

OAKLAND UNIFIED SCHOOL DISTRICT

Office of the Superintendent of Schools

April 7, 2020

Legislative File	
File ID Number:	20-0692
Introduction Date:	04/07/20
Enactment Number:	20-0484
Enactment Date:	4/7/2020
By:	lf

TO: Board of Education

FROM: Kyla Johnson-Trammell, Superintendent
Tara Gard, Deputy Chief Talent Officer, Talent Division

SUBJECT: Layoffs/Additions/Net of Classified Positions for Fiscal Year 2020-2021

ACTION:

Approval by the Board of Education of Resolution No. 1920-2026 - Layoffs/Additions/Net of Classified Positions for Fiscal Year 2020-2021 which provides for the reduction or layoff of classified positions, and increase or creation of authorized classified positions based on lack of funds and/or program need consistent with Resolution No. 1920-0214 (Legislative File No. 20-0180, Enactment No. 20-0391, March 4, 2020) and as reflected through the Budget Development process for 2020-2021.

BACKGROUND:

The Education Code requires Board action in order to implement a reduction or elimination of classified positions on the basis of program need or lack of funds. Through the Budget Development Process, and based on budget decreases and/or reduction in sites/departments and modification of work to align to the District's priorities as outlined in Resolution No. 1920-0214 (approved by the Board on March 4, 2020), sites and departments have indicated a need to reduce certain authorized, classified positions.

DISCUSSION:

The Board of Education adopted Resolution No. 1920-0214 - Final 2020-21 Budget Solutions for the General Fund approved, among other things, overall reductions to classified staff to maintain Fiscal vitality. To achieve these goals, the District is reducing central administrative costs by position eliminations, by position moves to restricted funding sources, and by reducing central services to sites.

Based on Resolution No. 1920-0214 and projected staffing needs through the Budget Development process of sites and departments commensurate with projected revenue for Fiscal Year 2020-2021, it is necessary to reduce and/or eliminate certain classified positions due to lack of funds or lack of work. The Budget Development also resulted in school sites' and departments' determination that certain other classified areas should be increased. Resolution No. 1920-2026 contains the decreases, increases, and overall net effect for authorized classified positions affected for the 2020-2021 fiscal year.

Although employees affected by the reduction or elimination of positions will receive layoff notices, some may retain District employment by being reassigned as permitted by the Education Code.

District staff will meet with representatives of the appropriate collective bargaining units to discuss the impact of the layoffs and to identify and create a plan of action to utilize available resources for the affected employees. The total net effect of the resolution is to decrease the overall number of authorized classified positions by -188.66 FTE.

FISCAL IMPACT: For the 2020-2021 fiscal year, there will be savings of salary and benefits for positions no longer funded.

RECOMMENDATION: Approval by the Board of Education of Resolution No. 1920-2026 - Layoffs/Additions/Net of Classified Positions for Fiscal Year 2020-2021 which provides for the reduction or layoff of classified positions, and increase or creation of authorized classified positions based on lack of funds and/or program need consistent with Resolution No. 1920-0214 (Legislative File No. 20-0180, Enactment No. 20-0391, March 4, 2020) and as reflected through the Budget Development process for 2020-2021.

Attachment: Resolution No 1920-2026 Layoffs/Additions/Net of Classified Positions for Fiscal Year 2020-2021

**RESOLUTION
OF THE
BOARD OF EDUCATION
OF THE
OAKLAND UNIFIED SCHOOL DISTRICT
Resolution No. 1920-2026**

Layoffs/Additions/Net of Classified Positions for Fiscal Year 2020-2021

WHEREAS, the District, impacted by limited projected revenue and facing increased costs, must reduce its expenses in Fiscal Year 2020-2021 to ensure that expenditures are aligned with the needs of students and staff; and

WHEREAS, the primary mission of the District is to educate its early childhood, K-12 pupils with the annual resources, revenues at its disposal; and

WHEREAS, for Fiscal Year 2020-2021, it is necessary for the District to streamline, reorganize, reduce and/or eliminate positions, in whole or in part; and

WHEREAS, Education Code sections 45101, 45114, 45117, 45298 and 45308 require action by the Board of Education if services for classified staff are in good faith to be reduced or eliminated in order to permit the layoff of classified employees due to lack of funds and/or program need.

NOW, THEREFORE, BE IT RESOLVED that the Board of Education hereby determines that the following particular kinds of classified services or positions, labeled in the columns "Elimination" and "Reduction" in Exhibits A and B, attached and incorporated herein by reference as though fully set forth, shall be and hereby are eliminated and reduced, respectively, due to lack of funds and/or lack of work effective 11:59 p.m., June 30, 2020; and

BE IT FURTHER RESOLVED that the Board of Education authorizes the Superintendent of Schools or her designee to: (1) send appropriate notices to all classified employees whose positions are lost, reduced, or otherwise impacted by the foregoing elimination of positions; and (2) to take all proper steps pursuant to Education Code Sections 45117 and 45308 to reduce and/or eliminate said positions; and

BE IT FURTHER RESOLVED, in approving the foregoing Resolve clauses of this Resolution, the Board of Education intends that the position results labeled in the column "Grand Total" in Exhibits A and B be achieved.

Passed by the following vote:

PREFERENTIAL AYE: None

PREFERENTIAL NOE: None

PREFERENTIAL ABSTENTION: None

PREFERENTIAL RECUSE: None

AYES: Aimee Eng, Jumoke Hinton Hodge, Gary Yee, Roseann Torres, James Harris
 Vice President Shanthi Gonzales, and President Jody London

NOES: None

ABSTAINED: None

RECUSE: None

ABSENT: Student Directors Mica Smith-Dahl and Denilson Garibo

CERTIFICATION

We hereby certify that the foregoing is a full, true and correct copy of a Resolution passed at a Regular Meeting of the Board of Education of the Oakland Unified School District held on April 7, 2020.

Legislative File	
File ID Number:	20-0692
Introduction Date:	04/07/20
Enactment Number:	20-0484
Enactment Date:	4/7/2020
By:	lf

OAKLAND UNIFIED SCHOOL DISTRICT



Jody London
President, Board of Education



Kyla Johnson-Trammell
Superintendent and Secretary, Board of Education

Attachments: Exhibit "A" - Central Office Staffing Changes By Department For 2020-21 School Year
Exhibit "B" - Staffing Changes By School Site For 2020-21 School Year

**EXHIBIT A
CENTRAL OFFICE STAFFING CHANGES BY DEPARTMENT FOR 2020-21 SY**

Central Site Location	Job Class Description	Bargaining Uni	Months	Filled / Vacant	Add	Elimination	Reduction	Grand Total
ACADEMICS INNOVATION	Coord Social Emotional Learn	UAOS	12	Filled		(1.00)		(1.00)
ACADEMICS INNOVATION	Coordinator Classified	UAOS	12	Filled		(1.00)		(1.00)
ACADEMICS INNOVATION	Prog Mgr District Library Svc	UAOS	12	Filled		(1.00)		(1.00)
ACADEMICS INNOVATION	Program Manager Classified	UAOS	12	Filled		(1.00)		(1.00)
ACCOUNTING	Director Central Accounting	UAOS	12	Vacancy	1.00			1.00
ACCOUNTING	Financial Accountant III	UAOS	12	Vacancy	3.00			3.00
ACCOUNTING	Financial Accountant Technician	UAOS	12	Vacancy	1.00			1.00
ACCOUNTING	Senior Financial Analyst	UAOS	12	Vacancy	1.00			1.00
ACCOUNTS PAYABLE	Accounts Payable Technician II	SEIU	12	Filled		(1.00)		(1.00)
ACCOUNTS PAYABLE	Accounts Payable Technician III	SEIU	12	Vacancy	1.00			1.00
ACCOUNTS PAYABLE	Director Accounts Payable	Confidential	12	Filled		(1.00)		(1.00)
BUILDINGS AND GROUNDS	Administrative Assistant I	SEIU	12	Vacancy	1.00			1.00
BUILDINGS AND GROUNDS	Auto Mechanic	BLDG	12	Filled		(2.00)		(2.00)
BUILDINGS AND GROUNDS	Business Mgr Central Office	UAOS	12	Filled		(1.00)		(1.00)
BUILDINGS AND GROUNDS	Carpenter	BLDG	12	Vacancy		(2.00)		(2.00)
BUILDINGS AND GROUNDS	Director Buildings & Grounds	Confidential	12	Filled		(1.00)		(1.00)
BUILDINGS AND GROUNDS	Electrician	BLDG	12	Vacancy		(2.00)		(2.00)
BUILDINGS AND GROUNDS	Glazier	BLDG	12	Filled		(2.00)		(2.00)
BUILDINGS AND GROUNDS	Painter	BLDG	12	Filled		(1.00)		(1.00)
BUILDINGS AND GROUNDS	Plumber	BLDG	12	Vacancy		(3.00)		(3.00)
BUILDINGS AND GROUNDS	Roofer	BLDG	12	Filled		(1.00)		(1.00)
BUILDINGS AND GROUNDS	Sheetmetal Worker	BLDG	12	Filled		(1.00)		(1.00)
BUILDINGS AND GROUNDS	Steamfitter	BLDG	12	Filled		(1.00)		(1.00)
BUILDINGS AND GROUNDS	Technician Telecommunications	BLDG	12	Vacancy		(1.00)		(1.00)
COMMUNITY SCHLS & STUDENT SERV	Administrative Assist I Bil	SEIU	12	Vacancy		(1.00)		(1.00)
COMMUNITY SCHLS & STUDENT SERV	Administrative Assistant III	SEIU	12	Filled		(1.00)		(1.00)
COMMUNITY SCHLS & STUDENT SERV	Administrative Assistant III Bilingual	SEIU	12	Vacancy	1.00			1.00
COMMUNITY SCHLS & STUDENT SERV	Case Manager 20	SEIU	10	Filled		(3.00)		(3.00)
COMMUNITY SCHLS & STUDENT SERV	Coord Restorative Justice	UAOS	12	Filled		(1.00)		(1.00)
COMMUNITY SCHLS & STUDENT SERV	Coordinator Wellness	UAOS	12	Filled		(1.00)		(1.00)
COMMUNITY SCHLS & STUDENT SERV	Liaison, Network Attendance	SEIU	12	Filled		(2.00)		(2.00)
COMMUNITY SCHLS & STUDENT SERV	POSSUPPCOACH	SEIU	12	Vacancy		(1.00)		(1.00)
COMMUNITY SCHLS & STUDENT SERV	Prog Mgr Restorative Justice	UAOS	12	Filled		(4.00)		(4.00)
COMMUNITY SCHLS & STUDENT SERV	Program Manager Community School	UAOS	12	Vacancy		(2.00)		(2.00)
COMMUNITY SCHLS & STUDENT SERV	Program Mgr Community School	UAOS	12	Filled		(24.00)	(1.15)	(25.15)
COMMUNITY SCHLS & STUDENT SERV	Program Mgr Kinder Readiness	UAOS	12	Filled		(1.00)		(1.00)
COMMUNITY SCHLS & STUDENT SERV	Restorative Justic Facilitator	SEIU	10	Filled		(17.00)		(17.00)
COMMUNITY SCHLS & STUDENT SERV	Specialist Behavior	SEIU	10	Filled		(1.00)		(1.00)
COMMUNITY SCHLS & STUDENT SERV	Specialist Wellness	SEIU	12	Filled		(1.00)		(1.00)
CUSTODIAL SERVICES	Custodian	AFSCME	12	Vacancy		(3.50)		(3.50)
DISTRICT COMMUNICATIONS	Mgr Publications	Confidential	12	Filled		(0.50)		(0.50)
DISTRICT COMMUNICATIONS	Prog Mgr Translation Services	UAOS	12	Filled			(0.20)	(0.20)
DISTRICT COMMUNICATIONS	Video Technician	SEIU	12	Filled		(1.00)		(1.00)
EARLY CHILDHOOD EDUCATION	Program Manager Grants	UAOS	12	Filled		(1.00)		(1.00)
EARLY CHILDHOOD EDUCATION	Trans Kinder Reading Tutor	SEIU	10	Filled		(3.20)		(3.20)
EARLY CHILDHOOD EDUCATION	Trans Kinder Reading Tutor	SEIU	10	Vacancy		(0.20)		(0.20)
ENGLISH LANGUAGE LEARNERS	Business Mgr Central Office	UAOS	12	Filled		(0.50)		(0.50)
ENGLISH LANGUAGE LEARNERS	Newcomer Assistant	SEIU	10	Vacancy		(1.00)		(1.00)
EXCEPTIONAL CHILDREN	Administrative Assistant I	SEIU	12	Filled		(1.00)		(1.00)
FINANCIAL SERVICES	Financial Analyst	UAOS	12	Filled		(6.00)		(6.00)
FINANCIAL SERVICES	Financial Analyst	UAOS	12	Vacancy		(1.50)		(1.50)
FINANCIAL SERVICES	Sr. Executive Director Budget	Confidential	12	Filled		(1.00)		(1.00)
FOOD SERVICES	Administrative Assist I Bil	SEIU	12	Vacancy		(3.00)		(3.00)
FOOD SERVICES	Administrative Assistant I	SEIU	12	Filled		(2.00)		(2.00)
FOOD SERVICES	Administrative Assistant I Bilingual	SEIU	10	Vacancy	1.00			1.00
HEALTH SERVICES	Program Manager, Nursing	UAOS	12	Vacancy		(1.00)		(1.00)
HUMAN RESOURCES	Assistant Staffing Support	Confidential	12	Filled		(1.00)		(1.00)
HUMAN RESOURCES	Assistant, Staffing Support	Confidential	12	Vacancy		(1.00)		(1.00)
HUMAN RESOURCES	Associate Talent Development	Confidential	12	Vacancy		(1.00)		(1.00)
HUMAN RESOURCES	Director Talent Development	Confidential	12	Vacancy		(1.00)		(1.00)
HUMAN RESOURCES	School Partner	Confidential	12	Vacancy		(2.00)		(2.00)
HUMAN RESOURCES	Specialist Employee Support	Confidential	12	Vacancy	2.00			2.00
INNOVATION/BLUEPRINT	Coordinator Classified	UAOS	12	Filled		(1.00)		(1.00)
INNOVATION/BLUEPRINT	Dep Chief Continuous Improve	Confidential	12	Filled		(1.00)		(1.00)
LINKED LEARNING	Coach College/Career Pathways	UAOS	12	Filled		(1.00)		(1.00)
LINKED LEARNING	Coach College/Career Pathways	UAOS	12	Vacancy		(1.00)		(1.00)
LINKED LEARNING	Coord Measure N & Action Res	UAOS	12	Filled		(1.00)		(1.00)
LINKED LEARNING	Coordinatr Career/College Path	UAOS	12	Filled		(1.00)		(1.00)
LINKED LEARNING	Mgr CTE C&C Pathways Sec Sch	UAOS	12	Filled		(1.00)	(0.20)	(1.20)
LINKED LEARNING	Program Manager HS Operations	UAOS	12	Filled		(1.00)		(1.00)
LINKED LEARNING	Mgr College & Career Pathways	UAOS	12	Vacancy		(0.80)		(0.80)
MIDDLE SCHOOL NETWORK	Mgr Publications	Confidential	12	Filled		(1.00)		(1.00)
OFFICE OF EQUITY	Deputy Chief Equity	Confidential	12	Filled		(1.00)		(1.00)
OFFICE OF EQUITY	Program Manager AAMA	UAOS	12	Filled		(1.00)		(1.00)
OFFICE OF EQUITY	Regional Fam Engage Liaison	SEIU	12	Filled		(1.00)		(1.00)
OFFICE OF EQUITY	Specialist Family & Comm Engagement	SEIU	12	Vacancy		(1.00)		(1.00)
POLICE SERVICES	Fingerprint Technician	SEIU	(blank)	Filled		(1.00)		(1.00)
POLICE SERVICES	Police Sergeant	UAOS	12	Vacancy		(1.00)		(1.00)
POLICE SERVICES	School Police Officer II	CSEA	12	Vacancy		(1.00)		(1.00)
PRINTING AND MAIL SERVICES	Lead Mail Services	SEIU	12	Filled		(1.00)		(1.00)
PRINTING AND MAIL SERVICES	Mail Services Clerk	SEIU	12	Filled		(1.00)		(1.00)
PROCUREMENT & DISTRIBUTION	Buyer	SEIU	12	Vacancy	2.00			2.00
PROCUREMENT & DISTRIBUTION	Operations Officer	Confidential	12	Filled		(1.00)		(1.00)
RAD	Business Mgr Central Office	UAOS	12	Filled			(0.50)	(0.50)
RAD	Data Analyst II	SEIU	12	Filled		(1.00)		(1.00)
RAD	Director Analytics	UAOS	12	Filled		(1.00)		(1.00)
RAD	Research Assoc Disproportion	SEIU	12	Filled			(0.50)	(0.50)
RAD	Research Assoc Early Child	SEIU	12	Filled			(0.50)	(0.50)
SUPERINTENDENT'S OFFICE	Administrative Assistant Superintendent Office	SEIU	12	Vacancy		(1.00)		(1.00)
TECHNOLOGY SERVICES	Info Systems Specialist II	SEIU	12	Filled		(1.00)		(1.00)
OFFICE OF CHIEF OF STAFF	Mgr Publications	Confidential	12	Filled		(0.80)		(0.80)
OFFICE OF CSSO	Business Process Administrator	UAOS	12	Filled		(1.00)		(1.00)
OFFICE OF CSSO	Coordinator Classified	UAOS	12	Filled		(1.00)		(1.00)
OFFICE OF CSSO	Sr Dir Strategic Projects	Confidential	12	Filled			(1.59)	(1.59)
Grand Total					14.00	(143.00)	(4.64)	(133.64)

EXHIBIT B
STAFFING CHANGES BY SCHOOL SITE FOR 2020-21 SY

Site Name	Job Class Description	Union	Month	Filled / Vacant	Add	Elimination	Reduction	Grand Total
ACORN Woodland Elementary	Attendance Specialist	SEIU	10	Filled			(0.10)	(0.10)
ACORN Woodland Elementary	Noon Supervisor	SEIU	10	Filled			(0.40)	(0.40)
Allendale Elementary	Noon Supervisor	SEIU	10	Filled			(0.05)	(0.05)
Bridges Academy	Administrative Assistant I Bilingual	SEIU	10	Filled		(0.50)		(0.50)
Bridges Academy	Program Manager Community School	UAOS	12	Filled	0.50			0.50
Burckhalter Elementary	Noon Supervisor	SEIU	10	Filled		(0.20)		(0.20)
Castlemont High School	Secretary, High School	SEIU	12	Filled		(1.00)		(1.00)
Claremont Middle School	Program Manager Community School	UAOS	12	Filled	0.50			0.50
Claremont Middle School	Secretary, Middle School	SEIU	12	Filled		(1.00)		(1.00)
Cleveland Elementary	Noon Supervisor	SEIU	10	Filled	0.25			0.25
Coliseum College Prep Academy	Case Manager	SEIU	10	Filled		(1.00)		(1.00)
Coliseum College Prep Academy	Program Manager Community School	UAOS	12	Filled		(1.00)		(1.00)
Community United Elementary School	Program Manager Community School	UAOS	12	Filled			(0.40)	(0.40)
Dewey High School	Case Manager	SEIU	10	Filled		(1.00)		(1.00)
Elmhurst United Middle School 6-8	Program Manager Community School	UAOS	12	Filled	0.25			0.25
Emerson Elementary	Library Technician	SEIU	10	Filled		(0.75)		(0.75)
Esperanza Academy	Attendance Specialist	SEIU	10	Filled	0.50			0.50
Franklin Elementary	Clerk Typist Intermediate Bilingual	SEIU	10	Filled			(0.20)	(0.20)
Franklin Elementary	Noon Supervisor	SEIU	10	Filled	0.27			0.27
Fremont High School	Student Attendance Compliance Officer	SEIU	10	Filled		(1.00)		(1.00)
Futures Elementary School	Facilitator, Restorative Justice	SEIU	10	Filled		(1.00)		(1.00)
Futures Elementary School	Noon Supervisor	SEIU	10	Filled	0.20			0.20
Futures Elementary School	Program Manager Community School	UAOS	12	Filled		(1.00)		(1.00)
Glenview Elementary	Noon Supervisor	SEIU	10	Filled		(1.20)		(1.20)
Global Family School	Noon Supervisor	SEIU	10	Filled	0.46			0.46
Global Family School	Program Manager Community School	UAOS	12	Filled	0.50			0.50
Global Family School	Recess Coach	SEIU	10	Filled		(0.50)		(0.50)
Grass Valley Elementary	Community Assistant	SEIU	10	Filled	0.20			0.20
Grass Valley Elementary	Noon Supervisor	SEIU	10	Filled		(0.20)	(0.07)	(0.27)
Greenleaf Elementary	Attendance Specialist	SEIU	10	Filled		(1.00)		(1.00)
Horace Mann Elementary	Attendance Specialist	SEIU	10	Filled			(0.25)	(0.25)
Horace Mann Elementary	Library Technician	SEIU	10	Filled			(0.10)	(0.10)
International Community School Elementary	Library Technician	SEIU	10	Filled	0.10			0.10
Joaquin Miller Elementary	Noon Supervisor	SEIU	10	Filled			(0.83)	(0.83)
Laurel Elementary	Noon Supervisor	SEIU	10	Filled	0.24	(1.00)		(0.76)
Laurel Elementary	Recess Coach	SEIU	10	Filled		(1.00)		(1.00)
M L King Jr Elementary	Noon Supervisor	SEIU	10	Filled	0.10	(0.40)		(0.30)
Madison Park - Upper Campus (6-12)	Case Manager	SEIU	10	Filled		(1.00)		(1.00)
Madison Park - Upper Campus (6-12)	Site Liaison Work-Based Lrning	SEIU	12	Filled		(0.80)		(0.80)
Manzanita Community School	Para Educator	SEIU	10	Filled		(0.40)		(0.40)
Manzanita SEED	Recess Coach	SEIU	10	Filled	0.10			0.10
Markham Elementary	Noon Supervisor	SEIU	10	Filled			(0.20)	(0.20)
McClymonds High School	PE Attendant	SEIU	10	Filled		(0.60)		(0.60)
Melrose Leadership Academy	Noon Supervisor	SEIU	10	Filled		(0.50)	(0.20)	(0.70)
MetWest	Library Technician	SEIU	10	Filled		(0.50)		(0.50)
Montera Middle School	Library Technician	SEIU	10	Filled		(1.00)		(1.00)
Oakland International High School	Administrative Assistant I Bilingual	SEIU	12	Filled		(0.40)		(0.40)
Oakland International High School	Newcommer Assistant	SEIU	10	Filled		(3.20)		(3.20)
Oakland Technical High School	Administrative Assistant II	SEIU	12	Filled		(1.00)		(1.00)
Oakland Technical High School	Clerk Typist Intermediate	SEIU	10	Filled		(1.00)		(1.00)
Oakland Technical High School	Coach College/Career Pathways	UAOS	12	Filled			(0.50)	(0.50)
Oakland Technical High School	District Registrar	SEIU	12	Filled		(1.00)		(1.00)
Oakland Technical High School	Facilitator, Restorative Justice	SEIU	10	Filled		(1.00)		(1.00)
Oakland Technical High School	Lifeguard	SEIU	10	Filled			(0.20)	(0.20)
Piedmont Avenue Elementary	Noon Supervisor	SEIU	10	Filled			(0.17)	(0.17)
Prescott Elementary	Program Manager Community School	UAOS	12	Filled			(0.50)	(0.50)
Reach Academy	Library Technician	SEIU	10	Vacant		(0.50)		(0.50)
Reach Academy	Noon Supervisor	SEIU	10	Filled	0.10			0.10
Rudsdale Continuation	Administrative Assistant III Bilingual	SEIU	12	Filled	0.50			0.50
Rudsdale Continuation	Attendance Specialist	SEIU	10	Filled		(1.00)		(1.00)
Rudsdale Continuation	Coach College/Career Pathways	UAOS	12	Filled		(0.17)		(0.17)
Sankofa United Elementary School	Noon Supervisor	SEIU	10	Filled	0.27			0.27
Sequoia Elementary	Administrative Assistant I Bilingual	SEIU	10	Filled		(1.00)		(1.00)
Sequoia Elementary	Noon Supervisor	SEIU	10	Filled	0.03			0.03
Skyline High School	Case Manager	SEIU	10	Filled		(1.00)		(1.00)
Skyline High School	School Site Business Manager	SEIU	12	Filled		(1.00)		(1.00)
Skyline High School	Site Liaison Work-Based Lrning	SEIU	12	Filled		(1.00)		(1.00)
Sojourner Truth Independent Study	Administrative Assistant III Bilingual	SEIU	12	Filled	0.50			0.50
Think College Now	Administrative Assistant I Bilingual	SEIU	10	Filled		(1.00)		(1.00)
Think College Now	Library Technician	SEIU	10	Filled	0.10			0.10
Thornhill Elementary	Noon Supervisor	SEIU	10	Filled			(0.17)	(0.17)
Multiple School Sites	Newcommer Assistant	SEIU	10	Filled		(7.00)		(7.00)
Multiple School Sites	Specialist, Unaccompanied Immigrant Ch	SEIU	10	Filled		(5.00)		(5.00)
Fruitvale Elementary School	Library Technician	SEIU	10	Vacant		(0.50)		(0.50)
Sankofa Elementary	Attendance Specialist	SEIU	10	Filled		(2.00)		(2.00)
Sankofa Elementary	Noon Supervisor	SEIU	10	Filled		0.27		0.27
Kaiser Elementary	Attendance Specialist	SEIU	10	Filled		(0.50)		(0.50)
Kaiser Elementary	Noon Supervisor	SEIU	10	Filled		(0.40)		(0.40)
Kaiser Elementary	Administrative Assistant I	SEIU	10	Filled		(1.00)		(1.00)
Kaiser Elementary	Instructional Aide CDC	SEIU	10	Filled		(1.60)		(1.60)
School of Languages (SOL)	Administrative Assistant II Bilingual	SEIU	10	Filled		(1.00)		(1.00)
School of Languages (SOL)	Attendance Specialist Bilingual	SEIU	10	Filled		(0.80)		(0.80)
Frick Academy	Administrative Assistant III Bilingual	SEIU	10	Filled		(1.00)		(1.00)
Frick Academy	Library Technician	SEIU	10	Filled		(1.00)		(1.00)
Frick Academy	Attendance Specialist Bilingual	SEIU	10	Filled		(1.00)		(1.00)
Grand Total					5.67	(56.35)	(4.34)	(55.02)