

# 2013 Work Plan

(v2 – for adoption on February 6, 2013)

## Board Bylaw 9000 Board Powers & Responsibilities

The Governing Board of the Oakland Unified School District, commonly referred to as the Board of Education, exists under and derives its powers and duties from the Constitution of the United States, Constitution of the State of California, Charter of the City of Oakland, and acts of the Congress of the United States, California State Legislature, and the Oakland electorate.

Subject to the limitations of federal, state, and local law, the Governing Board of the Oakland Unified School District shall:

1. Establish measurable Goals for Student Achievement.
2. Establish a Theory-Of-Action, a coherent strategy for achieving its student achievement goals.
3. Establish policies consistent with the Goals for Student Achievement and the Theory-Of-Action, and systematically monitor the implementation and effectiveness of such policies.
4. Adopt a comprehensive and aligned district curriculum, and systematically monitor disaggregated student academic performance by grade and school.
5. Adopt a fiscally responsible district budget, and systematically monitor the district's fiscal health.
6. Advocate on behalf of students and public education at the local, state, and federal levels.
7. Hire, support, and evaluate the Superintendent, General Counsel, and Board Executive Assistant.
8. Evaluate the Board of Education's own performance and effectiveness.

6/27/12

## 2013 Board Strategic Priorities

1. **The Board of Education will systematically evaluate OUSD's progress toward achieving the Board's Balanced Scorecard Goals and Objectives for:**
  - a. Graduation
  - b. Attendance
  - c. Discipline
  - d. Quality & Effective Teaching
  - e. Quality & Effective Schools
  - f. Fiscal Responsibility
2. **The Board of Education will establish a Quality School Development policy to foster the development of higher-quality, higher-performing full-service community schools by integrating School Quality Review, School Governance, and Diverse Provider frameworks and standards.**
3. **The Board of Education will ratify a contract agreement with the Oakland Education Association that is consistent with the intent of the Board's initial proposals.**
4. **The Board of Education will establish a comprehensive Property Asset Management policy to guide the long-term use and development of OUSD properties.**
5. **The Board of Education will establish internal operating norms and organizational structures to improve the Board's governing effectiveness.**

## 2013 Board Strategic Priorities Calendar

Date	<u>SCORECARD</u> Attendance	<u>SCORECARD</u> Discipline	<u>SCORECARD</u> Graduation	<u>SCORECARD</u> Effective Teaching	<u>SCORECARD</u> School Quality	<u>SCORECARD</u> Fiscal Solvency	Policy Development	Collective Bargaining	Board Development	Performance Evaluations
1-9-13										
1-23-13						Review Governor's Proposed 2013-2014 Budget				
2-13-13							Appoint and Charge the Special Committee on Property Asset Management.			
2-27-13	STUDY SESSION					Adopt, if any, potential 2013-2014 staffing reductions	Introduction of Quality School Development Policy-Making Process			Establish Performance Evaluation process for Superintendent, General Counsel, Executive Assistant, and the Board.
3-13-13						Adopt 2 <sup>ND</sup> Interim 2012-2013 Budget Report and Review Superintendent's Plan to Address 2013-2014 Budget Priorities			Adopt Revised Board By-Laws on the charge, composition, deliverables, and staff support of the Audit Committee, Measure B/J Oversight Committee, and Measure G Oversight Committee.	
3-27-13			STUDY SESSION  Voluntary Resolution Plan Progress Report				1 <sup>ST</sup> Reading of Quality School Development Policy			

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4-10-13			STUDY SESSION							
4-24-13				STUDY SESSION			Adopt Quality School Development Policy			
5-8-13					STUDY SESSION					Prepare Evaluations of General Counsel and Executive Assistant.
5-22-13						Adopt 3 <sup>RD</sup> Interim 2012-2013 Budget Report, and Review Superintendent's Plan to Address 2013-2014 Budget Priorities				Finalize Evaluations of General Counsel and Executive Assistant.
6-12-13						1 <sup>ST</sup> Reading of OUSD 2013-2014 Budget		Ratify Contract Agreement.		Present Evaluations of General Counsel and Executive Assistant.
6-26-13						Adopt OUSD 2013-2014 Budget	1 <sup>ST</sup> Reading of Property Asset Management Policy.		Adopt New Operating Norms and Organizational Structures.	Receive Responses from General Counsel and Executive Assistant.

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8-14-13	EVALUATION of 2012-2013 OUTCOMES	EVALUATION of 2012-2013 OUTCOMES							New Board Website and E-News are launched.	
8-28-13				EVALUATION of 2012-2013 OUTCOMES	EVALUATION of 2012-2013 OUTCOMES		Adopt Property Asset Management Policy.			
9-11-13						Adopt Closing of the Books Statement for 2012-2013.  EVALUATION of 2012-2013 OUTCOMES				
9-25-13			EVALUATION of 2012-2013 OUTCOMES							
10-9-13	Adopt, if any, updated Indicators and Measures	Adopt, if any, updated Indicators and Measures	Adopt, if any, updated Indicators and Measures	Adopt, if any, updated Indicators and Measures	Adopt, if any, updated Indicators and Measures	Adopt, if any, updated Indicators and Measures				
10-23-13										Prepare Superintendent's Evaluation
11-6-13				STUDY SESSION	STUDY SESSION	STUDY SESSION			Prepare Performance Evaluation of the Board.	Finalize Superintendent's Evaluation
11-20-13	STUDY SESSION	STUDY SESSION	STUDY SESSION						Finalize Performance Evaluation of the Board.	Present Superintendent's Evaluation
12-11-13						Adopt 1 <sup>st</sup> Interim 2013-2014 Budget Report.  Establish 2014-2015 Budget Priorities			Prepare 2014 Work Plan.	Receive Response from Superintendent.