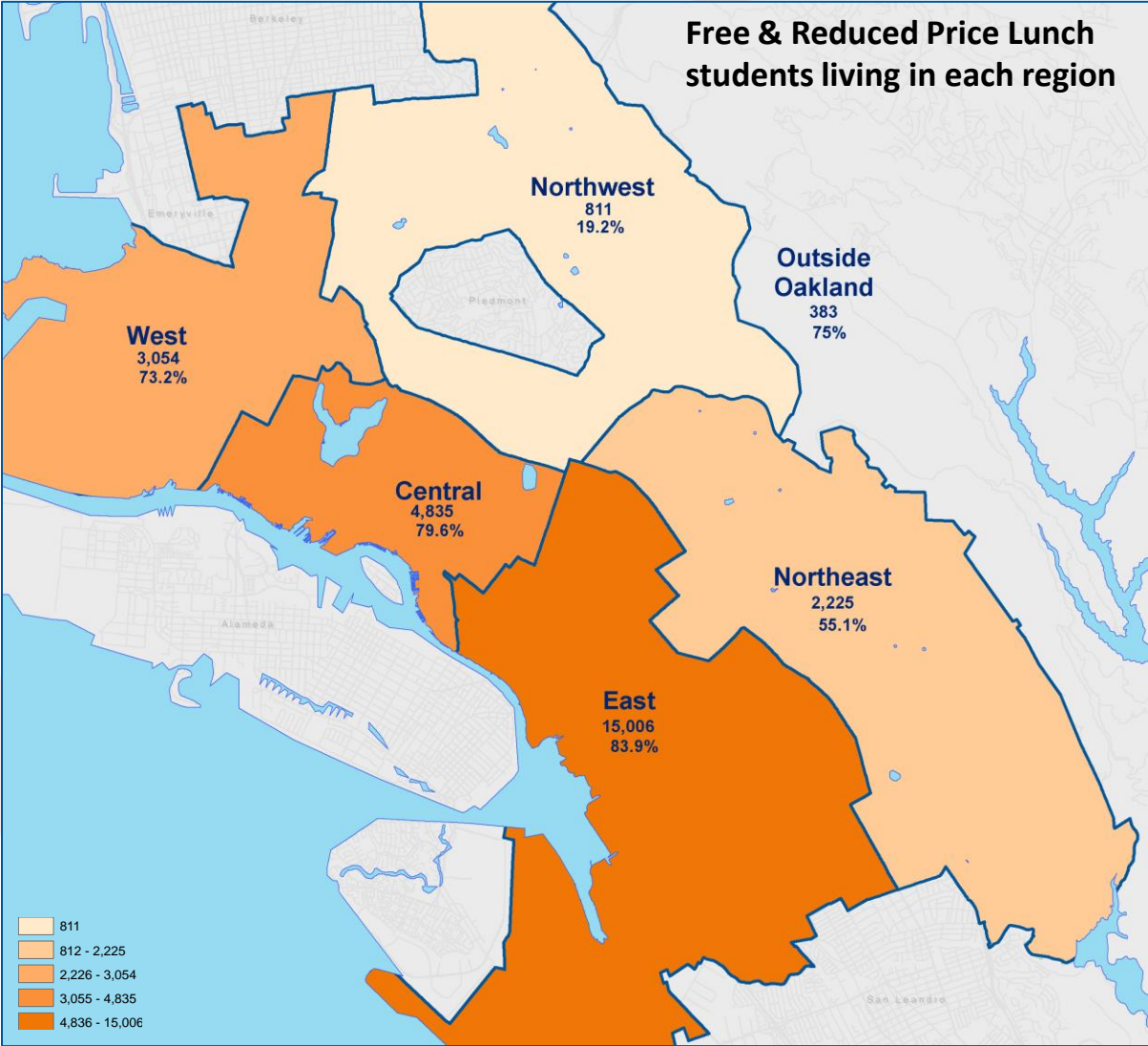
\*Percentage point change of % English Learner (EL) students in each region

2015-16 English Learner counts include all OUSD district-run and OUSD-authorized charter schools, and 5 of 7 Alameda County-authorized charter schools. Prior year's English Learner counts did not include Alameda County charter schools.

Source: Aeries Student Information System - OUSD District-Run students; Rosters of charter students from individual charter schools.



# Student Demographics

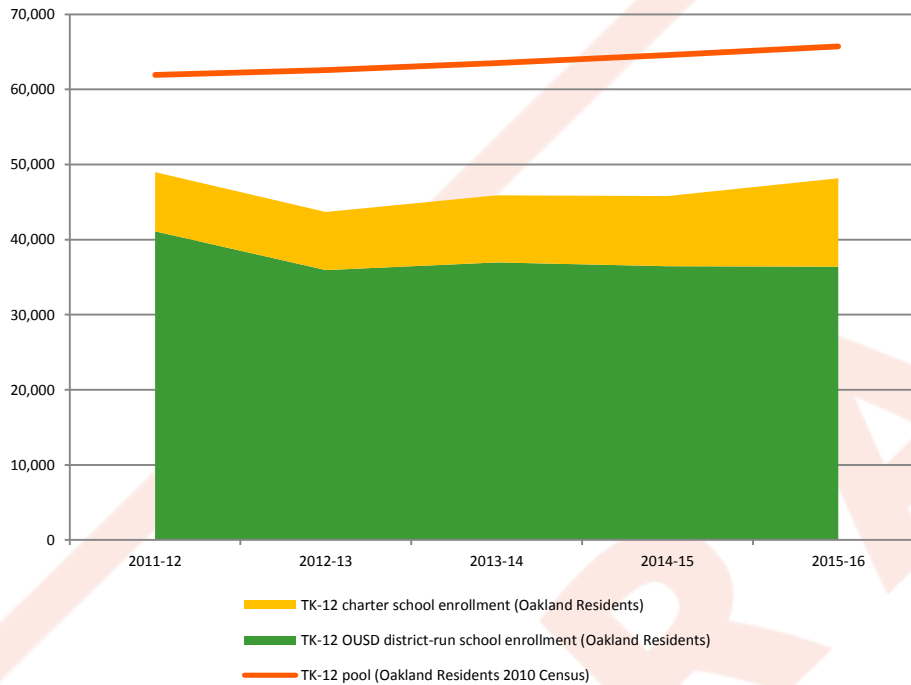


STUDENT REGION	FRL	FRL % of OUSD FRL	FRL % of Region	Not FRL	TOTAL
Central	4,835	18.3%	79.5%	1,244	6,079
East	15,006	56.9%	83.9%	2,883	17,889
Northeast	2,225	8.4%	55.1%	1,815	4,040
Northwest	811	3.1%	19.2%	3,422	4,233
West	3,054	11.6%	73.2%	1,119	4,173
Outside Oakland	383	1.5%	75.0%	128	511
Address not found	56	0.2%	37.3%	94	150
<b>TOTAL</b>	<b>26,370</b>			<b>10,705</b>	<b>37,075</b>
<b>% FRL</b>	<b>71.1%</b>			<b>28.9%</b>	

\*2014-15 Free & Reduced Price Lunch (FRL) counts include only students attending OUSD district-run schools.

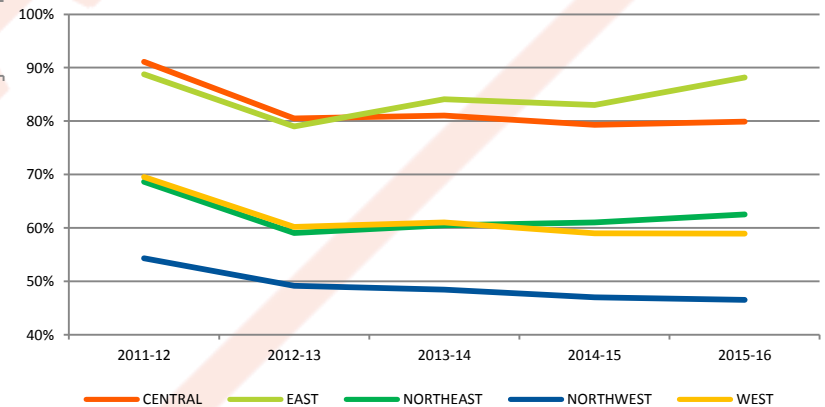
Source: Aeries Student Information System - OUSD District-Run students

# 2015-16 Oakland TK\*-12 Capture Rate



STUDENT REGION	TK*-12 pool (Oakland Residents 2010 Census)	TK-12 OUSD district-run school enrollment (Oakland Residents)	TK-12 charter school enrollment (Oakland Residents)	TK-12 OUSD Capture Rate (Oakland Residents)
Central	9,372	6,073	1,416	79.9%
East	28,835	17,886	7,536	88.2%
Northeast	8,272	4,039	1,130	62.5%
Northwest	10,152	4,229	490	46.5%
West	9,109	4,165	1,204	58.9%
<b>Total</b>	<b>65,740</b>	<b>36,392</b>	<b>11,776</b>	<b>73.3%</b>

\* Transitional Kindergarten (TK) students are those turning five between September 2 and December 2 who are enrolled in a special Transitional Kindergarten and enter Kindergarten the following year.

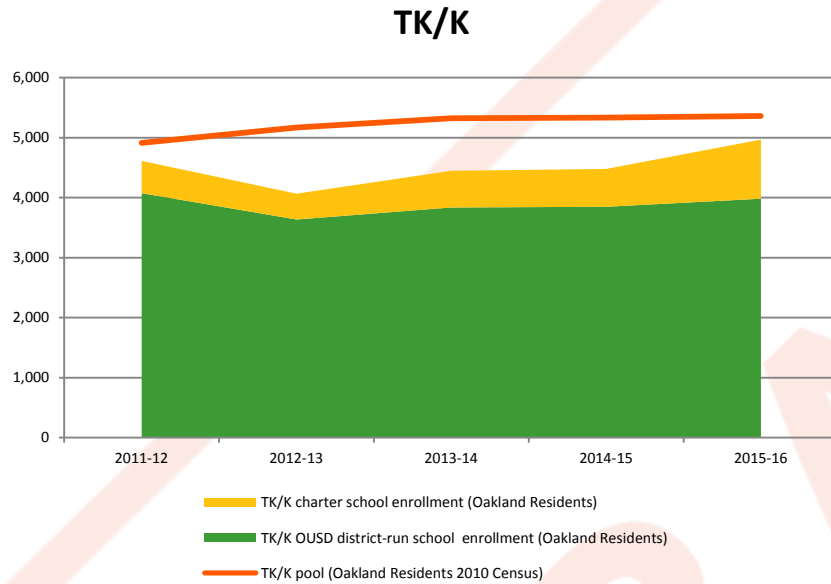


	2011-12	2012-13	2013-14	2014-15	2015-16
<b>Capture Rate</b>	<b>79.1%</b>	<b>69.8%</b>	<b>72.3%</b>	<b>70.9%</b>	<b>73.3%</b>

**Capture rate** is defined as the percentage of school-age children living in Oakland, or in a given region, enrolled in OUSD district-run and charter schools operating in Oakland.

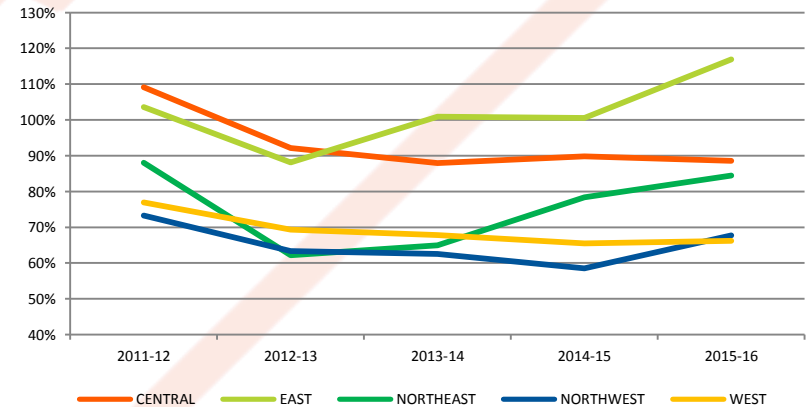
2015-16 enrollment counts include all OUSD district-run and OUSD-authorized charter schools, and 5 of 7 Alameda County-authorized charter schools. Prior year's enrollment counts did not include Alameda County charter schools.

# 2015-16 Oakland TK/K Capture Rate



STUDENT REGION	TK/K pool (Oakland Residents 2010 Census)	TK/K OUSD district-run school enrollment (Oakland Residents)	TK/K charter school enrollment (Oakland Residents)	TK/K Capture Rate (Oakland Residents)
Central	840	651	93	88.6%
East	2,166	1,873	660	116.9%*
Northeast	644	454	90	84.5%
Northwest	906	583	31	67.8%
West	803	421	111	66.3%
<b>Total</b>	<b>5,359</b>	<b>3,982</b>	<b>985</b>	<b>92.7%</b>

\* Select census tracts report fewer Oakland school age children than students enrolled in Oakland schools. This may indicate unrecorded increases in school-aged population since 2010, and/or under-reporting in the 2010 census.



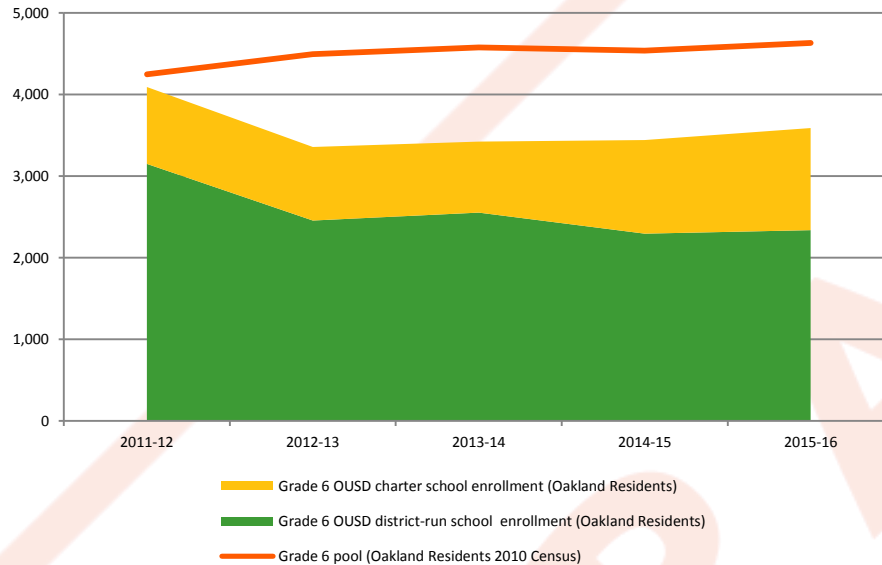
	2011-12	2012-13	2013-14	2014-15	2015-16
<b>Capture Rate</b>	<b>93.9%</b>	<b>78.7%</b>	<b>83.5%</b>	<b>84.0%</b>	<b>92.7%</b>

**TK-K Capture rate** is defined as the percentage of Transitional Kindergarten and Kindergarten school-age children living in Oakland, or in a given region, enrolled in OUSD district-run and charter schools operating in Oakland.

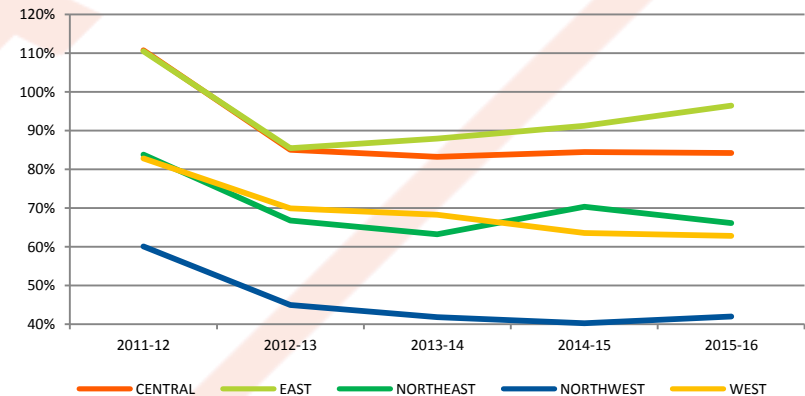
2015-16 enrollment counts include all OUSD district-run and OUSD-authorized charter schools, and 5 of 7 Alameda County-authorized charter schools. Prior year's enrollment counts did not include Alameda County charter schools.

# 2015-16 Oakland Grade 6 Capture Rate

## Grade 6



STUDENT REGION	G6 (Oakland Residents 2010 Census)	G6 OUSD district-run school enrollment (Oakland residents)	G6 charter school enrollment (Oakland residents)	G6 Capture Rate (Oakland residents)
Central	644	361	181	84.2%
East	2,012	1,243	697	96.4%
Northeast	617	255	153	66.1%
Northwest	743	233	79	42.0%
West	616	246	141	62.8%
<b>Total</b>	<b>4,632</b>	<b>2,338</b>	<b>1,251</b>	<b>77.5%</b>



	2011-12	2012-13	2013-14	2014-15	2015-16
<b>Capture Rate</b>	<b>96.4%</b>	<b>74.7%</b>	<b>74.8%</b>	<b>75.9%</b>	<b>77.5%</b>

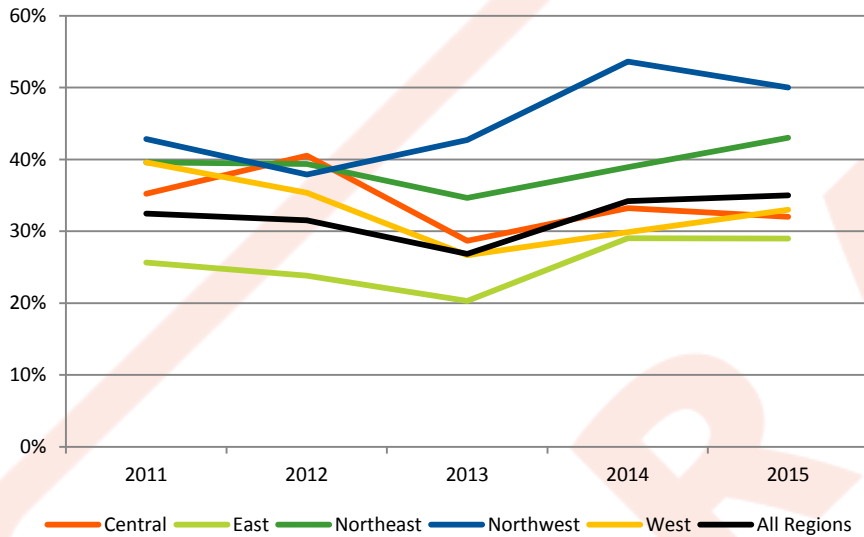
**Grade 6 Capture rate** is defined as the percentage of Grade 6 school-age children living in Oakland, or in a given region, enrolled in OUSD district-run and charter schools operating in Oakland.

2015-16 enrollment counts include all OUSD district-run and OUSD-authorized charter schools, and 5 of 7 Alameda County-authorized charter schools. Prior year's enrollment counts did not include Alameda County charter schools.

# Grade 5 to 6: 2014-15 to 2015-16

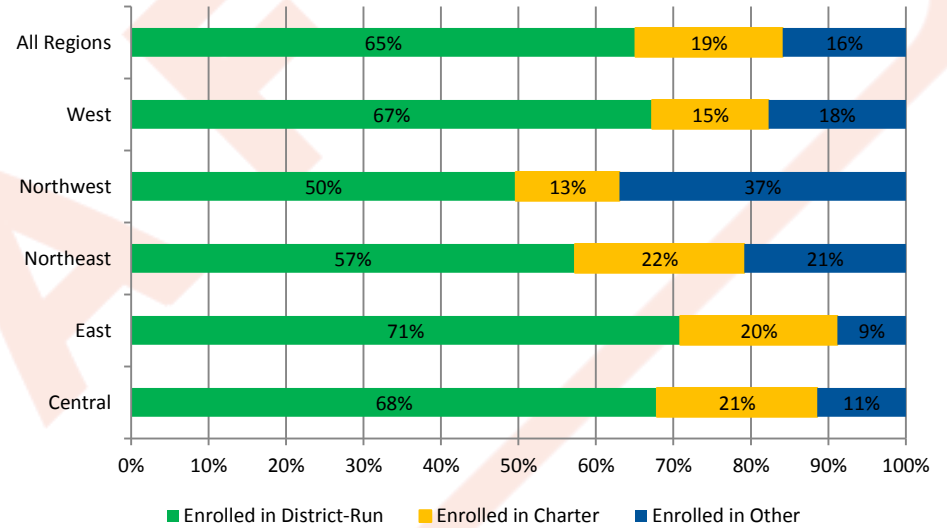
## Attrition over time

(Students in OUSD district-run schools in grade 5 who do not enroll in an OUSD district-run school for grade 6)



## Transition

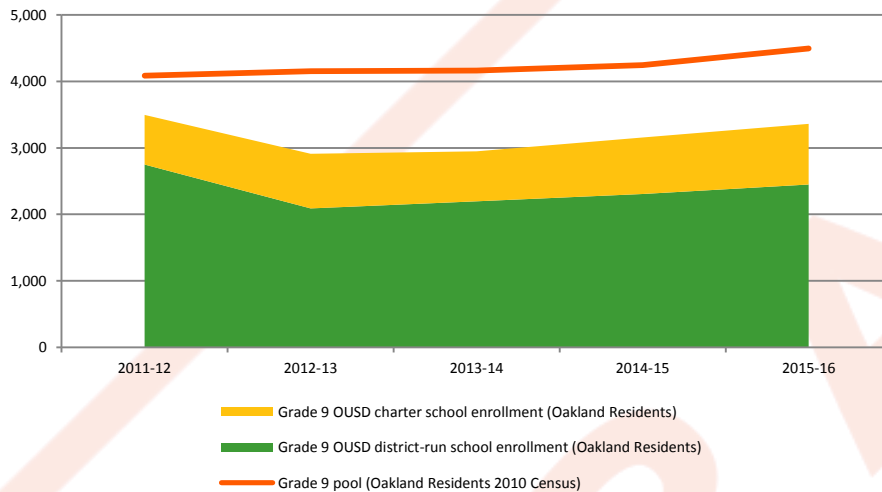
(Students in OUSD district-run schools in grade 5 – in what kind of school did they enroll for grade 6?)



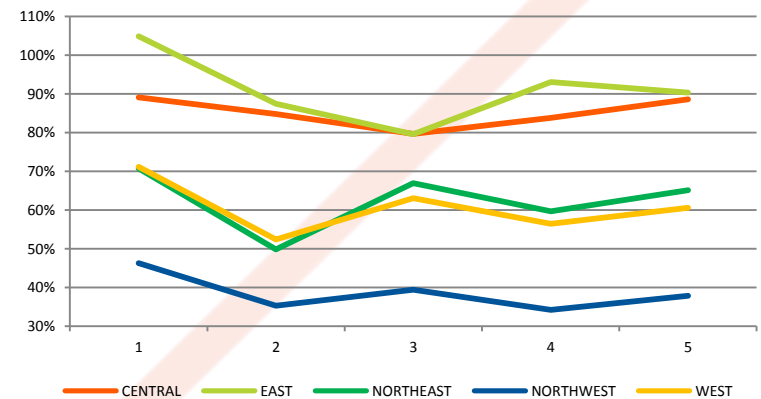
2015-16 enrollment counts include all OUSD district-run and OUSD-authorized charter schools, and 5 of 7 Alameda County-authorized charter schools. Prior year's enrollment counts did not include Alameda County charter schools.

# Oakland Grade 9 2015-16 Capture Rate

## Grade 9



STUDENT REGION	G9 (Oakland Residents 2010 Census)	G9 OUSD district-run school enrollment (Oakland Residents)	G9 charter school enrollment (Oakland Residents)	G9 Capture Rate (Oakland Residents)
Central	593	410	115	88.5%
East	2,048	1,244	605	90.3%
Northeast	539	266	85	65.1%
Northwest	703	234	32	37.8%
West	611	295	75	60.6%
<b>Total</b>	<b>4,494</b>	<b>2,449</b>	<b>912</b>	<b>74.8%</b>



	2011	2012	2013	2014	2015
<b>Capture Rate</b>	<b>85.6%</b>	<b>70.1%</b>	<b>70.8%</b>	<b>74.3%</b>	<b>74.8%</b>

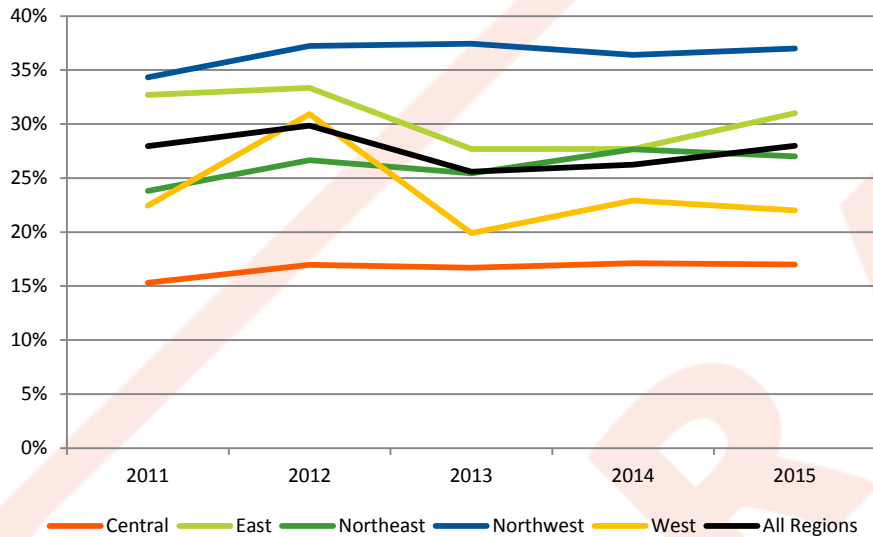
**Grade 9 Capture rate** is defined as the percentage of Grade 9 school-age children living in Oakland, or in a given region, enrolled in OUSD district-run and charter schools operating in Oakland.

2015-16 enrollment counts include all OUSD district-run and OUSD-authorized charter schools, and 5 of 7 Alameda County-authorized charter schools. Prior year's enrollment counts did not include Alameda County charter schools.

# Grade 8 to 9 : 2014-15 to 2015-16

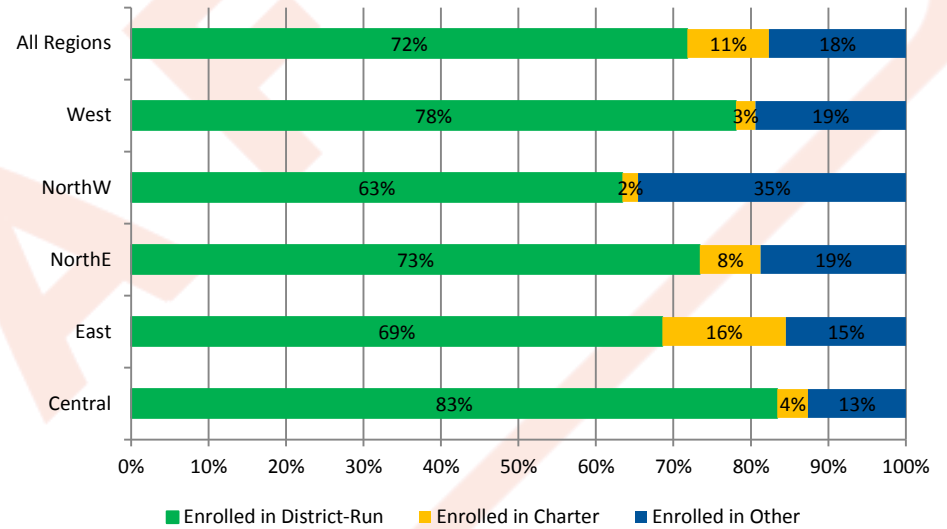
## Attrition over time

(Students in OUSD district-run schools in grade 8 who do not enroll in an OUSD district-run school for grade 9)



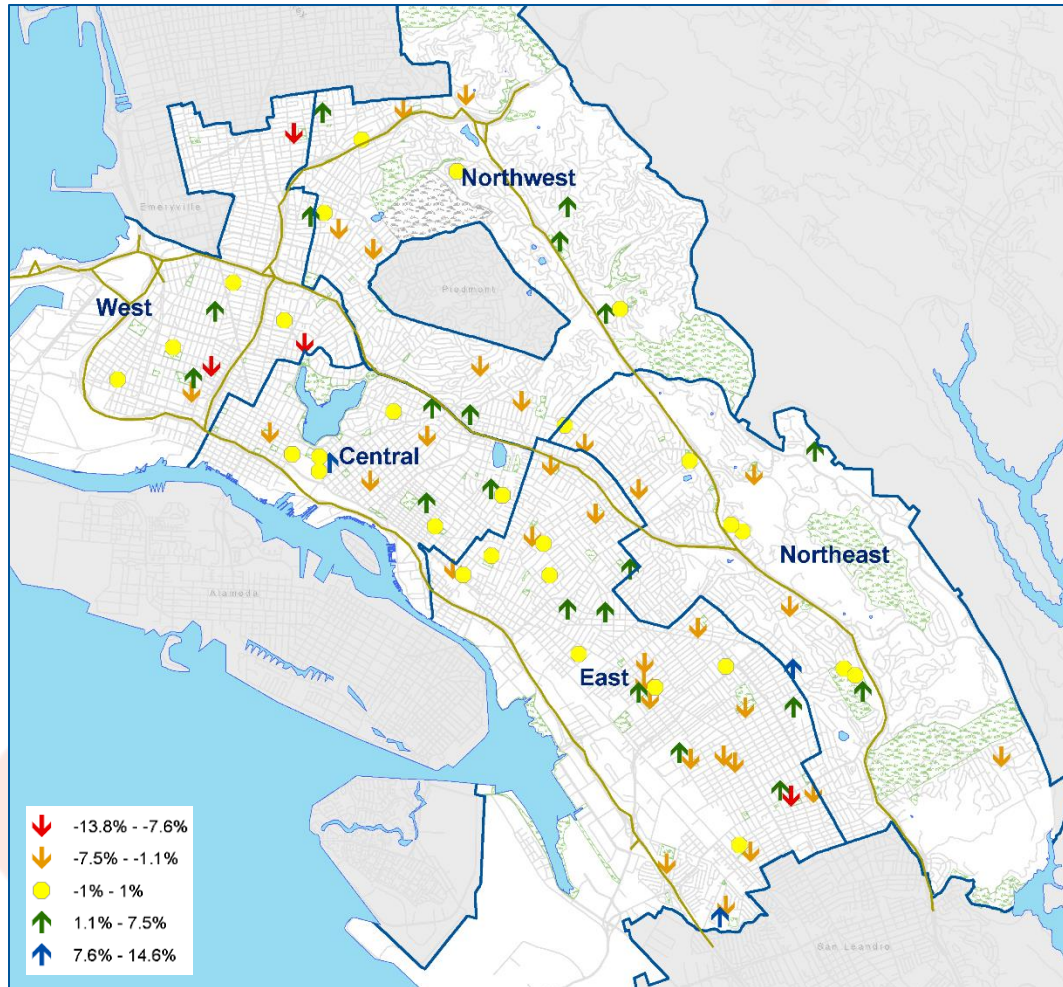
## Transition

(Students in OUSD district-run schools in grade 8 – in what kind of school did they enroll for grade 9?)



2015-16 enrollment counts include all OUSD district-run and OUSD-authorized charter schools, and 5 of 7 Alameda County-authorized charter schools. Prior year's enrollment counts did not include Alameda County charter schools.

# Students: Enrollment Projections



2016-17 overall enrollment in OUSD district-run schools is expected to increase slightly by 0.3%. The Central region will experience a 1.1% increase, while the West region will see a -1.8% decline. Other regions are expected to remain relatively stable, experiencing less than a 1% change.

Declining enrollment in district-run schools may reflect growth in enrollment in Oakland charter schools, which experienced a steady four year enrollment growth rate of 38% between 2011 and 2015, with six additional charter schools opening in Oakland in 2015-16.

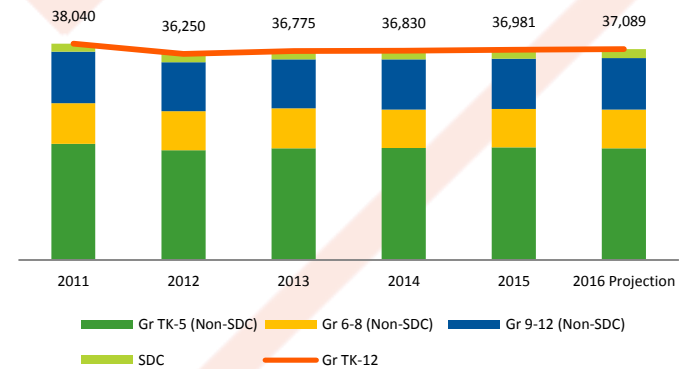
OUSD SRA 2015-16

SCHOOL REGION	Projected enrollment change 2015-16 to 2016-17 <sup>1</sup>							
	TK-5 Projected	TK-5 %Change	G6-8 Projected	G6-8 % Change	G9-12 Projected	G9-12 % Change	TK-12 Projected	TK-12 % Change
Central	3,996	0.5%	486	3.3%	1,894	1.8%	6,376	1.1%
East	8,086	-0.9%	1,913	-2.1%	3,003	5.8%	13,002	0.4%
Northeast	2,729	1.0%	421	-2.9%	1,981	0.9%	5,131	0.6%
Northwest	4,451	-0.1%	1,946	0.3%	1,880	-1.1%	8,277	-0.2%
West	1,250	-3.7%	559	-8.2%	904	4.8%	2,713	-1.8%
<b>TOTAL (Non-SDC<sup>2</sup>)</b>	<b>20,512</b>	<b>-0.4%</b>	<b>5,325</b>	<b>-1.4%</b>	<b>9,662</b>	<b>2.6%</b>	<b>35,499</b>	<b>0.3%</b>

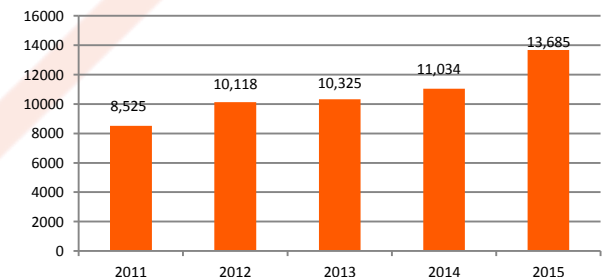
<sup>1</sup> Enrollment projection for only OUSD district-run schools.

<sup>2</sup> Non-SDC (Special Day Class) are all general education classes.

## Enrollment in District-Run Schools



## Charter Enrollment<sup>3</sup>



<sup>3</sup> 2015-16 charter enrollment includes all OUSD-authorized and 5 of 7 Alameda County-authorized charters. Prior years did not include Alameda County charters.

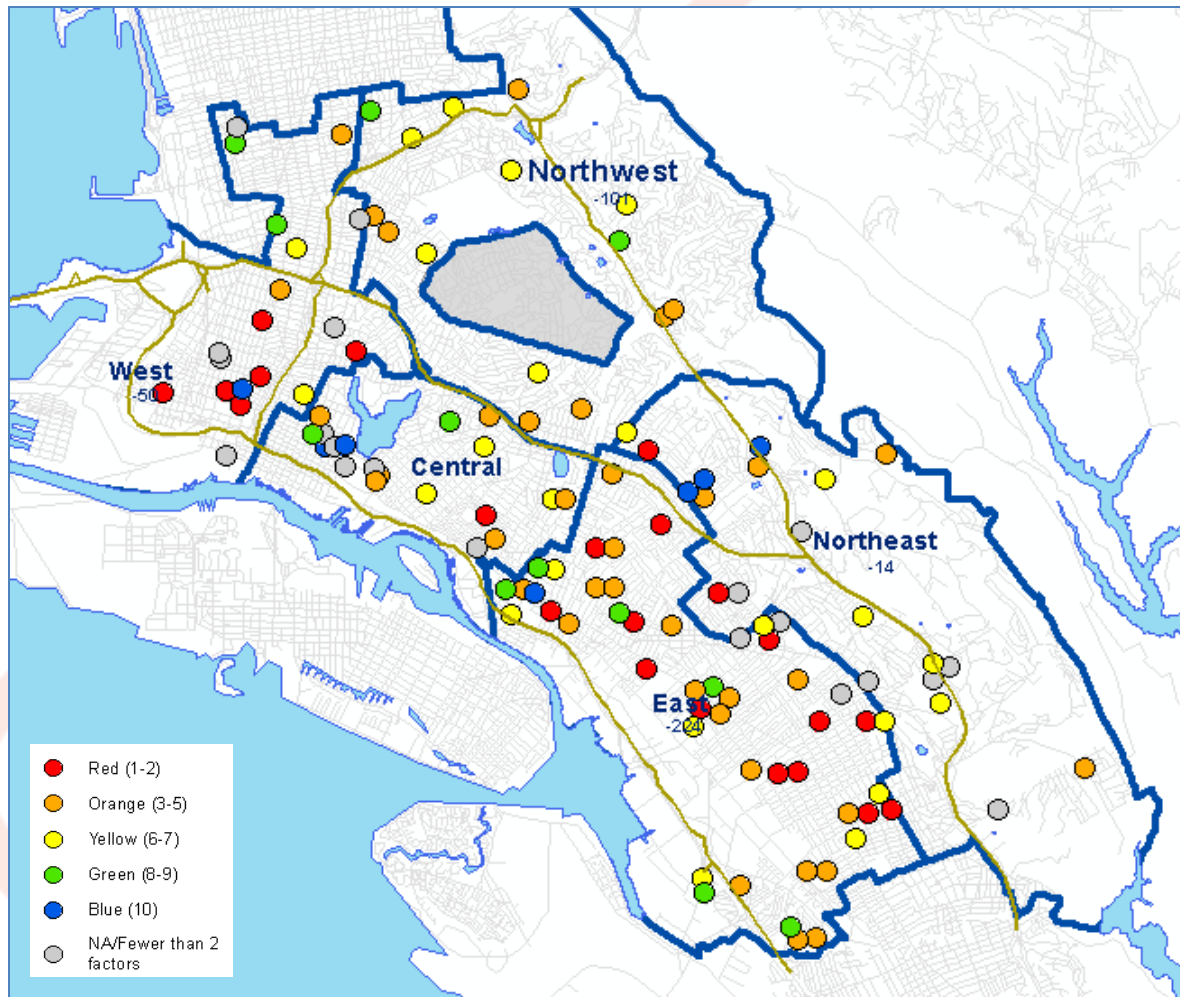


DRAFT

## **IV. SCHOOL PERFORMANCE**

# 2014-15 Interim school quality index

SRA 2014-15



The SRA requires a set of school quality indicators that are common to both district-run schools and charter schools in Oakland. At this time, these indicators are selected from those reported by the California Department of Education.

The 2014-15 Interim school quality index is based on the most recent available annual data reported by the state for a small number of key indicators. They are:

- 2012-13 Similar Schools Ranking
- 2012-13 Academic Performance Index (API)
- 2012-13 Cohort Graduation Rate (High Schools only)
- 2012-13 A-G Completion Rate (High Schools only)

The API, graduation rate, and A-G rate were standardized to range from 1-10 (deciles) like the state's Similar Schools Rank. The 1-10 range for graduation and A-G rates were based on the performance of a high school relative to other OUSD high schools. An average was taken and rounded to come up with the final score.

NOTE: Because the State based Similar Schools Rankings and Academic Performance largely on the California Standards Test (CST) results, and the CST was discontinued after 2012-13, these are the most recent available results. In Fall 2016, the School Performance Framework will replace the Interim School Quality Index.

**V. SCHOOL  
CHOICE/ASSIGNMENT/ENROLLMENT**

# School CHOICE

## Application Counts for Oakland residents who are Enrolled in OUSD in 2015-16

### Grade K students

SRA Region	On-time	Late	No application
Central	356	4	227
East	745	23	965
Northeast	246	2	169
Northwest	479	1	74
West	187	10	180
<b>Total</b>	<b>2,013</b>	<b>40</b>	<b>1,615</b>

### Grade 6 students

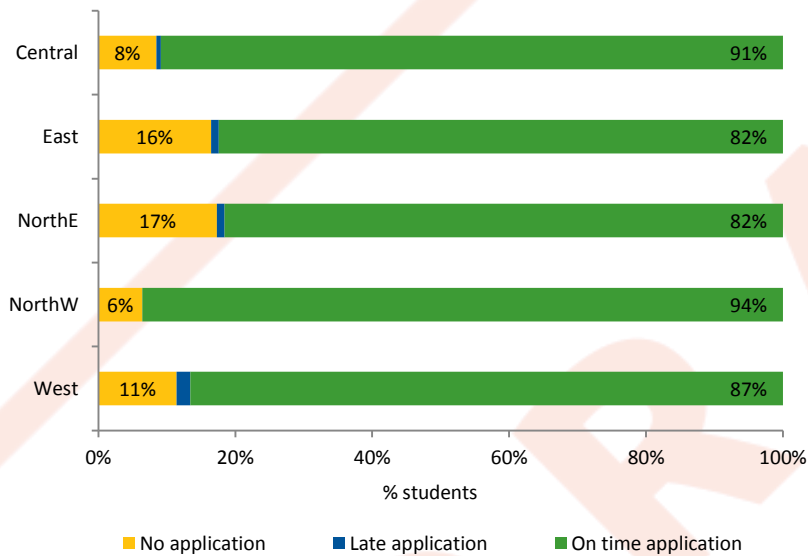
SRA Region	On-time	Late	No application
Central	268	2	48
East	814	8	253
Northeast	162	2	58
Northwest	194	0	16
West	166	3	35
<b>Total</b>	<b>1,604</b>	<b>15</b>	<b>410</b>

### Grade 9 students

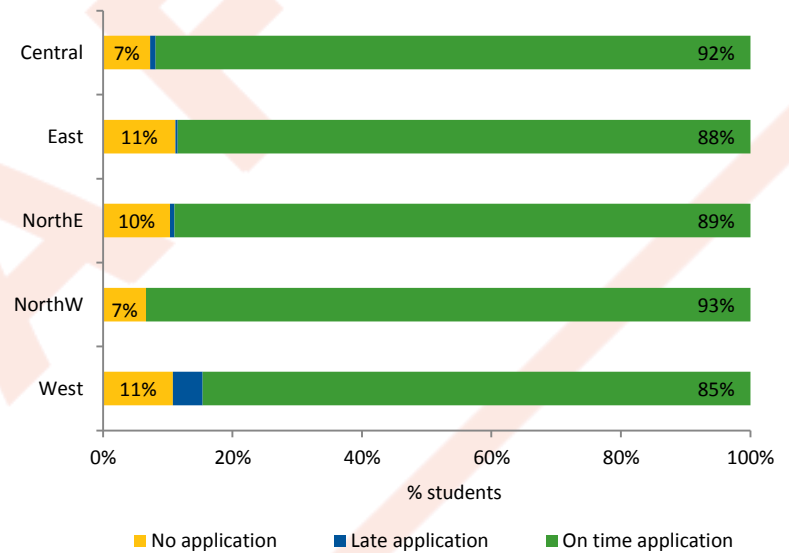
SRA Region	On-time	Late	No application
Central	287	4	59
East	676	10	295
Northeast	168	2	49
Northwest	201	0	12
West	166	4	72
<b>Total</b>	<b>1,498</b>	<b>20</b>	<b>487</b>

# School CHOICE

**Grade 5 students enrolled in OUSD in 2014-15 who could not continue in their current school**



**Grade 8 students enrolled in OUSD in 2014-15 who could not continue in their current school**



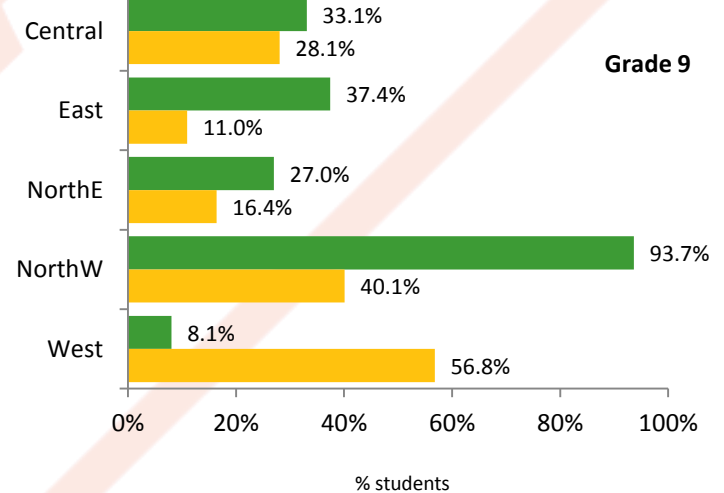
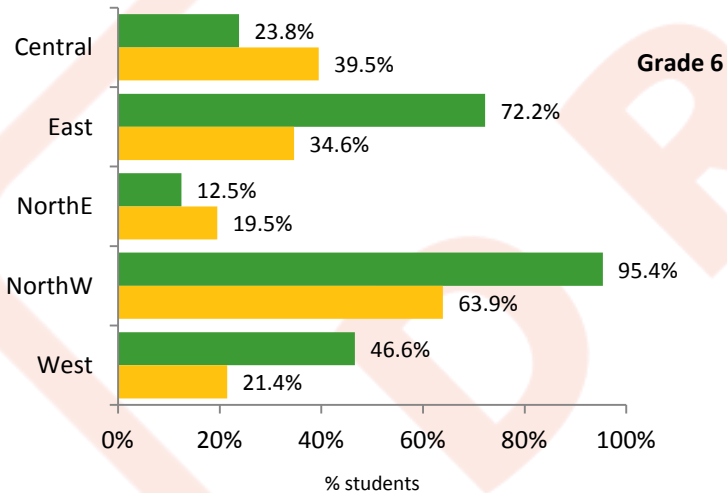
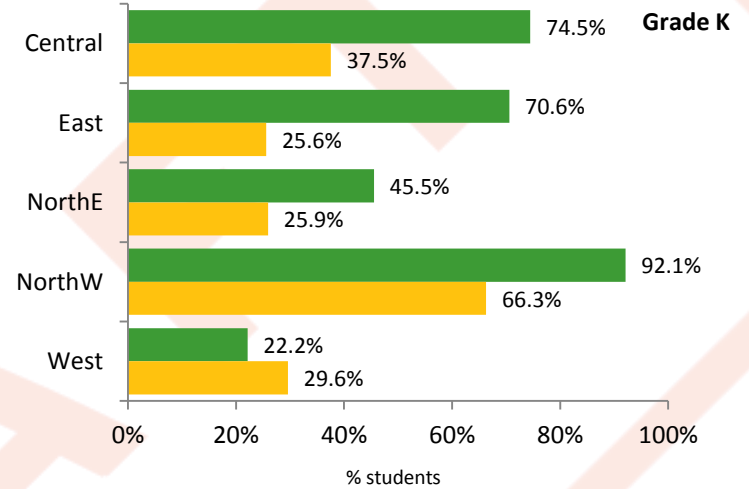
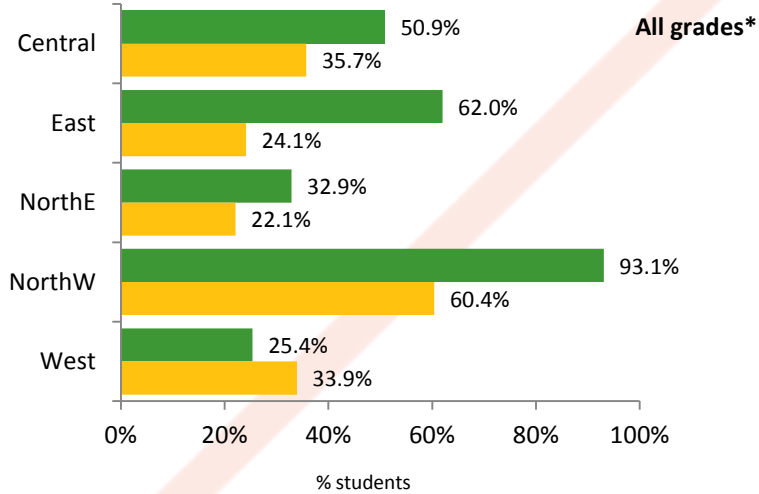
*Includes only students who could not remain in their prior school due to end of gradespan. For 5<sup>th</sup> graders entering grade 6, students previously enrolled in K-8 schools are excluded. Likewise, for 8<sup>th</sup> graders entering grade 9, students previously enrolled in 6-12 schools are excluded.*

*OUSD school choice process only applies to district-run schools*

# School CHOICE

Families choosing a school in their neighborhood or region as their first choice

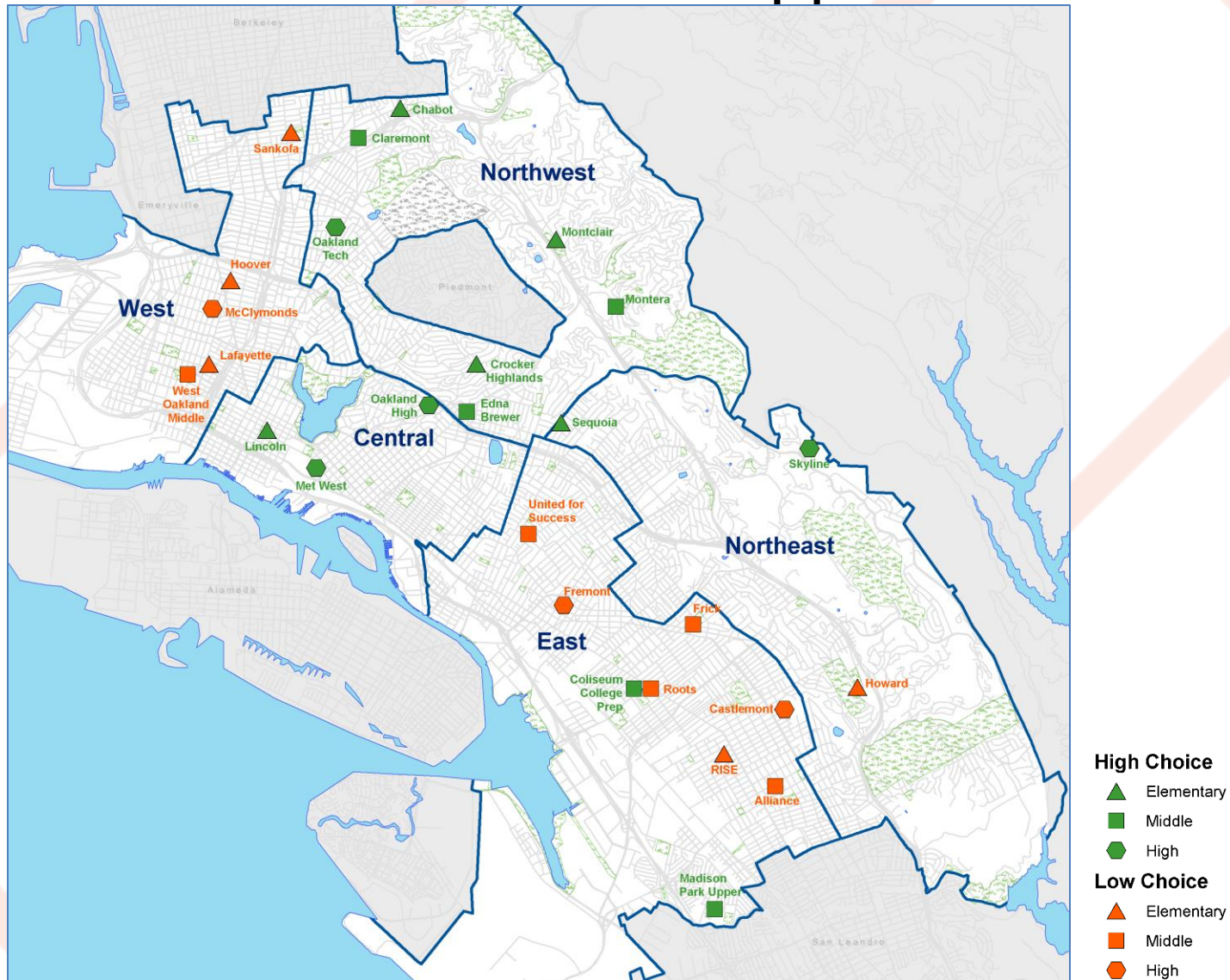
■ 1st choice in region  
 ■ 1st choice in neighborhood



Includes on-time applications, which go through the lottery process. OUSD school choice process only applies to district-run schools. Students who can continue in their current school and do not file an application for another school are not included (e.g., grade 6 students who were previously enrolled in a K-8 school and do not apply to another school for grade 6).

\*All grades data includes grades K, 6 and 9 only.

# Schools\* with the **highest** and **lowest** number of first-choice applications



\*OUSD school choice process only applies to district-run schools

Schools\* with the **highest** number of **kindergarten 1<sup>st</sup>** choice applications:

School	SRA Region of 1st Choice	# 1st choice on-time applications	Enrollment	Ratio of 1st choice to Enrollment
Lincoln Elementary	Central	370	113	327.4%
Montclair Elementary	Northwest	345	120	287.5%
Chabot Elementary	Northwest	258	86	300.0%
Sequoia Elementary	Northeast	224	85	263.5%
Crocker Highlands Elementary	Northwest	202	72	280.6%

Schools with the **lowest** number of **kindergarten 1<sup>st</sup>** choice applications:

School	SRA Region of 1st Choice	# 1st choice on-time applications	Enrollment	Ratio of 1st choice to Enrollment
Lafayette Elementary	West	14	25	56.0%
RISE Community School	East	15	58	25.9%
Howard Elementary	Northeast	16	32	50.0%
Hoover Elementary	West	19	53	35.8%
Sankofa Academy	West	20	53	37.7%

*\*OUSD school choice process only applies to district-run schools*

*Includes on-time applications, which go through the lottery process. Includes TK and K if the school offered TK in 2015-16.*

*Ratio of 1<sup>st</sup> choice to enrollment shows # 1<sup>st</sup> choice applications divided by actual Fall enrollment for that grade.*



Schools\* with the **highest** number of **grade 6 1<sup>st</sup>** choice applications:

School	SRA Region of 1st Choice	# 1st choice on-time applications	Enrollment	Ratio of 1st choice to Enrollment
Edna M Brewer Middle School	Northwest	457	235	194.5%
Montera Middle School	Northwest	361	242	149.2%
Madison Park Upper Campus	East	158	114	138.6%
Claremont Middle School	Northwest	154	110	140.0%
Coliseum College Prep Academy	East	148	63	234.9%

Schools with the **lowest** number of **grade 6 1<sup>st</sup>** choice applications:

School	SRA Region of 1st Choice	# 1st choice on-time applications	Enrollment	Ratio of 1st choice to Enrollment
Frick Middle School	East	26	51	51.0%
Roots International Academy	East	50	97	51.5%
United for Success Academy	East	57	107	53.3%
West Oakland Middle School	West	59	53	111.3%
Alliance Academy	East	62	115	53.9%

*\*OUSD school choice process only applies to district-run schools*

*Includes on-time applications, which go through the lottery process. Excludes choice for schools that span K-8.*

*Ratio of 1<sup>st</sup> choice to enrollment shows # 1<sup>st</sup> choice applications divided by actual Fall enrollment for that grade.*

Schools\* with the **highest** number of **grade 9** 1<sup>st</sup> choice applications:

School	SRA Region of 1st Choice	# 1st choice on-time applications	Enrollment	Ratio of 1st choice to Enrollment
Oakland Technical High School	Northwest	1,234	468	263.7%
Skyline High School	Northeast	302	468	64.5%
Oakland High School	Central	189	399	47.4%
Met West High School	Central	183	34	538.2%

Schools with the **lowest** number of **grade 9** 1<sup>st</sup> choice applications:

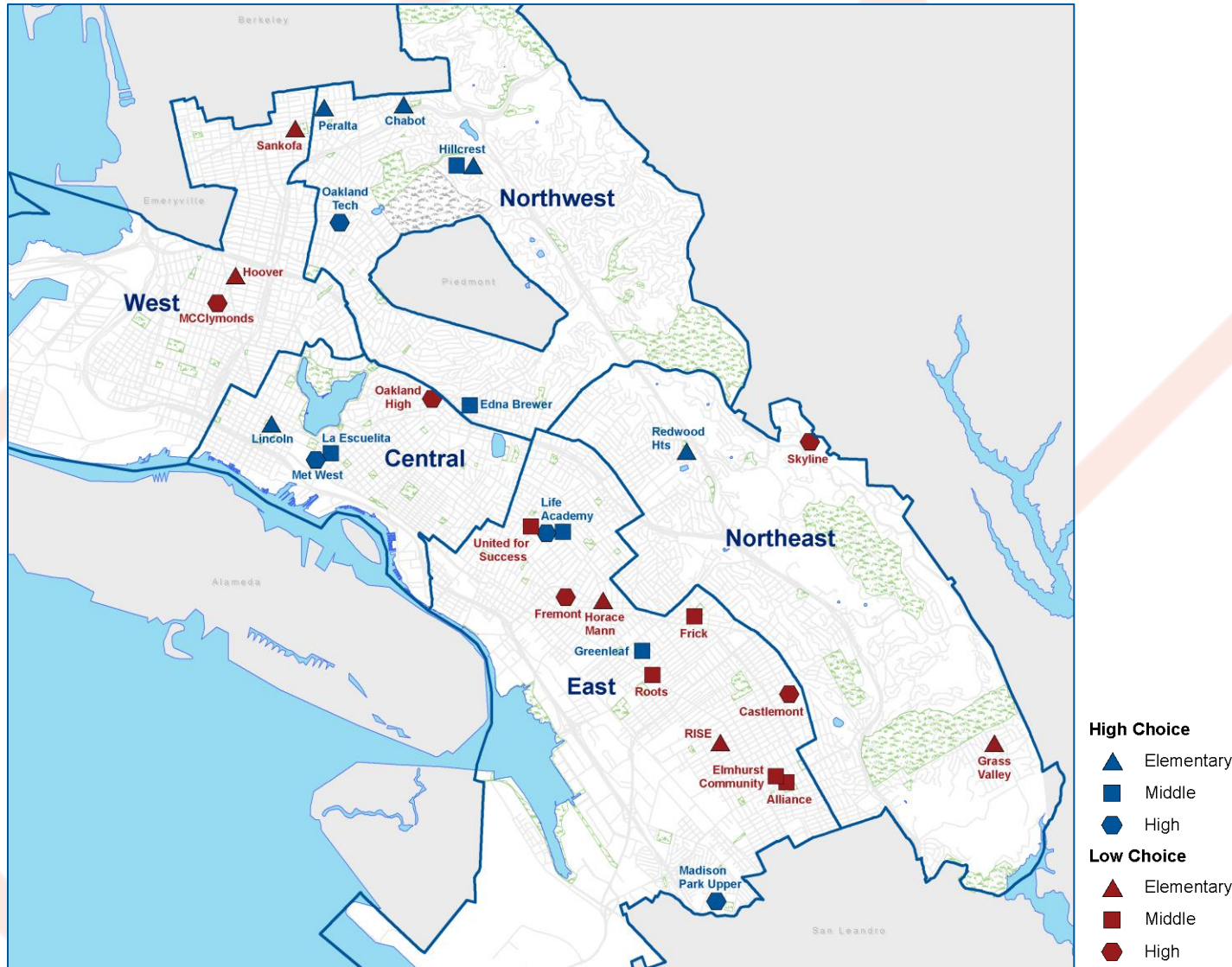
School	SRA Region of 1st Choice	# 1st choice on-time applications	Enrollment	Ratio of 1st choice to Enrollment
McClymonds High School	West	27	80	33.8%
Fremont High School	East	68	199	34.2%
Castlemont High School	East	88	156	56.4%

*\*OUSD school choice process only applies to district-run schools*

*Includes on-time applications, which go through the lottery process. Excludes choice for schools that span 6-12*

*Ratio of 1<sup>st</sup> choice to enrollment shows # 1<sup>st</sup> choice applications divided by actual Fall enrollment for that grade.*

# Schools\* with the **highest** and **lowest** ratios of applications to enrollment



\*OUSD school choice process only applies to district-run schools

Schools\* with the **highest** choice to enrollment ratio of kindergarten 1<sup>st</sup> choice applications:

School	SRA Region of 1st Choice	# 1st choice on-time applications	Enrollment	Ratio of 1st choice to Enrollment
Hillcrest School	Northwest	167	48	347.9%
Lincoln Elementary	Central	370	113	327.4%
Peralta Elementary	Northwest	172	54	318.5%
Chabot Elementary	Northwest	258	86	300.0%
Redwood Heights Elementary	Northeast	141	49	287.8%

Schools with the **lowest** choice to enrollment ratio of kindergarten 1<sup>st</sup> choice applications:

School	SRA Region of 1st Choice	# 1st choice on-time applications	Enrollment	Ratio of 1st choice to Enrollment
RISE Community School	East	15	58	25.9%
Hoover Elementary	West	19	53	35.8%
Horace Mann Elementary	East	31	84	36.9%
Sankofa Academy	West	20	53	37.7%
Grass Valley Elementary	Northeast	26	57	45.6%

*\*OUSD school choice process only applies to district-run schools*

*Includes on-time applications, which go through the lottery process. Includes TK and K if the school offered TK in 2015-16.*

*Ratio of 1<sup>st</sup> choice to enrollment shows # 1<sup>st</sup> choice applications divided by actual Fall enrollment for that grade.*

Schools\* with the **highest** choice to enrollment ratio of grade 6 1<sup>st</sup> choice applications:

School	SRA Region of 1st Choice	# 1st choice on-time applications	Enrollment	Ratio of 1st choice to Enrollment
Hillcrest School	Northwest	158	28	564.3%
Life Academy	East	131	57	229.8%
La Escuelita Elementary	Central	49	23	213.0%
Edna M Brewer Middle School	Northwest	457	235	194.5%
Greenleaf Elementary	East	90	50	180.0%

Schools with the **lowest** choice to enrollment ratio of grade 6 1<sup>st</sup> choice applications:

School	SRA Region of 1st Choice	# 1st choice on-time applications	Enrollment	Ratio of 1st choice to Enrollment
Frick Middle School	East	26	51	51.0%
Roots International Academy	East	50	97	51.5%
United for Success Academy	East	57	107	53.3%
Alliance Academy	East	62	115	53.9%
Elmhurst Community Prep	East	78	120	65.0%

*\*OSD school choice process only applies to district-run schools*

*Includes on-time applications, which go through the lottery process. Excludes choice for schools that span K-8.*

*Ratio of 1<sup>st</sup> choice to enrollment shows # 1<sup>st</sup> choice applications divided by enrollment for that grade.*

Schools\* with the **highest** choice to enrollment ratio of grade 9 1<sup>st</sup> choice applications:

School	SRA Region of 1st Choice	# 1st choice on-time applications	Enrollment	Ratio of 1st choice to Enrollment
Met West High School	Central	183	34	538.2%
Life Academy	East	252	65	387.7%
Oakland Technical High School	Northwest	1234	468	263.7%
Madison Park Upper Campus	East	183	112	163.4%

Schools with the **lowest** choice to enrollment ratio of grade 9 1<sup>st</sup> choice applications:

School	SRA Region of 1st Choice	# 1st choice on-time applications	Enrollment	Ratio of 1st choice to Enrollment
McClymonds High School	West	27	80	33.8%
Fremont High School	East	68	199	34.2%
Oakland High School	Central	189	399	47.4%
Castlemont High School	East	88	156	56.4%
Skyline High School	Northeast	302	468	64.5%

\*OUSD school choice process only applies to district-run schools  
 Includes on-time applications, which go through the lottery process. Excludes choice for schools that span 6-12  
 Ratio of 1<sup>st</sup> choice to enrollment shows # 1<sup>st</sup> choice applications divided by enrollment for that grade.

# Grade K-8 Span Schools

- There are six grade K-8 schools. Students in these schools may elect to continue in their prior school or apply to another school via the school choice process when they reach 6<sup>th</sup> grade. Many students elect to remain in their current school rather than choose another school.

## Grade 6 students

School	SRA Region of 1st Choice	# continuing in same school	# 1st choice on-time applications	Enrollment	Ratio of 1st choice to Enrollment
Parker Elementary	NorthE	18	14	29	48.3%
Melrose Leadership Academy	East	25	22	48	45.8%
Hillcrest School	NorthW	27	7	28	25.0%
Sankofa Academy	West	14	3	18	16.7%
Greenleaf Elementary	East	50	5	50	10.0%
La Escuelita Elementary	Central	25	2	23	8.7%

*\*USD school choice process only applies to district-run schools*

*Includes on-time applications, which go through the lottery process. Includes TK and K if the school offered TK in 2015-16.*

*Ratio of 1<sup>st</sup> choice to enrollment shows # 1<sup>st</sup> choice applications divided by actual Fall enrollment for that grade.*

# Grade 6-12 Span Schools

- There are three grade 6-12 schools. Students in these schools may elect to continue in their prior school or apply to another school via the school choice process when they reach 9<sup>th</sup> grade. Many students elect to remain in their current school rather than choose another school.

## Grade 9 students

School	SRA Region of 1st Choice	# continuing in same school	# 1st choice on time applications	enrollment	Ratio of 1st choice to enrollment
Madison Park Upper Campus	East	103	19	112	17.0%
Coliseum College Prep Academy	East	71	3	59	5.1%
Life Academy	East	57	18	65	27.7%

*\*OUSD school choice process only applies to district-run schools*

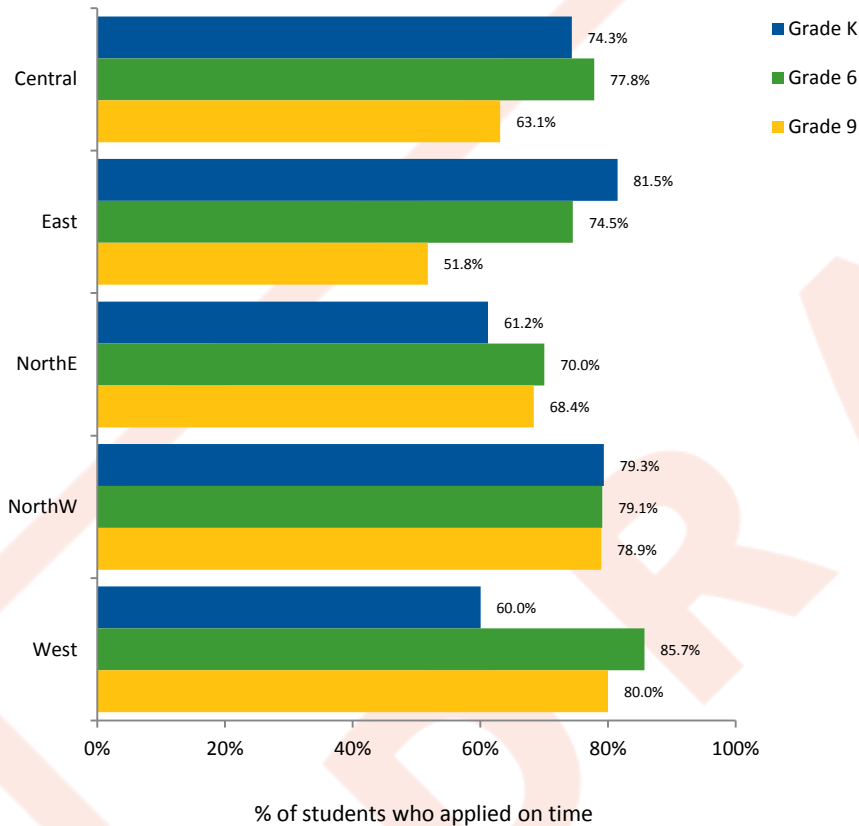
*Includes on-time applications, which go through the lottery process. Includes TK and K if the school offered TK in 2015-16.*

*Ratio of 1<sup>st</sup> choice to enrollment shows # 1<sup>st</sup> choice applications divided by actual Fall enrollment for that grade.*

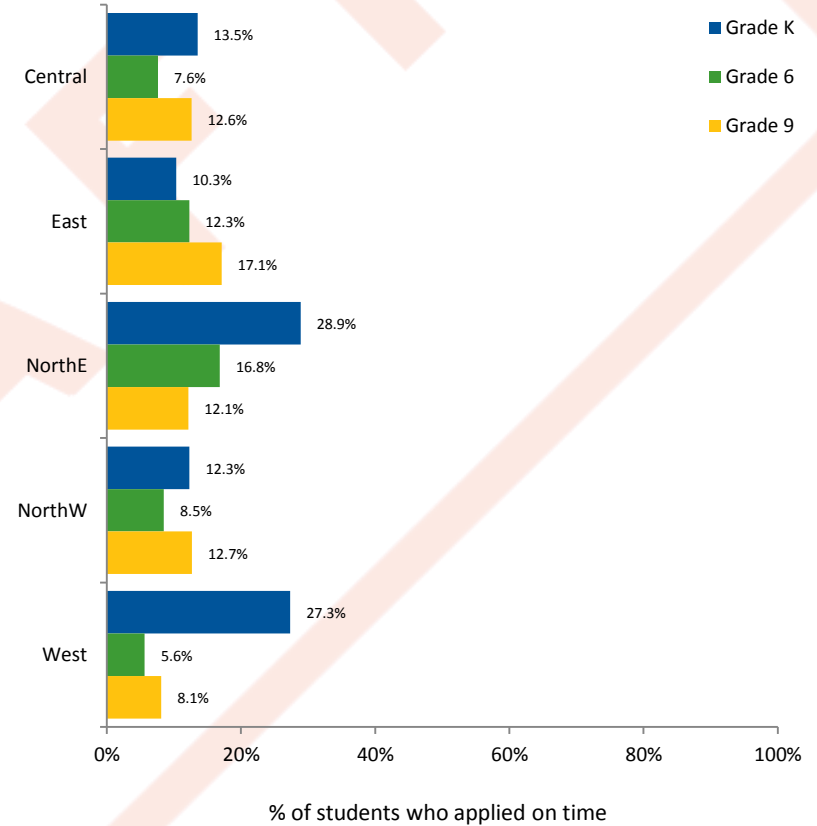


# School ASSIGNMENT

Students assigned to their 1<sup>st</sup> choice according to region where they live



Students assigned to none of their choices according to region where they live

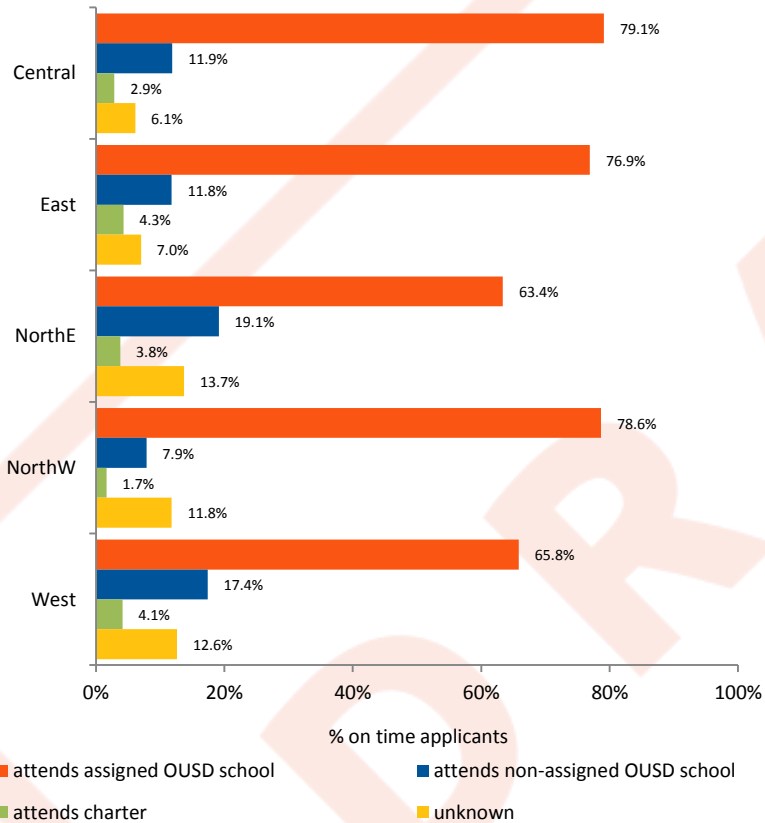


*Includes on-time applications, which go through the Options lottery process. Excludes grade 6 students attending K-8 span schools and grade 9 students attending 6-12 span schools who continued in their prior school.*

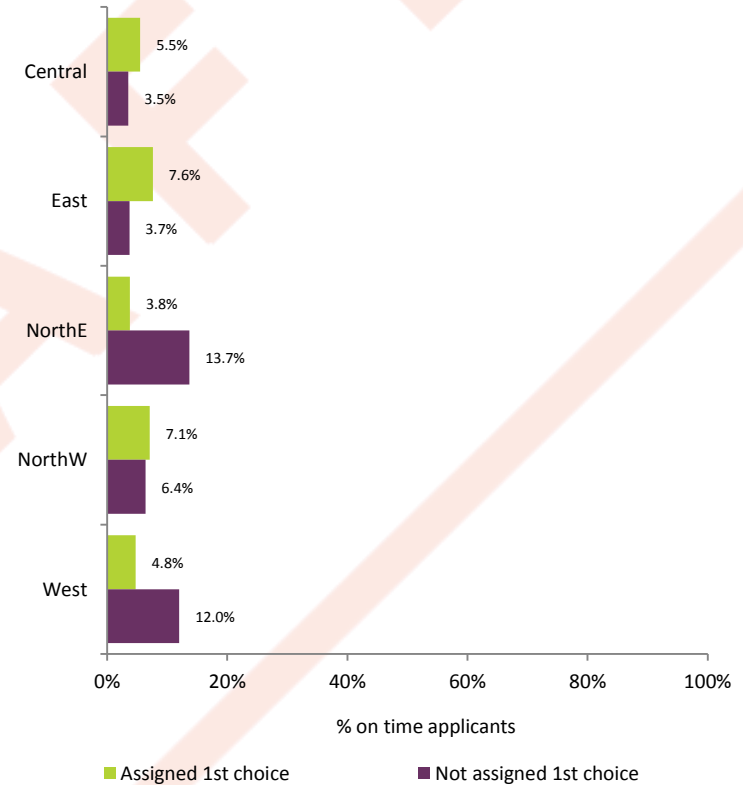
*OUSD school choice process only applies to district-run schools*

# School ENROLLMENT

Where do Kindergarten students who applied to the lottery on time ultimately enroll?



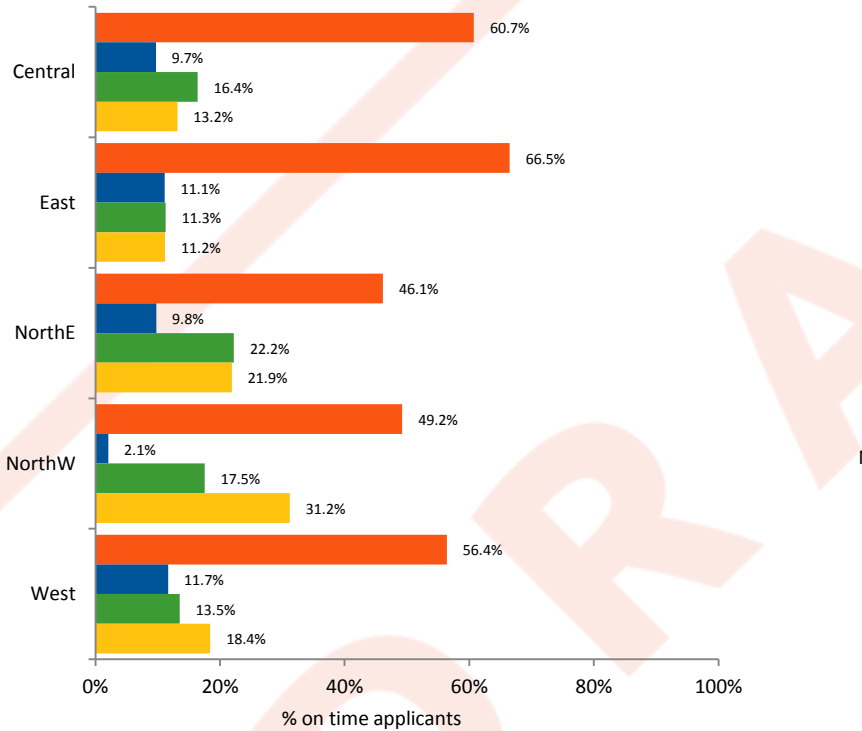
On time Kindergarten applicants who did not enroll in district-run schools:



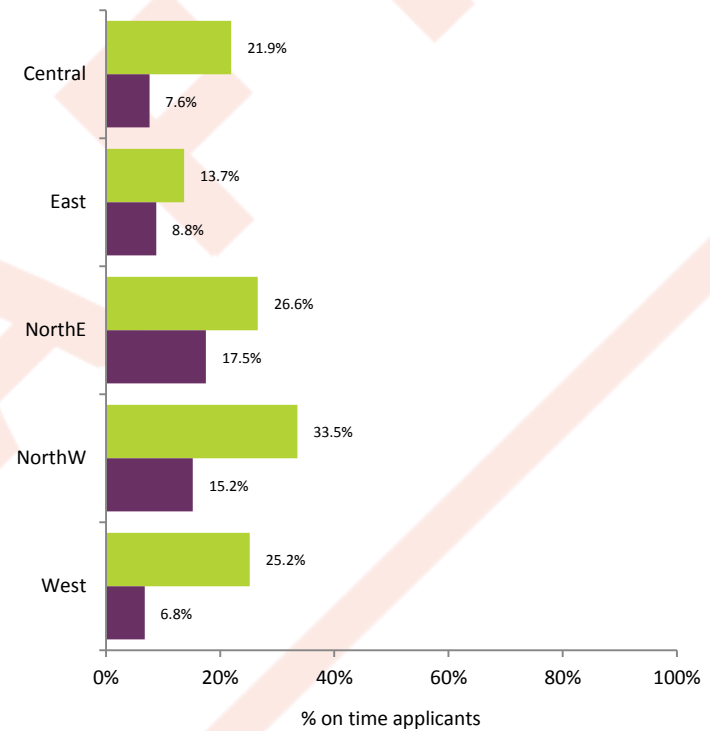
Includes on-time applications, which go through the Options lottery process. **Assignment** refers to the OUSD school that was assigned for the student as a result of the lottery but before appeals. **Unknown** are students who have no record of enrollment in OUSD district-run schools or charter schools (County or OUSD authorized).

# School ENROLLMENT

Where do 6<sup>th</sup> grade students who applied to the lottery on time ultimately enroll?



On time 6<sup>th</sup> grade applicants who did not enroll in district-run schools:

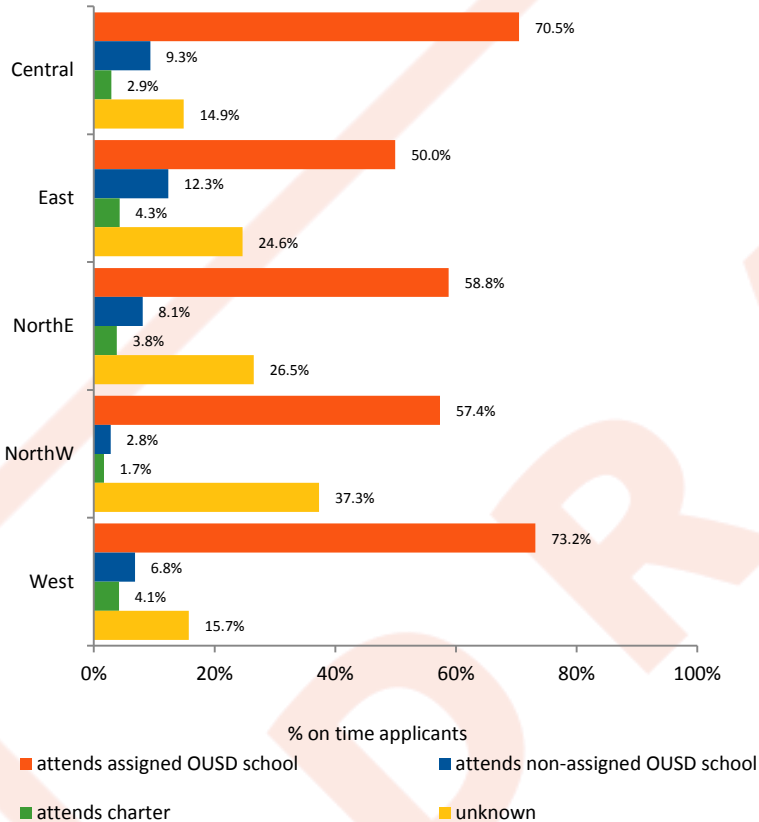


■ attends assigned OUSD school 
 ■ attends non-assigned OUSD school 
 ■ attends charter 
 ■ unknown 
 ■ Assigned 1st choice 
 ■ Not assigned 1st choice

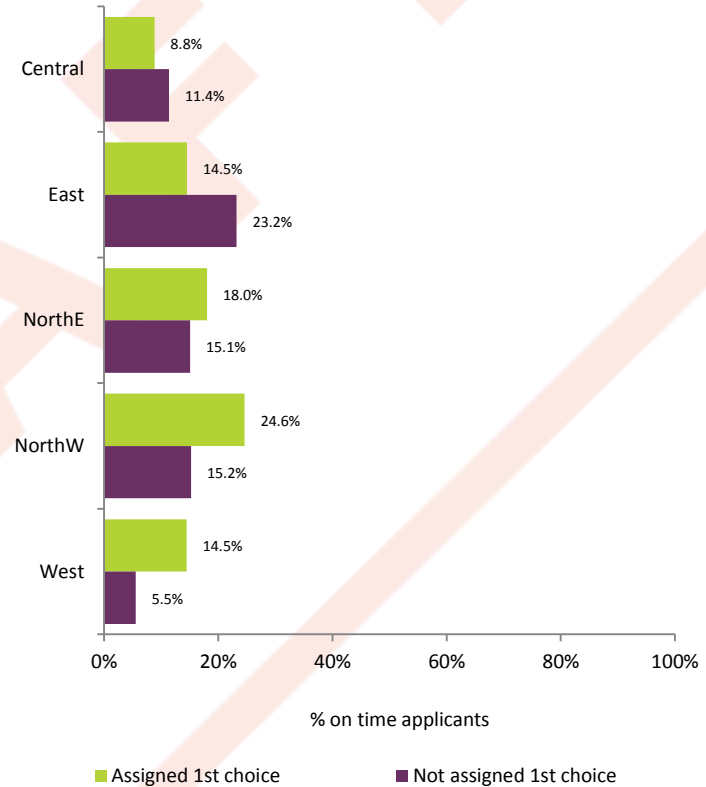
Includes on-time applications, which go through the Options lottery process. **Assignment** refers to the OUSD school that was assigned for the student as a result of the lottery but before appeals. **Unknown** are students who have no record of enrollment in OUSD district-run schools or charter schools (County or OUSD authorized). Excludes grade 6 students attending K-8 span schools who continued in their prior school.

# School ENROLLMENT

Where do 9<sup>th</sup> grade students who applied to the lottery on time ultimately enroll?



On time 9<sup>th</sup> grade applicants who did not enroll in district-run schools:



Includes on-time applications, which go through the Options lottery process. **Assignment** refers to the OUSD school that was assigned for the student as a result of the lottery but before appeals. **Unknown** are students who have no record of enrollment in OUSD district-run schools or charter schools (County or OUSD authorized). Excludes grade 9 students attending 6-12 span schools who continued in their prior school.

# School CHOICE/ASSIGNMENT/ENROLLMENT

## Distance Comparisons

All Grades*	Avg. distance to neighborhood school	Avg. distance to 1st choice school	Avg. distance to assigned school	Avg. distance to enrolled school
Central	0.75	1.58	1.36	1.40
East	0.76	2.40	2.05	2.06
Northeast	1.21	4.15	2.94	3.51
Northwest	1.08	1.38	1.28	1.17
West	0.89	1.95	1.81	1.93

\*All grades data includes grades K, 6 and 9 only.

Grade K	Avg. distance to neighborhood school	Avg. distance to 1st choice school	Avg. distance to assigned school	Avg. distance to enrolled school
Central	0.40	1.18	0.83	0.99
East	0.40	1.55	1.27	1.45
Northeast	0.70	3.21	1.94	2.92
Northwest	0.57	0.99	0.85	0.89
West	0.67	1.80	1.57	1.76

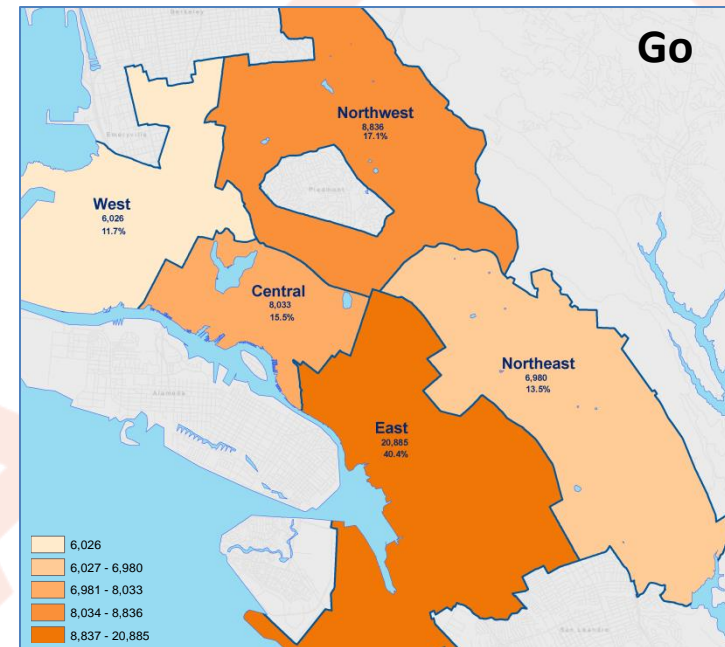
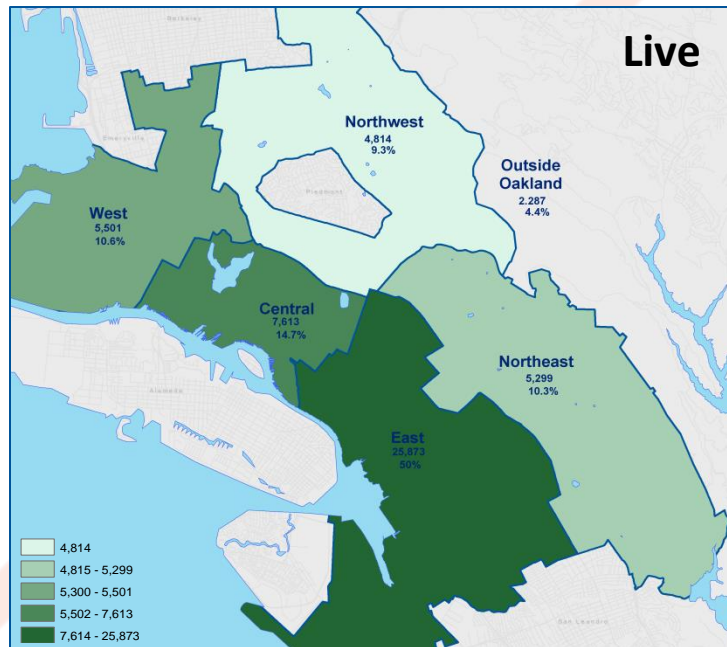
Grade 6	Avg. distance to neighborhood school	Avg. distance to 1st choice school	Avg. distance to assigned school	Avg. distance to enrolled school
Central	0.79	1.30	1.21	1.17
East	0.75	1.94	1.70	1.71
Northeast	1.62	4.22	3.47	3.91
Northwest	1.01	1.41	1.26	1.08
West	0.93	2.27	2.05	2.01

Grade 9	Avg. distance to neighborhood school	Avg. distance to 1st choice school	Avg. distance to assigned school	Avg. distance to enrolled school
Central	1.36	2.65	2.57	2.54
East	1.34	4.22	3.61	3.82
Northeast	1.89	6.12	4.56	4.73
Northwest	2.62	2.45	2.54	2.42
West	1.27	1.93	2.04	2.19

Includes on-time applications, which go through the lottery process. **Assignment** refers to the OUSD school that was assigned for the student as a result of the lottery but before appeals. Excludes grade 6 students attending K-8 span schools and grade 9 students attending 6-12 span schools who stayed in their previously enrolled school.

## **VI. LIVE/GO**

# Live/Go Patterns: Districtwide<sup>1</sup>



STUDENT REGION	OUSD		ALAMEDA COUNTY		PEC PROG- RAMS	TOTAL	%	Change 2014-15 to 2015-16
	DISTRICT- RUN	CHARTER	CHARTER					
Central	6,079	1,301	117	116	7,613	14.7%	4.93%	
East	17,889	6,541	1,000	443	25,873	50.1%	8.00%	
Northeast	4,040	944	185	130	5,299	10.3%	5.96%	
Northwest	4,233	421	74	86	4,814	9.3%	5.69%	
West	4,173	1,158	52	118	5,501	10.6%	5.82%	
Outside Oakland	511	1,504	272	0	2,287	4.4%	6.52%	
Address not found	150	108	8	31	297	0.6%		
<b>TOTAL</b>	<b>37,075</b>	<b>11,977</b>	<b>1,708</b>	<b>924</b>	<b>51,684</b>		<b>6.78%</b>	
<b>% SCHOOL TYPE</b>	<b>71.70%</b>	<b>23.20%</b>	<b>3.30%</b>	<b>1.80%</b>		<b>100.0%</b>		

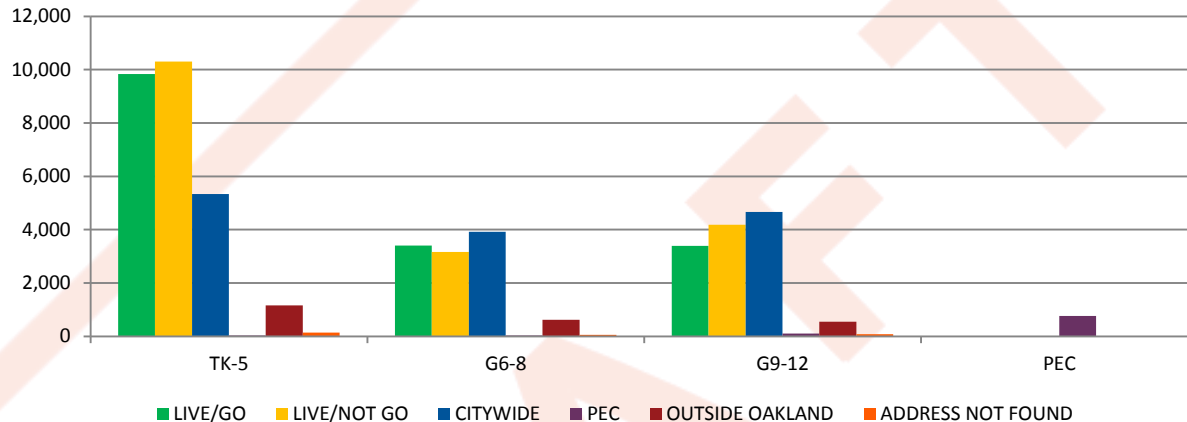
SCHOOL REGION	DISTRICT- RUN	OUSD & ALAMEDA CHARTER	OUSD PEC* (Off-site)	TOTAL	REGION %	Change 2014-15 to 2015-16
Central	6,726	1,307		8,033	15.5%	3.4%
East	13,421	7,464		20,885	40.4%	7.8%
Northeast	5,405	1,575		6,980	13.5%	5.3%
Northwest	8,605	231		8,836	17.1%	1.6%
West	2,918	3,108		6,026	11.7%	2.7%
NA (PEC)*			924	924	NA	
<b>TOTAL</b>	<b>37,075</b>	<b>13,685</b>	<b>924</b>	<b>51,684</b>		<b>6.8%</b>
<b>% SCHOOL TYPE</b>	<b>71.8%</b>	<b>26.5%</b>	<b>1.8%</b>			

<sup>1</sup>See Appendix A for regional Live/Go detail

\* PEC (Off-site) students include students in Programs for Exceptional Children with disabilities who attend non-public schools, home & hospital, young adult, and infant and pre-K special programs

2015-16 enrollment counts include all OUSD district-run and OUSD-authorized charter schools, and 5 of 7 Alameda County-authorized charter schools. Prior year's enrollment counts did not include Alameda County charter schools.

# Live/Go Patterns: Districtwide<sup>1</sup>



DISTRICT WIDE	LIVE/GO		LIVE/NOT GO		CITYWIDE		PEC		OUTSIDE OAKLAND		ADDRESS NOT FOUND		TOTAL
	#	%	#	%	#	%	#	%	#	%	#	%	
Grades TK-5	9,819	36.6%	10,319	38.5%	5,345	19.9%	26	0.1%	1,148	4.3%	146	0.5%	26,803
Grades 6-8	3,384	30.3%	3,165	28.3%	3,922	35.1%	34	0.3%	608	5.4%	55	0.5%	11,168
Grades 9-12	3,372	26.0%	4,182	32.3%	4,668	36.1%	99	0.8%	531	4.1%	93	0.7%	12,945
PEC	0	0.0%	0	0.0%	0	0.0%	765	99.6%	0	0.0%	3	0.4%	768
<b>TOTAL</b>	<b>16,575</b>	<b>32.1%</b>	<b>17,666</b>	<b>34.2%</b>	<b>13,935</b>	<b>27.0%</b>	<b>924</b>	<b>1.8%</b>	<b>2,287</b>	<b>4.4%</b>	<b>297</b>	<b>0.6%</b>	<b>51,684</b>

DISTANCE	LIVE		GO	
	Aggregate Miles	Average Miles	Aggregate Miles	Average Miles
Central	12,254	1.6	20,325	2.5
East	52,693	2.0	30,282	1.4
Northeast	17,114	3.2	24,399	3.5
Northwest	8,062	1.7	27,065	3.1
West	11,997	2.2	29,752	4.9
Outside Oakland	29,703	11.2		
<b>TOTAL</b>	<b>131,823</b>	<b>2.6</b>	<b>131,823</b>	<b>2.6</b>

<sup>1</sup>See Appendix A for regional Live/Go detail

**Live/Go:** students attend district-run schools in their attendance area

**Live/Not Go:** students attend district-run schools outside their attendance area

**Citywide:** students attend either district-run or charter school that does not align with a geographic attendance area

**PEC:** students in Programs for Exceptional Children with disabilities who attend non-public schools, home & hospital, young adult, and infant and pre-K special programs

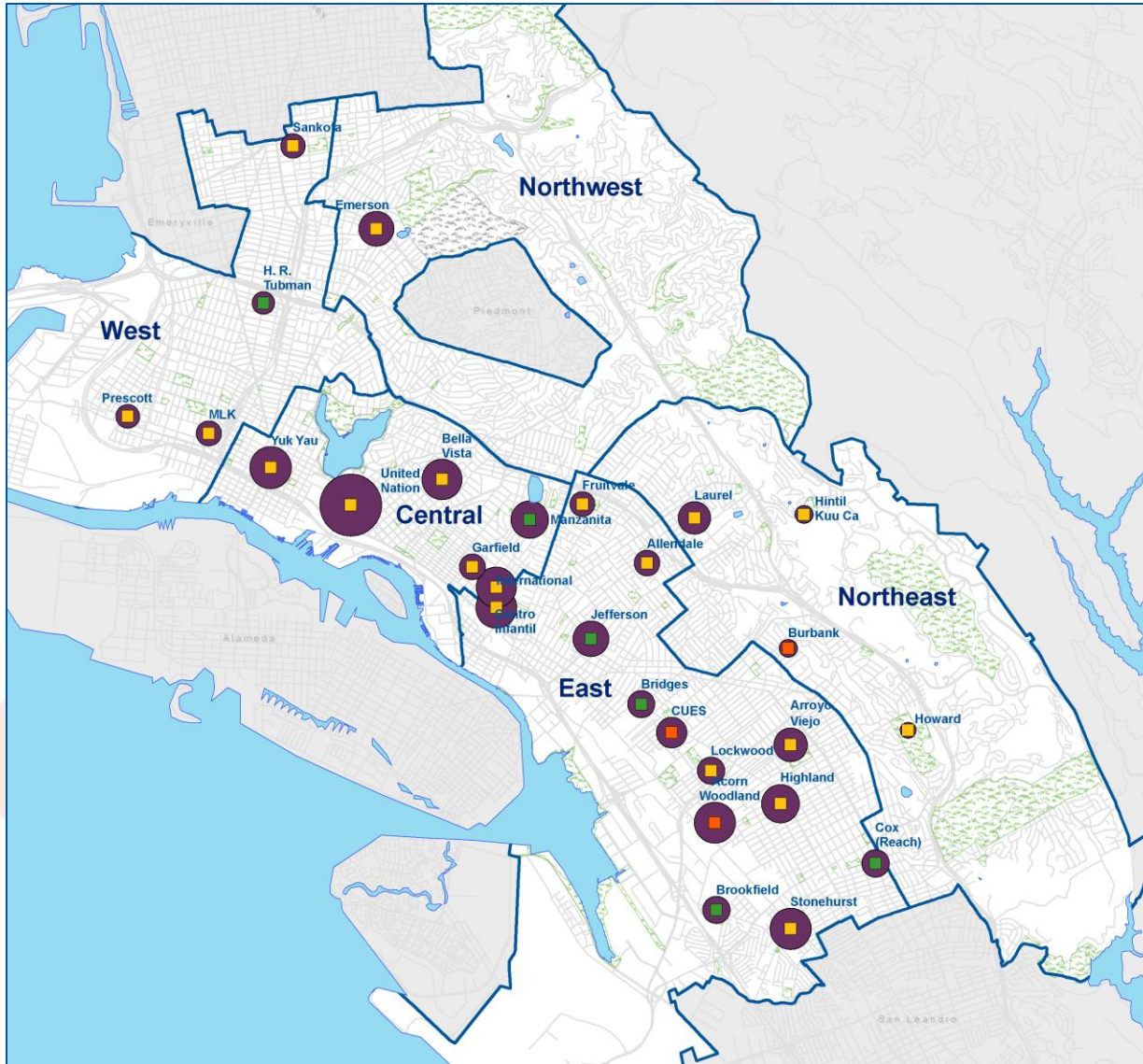
2015-16 enrollment counts include all OUSD district-run and OUSD-authorized charter schools, and 5 of 7 Alameda County-authorized charter schools. Prior year's enrollment counts did not include Alameda County charter schools.



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## **VII. SCHOOL PROGRAMS**

# Early Childhood Education: Pre-Kindergarten\*



REGION/SCHOOL	# PreK Sites 2015-16	# Change PreK Sites 2014-15 to 2015-16	PreK CAPACITY 2015-16	PreK ENROLLMENT 12.04.15	% PreK CAPACITY
Central	6	0	536	469	87.5%
East	13	-1	656	613	93.4%
Northeast	5	0	92	86	93.5%
Northwest	1	0	56	53	94.6%
West	4	0	120	99	82.5%
<b>TOTAL</b>	<b>29</b>	<b>-1</b>	<b>1,460</b>	<b>1,320</b>	<b>90.3%</b>

\*OUSD PreK programs provide affordable state-subsidized early childhood education for eligible students. Eligibility requirements include:

- Children must be 3 years old on or before September 1st
- Children must be fully toilet trained
- Families must submit residence eligibility, employment verification, and child's medical records
- Family's gross monthly income must fall within certain income ceiling

## PreK 2015-16 Capacity

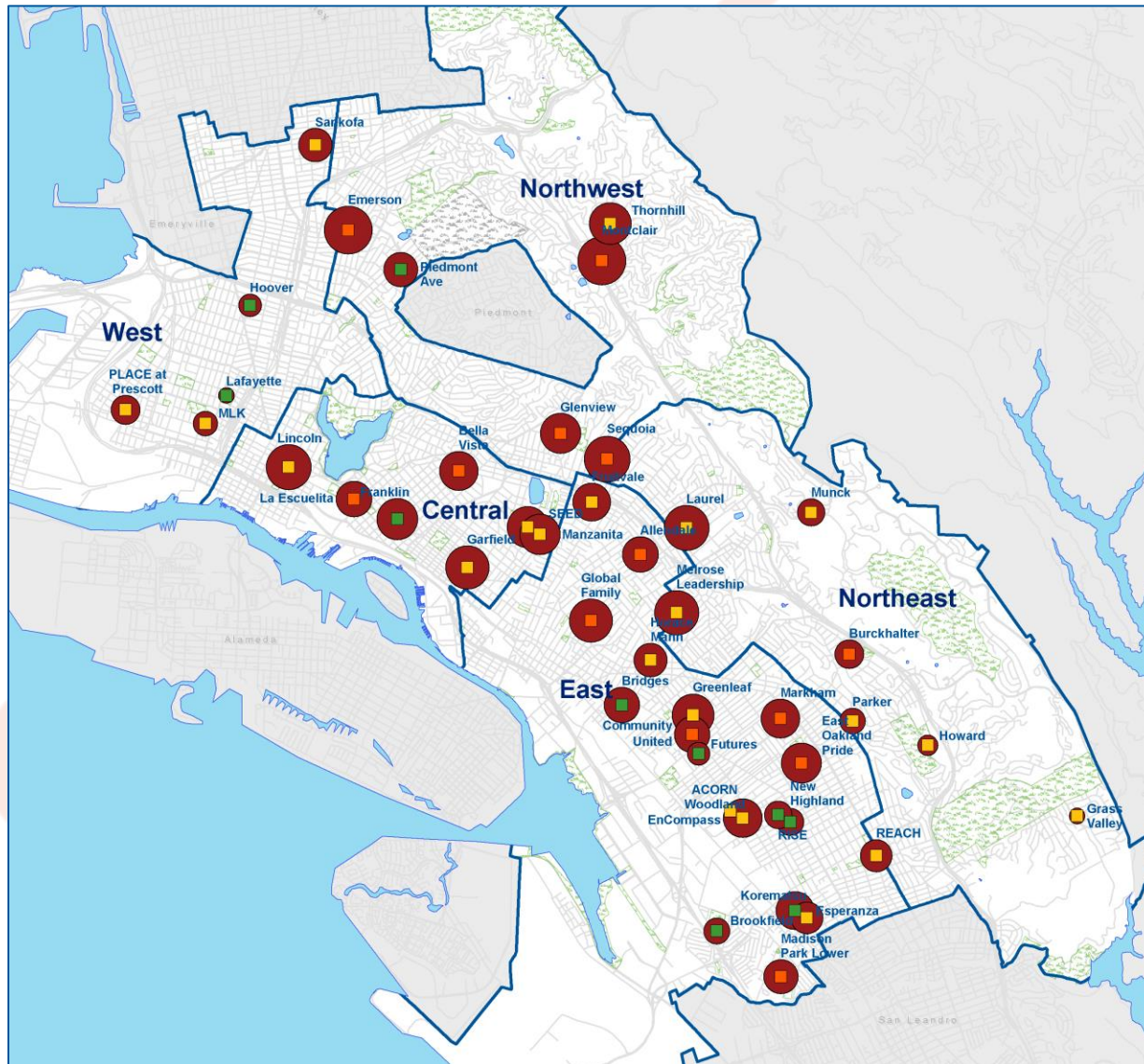
- 68.8% - 95% (Under capacity)
- 95.1% - 105% (At, near, or slightly above capacity)
- 105.1% - 175% (Over capacity)

## PreK 2015-16 Enrollment

- 10
- 50
- 100

Early Childhood Education programs are only accounted for in OUSD district-run schools.

# Early Childhood Education: Transitional K



REGION/ SCHOOL	# TK Sites 2015-16	# Change TK Sites 2014- 15 to 2015- 16	TK 2015-16 Enrollment	TK 2016-17 Projected Enrollment	Projected TK Enrollment Change 2015-16 to 2016-17
Central	7	0	138	135	-3
East	20	0	283	286	3
Northeast	7	-2	84	79	-5
Northwest	5	0	108	100	-8
West	5	0	39	48	9
<b>TOTAL</b>	<b>44</b>	<b>-2</b>	<b>652</b>	<b>648</b>	<b>-4</b>

\* Transitional Kindergarten (TK) students are those turning five between September 2 and December 2 who are enrolled in a special Transitional Kindergarten and enter Kindergarten the following year.

## TK 2015-16 to 2016-17 Projected Change

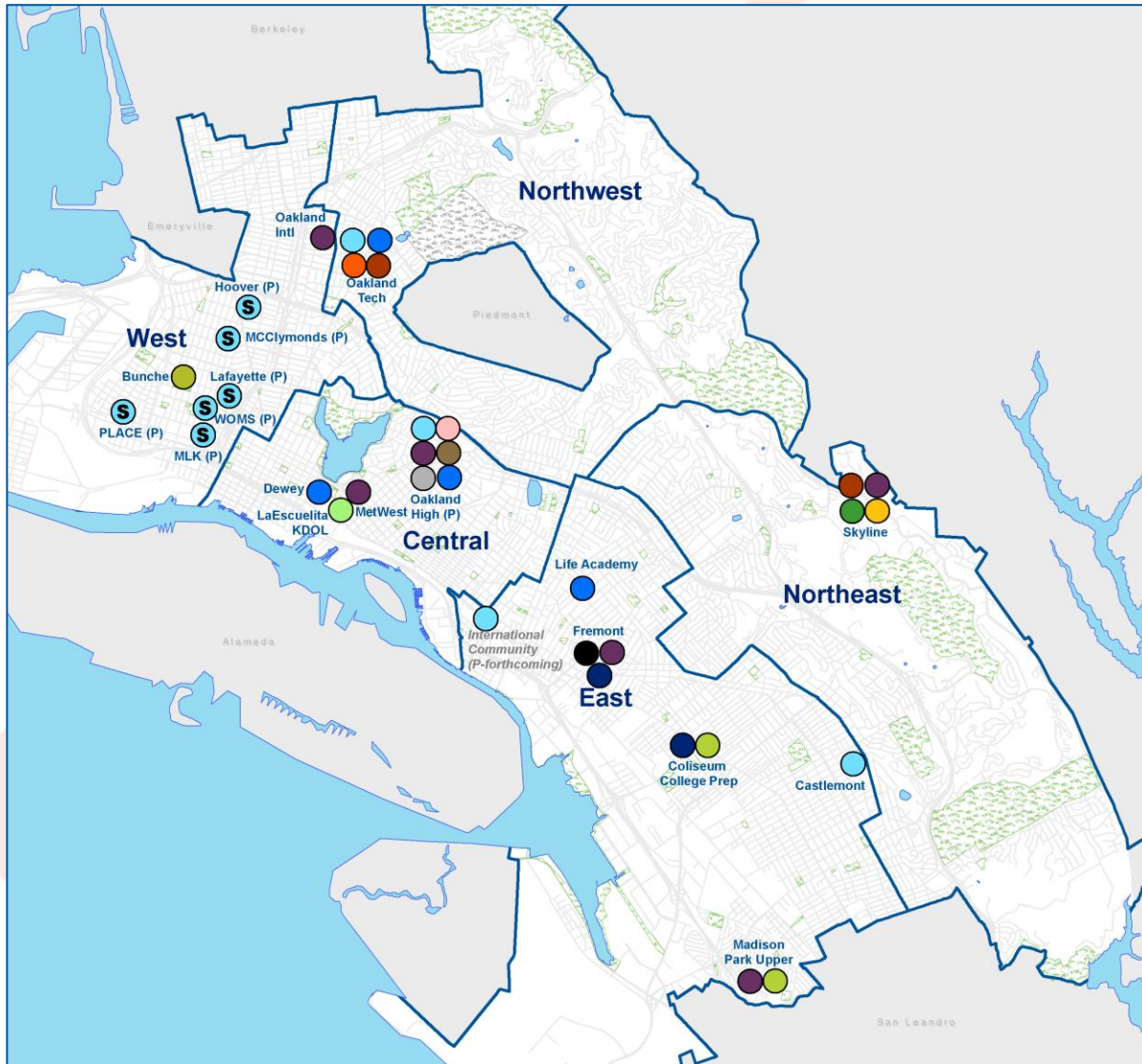
- -5 - -2 Loss
- -1 - 1 Stable
- 2 - 6 Gain

## TK 2015-16 Enrollment

- 1
- 5
- 10

Early Childhood Education programs are only accounted for in OUSD district-run schools.

# College & Career “Linked Learning” Pathway Programs

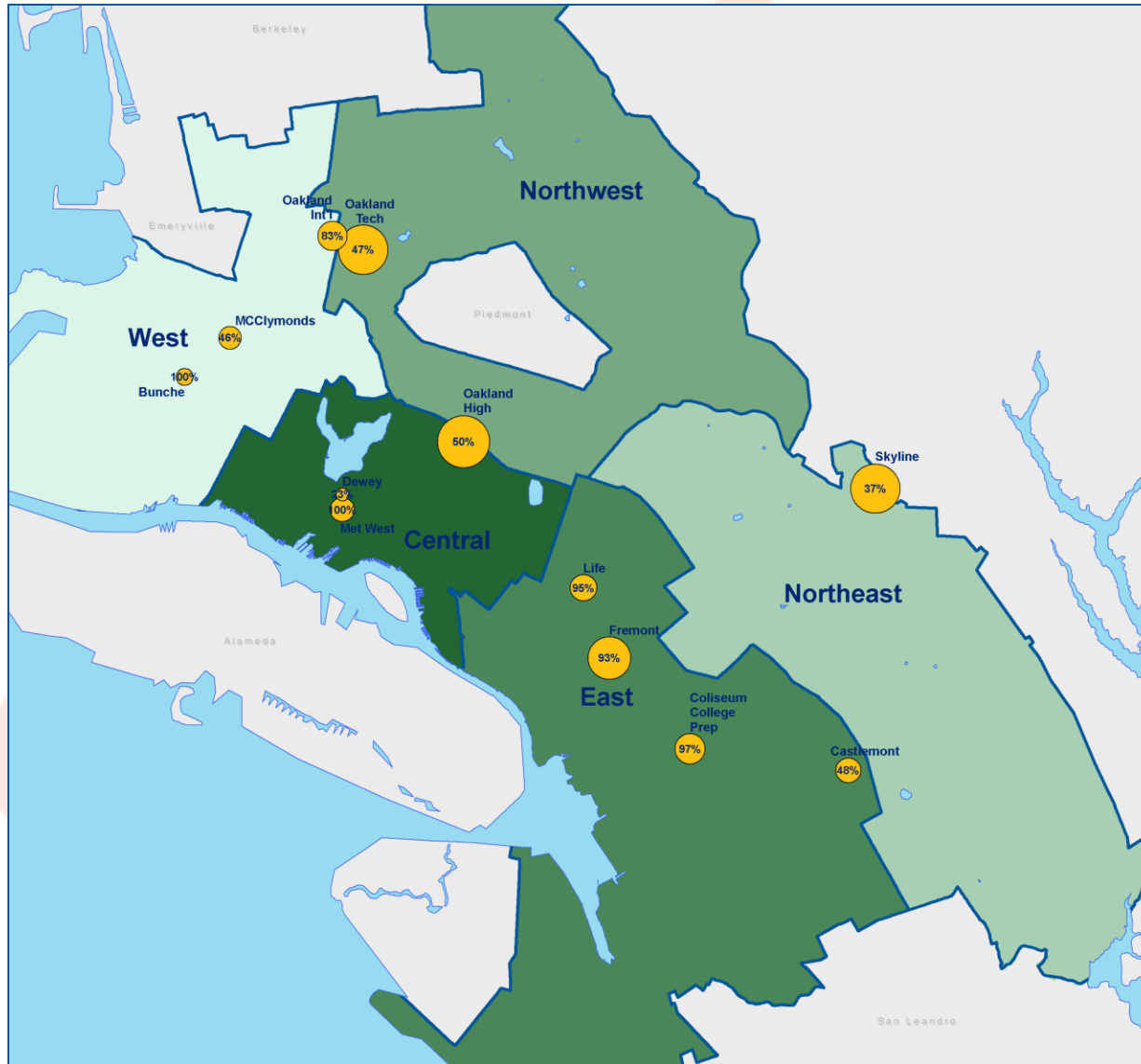


Linked Learning Pathway School Sites: Industry Sector	# Students Enrolled
○ Khepera Pathway (African American Male Achievement)	41
● Agriculture and Natural Resources	188
● Arts, Media & Entertainment	542
● Building Trades and Construction	227
● Business and Finance	130
○ College Preparatory (AVID Pathway)	110
● Education, Child Development and Family Services	177
● Energy, Environment and Utilities	323
● Fashion and Interior Design	136
● Health Science and Medical Technology	647
● Hospitality, Tourism and Recreation	83
● Information and Communication Technology	330
● Marketing Sales and Service	164
● Public Service	285
○ Engineering and Design	631
○ (S) West Oakland Stem Corridor <sup>1</sup>	
○ (P) Project Lead The Way <sup>1</sup>	
<b>TOTAL</b>	<b>4,014</b>

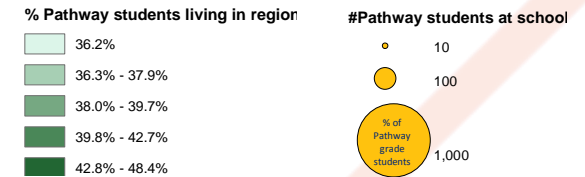
<sup>1</sup>Student counts do not include 1,166 elementary and middle school students in the West Oakland STEM Corridor participating in Project Lead The Way. McClymonds and Oakland High School students participating in Project Lead The Way are accounted for in the Engineering and Design industry sector student counts.

Linked Learning Pathway programs are only accounted for in OUSD district-run schools.

# College & Career “Linked Learning” Pathway Programs



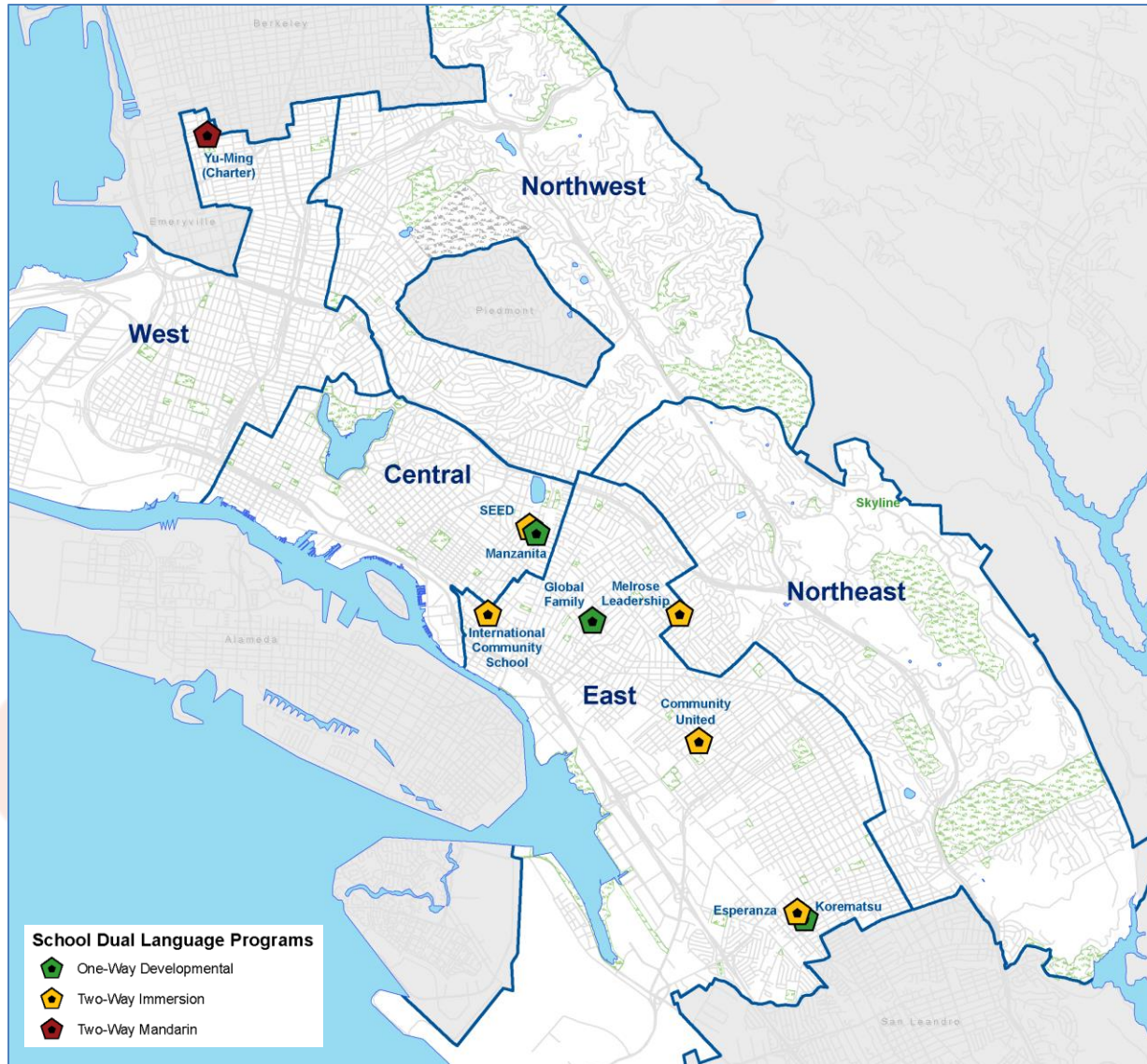
REGION/STUDENT	# PATHWAY STUDENTS	# GRADE 9-12 STUDENTS	% PATHWAY STUDENTS
Central	790	1,632	48.4%
East	2,018	4,725	42.7%
Northeast	398	1,049	37.9%
Northwest	302	760	39.7%
West	421	1,164	36.2%
Outside Oakland	85	179	47.5%
<b>TOTAL</b>	<b>4,014</b>	<b>9,509</b>	<b>42.2%</b>



REGION/ SCHOOL	DISTRICT-RUN SCHOOL (Pathway Grades)	# PATHWAY STUDENTS	# PATHWAY GRADE STUDENTS*	% PATHWAY
Central		1,000	1,941	51.5%
	Dewey (G12)	46	197	23.4%
	MetWest (G9-12)	164	164	100.0%
	Oakland High (G9-12)	790	1,580	50.0%
East		1,158	1,410	82.1%
	Castlemont (G10-12)	182	379	48.0%
	Coliseum College Prep (G9-12)	265	272	97.4%
	Fremont (G10-12)	513	551	93.1%
	Life Academy (G10-12)	198	208	95.2%
Northeast		689	1,849	37.3%
	Skyline (G9-12)	689	1,849	37.3%
Northwest		687	1,477	46.5%
	Oakland Tech (G10-12)	687	1,477	46.5%
West		480	707	67.9%
	McClymonds (G9-12)	150	327	45.9%
	Oakland International (G10-12)	247	297	83.2%
	Ralph J Bunche (G11-12)	83	83	100.0%
<b>TOTAL</b>		<b>4,014</b>	<b>7,384</b>	<b>54.4%</b>

Linked Learning Pathway students are only accounted for in OUSD district-run schools.

# Dual Language Programs



Dual Language programs are designed to support student achievement of full bilingualism, biliteracy and cross-cultural competency. Content area instruction is provided in both English and the target language, with at least 50 percent of instruction occurring in the target language.

Successfully implemented dual language programs facilitate intellectual flexibility and higher achievement for students, as well as a heightened level of multicultural awareness for students and families. There are two types of dual language programs:

- **One-Way Developmental**

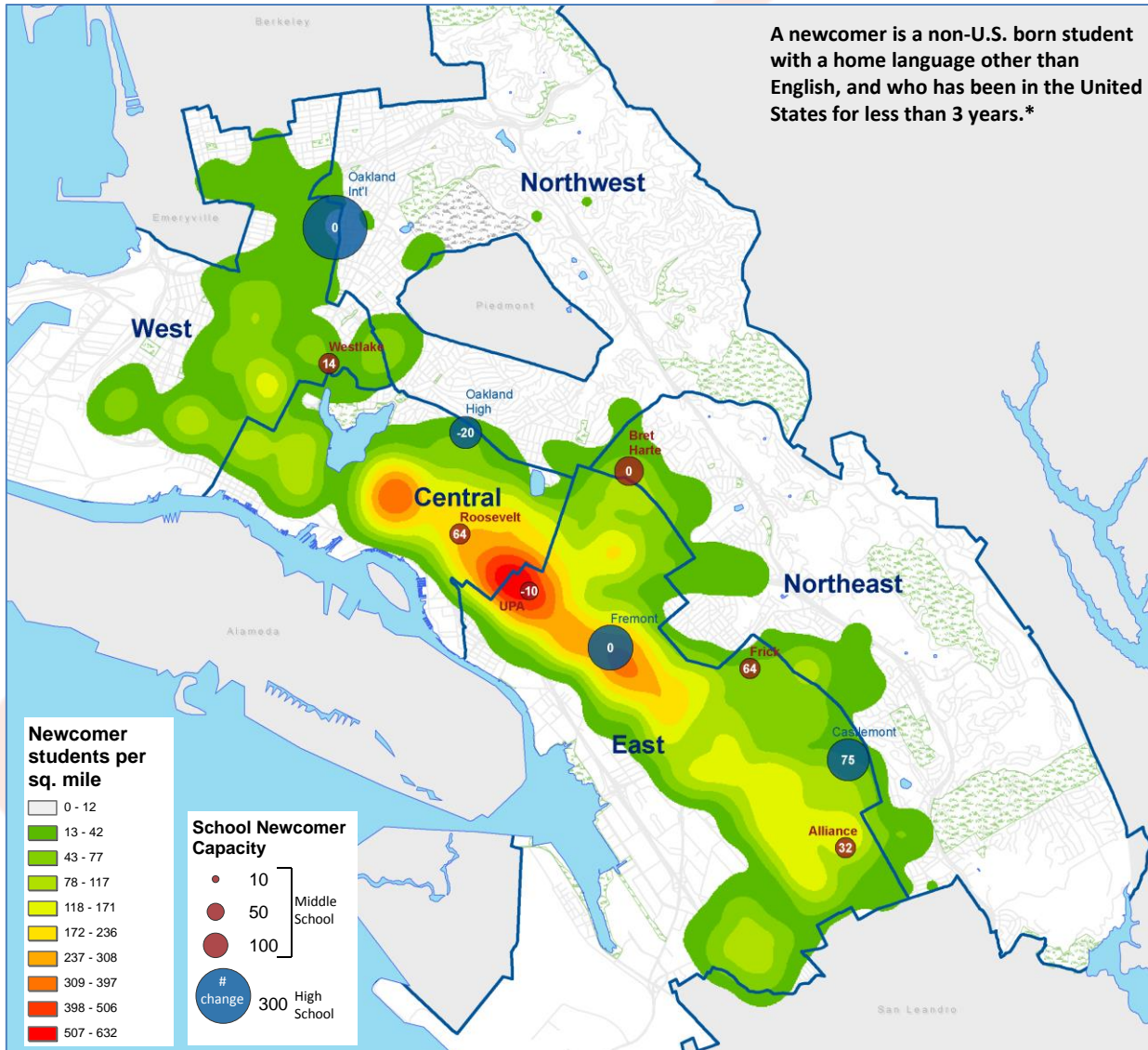
Students from one language group (for example, Spanish language background) become fully bilingual, bicultural and biliterate. One-way programs are also known as developmental, maintenance or heritage language programs.

- **Two-Way Immersion**

Balanced numbers of students from two languages (for example, half of the students are from English language backgrounds and half are from Spanish language backgrounds) become fully bilingual, bicultural, and biliterate.

# Newcomer Programs in Secondary Schools

A newcomer is a non-U.S. born student with a home language other than English, and who has been in the United States for less than 3 years.\*



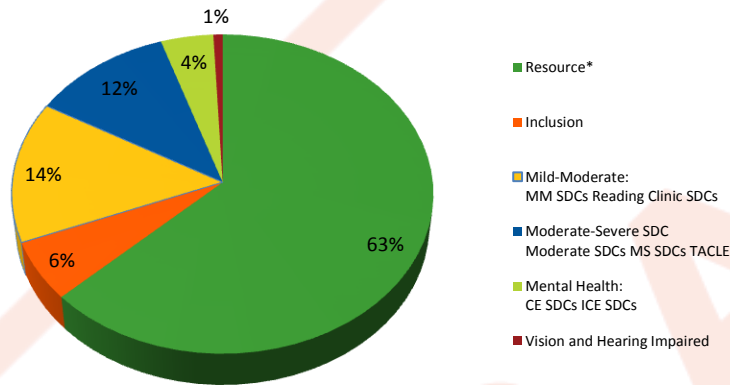
School	Region	Current Capacity 2015-16	Projected Capacity 2016-17	Projected 2016-17 Day 20 Newcomers	Projected 2016-17 Post-Day 20 Available seats	School Change	Region Change
Oakland High	Central	120	200	156	44	+80	
Roosevelt Middle	Central	0	64	50	14	+64	+144
Fremont High	East	200	250	220	30	+50	
Castlemont High	East	200	243	183	60	+43	
Alliance Academy	East	32	64	50	14	+32	
Frick Middle	East	0	64	50	14	+64	
Urban Promise	East	50	50	50	0	0	+189
Bret Harte Middle	NorthE	160	128	80	48	-32	-32
Oakland Int'l High	West	400	391	391	0	-9	
Westlake Middle	West	50	64	50	14	+14	+5
High School Site TBD			128	120	128		
<b>TOTAL</b>		<b>1,212</b>	<b>1,646</b>	<b>1,400</b>	<b>366</b>	<b>+306</b>	<b>+306</b>

STUDENT REGION	# NEWCOMER STUDENTS	% OF NEWCOMER OUSD	% OF OUSD STUDENTS IN DISTRICT-RUN SCHOOLS	# UNACCOMMODATED MINORS
Central	470	27.0%	7.7%	52
East	936	53.8%	5.2%	205
Northeast	74	4.3%	1.8%	10
Northwest	38	2.2%	0.9%	0
West	164	9.4%	3.9%	12
Address not found	59	3.4%	8.6%	18
<b>TOTAL</b>	<b>1,741</b>	<b>100.0%</b>	<b>4.7%</b>	<b>297</b>

\*For Grades TK-2, length of time in the U.S. is calculated using US entry date. For Grades 3-12, length of time is based on US school start date. If US school start date is null, US entry date is used when available. 10/07/2012 and 10/07/2015 is the range of entry dates used for this report.

# Programs for Exceptional Children

% Students receiving Special Education Services<sup>1</sup>



Program Type	# Students	% of Total SDC and Inclusion	% of Total Students Receiving Special Ed Services (including RSP)
Resource*	3,249	n/a	63.0%
Inclusion	310	16.2%	6.0%
Mild-Moderate: MM SDCs Reading Clinic SDCs	739	38.7%	14.3%
Moderate-Severe SDC Moderate SDCs MS SDCs TACLE	600	31.4%	11.6%
Mental Health: CE SDCs ICE SDCs	223	11.7%	4.3%
Vision and Hearing Impaired Programs	39	2.0%	0.8%
<b>TOTAL ALL STUDENTS WITH SPED SERVICES</b>	<b>5,160</b>		
<b>TOTAL SDC/INCLUSION STUDENTS</b>	<b>1,911</b>		

\* RSP numbers estimated based on AERIES coding

<sup>1</sup>The **Resource Specialist Program (RSP)** conducts educational assessments and provides instruction and special education support services to students with mild to moderate disabilities who are assigned to general education classroom teachers for a majority of a school day.

The Resource Specialist Program enables students to remain in the Least restrictive Environment while receiving the specialized instruction they need to continue the progress academically. Students receiving **RSP Inclusion** support remain in their general classes for the majority of their instruction day.

The **Mild-Moderate Special Day Class (MM SDC)** is a self-contained classroom that provides Specialized Academic Instruction for students with mild to moderate learning impairments.

The **Moderate-Severe Special Day Class (MS SDC)** is a self-contained classroom that provides instruction with an emphasis on functional and daily living skills. These programs are designed for students with significant physical and cognitive disabilities and those profoundly impacted by Autism Spectrum Disorder.

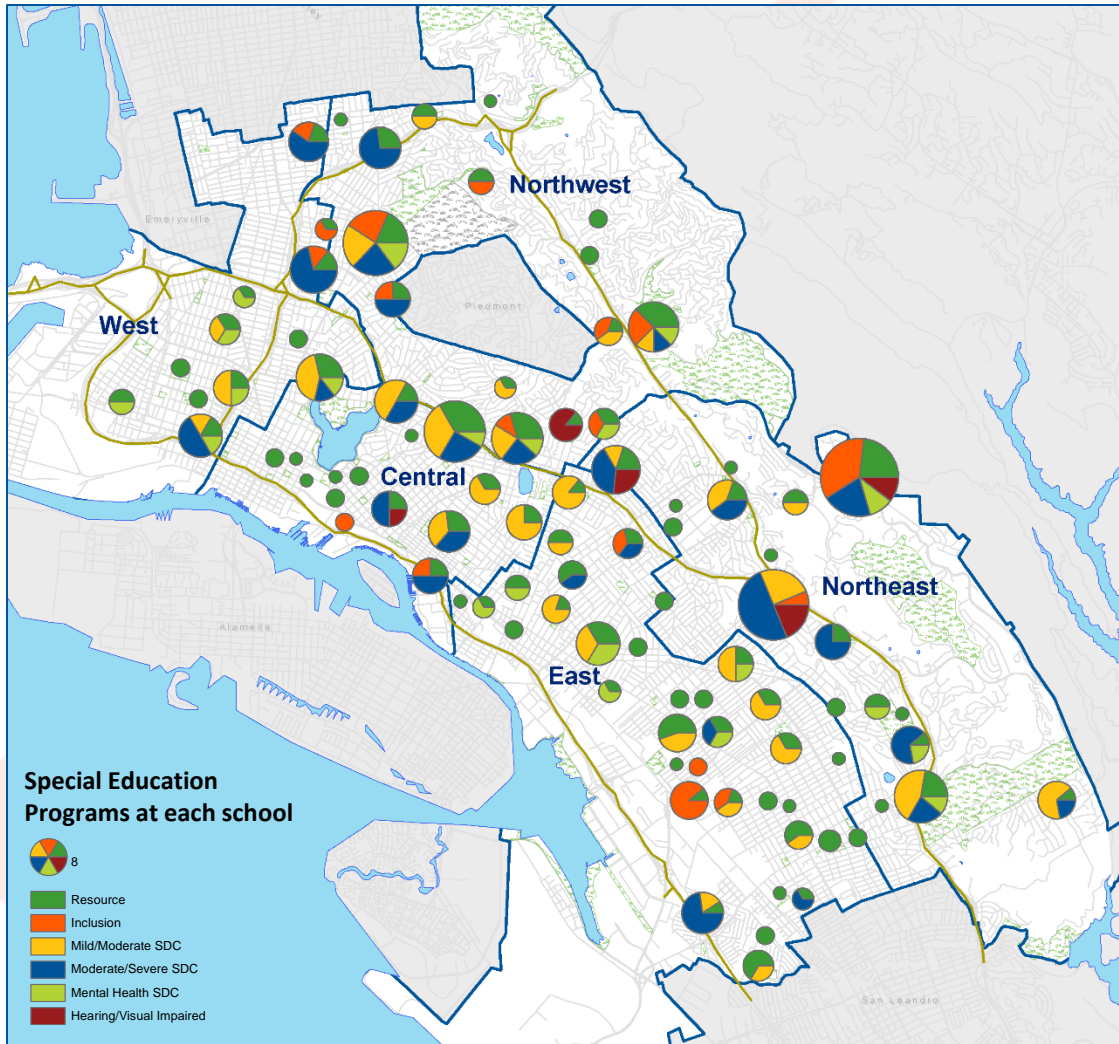
The **Technology and Augmentative Communication for Learning Enhancement (TACLE)** program provides Specialized Academic Instruction with embedded communication supports for students whose complex communication needs require the use of voice output devices and/or nonverbal communication methods.

The **Counseling Enriched (CE)** and **Intensive Counseling Enriched (ICE)** Special Day Classes provide targeted academics in conjunction with small-group behavioral support and individual counseling.

<http://www.ousd.org/cms/lib07/CA01001176/Centricity/Shared/PECProgramDescriptAndData1516.pdf>



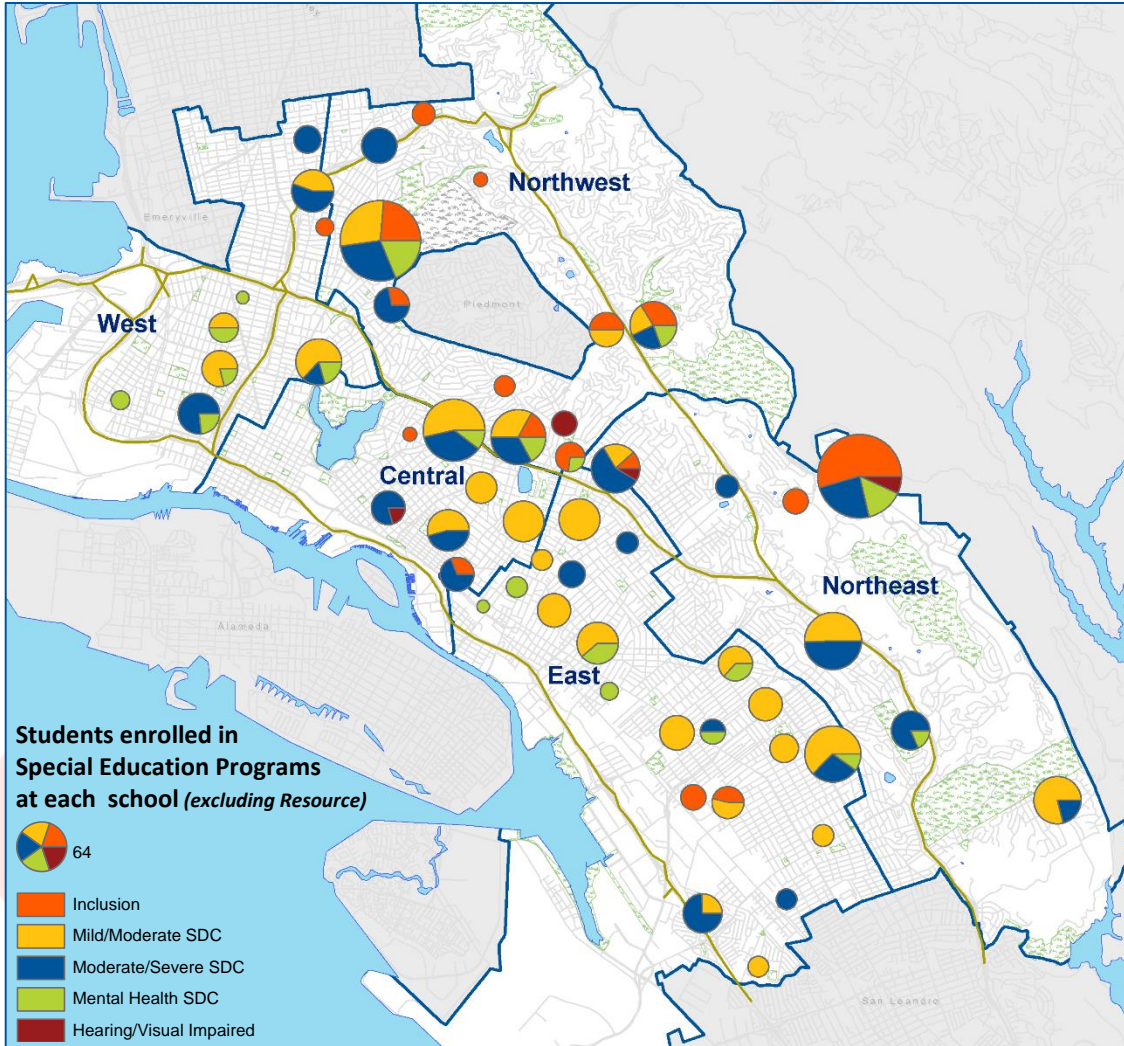
# Programs for Exceptional Children



SCHOOL REGION	Resource Specialist	Inclusion	Mild-Mod SDC*	Mod-Sev SDC*	Mental Health Enriched SDC*	Hearing/Vision	TOTAL PROGRAMS
<b>Central</b>	<b>15.5</b>	<b>2</b>	<b>14</b>	<b>11</b>	<b>1</b>	<b>1</b>	<b>44.5</b>
PreK	0	1	0	0	0	0	1
Elementary	7.5	1	8	6	0	1	23.5
Middle	1.5	0	2	2	0	0	5.5
High	6	0	4	3	1	0	14
K-8	0.5	0	0	0	0	0	0.5
<b>East</b>	<b>34.3</b>	<b>7</b>	<b>24</b>	<b>10</b>	<b>8</b>	<b>0</b>	<b>83.3</b>
PreK	0	1	0	0	0	0	1
Elementary	16.3	6	11	6	2	0	41.3
Middle	7	0	4	1	3	0	15
High	11	0	9	3	3	0	26
<b>Northeast</b>	<b>16.5</b>	<b>9</b>	<b>11</b>	<b>24</b>	<b>5</b>	<b>7</b>	<b>72.5</b>
PreK	0	1	4	8	0	3	16
Elementary	7.5	1	6	9	2	0	25.5
Middle	2	0	1	3	0	2	8
High	6	7	0	4	2	2	21
K-12	1	0	0	0	1	0	2
<b>Northwest</b>	<b>18</b>	<b>10</b>	<b>9</b>	<b>17</b>	<b>4</b>	<b>3</b>	<b>61</b>
Elementary	7.5	3	3	7	0	3	23.5
Middle	7	3	3	7	2	0	22
High	2.5	3	3	3	2	0	13.5
K-8	1	1	0	0	0	0	2
<b>West</b>	<b>11</b>	<b>2</b>	<b>7</b>	<b>7</b>	<b>6</b>	<b>0</b>	<b>33</b>
Elementary	4.5	1	3	6	4	0	18.5
Middle	3	0	3	1	1	0	8
High	3.5	1	1	0	1	0	6.5
<b>TOTAL PROGRAMS</b>	<b>95.3</b>	<b>30</b>	<b>65</b>	<b>69</b>	<b>24</b>	<b>11</b>	<b>294.3</b>

\* Special Day Class

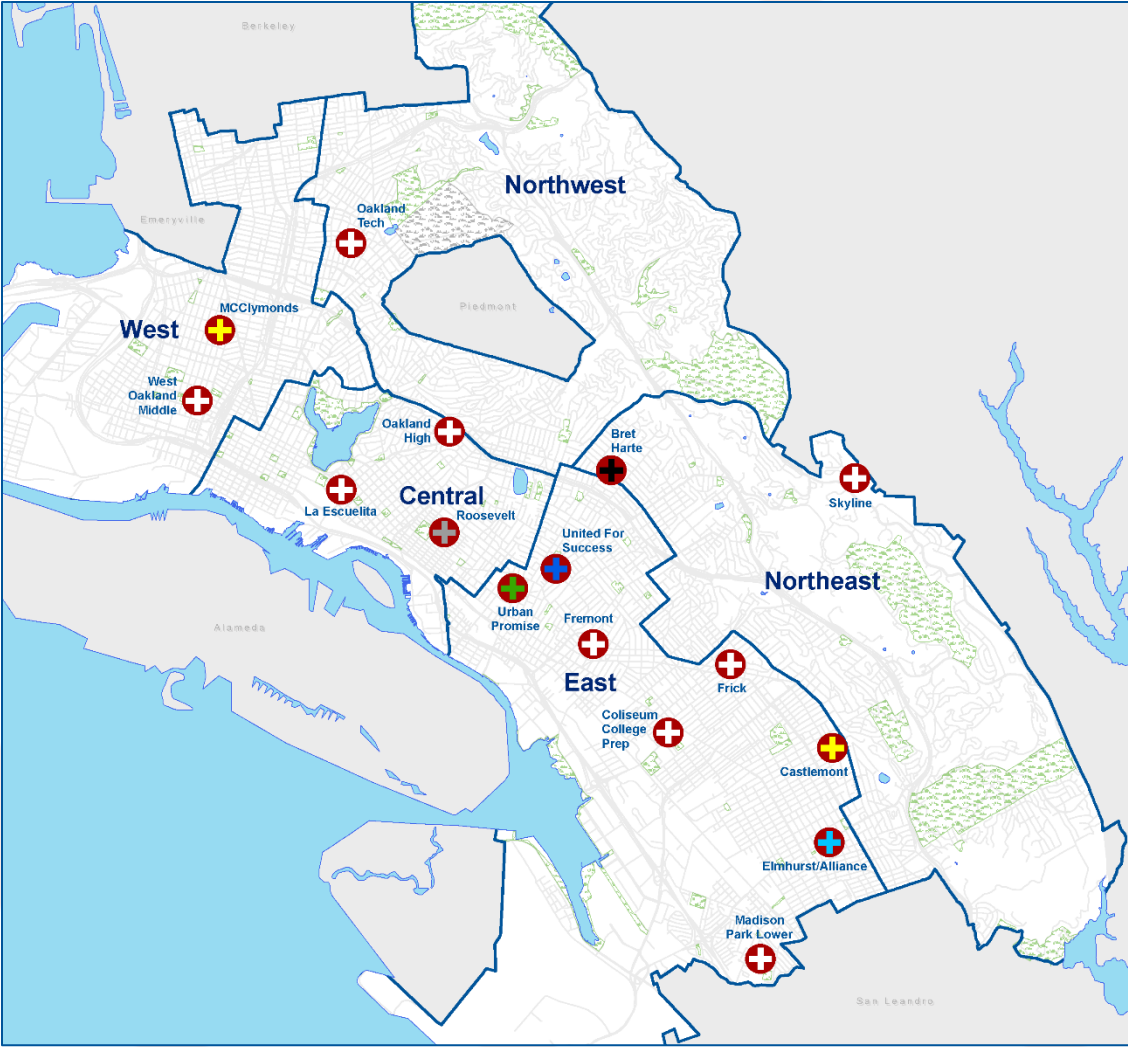
# Programs for Exceptional Children



SCHOOL REGION	Inclusion	Mild-Mod SDC*	Mod-Sev SDC*	Mental Health Enriched SDC*	Hearing/Vision	TOTAL SPECIAL ED ENROLLMENT (NON-RESOURCE)
<b>Central</b>	<b>14</b>	<b>143</b>	<b>98</b>	<b>10</b>	<b>6</b>	<b>271</b>
Elementary	14	67	43		6	130
High		52	35	10		97
Middle		24	20			44
<b>East</b>	<b>28</b>	<b>304</b>	<b>100</b>	<b>67</b>		<b>499</b>
Elementary	28	144	52	12		236
High		118	40	25		183
Middle		42	8	30		80
<b>Northeast</b>	<b>136</b>	<b>100</b>	<b>175</b>	<b>39</b>	<b>17</b>	<b>467</b>
Elementary	32	87	97	13		229
High	97		43	26	12	178
Middle	7	13	35		5	60
<b>Northwest</b>	<b>124</b>	<b>120</b>	<b>166</b>	<b>55</b>	<b>16</b>	<b>481</b>
Elementary	48	35	48		16	147
High	39	47	48	31		165
K-8	5					5
Middle	32	38	70	24		164
<b>West</b>	<b>8</b>	<b>71</b>	<b>61</b>	<b>52</b>		<b>192</b>
Elementary		26	52	30		108
High	8	11		11		30
Middle		34	9	11		54
<b>TOTAL SPED ENROLLMENT (NON-RSP)</b>	<b>310</b>	<b>738</b>	<b>600</b>	<b>223</b>	<b>39</b>	<b>1,910</b>








\* Special Day Class

# School-Based Health Centers



### School-Based Health Centers

#### Serves

-  Students
-  Students and family
-  Students and community
-  Students and Alameda County residents 18-24 years old
-  Alameda County Residents between 13-24 years old
-  Elmhurst/Alliance/New Highland/RISE Students\*
-  Roosevelt/Garfield Students\*

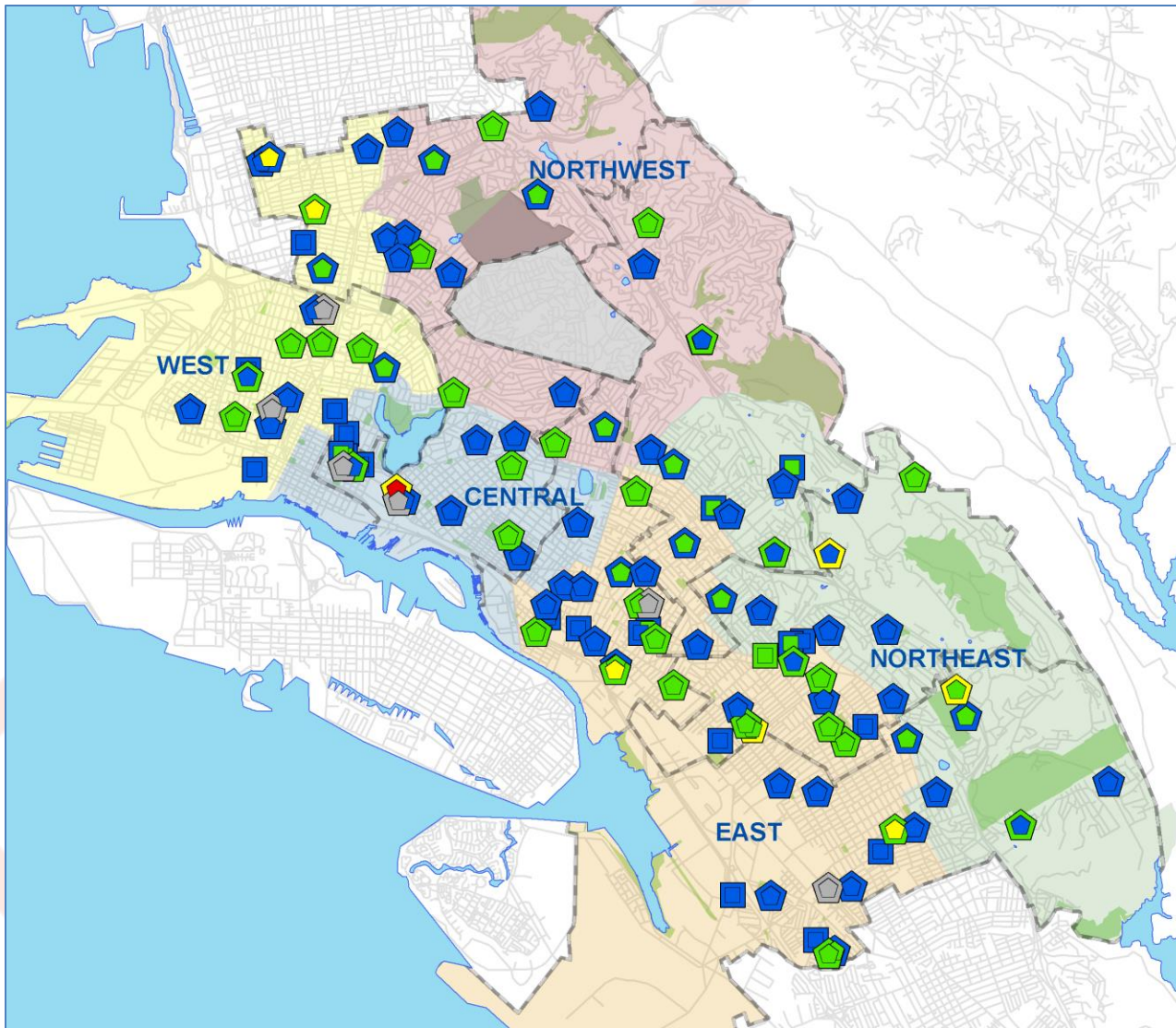
*\* 2015-16 service expansions include Elmhurst/Alliance service to New Highland and RISE students; and, Roosevelt service to Garfield students*

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# VIII. BUILDING CONDITIONS

# Building Conditions\*

SRA 2014-15



## OUSD facilities: Interior

- 0.00 Not surveyed
- 0.01 - 1.00 Good condition
- 1.01 - 2.00
- 2.01 - 3.00
- 3.01 - 4.00 Poor condition

## OUSD facilities: Exterior

- 0.00 Not surveyed
- 0.01 - 1.00 Good condition
- 1.01 - 2.00
- 2.01 - 3.00
- 3.01 - 4.00 Poor condition

## Charter non-OUSD facilities: Interior

- 0.00 Not surveyed
- 0.01 - 1.00 Good condition
- 1.01 - 2.00
- 2.01 - 3.00
- 3.01 - 4.00 Poor condition

## Charter non-OUSD facilities: Exterior

- 0.00 Not surveyed
- 0.01 - 1.00 Good condition
- 1.01 - 2.00
- 2.01 - 3.00
- 3.01 - 4.00 Poor condition

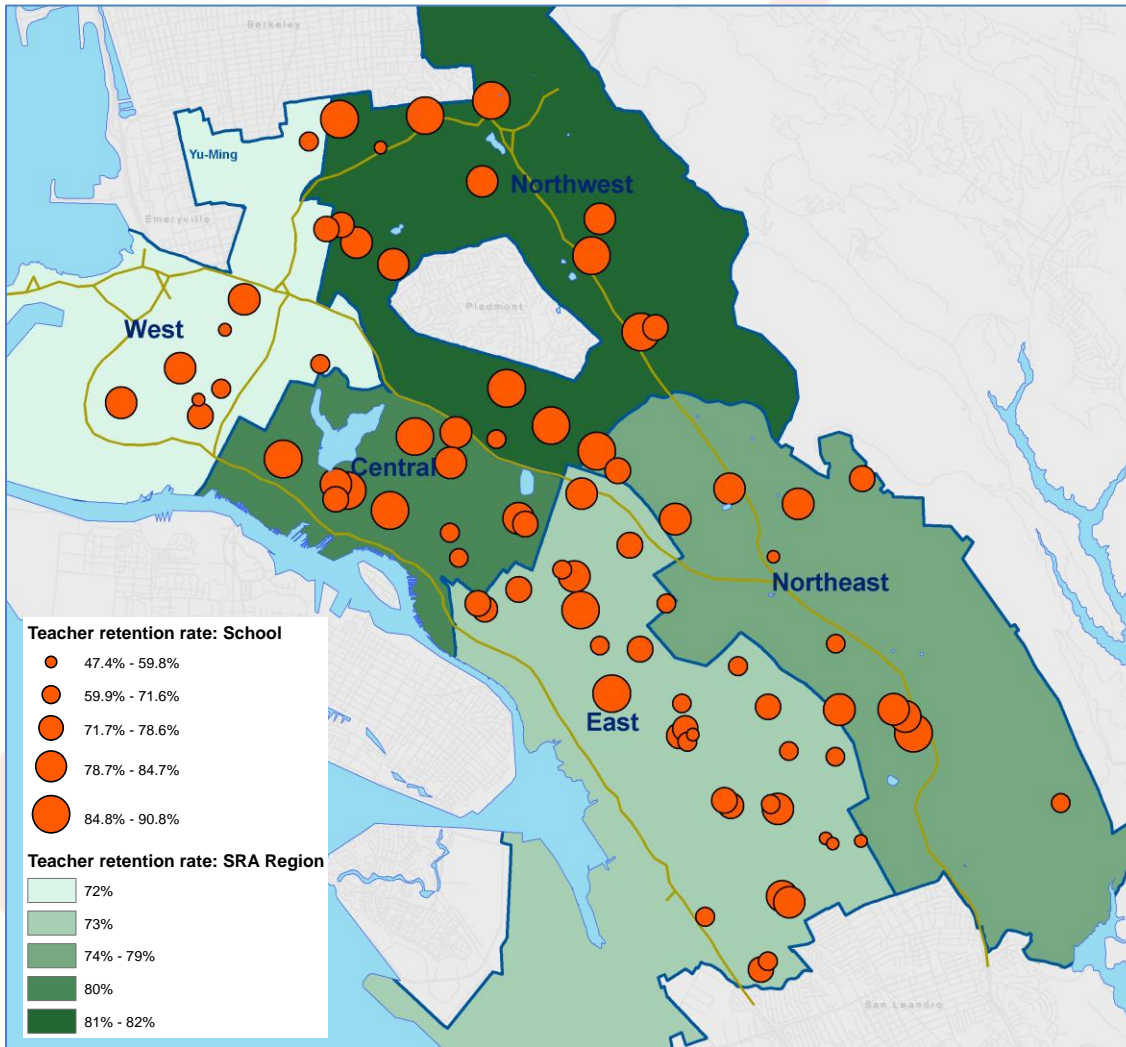
Most school interior and exterior facilities are in moderate to good condition. Three sites have fair interior or exterior conditions.

\*OUSD facilities building conditions data as of 2012 Facilities Master Plan (awaiting modernization update); condition rating weighted by building square footage. Non-OUSD building conditions data for some charters schools as of Spring 2015.

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# **IX. TEACHER RETENTION**

# Teacher Retention\*

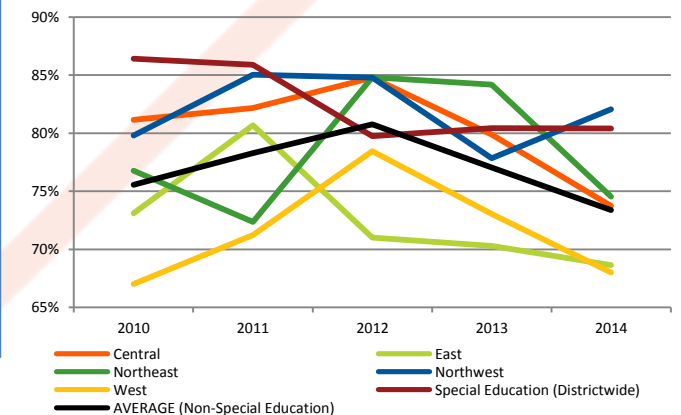


\* See Appendix B for detailed listing of yearly retention rates by school, 2006-2014

REGION/SCHOOL	Average 2010-14 <sup>1</sup>		
	# teachers on site	# teachers returning	Retention rate
Central	23.5	18.8	80.3%
East	18.9	13.7	72.6%
Northeast	18.6	14.8	78.5%
Northwest	24.7	20.0	81.9%
West	14.7	10.4	71.5%
Special Education (Districtwide)	353.8	291.2	82.6%
<b>AVERAGE (Non-Special Education)</b>	<b>20.1</b>	<b>15.5</b>	<b>77.0%</b>

REGION/SCHOOL	2010-11	2011-12	2012-13	2013-14	2014-15	Average retention rate <sup>1</sup>
Central	81.1%	82.2%	84.8%	79.9%	73.7%	80.3%
East	73.1%	80.7%	71.0%	70.3%	68.6%	72.6%
Northeast	76.8%	72.4%	84.8%	84.2%	74.5%	78.5%
Northwest	79.8%	85.0%	84.8%	77.8%	82.1%	81.9%
West	67.0%	71.2%	78.5%	73.0%	68.0%	71.5%
Special Education (Districtwide)	86.4%	85.9%	79.7%	80.4%	80.4%	82.6%
<b>AVERAGE (Non-Special Education)</b>	<b>75.6%</b>	<b>78.3%</b>	<b>80.8%</b>	<b>77.0%</b>	<b>73.4%</b>	<b>77.0%</b>

<sup>1</sup> Teacher retention rate is calculated year to year, teachers returning to the same school, then averaged across the region.



# **APPENDICES:**

- **A: Highest/Lowest School Choice Applications - Region Detail**
- **B: Live/Go - Region Detail**
- **C: Teacher Retention - Detail Data**



# **APPENDIX A: Highest/Lowest School Choice Applications - Region Detail**

# Schools\* with the most 1<sup>st</sup> choice kindergarten applications from families living in the **Central** region

<b>School</b>	<b>SRA Region of 1st Choice</b>	<b># 1st choice on time apps</b>
Lincoln Elementary	Central	204
Franklin Elementary	Central	81
Garfield Elementary	Central	71
Cleveland Elementary	Central	69
La Escuelita Elementary	Central	50
SEED Elementary	Central	49
Bella Vista Elementary	Central	47
Think College Now	East	32
Montclair Elementary	Northwest	27

*\*OUSD school choice process only applies to district-run schools*

*Includes on-time applications, which go through the lottery process. Includes TK and K if the school offered TK in 2015-16.*

# Schools\* with the most 1<sup>st</sup> choice kindergarten applications from families living in the East region

School	SRA Region of 1st Choice	# 1st choice on time apps
Greenleaf K-8	East	103
ACORN Woodland Elementary	East	101
Esperanza Elementary	East	99
Global Family School	East	86
New Highland Academy	East	81
Bridges at Melrose	East	75
Laurel Elementary	Northeast	71
International Community School	East	64
Community United Elementary School	East	63

*\*OUSD school choice process only applies to district-run schools  
Includes on-time applications, which go through the lottery process. Includes TK and K if the school offered TK in 2015-16.*

# Schools\* with the most 1<sup>st</sup> choice kindergarten applications from families living in the **Northeast** region

School	SRA Region of 1st Choice	# 1st choice on time apps
Redwood Heights Elementary	Northeast	104
Sequoia Elementary	Northeast	83
Montclair Elementary	Northwest	71
Joaquin Miller Elementary	Northwest	48
Melrose Leadership Academy	East	44
Laurel Elementary	Northeast	42
Thornhill Elementary	Northwest	23
Hillcrest School	Northwest	21
Lincoln Elementary	Central	20

*\*OUSD school choice process only applies to district-run schools*

*Includes on-time applications, which go through the lottery process. Includes TK and K if the school offered TK in 2015-16.*

# Schools\* with the most 1<sup>st</sup> choice kindergarten applications from families living in the Northwest region

School	SRA Region of 1st Choice	# 1st choice on time apps
Montclair Elementary	Northwest	209
Chabot Elementary	Northwest	180
Crocker Highlands Elementary	Northwest	162
Hillcrest School	Northwest	125
Thornhill Elementary	Northwest	109
Glenview Elementary	Northwest	82
Peralta Elementary	Northwest	71
Joaquin Miller Elementary	Northwest	46
Sequoia Elementary	Northeast	45

*\*OUSD school choice process only applies to district-run schools*

*Includes on-time applications, which go through the lottery process. Includes TK and K if the school offered TK in 2015-16.*

# Schools\* with the most 1<sup>st</sup> choice kindergarten applications from families living in the **West** region

School	SRA Region of 1st Choice	# 1st choice on time apps
Peralta Elementary	Northwest	92
Lincoln Elementary	Central	62
Emerson Elementary	Northwest	55
Chabot Elementary	Northwest	34
M L King Jr Elementary	West	32
PLACE @ Prescott	West	28
Piedmont Avenue Elementary	Northwest	25
Hoover Elementary	West	19
Cleveland Elementary	Central	18

*\*OUSD school choice process only applies to district-run schools*

*Includes on-time applications, which go through the lottery process. Includes TK and K if the school offered TK in 2015-16.*

# Schools\* with the most 1<sup>st</sup> choice **grade 6** applications from families living in the **Central** region

<b>School</b>	<b>SRA Region of 1st Choice</b>	<b># 1st choice on time apps</b>
Edna M Brewer Middle School	Northwest	173
Roosevelt Middle School	Central	88
Westlake Middle School	West	30
Urban Promise Academy	East	27
Life Academy	East	22
Bret Harte Middle School	Northeast	16
United for Success Academy	East	12
Montera Middle School	Northwest	8
Claremont Middle School	Northwest	5

*\*OUSD school choice process only applies to district-run schools  
Includes on-time applications, which go through the lottery process. Excludes schools which span K-8.*

# Schools\* with the most 1<sup>st</sup> choice **grade 6** applications from families living in the **East** region

School	SRA Region of 1st Choice	# 1st choice on time apps
Madison Park Upper Campus	East	148
Coliseum College Prep Academy	East	137
Urban Promise Academy	East	104
Life Academy	East	99
Montera Middle School	Northwest	82
Edna M Brewer Middle School	Northwest	77
Elmhurst Community Prep	East	70
Alliance Academy	East	57
Bret Harte Middle School	Northeast	53

*\*OUSD school choice process only applies to district-run schools  
Includes on-time applications, which go through the lottery process. Excludes schools which span K-8.*



# Schools\* with the most 1<sup>st</sup> choice **grade 6** applications from families living in the **Northeast** region

<b>School</b>	<b>SRA Region of 1st Choice</b>	<b># 1st choice on time apps</b>
Montera Middle School	Northwest	116
Edna M Brewer Middle School	Northwest	49
Bret Harte Middle School	Northeast	33
Claremont Middle School	Northwest	10
Frick Middle School	East	7
Elmhurst Community Prep	East	5
Alliance Academy	East	5
Madison Park Upper Campus	East	5
Westlake Middle School	West	4

*\*OUSD school choice process only applies to district-run schools  
Includes on-time applications, which go through the lottery process. Excludes schools which span K-8.*

# Schools\* with the most 1<sup>st</sup> choice **grade 6** applications from families living in the **Northwest** region

<b>School</b>	<b>SRA Region of 1st Choice</b>	<b># 1st choice on time apps</b>
Montera Middle School	Northwest	128
Edna M Brewer Middle School	Northwest	108
Claremont Middle School	Northwest	75
Bret Harte Middle School	Northeast	6
Westlake Middle School	West	4

*\*OUSD school choice process only applies to district-run schools*

*Includes on-time applications, which go through the lottery process. Excludes schools which span K-8.*

# Schools\* with the most 1<sup>st</sup> choice **grade 6** applications from families living in the **West** region

<b>School</b>	<b>SRA Region of 1st Choice</b>	<b># 1st choice on time apps</b>
Westlake Middle School	West	61
West Oakland Middle School	West	56
Claremont Middle School	Northwest	51
Edna M Brewer Middle School	Northwest	39
Montera Middle School	Northwest	16
Roosevelt Middle School	Central	6
Life Academy	East	3
Elmhurst Community Prep	East	2
United for Success Academy	East	2

*\*OUSD school choice process only applies to district-run schools  
Includes on-time applications, which go through the lottery process. Excludes schools which span K-8.*

# Schools\* with the most 1<sup>st</sup> choice **grade 9** applications from families living in the **Central** region

<b>School</b>	<b>SRA Region of 1st Choice</b>	<b># 1st choice on time apps</b>
Oakland Technical High School	Northwest	200
Oakland High School	Central	97
Met West High School	Central	35
Skyline High School	Northeast	33
Fremont High School	East	8
McClymonds High School	West	1

*\*OUSD school choice process only applies to district-run schools  
Includes on-time applications, which go through the lottery process. Excludes schools which span 6-12.*

# Schools\* with the most 1<sup>st</sup> choice **grade 9** applications from families living in the **East** region

School	SRA Region of 1st Choice	# 1st choice on time apps
Oakland Technical High School	Northwest	276
Skyline High School	Northeast	174
Met West High School	Central	124
Castlemont High School	East	77
Oakland High School	Central	69
Fremont High School	East	53
McClymonds High School	West	4

*\*OUSD school choice process only applies to district-run schools  
Includes on-time applications, which go through the lottery process. Excludes schools which span 6-12.*

# Schools\* with the most 1<sup>st</sup> choice **grade 9** applications from families living in the **Northeast** region

School	SRA Region of 1st Choice	# 1st choice on time apps
Oakland Technical High School	Northwest	152
Skyline High School	Northeast	74
Oakland High School	Central	12
Castlemont High School	East	9
Fremont High School	East	7
Met West High School	Central	5
McClymonds High School	West	1

*\*OUSD school choice process only applies to district-run schools  
Includes on-time applications, which go through the lottery process. Excludes schools which span 6-12.*

# Schools\* with the most 1<sup>st</sup> choice **grade 9** applications from families living in the **Northwest** region

School	SRA Region of 1st Choice	# 1st choice on time apps
Oakland Technical High School	Northwest	369
Skyline High School	Northeast	14
Oakland High School	Central	4
Met West High School	Central	2

*\*OUSD school choice process only applies to district-run schools  
Includes on-time applications, which go through the lottery process. Excludes schools which span 6-12.*

# Schools\* with the most 1<sup>st</sup> choice **grade 9** applications from families living in the **West** region

School	SRA Region of 1st Choice	# 1st choice on time apps
Oakland Technical High School	Northwest	197
McClymonds High School	West	19
Met West High School	Central	10
Oakland High School	Central	5
Skyline High School	Northeast	1

*\*OUSD school choice process only applies to district-run schools*

*Includes on-time applications, which go through the lottery process. Excludes schools which span 6-12.*

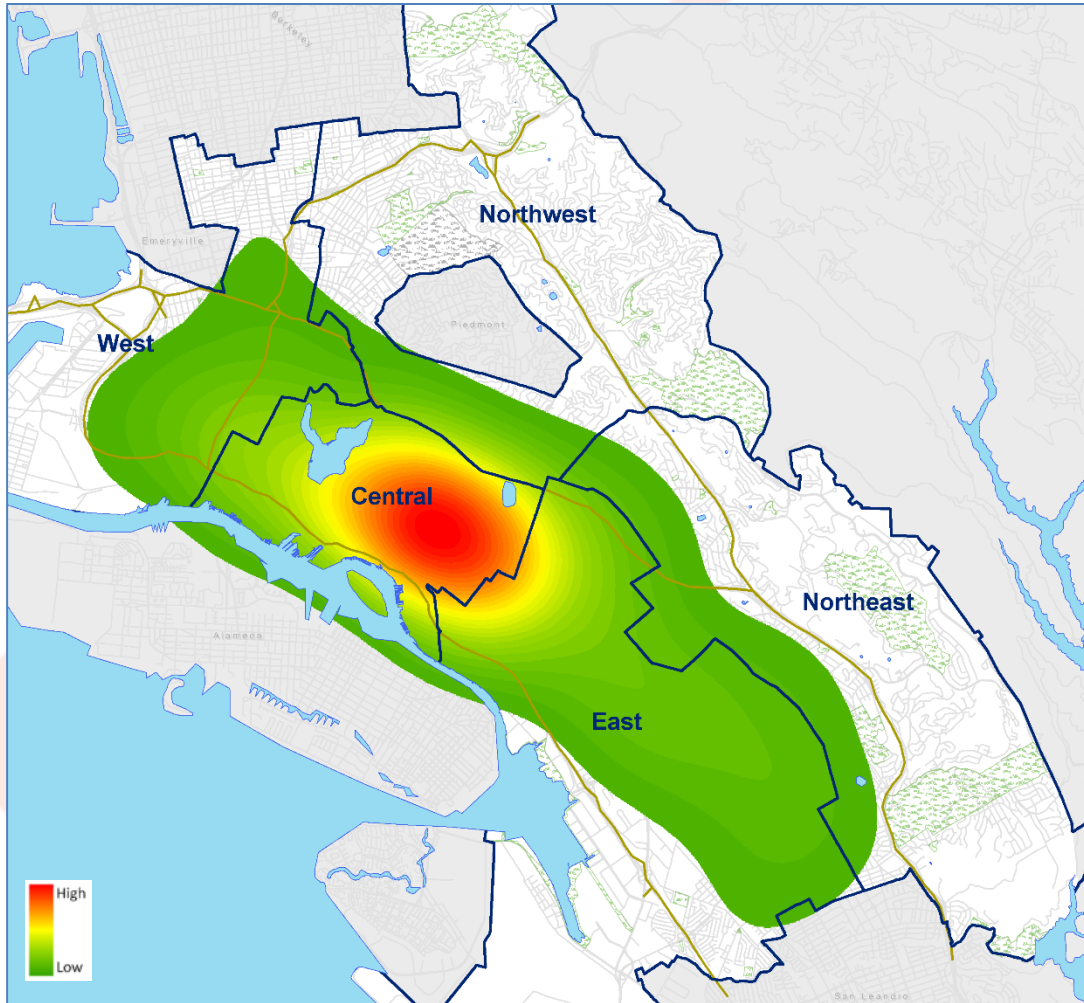


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# **APPENDIX B: Live/Go - Region Detail**

**APPENDIX B1: Live/Go - Region Detail**  
**CENTRAL**

# Live/Go Patterns: Central Region



2015-16 enrollment counts include all OUSD district-run and charter schools, and 5 of 7 ACOE charter schools. Prior year's enrollment counts did not include ACOE charter schools.

Where do students who attend schools in the Central Region live?

	GO/CENTRAL:					
	2014-15		2015-16		Change <sup>1</sup>	
LIVE:	#	%	#	%	#	%
Central	4,333	55%	4,390	55%	57	1%
East	2,040	26%	2,021	25%	-19	-1%
Northeast	332	4%	354	4%	22	6%
Northwest	160	2%	166	2%	6	4%
West	710	9%	755	9%	45	6%
Outside Oakland	356	4%	356	4%	0	0%
<b>TOTAL</b>	<b>7,931</b>	<b>100%</b>	<b>8,042</b>	<b>100%</b>	<b>111</b>	<b>1%</b>

<sup>1</sup>Change in the number of students from each region.

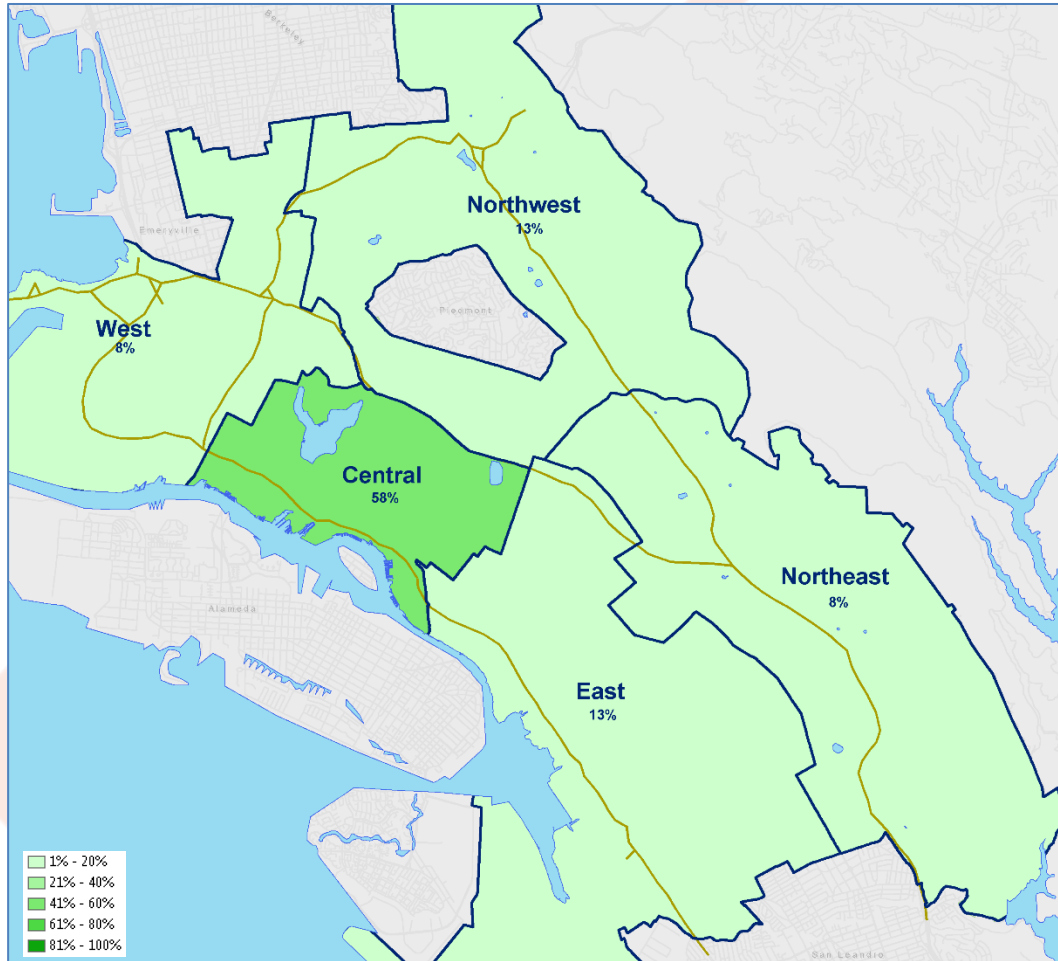
How many students attend schools in the Central Region?

- **8,042** – slight increase of 1 percentage point from 2014-15

How many students who attend schools in the Central Region live in the Central Region?

- **4,390**: Only 55% of all students who attend in the Central Region also live in the Central Region – remaining steady from 2014-15

# Live/Go Patterns: Central Region



2015-16 enrollment counts include all OUSD district-run and charter schools, and 5 of 7 ACOE charter schools. Prior year's enrollment counts did not include ACOE charter schools.

Where do students who live in Central Region attend?

GO:	LIVE/CENTRAL:					
	2014-15		2015-16		Change <sup>1</sup>	
	#	%	#	%	#	%
Central	4,333	60%	4,390	58%	57	1%
East	879	12%	968	13%	89	9%
Northeast	514	7%	587	8%	73	12%
Northwest	976	13%	973	13%	-3	0%
West	536	7%	571	8%	35	6%
PEC			116	2%	NA	NA
TOTAL	7,238	100%	7,605	100%	367	5%

<sup>1</sup>Change in the number of students living in each region.

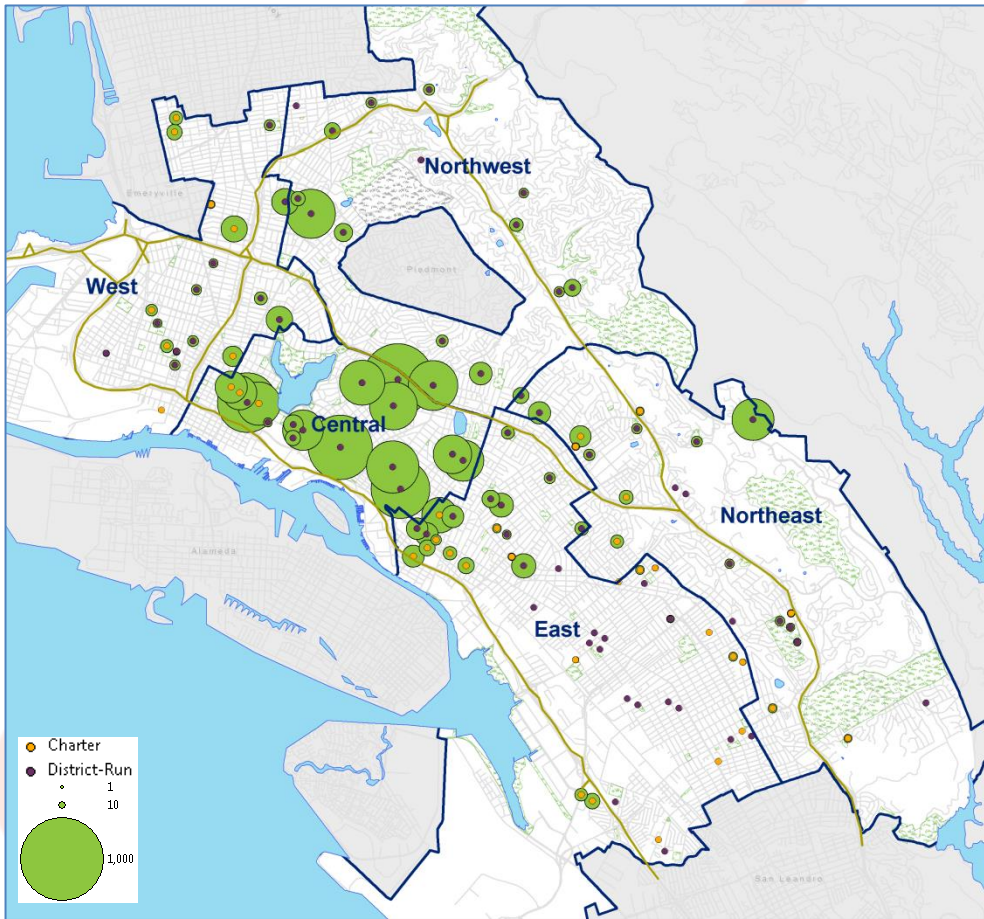
How many students live in the Central Region?

- **7,605** – a 5 percentage point increase from 2014-15

How many students who live in the Central Region attend schools in the Central Region?

- **4,390**: 58% of students who live in the Central Region attend schools in the Central Region – a slight 1 percentage point decline from 2014-15.

# Live/Go Patterns: Central Region



2015-16 enrollment counts include all OUSD district-run and charter schools, and 5 of 7 ACOE charter schools. Prior year's enrollment counts did not include ACOE charter schools.

## Which OUSD schools do students who live in the Central Region attend?

Top 10 schools attended by students living in Central Region:				
TK-5	School	Region	#	%
116	Franklin	Central	550	14%
133	Lincoln	Central	473	12%
118	Garfield	Central	465	12%
102	Bella Vista	Central	307	8%
108	Cleveland	Central	270	7%
179	Manzanita	Central	228	6%
175	SEED	Central	197	5%
121	La Escuelita	Central	186	5%
591	Achieve Academy	East	169	4%
534	American Indian Public Charter II	Central	126	3%
GRADES 6-8				
212	Roosevelt Middle School	Central	366	22%
210	Edna Brewer	NorthW	328	20%
523	Downtown Charter Academy	Central	155	9%
534	American Indian Public Charter II	Central	125	8%
213	Westlake Middle School	West	95	6%
236	Urban Promise Academy	East	66	4%
206	Bret Harte Middle School	NorthE	65	4%
228	United for Success Academy	East	42	3%
211	Montera Middle School	NorthW	39	2%
589	Oakland Military Institute	West	36	2%
GRADES 9-12				
304	Oakland High	Central	676	34%
305	Oakland Tech	NorthW	318	16%
306	Skyline High	NorthE	232	12%
559	Oakland Charter HS	Central	138	7%
353	Oakland International High	West	96	5%
302	Fremont High	East	76	4%
593	American Indian Public Charter High	Central	60	3%
589	Oakland Military Institute	West	57	3%
310	Dewey Academy	Central	52	3%
335	Life Academy	East	41	2%

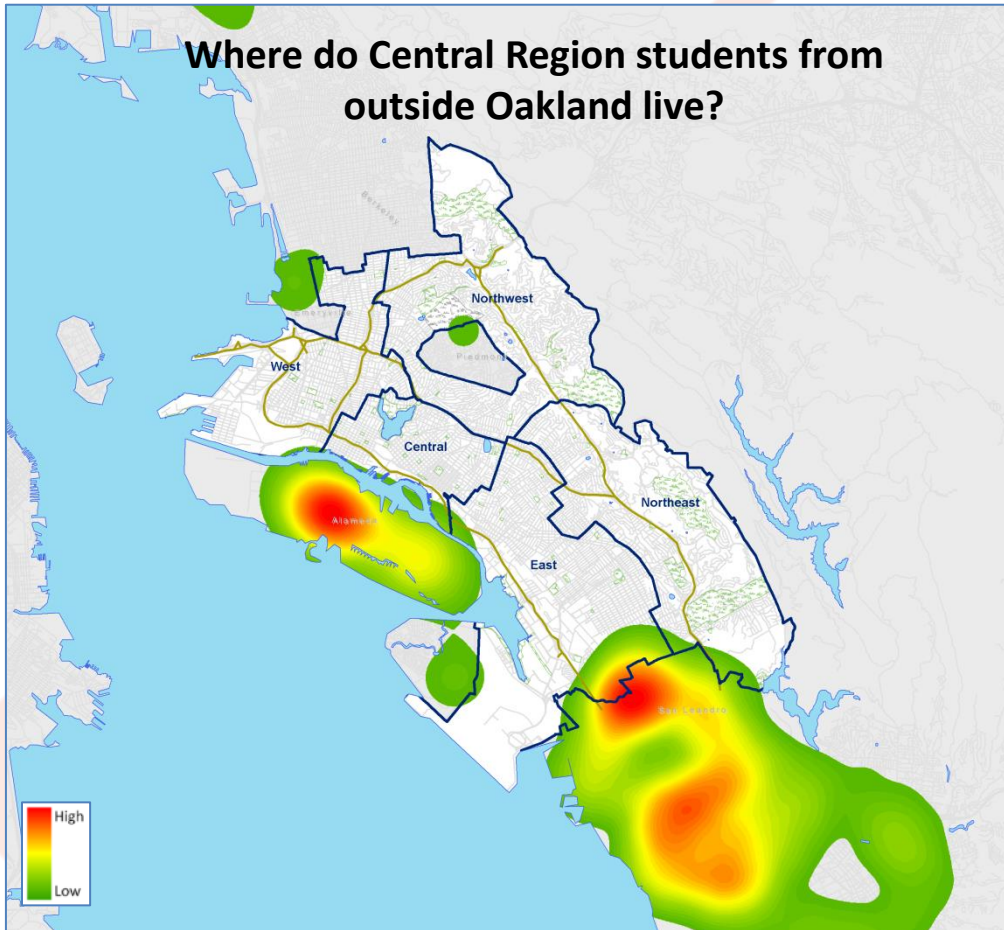
• 72% of Central Region K-5 students attend Central Region schools – a slight 2 percentage point decline from 2014-15

• Only 42% of Central Region middle school students attend Central Region schools-remaining stable from 2014-15

• Only 49% of Central Region high schools students attend Central Region schools-a slight 1 percentage point increase from 2014-15

# Live/Go Patterns: Central Region

Where do Central Region students from outside Oakland live?



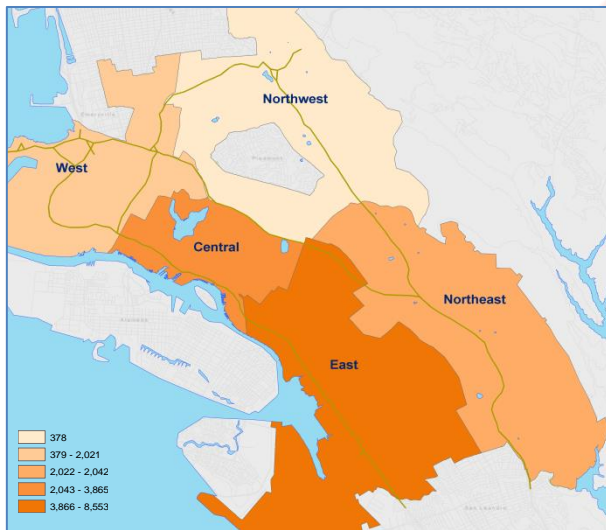
2015-16 enrollment counts include all OUSD district-run and charter schools, and 5 of 7 ACOE charter schools. Prior year's enrollment counts did not include ACOE charter schools.

Which Central Region schools do students who live outside of Oakland attend ?

Central Region schools attended by students living outside Oakland:	#	%
American Indian Public Charter	135	40%
Lincoln Elementary	39	12%
Oakland Charter High	36	11%
American Indian Public Charter High	29	9%
Downtown Charter Academy	24	7%
Franklin Elementary	15	4%
Oakland High	14	4%
Bella Vista Elementary	12	4%
Cleveland Elementary	10	3%
La Escuelita Elementary	6	2%
Manzanita SEED	4	1%
Gateway To College at Laney	4	1%
Met West High School	3	1%
Garfield Elementary	3	1%
Roosevelt Middle School	2	1%
Dewey Academy	2	1%
Manzanita Community School	1	0%
<b>TOTAL</b>	<b>339</b>	<b>100%</b>

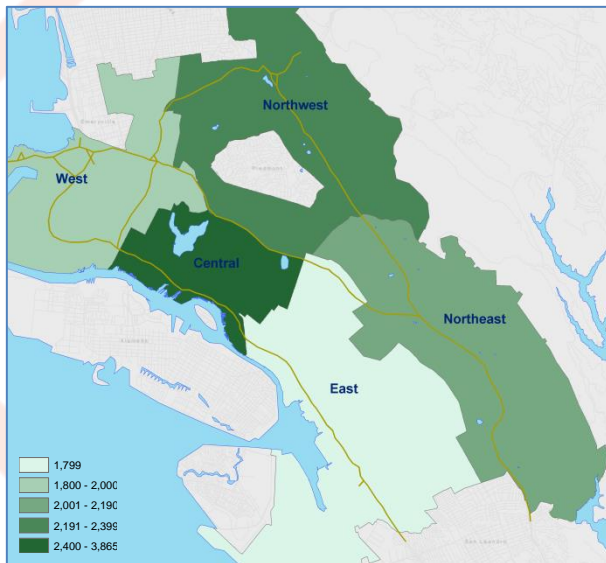
• **A decrease of 17 students from 2014-15**

# Live/Go Patterns: Central Region



How far do students who attend schools in Central Region travel to school from each region?

	Travel to Central Region schools	
LIVE:	Aggregate Miles	Average Miles
Central	3,865	0.9
East	8,553	4.1
Northeast	2,042	5.2
Northwest	378	2.2
West	2,021	2.6
Outside Oakland	4,254	11.0
<b>TOTAL</b>	<b>21,113</b>	<b>2.6</b>



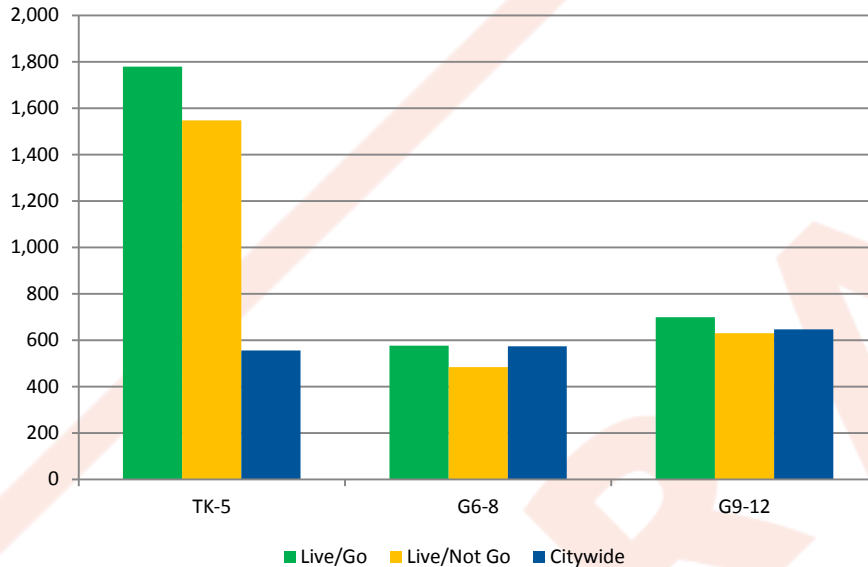
How far do students who live in Central Region travel to schools in each region?

	Travel from Central Region:	
To schools in:	Aggregate Miles	Average Miles
Central	3,865	0.9
East	1,799	1.9
Northeast	2,190	4.2
Northwest	2,399	2.5
West	2,000	3.5
<b>TOTAL</b>	<b>12,254</b>	<b>1.6</b>

2015-16 enrollment counts include all OUSD district-run and charter schools, and 5 of 7 ACOE charter schools. Prior year's enrollment counts did not include ACOE charter schools.

# Live/Go Patterns: Central Region

How many students in the Central Region attend their neighborhood district-run school?



CENTRAL:	Live/Go		Live/Not Go		Citywide		PEC		TOTAL
	#	%	#	%	#	%	#	%	
Grades TK-5	1,779	46%	1547	40%	556	14%	2	0%	3,884
Grades 6-8	576	35%	483	30%	573	35%	4	0%	1,636
Grades 9-12	699	35%	630	32%	646	32%	14	1%	1,989
PEC	0	0%	0	0%	0	0%	96	100%	96
<b>TOTAL</b>	<b>3,054</b>	<b>40%</b>	<b>2,660</b>	<b>35%</b>	<b>1,775</b>	<b>23%</b>	<b>116</b>	<b>2%</b>	<b>7,605</b>

- **Across almost all grades, Central region students attend their neighborhood district-run schools more than they attend district-run schools outside of their neighborhoods, or go to citywide schools.**

**Live/Go:** students attend district-run schools in their attendance area

**Live/Not Go:** students attend district-run schools outside their attendance area

**Citywide:** students attend either district-run or charter school that does not align with a geographic attendance area

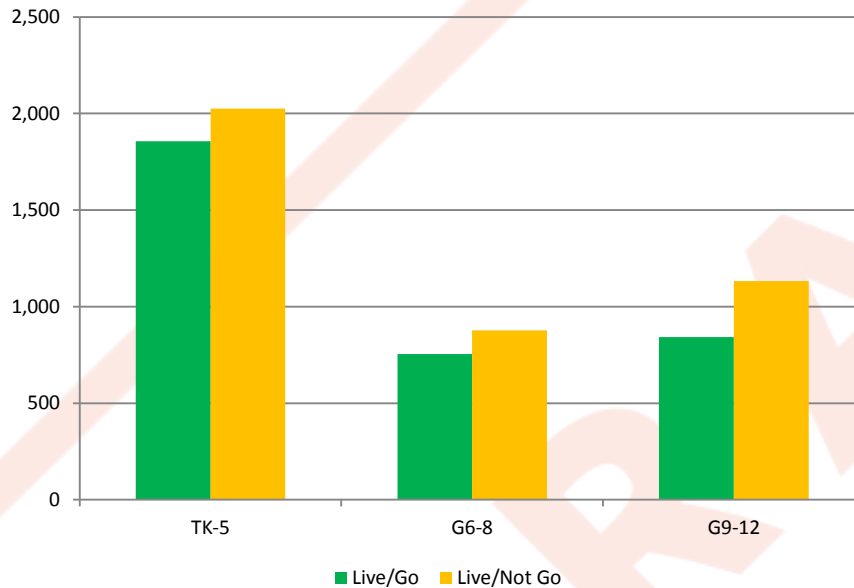
**PEC:** students in Programs for Exceptional Children with disabilities who attend non-public schools, home & hospital, young adult, and infant and pre-K special programs

2015-16 enrollment counts include all OUSD district-run and charter schools, and 5 of 7 ACOE charter schools. Prior year's enrollment counts did not include ACOE charter schools.



# Live/Go Patterns: Central Region

How many students in the Central Region attend any type of Oakland public school in their neighborhood? <sup>1</sup>



CENTRAL:	Live/Go		Live/Not Go		TOTAL
	#	%	#	%	
Grades TK-5	1,856	48%	2,026	52%	3,882
Grades 6-8	755	46%	877	54%	1,632
Grades 9-12	842	43%	1,133	57%	1,975
<b>TOTAL</b>	<b>3,453</b>	<b>46%</b>	<b>4,036</b>	<b>54%</b>	<b>7,489</b>

- **Less than half (46%) of Central region students attend schools in their neighborhood.**

**Live/Go:** students attend any type of Oakland public school (district-run, charter, citywide) in their attendance area

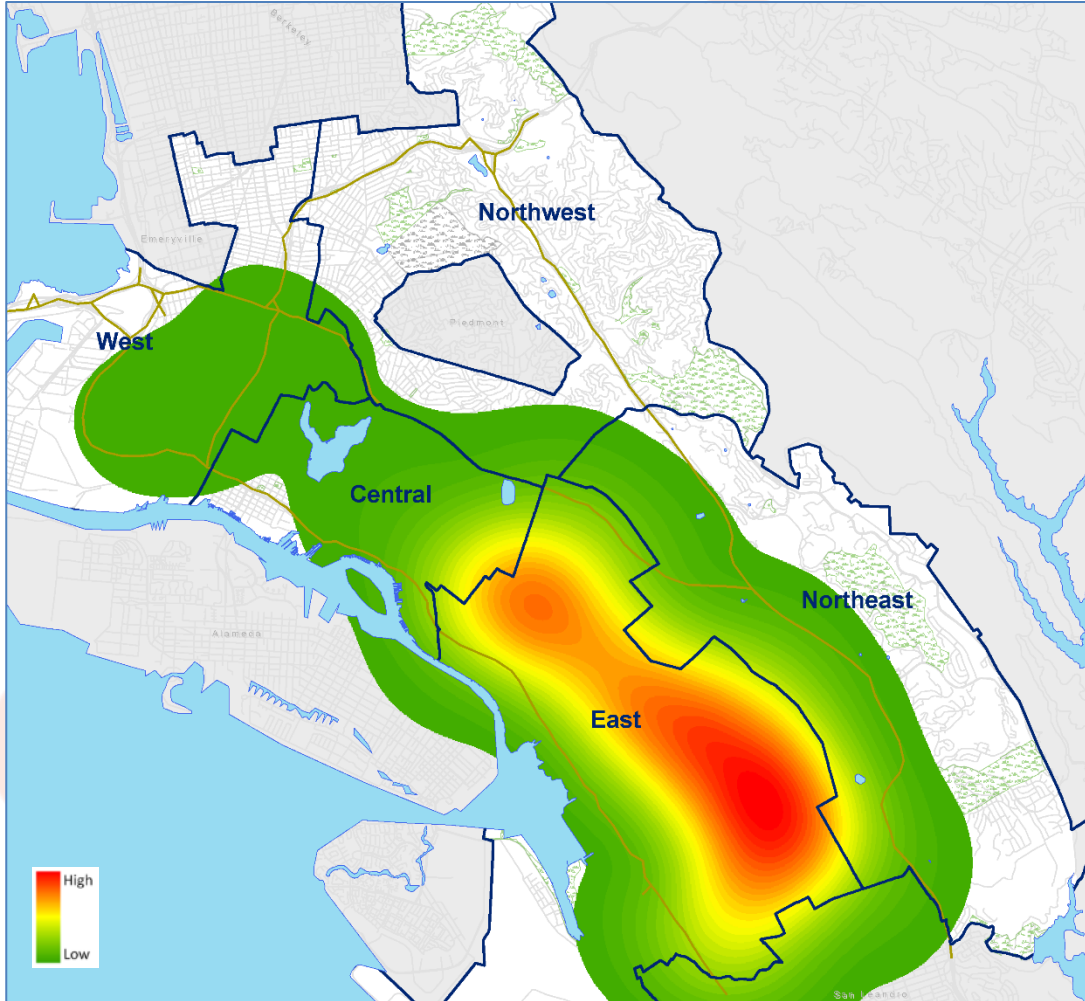
**Live/Not Go:** students attend any type of Oakland public school outside of their attendance area

<sup>1</sup> Neighborhood is defined as the geographic area within local attendance area boundary. District-run, charter and citywide schools are all geocoded within their local attendance areas for the purposes of this analysis.

2015-16 enrollment counts include all OUSD district-run and charter schools, and 5 of 7 ACOE charter schools. Prior year's enrollment counts did not include ACOE charter schools.

# **APPENDIX B2: Live/Go - Region Detail EAST**

# Live/Go Patterns: East Region



Where do students who attend schools in the East Region live?

	GO/EAST:					
	2014-15		2015-16		Change <sup>1</sup>	
LIVE:	#	%	#	%	#	%
Central	879	5%	968	5%	89	9%
East	16,074	86%	17,917	86%	1,843	10%
Northeast	1,047	6%	1,284	6%	237	18%
Northwest	46	0%	69	0%	23	33%
West	185	1%	229	1%	44	19%
Outside Oakland	408	2%	449	2%	41	9%
<b>TOTAL</b>	<b>18,639</b>	<b>100%</b>	<b>20,916</b>	<b>100%</b>	<b>2,277</b>	<b>11%</b>

<sup>1</sup>Change in the number of students from each region.

How many students attend schools in the East Region?

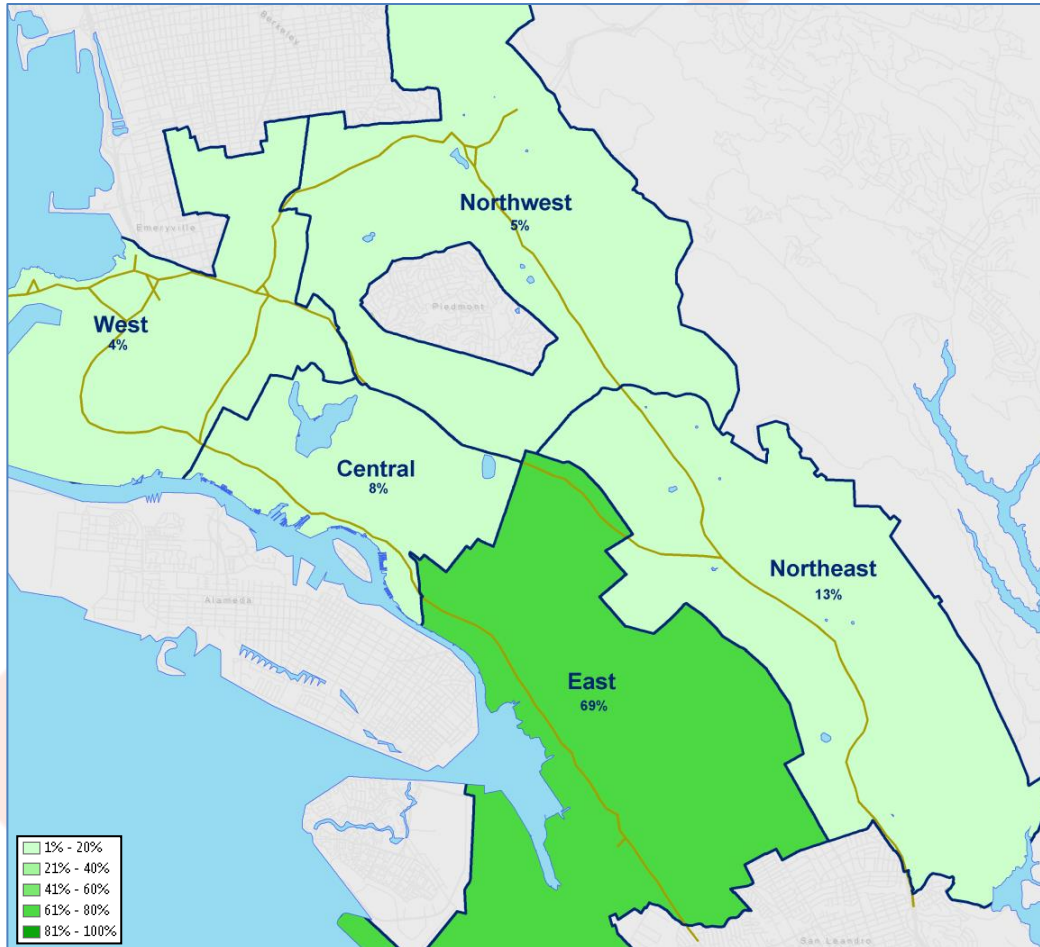
- **20,916 – an 11% increase from 2014-15**

How many students who attend schools in the East Region live in the East Region?

- **17,917: 86% of all students who attend in the East Region also live in the East Region – remaining steady from 2014-15.**

2015-16 enrollment counts include all OUSD district-run and charter schools, and 5 of 7 ACOE charter schools. Prior year's enrollment counts did not include ACOE charter schools.

# Live/Go Patterns: East Region



2015-16 enrollment counts include all OUSD district-run and charter schools, and 5 of 7 ACOE charter schools. Prior year's enrollment counts did not include ACOE charter schools.

Where do students who live in the East Region attend?

	LIVE/EAST:					
	2014-15		2015-16		Change <sup>1</sup>	
GO:	#	%	#	%	#	%
Central	2,040	9%	2,021	8%	-19	-1%
East	16,074	68%	17,917	69%	1,843	10%
Northeast	3,428	14%	3,283	13%	-145	-4%
Northwest	1,297	5%	1,210	5%	-87	-7%
West	965	4%	990	4%	25	3%
PEC			443	2%	443	NA
<b>TOTAL</b>	<b>23,804</b>	<b>100%</b>	<b>25,864</b>	<b>100%</b>	<b>2,060</b>	<b>8%</b>

<sup>1</sup>Change in the number of students living in each region.

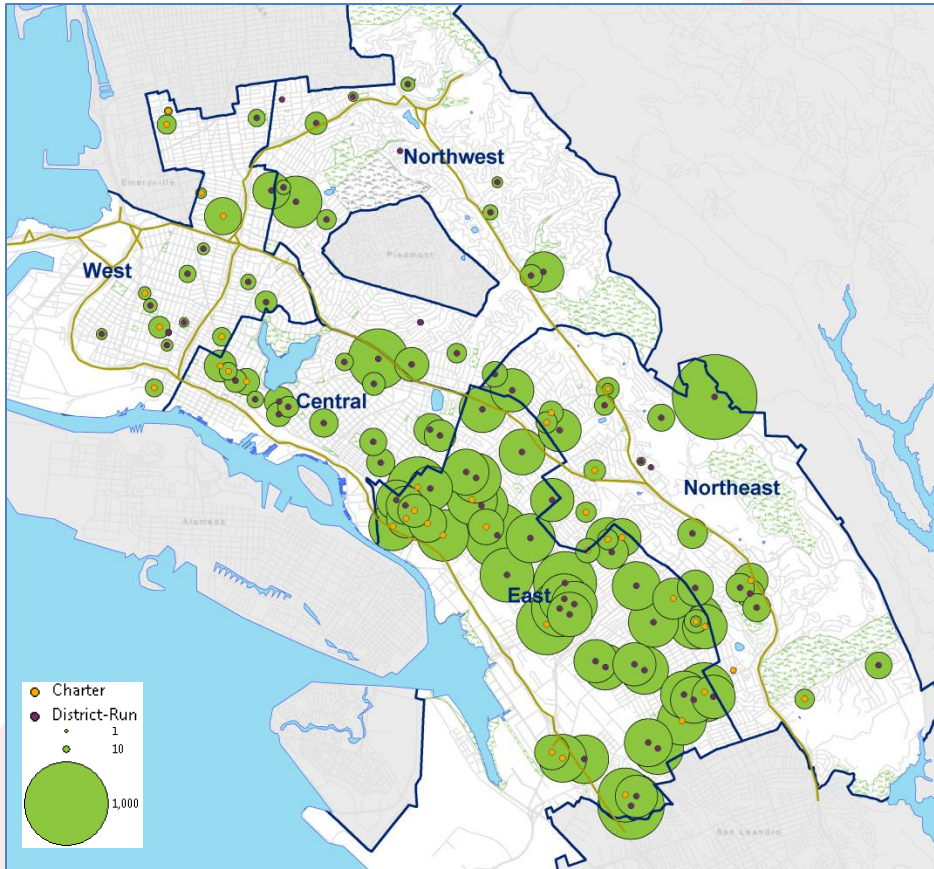
How many students live in the East Region?

- **25,864 – an 8 percentage point increase from 2014-15**

How many students who live in the East Region attend schools in the East Region?

- **7,917: 69% of students who live in the East Region attend schools in the East Region.**
- **While this relative proportion remains steady from 2014-15, it does represent an increase of 10 percentage points in the number of East Region students who attend East Region schools, as the entire region saw an 8 percentage point increase in student numbers.**

# Live/Go Patterns: East Region



2015-16 enrollment counts include all OUSD district-run and charter schools, and 5 of 7 ACOE charter schools. Prior year's enrollment counts did not include ACOE charter schools.

## Which OUSD schools do students who live in the East Region attend?

Top 10 schools attended by students living in East Region:				
TK-5	School	Region	#	%
591	Achieve Academy	East	554	4%
602	Cox Academy	East	517	4%
112	Greenleaf Elementary	East	440	3%
178	Bridges at Melrose	East	435	3%
114	Global Family	East	428	3%
172	Fred T. Korematsu	East	392	3%
149	Community United	East	380	3%
107	East Oakland PRIDE	East	379	3%
113	Learning Without Limits	East	379	3%
572	Aspire Monarch	East	361	3%
GRADES 6-8				
215	Madison Park Upper	East	353	6%
221	Elmhurst Community Prep	East	333	6%
224	Alliance Academy	East	323	6%
226	Roots	East	317	6%
228	United for Success Academy	East	315	6%
236	Urban promise Academy	East	293	5%
206	Bret Harte Middle School	NorthE	279	5%
549	Aspire Golden State	East	262	5%
211	Montera Middle School	NorthW	242	4%
525	Epic Charter Academy	East	224	4%
GRADES 9-12				
306	Skyline High	NorthE	1056	16%
302	Fremont High	East	638	9%
304	Oakland High	Central	539	8%
301	Castlemont High	East	465	7%
305	Oakland Tech	NorthW	392	6%
215	Madison Park Upper	East	302	4%
551	LPS Oakland R&D	East	297	4%
585	Oakland Unity HS	East	280	4%
549	Aspire Golden State	East	275	4%
587	Aspire Lionel Wilson	East	264	4%

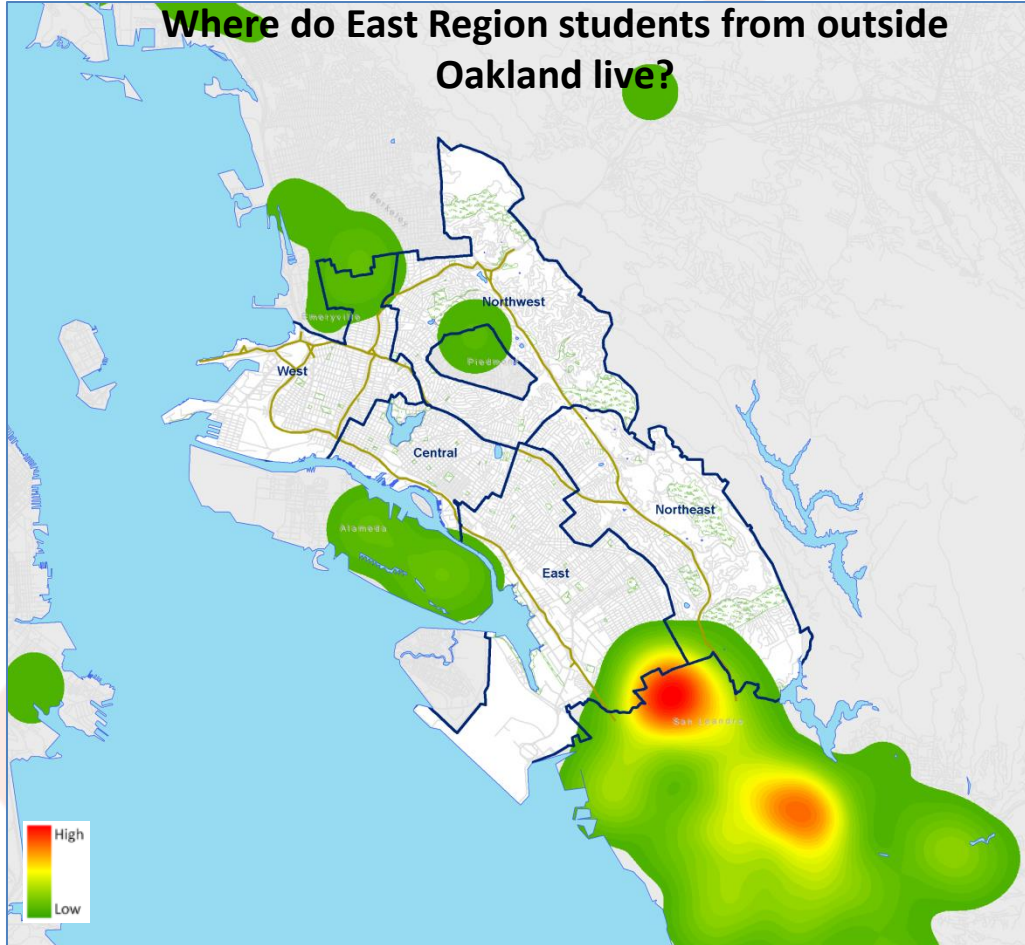
•80% of East Region K-5 students attend East Region schools – remaining steady from 2014-15

•72% of East Region middle school students attend East Region schools – an increase of 5 percentage points from 2015-16

• 50% of East Region high schools students attend East Region schools – remaining steady from 2014-15

# Live/Go Patterns: East Region

Where do East Region students from outside Oakland live?



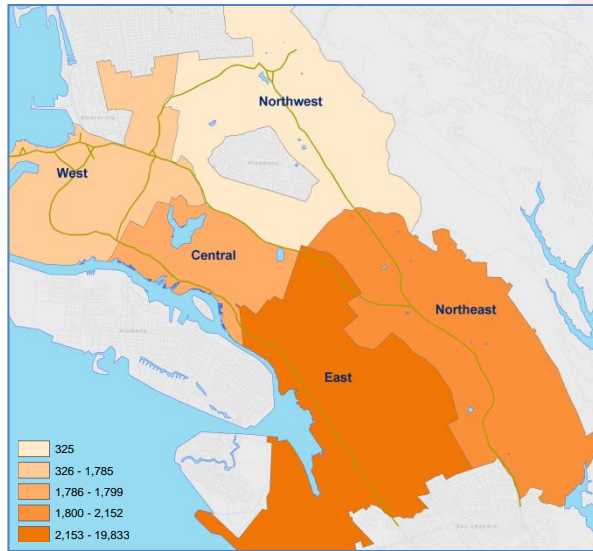
2015-16 enrollment counts include all OUSD district-run and charter schools, and 5 of 7 ACOE charter schools. Prior year's enrollment counts did not include ACOE charter schools.

Which East Region schools do students who live outside of Oakland attend ?

Top 20 East Region schools attended by students living outside Oakland:	#	%
Lighthouse Community Charter	43	12%
Lazear	25	7%
Lighthouse Community Charter High	24	6%
Aspire Triumph Tech	23	6%
Aspire Lionel Wilson	22	6%
Aspire College Academy	19	5%
Melrose Leadership Academy	17	5%
Aspire Monarch	16	4%
Cox Academy	12	3%
Epic Charter Academy	12	3%
Aspire Golden State	10	3%
Castlemont Primary	10	3%
Achieve Academy	9	2%
ARISE	8	2%
Think College Now	8	2%
Learning Without Limits	8	2%
Aspire ERES	7	2%
Oakland Charter Academy	7	2%
East Oakland Leadership	7	2%
Oakland Unity HS	6	2%
<b>TOTAL (55 schools)</b>	<b>371</b>	

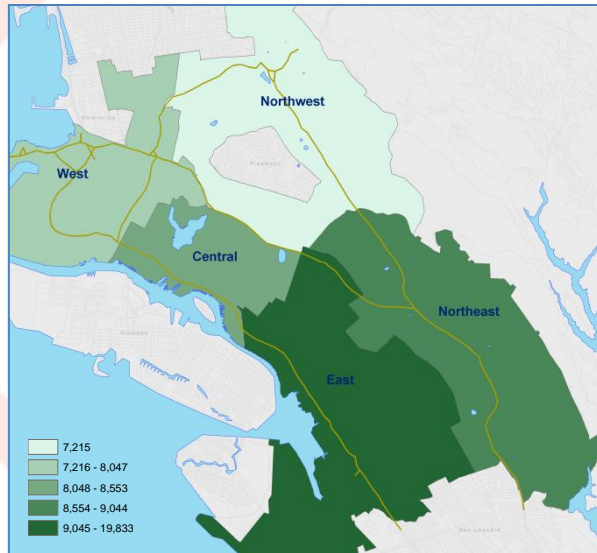
- **A decrease of 56 students from 2014-15**

# Live/Go Patterns: East Region



How far do students who attend schools in East Region travel from each region?

	Travel to East Region schools	
LIVE:	Aggregate Miles	Average Miles
Central	1,799	1.9
East	19,833	1.1
Northeast	2,152	1.7
Northwest	325	4.7
West	1,785	7.8
Outside Oakland	4,389	9.8
<b>TOTAL</b>	<b>30,282</b>	<b>1.4</b>



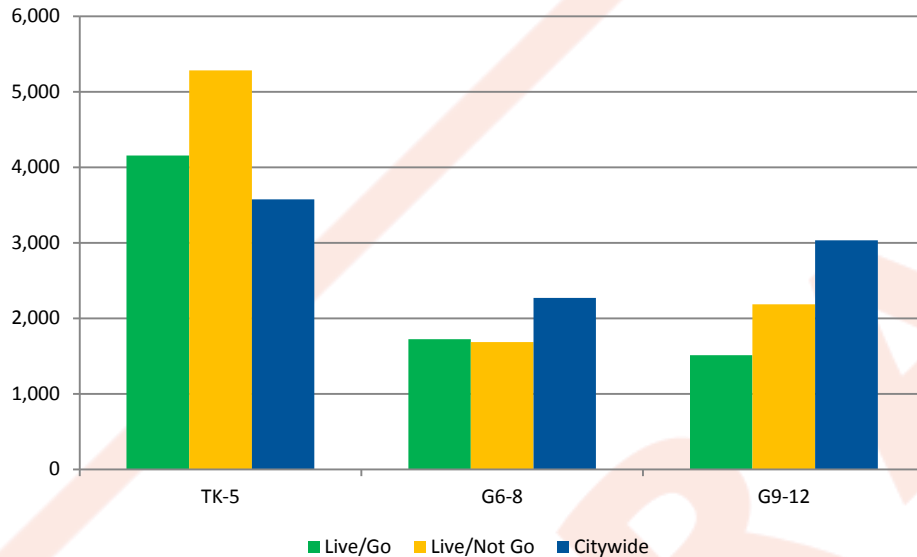
How far do students who live in East Region travel to schools in each region?

	Travel from East Region:	
To schools in:	Aggregate Miles	Average Miles
Central	8,553	4.1
East	19,833	1.1
Northeast	9,044	2.8
Northwest	7,215	6.0
West	8,047	8.1
<b>TOTAL</b>	<b>52,693</b>	<b>2.1</b>

2015-16 enrollment counts include all OUSD district-run and charter schools, and 5 of 7 ACOE charter schools. Prior year's enrollment counts did not include ACOE charter schools.

# Live/Go Patterns: East Region

How many students in the East Region attend their neighborhood district-run school?



EAST:	Live/Go		Live/Not Go		Citywide		PEC		TOTAL
	#	%	#	%	#	%	#	%	
Grades TK-5	4,156	32%	5,282	41%	3,577	27%	14	0%	13,029
Grades 6-8	1,722	30%	1,685	30%	2,271	40%	8	0%	5,686
Grades 9-12	1,510	22%	2,186	32%	3,032	45%	31	0%	6,759
PEC	0	0%	0	0%	0	0%	390	100%	390
<b>TOTAL</b>	<b>7,388</b>	<b>29%</b>	<b>9,153</b>	<b>35%</b>	<b>8,880</b>	<b>34%</b>	<b>443</b>	<b>2%</b>	<b>25,864</b>

- **Almost 70% of all East region students across all grades do not attend their neighborhood district-run school.**
- **An almost equal number of East region students (9,000) either do not attend their neighborhood district-run school, or attend a citywide school that does not align to a geographic attendance boundary.**

**Live/Go:** students attend district-run schools in their attendance area

**Live/Not Go:** students attend district-run schools outside their attendance area

**Citywide:** students attend either district-run or charter school that does not align with a geographic attendance area

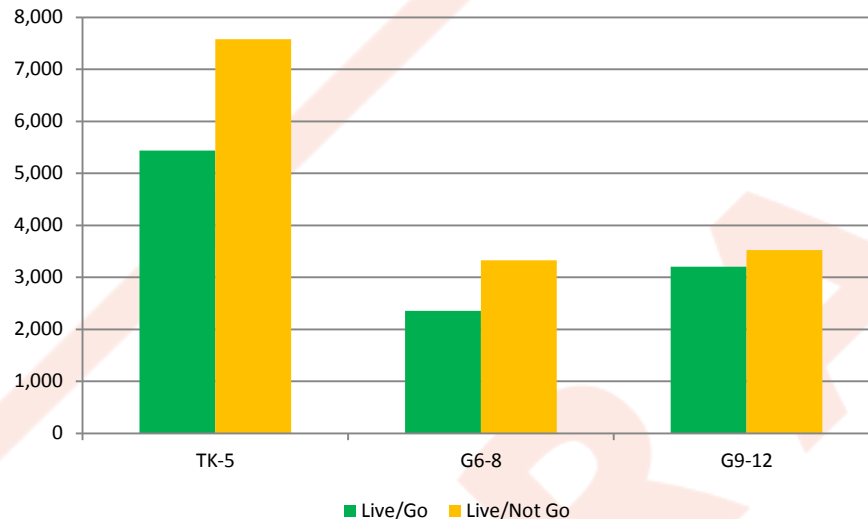
**PEC:** students in Programs for Exceptional Children with disabilities who attend non-public schools, home & hospital, young adult, and infant and pre-K special programs

2015-16 enrollment counts include all OUSD district-run and charter schools, and 5 of 7 ACOE charter schools. Prior year's enrollment counts did not include ACOE charter schools.



# Live/Go Patterns: East Region

How many students in the East Region attend any type of Oakland public school in their neighborhood?<sup>1</sup>



EAST:	Live/Go		Live/Not Go		TOTAL
	#	%	#	%	
Grades TK-5	5,436	42%	7,581	58%	13,017
Grades 6-8	2,354	41%	3,324	59%	5,678
Grades 9-12	3,202	48%	3,525	52%	6,727
<b>TOTAL</b>	<b>10,992</b>	<b>43%</b>	<b>14,430</b>	<b>57%</b>	<b>25,422</b>

- **Less than half (43%) of East region students attend schools in their neighborhood.**

**Live/Go:** students attend any type of Oakland public school (district-run, charter, citywide) in their attendance area

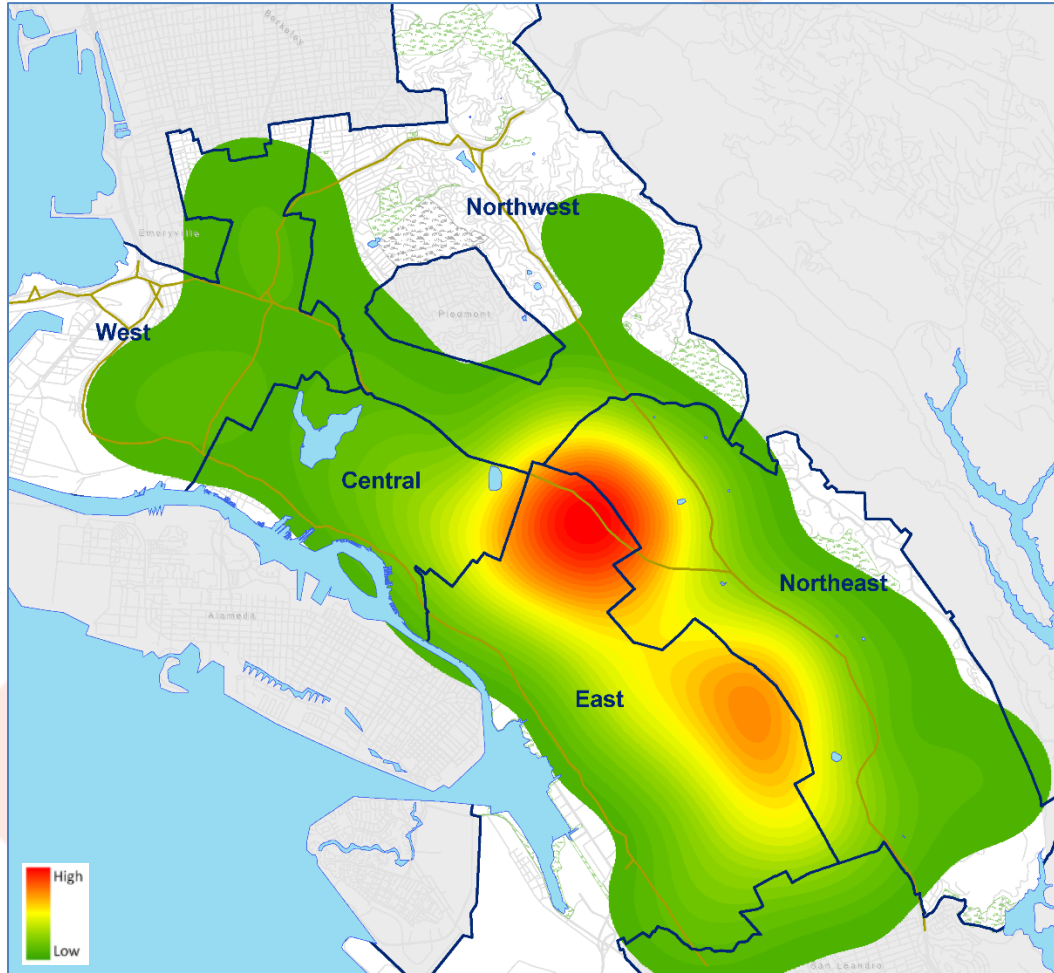
**Live/Not Go:** students attend any type of Oakland public school outside of their attendance area

<sup>1</sup> Neighborhood is defined as the geographic area within the local attendance area boundary. District-run, charter and citywide schools are all geocoded within their local attendance areas for the purposes of this analysis.

2015-16 enrollment counts include all OUSD district-run and charter schools, and 5 of 7 ACOE charter schools. Prior year's enrollment counts did not include ACOE charter schools.

**APPENDIX B3: Live/Go - Region Detail  
NORTHEAST**

# Live/Go Patterns: Northeast Region



2015-16 enrollment counts include all OUSD district-run and charter schools, and 5 of 7 ACOE charter schools. Prior year's enrollment counts did not include ACOE charter schools.

Where do students who attend schools in the Northeast Region live?

	GO/NORTHEAST:					
	2014-15		2015-16		Change <sup>1</sup>	
LIVE:	#	%	#	%	#	%
Central	514	7%	587	8%	73	12%
East	3,428	49%	3,283	46%	-145	-4%
Northeast	2,188	31%	2,125	30%	-63	-3%
Northwest	362	5%	416	6%	54	13%
West	238	3%	314	4%	76	24%
Outside Oakland	317	5%	466	6%	149	32%
<b>TOTAL</b>	<b>7,047</b>	<b>100%</b>	<b>7,191</b>	<b>100%</b>	<b>144</b>	<b>2%</b>

<sup>1</sup>Change in the number of students from each region.

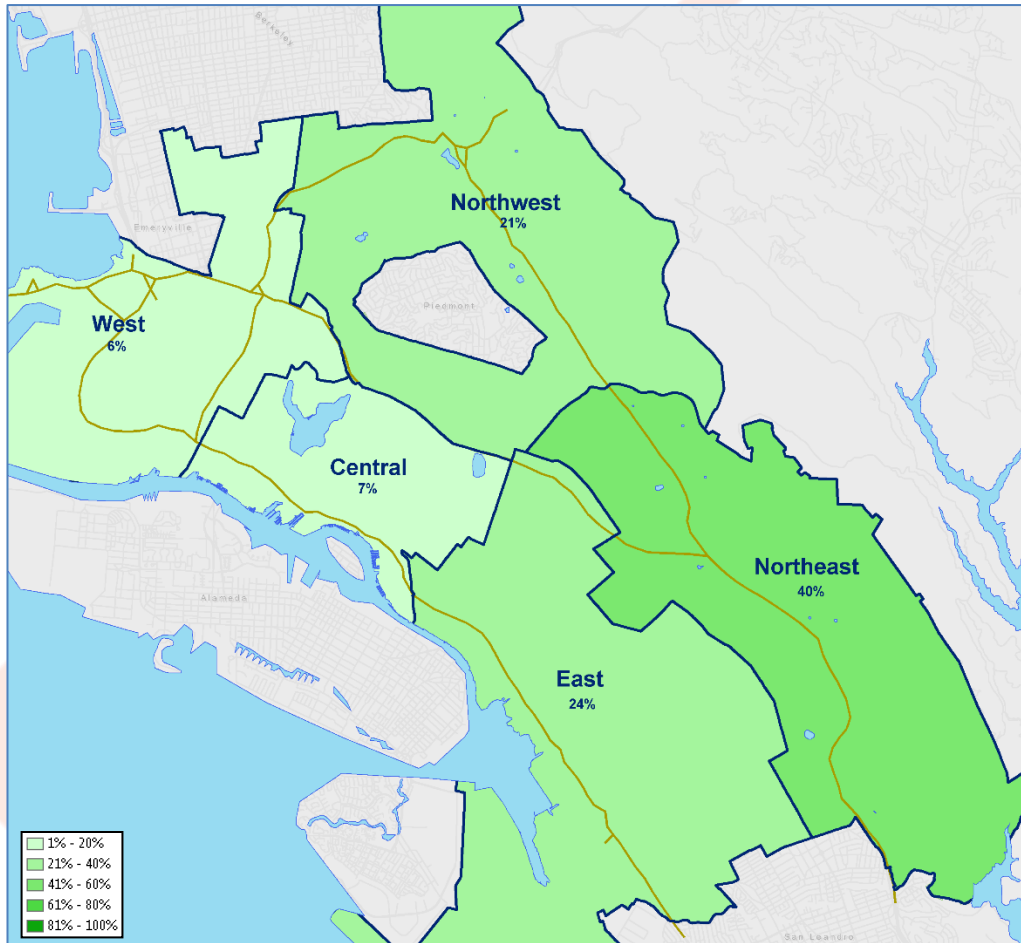
How many students attend schools in the Northeast Region?

- **7,191 – a slight increase of 2 percentage points from 2014-15**

How many students who attend schools in the Northeast Region live in the Northeast Region?

- **2,125: Only 30% of all students who attend in the Northeast Region also live in the Northeast Region – a slight decrease of 1 percentage point from 2014-15.**
- **The Northeast Region is the only region where students from that region are not in the majority. More students come from the East Region than the Northeast Region to attend schools here.**

# Live/Go Patterns: Northeast Region



2015-16 enrollment counts include all OUSD district-run and charter schools, and 5 of 7 ACOE charter schools. Prior year's enrollment counts did not include ACOE charter schools.

Where do students who live in the Northeast Region attend?

	LIVE/NORTHEAST:					
	2014-15		2015-16		Change <sup>1</sup>	
GO:	#	%	#	%	#	%
Central	332	7%	354	7%	22	6%
East	1,047	21%	1,284	24%	237	18%
Northeast	2,188	44%	2,125	40%	-63	-3%
Northwest	1,124	23%	1,102	21%	-22	-2%
West	292	6%	303	6%	11	4%
PEC			130	2%	NA	NA
<b>TOTAL</b>	4,983	100%	5,298	100%	315	6%

<sup>1</sup>Change in the number of students living in each region.

How many students live in the Northeast Region?

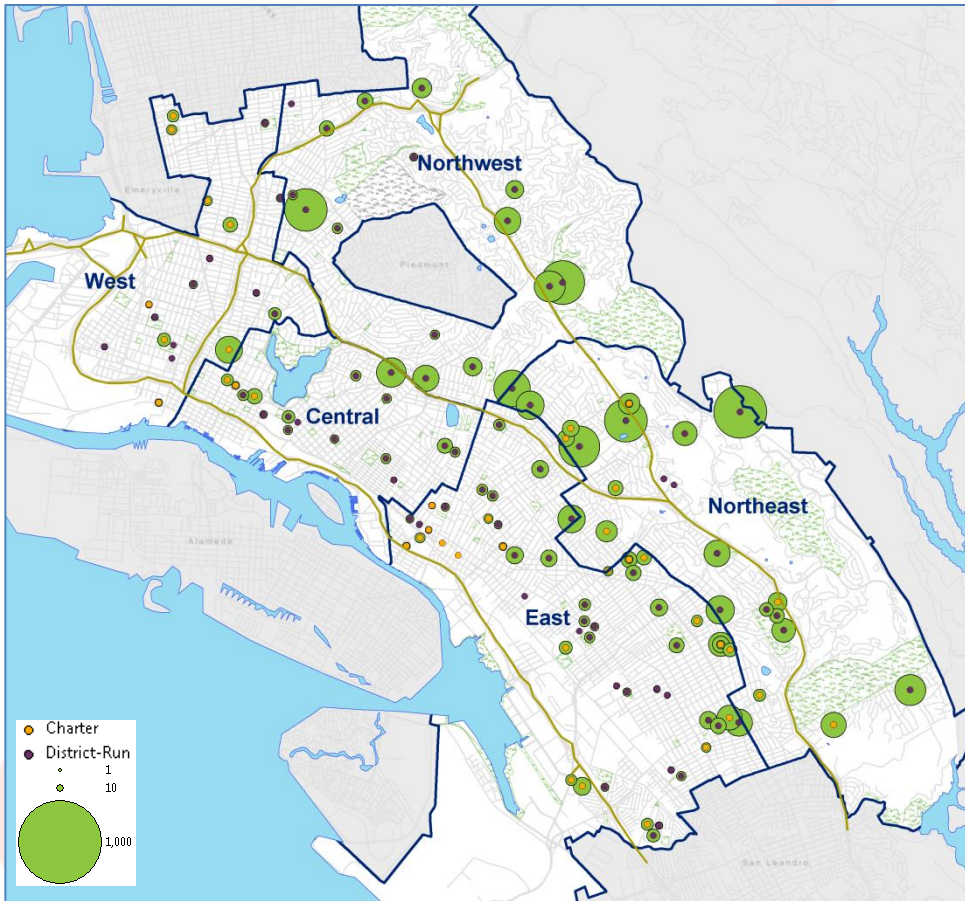
**•5,298 – a 6 percentage points increase from 2014-15**

How many students who live in the Northeast Region attend schools in the Northeast Region?

**•2,125: Only 40% of students who live in the Northeast Region also attend schools in the Northeast Region – a decrease of 4 percentage points from 2014-15.**

**•There was a significant increase from 2014-15 of 18 percentage points of East region students attending Northeast region schools.**

# Live/Go Patterns: Northeast Region



2015-16 enrollment counts include all OUSD district-run and charter schools, and 5 of 7 ACOE charter schools. Prior year's enrollment counts did not include ACOE charter schools.

## Which OUSD schools do students who live in the Northeast Region attend?

Top 10 schools attended by students living in Northeast Region:				
TK-5	School	Region	#	%
148	Redwood Hts Elementary	NorthE	259	10%
131	Laurel Elementary	NorthE	233	9%
151	Sequoia Elementary	NorthE	183	7%
122	Grass Valley Elementary	NorthE	131	5%
142	Joaquin Miller Elementary	NorthW	129	5%
193	Reach	East	101	4%
143	Montclair Elementary	NorthW	100	4%
105	Burckhalter Elementary	NorthE	98	4%
144	Parker Elementary	NorthE	93	3%
602	Cox Academy	East	85	3%
GRADES 6-8				
211	Montera Middle School	NorthW	262	23%
206	Bret Harte Middle School	NorthE	109	9%
210	Edna Brewer Middle School	NorthW	94	8%
524	East Bay Innovation Academy	NorthE	85	7%
581	Oakland School for the Arts	West	49	4%
221	Elmhurst Community Prep	East	43	4%
562	American Indian Public Charter	NorthE	38	3%
504	Bay Area Technology	NorthE	35	3%
224	Alliance Academy	East	35	3%
201	Claremont Middle School	NorthW	32	3%
GRADES 9-12				
306	Skyline High	NorthE	382	30%
305	Oakland Tech	NorthW	245	19%
304	Oakland High	Central	120	9%
301	Castlemont High	East	83	6%
581	Oakland School for the Arts	West	50	4%
302	Fremont High	East	42	3%
593	American Indian Public Charter High	Central	38	3%
585	Oakland Unity HS	East	34	3%
352	Rudsdale	NorthE	30	2%
551	LPS Oakland R&D	East	27	2%

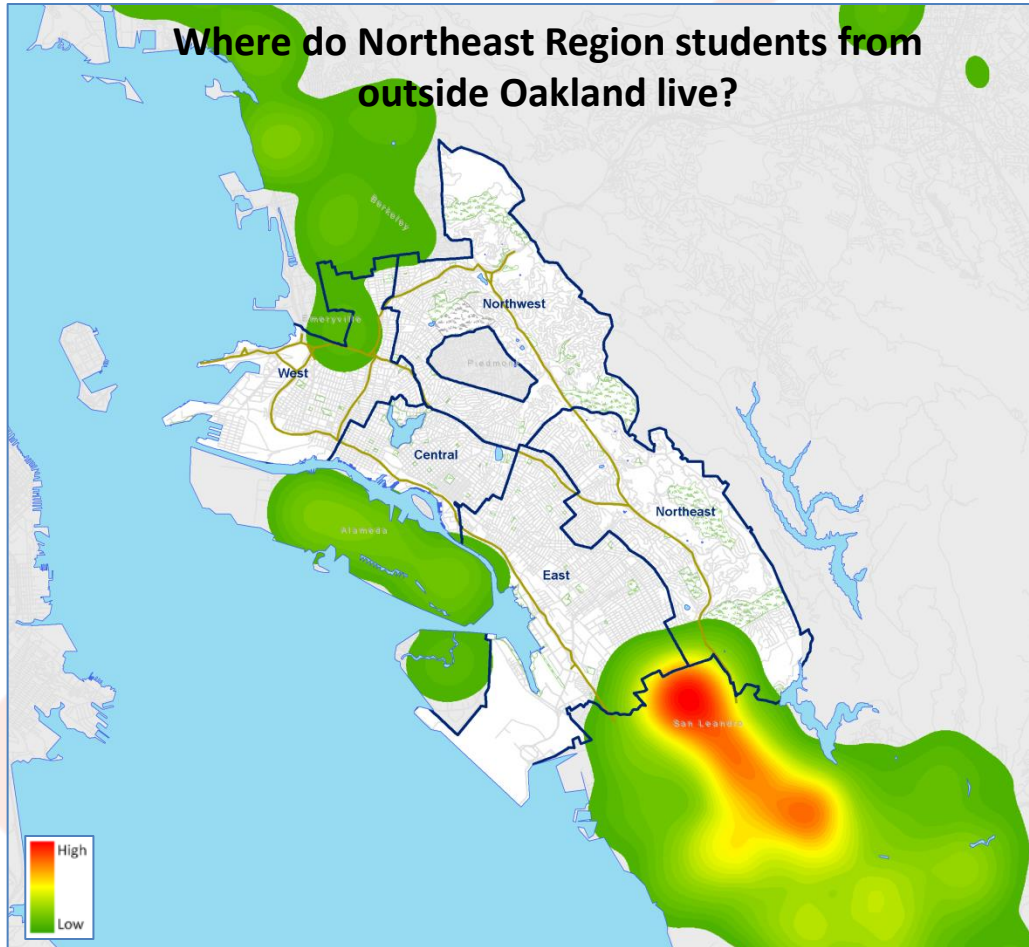
*•Only 48% of Northeast Region K-5 students attend Northeast Region schools – a 2 percentage points decline from 2014-15*

*•Only 27% of Northeast Region middle school students attend Northeast Region schools – a 2 percentage points increase from 2014-15*

*•Only 39% of Northeast Region high school students attend Northeast Region schools – a significant decline of 5 percentage points from 2014-15,*

# Live/Go Patterns: Northeast Region

Where do Northeast Region students from outside Oakland live?



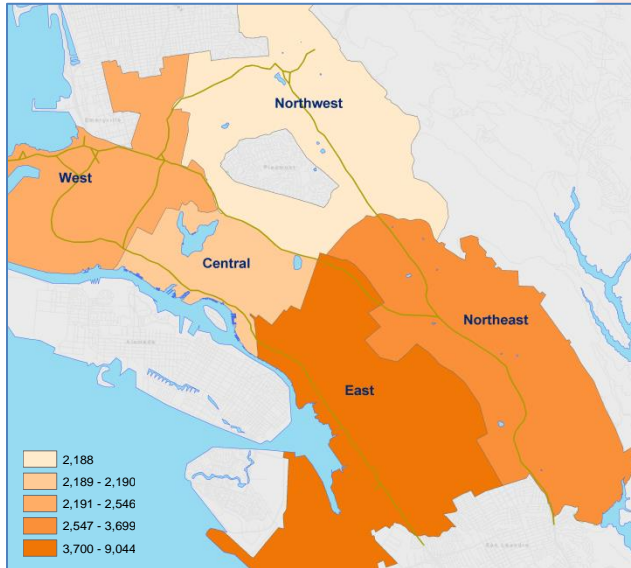
2015-16 enrollment counts include all OUSD district-run and charter schools, and 5 of 7 ACOE charter schools. Prior year's enrollment counts did not include ACOE charter schools.

Which Northeast Region schools do students who live outside of Oakland attend ?

Northeast Region schools attended by students living outside Oakland:	#	%
COVA	59	15%
East Bay Innovation Academy	54	14%
Francophone Charter	45	12%
Urban Montessori	44	11%
Roses in Concrete	40	10%
Bay Area Technology	28	7%
Grass Valley Elementary	19	5%
Laurel Elementary	16	4%
Skyline High	16	4%
Burckhalter Elementary	14	4%
Carl Munck Elementary	11	3%
COVAH	9	2%
Howard Elementary	8	2%
American Indian Public Charter	4	1%
Sequoia Elementary	4	1%
Redwood Heights Elementary	4	1%
Parker Elementary	3	1%
Bret Harte Middle School	3	1%
Rudsdale	2	1%
Sojourner Truth Independent Studies	2	1%
<b>TOTAL</b>	<b>385</b>	<b>100%</b>

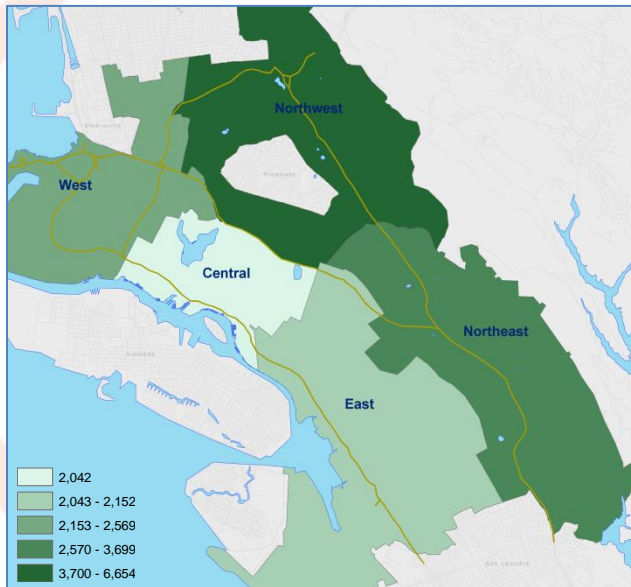
- **A increase of 68 students from 2014-15**

# Live/Go Patterns: Northeast Region



How far do students who attend schools in Northeast Region travel to school from each region?

	Travel to Northeast Region schools	
LIVE:	Aggregate Miles	Average Miles
Central	2,190	4.2
East	9,044	2.8
Northeast	3,699	1.8
Northwest	2,188	5.4
West	2,546	8.5
Outside Oakland	4,732	10.8
<b>TOTAL</b>	<b>24,399</b>	<b>3.5</b>



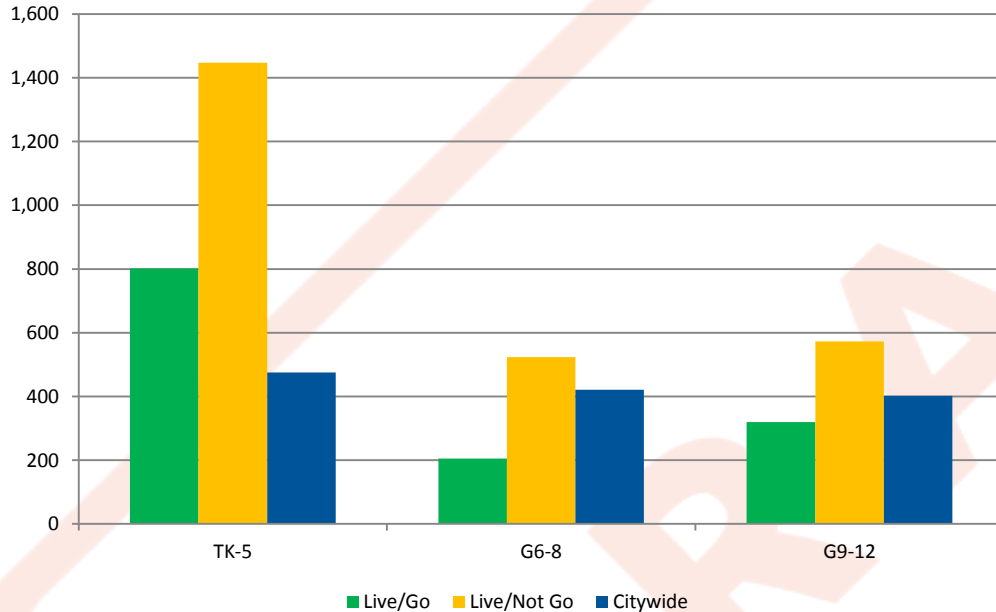
How far do students who live in Northeast Region travel to schools in each region?

	Travel from Northeast Region:	
To schools in:	Aggregate Miles	Average Miles
Central	2,042	5.2
East	2,152	1.7
Northeast	3,699	1.8
Northwest	6,654	6.0
West	2,569	8.5
<b>TOTAL</b>	<b>17,114</b>	<b>3.3</b>

2015-16 enrollment counts include all OUSD district-run and charter schools, and 5 of 7 ACOE charter schools. Prior year's enrollment counts did not include ACOE charter schools.

# Live/Go Patterns: Northeast Region

How many students in the Northeast Region attend their neighborhood district-run school?



NORTHEAST:	Live/Go		Live/Not Go		Citywide		PEC		TOTAL
	#	%	#	%	#	%	#	%	
Grades TK-5	802	29%	1447	53%	475	17%	7	0%	2,731
Grades 6-8	205	18%	523	45%	421	36%	6	1%	1,155
Grades 9-12	320	24%	573	44%	402	31%	19	1%	1,314
PEC	0	0%	0	0%	0	0%	98	100%	98
<b>TOTAL</b>	<b>1,327</b>	<b>25%</b>	<b>2,543</b>	<b>48%</b>	<b>1,298</b>	<b>24%</b>	<b>130</b>	<b>2%</b>	<b>5,298</b>

- **Almost half (48%) of all Northeast students across all grades do not attend their neighborhood district-run school.**
- **The remaining Northeast students are equally split between attending their neighborhood school or attending a citywide school that does not align to a geographic attendance boundary.**

**Live/Go:** students attend district-run schools in their attendance area

**Live/Not Go:** students attend district-run schools outside their attendance area

**Citywide:** students attend either district-run or charter school that does not align with a geographic attendance area

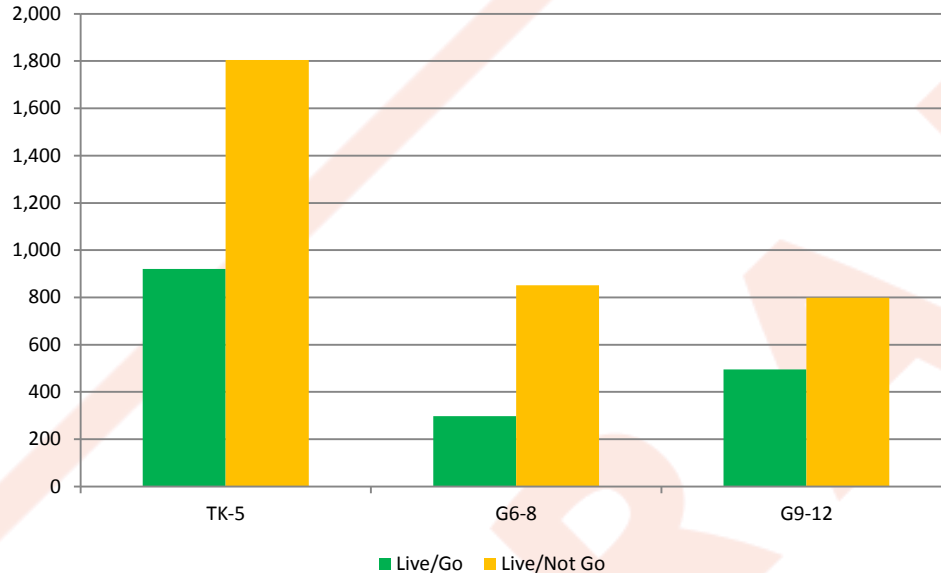
**PEC:** students in Programs for Exceptional Children with disabilities who attend non-public schools, home & hospital, young adult, and infant and pre-K special programs

2015-16 enrollment counts include all OUSD district-run and charter schools, and 5 of 7 ACOE charter schools. Prior year's enrollment counts did not include ACOE charter schools.



# Live/Go Patterns: Northeast Region

How many students in the Northeast Region attend any type of Oakland public school in their neighborhood?<sup>1</sup>



NORTHEAST:	Live/Go		Live/Not Go		TOTAL
	#	%	#	%	
Grades TK-5	920	34%	1805	66%	2,725
Grades 6-8	298	26%	851	74%	1,149
Grades G9-12	495	38%	799	62%	1,294
<b>TOTAL</b>	<b>1,713</b>	<b>33%</b>	<b>3,455</b>	<b>67%</b>	<b>5,168</b>

- **More than two thirds(67%) of Northeast region students attend schools outside of their neighborhood.**

**Live/Go:** students attend any type of Oakland public school (district-run, charter, citywide) in their attendance area

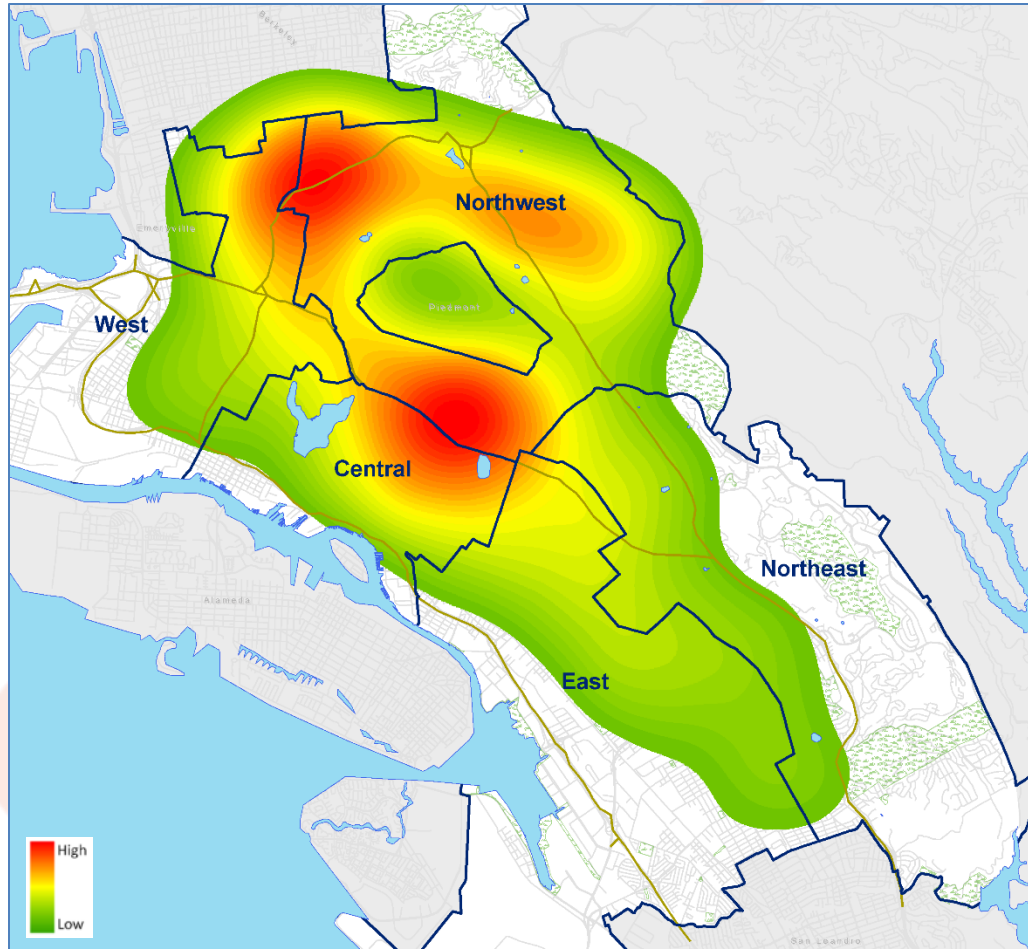
**Live/Not Go:** students attend any type of Oakland public school outside of their attendance area

<sup>1</sup> Neighborhood is defined as the geographic area within the local attendance area boundary. District-run, charter and citywide schools are all geocoded within their local attendance areas for the purposes of this analysis.

2015-16 enrollment counts include all OUSD district-run and charter schools, and 5 of 7 ACOE charter schools. Prior year's enrollment counts did not include ACOE charter schools.

# **APPENDIX B4: Live/Go - Region Detail NORTHWEST**

# Live/Go Patterns: Northwest Region



2015-16 enrollment counts include all OUSD district-run and charter schools, and 5 of 7 ACOE charter schools. Prior year's enrollment counts did not include ACOE charter schools.

Where do students who attend schools in the Northwest Region live?

	GO/NORTHWEST:					
	2014-15		2015-16		Change <sup>1</sup>	
LIVE:	#	%	#	%	#	%
Central	976	11%	973	11%	-3	0%
East	1,297	15%	1,210	14%	-87	-7%
Northeast	1,124	13%	1,102	13%	-22	-2%
Northwest	3,682	42%	3,737	43%	55	1%
West	1,408	16%	1,364	16%	-44	-3%
Outside Oakland	206	3%	219	3%	13	6%
<b>TOTAL</b>	<b>8,693</b>	<b>100%</b>	<b>8,605</b>	<b>100%</b>	<b>-88</b>	<b>-1%</b>

<sup>1</sup>Change in the number of students from each region.

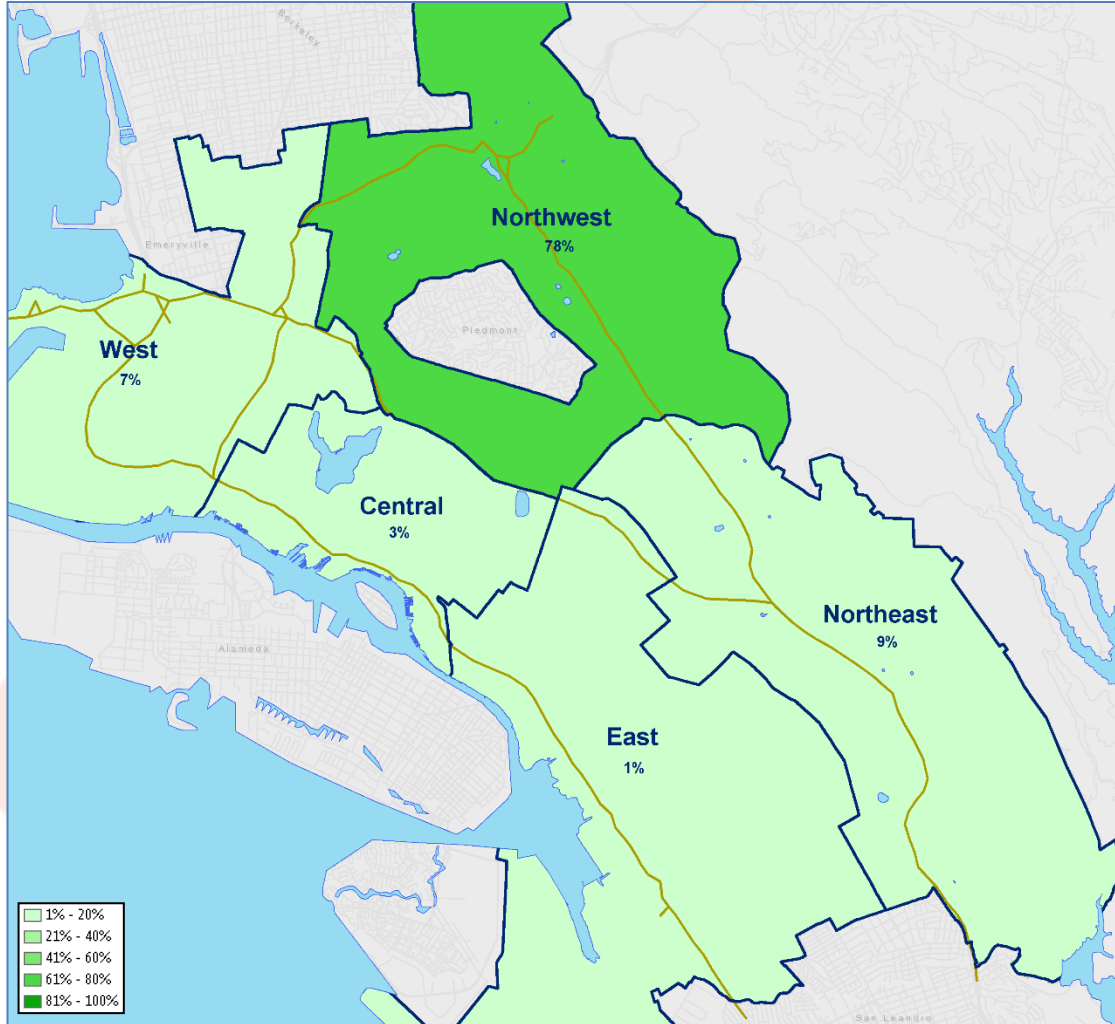
How many students attend schools in the Northwest Region?

- **8,605** – a slight decrease of 1 percentage point from 2014-15

How many students who attend schools in the Northwest Region live in the Northwest Region?

- **3,737**: Only 43% of all students who attend in the Northwest Region live in the Northwest Region – remaining steady from 2014-15.

# Live/Go Patterns: Northwest Region



Where do students who live in Northwest Region attend?

	LIVE/Northwest:					
	2014-15		2015-16		Change <sup>1</sup>	
GO:	#	%	#	%	#	%
Central	160	4%	166	3%	6	4%
East	70	2%	69	1%	-1	-1%
Northeast	338	7%	416	9%	78	19%
Northwest	3,682	81%	3,737	78%	55	1%
West	290	6%	327	7%	37	11%
PEC			86	2%	NA	NA
TOTAL	4,540	100%	4,801	100%	261	5%

<sup>1</sup>Change in the number of students living in each region.

How many students live in the Northwest Region?

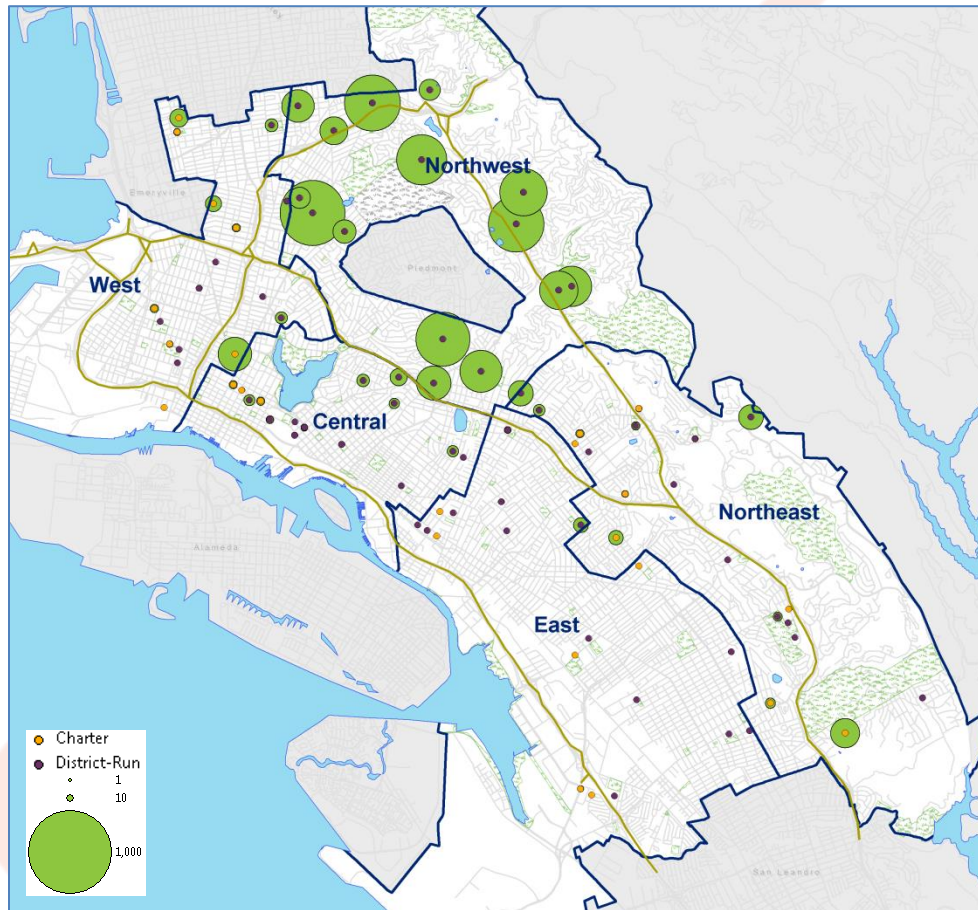
- **4,801 – a 5 percentage point increase from 2014-15**

How many students who live in the Northwest Region attend schools in the Northwest Region?

- **3,737: 79% of students who live in the Northwest Region attend schools in the Northwest Region...a slight 1 percentage point increase from 2014-15.**

2015-16 enrollment counts include all OUSD district-run and charter schools, and 5 of 7 ACOE charter schools. Prior year's enrollment counts did not include ACOE charter schools.

# Live/Go Patterns: Northwest Region



2015-16 enrollment counts include all OUSD district-run and charter schools, and 5 of 7 ACOE charter schools. Prior year's enrollment counts did not include ACOE charter schools.

Which OUSD schools do students who live in the Northwest Region attend?

Top 10 schools attended by students living in Northwest Region:				
TK-5	School	Region	#	%
106	Chabot Elementary	NorthW	424	14%
143	Montclair Elementary	NorthW	423	14%
111	Crocker Highlands Elementary	NorthW	398	13%
157	Thornhill Elementary	NorthW	309	10%
127	Hillcrest K-8	NorthW	258	9%
119	Glenview Elementary	NorthW	243	8%
142	Joaquin Miller Elementary	NorthW	197	7%
145	Peralta Elementary	NorthW	145	5%
151	Sequoia Elementary	NorthE	87	3%
146	Piedmont Avenue Elementary	NorthW	74	2%
GRADES 6-8				
211	Montera Middle School	NorthW	219	26%
210	Edna Brewer Middle School	NorthW	158	19%
524	East Bay Innovation Academy	NorthE	115	14%
201	Claremont Middle School	NorthW	107	13%
127	Hillcrest K-8	NorthW	82	10%
581	Oakland School for the Arts	West	80	9%
213	Westlake Middle School	West	21	2%
206	Bret Harte Middle School	NorthE	19	2%
567	North Oakland Community Charter	West	11	1%
534	American Indian Public Charter II	Central	7	1%
GRADES 9-12				
305	Oakland Tech	NorthW	574	67%
306	Skyline High	NorthE	84	10%
581	Oakland School for the Arts	West	74	9%
304	Oakland High	Central	40	5%
330	Sojourner Truth Independent Studies	NorthE	11	1%
559	Oakland Charter HS	Central	9	1%
593	American Indian Public Charter High	NorthE	9	1%
311	Gateway to College at Laney	Central	8	1%
508	Lighthouse Community Charter High	East	6	1%
338	Met West High	Central	6	1%

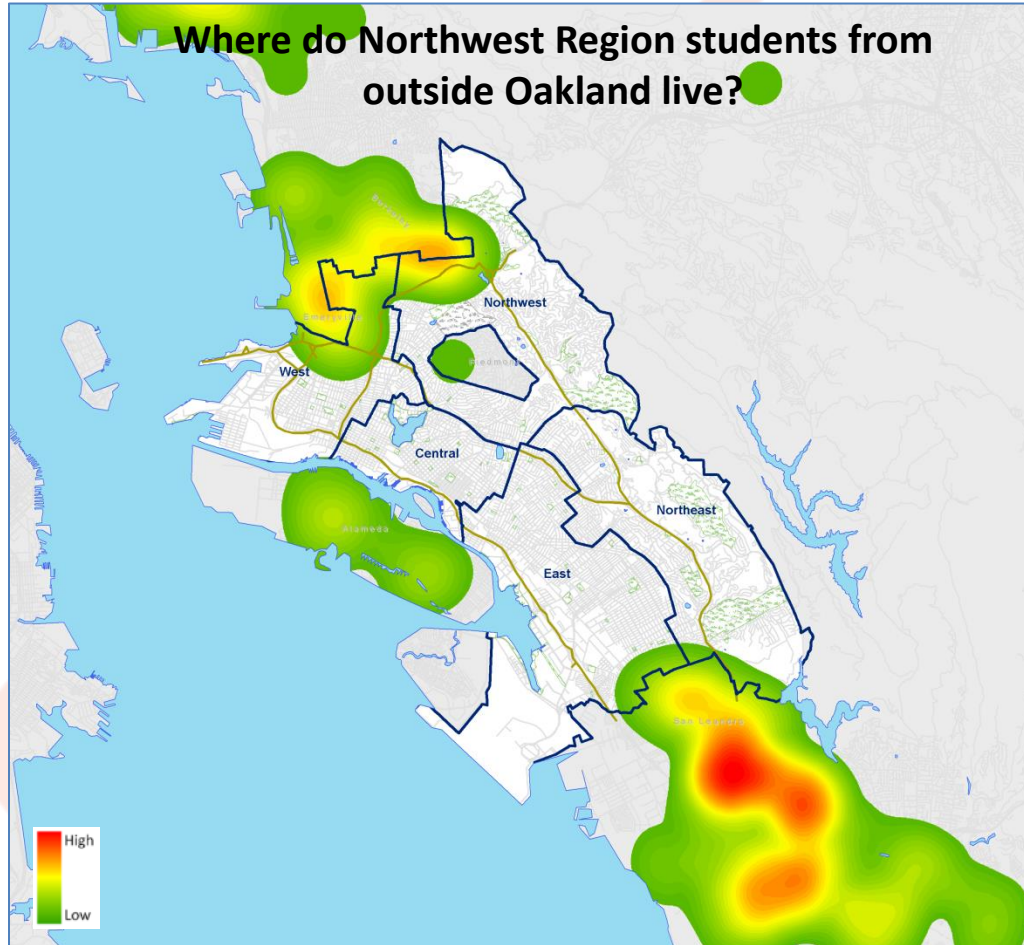
•86% of Northwest Region TK-5 students attend Northwest Region schools-a slight 2 percentage point increase from 2014-15.

•67% of Northwest Region middle school students attend Northwest Region schools-a slight 2 percentage point decrease from 2014-15.

•67% of Northwest Region high schools students attend Northwest Region schools – remaining steady from 2014-15.

# Live/Go Patterns: Northwest Region

Where do Northwest Region students from outside Oakland live?



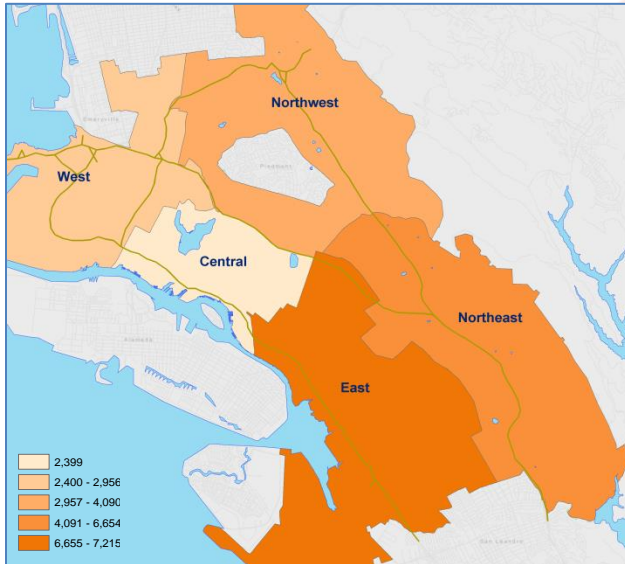
Which Northwest Region schools do students who live outside of Oakland attend ?

Northwest Region schools attended by students living outside Oakland:	#	%
Oakland Tech	39	22%
Montera Middle School	22	12%
Edna Brewer Middle School	17	9%
Chabot Elementary	15	8%
Piedmont Avenue Elementary	14	8%
Kaiser Elementary	14	8%
Emerson Elementary	12	7%
Montclair Elementary	12	7%
Claremont Middle School	10	6%
Peralta Elementary	10	6%
Thornhill Elementary	6	3%
Glenview Elementary	3	2%
Joaquin Miller Elementary	3	2%
Hillcrest K-8	2	1%
Crocker Highlands Elementary	2	1%
<b>TOTAL</b>	<b>181</b>	<b>100%</b>

- **A increase of 25 students from 2014-15**

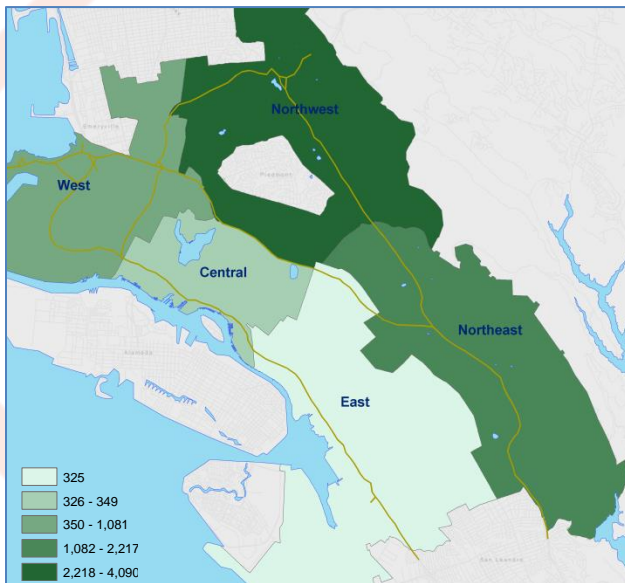
2015-16 enrollment counts include all OUSD district-run and charter schools, and 5 of 7 ACOE charter schools. Prior year's enrollment counts did not include ACOE charter schools.

# Live/Go Patterns: Northwest Region



How far do students who attend schools in Northwest Region travel to school from each region?

	Travel to Northwest Region schools	
LIVE:	Total Miles	Average Miles
Central	2,399	2.5
East	7,215	6.0
Northeast	6,654	6.0
Northwest	4,090	1.1
West	2,956	2.2
Outside Oakland	2,960	13.7
<b>TOTAL</b>	<b>26,275</b>	<b>3.1</b>



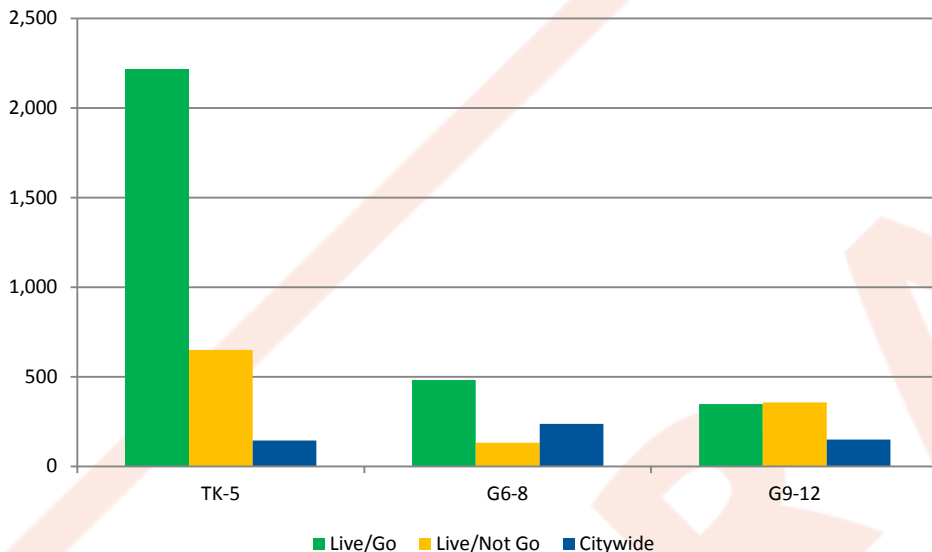
How far do students who live in Northwest Region travel to schools in each region?

	Travel from Northwest Region:	
To schools in:	Total Miles	Average Miles
Central	349	2.1
East	325	4.7
Northeast	2,217	5.3
Northwest	4,090	1.1
West	1,081	3.3
<b>TOTAL</b>	<b>8,062</b>	<b>1.7</b>

2015-16 enrollment counts include all OUSD district-run and charter schools, and 5 of 7 ACOE charter schools. Prior year's enrollment counts did not include ACOE charter schools.

# Live/Go Patterns: Northwest Region

How many students in the Northwest Region attend their neighborhood district-run school?



NORTHWEST:	Live/Go		Live/Not Go		Citywide		PEC		TOTAL
	#	%	#	%	#	%	#	%	
Grades TK-5	2,218	74%	649	22%	144	5%	0	0%	3,011
Grades 6-8	481	56%	132	15%	237	28%	7	1%	857
Grades 9-12	348	40%	357	41%	149	17%	15	2%	869
PEC	0	0%	0	0%	0	0%	64	100%	64
<b>TOTAL</b>	<b>3,047</b>	<b>63%</b>	<b>1,138</b>	<b>24%</b>	<b>530</b>	<b>11%</b>	<b>86</b>	<b>2%</b>	<b>4,801</b>

- **63% of Northwest region students attend their district-run neighborhood school – the highest of all regions.**
- **Almost three quarters (74%) of Northwest region TK-5 students in district run schools attend their neighborhood school.**
- **There is an almost even number of district-run Northwest region high schools students (40%) who live and attend their neighborhood school as those who attend outside of their neighborhood (41%). The remaining students (17%) attend citywide schools.**

**Live/Go:** students attend district-run schools in their attendance area

**Live/Not Go:** students attend district-run schools outside their attendance area

**Citywide:** students attend either district-run or charter school that does not align with a geographic attendance area

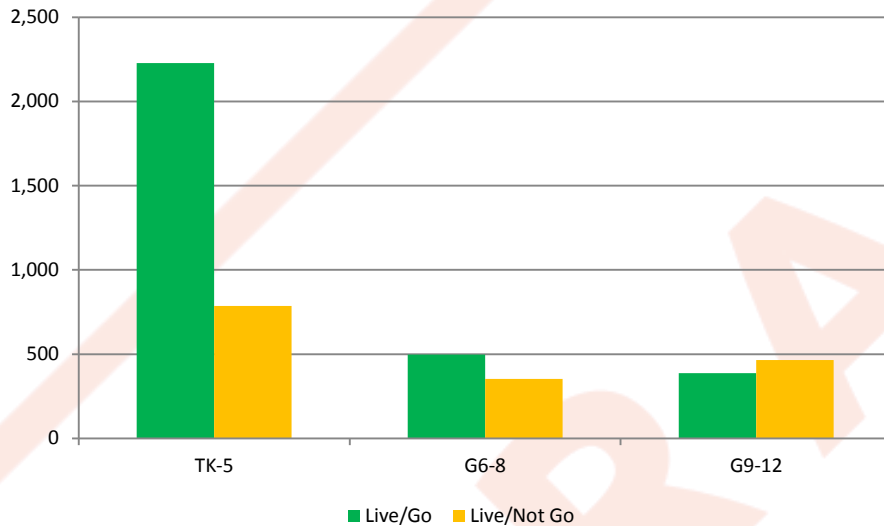
**PEC:** students in Programs for Exceptional Children with disabilities who attend non-public schools, home & hospital, young adult, and infant and pre-K special programs

2015-16 enrollment counts include all OUSD district-run and charter schools, and 5 of 7 ACOE charter schools. Prior year's enrollment counts did not include ACOE charter schools.



# Live/Go Patterns: Northwest Region

How many students in the Northwest Region attend any type of Oakland public school in their neighborhood?<sup>1</sup>



NORTHWEST:	Live/Go		Live/Not Go		TOTAL
	#	%	#	%	
Grades TK-5	2,227	74%	786	26%	3,013
Grades 6-8	498	58%	354	42%	852
Grades 9-12	388	45%	466	55%	854
<b>TOTAL</b>	<b>3,113</b>	<b>66%</b>	<b>1,606</b>	<b>34%</b>	<b>4,719</b>

- **Almost three quarters (74%) of Northwest region students attend schools in their neighborhood.**

**Live/Go:** students attend any type of Oakland public school (district-run, charter, citywide) in their attendance area

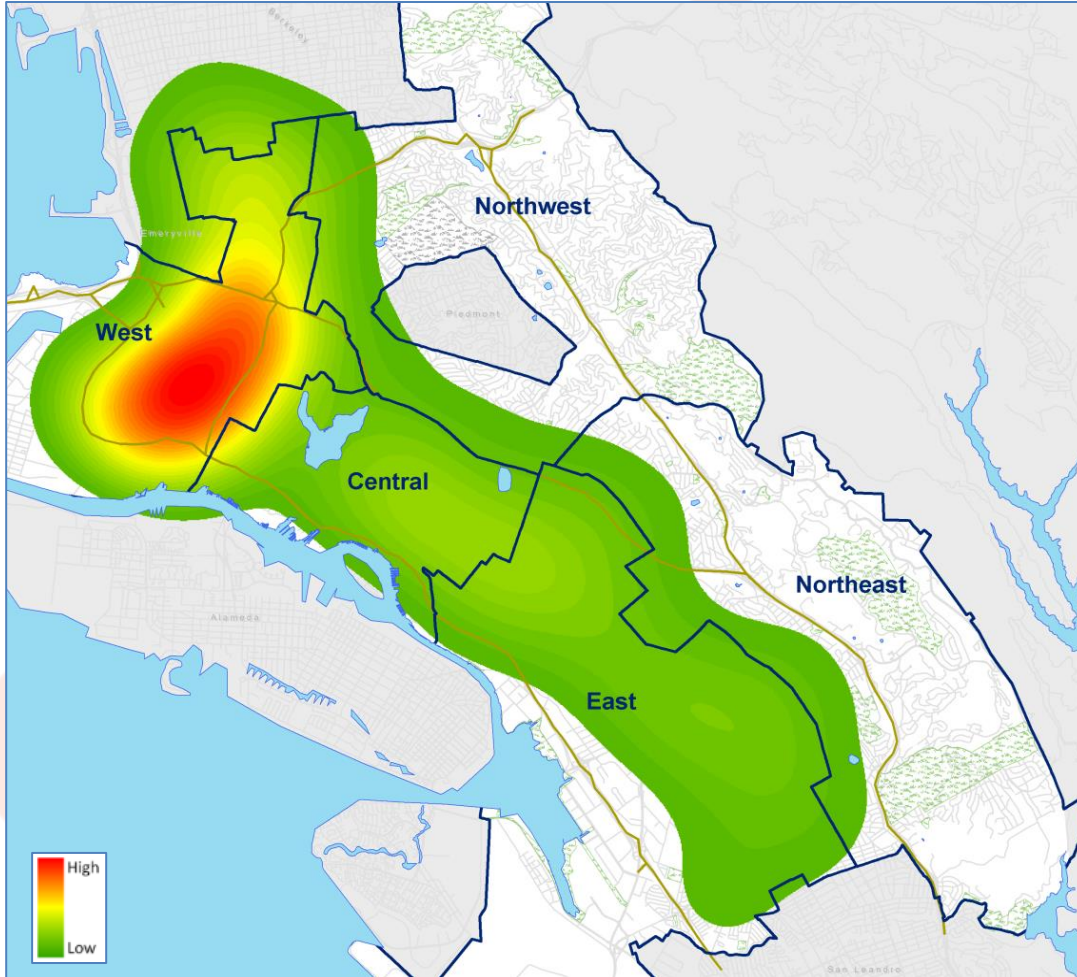
**Live/Not Go:** students attend any type of Oakland public school outside of their attendance area

<sup>1</sup> Neighborhood is defined as the geographic area within the local attendance area boundary. District-run, charter and citywide schools are all geocoded within their local attendance areas for the purposes of this analysis.

2015-16 enrollment counts include all OUSD district-run and charter schools, and 5 of 7 ACOE charter schools. Prior year's enrollment counts did not include ACOE charter schools.

# **APPENDIX B5: Live/Go - Region Detail WEST**

# Live/Go Patterns: West Region



Where do students who attend schools in the West Region live?

	GO/WEST:					
	2014-15		2015-16		Change <sup>1</sup>	
LIVE:	#	%	#	%	#	%
Central	536	9%	571	9%	35	6%
East	965	16%	991	16%	26	3%
Northeast	292	5%	303	5%	11	4%
Northwest	290	5%	328	5%	38	12%
West	2,640	45%	2,707	45%	67	2%
Outside Oakland	1,148	20%	1,137	19%	-11	-1%
<b>TOTAL</b>	<b>5,871</b>	<b>100%</b>	<b>6,037</b>	<b>100%</b>	<b>166</b>	<b>3%</b>

<sup>1</sup>Change in the number of students from each region.

How many students attend schools in the West Region?

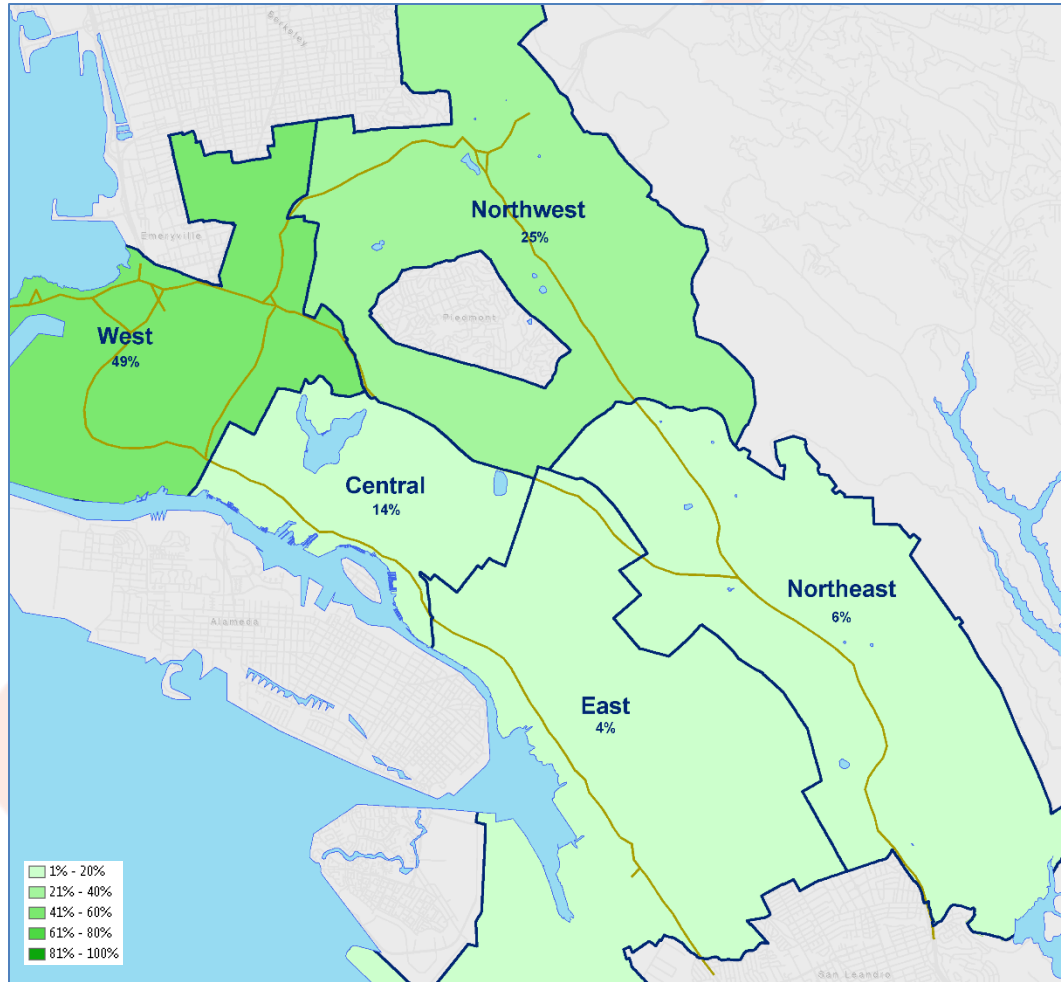
- **6,037** – a slight increase of 3 percentage points in the number of students from 2014-15

How many students who attend schools in the West Region live in the West Region?

- **2,707**: Only 45% of all students who attend schools in the West Region live in the West Region. This has remained relatively stable from 2014-15 to 2015-16.

2015-16 enrollment counts include all OUSD district-run and charter schools, and 5 of 7 ACOE charter schools. Prior year's enrollment counts did not include ACOE charter schools.

# Live/Go Patterns: West Region



## Where do students who live in West Region attend?

	LIVE/West:					
	2014-15		2015-16		Change <sup>1</sup>	
GO:	#	%	#	%	#	%
Central	710	14%	755	14%	45	6%
East	185	4%	229	4%	44	19%
Northeast	238	5%	314	6%	76	24%
Northwest	1,408	27%	1,364	25%	-44	-3%
West	2,640	51%	<b>2,707</b>	<b>49%</b>	<b>67</b>	<b>2%</b>
PEC			118	2%	NA	NA
<b>TOTAL</b>	<b>5,181</b>	<b>100%</b>	<b>5,487</b>	<b>100%</b>	<b>306</b>	<b>6%</b>

<sup>1</sup>Change in the number of students living in each region.

## How many students live in the West Region?

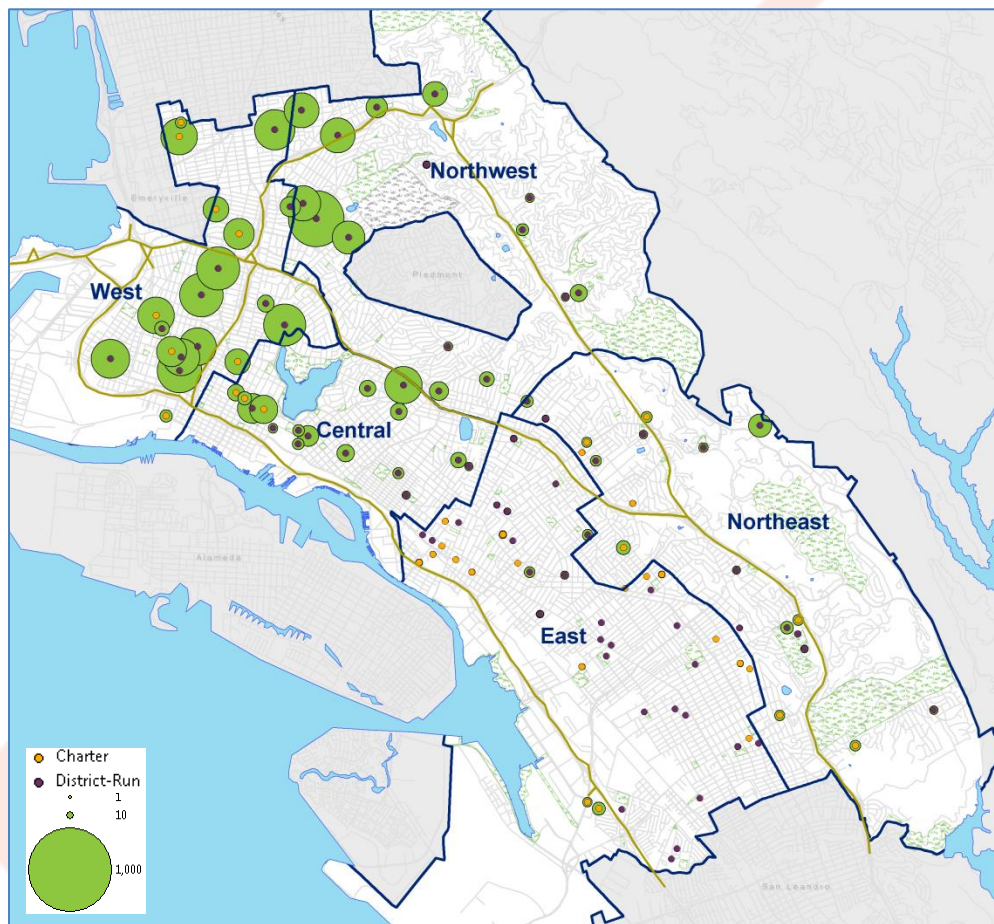
- **5,487 – a 6 percentage points increase from 2014-15**

## How many students who live in the West Region attend schools in the West Region?

- **2,707: Only 49% of students who live in the West Region attend schools in the West Region**
- **All regions except the Northwest saw a noticeable increase of West Region students attending schools in those regions.**

2015-16 enrollment counts include all OUSD district-run and charter schools, and 5 of 7 ACOE charter schools. Prior year's enrollment counts did not include ACOE charter schools.

# Live/Go Patterns: West Region



2015-16 enrollment counts include all OUSD district-run and charter schools, and 5 of 7 ACOE charter schools. Prior year's enrollment counts did not include ACOE charter schools.

Which OUSD schools do students who live in the West Region attend?

Top 10 schools attended by students living in West Region:				
TK-5	School	Region	#	%
182	MLK Elementary	West	264	9%
170	Hoover Elementary	West	246	9%
183	PLACE @ Prescott	West	198	7%
129	Lafayette Elementary	West	183	6%
530	Vincent Academy	West	179	6%
115	Emerson Elementary	NorthW	169	6%
191	Sankofa TK-5	West	164	6%
145	Peralta Elementary	NorthW	158	6%
146	Piedmont Elementary	NorthW	143	5%
505	Aspire Berkley Maynard	West	122	4%
GRADES 6-8				
213	Westlake Middle School	West	235	20%
204	West Oakland Middle School	West	181	15%
201	Claremont Middle School	NorthW	161	14%
537	KIPP Bridge	West	94	8%
589	Oakland Military Institute	West	58	5%
505	Aspire Berkley Maynard	West	55	5%
191	Sankofa Grades 6-8	West	49	4%
210	Edna Brewer Middle School	NorthW	47	4%
534	American Indian Public Charter School II	Central	47	4%
581	Oakland School for the Arts	West	40	3%
GRADES 9-12				
305	Oakland Tech	NorthW	418	30%
303	McClymonds High	West	247	18%
304	Oakland High	Central	184	13%
306	Skyline High	NorthE	71	5%
589	Oakland Military Institute	West	69	5%
353	Oakland International High	West	53	4%
581	Oakland School for the Arts	West	48	3%
313	Street Academy	West	39	3%
559	Oakland Charter HS	Central	37	3%
309	Ralph J. Bunche	West	31	2%

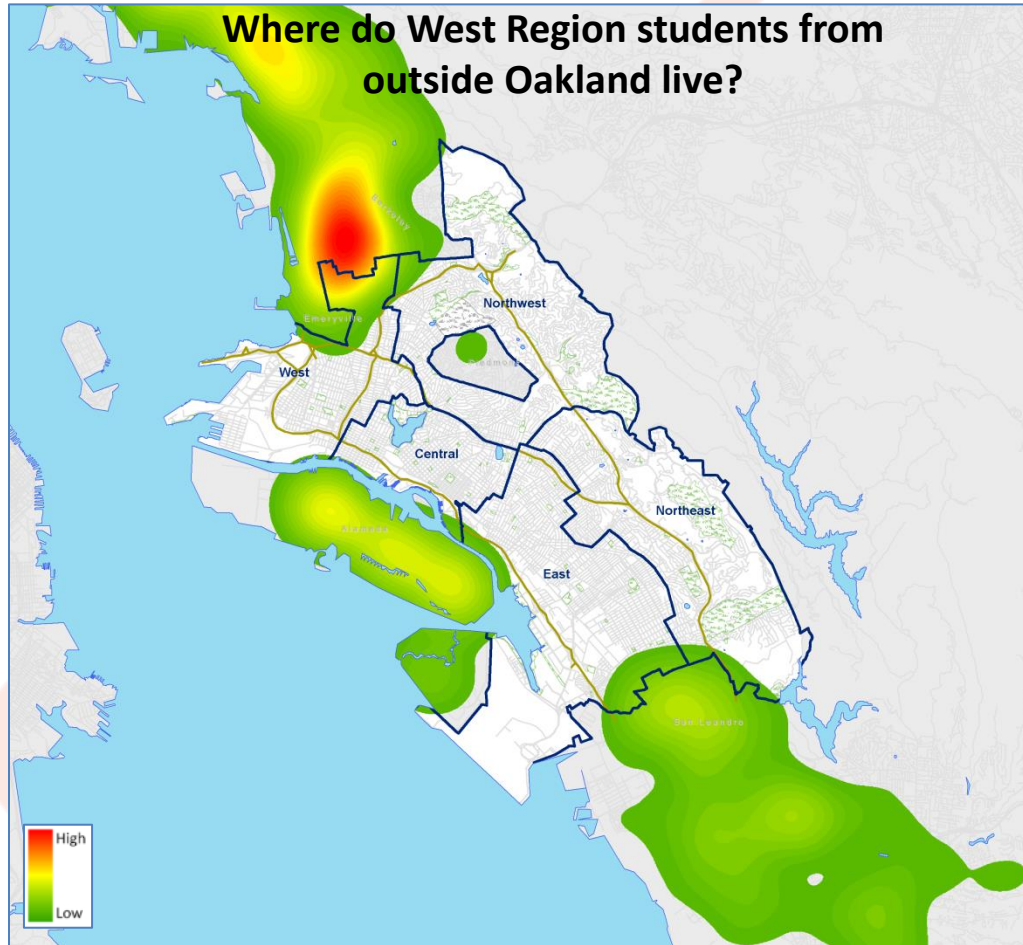
**•52% of West Region TK-5 students attend West Region schools...an increase of 8 percentage points from 2014-15.**

**•61% of West Region middle school students attend West Region schools...a slight 2 percentage point decrease from 2014-15.**

**•Only 36% of West Region high schools students attend West Region schools ...remaining stable from 2014-15.**

# Live/Go Patterns: **West Region**

**Where do West Region students from outside Oakland live?**



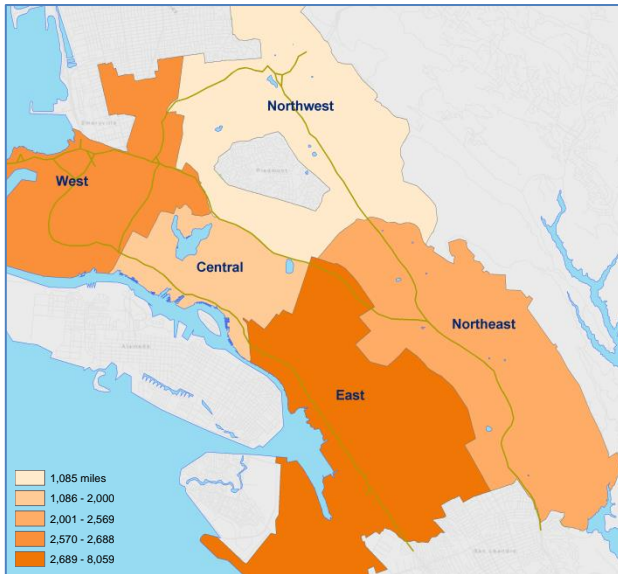
2015-16 enrollment counts include all OUSD district-run and charter schools, and 5 of 7 ACOE charter schools. Prior year's enrollment counts did not include ACOE charter schools.

**Which West Region schools do students who live outside of Oakland attend ?**

West Region schools attended by students living outside Oakland:	#	%
Oakland School for the Arts	294	28%
Aspire Berkley Maynard	243	23%
Yu-Ming	189	18%
Oakland Military Institute	138	13%
KIPP Bridge	64	6%
Vincent Academy	33	3%
Civicorps	16	2%
Westlake Middle School	13	1%
Sankofa Elementary	13	1%
North Oakland Community Charter	13	1%
McClymonds High	8	1%
Street Academy	6	1%
PLACE @ Prescott	3	0%
Ralph J. Bunche	2	0%
MLK Elementary	2	0%
Hoover Elementary	2	0%
Oakland International High	2	0%
<b>TOTAL</b>	<b>1,041</b>	<b>100%</b>

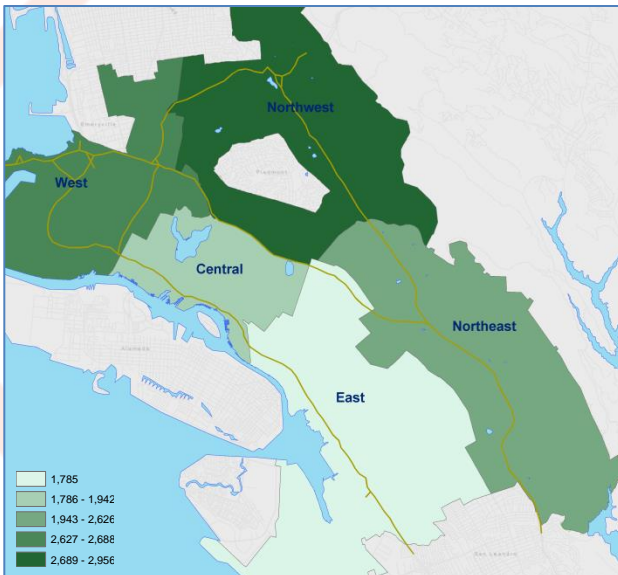
- **A decrease of 107 students from 2014-15**
- **95% of OUSD students who live outside of Oakland and attend West Region schools attend Charters...a slight 2 percentage point increase from 2014-15.**

# Live/Go Patterns: **West Region**



How far do students who attend schools in the West Region travel from each region?

Travel from:	To West Region schools:	
	Aggregate Miles	Average Miles
Central	2,000	3.5
East	8,059	8.1
Northeast	2,569	8.5
Northwest	1,085	3.3
West	2,688	1.0
Outside Oakland	13,351	11.7
<b>TOTAL</b>	<b>29,752</b>	<b>4.9</b>



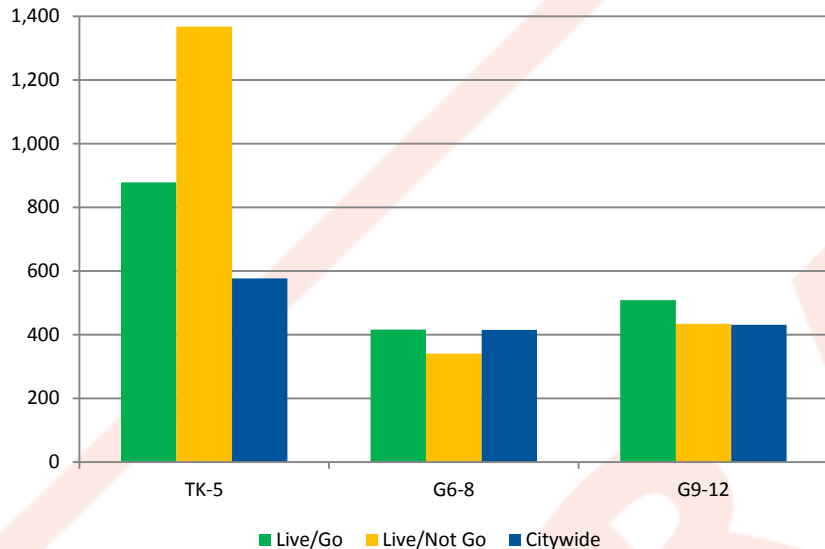
How far do students who live in the West Region travel to schools in each region?

To schools in:	Travel from West Region:	
	Aggregate Miles	Average Miles
Central	1,942	2.6
East	1,785	7.8
Northeast	2,626	8.4
Northwest	2,956	2.2
West	2,688	1.0
<b>TOTAL</b>	<b>11,997</b>	<b>2.2</b>

2015-16 enrollment counts include all OUSD district-run and charter schools, and 5 of 7 ACOE charter schools. Prior year's enrollment counts did not include ACOE charter schools.

# Live/Go Patterns: West Region

How many students in the West Region attend their neighborhood district-run school?



WEST:	Live/Go		Live/Not Go		Citywide		PEC		TOTAL
	#	%	#	%	#	%	#	%	
Grades TK-5	878	31%	1,368	48%	577	20%	2	0%	2,825
Grades 6-8	416	35%	341	29%	415	35%	9	1%	1,181
Grades 9-12	509	37%	434	31%	431	31%	20	1%	1,394
PEC	0	0%	0	0%	0	0%	87	100%	87
<b>TOTAL</b>	<b>1,803</b>	<b>33%</b>	<b>2,143</b>	<b>39%</b>	<b>1,423</b>	<b>26%</b>	<b>118</b>	<b>2%</b>	<b>5,487</b>

- Only 33% of West region students attend their district-run neighborhood school.
- Almost half (48%) of West region TK-5 students in district run schools go outside of their neighborhood to attend school.
- This Not Live/Go group makes up the largest cohort, almost 40%, of students across all grades in the West region.
- Slightly more than a quarter (26%) of students living in the West region attend either district-wide or charter schools that do not align with geographic attendance boundaries.

**Live/Go:** students attend district-run schools in their attendance area

**Live/Not Go:** students attend district-run schools outside their attendance area

**Citywide:** students attend either district-run or charter school that does not align with a geographic attendance area

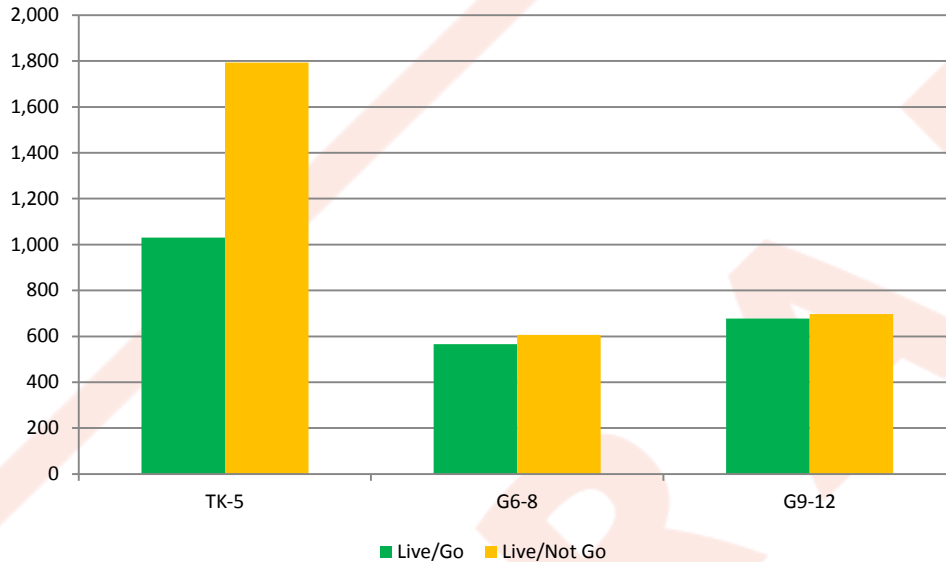
**PEC:** students in Programs for Exceptional Children with disabilities who attend non-public schools, home & hospital, young adult, and infant and pre-K special programs

2015-16 enrollment counts include all OUSD district-run and charter schools, and 5 of 7 ACOE charter schools. Prior year's enrollment counts did not include ACOE charter schools.



# Live/Go Patterns: West Region

How many students in the West Region attend any type of Oakland public school in their neighborhood?<sup>1</sup>



WEST:	Live/Go <sup>1</sup>		Live/Not Go		TOTAL
	#	%	#	%	
Grades TK-5	1,030	36%	1,793	64%	2,823
Grades 6-8	566	48%	606	52%	1,172
Grades 9-12	677	49%	697	51%	1,374
<b>TOTAL</b>	<b>2,273</b>	<b>42%</b>	<b>3,096</b>	<b>58%</b>	<b>5,369</b>

- **Only 42% of West region students attend schools in their neighborhood.**
- **The majority of students across all grades attend schools outside of their neighborhood.**

**Live/Go:** students attend any type of Oakland public school (district-run, charter, citywide) in their attendance area

**Live/Not Go:** students attend any type of Oakland public school outside of their attendance area

<sup>1</sup> Neighborhood is defined as the geographic area within the local attendance area boundary. District-run, charter and citywide schools are all geocoded within their local attendance areas for the purposes of this analysis.

2015-16 enrollment counts include all OUSD district-run and charter schools, and 5 of 7 ACOE charter schools. Prior year's enrollment counts did not include ACOE charter schools.

**APPENDIX C: Teacher Retention  
DETAIL DATA**

# Appendix C: Teacher Retention Data (1)

Base Year	School Name	Average Number Of Teachers at Site	Average Number of Teachers Returning to Site Next Year	Average Percent Yearly Teacher Retention	SRA Region	Board District	School Level
2006	ACORN WOODLAND K-5	13	10	76.9%	East	7	Elementary
2007	ACORN WOODLAND K-5	13	10	76.9%	East	7	Elementary
2008	ACORN WOODLAND K-5	14	12	85.7%	East	7	Elementary
2009	ACORN WOODLAND K-5	13	11	84.6%	East	7	Elementary
2010	ACORN WOODLAND K-5	13	9	69.2%	East	7	Elementary
2011	ACORN WOODLAND K-5	13	11	84.6%	East	7	Elementary
2012	ACORN WOODLAND K-5	14	10	71.4%	East	7	Elementary
2013	ACORN WOODLAND K-5	14	10	71.4%	East	7	Elementary
2014	ACORN WOODLAND K-5	14	12	85.7%	East	7	Elementary
2006	ALLENDALE	20	18	90.0%	East	4	Elementary
2007	ALLENDALE	25	20	80.0%	East	4	Elementary
2008	ALLENDALE	25	20	80.0%	East	4	Elementary
2009	ALLENDALE	25	20	80.0%	East	4	Elementary
2010	ALLENDALE	21	15	71.4%	East	4	Elementary
2011	ALLENDALE	16	13	81.3%	East	4	Elementary
2012	ALLENDALE	20	13	65.0%	East	4	Elementary
2013	ALLENDALE	18	12	66.7%	East	4	Elementary
2014	ALLENDALE	18	15	83.3%	East	4	Elementary
2006	ALLIANCE ACADEMY	13	10	76.9%	East	7	Middle
2007	ALLIANCE ACADEMY	19	9	47.4%	East	7	Middle
2008	ALLIANCE ACADEMY	19	17	89.5%	East	7	Middle
2009	ALLIANCE ACADEMY	19	13	68.4%	East	7	Middle
2010	ALLIANCE ACADEMY	17	9	52.9%	East	7	Middle
2011	ALLIANCE ACADEMY	17	8	47.1%	East	7	Middle
2012	ALLIANCE ACADEMY	19	10	52.6%	East	7	Middle
2013	ALLIANCE ACADEMY	22	10	45.5%	East	7	Middle
2014	ALLIANCE ACADEMY	25	12	48.0%	East	7	Middle
2006	BELLA VISTA	23	20	87.0%	Central	2	Elementary
2007	BELLA VISTA	22	18	81.8%	Central	2	Elementary
2008	BELLA VISTA	22	19	86.4%	Central	2	Elementary
2009	BELLA VISTA	24	20	83.3%	Central	2	Elementary
2010	BELLA VISTA	22	17	77.3%	Central	2	Elementary
2011	BELLA VISTA	21	19	90.5%	Central	2	Elementary
2012	BELLA VISTA	21	16	76.2%	Central	2	Elementary
2013	BELLA VISTA	20	17	85.0%	Central	2	Elementary
2014	BELLA VISTA	20	14	70.0%	Central	2	Elementary
2006	BRET HARTE MIDDLE	41	32	78.0%	Northeast	4	Middle
2007	BRET HARTE MIDDLE	42	29	69.0%	Northeast	4	Middle
2008	BRET HARTE MIDDLE	31	27	87.1%	Northeast	4	Middle
2009	BRET HARTE MIDDLE	30	24	80.0%	Northeast	4	Middle
2010	BRET HARTE MIDDLE	27	21	77.8%	Northeast	4	Middle
2011	BRET HARTE MIDDLE	25	21	84.0%	Northeast	4	Middle
2012	BRET HARTE MIDDLE	25	21	84.0%	Northeast	4	Middle
2013	BRET HARTE MIDDLE	24	16	66.7%	Northeast	4	Middle
2014	BRET HARTE MIDDLE	23	16	69.6%	Northeast	4	Middle
2006	BRIDGES ACADEMY @ MELROSE	18	16	88.9%	East	5	Elementary
2007	BRIDGES ACADEMY @ MELROSE	19	19	100.0%	East	5	Elementary
2008	BRIDGES ACADEMY @ MELROSE	20	19	95.0%	East	5	Elementary
2009	BRIDGES ACADEMY @ MELROSE	21	20	95.2%	East	5	Elementary
2010	BRIDGES ACADEMY @ MELROSE	22	21	95.5%	East	5	Elementary
2011	BRIDGES ACADEMY @ MELROSE	21	21	100.0%	East	5	Elementary
2012	BRIDGES ACADEMY @ MELROSE	22	19	86.4%	East	5	Elementary
2013	BRIDGES ACADEMY @ MELROSE	21	21	100.0%	East	5	Elementary
2014	BRIDGES ACADEMY @ MELROSE	22	15	68.2%	East	5	Elementary

Base Year	School Name	Average Number Of Teachers at Site	Average Number of Teachers Returning to Site Next Year	Average Percent Yearly Teacher Retention	SRA Region	Board District	School Level
2006	BROOKFIELD	23	16	69.6%	East	7	Elementary
2007	BROOKFIELD	23	22	95.7%	East	7	Elementary
2008	BROOKFIELD	23	20	87.0%	East	7	Elementary
2009	BROOKFIELD	22	16	72.7%	East	7	Elementary
2010	BROOKFIELD	21	13	61.9%	East	7	Elementary
2011	BROOKFIELD	19	16	84.2%	East	7	Elementary
2012	BROOKFIELD	19	12	63.2%	East	7	Elementary
2013	BROOKFIELD	14	12	85.7%	East	7	Elementary
2014	BROOKFIELD	19	12	63.2%	East	7	Elementary
2009	BUNCHE ACADEMY	11	9	81.8%	West	3	High
2010	BUNCHE ACADEMY	11	9	81.8%	West	3	High
2011	BUNCHE ACADEMY	9	7	77.8%	West	3	High
2012	BUNCHE ACADEMY	8	8	100.0%	West	3	High
2013	BUNCHE ACADEMY	8	5	62.5%	West	3	High
2014	BUNCHE ACADEMY	11	9	81.8%	West	3	High
2006	BURCKHALTER	8	8	100.0%	Northeast	6	Elementary
2007	BURCKHALTER	10	7	70.0%	Northeast	6	Elementary
2008	BURCKHALTER	8	7	87.5%	Northeast	6	Elementary
2009	BURCKHALTER	8	6	75.0%	Northeast	6	Elementary
2010	BURCKHALTER	8	5	62.5%	Northeast	6	Elementary
2011	BURCKHALTER	7	3	42.9%	Northeast	6	Elementary
2012	BURCKHALTER	12	9	75.0%	Northeast	6	Elementary
2013	BURCKHALTER	12	10	83.3%	Northeast	6	Elementary
2014	BURCKHALTER	11	9	81.8%	Northeast	6	Elementary
2006	CARL MUNCK	14	12	85.7%	Northeast	6	Elementary
2007	CARL MUNCK	14	14	100.0%	Northeast	6	Elementary
2008	CARL MUNCK	17	15	88.2%	Northeast	6	Elementary
2009	CARL MUNCK	17	15	88.2%	Northeast	6	Elementary
2010	CARL MUNCK	17	14	82.4%	Northeast	6	Elementary
2011	CARL MUNCK	14	11	78.6%	Northeast	6	Elementary
2012	CARL MUNCK	14	12	85.7%	Northeast	6	Elementary
2013	CARL MUNCK	13	11	84.6%	Northeast	6	Elementary
2014	CARL MUNCK	15	11	73.3%	Northeast	6	Elementary
2012	CASTLEMONT HIGH SCHOOL	32	23	71.9%	East	7	High
2013	CASTLEMONT HIGH SCHOOL	25	14	56.0%	East	7	High
2014	CASTLEMONT HIGH SCHOOL	26	19	73.1%	East	7	High
2006	CHABOT	26	21	80.8%	Northwest	1	Elementary
2007	CHABOT	27	19	70.4%	Northwest	1	Elementary
2008	CHABOT	26	24	92.3%	Northwest	1	Elementary
2009	CHABOT	25	21	84.0%	Northwest	1	Elementary
2010	CHABOT	25	19	76.0%	Northwest	1	Elementary
2011	CHABOT	26	24	92.3%	Northwest	1	Elementary
2012	CHABOT	28	28	100.0%	Northwest	1	Elementary
2013	CHABOT	29	23	79.3%	Northwest	1	Elementary
2014	CHABOT	30	29	96.7%	Northwest	1	Elementary
2006	CLAREMONT MIDDLE	22	14	63.6%	Northwest	1	Middle
2007	CLAREMONT MIDDLE	23	17	73.9%	Northwest	1	Middle
2008	CLAREMONT MIDDLE	24	18	75.0%	Northwest	1	Middle
2009	CLAREMONT MIDDLE	23	14	60.9%	Northwest	1	Middle
2010	CLAREMONT MIDDLE	24	11	45.8%	Northwest	1	Middle
2011	CLAREMONT MIDDLE	26	16	61.5%	Northwest	1	Middle
2012	CLAREMONT MIDDLE	26	15	57.7%	Northwest	1	Middle
2013	CLAREMONT MIDDLE	23	13	56.5%	Northwest	1	Middle
2014	CLAREMONT MIDDLE	28	12	42.9%	Northwest	1	Middle

# Appendix C: Teacher Retention Data (2)

Base Year	School Name	Average Number Of Teachers at Site	Average Number of Teachers Returning to Site		Average Percent Yearly Teacher Retention	SRA Region	Board District	School Level
			Next Year	Retention				
2007	CLEVELAND	17	15	88.2%	Central	2	Elementary	
2008	CLEVELAND	18	16	88.9%	Central	2	Elementary	
2009	CLEVELAND	17	14	82.4%	Central	2	Elementary	
2010	CLEVELAND	16	13	81.3%	Central	2	Elementary	
2011	CLEVELAND	16	13	81.3%	Central	2	Elementary	
2012	CLEVELAND	15	14	93.3%	Central	2	Elementary	
2013	CLEVELAND	15	15	100.0%	Central	2	Elementary	
2014	CLEVELAND	19	15	78.9%	Central	2	Elementary	
2006	COLISEUM COLLEGE PREP ACADEMY	7	3	42.9%	East	6	High	
2007	COLISEUM COLLEGE PREP ACADEMY	10	6	60.0%	East	6	High	
2008	COLISEUM COLLEGE PREP ACADEMY	11	6	54.5%	East	6	High	
2009	COLISEUM COLLEGE PREP ACADEMY	14	9	64.3%	East	6	High	
2010	COLISEUM COLLEGE PREP ACADEMY	17	10	58.8%	East	6	High	
2011	COLISEUM COLLEGE PREP ACADEMY	18	16	88.9%	East	6	High	
2012	COLISEUM COLLEGE PREP ACADEMY	19	16	84.2%	East	6	High	
2013	COLISEUM COLLEGE PREP ACADEMY	19	14	73.7%	East	6	High	
2014	COLISEUM COLLEGE PREP ACADEMY	22	18	81.8%	East	6	High	
2006	Community Day School	5	0	0.0%	Northeast	6	High	
2007	Community Day School	5	3	60.0%	Northeast	6	High	
2008	Community Day School	6	3	50.0%	Northeast	6	High	
2009	Community Day School	6	4	66.7%	Northeast	6	High	
2010	Community Day School	6	3	50.0%	Northeast	6	High	
2011	Community Day School	7	2	28.6%	Northeast	6	High	
2012	Community Day School	10	8	80.0%	Northeast	6	High	
2013	Community Day School	8	5	62.5%	Northeast	6	High	
2014	Community Day School	5	1	20.0%	Northeast	6	High	
2007	COMMUNITY UNITED ELEMENTARY	12	9	75.0%	East	6	Elementary	
2008	COMMUNITY UNITED ELEMENTARY	14	12	85.7%	East	6	Elementary	
2009	COMMUNITY UNITED ELEMENTARY	17	10	58.8%	East	6	Elementary	
2010	COMMUNITY UNITED ELEMENTARY	20	18	90.0%	East	6	Elementary	
2011	COMMUNITY UNITED ELEMENTARY	19	15	78.9%	East	6	Elementary	
2012	COMMUNITY UNITED ELEMENTARY	21	15	71.4%	East	6	Elementary	
2013	COMMUNITY UNITED ELEMENTARY	22	16	72.7%	East	6	Elementary	
2014	COMMUNITY UNITED ELEMENTARY	23	14	60.9%	East	6	Elementary	
2006	CROCKER HIGHLANDS	17	17	100.0%	Northwest	2	Elementary	
2007	CROCKER HIGHLANDS	17	13	76.5%	Northwest	2	Elementary	
2008	CROCKER HIGHLANDS	17	17	100.0%	Northwest	2	Elementary	
2009	CROCKER HIGHLANDS	19	16	84.2%	Northwest	2	Elementary	
2010	CROCKER HIGHLANDS	17	14	82.4%	Northwest	2	Elementary	
2011	CROCKER HIGHLANDS	16	16	100.0%	Northwest	2	Elementary	
2012	CROCKER HIGHLANDS	18	16	88.9%	Northwest	2	Elementary	
2013	CROCKER HIGHLANDS	19	14	73.7%	Northwest	2	Elementary	
2014	CROCKER HIGHLANDS	19	19	100.0%	Northwest	2	Elementary	
2006	DEWEY HIGH SCHOOL	8	6	75.0%	Central	2	High	
2007	DEWEY HIGH SCHOOL	11	8	72.7%	Central	2	High	
2008	DEWEY HIGH SCHOOL	9	7	77.8%	Central	2	High	
2009	DEWEY HIGH SCHOOL	10	6	60.0%	Central	2	High	
2010	DEWEY HIGH SCHOOL	11	8	72.7%	Central	2	High	
2011	DEWEY HIGH SCHOOL	8	6	75.0%	Central	2	High	
2012	DEWEY HIGH SCHOOL	8	7	87.5%	Central	2	High	
2013	DEWEY HIGH SCHOOL	8	8	100.0%	Central	2	High	
2014	DEWEY HIGH SCHOOL	10	7	70.0%	Central	2	High	
2007	EAST OAKLAND PRIDE	18	13	72.2%	East	6	Elementary	
2008	EAST OAKLAND PRIDE	20	14	70.0%	East	6	Elementary	

Base Year	School Name	Average Number Of Teachers at Site	Average Number of Teachers Returning to Site		Average Percent Yearly Teacher Retention	SRA Region	Board District	School Level
			Next Year	Retention				
2009	EAST OAKLAND PRIDE	22	14	63.6%	East	6	Elementary	
2010	EAST OAKLAND PRIDE	21	16	76.2%	East	6	Elementary	
2011	EAST OAKLAND PRIDE	21	17	81.0%	East	6	Elementary	
2012	EAST OAKLAND PRIDE	20	12	60.0%	East	6	Elementary	
2013	EAST OAKLAND PRIDE	19	12	63.2%	East	6	Elementary	
2014	EAST OAKLAND PRIDE	20	11	55.0%	East	6	Elementary	
2006	EDNA BREWER MIDDLE	30	18	60.0%	Northwest	5	Middle	
2007	EDNA BREWER MIDDLE	35	24	68.6%	Northwest	5	Middle	
2008	EDNA BREWER MIDDLE	35	23	65.7%	Northwest	5	Middle	
2009	EDNA BREWER MIDDLE	34	22	64.7%	Northwest	5	Middle	
2010	EDNA BREWER MIDDLE	32	20	62.5%	Northwest	5	Middle	
2011	EDNA BREWER MIDDLE	32	21	65.6%	Northwest	5	Middle	
2012	EDNA BREWER MIDDLE	35	23	65.7%	Northwest	5	Middle	
2013	EDNA BREWER MIDDLE	35	24	68.6%	Northwest	5	Middle	
2014	EDNA BREWER MIDDLE	33	26	78.8%	Northwest	5	Middle	
2006	ELMHURST COMMUNITY PREP	12	9	75.0%	East	7	Middle	
2007	ELMHURST COMMUNITY PREP	19	14	73.7%	East	7	Middle	
2008	ELMHURST COMMUNITY PREP	19	15	78.9%	East	7	Middle	
2009	ELMHURST COMMUNITY PREP	19	14	73.7%	East	7	Middle	
2010	ELMHURST COMMUNITY PREP	16	6	37.5%	East	7	Middle	
2011	ELMHURST COMMUNITY PREP	17	10	58.8%	East	7	Middle	
2012	ELMHURST COMMUNITY PREP	19	11	57.9%	East	7	Middle	
2013	ELMHURST COMMUNITY PREP	17	8	47.1%	East	7	Middle	
2014	ELMHURST COMMUNITY PREP	16	11	68.8%	East	7	Middle	
2006	EMERSON	11	7	63.6%	Northwest	1	Elementary	
2007	EMERSON	12	11	91.7%	Northwest	1	Elementary	
2008	EMERSON	12	11	91.7%	Northwest	1	Elementary	
2009	EMERSON	13	11	84.6%	Northwest	1	Elementary	
2010	EMERSON	14	11	78.6%	Northwest	1	Elementary	
2011	EMERSON	13	11	84.6%	Northwest	1	Elementary	
2012	EMERSON	14	13	92.9%	Northwest	1	Elementary	
2013	EMERSON	15	12	80.0%	Northwest	1	Elementary	
2014	EMERSON	15	8	53.3%	Northwest	1	Elementary	
2006	Encompass Small School	12	11	91.7%	East	7	Elementary	
2007	Encompass Small School	14	9	64.3%	East	7	Elementary	
2008	Encompass Small School	14	10	71.4%	East	7	Elementary	
2009	Encompass Small School	15	10	66.7%	East	7	Elementary	
2010	Encompass Small School	13	10	76.9%	East	7	Elementary	
2011	Encompass Small School	12	11	91.7%	East	7	Elementary	
2012	Encompass Small School	14	9	64.3%	East	7	Elementary	
2013	Encompass Small School	15	12	80.0%	East	7	Elementary	
2014	Encompass Small School	14	11	78.6%	East	7	Elementary	
2006	ESPERANZA ACADEMY	17	10	58.8%	East	7	Elementary	
2007	ESPERANZA ACADEMY	17	11	64.7%	East	7	Elementary	
2008	ESPERANZA ACADEMY	19	13	68.4%	East	7	Elementary	
2009	ESPERANZA ACADEMY	21	17	81.0%	East	7	Elementary	
2010	ESPERANZA ACADEMY	20	18	90.0%	East	7	Elementary	
2011	ESPERANZA ACADEMY	20	17	85.0%	East	7	Elementary	
2012	ESPERANZA ACADEMY	17	14	82.4%	East	7	Elementary	
2013	ESPERANZA ACADEMY	16	12	75.0%	East	7	Elementary	
2014	ESPERANZA ACADEMY	18	14	77.8%	East	7	Elementary	
2006	FRANKLIN	33	32	97.0%	Central	2	Elementary	
2007	FRANKLIN	35	31	88.6%	Central	2	Elementary	
2008	FRANKLIN	32	30	93.8%	Central	2	Elementary	

# Appendix C: Teacher Retention Data (3)

Base Year	School Name	Average Number Of Teachers at Site	Average Number of Teachers Returning to Site Next Year	Average Percent Yearly Teacher Retention	SRA Region	Board District	School Level
2009	FRANKLIN	33	32	97.0%	Central	2	Elementary
2010	FRANKLIN	33	29	87.9%	Central	2	Elementary
2011	FRANKLIN	32	30	93.8%	Central	2	Elementary
2012	FRANKLIN	33	27	81.8%	Central	2	Elementary
2013	FRANKLIN	34	30	88.2%	Central	2	Elementary
2014	FRANKLIN	31	24	77.4%	Central	2	Elementary
2006	FRED T KOREMATSU DISCOVERY AC	19	11	57.9%	East	7	Elementary
2007	FRED T KOREMATSU DISCOVERY AC	17	11	64.7%	East	7	Elementary
2008	FRED T KOREMATSU DISCOVERY AC	16	10	62.5%	East	7	Elementary
2009	FRED T KOREMATSU DISCOVERY AC	18	14	77.8%	East	7	Elementary
2010	FRED T KOREMATSU DISCOVERY AC	19	17	89.5%	East	7	Elementary
2011	FRED T KOREMATSU DISCOVERY AC	20	17	85.0%	East	7	Elementary
2012	FRED T KOREMATSU DISCOVERY AC	18	14	77.8%	East	7	Elementary
2013	FRED T KOREMATSU DISCOVERY AC	20	16	80.0%	East	7	Elementary
2014	FRED T KOREMATSU DISCOVERY AC	21	16	76.2%	East	7	Elementary
2012	FREMONT HIGH SCHOOL	45	32	71.1%	East	5	High
2013	FREMONT HIGH SCHOOL	43	29	67.4%	East	5	High
2014	FREMONT HIGH SCHOOL	40	28	70.0%	East	5	High
2006	FRICK MIDDLE	26	22	84.6%	East	6	Middle
2007	FRICK MIDDLE	28	23	82.1%	East	6	Middle
2008	FRICK MIDDLE	28	18	64.3%	East	6	Middle
2009	FRICK MIDDLE	25	21	84.0%	East	6	Middle
2010	FRICK MIDDLE	21	17	81.0%	East	6	Middle
2011	FRICK MIDDLE	19	15	78.9%	East	6	Middle
2012	FRICK MIDDLE	18	11	61.1%	East	6	Middle
2013	FRICK MIDDLE	15	8	53.3%	East	6	Middle
2014	FRICK MIDDLE	12	4	33.3%	East	6	Middle
2006	FRUITVALE	31	28	90.3%	East	4	Elementary
2007	FRUITVALE	29	24	82.8%	East	4	Elementary
2008	FRUITVALE	27	25	92.6%	East	4	Elementary
2009	FRUITVALE	26	23	88.5%	East	4	Elementary
2010	FRUITVALE	23	18	78.3%	East	4	Elementary
2011	FRUITVALE	19	16	84.2%	East	4	Elementary
2012	FRUITVALE	17	15	88.2%	East	4	Elementary
2013	FRUITVALE	18	14	77.8%	East	4	Elementary
2014	FRUITVALE	17	14	82.4%	East	4	Elementary
2007	FUTURES ELEMENTARY	15	7	46.7%	East	6	Elementary
2008	FUTURES ELEMENTARY	16	13	81.3%	East	6	Elementary
2009	FUTURES ELEMENTARY	21	12	57.1%	East	6	Elementary
2010	FUTURES ELEMENTARY	21	12	57.1%	East	6	Elementary
2011	FUTURES ELEMENTARY	17	11	64.7%	East	6	Elementary
2012	FUTURES ELEMENTARY	19	11	57.9%	East	6	Elementary
2013	FUTURES ELEMENTARY	18	11	61.1%	East	6	Elementary
2014	FUTURES ELEMENTARY	16	11	68.8%	East	6	Elementary
2006	GARFIELD	34	31	91.2%	Central	2	Elementary
2007	GARFIELD	36	31	86.1%	Central	2	Elementary
2008	GARFIELD	37	31	83.8%	Central	2	Elementary
2009	GARFIELD	35	29	82.9%	Central	2	Elementary
2010	GARFIELD	32	27	84.4%	Central	2	Elementary
2011	GARFIELD	28	18	64.3%	Central	2	Elementary
2012	GARFIELD	29	24	82.8%	Central	2	Elementary
2013	GARFIELD	33	18	54.5%	Central	2	Elementary
2014	GARFIELD	31	20	64.5%	Central	2	Elementary
2006	GLENVIEW	19	18	94.7%	Northwest	5	Elementary
2007	GLENVIEW	20	18	90.0%	Northwest	5	Elementary
2008	GLENVIEW	18	18	100.0%	Northwest	5	Elementary

Base Year	School Name	Average Number Of Teachers at Site	Average Number of Teachers Returning to Site Next Year	Average Percent Yearly Teacher Retention	SRA Region	Board District	School Level
2009	GLENVIEW	18	17	94.4%	Northwest	5	Elementary
2010	GLENVIEW	19	17	89.5%	Northwest	5	Elementary
2011	GLENVIEW	18	17	94.4%	Northwest	5	Elementary
2012	GLENVIEW	18	18	100.0%	Northwest	5	Elementary
2013	GLENVIEW	18	16	88.9%	Northwest	5	Elementary
2014	GLENVIEW	21	17	81.0%	Northwest	5	Elementary
2007	GLOBAL FAMILY SCHOOL	14	12	85.7%	East	5	Elementary
2008	GLOBAL FAMILY SCHOOL	20	16	80.0%	East	5	Elementary
2009	GLOBAL FAMILY SCHOOL	22	13	59.1%	East	5	Elementary
2010	GLOBAL FAMILY SCHOOL	18	15	83.3%	East	5	Elementary
2011	GLOBAL FAMILY SCHOOL	17	17	100.0%	East	5	Elementary
2012	GLOBAL FAMILY SCHOOL	21	15	71.4%	East	5	Elementary
2013	GLOBAL FAMILY SCHOOL	20	17	85.0%	East	5	Elementary
2014	GLOBAL FAMILY SCHOOL	21	20	95.2%	East	5	Elementary
2006	GRASS VALLEY	12	10	83.3%	Northeast	7	Elementary
2007	GRASS VALLEY	15	11	73.3%	Northeast	7	Elementary
2008	GRASS VALLEY	14	10	71.4%	Northeast	7	Elementary
2009	GRASS VALLEY	15	10	66.7%	Northeast	7	Elementary
2010	GRASS VALLEY	14	10	71.4%	Northeast	7	Elementary
2011	GRASS VALLEY	13	3	23.1%	Northeast	7	Elementary
2012	GRASS VALLEY	13	9	69.2%	Northeast	7	Elementary
2013	GRASS VALLEY	9	9	100.0%	Northeast	7	Elementary
2014	GRASS VALLEY	13	11	84.6%	Northeast	7	Elementary
2007	GREENLEAF ELEMENTARY	19	15	78.9%	East	6	Elementary
2008	GREENLEAF ELEMENTARY	22	19	86.4%	East	6	Elementary
2009	GREENLEAF ELEMENTARY	20	20	100.0%	East	6	Elementary
2010	GREENLEAF ELEMENTARY	24	15	62.5%	East	6	Elementary
2011	GREENLEAF ELEMENTARY	20	17	85.0%	East	6	Elementary
2012	GREENLEAF ELEMENTARY	26	16	61.5%	East	6	Elementary
2013	GREENLEAF ELEMENTARY	29	23	79.3%	East	6	Elementary
2014	GREENLEAF ELEMENTARY	33	21	63.6%	East	6	Elementary
2006	HILLCREST	16	14	87.5%	Northwest	1	K-8
2007	HILLCREST	19	16	84.2%	Northwest	1	K-8
2008	HILLCREST	18	17	94.4%	Northwest	1	K-8
2009	HILLCREST	20	16	80.0%	Northwest	1	K-8
2010	HILLCREST	18	16	88.9%	Northwest	1	K-8
2011	HILLCREST	18	16	88.9%	Northwest	1	K-8
2012	HILLCREST	21	16	76.2%	Northwest	1	K-8
2013	HILLCREST	18	14	77.8%	Northwest	1	K-8
2014	HILLCREST	18	14	77.8%	Northwest	1	K-8
2006	HOOVER	18	13	72.2%	West	3	Elementary
2007	HOOVER	16	13	81.3%	West	3	Elementary
2008	HOOVER	18	16	88.9%	West	3	Elementary
2009	HOOVER	18	14	77.8%	West	3	Elementary
2010	HOOVER	19	15	78.9%	West	3	Elementary
2011	HOOVER	16	14	87.5%	West	3	Elementary
2012	HOOVER	15	13	86.7%	West	3	Elementary
2013	HOOVER	14	11	78.6%	West	3	Elementary
2014	HOOVER	14	11	78.6%	West	3	Elementary
2006	HORACE MANN	17	15	88.2%	East	4	Elementary
2007	HORACE MANN	20	17	85.0%	East	4	Elementary
2008	HORACE MANN	20	16	80.0%	East	4	Elementary
2009	HORACE MANN	18	16	88.9%	East	4	Elementary
2010	HORACE MANN	19	17	89.5%	East	4	Elementary
2011	HORACE MANN	19	17	89.5%	East	4	Elementary
2012	HORACE MANN	20	15	75.0%	East	4	Elementary

# Appendix C: Teacher Retention Data (4)

Base Year	School Name	Average Number Of Teachers at Site	Average Number of Teachers Returning to Site Next Year	Average Percent Yearly Teacher Retention	SRA Region	Board District	School Level
2013	HORACE MANN	19	15	78.9%	East	4	Elementary
2014	HORACE MANN	22	13	59.1%	East	4	Elementary
2006	HOWARD	12	10	83.3%	Northeast	7	Elementary
2007	HOWARD	12	8	66.7%	Northeast	7	Elementary
2008	HOWARD	12	9	75.0%	Northeast	7	Elementary
2009	HOWARD	11	8	72.7%	Northeast	7	Elementary
2010	HOWARD	9	8	88.9%	Northeast	7	Elementary
2011	HOWARD	8	7	87.5%	Northeast	7	Elementary
2012	HOWARD	7	7	100.0%	Northeast	7	Elementary
2013	HOWARD	8	8	100.0%	Northeast	7	Elementary
2014	HOWARD	9	7	77.8%	Northeast	7	Elementary
2006	INDEPENDENT STUDY 9-12	7	5	71.4%	Northeast	7	K-12
2007	INDEPENDENT STUDY 9-12	9	8	88.9%	Northeast	7	K-12
2008	INDEPENDENT STUDY 9-12	10	8	80.0%	Northeast	7	K-12
2009	INDEPENDENT STUDY 9-12	9	7	77.8%	Northeast	7	K-12
2010	INDEPENDENT STUDY 9-12	8	6	75.0%	Northeast	7	K-12
2011	INDEPENDENT STUDY 9-12	8	6	75.0%	Northeast	7	K-12
2012	INDEPENDENT STUDY 9-12	9	9	100.0%	Northeast	7	K-12
2013	INDEPENDENT STUDY 9-12	11	9	81.8%	Northeast	7	K-12
2014	INDEPENDENT STUDY 9-12	14	11	78.6%	Northeast	7	K-12
2006	INTERNATIONAL COMMUNITY SCHOO	13	9	69.2%	East	5	Elementary
2007	INTERNATIONAL COMMUNITY SCHOO	14	10	71.4%	East	5	Elementary
2008	INTERNATIONAL COMMUNITY SCHOO	13	12	92.3%	East	5	Elementary
2009	INTERNATIONAL COMMUNITY SCHOO	14	11	78.6%	East	5	Elementary
2010	INTERNATIONAL COMMUNITY SCHOO	15	9	60.0%	East	5	Elementary
2011	INTERNATIONAL COMMUNITY SCHOO	15	14	93.3%	East	5	Elementary
2012	INTERNATIONAL COMMUNITY SCHOO	18	14	77.8%	East	5	Elementary
2013	INTERNATIONAL COMMUNITY SCHOO	18	13	72.2%	East	5	Elementary
2014	INTERNATIONAL COMMUNITY SCHOO	20	16	80.0%	East	5	Elementary
2006	JOAQUIN MILLER	15	14	93.3%	Northwest	4	Elementary
2007	JOAQUIN MILLER	16	14	87.5%	Northwest	4	Elementary
2008	JOAQUIN MILLER	15	15	100.0%	Northwest	4	Elementary
2009	JOAQUIN MILLER	18	14	77.8%	Northwest	4	Elementary
2010	JOAQUIN MILLER	17	15	88.2%	Northwest	4	Elementary
2011	JOAQUIN MILLER	17	14	82.4%	Northwest	4	Elementary
2012	JOAQUIN MILLER	16	16	100.0%	Northwest	4	Elementary
2013	JOAQUIN MILLER	16	14	87.5%	Northwest	4	Elementary
2014	JOAQUIN MILLER	17	15	88.2%	Northwest	4	Elementary
2006	KAISER	11	9	81.8%	Northwest	1	Elementary
2007	KAISER	12	10	83.3%	Northwest	1	Elementary
2008	KAISER	12	11	91.7%	Northwest	1	Elementary
2009	KAISER	12	11	91.7%	Northwest	1	Elementary
2010	KAISER	14	12	85.7%	Northwest	1	Elementary
2011	KAISER	13	11	84.6%	Northwest	1	Elementary
2012	KAISER	13	12	92.3%	Northwest	1	Elementary
2013	KAISER	13	10	76.9%	Northwest	1	Elementary
2014	KAISER	12	12	100.0%	Northwest	1	Elementary
2006	LA ESCUELITA	12	11	91.7%	Central	2	Elementary
2007	LA ESCUELITA	12	11	91.7%	Central	2	Elementary
2008	LA ESCUELITA	12	11	91.7%	Central	2	Elementary
2009	LA ESCUELITA	11	10	90.9%	Central	2	Elementary
2010	LA ESCUELITA	11	11	100.0%	Central	2	Elementary
2011	LA ESCUELITA	11	9	81.8%	Central	2	Elementary
2012	LA ESCUELITA	14	13	92.9%	Central	2	Elementary
2013	LA ESCUELITA	13	12	92.3%	Central	2	Elementary
2014	LA ESCUELITA	16	13	81.3%	Central	2	Elementary

Base Year	School Name	Average Number Of Teachers at Site	Average Number of Teachers Returning to Site Next Year	Average Percent Yearly Teacher Retention	SRA Region	Board District	School Level
2006	LAFAYETTE	16	11	68.8%	West	3	Elementary
2007	LAFAYETTE	16	10	62.5%	West	3	Elementary
2008	LAFAYETTE	16	14	87.5%	West	3	Elementary
2009	LAFAYETTE	16	9	56.3%	West	3	Elementary
2010	LAFAYETTE	16	12	75.0%	West	3	Elementary
2011	LAFAYETTE	17	12	70.6%	West	3	Elementary
2012	LAFAYETTE	13	12	92.3%	West	3	Elementary
2013	LAFAYETTE	14	9	64.3%	West	3	Elementary
2014	LAFAYETTE	13	4	30.8%	West	3	Elementary
2006	LAUREL	25	22	88.0%	Northeast	4	Elementary
2007	LAUREL	25	23	92.0%	Northeast	4	Elementary
2008	LAUREL	24	21	87.5%	Northeast	4	Elementary
2009	LAUREL	24	21	87.5%	Northeast	4	Elementary
2010	LAUREL	23	19	82.6%	Northeast	4	Elementary
2011	LAUREL	23	22	95.7%	Northeast	4	Elementary
2012	LAUREL	25	19	76.0%	Northeast	4	Elementary
2013	LAUREL	23	20	87.0%	Northeast	4	Elementary
2014	LAUREL	24	19	79.2%	Northeast	4	Elementary
2006	LIFE ACADEMY	14	12	85.7%	East	5	High
2007	LIFE ACADEMY	13	10	76.9%	East	5	High
2008	LIFE ACADEMY	13	10	76.9%	East	5	High
2009	LIFE ACADEMY	13	12	92.3%	East	5	High
2010	LIFE ACADEMY	16	12	75.0%	East	5	High
2011	LIFE ACADEMY	14	12	85.7%	East	5	High
2012	LIFE ACADEMY	17	14	82.4%	East	5	High
2013	LIFE ACADEMY	21	18	85.7%	East	5	High
2014	LIFE ACADEMY	26	20	76.9%	East	5	High
2006	LINCOLN	30	25	83.3%	Central	2	Elementary
2007	LINCOLN	28	25	89.3%	Central	2	Elementary
2008	LINCOLN	28	28	100.0%	Central	2	Elementary
2009	LINCOLN	28	27	96.4%	Central	2	Elementary
2010	LINCOLN	28	23	82.1%	Central	2	Elementary
2011	LINCOLN	28	27	96.4%	Central	2	Elementary
2012	LINCOLN	29	26	89.7%	Central	2	Elementary
2013	LINCOLN	29	28	96.6%	Central	2	Elementary
2014	LINCOLN	31	23	74.2%	Central	2	Elementary
2006	MADISON MIDDLE	14	8	57.1%	East	7	High
2007	MADISON MIDDLE	14	8	57.1%	East	7	High
2008	MADISON MIDDLE	15	12	80.0%	East	7	High
2009	MADISON MIDDLE	15	12	80.0%	East	7	High
2010	MADISON MIDDLE	15	10	66.7%	East	7	High
2011	MADISON MIDDLE	15	15	100.0%	East	7	High
2012	MADISON MIDDLE	20	16	80.0%	East	7	High
2013	MADISON MIDDLE	27	20	74.1%	East	7	High
2014	MADISON MIDDLE	34	21	61.8%	East	7	High
2006	MANZANITA COMMUNITY SCHOOL	17	14	82.4%	Central	5	Elementary
2007	MANZANITA COMMUNITY SCHOOL	16	12	75.0%	Central	5	Elementary
2008	MANZANITA COMMUNITY SCHOOL	18	16	88.9%	Central	5	Elementary
2009	MANZANITA COMMUNITY SCHOOL	18	14	77.8%	Central	5	Elementary
2010	MANZANITA COMMUNITY SCHOOL	18	15	83.3%	Central	5	Elementary
2011	MANZANITA COMMUNITY SCHOOL	18	13	72.2%	Central	5	Elementary
2012	MANZANITA COMMUNITY SCHOOL	16	15	93.8%	Central	5	Elementary
2013	MANZANITA COMMUNITY SCHOOL	17	12	70.6%	Central	5	Elementary
2014	MANZANITA COMMUNITY SCHOOL	17	12	70.6%	Central	5	Elementary

# Appendix C: Teacher Retention Data (5)

Base Year	School Name	Average Number Of Teachers at Site	Average Number of Teachers Returning to Site Next Year	Average Percent Yearly Teacher Retention	SRA Region	Board District	School Level
2006	MANZANITA SEED	13	12	92.3%	Central	5	Elementary
2007	MANZANITA SEED	16	12	75.0%	Central	5	Elementary
2008	MANZANITA SEED	18	12	66.7%	Central	5	Elementary
2009	MANZANITA SEED	16	12	75.0%	Central	5	Elementary
2010	MANZANITA SEED	13	12	92.3%	Central	5	Elementary
2011	MANZANITA SEED	12	10	83.3%	Central	5	Elementary
2012	MANZANITA SEED	16	13	81.3%	Central	5	Elementary
2013	MANZANITA SEED	20	14	70.0%	Central	5	Elementary
2014	MANZANITA SEED	18	13	72.2%	Central	5	Elementary
2006	MARKHAM	21	16	76.2%	East	6	Elementary
2007	MARKHAM	19	16	84.2%	East	6	Elementary
2008	MARKHAM	20	19	95.0%	East	6	Elementary
2009	MARKHAM	21	19	90.5%	East	6	Elementary
2010	MARKHAM	21	18	85.7%	East	6	Elementary
2011	MARKHAM	19	17	89.5%	East	6	Elementary
2012	MARKHAM	20	14	70.0%	East	6	Elementary
2013	MARKHAM	16	9	56.3%	East	6	Elementary
2014	MARKHAM	19	17	89.5%	East	6	Elementary
2006	MARTIN LUTHER KING JR. K-3	13	9	69.2%	West	3	Elementary
2007	MARTIN LUTHER KING JR. K-3	15	13	86.7%	West	3	Elementary
2008	MARTIN LUTHER KING JR. K-3	13	9	69.2%	West	3	Elementary
2009	MARTIN LUTHER KING JR. K-3	13	11	84.6%	West	3	Elementary
2010	MARTIN LUTHER KING JR. K-3	15	8	53.3%	West	3	Elementary
2011	MARTIN LUTHER KING JR. K-3	14	10	71.4%	West	3	Elementary
2012	MARTIN LUTHER KING JR. K-3	14	9	64.3%	West	3	Elementary
2013	MARTIN LUTHER KING JR. K-3	11	10	90.9%	West	3	Elementary
2014	MARTIN LUTHER KING JR. K-3	14	13	92.9%	West	3	Elementary
2013	MCCLYMONDS HIGH SCHOOL	17	10	58.8%	West	3	High
2014	MCCLYMONDS HIGH SCHOOL	23	12	52.2%	West	3	High
2006	MELROSE LEADERSHIP ACAD	8	5	62.5%	East	6	Elementary
2007	MELROSE LEADERSHIP ACAD	11	4	36.4%	East	6	Elementary
2008	MELROSE LEADERSHIP ACAD	10	5	50.0%	East	6	Elementary
2009	MELROSE LEADERSHIP ACAD	9	7	77.8%	East	6	Elementary
2010	MELROSE LEADERSHIP ACAD	11	8	72.7%	East	6	Elementary
2011	MELROSE LEADERSHIP ACAD	12	8	66.7%	East	6	Elementary
2012	MELROSE LEADERSHIP ACAD	17	13	76.5%	East	6	Elementary
2013	MELROSE LEADERSHIP ACAD	20	15	75.0%	East	6	Elementary
2014	MELROSE LEADERSHIP ACAD	25	15	60.0%	East	6	Elementary
2006	MetWest	9	4	44.4%	Central	2	High
2007	MetWest	8	5	62.5%	Central	2	High
2008	MetWest	8	6	75.0%	Central	2	High
2009	MetWest	10	6	60.0%	Central	2	High
2010	MetWest	9	5	55.6%	Central	2	High
2011	MetWest	9	8	88.9%	Central	2	High
2012	MetWest	11	9	81.8%	Central	2	High
2013	MetWest	11	7	63.6%	Central	2	High
2014	MetWest	11	9	81.8%	Central	2	High
2006	MONTCLAIR	16	16	100.0%	Northwest	4	Elementary
2007	MONTCLAIR	18	16	88.9%	Northwest	4	Elementary
2008	MONTCLAIR	19	17	89.5%	Northwest	4	Elementary
2009	MONTCLAIR	20	19	95.0%	Northwest	4	Elementary
2010	MONTCLAIR	20	17	85.0%	Northwest	4	Elementary
2011	MONTCLAIR	20	17	85.0%	Northwest	4	Elementary
2012	MONTCLAIR	23	21	91.3%	Northwest	4	Elementary

Base Year	School Name	Average Number Of Teachers at Site	Average Number of Teachers Returning to Site Next Year	Average Percent Yearly Teacher Retention	SRA Region	Board District	School Level
2013	MONTCLAIR	25	23	92.0%	Northwest	4	Elementary
2014	MONTCLAIR	27	26	96.3%	Northwest	4	Elementary
2006	MONTERA MIDDLE	34	25	73.5%	Northwest	4	Middle
2007	MONTERA MIDDLE	35	25	71.4%	Northwest	4	Middle
2008	MONTERA MIDDLE	33	27	81.8%	Northwest	4	Middle
2009	MONTERA MIDDLE	36	26	72.2%	Northwest	4	Middle
2010	MONTERA MIDDLE	36	27	75.0%	Northwest	4	Middle
2011	MONTERA MIDDLE	35	24	68.6%	Northwest	4	Middle
2012	MONTERA MIDDLE	35	27	77.1%	Northwest	4	Middle
2013	MONTERA MIDDLE	38	28	73.7%	Northwest	4	Middle
2014	MONTERA MIDDLE	36	29	80.6%	Northwest	4	Middle
2006	NEW HIGHLAND ACADEMY	19	14	73.7%	East	7	Elementary
2007	NEW HIGHLAND ACADEMY	19	15	78.9%	East	7	Elementary
2008	NEW HIGHLAND ACADEMY	22	18	81.8%	East	7	Elementary
2009	NEW HIGHLAND ACADEMY	19	19	100.0%	East	7	Elementary
2010	NEW HIGHLAND ACADEMY	20	16	80.0%	East	7	Elementary
2011	NEW HIGHLAND ACADEMY	17	15	88.2%	East	7	Elementary
2012	NEW HIGHLAND ACADEMY	17	15	88.2%	East	7	Elementary
2013	NEW HIGHLAND ACADEMY	17	15	88.2%	East	7	Elementary
2014	NEW HIGHLAND ACADEMY	19	11	57.9%	East	7	Elementary
2006	OAKLAND HIGH SCHOOL	76	65	85.5%	Central	2	High
2007	OAKLAND HIGH SCHOOL	75	62	82.7%	Central	2	High
2008	OAKLAND HIGH SCHOOL	73	63	86.3%	Central	2	High
2009	OAKLAND HIGH SCHOOL	76	66	86.8%	Central	2	High
2010	OAKLAND HIGH SCHOOL	69	53	76.8%	Central	2	High
2011	OAKLAND HIGH SCHOOL	59	52	88.1%	Central	2	High
2012	OAKLAND HIGH SCHOOL	64	49	76.6%	Central	2	High
2013	OAKLAND HIGH SCHOOL	59	49	83.1%	Central	2	High
2014	OAKLAND HIGH SCHOOL	67	54	80.6%	Central	2	High
2006	OAKLAND INTERNATIONAL HIGH SCH	1	0	0.0%	West	1	High
2007	OAKLAND INTERNATIONAL HIGH SCH	6	6	100.0%	West	1	High
2008	OAKLAND INTERNATIONAL HIGH SCH	12	10	83.3%	West	1	High
2009	OAKLAND INTERNATIONAL HIGH SCH	19	14	73.7%	West	1	High
2010	OAKLAND INTERNATIONAL HIGH SCH	16	10	62.5%	West	1	High
2011	OAKLAND INTERNATIONAL HIGH SCH	18	12	66.7%	West	1	High
2012	OAKLAND INTERNATIONAL HIGH SCH	15	13	86.7%	West	1	High
2013	OAKLAND INTERNATIONAL HIGH SCH	19	14	73.7%	West	1	High
2014	OAKLAND INTERNATIONAL HIGH SCH	25	20	80.0%	West	1	High
2006	OAKLAND TECH HIGH SCHOOL	70	64	91.4%	Northwest	1	High
2007	OAKLAND TECH HIGH SCHOOL	71	60	84.5%	Northwest	1	High
2008	OAKLAND TECH HIGH SCHOOL	72	67	93.1%	Northwest	1	High
2009	OAKLAND TECH HIGH SCHOOL	73	60	82.2%	Northwest	1	High
2010	OAKLAND TECH HIGH SCHOOL	72	55	76.4%	Northwest	1	High
2011	OAKLAND TECH HIGH SCHOOL	68	60	88.2%	Northwest	1	High
2012	OAKLAND TECH HIGH SCHOOL	80	65	81.3%	Northwest	1	High
2013	OAKLAND TECH HIGH SCHOOL	84	76	90.5%	Northwest	1	High
2014	OAKLAND TECH HIGH SCHOOL	87	75	86.2%	Northwest	1	High
2006	PARKER	13	11	84.6%	Northeast	6	Elementary
2007	PARKER	12	12	100.0%	Northeast	6	Elementary
2008	PARKER	12	8	66.7%	Northeast	6	Elementary
2009	PARKER	12	11	91.7%	Northeast	6	Elementary
2010	PARKER	13	10	76.9%	Northeast	6	Elementary
2011	PARKER	11	11	100.0%	Northeast	6	Elementary
2012	PARKER	11	10	90.9%	Northeast	6	Elementary
2013	PARKER	13	10	76.9%	Northeast	6	Elementary
2014	PARKER	14	11	78.6%	Northeast	6	Elementary

# Appendix C: Teacher Retention Data (6)

Base Year	School Name	Average Number Of Teachers at Site	Average Number of Teachers Returning to Site Next Year	Average Percent Yearly Teacher Retention	SRA Region	Board District	School Level
2006	PERALTA	12	11	91.7%	Northwest	1	Elementary
2007	PERALTA	12	12	100.0%	Northwest	1	Elementary
2008	PERALTA	13	13	100.0%	Northwest	1	Elementary
2009	PERALTA	13	12	92.3%	Northwest	1	Elementary
2010	PERALTA	13	12	92.3%	Northwest	1	Elementary
2011	PERALTA	12	11	91.7%	Northwest	1	Elementary
2012	PERALTA	14	11	78.6%	Northwest	1	Elementary
2013	PERALTA	13	11	84.6%	Northwest	1	Elementary
2014	PERALTA	14	13	92.9%	Northwest	1	Elementary
2006	PIEDMONT AVENUE	20	16	80.0%	Northwest	1	Elementary
2007	PIEDMONT AVENUE	19	13	68.4%	Northwest	1	Elementary
2008	PIEDMONT AVENUE	18	15	83.3%	Northwest	1	Elementary
2009	PIEDMONT AVENUE	19	13	68.4%	Northwest	1	Elementary
2010	PIEDMONT AVENUE	17	16	94.1%	Northwest	1	Elementary
2011	PIEDMONT AVENUE	16	14	87.5%	Northwest	1	Elementary
2012	PIEDMONT AVENUE	21	16	76.2%	Northwest	1	Elementary
2013	PIEDMONT AVENUE	19	15	78.9%	Northwest	1	Elementary
2014	PIEDMONT AVENUE	17	12	70.6%	Northwest	1	Elementary
2006	PREP LITERARY ACAD/CULTURAL EX	18	12	66.7%	West	3	Elementary
2007	PREP LITERARY ACAD/CULTURAL EX	17	10	58.8%	West	3	Elementary
2008	PREP LITERARY ACAD/CULTURAL EX	14	12	85.7%	West	3	Elementary
2009	PREP LITERARY ACAD/CULTURAL EX	13	8	61.5%	West	3	Elementary
2010	PREP LITERARY ACAD/CULTURAL EX	9	8	88.9%	West	3	Elementary
2011	PREP LITERARY ACAD/CULTURAL EX	9	7	77.8%	West	3	Elementary
2012	PREP LITERARY ACAD/CULTURAL EX	9	8	88.9%	West	3	Elementary
2013	PREP LITERARY ACAD/CULTURAL EX	10	8	80.0%	West	3	Elementary
2014	PREP LITERARY ACAD/CULTURAL EX	12	9	75.0%	West	3	Elementary
2006	Reach Academy	9	8	88.9%	East	7	Elementary
2007	Reach Academy	14	11	78.6%	East	7	Elementary
2008	Reach Academy	16	12	75.0%	East	7	Elementary
2009	Reach Academy	17	7	41.2%	East	7	Elementary
2010	Reach Academy	15	7	46.7%	East	7	Elementary
2011	Reach Academy	14	12	85.7%	East	7	Elementary
2012	Reach Academy	16	9	56.3%	East	7	Elementary
2013	Reach Academy	19	12	63.2%	East	7	Elementary
2014	Reach Academy	19	9	47.4%	East	7	Elementary
2006	REDWOOD HEIGHTS	14	13	92.9%	Northeast	4	Elementary
2007	REDWOOD HEIGHTS	15	13	86.7%	Northeast	4	Elementary
2008	REDWOOD HEIGHTS	15	15	100.0%	Northeast	4	Elementary
2009	REDWOOD HEIGHTS	15	15	100.0%	Northeast	4	Elementary
2010	REDWOOD HEIGHTS	17	13	76.5%	Northeast	4	Elementary
2011	REDWOOD HEIGHTS	14	12	85.7%	Northeast	4	Elementary
2012	REDWOOD HEIGHTS	15	13	86.7%	Northeast	4	Elementary
2013	REDWOOD HEIGHTS	15	13	86.7%	Northeast	4	Elementary
2014	REDWOOD HEIGHTS	15	13	86.7%	Northeast	4	Elementary
2006	RISE	15	10	66.7%	East	7	Elementary
2007	RISE	17	14	82.4%	East	7	Elementary
2008	RISE	17	15	88.2%	East	7	Elementary
2009	RISE	17	11	64.7%	East	7	Elementary
2010	RISE	16	14	87.5%	East	7	Elementary
2011	RISE	16	15	93.8%	East	7	Elementary
2012	RISE	17	8	47.1%	East	7	Elementary
2013	RISE	14	10	71.4%	East	7	Elementary
2014	RISE	18	10	55.6%	East	7	Elementary
2006	ROOSEVELT MIDDLE	34	25	73.5%	Central	2	Middle

Base Year	School Name	Average Number Of Teachers at Site	Average Number of Teachers Returning to Site Next Year	Average Percent Yearly Teacher Retention	SRA Region	Board District	School Level
2007	ROOSEVELT MIDDLE	35	24	68.6%	Central	2	Middle
2008	ROOSEVELT MIDDLE	31	25	80.6%	Central	2	Middle
2009	ROOSEVELT MIDDLE	29	18	62.1%	Central	2	Middle
2010	ROOSEVELT MIDDLE	25	20	80.0%	Central	2	Middle
2011	ROOSEVELT MIDDLE	27	19	70.4%	Central	2	Middle
2012	ROOSEVELT MIDDLE	25	20	80.0%	Central	2	Middle
2013	ROOSEVELT MIDDLE	22	12	54.5%	Central	2	Middle
2014	ROOSEVELT MIDDLE	19	12	63.2%	Central	2	Middle
2006	ROOTS INTERNATIONAL ACADEMY	10	7	70.0%	East	6	Middle
2007	ROOTS INTERNATIONAL ACADEMY	16	13	81.3%	East	6	Middle
2008	ROOTS INTERNATIONAL ACADEMY	16	8	50.0%	East	6	Middle
2009	ROOTS INTERNATIONAL ACADEMY	16	12	75.0%	East	6	Middle
2010	ROOTS INTERNATIONAL ACADEMY	17	10	58.8%	East	6	Middle
2011	ROOTS INTERNATIONAL ACADEMY	16	5	31.3%	East	6	Middle
2012	ROOTS INTERNATIONAL ACADEMY	16	9	56.3%	East	6	Middle
2013	ROOTS INTERNATIONAL ACADEMY	21	9	42.9%	East	6	Middle
2014	ROOTS INTERNATIONAL ACADEMY	21	10	47.6%	East	6	Middle
2006	RUUSDAL E CONTINUATION	6	4	66.7%	Northeast	7	High
2007	RUUSDAL E CONTINUATION	9	5	55.6%	Northeast	7	High
2008	RUUSDAL E CONTINUATION	5	3	60.0%	Northeast	7	High
2009	RUUSDAL E CONTINUATION	8	6	75.0%	Northeast	7	High
2010	RUUSDAL E CONTINUATION	8	7	87.5%	Northeast	7	High
2011	RUUSDAL E CONTINUATION	9	7	77.8%	Northeast	7	High
2012	RUUSDAL E CONTINUATION	7	6	85.7%	Northeast	7	High
2013	RUUSDAL E CONTINUATION	6	6	100.0%	Northeast	7	High
2014	RUUSDAL E CONTINUATION	9	6	66.7%	Northeast	7	High
2006	SANKOFA ACADEMY	16	5	31.3%	West	1	Elementary
2007	SANKOFA ACADEMY	7	7	100.0%	West	1	Elementary
2008	SANKOFA ACADEMY	7	6	85.7%	West	1	Elementary
2009	SANKOFA ACADEMY	7	6	85.7%	West	1	Elementary
2010	SANKOFA ACADEMY	8	6	75.0%	West	1	Elementary
2011	SANKOFA ACADEMY	10	5	50.0%	West	1	Elementary
2012	SANKOFA ACADEMY	16	10	62.5%	West	1	Elementary
2013	SANKOFA ACADEMY	19	12	63.2%	West	1	Elementary
2014	SANKOFA ACADEMY	18	13	72.2%	West	1	Elementary
2006	SEQUOIA	17	16	94.1%	Northeast	4	Elementary
2007	SEQUOIA	18	18	100.0%	Northeast	4	Elementary
2008	SEQUOIA	18	17	94.4%	Northeast	4	Elementary
2009	SEQUOIA	18	16	88.9%	Northeast	4	Elementary
2010	SEQUOIA	17	15	88.2%	Northeast	4	Elementary
2011	SEQUOIA	16	13	81.3%	Northeast	4	Elementary
2012	SEQUOIA	19	17	89.5%	Northeast	4	Elementary
2013	SEQUOIA	18	16	88.9%	Northeast	4	Elementary
2014	SEQUOIA	18	17	94.4%	Northeast	4	Elementary
2006	SKYLINE HIGH SCHOOL	85	65	76.5%	Northeast	6	High
2007	SKYLINE HIGH SCHOOL	87	70	80.5%	Northeast	6	High
2008	SKYLINE HIGH SCHOOL	86	74	86.0%	Northeast	6	High
2009	SKYLINE HIGH SCHOOL	87	70	80.5%	Northeast	6	High
2010	SKYLINE HIGH SCHOOL	78	61	78.2%	Northeast	6	High
2011	SKYLINE HIGH SCHOOL	68	55	80.9%	Northeast	6	High
2012	SKYLINE HIGH SCHOOL	80	64	80.0%	Northeast	6	High
2013	SKYLINE HIGH SCHOOL	79	60	75.9%	Northeast	6	High
2014	SKYLINE HIGH SCHOOL	86	67	77.9%	Northeast	6	High
2006	SOBRANTE PARK	14	11	78.6%	East	7	Elementary
2007	SOBRANTE PARK	16	15	93.8%	East	7	Elementary



# Appendix C: Teacher Retention Data (7)

Base Year	School Name	Average Number Of Teachers at Site	Average Number of Teachers Returning to Site Next Year	Average Percent Yearly Teacher Retention	SRA Region	Board District	School Level
2008	SOBRANTE PARK	15	12	80.0%	East	7	Elementary
2009	SOBRANTE PARK	12	10	83.3%	East	7	Elementary
2010	SOBRANTE PARK	11	9	81.8%	East	7	Elementary
2011	SOBRANTE PARK	10	5	50.0%	East	7	Elementary
2012	SOBRANTE PARK	11	9	81.8%	East	7	Elementary
2013	SOBRANTE PARK	13	9	69.2%	East	7	Elementary
2014	SOBRANTE PARK	14	10	71.4%	East	7	Elementary
2006	THINK COLLEGE NOW	14	10	71.4%	East	5	Elementary
2007	THINK COLLEGE NOW	13	10	76.9%	East	5	Elementary
2008	THINK COLLEGE NOW	14	11	78.6%	East	5	Elementary
2009	THINK COLLEGE NOW	14	9	64.3%	East	5	Elementary
2010	THINK COLLEGE NOW	14	10	71.4%	East	5	Elementary
2011	THINK COLLEGE NOW	13	12	92.3%	East	5	Elementary
2012	THINK COLLEGE NOW	14	11	78.6%	East	5	Elementary
2013	THINK COLLEGE NOW	16	12	75.0%	East	5	Elementary
2014	THINK COLLEGE NOW	16	12	75.0%	East	5	Elementary
2006	THORNHILL	17	15	88.2%	Northwest	4	Elementary
2007	THORNHILL	16	13	81.3%	Northwest	4	Elementary
2008	THORNHILL	17	17	100.0%	Northwest	4	Elementary
2009	THORNHILL	17	16	94.1%	Northwest	4	Elementary
2010	THORNHILL	17	13	76.5%	Northwest	4	Elementary
2011	THORNHILL	15	15	100.0%	Northwest	4	Elementary
2012	THORNHILL	16	15	93.8%	Northwest	4	Elementary
2013	THORNHILL	17	10	58.8%	Northwest	4	Elementary
2014	THORNHILL	21	18	85.7%	Northwest	4	Elementary
2006	UNITED FOR SUCCESS ACADEMY	9	6	66.7%	East	5	Middle
2007	UNITED FOR SUCCESS ACADEMY	16	12	75.0%	East	5	Middle
2008	UNITED FOR SUCCESS ACADEMY	17	13	76.5%	East	5	Middle
2009	UNITED FOR SUCCESS ACADEMY	18	12	66.7%	East	5	Middle
2010	UNITED FOR SUCCESS ACADEMY	18	14	77.8%	East	5	Middle
2011	UNITED FOR SUCCESS ACADEMY	21	16	76.2%	East	5	Middle
2012	UNITED FOR SUCCESS ACADEMY	21	16	76.2%	East	5	Middle
2013	UNITED FOR SUCCESS ACADEMY	20	10	50.0%	East	5	Middle
2014	UNITED FOR SUCCESS ACADEMY	18	12	66.7%	East	5	Middle
2006	URBAN PROMISE ACADEMY	17	8	47.1%	East	5	Middle
2007	URBAN PROMISE ACADEMY	15	7	46.7%	East	5	Middle
2008	URBAN PROMISE ACADEMY	15	10	66.7%	East	5	Middle
2009	URBAN PROMISE ACADEMY	16	12	75.0%	East	5	Middle
2010	URBAN PROMISE ACADEMY	16	12	75.0%	East	5	Middle
2011	URBAN PROMISE ACADEMY	15	12	80.0%	East	5	Middle
2012	URBAN PROMISE ACADEMY	18	14	77.8%	East	5	Middle
2013	URBAN PROMISE ACADEMY	17	13	76.5%	East	5	Middle
2014	URBAN PROMISE ACADEMY	17	14	82.4%	East	5	Middle
2007	WEST OAKLAND MIDDLE	4	2	50.0%	West	3	Middle
2008	WEST OAKLAND MIDDLE	8	4	50.0%	West	3	Middle
2009	WEST OAKLAND MIDDLE	10	4	40.0%	West	3	Middle
2010	WEST OAKLAND MIDDLE	9	2	22.2%	West	3	Middle
2011	WEST OAKLAND MIDDLE	8	6	75.0%	West	3	Middle
2012	WEST OAKLAND MIDDLE	9	5	55.6%	West	3	Middle
2013	WEST OAKLAND MIDDLE	9	8	88.9%	West	3	Middle
2014	WEST OAKLAND MIDDLE	12	6	50.0%	West	3	Middle
2006	WESTLAKE MIDDLE	28	23	82.1%	West	3	Middle
2007	WESTLAKE MIDDLE	28	21	75.0%	West	3	Middle
2008	WESTLAKE MIDDLE	25	16	64.0%	West	3	Middle
2009	WESTLAKE MIDDLE	27	19	70.4%	West	3	Middle

Base Year	School Name	Average Number Of Teachers at Site	Average Number of Teachers Returning to Site Next Year	Average Percent Yearly Teacher Retention	SRA Region	Board District	School Level
2010	WESTLAKE MIDDLE	26	17	65.4%	West	3	Middle
2011	WESTLAKE MIDDLE	28	18	64.3%	West	3	Middle
2012	WESTLAKE MIDDLE	26	18	69.2%	West	3	Middle
2013	WESTLAKE MIDDLE	23	16	69.6%	West	3	Middle
2014	WESTLAKE MIDDLE	24	16	66.7%	West	3	Middle
2006	Special Education	326	257	78.8%			0
2007	Special Education	327	268	82.0%			0
2008	Special Education	334	265	79.3%			0
2009	Special Education	317	262	82.6%			0
2010	Special Education	309	267	86.4%			0
2011	Special Education	319	274	85.9%			0
2012	Special Education	375	299	79.7%			0
2013	Special Education	373	300	80.4%			0
2014	Special Education	393	316	80.4%			0